County Executive Marc Elrich's Signature Initiatives



- **Preserving & Increasing Affordable Housing** – focus on eviction and homelessness --prevention, tenant education, limitations on rental increases, and rental assistance.
- **Building Bus Rapid Transit System** – a high quality, frequent, reliable transit plan for the 21st Century.
- **Fighting Climate Change** – goal to reduce greenhouse gas emissions Countywide 80% by 2027 and achieve zero greenhouse gas emissions by 2035 – while prioritizing racial equity, social justice, and public health.
- **Expanding Early Care and Education** – develop a comprehensive system of high-quality, accessible, and affordable early childhood education.
- **Improving Economic & Community Development** – focus on economic growth and workforce development.
  - Institute for Health Computing
  - Montgomery County Green Bank
  - Montgomery County Economic Development Corporation
  - WorkSource Montgomery
- **Reimagining Public Safety** – improve interaction with public safety system through greater understanding of how mental and behavioral health, addiction, poverty, and other conditions are affecting our residents.
- **Advancing Racial Equity & Social Justice** – through legislation, budget appropriations, supplemental appropriations, training for employees.

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About Montgomery County

Montgomery County was established by the State Convention in 1776, and from its establishment until 1948, the Montgomery County Government functioned under the County Commission system. In 1948, the voters adopted a charter giving the County home rule and a council-manager form of government. In 1968, the voters approved a new charter providing for separate legislative and executive branches of government, with legislative power vested in an elected County Council and executive power in an elected County Executive. The new charter became effective with the election of the County Executive and Council in November 1970. Currently, the Montgomery County Council is composed of eleven members, four of whom are elected by all voters in the County. The remaining seven Councilmembers are each elected from one of seven Councilmanic districts.

Montgomery County contains 493 square miles (or 315,500 acres) of land area. The County population was 1,058,474 as of 2023, consisting of 39 percent White (non-Hispanic) and 61 percent cultural minorities. About 34.7 percent of the population is foreign-born.

The 2023 median household income was $125,371. According to the Maryland Department of Labor, the County's estimated labor force for December 2024 was 549,069 with an unemployment rate of 2.4 percent. Montgomery County is an employment center with 48.8 percent of persons residing in the County also working in the County. For the 2024 fall enrollment, 159,671 pupils were registered in the County's schools.

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FY26 Approved Operating Budget and FY26-FY31 Public Services Program

Marc Elrich, County Executive

July 2025

Montgomery County, Maryland
Office of Management and Budget

Credits

COUNTY EXECUTIVE
Marc Elrich

CHIEF ADMINISTRATIVE OFFICER
Richard S. Madaleno

SPECIAL ASSISTANTS TO THE COUNTY EXECUTIVE
Claire Iseli, Deborah Spielberg, Dale Tibbitts

DEPUTY CHIEF ADMINISTRATIVE OFFICER
Fariba Kassiri

ASSISTANT CHIEF ADMINISTRATIVE OFFICERS
Ken Hartman Espada, Sonia Mora, Earl Stoddard

DIRECTOR, OFFICE OF MANAGEMENT AND BUDGET
Jennifer R. Bryant

DIRECTOR, DEPARTMENT OF FINANCE
Michael J. Coveyou

DIRECTOR, OFFICE OF HUMAN RESOURCES
Traci Anderson

ACTING DIRECTOR, OFFICE OF PUBLIC INFORMATION
Mary Anderson

DIRECTOR, OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE
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Katy Bryant Higgins
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Kathleen Hynes
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Shantee Jackson
Veronica Jaua
Victoria Kirkman
Julie Knight
Sailaja Krishnamurthy
Deborah Lambert
Alyce Leach
Stephen Mays
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Katherine Medina
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The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to Montgomery County Government for its annual budget for the fiscal year beginning July 1, 2025.

In order to receive this award a governmental unit must publish a document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

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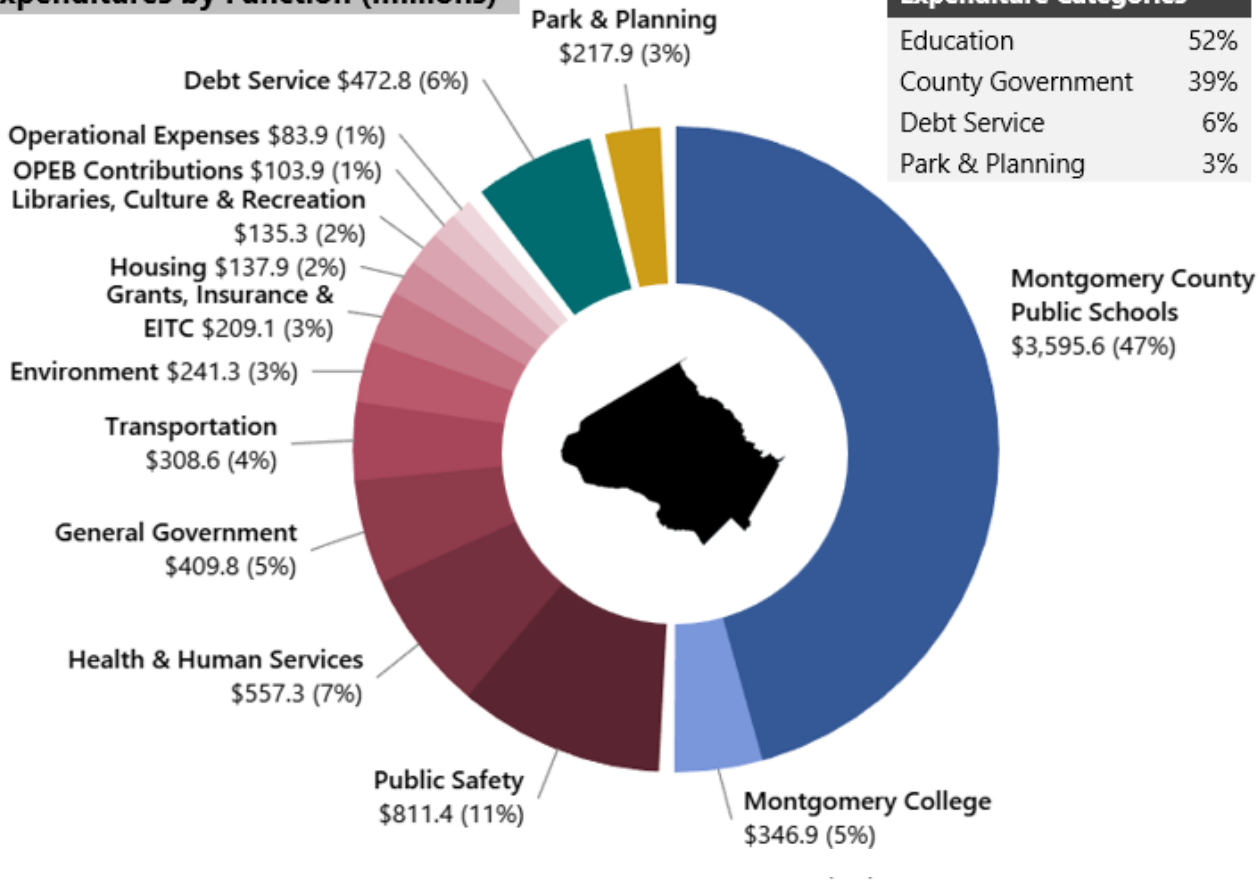
Other

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* Reflects reorganizations and/or new sections. Please refer to the specific sections for additional information
** Included only in the recommended version of the budget publication

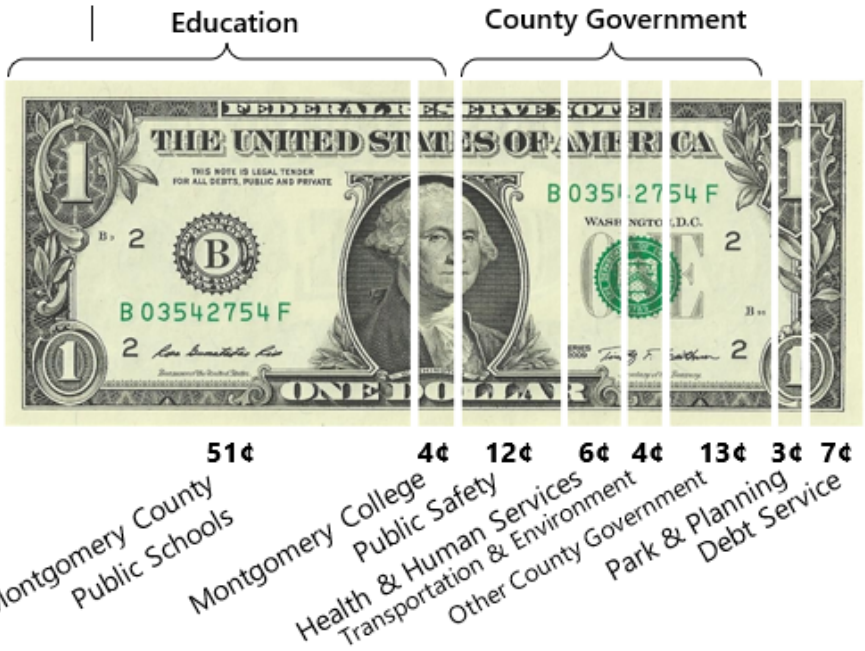
WHERE THE MONEY GOES

Expenditures by Function (millions)



Expenditure Categories	
Education	52%
County Government	39%
Debt Service	6%
Park & Planning	3%

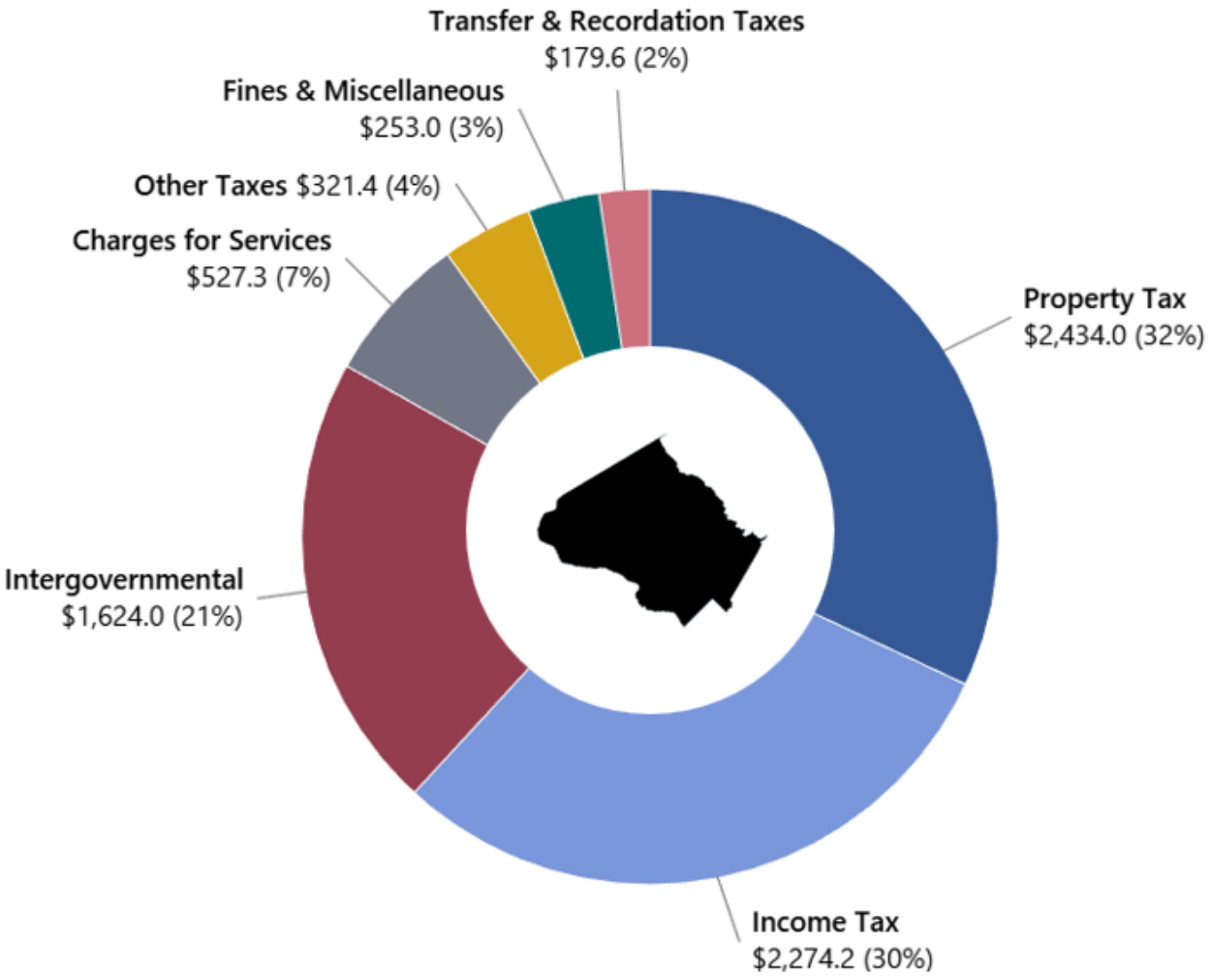
How a Dollar of Taxes is Spent



NOTE: Expenditures by Function chart includes funds from all sources; dollar bill chart includes only tax-supported funds.

WHERE THE MONEY COMES FROM

Revenues (millions)



How to Read the Budget

INTRODUCTION

The Approved Operating Budget and Public Services Program (PSP) contains a comprehensive picture of the County's budget year beginning July 1, including changes from the previous fiscal year, department accomplishments and initiatives, and performance measures.

***NOTE** Throughout this publication you will see the following fiscal year references, the specific years are listed below:*

- **Last Year / Prior Year** - Fiscal Year 2024
- **Current Year** - Fiscal Year 2025
- **Next Year** - Fiscal Year 2026

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the Executive defers significantly to Legislative and Judicial Branch agencies on those budgets. Questions regarding the recommended budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

OPEN BUDGET

To replace, consolidate, and enhance numerous failing legacy financial systems, the Office of Management and Budget (OMB) developed an in-house budget analysis and statistical information application called BASIS. Using an intuitive and accessible user-interface design, BASIS provides residents, analysts, departments, and management with instant access to budget and performance data in a clear and concise fashion. This scalable solution ensures evolving budget needs are met in a cost-effective manner.

Open BASIS Budget Features include:

- Interactive charts, visualizations, tables, maps and videos;
- A Custom Google Search Engine for fast results finding;
- Downloadable Publications, Individual Sections/Chapters;
- Filter Previous Years' data and content;
- Export and discover data, tables and visualizations;
- Mobile (works on smartphones, tablets and desktops);
- American with Disabilities Act (ADA) compliant; and
- Instantly translatable into 90+ languages.

For more information, please visit the following website: **http://montgomerycountymd.gov/openbudget.**



CONTENTS OF THE OPERATING BUDGET DOCUMENT

The major components of the Approved Operating Budget and Public Services Program are described below in order of appearance in this document.

County Executive's Budget Message

The County Executive's message summarizes the financial status of the County, major approved expenditure priorities for the upcoming fiscal year, and how the budget is funded.

Council President's Budget Message

The County Council President's message summarizes the Council's approval of the comprehensive six-year program for public services and fiscal policy.

Operating Budget Process**

This chapter provides a brief introduction and refers to the legal requirements for the annual budget process and includes descriptions of government structure and government accounting methods and funds.

Fiscal Policy**

This chapter describes the policies of Montgomery County Government with respect to taxes, spending, and debt management, including short-term policies and initiatives. The purpose of fiscal policy is to provide guidance for sound public practice in the planning and financing of public expenditures, including the policy assumptions under which budget and tax decisions are made.

Revenues**

This chapter provides assumptions used to project revenues for funding the budget, including:

- demographic, economic, and fiscal trends that identify potential impacts on the County's overall expenditure

requirements and revenues over the next six years; and

- detailed information and estimates on revenue categories and major sources of funds.

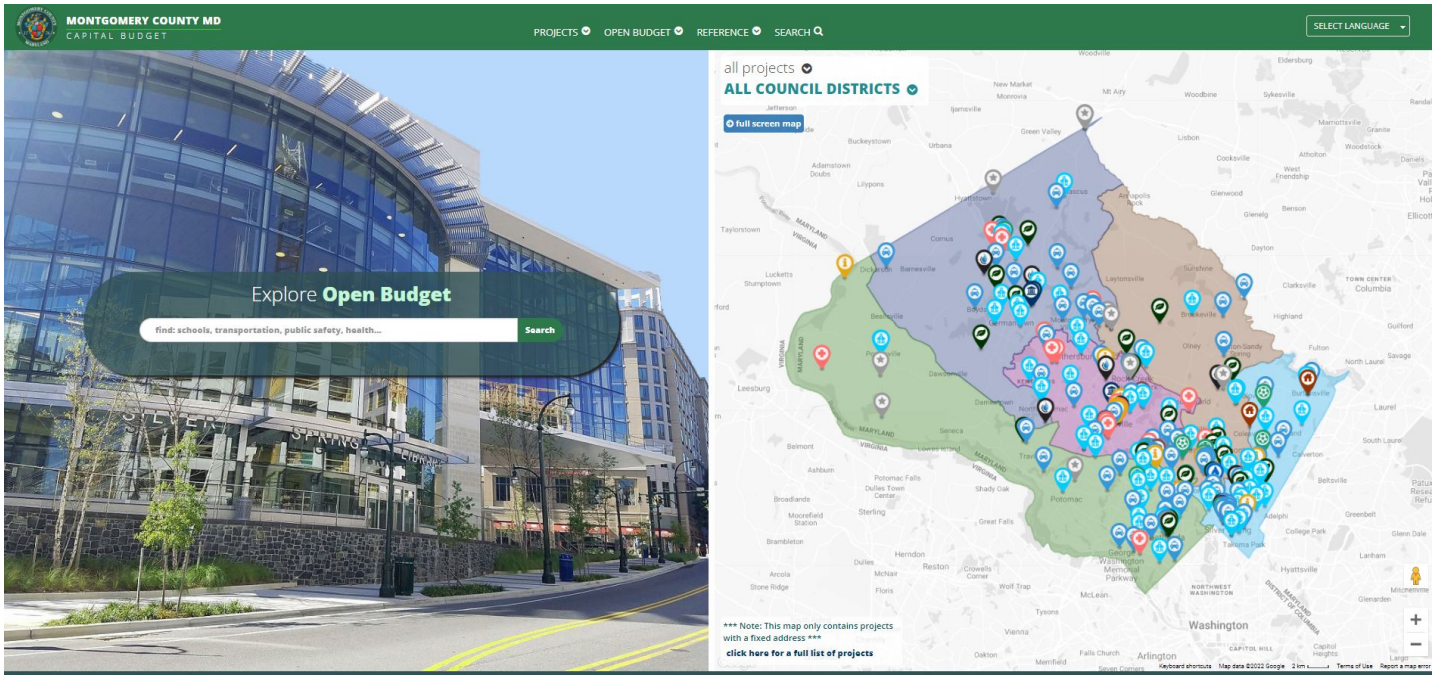
Capital Improvements Program (CIP)**

This chapter describes the impacts of the annual capital budget and biennial capital improvements program (CIP) on the operating budget and six-year public services program (PSP), including a list of major CIP projects and funding sources for all agencies. The six-year CIP implies on-going commitment of resources in the PSP for long- and short-term debt service; cash for non-debt eligible expenditures and debt avoidance; and costs to equip, open, staff, and maintain newly constructed facilities.

If you are interested in information about the capital budget, please use our Open Capital Budget website which includes the following features:

- A breakdown of projects by category, sub-category, council district, planning area, regional service area and status;
- Interactive map with filtering capabilities by project type and location;
- Complete project details filterable by year and version, including downloadable Project Description Forms (PDF) and data;
- Comprehensive capital budget schedules, reports, and chapters;
- Robust Search Engine for quickly finding results; and
- ADA compliant, works on any device / browser.

The information is available at montgomerycountymd.gov/capitalbudget.



Debt Service

Debt service is the amount the County must pay each year for the principal and interest on the County's bonded and other indebtedness. Debt service is presented both in terms of the specific bond allocations by category and fund and by sources of revenue, including six-year projections of debt service requirements.

Workforce/Compensation**

This chapter includes detailed information about negotiated settlements with certified employee bargaining units and unrepresented employees. General data related to group insurance, disability protection, and employee retirement plans are also presented.

Agency Summaries

The County Executive is required by the County Charter to include recommendations on agency budgets for which the County Council sets tax rates or approves budgets. The Executive recommends expenditure levels and funding support, where applicable, for the budgets of the Montgomery County Public Schools, Montgomery College, the Montgomery County and bi-county (central administration) portions of the Maryland-National Capital Park and Planning Commission (M-NCPPC), and the Montgomery County and bi-county portions of WSSC Water. A summary of the Housing Opportunities Commission budget is also included, containing the approved operating budget appropriation. In addition, a section describing the Montgomery County Revenue Authority is provided, as copies of the Revenue Authority budget are not available until after May 1 of each calendar year, as required by County Code.

County Government Approved Department Budgets

The approved budgets for departments and offices of the Montgomery County Government are provided for the following:

- Legislative Branch (the County Council and legislative offices and boards);
- Judicial Branch (Circuit Court, Sheriff, and State's Attorney); and
- Executive Branch (departments with functions related to general government; public safety; transportation; health and human services; libraries, culture, and recreation; community development and housing; environment; and other county functions).

The presentations include: the department's mission statement; the relationship to the County's priority outcomes; policy goals; initiatives; program performance measures; description and cost of programs; approved expenditure, revenue, and workforce allocations for the department; approved changes from the previous fiscal year's budget; charges to other departments; and information about future funding parameter items. For more detailed information about department displays, see the section on Department Budget Presentations below.

Non-Departmental Accounts (NDAs)

The Non-Departmental Accounts section contains expenses essential to the operation of the County government which either do not fall within the functional assignment of any department or agency or provide for expenditures related to more than one department or agency. Examples include various grants to municipal governments, contributions to other funds, County government memberships (e.g., Maryland Association of Counties), and certain legally mandated programs. Responsibility for administration of NDAs is assigned by the Chief Administrative Officer to specific departments. Although classified as an NDA, all utilities expenditures of the County government are displayed in a separate section to provide combined data on costs by energy type and user departments.

Budget Summary Schedules

The Summary Schedules section contains aggregate fiscal data for all agencies for which the County Council sets tax rates, makes levies, or approves programs and/or budgets. The schedules include expenditure and funding totals by agency, department, government function, and source of funding, with both dollar amounts and staffing (i.e., full-time equivalents (FTEs) and positions). Revenues are described and detailed by agency, fund, and type. Ten-year historical trends are also

included for major expenditure categories, revenue sources, the government workforce, and tax rates.

Glossary

The Glossary contains definitions of terms and acronyms commonly used throughout both the PSP and CIP budget documents.

DEPARTMENT BUDGET PRESENTATIONS

For each department within Montgomery County Government and for most agency summaries, the budget presentation includes:

Mission Statement: the overall purpose of the department (or major division), including the goals or results it expects to achieve for the community or its function in the County government.

Budget Overview: approved appropriations for the department, with changes from the prior fiscal year, in dollars, full-time equivalents, and percentage change.

County Priority Outcomes: denotes which of the County Executive's seven priority outcomes relate to the department.

Initiatives: provides anticipated results of the approved funding for next fiscal year.

Innovation & Productivity Improvements: provides a summary of major department innovations and operational efficiencies completed in the last year.

Program Contacts: department and Office of Management and Budget (OMB) contacts for the budget, including phone numbers.

Program Descriptions: provides a descriptive narrative of the program, including, as applicable:

- nature, functions, and features of program activity;
- the public need to which the program responds;
- who or what benefits from the program activity; and
- what the resources allocated will provide to the community.

Program Performance Measures: Lists performance measures that are aligned to each relevant program. Actual performance data are shown for the previous two fiscal years, as well as estimates for the current fiscal year and projections for the next two fiscal years. The FY25 figures and some of the FY26 figures represent projections for the relevant program.

Program Approved Changes: A table displays the approved program expenditures and FTEs compared to the prior fiscal year, including an itemization of key changes within individual programs based on approved budget actions. Budget changes that relate to a unique program are listed individually within each program approved changes chart. Budget changes that affect more than one program, such as compensation changes, are summarized in a multi-program adjustment item for each affected program.

Budget Summary: Summary data for the department, including actual expenditures for the prior fiscal year, the approved budget and estimated expenditures for the current fiscal year, and the approved budget for the coming fiscal year. The presentation includes by fund: expenditures within appropriation category (Personnel Costs, Operating Expenses, Capital Outlay, and Debt Service); personnel requirements (full-time and part-time positions and FTEs); and related revenue sources. Appropriation categories and related components within the Budget Summary include:

- **Salaries and Wages:** The cost of all salary expenses for both full-time and part-time positions, including other personnel cost adjustments (e.g., overtime, shift differential, multilingual pay, etc.).
- **Employee Benefits:** Social security, group insurance, and retirement. Additional information regarding employee benefits may be found in the Workforce/Compensation chapter of this document.
- **Operating Expenses:** Those costs required to support the operations of the agency, including such items as contracted services, printing, motor pool, and office supplies.
- **Debt Service** (for M-NCPPC, Parking Lot Districts, Solid Waste Disposal, Alcohol Beverage Service Fund, and Montgomery Housing Initiative funds only): The annual payment of principal and interest on bonded indebtedness (for both general obligation and other debt) incurred by departments/agencies funded by a Special or Enterprise fund.
- **Capital Outlay:** Funding for the acquisition of fixed assets that have a value of $10,000 or more and a useful life of more than one year.

Personnel categories within the Budget Summary include full- and part-time positions as well as full-time equivalents (FTEs). FTEs reflect staff time charged to the department's operating budget. One FTE is the equivalent to 2,080 work hours or 260 workdays.

Related revenues listed in the Budget Summary are generated or received by the department as a direct result of its activities. These include user fees, permits and licenses, grants, intergovernmental aid and reimbursements, and other miscellaneous revenues.

Approved Changes: Describes department-wide expenditure and FTE changes from the current year's approved budget to next fiscal year's approved budget. The crosswalk includes:

- Additional items funded in next year's approved budget for new or expanded services;
- Decreases from last year's approved budget relating to reduction in service or elimination of one-time funding in the base budget (e.g., for printers, servers, implementation of new system where hardware costs are one-time expenses, costs for vehicles for new police officers, etc.);
- Proposed compensation adjustments;
- Group insurance and retirement rate adjustments;
- Rate adjustments for other expenses such as motor pool, printing and mail, risk management, etc.;
- Increases or reductions in charges to or from other departments (including charges to the CIP);
- Shifts in resources to another department;
- Other personnel cost adjustments, including changes related to annualization of current year increments; position or job class reclassifications; staff turnover; and lapse changes; and
- Other operating expense changes, including inflation adjustments for contracts, rent, etc.

The presentation is organized under two categories: first by items with service impacts, then by other adjustments with no service impacts. Under each category, the items are organized by largest to smallest dollar value change. For items that affect a single program, the name of the relevant program is shown in parentheses. If no program is shown, the adjustment affects several programs.

Verb and Definition {Service Impact Changes}: a verb precedes each approved crosswalk item. Through verb choice, service impacts are distinguished from other budget changes that are simply the result of cost increase or decreases (including other technical adjustments). The following verbs describe service impact changes:

- **Add** - New funding for services that presently do not exist
- **Enhance** - More funding for an existing service (delivery of more of the same service) or improvement to the quality of an existing service

- **Eliminate** - Total elimination of an existing service, with no anticipation of the service being provided by another entity
- **Reduce** - Reduction in funding, but not elimination of an existing service
- **Restore** - To reverse a previous recommendation to Shift or Reduce a service
- **Replace** - County assumption of responsibilities previously provided by a non-County entity or funded by a restricted grant (e.g. Federal/State/private)

Verb and Definition {No Service Impact Change}: a verb precedes each approved crosswalk item. Through verb choice, service impacts are distinguished from other budget changes that are simply the result of cost increase or decreases (including other technical adjustments). The following verbs describe other service adjustment with no service impact change:

- **Increase Cost** - Additional expenditures to provide the same quantity and scope of existing services (e.g., compensation or benefit increases)
- **Decrease Cost** - Reduction in cost without service impact (e.g., elimination of one-time items approved in the current fiscal year)
- **Re-align** - Budget adjustment with no impact on service due to more efficient service delivery or change in service demand
- **Shift** - The transfer of service delivery and attendant costs between County government departments; the transfer of service delivery and attendant costs to another program within the same department; or the elimination or reduction of a service with the anticipation that the service will be provided by another entity (e.g., State, private sector)
- **Technical Adjustment** - Used to indicate shifts between expenditure categories or changes in FTEs with no net budget impact

Program Summary: listing of each program, including current fiscal year approved and next fiscal year's approved expenditures and FTEs.

Charges to Other Departments: provides listing of personnel and operating expenses charged to other departments or to the capital budget. The amounts in the table are not reflected in the expenditure or FTE figures displayed in the Budget Summary.

Funding Parameter Items: provides potential future fiscal impacts of the department's programs by fund over a six-year period when measured against the approved budget for the next fiscal year.

Annualization of Personnel Costs: identifies next fiscal year's annualized cost for the lapsed portion of new approved positions, as most new positions are budgeted for only a portion of the fiscal year.

Six-Year Public Services Fiscal Plan: estimates of costs over the six-year planning period are included as overall projections of total resources and use of resources for many Montgomery County non-tax supported funds such as the Permitting Services Fund and Solid Waste Disposal and Collection Funds. These figures are based on major known commitments, and the projected assumptions are explained.

Service Maps and Other Exhibits: additional information (e.g., location of Police, Fire, Library, or Recreation facilities) relevant to the department is provided, as applicable.

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Debt Service

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$472,836,355	0.00

MISSION STATEMENT

This section provides budget data for the repayment of general obligation bond issues, and other long- and short-term financing for public facilities, equipment, and infrastructure in the Debt Service Fund for all tax-supported County agencies (Montgomery County Government, Maryland-National Capital Park and Planning Commission, Montgomery County Public Schools, and Montgomery College), as well as other associated costs. Non-tax supported debt repayment related to the Montgomery Housing Initiative Property Acquisition Fund, and Water Quality Protection bonds are also included.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for Debt Service is $472,836,355, a decrease of $7,251,365 or -1.5 percent from the FY25 approved budget of $480,087,720. This amount includes long-term lease expenditures of $3,975,100, short-term financing of $13,510,870 and other long-term debt of $47,060,195.

FY26 Approved Changes

The Debt Service appropriation decrease of 1.5 percent is primarily due to refunding of existing debt.

G.O. Bonds are issued by the County to finance a major portion of the construction of long-lived additions or improvements to the County's publicly-owned infrastructure. The County's budget and fiscal plan for these improvements is known as the Capital Improvements Program (CIP) and is published separately from the Operating Budget and Public Services Program. Currently, G.O. Bonds are anticipated to fund approximately 29.7 percent of the County's capital expenditures for the six years of the Amended FY25-30 CIP. Other long-term debt includes financing for the Silver Spring Music Venue, Affordable Housing (MHI Property Acquisition and HOC Housing Production Fund), Stormwater Management (Water Quality Protection Bonds), Wheaton Redevelopment, Rockville Core, and Energy Performance Contracting.

Long-term leases are similar to debt service in that they are long-term commitments of County funds for the construction or purchase of long-lived assets. They are displayed and appropriated within the Debt Service Fund. Short-term financing, where the payments represent a substantial County commitment for the acquisition of assets which have a shorter life but still result in a substantial asset, are also displayed and appropriated within this Fund.

The FY26 Debt Service budget is predicated on the bond issuance requirements in the Approved CIP, adjusted for inflation. An interest cost of 5.0 percent was budgeted for the Fall 2025 issuance. Projected interest rates for bond issues for FY26 through FY31 are based on market expectations for coupon rates, which drive actual debt service costs. Under these projections and assumptions, total Debt Service will increase from $472.8 million in FY26 to $539.6 million by FY31.

PROGRAM CONTACTS

Contact Jacqueline Carter of the Department of Finance at 240-777-8979 or Anita Aryeetey of the Office of Management and Budget at 240-777-2784 for more information regarding this department's operating budget.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
DEBT SERVICE					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Debt Service Personnel Costs	**0**	**0**	**0**	**0**	**—**
Debt Service GO Bonds	404,261,965	422,316,560	403,983,219	408,290,190	-3.3 %
Debt Service Other	24,959,375	30,030,540	26,325,640	30,286,475	0.9 %
Debt Service Expenditures	**429,221,340**	**452,347,100**	**430,308,859**	**438,576,665**	**-3.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Premium on General Obligation Bonds	1,712,185	0	0	0	—
Federal Grants	212,255	202,900	202,900	189,940	-6.4 %
Debt Service Revenues	**1,924,440**	**202,900**	**202,900**	**189,940**	**-6.4 %**
DEBT SERVICE - NON-TAX SUPPORTED					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Debt Service - Non-Tax Supported Personnel Costs	**0**	**0**	**0**	**0**	**—**
Debt Service Other	24,153,283	27,740,620	25,290,620	34,259,690	23.5 %
Debt Service - Non-Tax Supported Expenditures	**24,153,283**	**27,740,620**	**25,290,620**	**34,259,690**	**23.5 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Debt Service - Non-Tax Supported Revenues	**0**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**453,374,623**	**480,087,720**	**455,599,479**	**472,836,355**	**-1.5 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**0.00**	**0.00**	**0.00**	**0.00**	**—**
Total Revenues	**1,924,440**	**202,900**	**202,900**	**189,940**	**-6.4 %**

DEBT SERVICE - GENERAL OBLIGATION BONDS, LONG & SHORT TERM LEASES AND OTHER DEBT

	Actual FY23	Actual FY24	Approved FY25	Estimate FY25	Approved FY26	% Chg App/App	App % GO Bonds
GO BOND DEBT SERVICE EXPENDITURES							
General County	74,781,378	82,200,133	85,865,870	82,351,580	86,609,600		21.6%
Roads & Storm Drains	81,662,071	83,774,512	85,471,000	81,707,982	80,654,120		20.1%
Public Housing	50,055	46,640	18,070	18,074	33,540		0.0%
Parks	9,549,541	10,074,158	9,589,090	9,454,482	9,225,190		2.3%
Public Schools	156,353,376	149,416,584	158,632,080	154,179,437	154,369,080		38.5%
Montgomery College	28,834,000	29,860,869	30,188,060	29,112,727	29,203,790		7.3%
Bond Anticipation Notes/Commercial Paper	2,017,874	4,198,250	7,640,000	5,400,000	5,000,000		1.2%
Bond Anticipation Notes/Liquidity & Remarketing	2,391,338	1,610,666	2,118,000	2,000,000	2,000,000		0.5%
Cost of Issuance	746,732	717,563	840,000	550,000	750,000		0.2%
Total General Fund	356,386,365	361,899,375	380,362,170	364,774,282	367,845,320	-3.3%	89.9%
Fire Tax District Fund	8,186,303	9,216,826	9,099,340	8,548,401	8,400,060		2.1%
Mass Transit Fund	22,016,635	22,275,818	21,945,870	21,019,267	21,563,940		5.4%
Recreation Fund	10,551,998	10,869,946	10,909,180	9,641,269	10,480,870		2.6%
Total Tax Supported Other Funds	40,754,936	42,362,590	41,954,390	39,208,937	40,444,870	-3.6%	10.1%
TOTAL TAX SUPPORTED	397,141,301	404,261,965	422,316,560	403,983,219	408,290,190	-3.3%	100.0%
TOTAL GO BOND DEBT SERVICE EXPENDITURES	397,141,301	404,261,965	422,316,560	403,983,219	408,290,190	-3.3%	100.0%
LONG-TERM LEASE EXPENDITURES							
Revenue Authority - Conference Center	991,538	-	-	-	-		
Revenue Authority - Crossvines Project	860,113	859,677	859,200	859,200	862,000		
Fire and Rescue Equipment	35,996	1,092,835	2,098,900	1,797,200	3,113,100		
TOTAL LONG-TERM LEASE EXPENDITURES	1,887,647	1,952,512	2,958,100	2,656,400	3,975,100	34.4%	
SHORT-TERM LEASE EXPENDITURES							
Technology Modernization Project	3,646,948	1,823,474	-	-	-		
Digital Evidence Data Storage	247,627	247,627	247,800	247,800	93,800		
Ride On Buses	712,394	712,394	919,200	712,400	918,570		
Public Safety System Modernization	26,691	26,691	468,100	26,700	337,900		
Transit System Radios	-	-	626,900	479,600	479,600		
Police Body Armor	-	241,426	241,500	241,500	241,500		
Intelligent Transit System	-	-	2,045,100	-	2,123,800		
Fire Defibrillators	-	158,454	283,800	282,200	282,200		
Radio Lifecycle Replacement	-	2,204,483	5,413,600	5,344,300	8,543,900		
Business Continuity Plan	-	-	491,700	-	489,600		
TOTAL SHORT-TERM LEASE EXPENDITURES	4,633,660	5,414,549	10,737,700	7,334,500	13,510,870	25.8%	
OTHER LONG-TERM DEBT							
Silver Spring Music Venue	215,700	214,819	293,200	293,200	293,210		
Incubators	4,244,498	-	-	-	-		
Rockville Core - **Tax Supported**	1,506,838	1,508,338	1,507,900	1,507,900	1,505,400		
Energy Performance Leases QECBs	646,702	687,095	695,550	695,550	681,020		
Energy Performance Leases Other	1,715,984	1,747,211	1,782,290	1,782,290	1,818,100		
Wheaton Redevelopment	2,146,048	2,145,820	2,354,800	2,354,800	2,358,300		
MHI-HUD Loan - **Non-Tax supported**	101,736	-	-	-	-		
Water Quality Protection Charge Bonds - **Non-Tax supported**	8,543,872	8,897,783	9,446,100	9,446,100	9,921,900		
MHI - Property Acquisition and Preservation Fund - **Non-Tax supported**	12,188,646	12,184,526	13,175,020	12,075,020	17,265,690		
MHI Production Fund - HOC - **Non-Tax supported**	3,073,122	3,070,974	5,119,500	3,769,500	7,072,100		
COP - Wheaton Redevelopment - Non-Tax supported	212,246	212,224	-	-	-		
COPs - Fire SCBA and Apparatus	5,085,685	5,094,032	4,388,650	4,388,650	2,401,500		
COPs - Fleet Equipment	328,395	328,450	327,300	327,300	325,650		
COPs - Buses	6,022,550	5,317,375	4,640,300	4,640,300	3,343,825		
COPs - Fuel Management	187,400	185,800	189,000	189,000	-		
COPs - PSSM	2,495,580	-	-	-	-		
COPs - Corrections	151,350	151,150	155,750	155,750	73,500		
TOTAL OTHER LONG-TERM DEBT	48,866,352	41,745,597	44,075,360	41,625,360	47,060,195	6.8%	
DEBT SERVICE EXPENDITURES							
Tax Supported	**431,482,460**	**429,009,116**	**452,347,100**	**430,308,859**	**438,576,665**	**-3.0%**	
Non-Tax Supported - Other Long-term Debt	**21,046,500**	**24,365,507**	**27,740,620**	**25,290,620**	**34,259,690**	**23.5%**	
TOTAL DEBT SERVICE EXPENDITURES	**452,528,960**	**453,374,623**	**480,087,720**	**455,599,479**	**472,836,355**	**-1.5%**	
GO BOND DEBT SERVICE FUNDING SOURCES							
General Funds	352,828,020	360,042,944	380,362,170	364,774,282	367,845,320		
Premium on General Obligation Bonds	3,511,431	1,712,185	-	-	-		
Total General Fund Sources	356,339,451	361,755,129	380,362,170	364,774,282	367,845,320		
Fire Tax District Funds	8,233,217	9,314,432	9,099,340	8,548,401	8,400,060		
Mass Transit Fund	22,016,635	22,275,818	21,945,870	21,019,267	21,563,940		
Public Housing	-	46,640	-	-	-		
Recreation Fund	10,551,998	10,869,946	10,909,180	9,641,269	10,480,870		
Total Other Funding Sources	40,801,850	42,506,836	41,954,390	39,208,937	40,444,870		
TOTAL GO BOND FUNDING SOURCES	397,141,301	404,261,965	422,316,560	403,983,219	408,290,190		
NON GO BOND FUNDING SOURCES							
General Funds	16,848,838	9,711,960	12,165,622	11,163,222	14,962,237		
MHI Fund - HUD Loan	101,736	-	-	-	-		
Water Quality Protection Fund	9,487,190	9,841,001	9,446,100	9,446,100	9,921,900		
MHI - Property Acquisition Fund	15,261,768	15,255,500	18,294,520	13,133,295	24,337,790		
MHI Fund - Interest Income	-	-	-	2,711,225	-		
Wheaton Redevelopment Contributions	1,202,730	1,202,602	2,142,868	2,142,868	2,146,053		
Motor Pool Fund	515,795	514,250	516,300	516,300	325,650		
Mass Transit Fund	6,734,944	6,029,769	8,231,500	5,832,300	6,865,795		
Fire Tax District Fund	5,121,681	6,345,321	6,771,350	6,468,050	5,796,800		
Federal Subsidy - QECBs	112,977	212,255	202,900	202,900	189,940		
TOTAL NON GO BOND FUNDING SOURCES	55,387,659	49,112,658	57,771,160	51,616,260	64,546,165		
TOTAL FUNDING SOURCES	**452,528,960**	**453,374,623**	**480,087,720**	**455,599,479**	**472,836,355**		
TOTAL GENERAL OBLIGATION BOND SALES							
Actual and Estimated Bond Sales	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000		
Council SAG Approved Bond Funded Expenditures	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000		

DEBT SERVICE - GENERAL OBLIGATION BONDS, LONG & SHORT TERM LEASES AND OTHER DEBT

	Approved FY26	Projected FY27	Projected FY28	Projected FY29	Projected FY30	Projected FY31
GO BOND DEBT SERVICE EXPENDITURES						
General County	86,609,600	94,071,530	96,927,740	102,331,480	102,449,200	104,296,710
Roads & Storm Drains	80,654,120	86,416,170	84,664,010	87,169,270	87,613,570	89,120,220
Public Housing	33,540	22,890	51,980	47,240	45,480	43,840
Parks	9,225,190	10,545,660	11,320,170	12,559,550	13,627,920	14,593,860
Public Schools	154,369,080	158,110,440	153,992,240	149,421,280	145,661,870	143,572,770
Montgomery College	29,203,790	30,840,000	33,575,460	37,575,990	40,043,500	39,262,250
Bond Anticipation Notes/Commercial Paper	5,000,000	5,200,000	5,600,000	5,800,000	5,800,000	5,900,000
Bond Anticipation Notes/Liquidity & Remarketing	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Cost of Issuance	750,000	780,000	790,000	810,000	830,000	850,000
Total General Fund	367,845,320	387,986,690	388,921,600	397,714,810	398,071,540	399,639,650
Fire Tax District Fund	8,400,060	8,716,050	10,370,290	12,380,900	12,762,700	12,508,330
Mass Transit Fund	21,563,940	22,044,870	22,275,070	21,542,740	20,841,240	18,192,790
Recreation Fund	10,480,870	12,580,910	12,803,920	14,914,010	17,192,760	18,903,140
Total Tax Supported Other Funds	40,444,870	43,341,830	45,449,280	48,837,650	50,796,700	49,604,260
TOTAL TAX SUPPORTED	408,290,190	431,328,520	434,370,880	446,552,460	448,868,240	449,243,910
TOTAL GO BOND DEBT SERVICE EXPENDITURES	408,290,190	431,328,520	434,370,880	446,552,460	448,868,240	449,243,910
LONG-TERM LEASE EXPENDITURES						
Fire and Rescue Equipment	3,113,100	4,285,600	4,416,600	4,559,300	4,737,000	4,737,000
Revenue Authority - Crossvines Project	862,000	858,800	859,400	858,800	861,800	858,400
TOTAL LONG-TERM LEASE EXPENDITURES	3,975,100	5,144,400	5,276,000	5,418,100	5,598,800	5,595,400
SHORT-TERM LEASE EXPENDITURES / FINANCING						
Digital Evidence Data Storage	93,800	-	-	-	-	-
Ride On Buses	918,570	1,124,800	4,400,100	5,519,000	5,519,000	8,654,600
Intelligent Transit System	2,123,800	2,123,800	2,123,800	2,123,800	2,123,800	2,123,800
Public Safety System Modernization	337,900	474,500	447,800	447,800	447,800	136,700
Transit System Radios	479,600	479,600	479,600	479,600	-	-
Fire Defibrillators	282,200	282,200	282,200	123,700	-	-
Police Body Armor	241,500	241,500	241,500	-	-	-
Radio Lifecycle Replacement	8,543,900	9,338,100	10,237,000	8,838,000	5,698,200	3,732,800
Business Continuity Plan	489,600	489,600	489,600	489,600	489,600	-
TOTAL SHORT-TERM LEASE EXPENDITURES	13,510,870	14,554,100	18,701,600	18,021,500	14,278,400	14,647,900
OTHER LONG-TERM DEBT						
Silver Spring Music Venue	293,210	292,700	293,300	293,400	293,100	293,100
Rockville Core	1,505,400	1,505,750	1,508,750	1,509,250	1,509,250	1,507,600
Energy Performance Leases QECBs	681,020	680,220	679,320	678,220	801,300	913,100
Energy Performance Leases Other	1,818,100	1,832,950	1,879,280	1,911,915	1,805,200	1,721,000
Wheaton Redevelopment	2,358,300	2,358,300	2,354,800	2,357,600	2,356,300	2,356,000
Water Quality Protection Charge Bonds - **Non-Tax supported**	9,921,900	11,897,300	14,841,900	18,849,400	21,318,300	26,478,200
MHI - Property Acquisition and Preservation Fund - **Non-Tax supported**	17,265,690	23,730,100	24,799,500	26,459,100	27,660,000	27,070,000
MHI Production Fund - HOC - **Non-Tax supported**	7,072,100	7,070,300	7,068,800	7,072,900	7,072,300	7,068,900
COPs - Fire SCBA and Apparatus	2,401,500	2,399,600	2,398,050	2,396,650	2,400,125	2,398,125
COPs - Fleet Equipment	325,650	328,375	325,475	326,950	327,675	322,775
COPs - Buses	3,343,825	3,092,000	2,859,750	-	-	-
COPs - Corrections	73,500	-	-	-	-	-
TOTAL OTHER LONG-TERM DEBT	47,060,195	55,187,595	59,008,925	61,855,385	65,543,550	70,128,800
DEBT SERVICE EXPENDITURES						
Tax Supported	**438,576,665**	**463,516,915**	**470,647,205**	**479,466,045**	**478,238,390**	**478,998,910**
Non-Tax Supported - Other Long-term Debt	**34,259,690**	**42,697,700**	**46,710,200**	**52,381,400**	**56,050,600**	**60,617,100**
TOTAL DEBT SERVICE EXPENDITURES	**472,836,355**	**506,214,615**	**517,357,405**	**531,847,445**	**534,288,990**	**539,616,010**
GO BOND DEBT SERVICE FUNDING SOURCES						
General Funds	367,845,320	387,986,690	388,921,600	397,714,810	398,071,540	399,639,650
Premium on General Obligation Bonds	-	-	-	-	-	-
Total General Fund Sources	367,845,320	387,986,690	388,921,600	397,714,810	398,071,540	399,639,650
Fire Tax District Fund	8,400,060	8,716,050	10,370,290	12,380,900	12,762,700	12,508,330
Mass Transit Fund	21,563,940	22,044,870	22,275,070	21,542,740	20,841,240	18,192,790
Recreation Fund	10,480,870	12,580,910	12,803,920	14,914,010	17,192,760	18,903,140
Total Other Funding Sources	40,444,870	43,341,830	45,449,280	48,837,650	50,796,700	49,604,260
TOTAL GO BOND FUNDING SOURCES	408,290,190	431,328,520	434,370,880	446,552,460	448,868,240	449,243,910
NON GO BOND FUNDING SOURCES						
General Funds	14,962,237	15,749,977	16,685,622	15,091,639	11,986,947	9,263,470
Water Quality Protection Fund	9,921,900	11,897,300	14,841,900	18,849,400	21,318,300	26,478,200
MHI - Property Acquisition Fund	24,337,790	30,800,400	31,868,300	33,532,000	34,732,300	34,138,900
Wheaton Redevelopment Contributions	2,146,053	2,146,053	2,142,868	2,145,416	2,144,233	2,143,960
Motor Pool Fund	325,650	328,375	325,475	326,950	327,675	322,775
Mass Transit Fund	6,865,795	6,820,200	9,863,250	8,122,400	7,642,800	10,778,400
Fire Tax District Fund	5,796,800	6,967,400	7,096,850	7,079,650	7,137,125	7,135,125
Federal Subsidy - QECBs	189,940	176,390	162,260	147,530	131,370	111,270
TOTAL NON GO BOND FUNDING SOURCES	64,546,165	74,886,095	82,986,525	85,294,985	85,420,750	90,372,100
TOTAL FUNDING SOURCES	**472,836,355**	**506,214,615**	**517,357,405**	**531,847,445**	**534,288,990**	**539,616,010**
TOTAL GENERAL OBLIGATION BOND SALES						
Estimated Bond Sales	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000
Council SAG Approved Bond Funded Expenditures	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000
ESTIMATED INTEREST RATE	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%

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Montgomery County Government

MISSION STATEMENT

The mission of the Montgomery County Government is to provide for the peace, good governance, health, safety, and welfare of the County in accordance with, and under authority of, the Constitution and laws of Maryland, and the Montgomery County Charter. To accomplish this mission, the Montgomery County Government provides: public laws and oversight through the County Council and the offices and boards of the Legislative Branch; the administration of judicial offices; and public programs, services, and infrastructure through the County Executive and departments, offices, boards, and commissions within the Executive Branch.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the County Government is $2,998,584,655, an increase of $211,070,703 or 7.6 percent from the FY25 approved budget of $2,787,513,952 (excludes debt service). The total approved FY26 tax-supported operating budget for the County Government is $2,348,261,028, an increase of $151,005,315 or 6.9 percent from the FY25 approved tax-supported budget of $2,197,255,713.

The Montgomery County Government is the agency responsible for providing general services to residents. To do this, the agency is organized functionally into departments, offices, boards, and commissions that undertake all activities and operations of the government. Montgomery County Government accounting information is organized by fund; this includes both tax-supported and non-tax supported special funds, which either encompass an entire department or portions thereof. Detailed budget presentations on each of these organizational units and funds are displayed, organized by function, in the following sections of this document.

Government Functions

The Montgomery County Government functions organize departments, offices, boards, and commissions by related activity. The functions of the Montgomery County Government are:

- General Government
- Public Safety
- Transportation
- Health and Human Services
- Libraries, Culture, and Recreation
- Community Development and Housing
- Environment
- Other County Functions

Government Funds

County government funds are typically categorized by tax-supported and non-tax supported funds. Tax supported funds are financed through Countywide taxes or special tax rates assessed on a geographic area encompassing the users of the respective services. In addition to taxes, these funds are also supported by inter-governmental aid, user fees, and other resources. Non-tax supported funds include enterprise funds and grants. Enterprise funds are operations that are financed and operated in a manner similar to private enterprise. The cost of providing these functions is primarily recovered through user charges.

PROGRAM CONTACTS

Contact Jennifer Bryant of the Office of Management and Budget at 240-777-2800 for more information regarding the County's operating budget.

Montgomery County Public Schools

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$3,595,551,906	25,387.32

MISSION STATEMENT

Montgomery County Public Schools (MCPS) operates a countywide system of public schools for students from pre-kindergarten through high school. For the 2024-2025 school year (FY25), 158,614 students in pre-kindergarten classes through Grade 12 attend 211 public educational facilities. For the 2025-26 school year (FY26), enrollment is estimated to be 159,915 students.

BUDGET OVERVIEW

The total Approved FY26 Operating Budget for Montgomery County Public Schools is $3,595.6 million, an increase of $273.2 million or 8.2 percent from the FY25 Approved Budget of $3,322.3 million.

Tax-Supported Funding for Public Schools

For FY26, the total tax-supported portion of the Approved Operating Budget (excluding grants and enterprise funds) is $3,354.6 million, an increase of $248.8 million or 8.0 percent compared to the tax-supported portion of the FY25 Approved Operating Budget of $3,105.9 million. In FY26, County revenue will provide 69.7 percent of the public schools' tax-supported Operating Budget.

In addition, MCPS will receive one-time County funding of $50.0 million ($25.0 million in both FY25 and FY26) via an increase to the annual County contribution to the MCPS Retiree Health Benefits Trust provided to the schools system for current health care needs. These funds will assist MCPS in meeting its payments for retiree benefits, address cash flow issues, and make other funds available to MCPS to address other needs as it takes action on its three-year plan to address escalating healthcare costs.

The table below summarizes the contributions to MCPS programs that are appropriated in other departments or agencies.

Additional County Support for MCPS in FY26	
MCPS Budget (in millions)	**$3,595.6**
Additional County funding (not included in MCPS budget)	
• Debt service on school construction bonds	$154.4
• Pre-funding retiree health benefits	$58.0
• Support services	$172.3
• Technology modernization	$27.2
Total additional County funding	**$411.9**
Total expenditures for MCPS	**$4,007.5**
Sources: CC Approved FY26 Operating and Capital Budgets	
Numbers may not sum due to rounding.	

Additional information regarding the MCPS budget is available in the FY26 MCPS Operating Budget adopted by the Board of Education. Copies of the budget are available at Montgomery County libraries, on the MCPS website, and upon request from the school system.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Thriving Youth and Families**

PROGRAM CONTACTS

Contact Carly Thompson of the Montgomery County Public Schools at 240-740-3158 or Eva Acevedo of the Office of Management and Budget at 240-777-2763 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
CURRENT FUND MCPS					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Current Fund MCPS Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	2,977,136,015	3,105,889,411	3,117,782,468	3,354,638,789	8.0 %
Current Fund MCPS Expenditures	**2,977,136,015**	**3,105,889,411**	**3,117,782,468**	**3,354,638,789**	**8.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	23,242.56	23,456.63	23,456.63	23,970.81	2.2 %
REVENUES					
Tuition-Other Sources	1,461,651	3,645,622	3,645,622	3,807,933	4.5 %
Basic State Aid	415,772,353	426,200,692	426,200,692	450,226,733	5.6 %
Federal Revenues	479,406	100,000	100,000	200,000	100.0 %
Foster Care/Miscellaneous	80,268	180,000	180,000	180,000	—
Students With Disabilities	88,579,108	98,094,064	98,094,064	104,769,824	6.8 %
Transportation	55,568,313	56,359,656	56,359,656	58,050,549	3.0 %
Blueprint	34,188,921	39,274,278	39,274,278	39,440,577	0.4 %
Compensatory Education	200,618,950	202,027,881	202,027,881	201,992,717	—
Comparable Wage Index	33,818,923	34,667,164	34,667,164	35,126,690	1.3 %
Limited English Proficiency	104,568,200	113,697,716	113,697,716	115,515,739	1.6 %
Miscellaneous Revenues	3,022,759	3,000,000	3,000,000	6,685,689	122.9 %
Interest Income	8,441,251	0	0	0	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Current Fund MCPS Revenues	**946,600,103**	**977,247,073**	**977,247,073**	**1,015,996,451**	**4.0 %**
GRANT FUND MCPS					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund MCPS Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	230,937,441	125,376,644	125,376,644	148,688,367	18.6 %
Grant Fund MCPS Expenditures	**230,937,441**	**125,376,644**	**125,376,644**	**148,688,367**	**18.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	638.70	642.34	642.34	749.06	16.6 %
REVENUES					
Federal Grants	222,853,897	112,733,603	112,733,603	107,126,170	-5.0 %
Private Grants	565,268	11,531,204	11,531,204	11,531,204	—
State Grants	7,518,276	1,111,837	1,111,837	30,030,993	2601.0 %
Grant Fund MCPS Revenues	**230,937,441**	**125,376,644**	**125,376,644**	**148,688,367**	**18.6 %**
FOOD SERVICE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Food Service Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	73,800,162	72,333,059	72,333,059	73,699,211	1.9 %
Food Service Fund Expenditures	**73,800,162**	**72,333,059**	**72,333,059**	**73,699,211**	**1.9 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	607.57	627.57	627.57	629.45	0.3 %
REVENUES					
Sale of Meals	16,051,254	28,389,127	28,389,127	28,389,127	—
Federal Food	56,772,498	41,982,540	41,982,540	43,348,692	3.3 %
State Food	3,826,604	1,961,392	1,961,392	1,961,392	—
Food Service Fund Revenues	**76,650,356**	**72,333,059**	**72,333,059**	**73,699,211**	**1.9 %**
REAL ESTATE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Employee Benefits	0	0	0	0	—
Real Estate Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	4,489,789	5,039,226	5,039,226	5,039,226	—
Real Estate Fund Expenditures	**4,489,789**	**5,039,226**	**5,039,226**	**5,039,226**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	10.00	10.00	10.00	10.00	—
REVENUES					
Real Estate Fund	4,110,364	5,039,226	5,039,226	5,039,226	—
Real Estate Fund Revenues	**4,110,364**	**5,039,226**	**5,039,226**	**5,039,226**	**—**

FIELD TRIP FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Field Trip Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,673,419	2,979,154	2,979,154	2,972,646	-0.2 %
Field Trip Fund Expenditures	**1,673,419**	**2,979,154**	**2,979,154**	**2,972,646**	**-0.2 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	5.00	5.00	5.00	5.00	—
REVENUES					
Field Trip Fees	1,367,252	2,979,154	2,979,154	2,972,646	-0.2 %
Field Trip Fund Revenues	**1,367,252**	**2,979,154**	**2,979,154**	**2,972,646**	**-0.2 %**

ENTREPRENEURIAL ACTIVITIES FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Entrepreneurial Activities Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	9,133,445	9,107,832	9,107,832	9,135,389	0.3 %
Entrepreneurial Activities Fund Expenditures	**9,133,445**	**9,107,832**	**9,107,832**	**9,135,389**	**0.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	12.00	12.00	12.00	12.00	—
REVENUES					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Entrepreneurial Activities Fee	2,204,520	2,507,832	2,507,832	2,535,389	1.1 %
Entrepreneurial Activities Fund Revenues	**2,204,520**	**2,507,832**	**2,507,832**	**2,535,389**	**1.1 %**

INSTRUCTIONAL TELEVISION FUND

EXPENDITURES

Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Instructional Television Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,647,927	1,581,200	1,581,200	1,378,278	-12.8 %
Instructional Television Fund Expenditures	**1,647,927**	**1,581,200**	**1,581,200**	**1,378,278**	**-12.8 %**

PERSONNEL

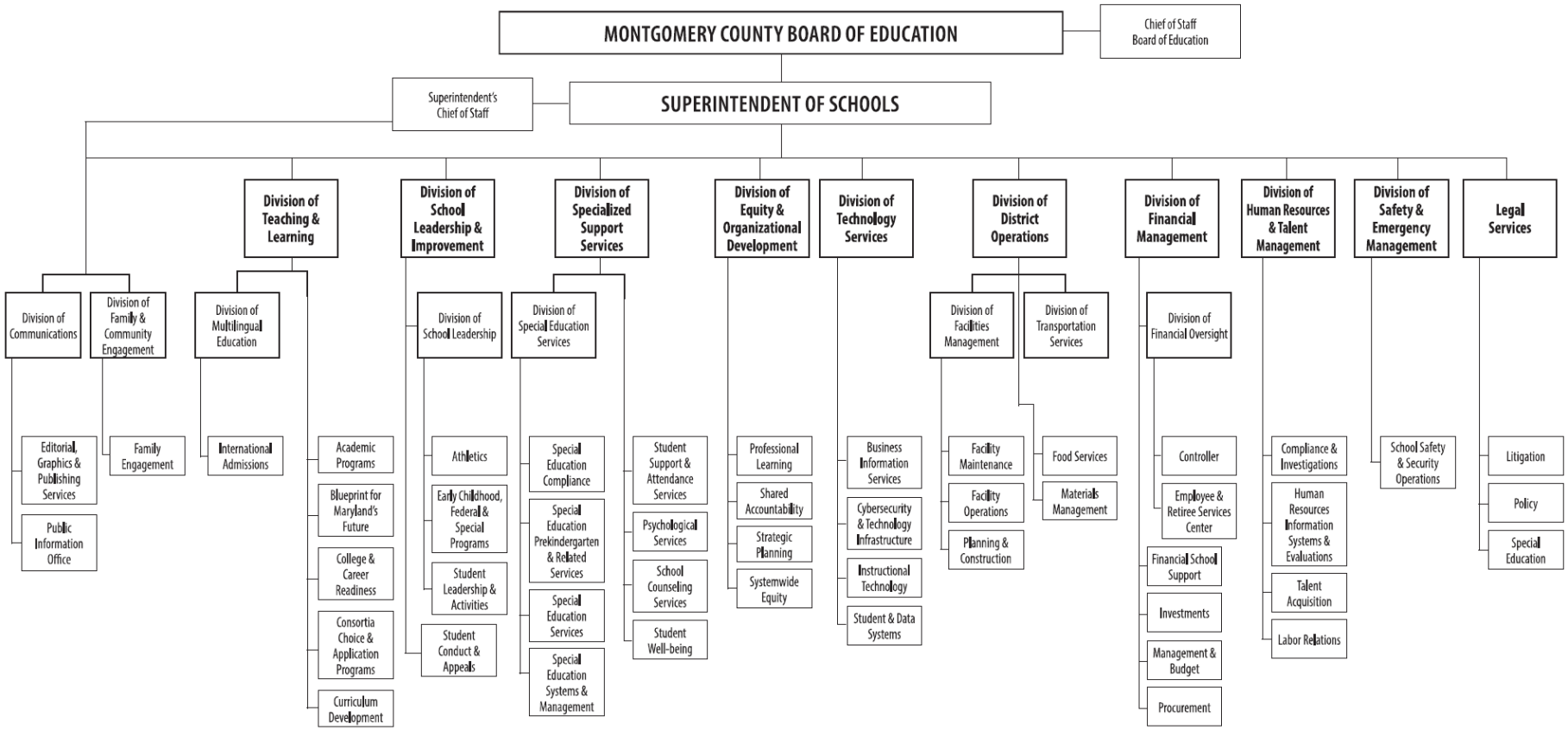
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	13.50	11.00	11.00	11.00	—

REVENUES

DEPARTMENT TOTALS

Total Expenditures	**3,298,818,198**	**3,322,306,526**	**3,334,199,583**	**3,595,551,906**	**8.2 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**24,529.33**	**24,764.54**	**24,764.54**	**25,387.32**	**2.5 %**
Total Revenues	**1,261,870,036**	**1,185,482,988**	**1,185,482,988**	**1,248,931,290**	**5.4 %**

FY 2026 MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION



Note: This chart does not include every office or unit. Refer to the FY 2026 Operating Budget for detailed organizational charts.

MCPS BUDGETS FY90-FY26						
County Fiscal Year	Budgeted Enrollment	Total Budget	Per Pupil	County Funding	Per Pupil	County Funding As Percent of Total
90	100,259	$642,553,932	$6,409	$545,768,528	$5,444	84.9%
91	103,732	$702,260,084	$6,770	$601,407,797	$5,798	85.6%
92	107,140	$712,896,646	$6,654	$603,939,300	$5,637	84.7%
93	110,037	$738,767,864	$6,714	$622,732,456	$5,659	84.3%
94	113,429	$793,907,907	$6,999	$666,557,884	$5,876	84.0%
95	117,082	$830,010,147	$7,089	$695,512,609	$5,940	83.8%
96	120,291	$878,160,420	$7,300	$718,938,647	$5,977	81.9%
97	122,505	$915,141,097	$7,470	$740,984,871	$6,049	81.0%
98	125,035	$958,416,196	$7,665	$765,835,476	$6,125	79.9%
99	127,852	$1,034,768,530	$8,093	$820,833,423	$6,420	79.3%
00	130,689	$1,105,644,145	$8,460	$870,940,869	$6,664	78.8%
01	134,180	$1,216,096,599	$9,063	$959,754,838	$7,153	78.9%
02	136,832	$1,323,625,477	$9,673	$1,029,703,651	$7,525	77.8%
03	138,891	$1,412,161,822	$10,167	$1,079,188,698	$7,770	76.4%
04	139,203	$1,501,381,116	$10,786	$1,136,392,169	$8,164	75.7%
05	139,337	$1,609,382,533	$11,550	$1,217,214,553	$8,736	75.6%
06	139,387	$1,713,736,154	$12,295	$1,296,325,112	$9,300	75.6%
07	137,798	$1,851,496,287	$13,436	$1,384,725,787	$10,049	74.8%
08	137,745	$1,985,017,619	$14,411	$1,456,912,582	$10,577	73.4%
09	137,763	$2,066,683,294	$15,002	$1,531,482,602	$11,117	74.1%
10	140,500	$2,200,577,000	$15,662	$1,573,754,447	$11,201	71.5%
11	143,309	$2,104,188,040	$14,683	$1,425,385,344	$9,946	67.7%
12	146,497	$2,086,786,613	$14,245	$1,387,101,480	$9,468	66.5%
13	149,018	$2,160,029,595	$14,495	$1,436,513,701	$9,640	66.5%
14	151,289	$2,225,421,052	$14,710	$1,475,223,045	$9,751	66.3%
15	153,852	$2,276,763,984	$14,798	$1,515,027,760	$9,847	66.5%
16	156,447	$2,318,388,936	$14,819	$1,540,794,230	$9,849	66.5%
17	159,016	$2,457,473,761	$15,454	$1,650,794,230	$10,381	67.2%
18	161,470	$2,528,825,122	$15,661	$1,683,943,316	$10,429	66.6%
19	163,294	$2,612,644,776	$16,000	$1,712,627,645	$10,488	65.6%
20	164,477	$2,680,574,773	$16,298	$1,726,807,241	$10,499	64.4%
21	166,317	$2,756,257,059	$16,572	$1,752,612,120	$10,538	63.6%
22	164,175	$2,782,097,823	$16,946	$1,754,247,868	$10,685	63.1%
23	160,627	$2,920,027,627	$18,179	$1,839,071,460	$11,449	63.0%
24	161,831	$3,165,007,511	$19,557	$1,995,489,035	$12,331	63.0%
25	160,969	$3,322,306,526	$20,639	$2,128,642,338	$13,224	64.1%
26	159,915	$3,595,551,906	$22,484	$2,338,642,338	$14,624	65.0%

Sources: Approved Operating Budgets

Note: Budgeted enrollment is the enrollment figure used during development of that year's budget.

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Montgomery College

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$346,868,740	1,926.35

MISSION STATEMENT

Montgomery College provides postsecondary educational programs from campuses located in Takoma Park/Silver Spring, Rockville, Germantown, and East County. It serves four broad groups of students:

- those who want the first two years of a university education, either for an associate's degree or preparation for another program;
- those who want to prepare for a career that does not require a bachelor's degree;
- highly capable high school juniors and seniors who participate in special programs; and
- adults who want to continue their education, either to improve job skills or for personal enrichment.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Montgomery College is $346,868,740, an increase of $12,173,322 or 3.64 percent from the FY25 Approved Budget of $334,695,418. Personnel Costs comprise 0.00 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 1,926.35 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 100.00 percent of the FY26 budget.

Montgomery College's approved budget is not detailed in this document. That budget may be found on the College's web site at www.montgomerycollege.edu/Departments/budget or obtained by contacting the Office of Management and Budget, Montgomery College, 9221 Corporate Boulevard, Rockville, Maryland 20850, phone 240.567.7292.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**

PROGRAM CONTACTS

Contact Linda Hickey of the Montgomery College at 240-567-7292 or Julie Knight of the Office of Management and Budget at 240-777-2760 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
CURRENT FUND MC					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Current Fund MC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	268,084,842	283,008,780	281,493,033	294,936,244	4.2 %
Current Fund MC Expenditures	**268,084,842**	**283,008,780**	**281,493,033**	**294,936,244**	**4.2 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	—
REVENUES					
Other Student Fees: Current Fund	3,652,929	2,872,459	0	4,007,640	39.5 %
Tuition and Fees: Current Fund	62,521,832	61,053,605	70,008,687	68,592,727	12.3 %
Fed. State & Priv. Gifts & Grants	583,887	400,000	350,000	300,000	-25.0 %
State Aid	57,514,404	56,114,579	56,114,579	58,022,994	3.4 %
Current Fund: Other Revenue	1,635,029	3,258,949	515,000	2,000,000	-38.6 %
Current Fund: Performing Arts Center	32,553	115,000	35,000	0	-100.0 %
Current Fund: Interest	2,382,070	1,700,000	2,000,000	2,235,000	31.5 %
Current Fund MC Revenues	**128,322,704**	**125,514,592**	**129,023,266**	**135,158,361**	**7.7 %**
EMERGENCY REPAIR FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Emergency Repair Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	303,768	350,000	100,000	350,000	—
Emergency Repair Fund Expenditures	**303,768**	**350,000**	**100,000**	**350,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
EPMRF: Investment Income Non-Pooled	30,838	18,000	21,000	21,500	19.4 %
Miscellaneous Revenues	120,620	0	0	0	—
Emergency Repair Fund Revenues	**151,458**	**18,000**	**21,000**	**21,500**	**19.4 %**
GRANT FUND MC					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund MC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	12,200,000	18,133,500	11,450,000	18,206,500	0.4 %

Grant Fund MC Expenditures	**12,200,000**	**18,133,500**	**11,450,000**	**18,206,500**	**0.4 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal/State/Private Grants	12,200,000	18,133,500	11,450,000	18,206,500	0.4 %
Grant Fund MC Revenues	**12,200,000**	**18,133,500**	**11,450,000**	**18,206,500**	**0.4 %**

AUXILIARY FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Auxiliary Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,599,724	1,959,598	2,032,500	2,459,598	25.5 %
Auxiliary Fund Expenditures	**1,599,724**	**1,959,598**	**2,032,500**	**2,459,598**	**25.5 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	3.00	3.00	3.00	3.00	—
REVENUES					
Sales	736,178	896,000	676,478	978,000	9.2 %
Auxiliary Fund: Interest Income	158,864	75,000	158,864	64,000	-14.7 %
Other Revenues: Miscellaneous	430,692	369,050	300,000	369,050	—
Auxiliary Fund Revenues	**1,325,734**	**1,340,050**	**1,135,342**	**1,411,050**	**5.3 %**

WORKFORCE DEVELOPMENT & CONTINUING ED

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Workforce Development & Continuing Ed Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	16,116,353	22,748,598	18,845,195	22,748,598	—
Workforce Development & Continuing Ed Expenditures	**16,116,353**	**22,748,598**	**18,845,195**	**22,748,598**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	93.50	97.50	97.50	97.50	—
REVENUES					
Tuition and Fees: Continuing Education	6,473,664	7,000,000	8,949,978	7,714,038	10.2 %
State Aid	13,578,568	13,774,560	13,846,253	13,774,560	—
Other Revenues: Interest	489,216	320,000	298,964	500,000	56.3 %
Workforce Development & Continuing Ed Revenues	**20,541,448**	**21,094,560**	**23,095,195**	**21,988,598**	**4.2 %**

CABLE TELEVISION FUND

EXPENDITURES					

Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Cable Television Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,750,649	1,894,942	1,599,107	1,567,800	-17.3 %
Cable Television Fund Expenditures	**1,750,649**	**1,894,942**	**1,599,107**	**1,567,800**	**-17.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	11.00	11.00	11.00	11.00	—
REVENUES					
Cable: Other Revenue	23,760	15,000	7,000	12,000	-20.0 %
Cable Television Fund Revenues	**23,760**	**15,000**	**7,000**	**12,000**	**-20.0 %**

ENDOWMENT FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Endowment Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Endowment Fund Expenditures	**0**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Interest	28,965	20,000	21,500	20,000	—
Endowment Fund Revenues	**28,965**	**20,000**	**21,500**	**20,000**	**—**

MAJOR FACILITIES RESERVE FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Major Facilities Reserve Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,942,606	2,000,000	1,944,606	2,000,000	—
Major Facilities Reserve Fund Expenditures	**1,942,606**	**2,000,000**	**1,944,606**	**2,000,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Student Fees	3,253,392	3,164,540	3,405,858	3,676,362	16.2 %
Interest Income	456,842	350,000	315,000	364,000	4.0 %
Major Facilities Reserve Fund Revenues	**3,710,234**	**3,514,540**	**3,720,858**	**4,040,362**	**15.0 %**

MC GRANTS TAX SUPPORTED FUND

EXPENDITURES

Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
MC Grants Tax Supported Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	400,000	400,000	400,000	400,000	—
MC Grants Tax Supported Fund Expenditures	**400,000**	**400,000**	**400,000**	**400,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					

TRANSPORTATION FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Transportation Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	2,436,899	4,200,000	2,434,110	4,200,000	—
Transportation Fund Expenditures	**2,436,899**	**4,200,000**	**2,434,110**	**4,200,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Miscellaneous Other	555,585	260,000	377,000	10,000	-96.2 %
Student Fees	3,481,372	3,364,540	3,640,858	3,876,362	15.2 %
Interest	0	0	0	400,000	—
Transportation Fund Revenues	**4,036,957**	**3,624,540**	**4,017,858**	**4,286,362**	**18.3 %**

DEPARTMENT TOTALS

Total Expenditures	**304,834,841**	**334,695,418**	**320,298,551**	**346,868,740**	**3.6 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**1,922.35**	**1,926.35**	**1,926.35**	**1,926.35**	**—**
Total Revenues	**170,341,260**	**173,274,782**	**172,492,019**	**185,144,733**	**6.9 %**

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

Montgomery College collects and reports a range of data to comply with State and Federal requirements, to assess and improve the effectiveness of the College's programs, and to inform the community and local policymakers of progress in meeting performance goals. The following selection of data and performance indicators are provided to assist the County Executive and County Council with their annual review of the College's operating budget.

INPUT INDICATORS	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
FISCAL YEAR STUDENTS	FY20	FY21	FY22	FY23	FY24	YR 5 VS YR 1	YR 5 VS YR 4
Fiscal Year Unduplicated Credit Students	28,945	27,840	24,085	23,916	25,164	*-13.1%*	*5.2%*
Fiscal Year Unduplicated Students in WD&CE	21,598	15,944	16,644	17,445	21,624	*0.1%*	*24.0%*
FY Unduplicated Credit + WD&CE Students at MC	49,168	42,915	39,757	40,342	45,385	*-7.7%*	*12.5%*
Fiscal Year FTEs for Credit Students	13,495	13,021	10,939	10,936	11,748	*-12.9%*	*7.4%*
Fiscal Year FTEs for WD&CE Students	4,093	3,432	3,507	3,597	4,415	*7.9%*	*22.7%*
FALL SEMESTER CREDIT STUDENTS	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024	YR 5 VS YR 1	YR 5 VS YR 4
Total fall semester enrollment	20,037	17,284	17,137	17,780	18,835	*-6.0%*	*5.9%*
New to College	3,588	2,958	3,260	3,566	3,718	*3.6%*	*4.3%*
Recent MCPS Graduates	2,490	2,047	2,160	2,393	2,435	*-2.2%*	*1.8%*
REASON FOR ATTENDING (recent MCPS grads)	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024	YR 5 VS YR 1	YR 5 VS YR 4
Degree Seeking	1,726	1,451	1,619	1,855	1,900	*10.1%*	*2.4%*
Transfer	134	96	114	30	36	*-73.1%*	*20.0%*
Early Placement	417	347	321	404	469	*12.5%*	*16.1%*
Certificate Seeking	27	0	0	0	0	*-100.0%*	
Continuing Education	113	103	57	51	0	*-100.0%*	*-100.0%*
Personal Interest	2	2	5	0	1	*-50.0%*	
MD Dream Act	63	30	32	36	29	*-54.0%*	*-19.4%*
Other	8	18	12	17	0	*-100.0%*	*-100.0%*
Continuing/Returning	14,009	12,158	11,459	11,263	11,734	*-16.2%*	*4.2%*
Transfer-In or "Visiting"	908	696	912	986	1,031	*13.5%*	*4.6%*
Dual Enrollment - MC and High School	1,532	1,472	1,506	1,965	2,352	*53.5%*	*19.7%*
Attending Full-Time	6,902	5,801	5,620	6,123	6,546	*-5.2%*	*6.9%*
Average Hours Enrolled	8.94	8.85	8.77	9.00	9.00	*0.7%*	*0.0%*
Receiving Pell Grants	5,016	4,304	4,305	4,801	5000*	*4.1%*	*-0.3%*
Receiving any Financial Aid	8,754	8,348	7,776	9,337	6651*	*-28.8%*	*-24.0%*
New-Needing "Preparatory" Coursework	1,231	1,000	1,217	1,284	1,196	*-2.8%*	*-6.9%*
"Foreign" by NCES definitions	1,800	1,668	1,799	1,656	1,990	*10.6%*	*20.2%*
Asian	3,020	2,694	2,652	2,859	2,998	*-0.7%*	*4.9%*
Black	6,033	5,238	5,038	5,227	5,412	*-10.3%*	*3.5%*
Hispanic	5,971	5,245	5,539	5,840	6,398	*7.2%*	*9.6%*
White	4,540	3,725	3,529	3,517	3,672	*-19.1%*	*4.4%*
Multi-Race, Other, Unknown	473	382	379	337	355	*-24.9%*	*5.3%*

**** Figures are Preliminary***

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

CREDIT COURSES AND ENROLLMENTS	YR 1 FALL 2020	YR 2 FALL 2021	YR 3 FALL 2022	YR 4 FALL 2023	YR 5 FALL 2024	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
Fall Semester Course Enrollments	56,044	48,187	47,571	50,676	53,696	-4.2%	6.0%
Fall - Number of Separate Courses	682	663	634	623	693	1.6%	11.2%
Fall - Number of Course Sections	3,011	2,850	2,798	2,752	2,853	-5.2%	3.7%
EMPLOYEES	**FALL 2020**	**FALL 2021**	**FALL 2022**	**FALL 2023**	**FALL 2024**	**YR 5 VS YR 1**	**YR 5 VS YR 4**
Administrators	80	83	86	80	89	11.3%	11.3%
Instructional Faculty	1,375	1,211	1,362	1,137	1,417	3.1%	24.6%
Non-Instructional Faculty	82	78	161	137	146	78.0%	6.6%
Professional, Technical, and Support Staff	1,240	1,139	1,287	1,189	1,149	-7.3%	-3.4%
TOTAL	**2,777**	**2,511**	**2,896**	**2,543**	**2,801**	0.9%	10.1%

WORKFORCE DEVELOPMENT & CONTINUING EDUCATION	YR 1 FY20	YR 2 FY21	YR 3 FY22	YR 4 FY23	YR 5 FY24	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
FY Unduplicated Students							
Workforce Development courses	9,822	5,712	5,938	5,538	7,487	-23.8%	35.2%
Contract Training courses	4,398	3,075	3,212	2,818	4,158	-5.5%	47.6%
Industry-Based Certification courses	4,566	3,115	3,396	3,066	3,903	-14.5%	27.3%
Adult Basic Educ., ESOL, Literacy courses	5,027	4,673	4,384	4,952	6,879	36.8%	38.9%
All Specifically Grant-Funded programs/courses	5,867	5,046	4,788	5,538	7,503	27.9%	35.5%
Apprenticeship Programs	1,087	737	884	901	941	-13.4%	4.4%
Allied Health/Health Careers courses	868	683	804	794	829	-4.5%	4.4%
Number of Apprenticeship Program Graduates	173	160	156	138	193	11.6%	39.9%

OUTPUT INDICATORS (CREDIT PROGRAMS)	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	CHANGE ^
FALL-TO-FALL NEW STUDENT RETENTION RATES	**FALL 2019**	**FALL 2020**	**FALL 2021**	**FALL 2022**	**FALL 2023**	**YR 5 VS YR 1**	**YR 5 VS YR 4**
All New Students	64.3%	61.5%	65.9%	65.1%	63.9%	-0.4%	-1.2%
Developmental Students	58.4%	55.6%	54.7%	57.2%	58.0%	-0.4%	0.8%
College-Ready Students	70.5%	63.2%	68.9%	67.9%	66.3%	-4.2%	-1.6%
Pell Grant Recipients	68.7%	69.6%	71.3%	70.3%	69.5%	0.8%	-0.8%
Began as Full-Time	74.2%	71.6%	74.6%	77.7%	74.8%	0.6%	-3.0%
Began as Part-Time	50.5%	45.8%	54.1%	49.4%	51.7%	1.2%	2.3%
Asian	74.4%	72.2%	73.9%	74.7%	72.3%	-2.1%	-2.4%
Black	63.6%	59.2%	65.6%	63.2%	60.6%	-3.0%	-2.6%
Hispanic	63.6%	61.3%	66.5%	65.5%	64.6%	0.9%	-0.9%
White	57.1%	57.3%	59.9%	59.8%	62.0%	4.9%	2.2%
Multi-Race, Other, Unknown	65.6%	56.8%	52.2%	60.8%	50.0%	-15.6%	-10.8%

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

FOUR-YEAR GRADUATION-TRANSFER RATES	YR 1 ENTER FALL 2015	YR 2 ENTER FALL 2016	YR 3 ENTER FALL 2017	YR 4 ENTER FALL 2018	YR 5 ENTER FALL 2019	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
All New Students	50.7%	49.5%	52.8%	52.4%	53.3%	*2.6%*	*0.9%*
College-Ready	70.3%	70.0%	68.0%	65.0%	61.8%	*-8.5%*	*-3.2%*
Developmental Completers	52.7%	49.1%	51.7%	48.8%	44.9%	*-7.8%*	*-3.9%*
Developmental Non-Completers	21.6%	17.4%	15.4%	16.6%	20.1%	*-1.5%*	*3.5%*
Pell Grant Recipients	48.2%	44.7%	52.3%	50.1%	51.0%	*2.8%*	*0.9%*
Asian	60.4%	62.9%	64.3%	68.2%	69.4%	*9.0%*	*1.2%*
Black	48.5%	45.3%	51.7%	49.1%	49.7%	*1.2%*	*0.6%*
Hispanic	43.7%	41.7%	46.3%	43.1%	47.5%	*3.8%*	*4.4%*
White	59.0%	60.9%	57.8%	60.6%	54.7%	*-4.3%*	*-5.9%*

GRADUATION / AWARDS / TRANSFERS	YR 1 FY20	YR 2 FY21	YR 3 FY22	YR 4 FY23	YR 5 FY24	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
Fiscal Year Graduates	2,900	3,018	2,877	2,705	2,580	*-11.0%*	*-4.6%*
Fiscal Year Awards	3,033	3,136	2,992	2,874	2,760	*-9.0%*	*-4.0%*
Associate Degrees	2,804	2,937	2,790	2,599	2,464	*-12.1%*	*-5.2%*
Certificates	224	198	202	275	296	*32.1%*	*7.6%*
TRANSFER TO FOUR-YEAR INSTITUTIONS							
MC Graduate	2,290	2,222	1,913	1,711	1,530	*-33.2%*	*-10.6%*
12+ Credits, but not Graduate	1,967	2,013	1,657	1,626	1,101	*-44.0%*	*-32.3%*

DEVELOPMENTAL METRICS	YR 1 FALL 2015	YR 2 FALL 2016	YR 3 FALL 2017	YR 4 FALL 2018	YR 5 FALL 2019	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
New Students Needing Developmental	2,823	2,477	2,165	1,855	1,398	*-50.5%*	*-24.6%*
Asian	276	198	177	157	104	*-62.3%*	*-33.8%*
Black	872	811	690	617	435	*-50.1%*	*-29.5%*
Hispanic	1,068	1,005	856	719	590	*-44.8%*	*-17.9%*
White	526	407	386	304	217	*-58.7%*	*-28.6%*
Completed Developmental in Four Years	1,694	1,525	1,284	1,094	764	*-54.9%*	*-30.2%*
New Students Needing Developmental Math	2,760	2,422	2,044	1,705	2,259	*-18.2%*	*32.5%*
New Students Completing Developmental Math in Year 1	1,150	1,043	851	754	521	*-54.7%*	*-30.9%*

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

OUTPUT INDICATORS - WORKFORCE DEVELOPMENT & CONTINUING EDUCATION	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
COURSE / STUDENT SUCCESS RATES	FY20	FY21	FY22	FY23	FY24	YR 5 VS YR 1	YR 5 VS YR 4
Workforce Development Certificate Completers Students	2,515	2,041	2,076	1,802	2,813	*11.8%*	*56.1%*
Course enrollments	5,185	3,095	3,276	2,950	4,070	*-21.5%*	*38.0%*
Selected Health Career Program Students Obtaining Certification-Percent Successful	96.8%	97.8%	99.0%	92.4%	95.9%	*-0.9%*	*3.5%*
Percent Selected [Other Programs] Students Obtaining Certification	79.5%	91.6%	89.0%	89.5%	86.4%	*6.9%*	*-3.1%*
Number of WD&CE Students Subsequently Enrolled in Credit Courses	2,928	2,482	1,615	2,089	1,637	*-44.1%*	*-21.6%*
Percent Grant-funded Programs/Courses Students that Complete	*63.8%*	*70.4%*	*72.1%*	*74.6%*	*74.4%*	*10.6%*	*-0.2%*
Percent Apprenticeship Program Course Completers	22.1%	99.1%	98.8%	99.1%	87.3%	*65.2%*	*-11.8%*
~Percent Apprenticeship Program Completers within 4 Years	*	3.6%	20.4%	18.8%	39.0%	*	*20.3%*

~ No apprenticeship program completers in FY2020 due to Covid

^Note on "Change" Columns

Whole numbers: a percent change is calculated. (e.g., (22-20)/20 = 10%)

Percentages: point change (e.g., 98%-92% = 6%)

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

DEFINITIONS AND DESCRIPTIONS OF PERFORMANCE MEASURES

FISCAL YEAR ENROLLMENTS

Fiscal Year Unduplicated Credit Students

Fiscal Year Unduplicated Students in WD&CE

Fiscal Year Unduplicated Credit + WD&CE Students

Fiscal Year FTEs for Credit Students

Fiscal Year FTEs for WD&CE Students

FALL SEMESTER CREDIT STUDENTS

Students enrolled in *for-college-credit* courses, including *preparatory or developmental* courses designed to bring students up to college-level

New to College

Recent MCPS Graduates

Reason for Attending

Degree Seeking
Transfer
Early Placement
Certificate Seeking
Continuing Education
Personal Interest
MD Dream Act
Other

Continuing/Returning

Transfer-In or "Visiting"

Dual Enrollment - MC and High School

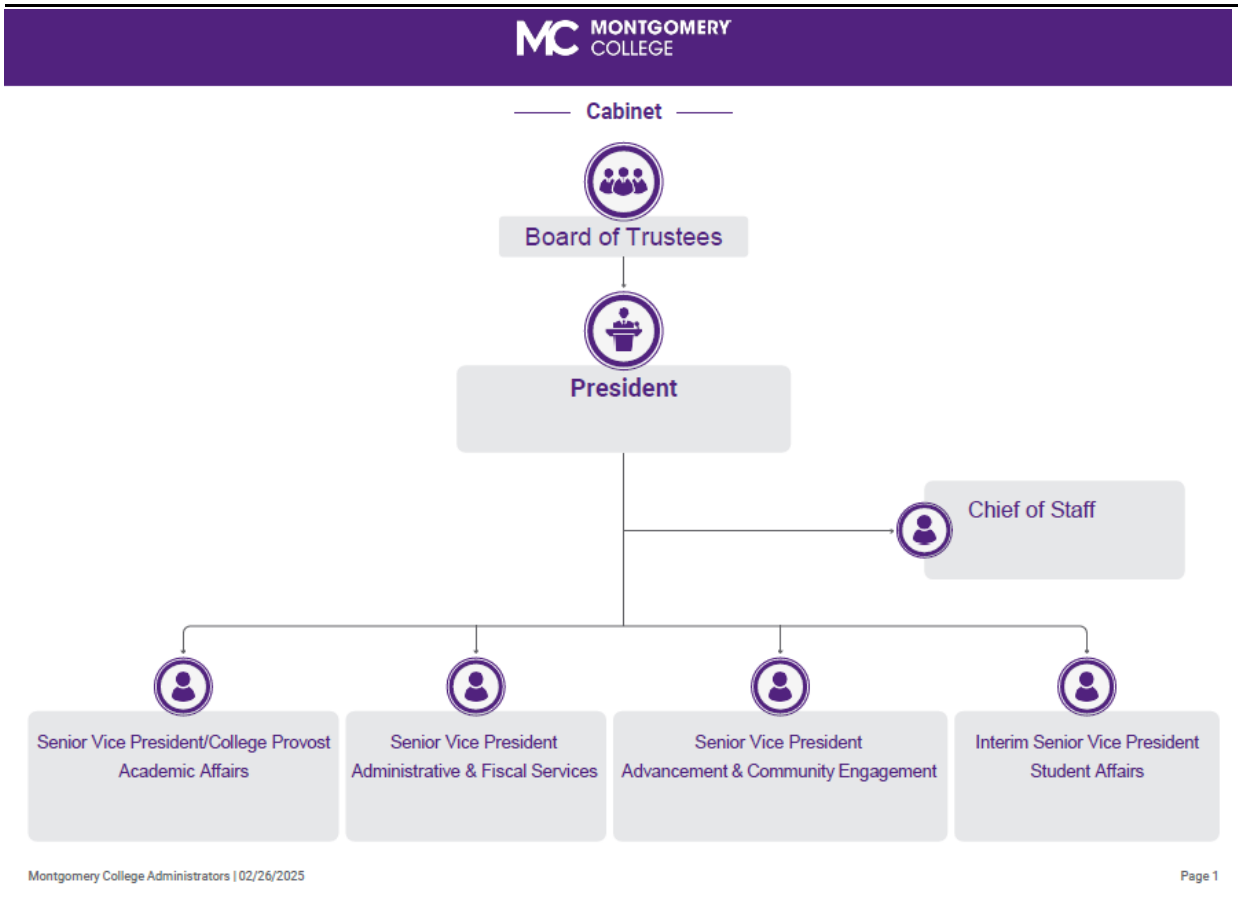
Attending Full-Time

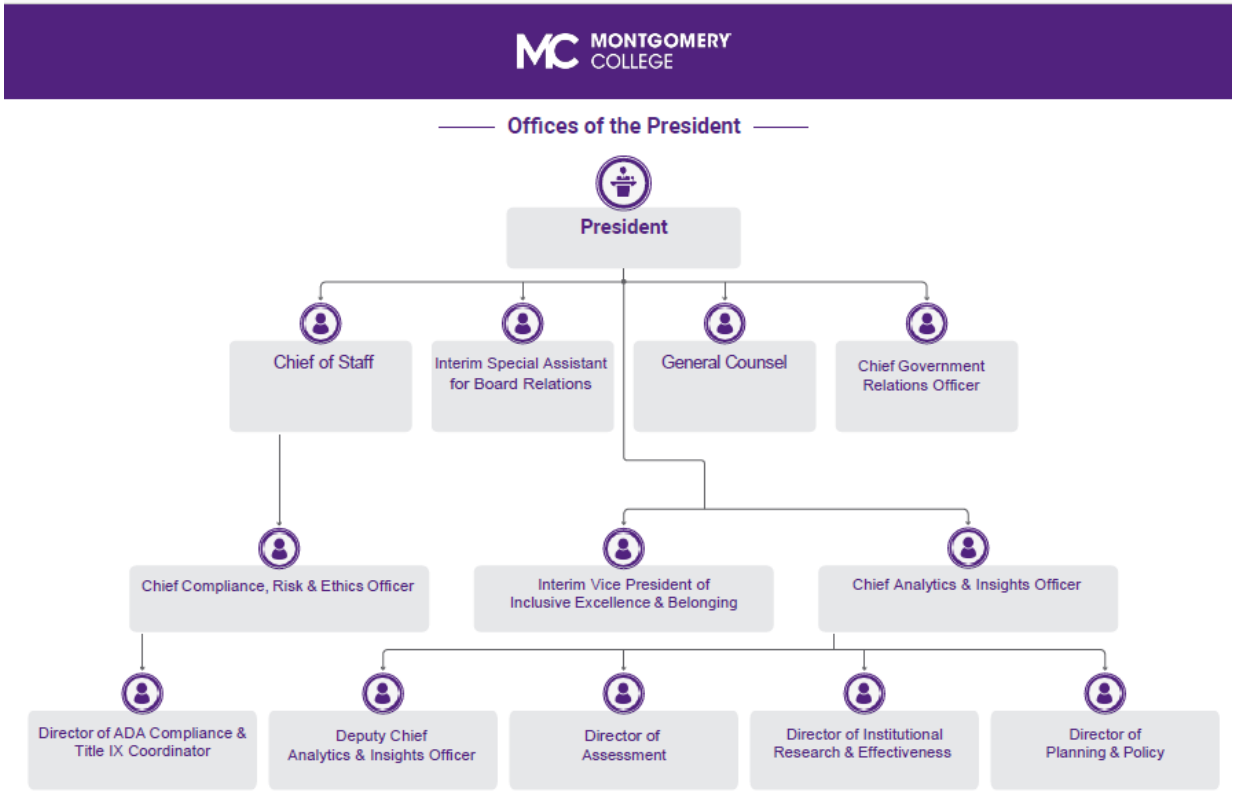
Average Hours Enrolled

Receiving Pell Grants

Receiving any Financial Aid

Office of Institutional Research and Effectiveness ***Updated: 2/27/2025***

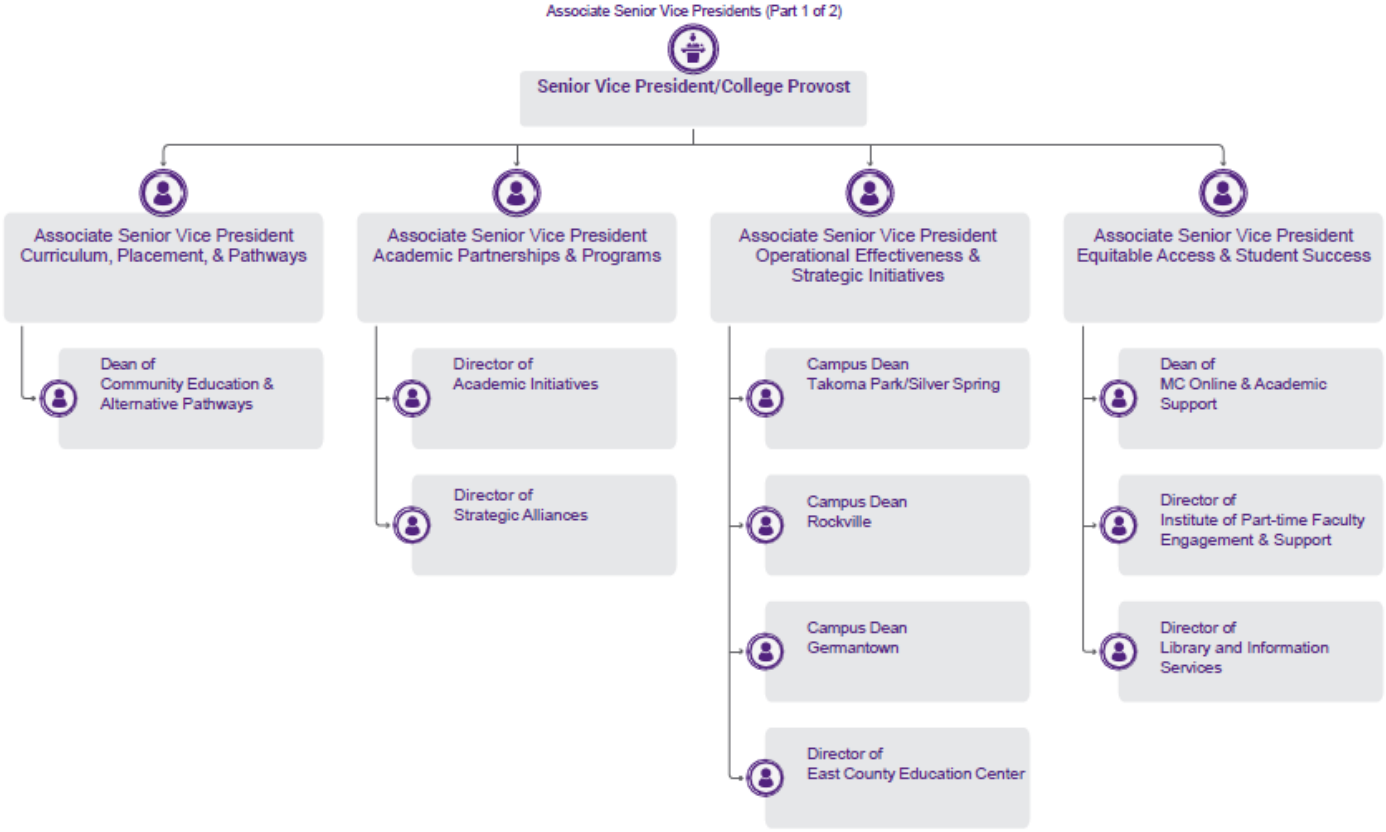

MONTGOMERY COLLEGE
Cabinet
Board of Trustees
President
Chief of Staff
Senior Vice President/College Provost
Academic Affairs
Senior Vice President
Administrative & Fiscal Services
Senior Vice President
Advancement & Community Engagement
Interim Senior Vice President
Student Affairs
Montgomery College Administrators | 02/26/2025
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MONTGOMERY COLLEGE
Offices of the President
President
Chief of Staff
Interim Special Assistant
for Board Relations
General Counsel
Chief Government
Relations Officer
Chief Compliance, Risk & Ethics Officer
Interim Vice President of
Inclusive Excellence & Belonging
Chief Analytics & Insights Officer
Director of ADA Compliance &
Title IX Coordinator
Deputy Chief
Analytics & Insights Officer
Director of
Assessment
Director of Institutional
Research & Effectiveness
Director of
Planning & Policy

MONTGOMERY COLLEGE

Division of Academic Affairs

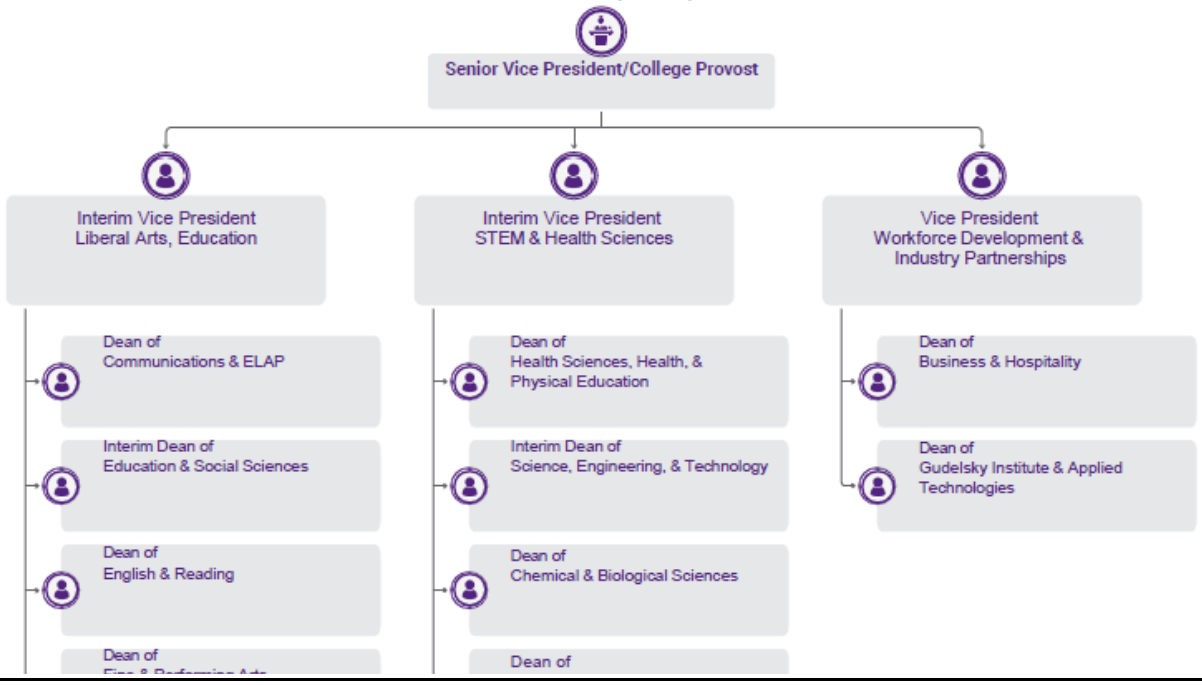
Associate Senior Vice Presidents (Part 1 of 2)



MONTGOMERY COLLEGE

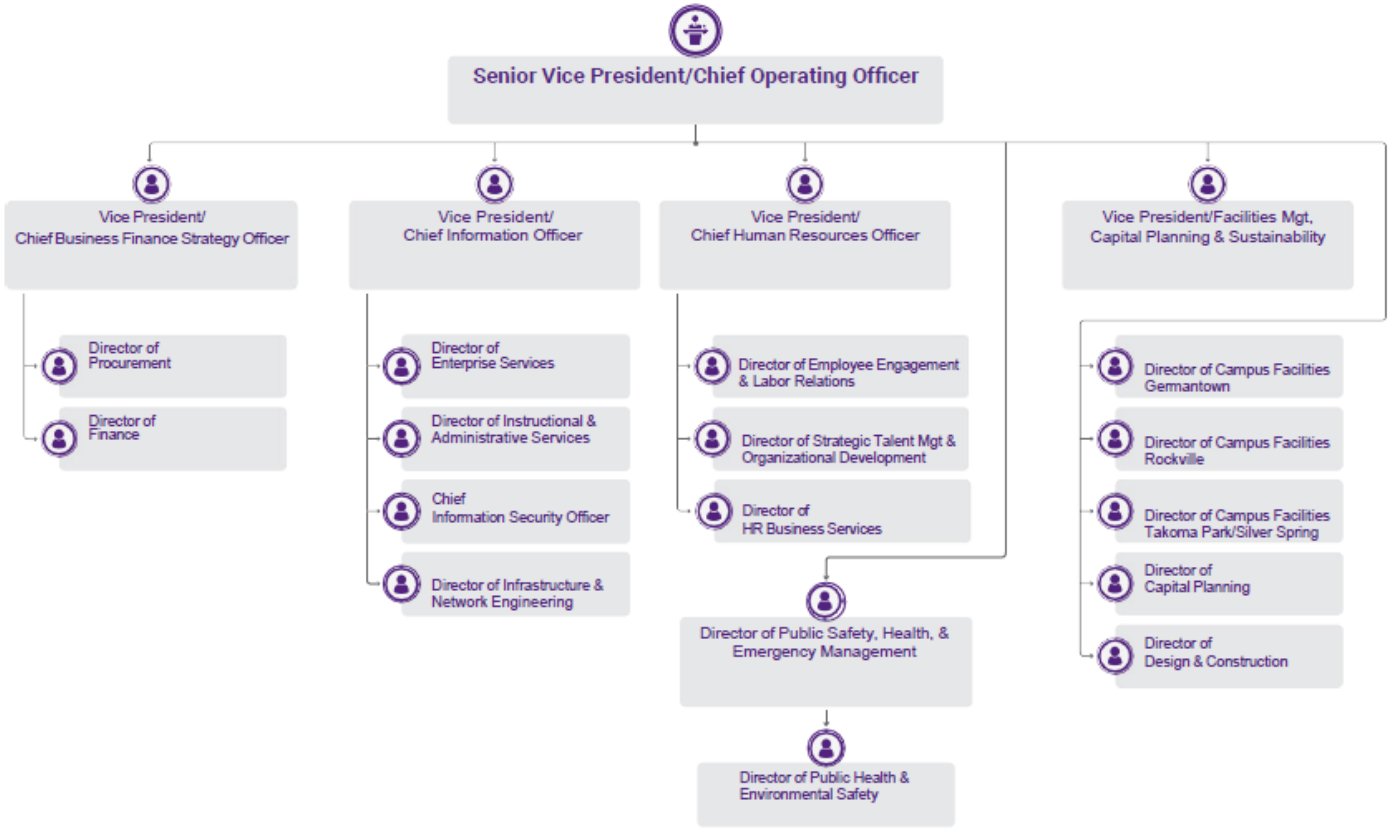
Division of Academic Affairs

Vice Presidents (Part 2 of 2)



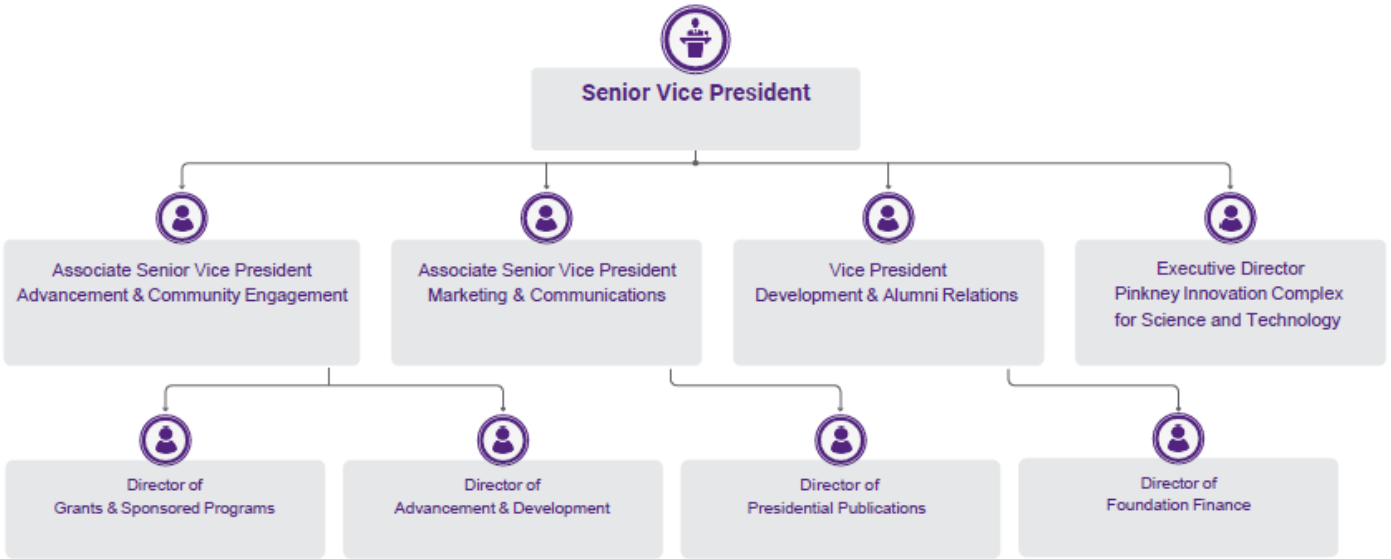
MONTGOMERY COLLEGE

Division of Administrative & Fiscal Services

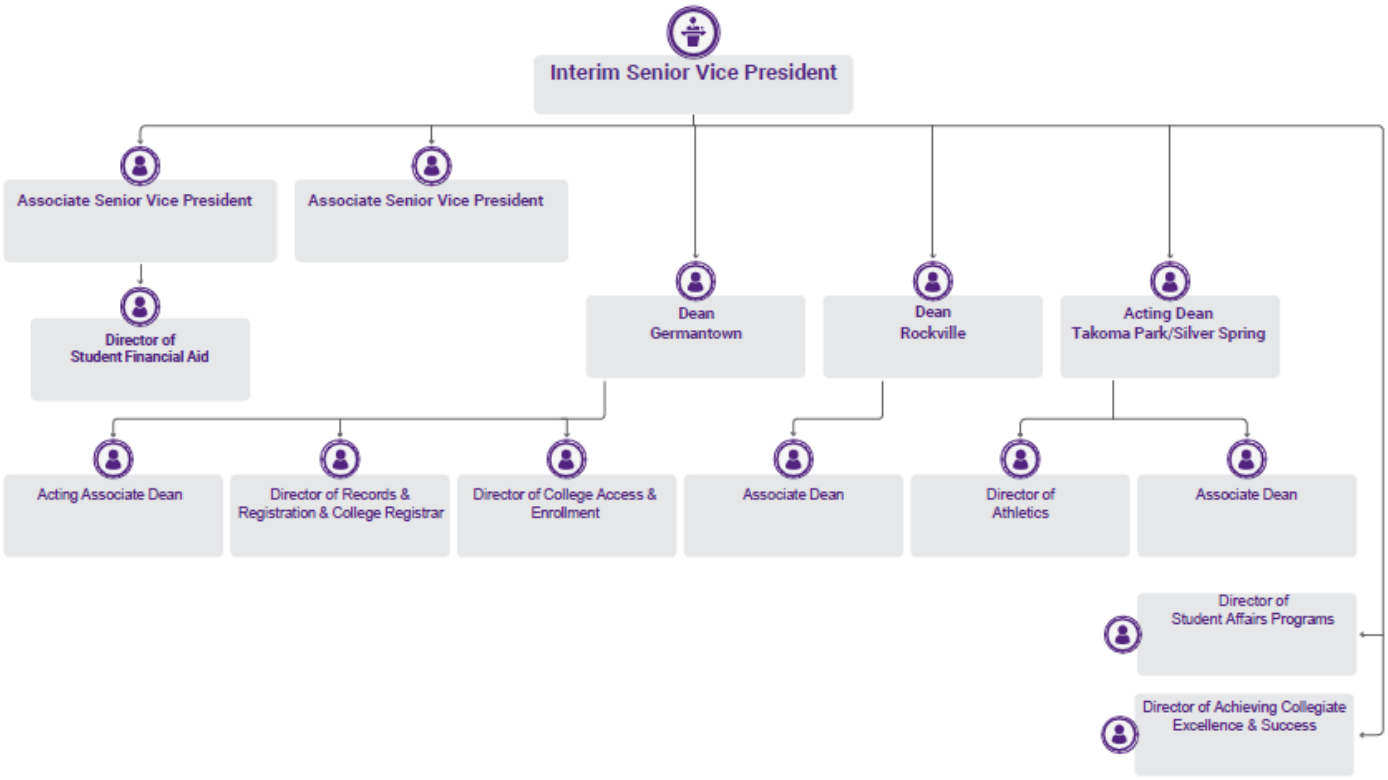


MONTGOMERY COLLEGE

Division of Advancement & Community Engagement



Division of Student Affairs



Maryland-National Capital Park and Planning Commission

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$217,857,310	1,170.51

MISSION STATEMENT

The Maryland-National Capital Park and Planning Commission (M-NCPPC) in Montgomery County manages physical growth and plans communities; protects and stewards natural, cultural, and historical resources; and provides leisure and recreational experiences.

BUDGET OVERVIEW

Park Fund

The FY26 Approved Budget is $147,778,891, including debt service of $7,936,057, with an associated real property tax rate of $0.0602 per $100 of assessed value and a personal property tax rate of $0.1505 per $100 of assessed value for the Park Fund.

Administration Fund

The FY26 Approved Budget is $45,512,242, with an associated real property tax rate of $0.0198 per $100 of assessed value and a personal property tax rate of $0.0495 per $100 of assessed value for the Administration Fund.

Advance Land Acquisition (ALA) Debt Service

The FY26 Approved Budget is $0.

Grant Fund

The FY26 Approved Budget is $550,000, $400,000 of which is associated with the Park Fund and $150,000 of which is associated with the Administration Fund.

Enterprise Fund

The FY26 Approved Budget is $12,598,355.

Property Management Fund

The FY26 Approved Budget is $1,962,600.

Special Revenue Funds

The FY26 Approved Budget is $9,455,222.

CIP Current Revenue

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue Funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Karen Warnick of the Maryland-National Capital Park and Planning Commission at (301) 495-4610 or Abdul Rauf of the Office of Management and Budget at 240-777-2766 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
ADMINISTRATION FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Administration Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	37,201,117	43,204,550	42,814,605	45,512,242	5.3 %
Administration Fund Expenditures	**37,201,117**	**43,204,550**	**42,814,605**	**45,512,242**	**5.3 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	191.23	208.81	208.81	208.81	—
REVENUES					
Property Tax	40,285,964	41,097,188	41,083,885	41,754,721	1.6 %
User Fees	539,639	221,200	221,200	276,200	24.9 %
Intergovernmental	476,882	480,970	480,970	505,019	5.0 %
Investment Income	691,453	10,000	600,000	175,000	1650.0 %
Miscellaneous	1,057	0	0	0	—
Administration Fund Revenues	**41,994,995**	**41,809,358**	**42,386,055**	**42,710,940**	**2.2 %**

PARK FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Park Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	122,112,440	132,209,619	131,876,794	139,842,834	5.8 %
Debt Service Other	6,934,404	7,861,690	7,861,690	7,936,057	1.0 %
Park Fund Expenditures	**129,046,844**	**140,071,309**	**139,738,484**	**147,778,891**	**5.5 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	783.20	795.80	795.80	796.80	0.1 %
REVENUES					
Property Tax	127,110,567	124,952,056	124,911,608	134,933,680	8.0 %
Facility User Fees	3,731,401	3,613,251	3,613,251	3,653,576	1.1 %
Intergovernmental	4,138,538	4,289,641	4,289,641	4,637,840	8.1 %
Miscellaneous	108,634	47,500	47,500	96,000	102.1 %
Investment Income	1,871,578	100,000	1,750,000	600,000	500.0 %
Investment Income: CIP	266,239	25,000	290,000	175,000	600.0 %
Park Fund Revenues	**137,226,957**	**133,027,448**	**134,902,000**	**144,096,096**	**8.3 %**

ALA DEBT SERVICE FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
ALA Debt Service Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Debt Service Other	123,600	121,200	121,200	0	-100.0 %
ALA Debt Service Fund Expenditures	**123,600**	**121,200**	**121,200**	**0**	**-100.0 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Property Tax	2,257,191	2,398,786	2,393,656	2,534,958	5.7 %
ALA Debt Service Fund Revenues	**2,257,191**	**2,398,786**	**2,393,656**	**2,534,958**	**5.7 %**

GRANT FUND M-NCPPC

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund M-NCPPC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	145,531	550,000	550,000	550,000	—
Grant Fund M-NCPPC Expenditures	**145,531**	**550,000**	**550,000**	**550,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Administration Fund Grants	3,046	150,000	150,000	150,000	—
Park Fund Grants	142,485	400,000	400,000	400,000	—
Grant Fund M-NCPPC Revenues	**145,531**	**550,000**	**550,000**	**550,000**	**—**

ENTERPRISE FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Enterprise Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	11,016,461	11,283,610	11,945,806	12,598,355	11.7 %
Enterprise Fund Expenditures	**11,016,461**	**11,283,610**	**11,945,806**	**12,598,355**	**11.7 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	117.10	115.80	115.80	115.80	—
REVENUES					
Fees and Charges	8,111,368	7,235,680	7,352,639	7,807,860	7.9 %
Merchandise Sales	695,154	794,200	817,050	829,750	4.5 %
Rentals	4,342,420	3,904,283	4,465,894	4,321,294	10.7 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Non-Operating Revenues/Interest	1,327,609	148,000	455,295	382,290	158.3 %
Miscellaneous	0	836,747	890,215	905,390	8.2 %
Enterprise Fund Revenues	**14,476,551**	**12,918,910**	**13,981,093**	**14,246,584**	**10.3 %**

PROP MGMT M-NCPPC

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Prop Mgmt M-NCPPC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,622,080	1,688,700	1,688,700	1,962,600	16.2 %
Prop Mgmt M-NCPPC Expenditures	**1,622,080**	**1,688,700**	**1,688,700**	**1,962,600**	**16.2 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	5.80	5.80	5.80	5.80	—
REVENUES					
Miscellaneous	1,535	0	0	0	—
Rental Income	1,797,119	1,478,700	1,478,700	1,799,600	21.7 %
Investment Income	66,202	10,000	10,000	30,000	200.0 %
Prop Mgmt M-NCPPC Revenues	**1,864,856**	**1,488,700**	**1,488,700**	**1,829,600**	**22.9 %**

SPECIAL REVENUE FUNDS

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Special Revenue Funds Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	7,128,805	9,024,081	8,348,306	9,455,222	4.8 %
Special Revenue Funds Expenditures	**7,128,805**	**9,024,081**	**8,348,306**	**9,455,222**	**4.8 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	37.80	43.30	43.30	43.30	—
REVENUES					
Service Charges	3,089,169	3,461,123	3,389,200	3,494,382	1.0 %
Intergovernmental	202,175	411,118	375,118	316,000	-23.1 %
Miscellaneous	427,557	584,600	574,000	722,500	23.6 %
Investment Income	330,262	19,610	71,730	92,950	374.0 %
Special Revenue Funds Revenues	**4,049,163**	**4,476,451**	**4,410,048**	**4,625,832**	**3.3 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
DEPARTMENT TOTALS					
Total Expenditures	**186,284,438**	**205,943,450**	**205,207,101**	**217,857,310**	**5.8 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**1,135.13**	**1,169.51**	**1,169.51**	**1,170.51**	**0.1 %**
Total Revenues	**202,015,244**	**196,669,653**	**200,111,552**	**210,594,010**	**7.1 %**

Housing Opportunities Commission

MISSION STATEMENT

The mission of the Housing Opportunities Commission (HOC) is to provide affordable and supportive housing services that enhance the lives of low- and moderate-income families and individuals throughout Montgomery County, Maryland, so that:

- no one in the County lives in substandard housing;
- families and communities are strengthened;
- an efficient and productive environment that fosters trust, open communication, and mutual respect is established; and
- advocates, providers, and community members can collaborate to maintain support for all the work of the Commission.

BUDGET OVERVIEW

Complete information regarding the budget of the HOC is available by contacting the Legislative and Public Affairs Division of the Commission at 240-627-9400. Copies of the budget are available online at www.hocmc.org.

The FY26 Approved Appropriation in the Non-Departmental Account for services to be provided by the HOC is $9,159,168. The Department of Finance reflects the amount as a transfer in the County's financial statements. This amount represents an increase of $863,853 from the FY25 Approved Budget of $8,295,315.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

PROGRAM CONTACTS

Contact Terri Fowler of the Housing Opportunities Commission at 240-627-9507 or Anita Aryeetey of the Office of Management and Budget at 240-777-2784 for more information regarding this agency's operating budget.

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Revenue Authority

MISSION STATEMENT

The purpose of the Montgomery County Revenue Authority is to own and operate self-sustaining projects to support the County's education, economic development, human services, recreation, and transportation needs through enterprises conducted within its authority as a public corporation. To accomplish its goals, the Revenue Authority engages in activities to:

- construct, improve, equip, furnish, and maintain projects devoted wholly or partially for the public good, use, or general welfare;
- initiate public projects designed to stimulate employment or economic growth;
- develop and operate recreational facilities in the County; and
- assist in financing County government projects through the issuance of Revenue Authority bonds or other debt.

Agency Description

The Revenue Authority is an instrumentality of Montgomery County and a public corporation created in accordance with State law in 1957 to construct and operate a variety of self-supporting projects. In 1992, State legislation authorized Montgomery County to establish the Revenue Authority in local law. In December 1992, the County Council enacted legislation that recreated the Revenue Authority in local law (Montgomery County Code, Chapter 42), and the operations of the existing Authority were assumed. The Revenue Authority Board of Directors consists of six members, five of whom serve five-year staggered terms, and are appointed by the County Executive, subject to confirmation by the County Council. In 1998, the County Council amended County Code, Chapter 42 to add the Chief Administrative Officer to the board as a non-voting member. The Revenue Authority is authorized to issue its own revenue bonds which are repaid solely from funds of, and revenues received by, the Authority. General tax receipts are not used for either the retirement of debt for projects developed and operated by the Authority or for the Authority's operating costs. Authority projects and debt are tax-exempt under State law unless declared taxable by the Authority. The Revenue Authority publishes an annual report, and is required to publish its annual budget by May 1 of each year.

Budgetary Requirements

The six-year Capital Improvements Program (CIP) of the Revenue Authority is subject to County Executive review and County Council approval, with further County Executive approval required prior to the start of any specific project. Operating costs of maintaining, preparing, and operating Revenue Authority projects, including payment of principal and interest on bonds issued, are funded from rates, tolls, rents, and charges to users of its projects, such as golf course fees. The Revenue Authority Board of Directors reviews the operating budget recommendations of its staff during April, publishes its budget by May 1, and adopts an operating budget for the forthcoming fiscal year by July 1.

PROGRAM CONTACTS

Contact Keith Miller, Chief Executive Officer of the Revenue Authority at 301-762-9080 or Abdul Rauf of the Office of Management and Budget at 240-777-2766 for more information regarding this agency's operating budget.

WSSC Water

MISSION STATEMENT

WSSC Water is a bi-county governmental agency established in 1918 by an Act of the Maryland General Assembly. It is charged with the responsibility of providing water and sanitary sewer service within the Washington Suburban Sanitary District, which includes most of Montgomery and Prince George's Counties. In Montgomery County, only the Town of Poolesville and portions of the City of Rockville are outside of the district.

WSSC WATER'S APPROVED BUDGET

The total approved FY26 Operating Budget for WSSC Water is $1,133,097,200, an increase of $113,294,200, or 11.1 percent from the FY25 approved budget of $1,019,803,000. The total approved FY26 Capital Budget is $696,815,600, a decrease of $94,451,400, or 11.9 percent, from the FY25 approved budget of $791,267,000.

WSSC Water's approved budget is not detailed in this document. The Commission's budget can be obtained from WSSC's Water Budget Group at the WSSC Water Headquarters Building, 14501 Sweitzer Lane, Laurel, Maryland 20707 (phone 301-206-8110) or from their website at https://www.wsscwater.com/fin.

PROGRAM CONTACTS

Contact Letitia Carolina-Powell of the WSSC Water at 301-206-8379 or Richard H. Harris of the Office of Management and Budget at 240-777-2795 for more information regarding this agency's operating budget.

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County Council

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$20,011,977	112.05

CRAIG HOWARD, EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the County Council is to legislate for the peace, good government, health, safety, and welfare of Montgomery County and establish policies under which a system of public administration and finance provides services effectively, efficiently, and equitably.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the County Council is $20,011,977, an increase of $785,785 or 4.09 percent from the FY25 Approved Budget of $19,226,192. Personnel Costs comprise 89.66 percent of the budget for 124 full-time position(s) and two part-time position(s), and a total of 112.05 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.34 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

PROGRAM CONTACTS

Contact Sandra Marin of the County Council at 240-777-7923 or Hamza Ahmed of the Office of Management and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Council Staff Operations

Council Staff Operations is responsible for four activities in support of the Council: Legislative Program, Planning, and Budget; Legislative Information Services and Council Communications Office; Office of the Clerk of the Council; and Administration.

Legislative Program, Planning, and Budget staff perform research and analysis on issues before the Council and prepare written reports and recommendations for all agenda items at Council sessions and Committee meetings. Staff also respond to requests

from individual Councilmembers for research, legal advice, and data relevant to their work program. Staff draft legislation and resolutions for Council action; analyze reports, bills, plans, and budgets forwarded to the Council by the County Executive and County agencies; and advise Councilmembers on issues related to the Council work program. Personnel in this unit provide staffing for the Charter Review Commission and other groups created by the Council and represent the Council at meetings held on issues before the Council.

Legislative Information Services and Council Communications Office staff perform the public relations function of the Council. In order to facilitate two-way communication between the Council and County residents, staff prepare informational materials; serve as first-line telephone contact with the public; provide information about the legislative process; update the Council's website, and produce programs for the County's cable channel. Staff inform Councilmembers of the views of citizens through a correspondence control system, telephone tabulation system, and documentation of petitions. Legislative Information Services arranges for and provides notice of public hearings, and assembles packets of background material for Councilmembers, the press, and the public.

The Office of the Clerk of the Council prepares and maintains all official records of the Council; attends meetings of the Council; writes minutes; processes resolutions and legislation; prepares Council and Committee agendas; arranges for both regular and special meetings; and tracks sunset, expiration, and deadline dates of legislation and regulations.

Administration performs the Council's personnel, procurement, payroll, and budgetary functions; provides supervision; manages the automation system for the legislative branch; monitors inventory and office space; coordinates program issues; and serves as the liaison between Councilmembers and program staff. The staff in this unit contribute to the Legislative Program, Planning, and Budget work program. The administrative staff also provide staff orientation, training for the automation and telephone systems, backup support for all programs, volunteer coordination, and receptionist coverage for Councilmember offices.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,959,824**	**49.35**
Add: Sports Tourism Task Force Study	100,000	0.00
Enhance: Audiovisual Production Specialist Position Change PT to FT	20,796	0.20
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	373,507	0.00
FY26 Approved	**9,454,127**	**49.55**

Councilmember Offices

The eleven elected County Councilmembers enact all local laws, oversee zoning and planning, appropriate funding for the budgets of public agencies, establish spending affordability guidelines, set property tax rates, and meet as the County Board of Health. The Council holds regular weekly sessions, and conducts public hearings and work sessions throughout the year. Each Councilmember serves on two of the following seven Council Committees: Education and Culture; Economic Development; Government Operations and Fiscal Policy; Health and Human Services; Planning, Housing, and Parks; Public Safety; and Transportation and Environment. Seven Councilmembers are elected by district, and four are elected Countywide. Councilmembers have staffs which are responsible for carrying out their work programs. The County Charter provides for a Confidential Aide for each Councilmember. Staff may consist of interns, analysts, legislative services coordinators, legislative senior aides, and other administrative personnel.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,266,368**	**62.25**
Enhance: Legislative Sr Aide FTE Adjustment	29,551	0.25
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	261,931	0.00
FY26 Approved	**10,557,850**	**62.50**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	11,096,815	13,604,787	13,682,509	13,957,737	2.6 %
Employee Benefits	2,927,969	3,657,448	3,657,448	3,985,516	9.0 %
County General Fund Personnel Costs	**14,024,784**	**17,262,235**	**17,339,957**	**17,943,253**	**3.9 %**
Operating Expenses	927,581	1,963,957	1,963,957	2,068,724	5.3 %
County General Fund Expenditures	**14,952,365**	**19,226,192**	**19,303,914**	**20,011,977**	**4.1 %**
PERSONNEL					
Full-Time	124	122	122	124	1.6 %
Part-Time	1	4	4	2	-50.0 %
FTEs	106.55	111.60	111.60	112.05	0.4 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**19,226,192**	**111.60**
Changes (with service impacts)		
Add: Sports Tourism Task Force Study [Council Staff Operations]	100,000	0.00
Enhance: Legislative Sr Aide FTE Adjustment [Councilmember Offices]	29,551	0.25
Enhance: Audiovisual Production Specialist Position Change PT to FT [Council Staff Operations]	20,796	0.20
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	487,370	0.00
Increase Cost: Annualization of FY25 Compensation Increases	272,502	0.00
Increase Cost: Retirement Adjustment	27,506	0.00
Increase Cost: Printing and Mail Adjustment	4,767	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(156,707)	0.00
FY26 APPROVED	**20,011,977**	**112.05**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Council Staff Operations	8,959,824	49.35	9,454,127	49.55
Councilmember Offices	10,266,368	62.25	10,557,850	62.50
Total	**19,226,192**	**111.60**	**20,011,977**	**112.05**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
NDA - Legislative Branch Communications Outreach	General Fund	1,895,527	13.00	1,987,404	13.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**20,012**	**20,012**	**20,012**	**20,012**	**20,012**	**20,012**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(100)**	**(100)**	**(100)**	**(100)**	**(100)**
Items recommended for one-time funding in FY26, including the Sports Tourism Task Force, will be eliminated from the base in the out-years.						
Labor Contracts	**0**	**40**	**40**	**40**	**40**	**40**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**20,012**	**19,952**	**19,952**	**19,952**	**19,952**	**19,952**

Board of Appeals

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$608,334	3.00

BARBARA JAY, EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the Board of Appeals is to implement the flexibility provided by the Zoning Ordinance, as approved by the County Council, in a fair and equitable manner, and to assist County residents, irrespective of race, ethnicity, nativity, gender, disability, or other relevant demographic or socioeconomic characteristics, in understanding and participating in the variance, administrative appeal, special exception modification, and conditional use appeal processes.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Board of Appeals is $608,334, an increase of $19,692 or 3.35 percent from the FY25 Approved Budget of $588,642. Personnel Costs comprise 95.74 percent of the budget for three full-time position(s) and no part-time position(s), and a total of 3.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 4.26 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices and agencies. However, recognizing the Charter-designed roles, the Executive defers significantly to the Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Barbara Jay of the Board of Appeals at 240-777-6604 or Hamza Ahmed of the Office of Management and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Number of administrative appeals decided	11	9	9	9	9
Average days to issue written administrative appeals decisions (within 45 days of close of record unless extended) [1]	25	19	19	19	19
Number of variances decided [2]	52	44	44	44	44
Average days to issue variance decision (within 30 days of close of record unless extended) [3]	11	11	11	11	11
Number of conditional use cases decided [4]	2	3	3	3	3
Average days to issue conditional use decision (must issue within 30 days of voting on the matter unless extended)	15	18	18	18	18
Number of Circuit Court appeals processed	4	5	5	5	5
Number of administrative actions taken [5]	86	85	85	85	85

[1] *Board of Appeals Rule 9.1 requires issuance of administrative appeal opinions within 45 days of close of record.*

[2] *The Board continues to see a large number of variances relative to past years.*

[3] *Board of Appeals Rule 9.1 requires issuance of variance opinions within 30 days of close of record.*

[4] *Outyear projections are based on FY24 actuals.*

[5] *Matters considered and/or decided at work sessions include, but are not limited to: preliminary motions in administrative appeals, requests for major modifications (following the issuance of a report and recommendation by the Office of Zoning and Administrative Hearings) and administrative modifications of existing special exceptions, requests for by-right hearings, requests for oral argument regarding appeals of conditional use decisions, requests for the revocation of special exceptions, requests for the reconsideration of earlier Board decisions, requests for show cause hearings, complaints regarding the operation of special exceptions, inspection reports from the Department of Permitting Services and the Department of Housing and Community Affairs regarding such complaints, and the submission of documents fulfilling various Board-imposed reporting requirements.*

PROGRAM DESCRIPTIONS

Zoning Related Hearings and Administrative Appeals

The Board of Appeals hears requests for variances as provided in the Zoning Ordinance. Development standards for each zone are set by the Zoning Ordinance. Variances from these standards require approval by the Board. In addition, the Board hears appeals of conditional uses decided by the Hearing Examiner, as provided in the Zoning Ordinance. The Board of Appeals also holds hearings and rules on appeals from administrative actions of certain governmental departments and agencies, as provided in the County Code. Finally, the Board considers modifications to those special exceptions that were filed or approved before the October 30, 2014 changes to the Zoning Ordinance.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	495,507	444,849	453,016	465,629	4.7 %
Employee Benefits	118,609	107,413	108,702	116,789	8.7 %
County General Fund Personnel Costs	**614,116**	**552,262**	**561,718**	**582,418**	**5.5 %**
Operating Expenses	21,782	36,380	22,674	25,916	-28.8 %
County General Fund Expenditures	**635,898**	**588,642**	**584,392**	**608,334**	**3.3 %**
PERSONNEL					
Full-Time	3	3	3	3	—
Part-Time	0	0	0	0	—
FTEs	3.50	3.00	3.00	3.00	—
REVENUES					
Board of Appeals Fees	189,710	158,064	158,064	158,064	—
Other Charges/Fees	4,380	0	0	0	—
County General Fund Revenues	**194,090**	**158,064**	**158,064**	**158,064**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**588,642**	**3.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	20,439	0.00
Increase Cost: Annualization of FY25 Compensation Increases	10,312	0.00
Increase Cost: Board Member Stipend Adjustments [Zoning Related Hearings and Administrative Appeals]	1,752	0.00
Increase Cost: Retirement Adjustment	855	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(3,202)	0.00
Decrease Cost: Printing and Mail Adjustment	(10,464)	0.00
FY26 APPROVED	**608,334**	**3.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**608**	**608**	**608**	**608**	**608**	**608**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**1**	**1**	**1**	**1**	**1**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**608**	**609**	**609**	**609**	**609**	**609**

Inspector General

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$3,979,026	21.00

MEGAN DAVEY LIMARZI, INSPECTOR GENERAL

MISSION STATEMENT

The mission of the Office of the Inspector General (OIG) is to promote the effectiveness and efficiency of programs and operations of County government and independent County agencies; prevent and detect fraud, waste, and abuse in government activities; and propose ways to increase the legal, fiscal, and ethical accountability of County government and County-funded agencies.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Inspector General is $3,979,026, an increase of $366,826 or 10.16 percent from the FY25 Approved Budget of $3,612,200. Personnel Costs comprise 96.41 percent of the budget for 21 full-time position(s) and no part-time position(s), and a total of 21.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 3.59 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Effective, Sustainable Government**

INITIATIVES

- The Education Oversight Division (EOD) was established in FY24 and is charged with bringing transparency and accountability to MCPS' operations by conducting investigations, reviews, and inspections aimed at detecting and deterring fraud, waste, abuse, misconduct, and mismanagement of school resources. In FY24, EOD addressed over 180 complaints, and identified $200,000+ in questionable expenditures inconsistent with MCPS policy.
- In FY25, EOD hired two new staff and began the first proactive engagement related to procurement practices at MCPS.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- OIG formalized a process for tracking the status of corrective actions to ensure departments are held accountable and appropriately addressing the findings and recommendations in reports.

PROGRAM CONTACTS

Contact Becky Bolat of the Office of Inspector General at 240-777-8243 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Percent of initial inquiries (with no reports or memo) completed within 20 business days [1]	100%	97%	97%	98%	98%
Percent of audit/inspection/investigation reports completed within 8 months	92%	87%	88%	90%	90%
Percent of complaints reviewed and action initiated within 5 business days	96%	92%	95%	95%	95%
Number of audits or reviews of Principal Departments completed in current cycle (24 total to be completed in FY25-29 cycle)	3	3	3	3	3
Number of evaluations, inspections, or reviews of County programs and operations completed annually (the goal is two per year)	3	3	3	3	3

[1] *The Office of Inspector General (OIG) either completed preliminary inquiry work without further comment, or reclassified the item for continuation as an audit, inspection, investigation, evaluation, or review.*

PROGRAM DESCRIPTIONS

Inspector General

The Inspector General conducts independent audits, reviews, and investigations; receives and investigates credible complaints; reports possible violations of the law to law enforcement or another appropriate organization; notifies the County Council and County Executive of serious problems in programs; reviews legislation and regulations to strengthen controls and increase accountability; and submits reports with recommendations to appropriate officials. The Inspector General periodically conducts projects jointly with other government agencies and contractors.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	2,112,519	2,756,714	2,725,142	3,028,597	9.9 %
Employee Benefits	521,737	706,075	680,156	807,518	14.4 %
County General Fund Personnel Costs	**2,634,256**	**3,462,789**	**3,405,298**	**3,836,115**	**10.8 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Operating Expenses	163,246	149,411	140,731	142,911	-4.4 %
County General Fund Expenditures	**2,797,502**	**3,612,200**	**3,546,029**	**3,979,026**	**10.2 %**
PERSONNEL					
Full-Time	19	21	21	21	—
Part-Time	0	0	0	0	—
FTEs	19.00	21.00	21.00	21.00	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**3,612,200**	**21.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	144,739	0.00
Increase Cost: Annualization of FY25 Personnel Costs	91,493	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	72,500	0.00
Increase Cost: Annualization of FY25 Compensation Increases	58,389	0.00
Increase Cost: Retirement Adjustment	6,205	0.00
Increase Cost: Printing and Mail Adjustment	3,320	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(9,820)	0.00
FY26 APPROVED	**3,979,026**	**21.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**3,979**	**3,979**	**3,979**	**3,979**	**3,979**	**3,979**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**26**	**26**	**26**	**26**	**26**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,979**	**4,005**	**4,005**	**4,005**	**4,005**	**4,005**

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Legislative Oversight

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$2,833,775	13.85

CHRIS CIHLAR, DIRECTOR

MISSION STATEMENT

The mission of the Office of Legislative Oversight (OLO) is to determine the effectiveness of legislation enacted by the County Council and to make findings and recommendations concerning the performance, management, and operation of programs and functions for which funds are appropriated or approved by the Council.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Legislative Oversight is $2,833,775, an increase of $188,040 or 7.11 percent from the FY25 Approved Budget of $2,645,735. Personnel Costs comprise 96.17 percent of the budget for 14 full-time position(s) and no part-time position(s), and a total of 13.85 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 3.83 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Blaise DeFazio of the Office of Legislative Oversight at 240-777-7983 or Hamza Ahmed of the Office of Management and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Legislative Oversight

The Office of Legislative Oversight (OLO) conducts program evaluations, base budget reviews, and other special studies in accordance with a Council-approved work program. In addition, OLO is the designated administrator for the Council's audit contracts, as required under Section 315 of the County Charter, and is responsible for preparing economic, racial equity and social justice, and climate impact statements for all proposed County legislation. OLO is also responsible for preparing racial equity and social justice impact statements for zoning text amendments.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,900,631	2,054,588	2,111,867	2,175,946	5.9 %
Employee Benefits	459,812	485,651	511,581	549,411	13.1 %
County General Fund Personnel Costs	**2,360,443**	**2,540,239**	**2,623,448**	**2,725,357**	**7.3 %**
Operating Expenses	24,357	105,496	59,578	108,418	2.8 %
County General Fund Expenditures	**2,384,800**	**2,645,735**	**2,683,026**	**2,833,775**	**7.1 %**
PERSONNEL					
Full-Time	14	14	14	14	—
Part-Time	0	0	0	0	—
FTEs	13.85	13.85	13.85	13.85	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**2,645,735**	**13.85**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	103,031	0.00
Increase Cost: Annualization of FY25 Compensation Increases	63,051	0.00
Increase Cost: Annualization of FY25 Personnel Costs	9,827	0.00
Increase Cost: Retirement Adjustment	9,209	0.00
Increase Cost: Printing and Mail Adjustment	2,922	0.00
FY26 APPROVED	**2,833,775**	**13.85**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
NDA - Independent Audit	General Fund	33,361	0.15	36,363	0.15

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**2,834**	**2,834**	**2,834**	**2,834**	**2,834**	**2,834**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**10**	**10**	**10**	**10**	**10**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,834**	**2,844**	**2,844**	**2,844**	**2,844**	**2,844**

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Merit System Protection Board

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$373,383	1.75

EDWARD E. HAENFTLING, JR., EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the Merit System Protection Board is to oversee the merit system and protect employee and job applicant rights guaranteed under the merit system law.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Merit System Protection Board is $373,383, an increase of $65,938 or 21.45 percent from the FY25 Approved Budget of $307,445. Personnel Costs comprise 96.69 percent of the budget for one full-time position(s) and one part-time position(s), and a total of 1.75 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 3.31 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the Executive defers significantly to Legislative and Judicial Branch agencies, including on their budget priorities. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Edward E. Haenftling, Jr. of the Merit System Protection Board at 240-777-6620 or Shantee Jackson of the Office of Management and Budget at 240-777-2751 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Merit System Oversight

The Merit System Protection Board oversees the merit system and protects employee and job applicant rights guaranteed under the merit system; conducts or authorizes periodic audits of the classification system; comments on any proposed changes in the merit system law or regulations; reviews the need to amend laws or regulations; and adjudicates appeals from grievances, removals, demotions, and suspensions upon request of an employee. Personnel management oversight includes investigations, audits, or special studies of all aspects of the merit system. The Board also publishes an annual report.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	221,661	231,499	212,849	301,439	30.2 %
Employee Benefits	47,663	61,442	54,297	59,600	-3.0 %
County General Fund Personnel Costs	**269,324**	**292,941**	**267,146**	**361,039**	**23.2 %**
Operating Expenses	402,912	14,504	2,659	12,344	-14.9 %
County General Fund Expenditures	**672,236**	**307,445**	**269,805**	**373,383**	**21.4 %**
PERSONNEL					
Full-Time	0	0	0	1	—
Part-Time	2	2	2	1	-50.0 %
FTEs	1.50	1.50	1.50	1.75	16.7 %

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**307,445**	**1.50**
Changes (with service impacts)		
Enhance: Convert Executive Director from Part-Time to Full-Time [Merit System Oversight]	56,450	0.25
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	8,083	0.00
Increase Cost: Annualization of FY25 Compensation Increases	3,639	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(74)	0.00
Decrease Cost: Printing and Mail Adjustment	(2,160)	0.00
FY26 APPROVED	**373,383**	**1.75**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**373**	**373**	**373**	**373**	**373**	**373**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**373**	**373**	**373**	**373**	**373**	**373**

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People's Counsel

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Zoning and Administrative Hearings

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$883,196	4.00

KATHLEEN BYRNE, DIRECTOR

MISSION STATEMENT

The mission of the Office of Zoning and Administrative Hearings (OZAH) is to conduct quasi-judicial trial-type hearings that are fair, understandable, and accessible to all participants regardless of race, ethnicity, disability, and financial income. OZAH is committed to establishing policies, processes, and internal training to minimize unconscious bias, remove barriers for non-English speaking or disabled participants, and mitigate barriers for those without financial resources to expend on the hearing process.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Zoning and Administrative Hearings is $883,196, an increase of $63,719 or 7.78 percent from the FY25 Approved Budget of $819,477. Personnel Costs comprise 85.19 percent of the budget for four full-time position(s) and no part-time position(s), and a total of 4.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.81 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the Executive defers significantly to Legislative and Judicial Branch agencies, including on their budget priorities. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Kathleen Byrne of the Office of Zoning and Administrative Hearings at 240-777-6667 or Hamza Ahmed of the Office of Management and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Zoning and Administrative Hearings

The Hearing Examiner receives applications for certain zoning matters decided by the County Council; schedules and conducts public hearings; prepares and issues reports and recommendations for County Council action; receives applications; hears and decides conditional use cases; schedules and conducts hearings in contested cases referred by other departments, such as the Commission on Human Rights; adjudicates objections and waivers associated with accessory apartment license applications; maintains administrative records for public inspection; collects application fees; responds to public inquiries on zoning and conditional use cases; and works with other County agencies in the preparation, revision, and review of procedural rules, fee schedules, and zoning text amendments.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	615,148	586,443	529,900	593,673	1.2 %
Employee Benefits	141,569	147,090	132,936	158,744	7.9 %
County General Fund Personnel Costs	**756,717**	**733,533**	**662,836**	**752,417**	**2.6 %**
Operating Expenses	66,034	85,944	62,286	130,779	52.2 %
County General Fund Expenditures	**822,751**	**819,477**	**725,122**	**883,196**	**7.8 %**
PERSONNEL					
Full-Time	4	4	4	4	—
Part-Time	0	0	0	0	—
FTEs	4.00	4.00	4.00	4.00	—
REVENUES					
Other Charges/Fees	3,006	0	0	0	—
Zoning Fees	142,669	65,000	125,000	110,000	69.2 %
County General Fund Revenues	**145,675**	**65,000**	**125,000**	**110,000**	**69.2 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**819,477**	**4.00**
Changes (with service impacts)		
Add: Technical Assistance - Hybrid Hearings [Zoning and Administrative Hearings]	30,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	15,782	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Temporary/Clerical Staff [Zoning and Administrative Hearings]	14,000	0.00
Increase Cost: Annualization of FY25 Compensation Increases	6,945	0.00
Increase Cost: Retirement Adjustment	1,451	0.00
Increase Cost: Printing and Mail Adjustment	835	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(5,294)	0.00
FY26 APPROVED	**883,196**	**4.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**883**	**883**	**883**	**883**	**883**	**883**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(14)**	**(14)**	**(14)**	**(14)**	**(14)**
Items recommended for one-time funding in FY26, including Temporary/Clerical Staff, will be eliminated from the base in the outyears.						
Subtotal Expenditures	**883**	**869**	**869**	**869**	**869**	**869**

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Circuit Court

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$20,548,763	129.00

JAMES A. BONIFANT, ADMINISTRATIVE JUDGE

MISSION STATEMENT

The mission of the Circuit Court is to serve Sixth Judicial Circuit residents in the determination of litigation in serious criminal matters, substantive civil cases, domestic cases, and child support cases in accordance with the United States and Maryland Constitutions while administering justice in an honest, fair, and efficient manner.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Circuit Court is $20,548,763, an increase of $1,158,997 or 5.98 percent from the FY25 Approved Budget of $19,389,766. Personnel Costs comprise 85.87 percent of the budget for 127 full-time position(s) and four part-time position(s), and a total of 129.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.13 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Initiated Expanded Voir Dire, a pilot program running from January 1, 2025, through June 2025, which studies the impact of expanded jury selection effectiveness, case management, and public perception of the trial process.
- Expanded the Problem Solving Court, including Montgomery County Driving Under the Influence (DUI) Court which began in October 2023.
- Augmented the Family Law grant to include a new Case Manger to address an uptick in special juvenile immigration status case matters over the last two years.
- Instituted a Justice/Diversity, Equity, Inclusion, and Accessibility (DEIA) Coordinator to develop and execute outreach and marketing strategies about court proceedings at local schools.

PROGRAM CONTACTS

Contact Timothy H. Sheridan of the Circuit Court at 240-777-9102 or Derrick Harrigan of the Office of Management and Budget at 240-777-2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Adjudication

Adjudication encompasses support staff for the Judiciary, Case Management, and Data Quality. Conceptually, this division monitors case assignments (criminal, civil, and family cases), provides expedited case disposition for incarcerated offenders, and provides supervision consistent with the complexity of each case filed. Adjudication and Case Management improve the efficiency of case processing and reduce the demand for judicial intervention at various stages of litigation. To minimize case delay, each case is assigned to an appropriate track that allows for the performance of pre-trial tasks and allocates the appropriate level of judicial intervention. Tracks are monitored for performance and are evaluated based on established performance measures. The Data Quality department maintains the integrity of the information the Court generates, and improves the quality of the data the Court collects.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,538,183**	**35.50**
Increase Cost: Adjustment to Compensation for Judicial Support	28,596	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	557,087	0.50
FY26 Approved	**5,123,866**	**36.00**

Administration

The Administrative Office of the Circuit Court serves as a conduit for many operations of the Court. The Court Administrator's role is to facilitate the administrative functions of the Court and to develop policies to enhance systems performance, while maintaining the independence of the Judiciary. Basic functions performed by the Court Administrator and staff include the following: fiscal administration of the budget, human resources, case flow management and statistics, technology management, information management, jury management, space management, intergovernmental liaison, and public information.

The Trial Court Researchers, funded in part by the Trial Court Research Partnership Grant, provide research and statistical support for judiciary-wide research projects; prepare reports based on statistics and other data collected from the Montgomery County Circuit Court; establish links to national research/statistical sources relative to courts; and analyze court-wide programs,

functions, and organizations to determine whether current management systems accomplish objectives efficiently.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Case Clearance Rate (includes re-opened cases) - Civil	96.0%	96.5%	91.2%	92.0%	91.2%
Case Filings (includes re-opened cases) - Civil	8,082	7,938	9,301	9,832	10,528
Case Terminations (includes re-opened cases) - Civil (including District Court appeals)	7,761	7,662	8,478	9,046	9,598
Case Clearance Rate (includes re-opened cases) - Criminal	100.4%	99.5%	93.5%	92.5%	90.4%
Case Filings (includes re-opened cases) - Criminal	4,061	4,479	4,830	5,171	5,518
Case Terminations (includes re-opened cases) - Criminal (including District Court appeals)	4,078	4,455	4,514	4,783	4,991
Case Clearance Rate (includes re-opened cases) - Domestic Relations	97.4%	101.4%	99.2%	101.2%	101.9%
Case Filings (includes re-opened cases) - Domestic Relations	10,854	11,477	12,397	13,243	14,080
Case Terminations (includes re-opened cases) - Domestic Relations	10,576	11,632	12,292	13,402	14,345
Case Clearance Rate (includes re-opened cases) - Juvenile	99.8%	90.6%	95.8%	94.0%	93.9%
Case Filings (includes re-opened cases) - Juvenile	1,255	1,952	2,431	3,023	3,588
Case Terminations (includes re-opened cases) - Juvenile (including Delinquency, CINA, and TPR)	1,253	1,769	2,330	2,843	3,368
Case Clearance Rate	97.6%	98.7%	95.4%	96.2%	95.8%
Number of Case Filings	24,252	25,846	28,960	31,269	33,712
Number of Case Terminations	23,668	25,518	27,614	30,073	32,301
Number of Trials	1,828	1,993	2,109	2,267	2,407

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,050,574**	**9.28**
Add: Maryland Department of Transportation (MDOT) Grant to Support the Problem Solving Court	72,440	0.00
Shift: Rebalance Positions Charged to the Grant and General Fund to Align with Available Grant Allocation	65,059	0.50
Increase Cost: Change in Position Status from Part-time to Full-time to Support the Senior Judge's Coordinator	62,136	0.50
Shift: Rebalance Expenditures Charged to the Grant and General Fund to Align With Available Grant Allocation	(6,729)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(82,759)	(1.00)
FY26 Approved	**3,160,721**	**9.28**

Case Assignment

The Assignment Office schedules and maintains all hearings, trials, and motion dates as well as special event dates for Judges and Family Magistrates of the Court, and ensures that these events are scheduled in accordance with the Court's Differentiated Case Management (DCM) plans. The Assignment Office maintains all scheduling information related to criminal indictments and information; criminal jury demands and appeals; civil, juvenile, and family trial assignments; civil, juvenile, and family motions; and bench warrants. The Assignment Office also manages all courtroom information sheets, locates all files for assigned calendars, reviews each file, and delivers files.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,554,646**	**14.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	119,367	0.00
FY26 Approved	**1,674,013**	**14.00**

Family Division Services

This program provides a variety of services for children and families, with most services funded by the Family Law Grant. Services include case managers that provide day-to-day management of cases supported by Family Magistrates, Judges, counsel, and litigants; custody mediation involving litigants to obtain a settlement of custody issues before litigation; the Family Law Self Help Center staffed by attorneys to help individuals representing themselves in uncomplicated family law cases involving divorce, custody, and child support; psychological evaluations when psychological testing is necessary as an adjunct to arriving at a decision in the best interest of the children; best interest attorney appointments to specifically represent the interests of children; and operating expenses associated with managing the division.

Family Division Services also handles adoption investigations, as well as child custody and visitation evaluations. After the establishment of a Court Order, independent evaluations for child custody and visitation and adoption investigations are conducted by Court staff possessing substantial experience in social science or suitable credentials in the field of social work. The evaluator meets with the litigants and children, and interviews professionals and collateral references to ascertain the appropriate custodial situation for the children.

The Court has an initiative that is allowing litigants to meet with a courthouse-appointed meditator at no cost to the community. This was a response to the pandemic to allow litigants to have a licensed meditator to help them reach an agreement before going to trial.

The Juvenile Division is also a part of Family Division Services and is responsible for oversight of delinquency petitions, Child in Need of Assistance (CINA) petitions, Termination of Parental Rights (TPR) petitions, Voluntary Placement petitions, and Petitions for Peace Orders. These matters, which are governed by strict statutory timeframes, require a high degree of judicial oversight by the Court on a long-term basis.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,921,763**	**15.00**
Shift: Rebalance Positions Charged to the Grant and General Fund to Align with Available Grant Allocation	66,004	0.50
Shift: State Positions Supplement Non-Departmental Account	60,756	0.00
Shift: Move Custody Evaluator Position from the General Fund to the Family Law Grant Fund	(124,334)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	30,695	(0.50)
FY26 Approved	**1,954,884**	**14.00**

Family Magistrates

Family Magistrates are qualified individuals appointed by the Judges of the Circuit Court to hear family matters and make reports and recommendations based on testimony and analysis of the testimony received at hearings. Family Division Judges continue to review the recommendations, make rulings, and issue orders based on the recommendations of the Family Magistrates and any exceptions filed. The Juvenile Magistrate is an officer of the Court assigned to conduct proceedings on matters within the Juvenile Court of the Circuit Court for Montgomery County, pursuant to the Annotated Code of Maryland and the Maryland Rules, and in accordance with the Juvenile Differentiated Case Management plan, procedures, and policies. Juvenile Judges continue to review the recommendations and hear immediate reviews and exceptions in addition to other juvenile and CINA matters.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**618,418**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	37,758	0.00
FY26 Approved	**656,176**	**6.00**

Grants

The Family Law Grant is funded by the State Judiciary and provides services to families to reduce conflict and introduce the parties involved in litigation to problem-solving techniques to help reduce future litigation. See the Family Division Services Program for a description of the services supported by this grant.

The Trial Court Research Partnership Grant supports one Trial Court Researcher assigned to the Administration Program. This individual provides research, analysis, statistical support, and related reports on County and judiciary-wide research projects.

The Montgomery County Adult Drug Court is funded by the State Judiciary through a grant from the Office of Problem Solving Courts. The mission of the Adult Drug Court is to eliminate drug abuse, crime, and their consequences by forging continuing partnerships with the Court, health treatment providers, concerned community organizations, and law enforcement. By leveraging its partnerships and its authority, the Court directs substance-abusing offenders into evaluation and treatment to achieve personal responsibility and productive citizenship.

The Diversity, Equity, Accessibility, and Inclusion (DEI) Grant is funded by the State Judiciary to support one DEI Coordinator. The employee will raise awareness and support of equity, accessibility, and inclusion values. They will work on enhancing and strengthening system programs to ensure each service, program and activity operated in the Court building is readily accessible and usable by individuals with disabilities.

The Alternative Dispute Resolution (ADR) Grant is funded by the State Judiciary to support ADR programs and projects which benefit our Court and the residents of Montgomery County. The ADR programs and projects will focus on expanding access to justice, enable the resolution of disputes with efficiency and prevent conflicts from escalating into violence or litigation.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,168,167**	**27.22**
Increase Cost: Mediation Training - Alternative Dispute Resolution Grant	10,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	49,038	1.00
FY26 Approved	**4,227,205**	**28.22**

Jury

The Jury Office manages prospective and active jurors for civil and criminal proceedings. In accordance with Maryland Courts and Judicial Proceedings, Title 8, every citizen may serve as a juror and must serve when summoned. The Jury Commissioner and staff dispatch questionnaires to prospective jurors using information gathered from voter registration and Motor Vehicle Administration listings. The Jury Commissioner maintains a qualified jury pool from the individuals who are determined to be qualified as jurors under Maryland Courts and Judicial Proceedings § 8-207.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**995,393**	**4.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	31,814	0.00
FY26 Approved	**1,027,207**	**4.00**

Law Library

The Law Library supports the research activities of the Court, the Bar, and the public, and is the only law library open to the public in Montgomery County. The Library has a comprehensive collection of law, including U.S. statutes and the codes of Maryland, Washington D.C., Virginia, and local ordinances. It has a complete collection of judicial opinions and a variety of subject treatises and reference materials. The Law Library also offers free access to the major online legal databases. Library staff are available to answer questions regarding the library and its collection but cannot give legal opinions or advice. The staff will provide limited assistance over the telephone and by e-mail.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**527,695**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	32,929	0.00
FY26 Approved	**560,624**	**3.00**

Technical Services

Technical Services is responsible for every aspect of the Court's information systems. The duties of, and services performed, range from installing and maintaining server/PC hardware and software applications to designing and troubleshooting complex computer networks and information databases. The department manages the electronic recording of all courtroom and hearing room proceedings. All video conferencing between the Circuit Court, District Court, Montgomery County Detention Center, and Montgomery County Correctional Facility is handled through this division. This equipment is used on a daily basis in order to conduct bond hearings via a video connection. Copies of court transcripts are purchased through this division. The Court's website and internal servers for the Court and Clerk's Office are administered by Technical Services.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,687,522**	**12.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	112,844	0.00
FY26 Approved	**1,800,366**	**12.00**

Trust and Guardianships

The Trust Office administers the case files for fiduciary entities (primarily guardianships) who are required to comply with the reporting requirements set forth in the Maryland Court Rules, Title 10, Guardians and Other Fiduciaries. The reports required to be filed include the Inventory and Information Report and Annual Fiduciary Report for guardianships of the property of a minor or disabled person, and the Annual Report of the guardianship of the person. The Trust Clerk examines the Annual Fiduciary Reports filed and prepares the Report of Trust Clerk for the Court.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**327,405**	**2.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	36,296	0.00
FY26 Approved	**363,701**	**2.50**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	8,966,588	9,608,457	9,747,848	10,433,529	8.6 %
Employee Benefits	2,924,660	3,061,130	3,100,026	3,380,583	10.4 %
County General Fund Personnel Costs	**11,891,248**	**12,669,587**	**12,847,874**	**13,814,112**	**9.0 %**
Operating Expenses	2,263,885	2,552,012	2,226,069	2,507,446	-1.8 %
County General Fund Expenditures	**14,155,133**	**15,221,599**	**15,073,943**	**16,321,558**	**7.2 %**
PERSONNEL					
Full-Time	99	99	99	99	—
Part-Time	4	4	4	3	-25.0 %
FTEs	101.60	101.28	101.28	100.78	-0.5 %
REVENUES					
State Jury Fee Reimbursement	744,570	1,165,570	1,165,570	1,165,570	—
Miscellaneous Revenues	54,286	55,230	55,230	55,230	—
County General Fund Revenues	**798,856**	**1,220,800**	**1,220,800**	**1,220,800**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	2,290,329	2,926,106	2,926,106	2,865,758	-2.1 %
Employee Benefits	771,566	929,002	929,002	965,948	4.0 %
Grant Fund - MCG Personnel Costs	**3,061,895**	**3,855,108**	**3,855,108**	**3,831,706**	**-0.6 %**
Operating Expenses	196,298	313,059	313,059	395,499	26.3 %
Grant Fund - MCG Expenditures	**3,258,193**	**4,168,167**	**4,168,167**	**4,227,205**	**1.4 %**
PERSONNEL					
Full-Time	25	27	27	28	3.7 %
Part-Time	1	1	1	1	—
FTEs	24.90	27.22	27.22	28.22	3.7 %
REVENUES					
State Grants	3,241,383	4,168,167	4,168,167	4,227,205	1.4 %
Grant Fund - MCG Revenues	**3,241,383**	**4,168,167**	**4,168,167**	**4,227,205**	**1.4 %**
DEPARTMENT TOTALS					
Total Expenditures	**17,413,326**	**19,389,766**	**19,242,110**	**20,548,763**	**6.0 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Full-Time Positions	**124**	**126**	**126**	**127**	**0.8 %**
Total Part-Time Positions	**5**	**5**	**5**	**4**	**-20.0 %**
Total FTEs	**126.50**	**128.50**	**128.50**	**129.00**	**0.4 %**
Total Revenues	**4,040,239**	**5,388,967**	**5,388,967**	**5,448,005**	**1.1 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**15,221,599**	**101.28**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	720,124	0.00
Increase Cost: Annualization of FY25 Compensation Increases	304,222	0.00
Increase Cost: Annualization of FY25 Personnel Costs	90,283	0.00
Increase Cost: Change in Position Status from Part-time to Full-time to Support the Senior Judge's Coordinator [Administration]	62,136	0.50
Shift: State Positions Supplement Non-Departmental Account [Family Division Services]	60,756	0.00
Increase Cost: Adjustment to Compensation for Judicial Support [Adjudication]	28,596	0.00
Increase Cost: Retirement Adjustment	9,471	0.00
Increase Cost: Motor Pool Adjustment	2,565	0.00
Shift: Rebalance Expenditures Charged to the Grant and General Fund to Align With Available Grant Allocation [Administration]	(6,729)	0.00
Decrease Cost: Printing and Mail Adjustment	(47,131)	0.00
Shift: Move Custody Evaluator Position from the General Fund to the Family Law Grant Fund [Family Division Services]	(124,334)	(1.00)
FY26 APPROVED	**16,321,558**	**100.78**
GRANT FUND - MCG		
FY25 ORIGINAL APPROPRIATION	**4,168,167**	**27.22**
Federal/State Programs		
Add: Maryland Department of Transportation (MDOT) Grant to Support the Problem Solving Court	72,440	0.00
Other Adjustments (with no service impacts)		
Shift: Rebalance Positions Charged to the Grant and General Fund to Align with Available Grant Allocation [Family Division Services]	66,004	0.50
Shift: Rebalance Positions Charged to the Grant and General Fund to Align with Available Grant Allocation [Administration]	65,059	0.50
Increase Cost: Mediation Training - Alternative Dispute Resolution Grant [Grants]	10,000	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(154,465)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
FY26 APPROVED	**4,227,205**	**28.22**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Adjudication	4,538,183	35.50	5,123,866	36.00
Administration	3,050,574	9.28	3,160,721	9.28
Case Assignment	1,554,646	14.00	1,674,013	14.00
Family Division Services	1,921,763	15.00	1,954,884	14.00
Family Magistrates	618,418	6.00	656,176	6.00
Grants	4,168,167	27.22	4,227,205	28.22
Jury	995,393	4.00	1,027,207	4.00
Law Library	527,695	3.00	560,624	3.00
Technical Services	1,687,522	12.00	1,800,366	12.00
Trust and Guardianships	327,405	2.50	363,701	2.50
Total	**19,389,766**	**128.50**	**20,548,763**	**129.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**16,322**	**16,322**	**16,322**	**16,322**	**16,322**	**16,322**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**153**	**153**	**153**	**153**	**153**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**16,322**	**16,475**	**16,475**	**16,475**	**16,475**	**16,475**

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State's Attorney

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$27,378,730	170.25

JOHN MCCARTHY, STATE'S ATTORNEY

MISSION STATEMENT

The State's Attorney's Office is a constitutionally-created independent agency. The mission of the State's Attorney's Office is to serve the public interest through the fair and honest administration of justice by exercising its responsibilities to:

- Prosecute criminal violations in Montgomery County;
- Educate the public concerning criminal justice issues;
- Provide training to lawyers for future service;
- Address inequality and promote fairness in the criminal justice system;
- Ensure access to the criminal justice system;
- Promote professional relations with judges and attorneys; and
- Further the efficient use of criminal justice resources.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the State's Attorney's Office is $27,378,730, an increase of $2,273,732 or 9.06 percent from the FY25 Approved Budget of $25,104,998. Personnel Costs comprise 95.22 percent of the budget for 165 full-time position(s) and eight part-time position(s), and a total of 170.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 4.78 percent of the FY26 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies on their budget priorities.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- In FY25, the State's Attorney's Office launched a successful attorney retention program to address attrition.

PROGRAM CONTACTS

Contact Lisa Russo of the State's Attorney's Office at 240-777-7407 or Derrick Harrigan of the Office of Management and Budget at 240-777-2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

Staff provides central services in areas of budget, personnel, automated systems management, general office management, and public information. In addition, staff coordinates efforts and initiatives with other criminal justice agencies.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,867,519**	**16.91**
Enhance: Victims of Crime Act (VOCA) Grant Award to Provide Victim/Witness Coordinators and an Office Services Coordinator	278,365	3.00
Technical Adj: Grant FTE and Expenditure Adjustment - VOCA Grant	42,117	0.34
Increase Cost: Annual Case Management System (CMS) Maintenance	39,000	0.00
Increase Cost: CMS Interface Fees to Access Case Files	6,000	0.00
Technical Adj: Grant FTE and Expenditure Adjustment - Gun Violence Reduction Grant	5,626	0.03
Technical Adj: Grant FTE Adjustment - Bureau of Justice Assistance Body-Worn Camera	0	(0.82)
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant	0	(0.34)
Technical Adj: Grant FTE Adjustment - Bureau of Justice Assistance Body-Worn Camera	0	0.82
Technical Adj: Grant FTE Adjustment - Gun Violence Reduction Grant	0	(0.03)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(8,086)	0.37
FY26 Approved	**3,230,541**	**20.28**

Circuit Court Prosecution

The Circuit Court Prosecution program reviews cases for possible filing in the Circuit Court by presenting these cases to the Grand Jury for indictment or filing a Circuit Court information (charging document). After charges are filed, the State's Attorney's Office litigates these cases to disposition. Senior Assistant State's Attorneys provide support and guidance to ongoing police

investigations and conduct Grand Jury investigations of major felonies, drug distribution cases, gang crimes, internet crimes, and environmental cases. The Family Violence Unit prosecutes crimes of domestic violence, child abuse, and elder abuse. Appeals and demands for jury trials in the District Court cases are litigated in the Circuit Court.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,778,367**	**64.75**
Increase Cost: Annualization of Attorney Retention Plan	585,000	0.00
Technical Adj: Grant FTE Adjustment - Violence Against Women Act (VAWA) Grant	0	(0.09)
Technical Adj: Grant FTE Adjustment - Drug Court	0	0.09
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	183,375	0.00
FY26 Approved	**11,546,742**	**64.75**

District Court Prosecution

The District Court Prosecution program prosecutes criminal cases including misdemeanor arrests, citizen complaints, and serious or incarcerable traffic offenses. The State's Attorney's Office has also implemented a Domestic Violence docket in District Court to ensure that assault cases of a domestic nature and violations of protective orders are given special attention.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,574,417**	**27.17**
Technical Adj: Grant FTE and Expenditure Adjustment - Services Training Officers Prosecutors (STOP) Violence Against Women (VAWA) Grant	10,070	0.07
Technical Adj: Grant FTE Adjustment - Services Training Officers Prosecutors (STOP) Violence Against Women Act (VAWA) Grant	0	(0.07)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	349,404	(0.03)
FY26 Approved	**3,933,891**	**27.14**

District Court Screening and Mediation

The District Court Screening program resolves cases before the trial date by contacting victims and witnesses to determine what outcome they would like to obtain from the criminal justice system. This program relies on volunteers and is supervised by permanent staff. It provides victim/witness assistance by delivering information about the criminal justice system to victims and witnesses whose cases are expected to go to trial. The Pre-Trial Mediation program is designed to resolve non-violent disputes between individuals. Trained volunteers and a mediation specialist work to resolve issues and come to an agreement by which all sides will abide.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,036,804**	**13.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	141,689	0.00
FY26 Approved	**2,178,493**	**13.50**

Juvenile Court Prosecution

The Juvenile Court Prosecution program prosecutes criminal violations committed by juvenile offenders in Montgomery County,

and performs a preliminary review of all cases in which a juvenile is charged with a violent crime. This includes cases which have been reviewed by the Juvenile Services Administration and then referred to the State's Attorney's Office. In such cases, formal charges are filed where appropriate and litigated to disposition in the Juvenile Court, attempting to obtain restitution for victims when possible. This program also provides administrative support to Teen Court, a Countywide peer adjudication initiative for non-violent juvenile offenses.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,555,764**	**17.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	265,798	0.00
FY26 Approved	**2,821,562**	**17.50**

Major Fraud and Special Investigations

The Major Fraud and Special Investigations Division investigates allegations of complex financial crimes such as real estate and other business investment fraud schemes for which the Police Department is unable to provide investigative resources. The division also investigates allegations of thefts involving attorneys stealing from clients, financial exploitation of elderly victims, and misconduct by public officials. When these investigations support criminal charges, the cases are charged, generally in the Circuit Court, and litigated to disposition by Senior Assistant State's Attorneys. A significant part of this program is attempting to obtain restitution for victims and businesses that have lost money in these complex cases. Program staff also provide guidance to police officers and investigators from other agencies in situations where financial crimes may be suspected.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**623,786**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	39,165	0.00
FY26 Approved	**662,951**	**5.00**

Prosecution Management

Prosecution Management staff coordinate case loads, schedule docket assignments, receive visitors, direct phone calls, and enter and audit data in the Criminal Justice Information System (CJIS) for the Circuit, District, and Juvenile Courts.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,005,778**	**17.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	368,924	0.00
FY26 Approved	**2,374,702**	**17.00**

Victim/Witness Court Assistance

This program assists victims in criminal cases that have been designated as "victim-intensive" by virtue of the vulnerability of the victim or the type of crime. Victims receive direct court assistance from a Victim/Witness Coordinator. The coordinator guides the victim through the judicial process, provides assistance where necessary, and makes referrals to other County agencies as needed. In all other cases, Assistant State's Attorneys provide information and assistance to victims and witnesses. This program is staffed with permanent and volunteer personnel.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**662,563**	**5.42**
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant	0	(0.01)
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant	0	0.01
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(32,715)	(0.34)
FY26 Approved	**629,848**	**5.08**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	16,451,680	18,119,452	18,278,807	19,525,986	7.8 %
Employee Benefits	4,500,473	5,171,459	4,987,095	5,660,720	9.5 %
County General Fund Personnel Costs	**20,952,153**	**23,290,911**	**23,265,902**	**25,186,706**	**8.1 %**
Operating Expenses	995,976	1,266,320	1,495,004	1,308,079	3.3 %
Capital Outlay	4,409	0	0	0	—
County General Fund Expenditures	**21,952,538**	**24,557,231**	**24,760,906**	**26,494,785**	**7.9 %**
PERSONNEL					
Full-Time	147	154	154	154	—
Part-Time	7	7	7	7	—
FTEs	153.70	160.96	160.96	161.44	0.3 %
REVENUES					
Miscellaneous Revenues	1,117	0	0	0	—
County General Fund Revenues	**1,117**	**0**	**0**	**0**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	272,188	402,107	402,107	619,808	54.1 %
Employee Benefits	75,973	145,660	145,660	264,137	81.3 %
Grant Fund - MCG Personnel Costs	**348,161**	**547,767**	**547,767**	**883,945**	**61.4 %**
Operating Expenses	138,769	0	0	0	—
Grant Fund - MCG Expenditures	**486,930**	**547,767**	**547,767**	**883,945**	**61.4 %**
PERSONNEL					
Full-Time	4	8	8	11	37.5 %
Part-Time	1	1	1	1	—
FTEs	2.55	6.29	6.29	8.81	40.1 %
REVENUES					
Federal Grants	247,593	0	290,761	290,761	—
State Grants	284,390	547,767	257,006	593,184	8.3 %
Grant Fund - MCG Revenues	**531,983**	**547,767**	**547,767**	**883,945**	**61.4 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
DEPARTMENT TOTALS					
Total Expenditures	**22,439,468**	**25,104,998**	**25,308,673**	**27,378,730**	**9.1 %**
Total Full-Time Positions	**151**	**162**	**162**	**165**	**1.9 %**
Total Part-Time Positions	**8**	**8**	**8**	**8**	**—**
Total FTEs	**156.25**	**167.25**	**167.25**	**170.25**	**1.8 %**
Total Revenues	**533,100**	**547,767**	**547,767**	**883,945**	**61.4 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**24,557,231**	**160.96**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,143,863	0.00
Increase Cost: Annualization of Attorney Retention Plan [Circuit Court Prosecution]	585,000	0.00
Increase Cost: Annualization of FY25 Compensation Increases	565,033	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	167,797	0.00
Increase Cost: Annual Case Management System (CMS) Maintenance [Administration]	39,000	0.00
Increase Cost: Retirement Adjustment	19,059	0.00
Increase Cost: CMS Interface Fees to Access Case Files [Administration]	6,000	0.00
Increase Cost: Motor Pool Adjustment	5,632	0.00
Technical Adj: Grant FTE Adjustment - Drug Court [Circuit Court Prosecution]	0	0.09
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant [Victim/Witness Court Assistance]	0	0.01
Technical Adj: Grant FTE Adjustment - Services Training Officers Prosecutors (STOP) Violence Against Women Act (VAWA) Grant [District Court Prosecution]	0	(0.07)
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant [Administration]	0	(0.34)
Technical Adj: Grant FTE Adjustment - Bureau of Justice Assistance Body-Worn Camera [Administration]	0	0.82
Technical Adj: Grant FTE Adjustment - Gun Violence Reduction Grant [Administration]	0	(0.03)
Decrease Cost: Printing and Mail Adjustment	(8,873)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(584,957)	0.00
FY26 APPROVED	**26,494,785**	**161.44**
GRANT FUND - MCG		
FY25 ORIGINAL APPROPRIATION	**547,767**	**6.29**
Federal/State Programs		
Enhance: Victims of Crime Act (VOCA) Grant Award to Provide Victim/Witness Coordinators and an Office Services Coordinator	278,365	3.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Other Adjustments (with no service impacts)		
Technical Adj: Grant FTE and Expenditure Adjustment - VOCA Grant [Administration]	42,117	0.34
Technical Adj: Grant FTE and Expenditure Adjustment - Services Training Officers Prosecutors (STOP) Violence Against Women (VAWA) Grant [District Court Prosecution]	10,070	0.07
Technical Adj: Grant FTE and Expenditure Adjustment - Gun Violence Reduction Grant [Administration]	5,626	0.03
Technical Adj: Grant FTE Adjustment - Bureau of Justice Assistance Body-Worn Camera [Administration]	0	(0.82)
Technical Adj: Grant FTE Adjustment - Violence Against Women Act (VAWA) Grant [Circuit Court Prosecution]	0	(0.09)
Technical Adj: Grant FTE Adjustment - Victims of Crime Act (VOCA) Grant [Victim/Witness Court Assistance]	0	(0.01)
FY26 APPROVED	**883,945**	**8.81**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	2,867,519	16.91	3,230,541	20.28
Circuit Court Prosecution	10,778,367	64.75	11,546,742	64.75
District Court Prosecution	3,574,417	27.17	3,933,891	27.14
District Court Screening and Mediation	2,036,804	13.50	2,178,493	13.50
Juvenile Court Prosecution	2,555,764	17.50	2,821,562	17.50
Major Fraud and Special Investigations	623,786	5.00	662,951	5.00
Prosecution Management	2,005,778	17.00	2,374,702	17.00
Victim/Witness Court Assistance	662,563	5.42	629,848	5.08
Total	**25,104,998**	**167.25**	**27,378,730**	**170.25**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Police	General Fund	230,357	1.00	241,991	1.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**26,495**	**26,495**	**26,495**	**26,495**	**26,495**	**26,495**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**244**	**244**	**244**	**244**	**244**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**26,495**	**26,739**	**26,739**	**26,739**	**26,739**	**26,739**

County Executive

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$7,948,787	34.83

MARC ELRICH, COUNTY EXECUTIVE

MISSION STATEMENT

The Office of the County Executive provides leadership to the community and administrative direction to the County's departments and offices. The Office is committed to providing accurate, timely, and effective support to the County Executive and the Chief Administrative Officer (CAO) as they carry out their responsibilities to residents and employees of Montgomery County in an atmosphere that is characterized by excellence, efficiency, openness, equity, and integrity.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of the County Executive is $7,948,787, an increase of $988,677 or 14.20 percent from the FY25 Approved Budget of $6,960,110. Personnel Costs comprise 84.07 percent of the budget for 45 full-time position(s) and five part-time position(s), and a total of 34.83 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.93 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Through the leadership of the Small Business Navigator, the Business Center implemented the Multicultural Accelerator in partnership with M&T Bank - hosting two cohorts of entrepreneurs in FY25.

- The Business Center Team fully implemented the Client Relationship Management system, allowing for better customer service to businesses and tracking of data to refine future programs and services and continues proactive outreach two days a week and in all service regions in the County, ensuring businesses don't need to travel to County offices for help and resources.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Internal Audit completed eight audit reports in FY24 and FY25, including the following audits: Cash Management Reviews in the Police Department and Alcohol Beverage Services; Marriott Conference Center Management Agreement Audit; Information Technology Governance; Information Technology Data Security and Governance; and Purchasing Card Administration in Department of General Services, the Community Engagement Cluster, and the Department of Health and Human Services. The audits are expected to be published in FY25.
- The Innovation Accelerator built significant new momentum this past year. Projects from new Accelerators ranged from improving HR transactions to making it easier for members of the public to use public facilities. We also partnered with the Maryland-National Capital Park and Planning Commission and the Department of Environmental Protection to launch the first Climate Accelerator as part of the Climate Action Plan. This Accelerator created cross-departmental links between employees working on climate change issues ranging from emergency management to transportation demand management. The Innovation Team was also awarded the 2024 National Association of Counties (NaCo) Achievement Award for its work with the Accelerator and Ride On Problem Solving Committees.
- The Business Center Team assisted more than 1,200 businesses with direct queries and engaged more than 830 businesses with proactive outreach.
- The Business Center Team developed and implemented 29 events to support the County's innovation ecosystem at the Innovation Centers - an increase from three executed during FY24.

PROGRAM CONTACTS

Contact Taleah Parker of the Office of the County Executive at 240-777-2516 or Julie Knight of the Office of Management and Budget at 240-777-2760 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides budget development and analysis, fiscal and inventory control, personnel and payroll management, training and supervision, procurement, and contract administration.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**422,308**	**1.05**
Shift: Contract Funding from Business Center Team Budget to Administration Budget	80,414	0.00
Increase Cost: CoStar Contract	3,498	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	2,849	0.00
Decrease Cost: Newspapers	(100)	0.00
Decrease Cost: Professional Memberships	(150)	0.00
Decrease Cost: Magazine/Periodical	(200)	0.00
Decrease Cost: Office Supplies	(500)	0.00

FY26 Approved Changes	Expenditures	FTEs
Decrease Cost: Computer Equipment	(680)	0.00
Shift: Funding from Administration Budget to Internal Audit Budget	(1,160)	0.00
Decrease Cost: Computer Equipment Repair	(3,750)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	40,288	0.00
FY26 Approved	**542,817**	**1.05**

Business Center Team

The Business Center Team program serves as a visible point of entry for the business community by coordinating the delivery of County services and projects related to business development. The Business Center Team guides business clients in identifying where to go for assistance and ensures results-driven relationships and projects with related business development organizations outside the realm of County government.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**661,744**	**3.00**
Shift: Contract Funding from Business Center Team Budget to Administration Budget	(80,414)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	16,927	0.00
FY26 Approved	**598,257**	**3.00**

CAO - Supervision & Management of Executive Branch Departments

The Chief Administrative Officer (CAO) oversees the operations and services of all departments and offices of the Executive Branch. The CAO also advises the County Executive on all administrative and government operations/service-related matters and coordinates final review and decision-making on policies, programs, service delivery, budgets, legislation, regulations, and related matters. The CAO uses the following to carry out responsibilities: 1) The Constituent Services section coordinates responses to correspondence and electronic mail from our residents and identifies community/residents' concerns that require special attention/response; 2) The Innovation Program provides space and support for workers to collaborate cross-departmentally as they improve processes, reduce costs and errors, and improve constituent service; 3) The Business Center Team administers programs to support the growth and expansion of businesses in the County and serves as the business community's point of entry into the County government, providing direct services such as training and technical assistance through Business Connect, assistance with County processes and procedures, and economic development project incentives. The Business Center Team also manages the County's incubator network system and coordinates the implementation of the White Oak and White Flint Master Plans; and 4) The Criminal Justice Coordinating Commission (CJCC) seeks to enhance cooperation among the agencies involved in the criminal justice system in Montgomery County and to ensure that they address the issues facing the system.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,355,673**	**20.28**
Technical Adj: Office Services Coordinator Position from Part-Time to Full-Time	0	0.50
Shift: Funds from CAO Budget to CE Budget for Printing Expenses	(14,488)	0.00
Shift: Funds from CAO Budget to CE Budget for Motorpool Expenses	(16,976)	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	756,011	0.00
FY26 Approved	**4,080,220**	**20.78**

County Executive - Policy Planning and Development

The County Executive oversees the enforcement of the laws of Montgomery County and provides executive direction to all departments and offices of the County government. The County Executive develops policies; proposes services, programs, budgets, and legislation to the County Council; adopts Executive Orders and Regulations; and appoints citizens to boards, committees, and commissions.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,327,318**	**6.00**
Shift: Funds from CAO Budget to CE Budget for Motorpool Expenses	16,976	0.00
Shift: Funds from CAO Budget to CE Budget for Printing Expenses	14,488	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	124,698	0.00
FY26 Approved	**1,483,480**	**6.00**

Innovation

The Innovation Team Program supports colleagues across the Montgomery County government to more deeply understand challenges and redesign how government serves people. The Accelerator course guides employees through a structured problem-solving approach to make tangible improvements to their processes and systems. The Civic Design Team facilitates progress on cross-departmental challenges, such as improving hiring and the customer experience. The Innovation Team uses a human-centered design approach to build a government where those closest to the challenges shape the solutions leading to services that seamlessly meet user needs. The Innovation Team anticipates the future needs of the County and proactively builds the capacity to deliver better services internally and externally.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**583,650**	**3.00**
Reduce: Operating Expense for Other Professional Services	(20,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	30,066	0.00
FY26 Approved	**593,716**	**3.00**

Internal Audit

The Internal Audit program provides independent strategic risk-based auditing services. The core functions of this program are to: improve internal controls and provide reasonable assurance of reliable financial reporting; ensure effective and efficient operations; meet legal and regulatory compliance requirements; conduct fraud investigations and inform deterrence; and safeguard County assets.

FY26 Approved Changes	Expenditures	FTEs

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**609,417**	**1.00**
Increase Cost: SC&H Group Consulting Contract	47,657	0.00
Shift: Funding from Administration Budget to Internal Audit Budget	1,160	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(7,937)	0.00
FY26 Approved	**650,297**	**1.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,638,556	4,453,964	4,981,299	5,300,727	19.0 %
Employee Benefits	1,169,931	1,244,456	1,188,441	1,381,945	11.1 %
County General Fund Personnel Costs	**5,808,487**	**5,698,420**	**6,169,740**	**6,682,672**	**17.3 %**
Operating Expenses	771,051	1,261,690	499,490	1,266,115	0.4 %
County General Fund Expenditures	**6,579,538**	**6,960,110**	**6,669,230**	**7,948,787**	**14.2 %**
PERSONNEL					
Full-Time	44	44	44	45	2.3 %
Part-Time	6	6	6	5	-16.7 %
FTEs	36.33	34.33	34.33	34.83	1.5 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	7,102,572	0	0	0	—
Grant Fund - MCG Expenditures	**7,102,572**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	8,694	0	0	0	—
State Grants	1,500,000	0	0	0	—
Grant Fund - MCG Revenues	**1,508,694**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**13,682,110**	**6,960,110**	**6,669,230**	**7,948,787**	**14.2 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Full-Time Positions	**44**	**44**	**44**	**45**	**2.3 %**
Total Part-Time Positions	**6**	**6**	**6**	**5**	**-16.7 %**
Total FTEs	**36.33**	**34.33**	**34.33**	**34.83**	**1.5 %**
Total Revenues	**1,508,694**	**0**	**0**	**0**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**6,960,110**	**34.33**
Changes (with service impacts)		
Reduce: Operating Expense for Other Professional Services [Innovation]	(20,000)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY25 Personnel Costs	666,365	0.00
Increase Cost: FY26 Compensation Adjustment	190,094	0.00
Increase Cost: Annualization of FY25 Compensation Increases	117,252	0.00
Shift: Contract Funding from Business Center Team Budget to Administration Budget [Administration]	80,414	0.00
Increase Cost: SC&H Group Consulting Contract [Internal Audit]	47,657	0.00
Increase Cost: Motor Pool Adjustment	20,974	0.00
Shift: Funds from CAO Budget to CE Budget for Motorpool Expenses [County Executive - Policy Planning and Development]	16,976	0.00
Shift: Funds from CAO Budget to CE Budget for Printing Expenses [County Executive - Policy Planning and Development]	14,488	0.00
Increase Cost: Retirement Adjustment	10,541	0.00
Increase Cost: Printing and Mail Adjustment	4,827	0.00
Increase Cost: CoStar Contract [Administration]	3,498	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	2,849	0.00
Shift: Funding from Administration Budget to Internal Audit Budget [Internal Audit]	1,160	0.00
Technical Adj: Office Services Coordinator Position from Part-Time to Full-Time [CAO - Supervision & Management of Executive Branch Departments]	0	0.50
Decrease Cost: Newspapers [Administration]	(100)	0.00
Decrease Cost: Professional Memberships [Administration]	(150)	0.00
Decrease Cost: Magazine/Periodical [Administration]	(200)	0.00
Decrease Cost: Office Supplies [Administration]	(500)	0.00
Decrease Cost: Computer Equipment [Administration]	(680)	0.00
Shift: Funding from Administration Budget to Internal Audit Budget [Administration]	(1,160)	0.00
Decrease Cost: Computer Equipment Repair [Administration]	(3,750)	0.00
Shift: Funds from CAO Budget to CE Budget for Printing Expenses [CAO - Supervision & Management of Executive Branch Departments]	(14,488)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Shift: Funds from CAO Budget to CE Budget for Motorpool Expenses [CAO - Supervision & Management of Executive Branch Departments]	(16,976)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(50,000)	0.00
Shift: Contract Funding from Business Center Team Budget to Administration Budget [Business Center Team]	(80,414)	0.00
FY26 APPROVED	**7,948,787**	**34.83**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	422,308	1.05	542,817	1.05
Business Center Team	661,744	3.00	598,257	3.00
CAO - Supervision & Management of Executive Branch Departments	3,355,673	20.28	4,080,220	20.78
County Executive - Policy Planning and Development	1,327,318	6.00	1,483,480	6.00
Innovation	583,650	3.00	593,716	3.00
Internal Audit	609,417	1.00	650,297	1.00
Total	**6,960,110**	**34.33**	**7,948,787**	**34.83**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Transit Services	Mass Transit	124,238	0.74	182,312	0.74
Permitting Services	Permitting Services	234,857	1.03	261,943	1.03
NDA - Conference Center	General Fund	151,235	1.00	164,092	1.00
NDA - Incubator Programs	General Fund	431,904	3.00	456,408	3.00
NDA - Vision Zero	General Fund	164,414	1.00	173,053	1.00
NDA - Police Accountability Board	General Fund	307,836	2.00	326,243	2.00
NDA - Small Business Support Services	General Fund	595,430	4.00	645,127	4.00
	Total	**2,009,914**	**12.77**	**2,209,178**	**12.77**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**7,949**	**7,949**	**7,949**	**7,949**	**7,949**	**7,949**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**41**	**41**	**41**	**41**	**41**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**7,949**	**7,990**	**7,990**	**7,990**	**7,990**	**7,990**

Board of Elections

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$14,234,830	56.68

BORIS BRAJKOVIC, ELECTIONS DIRECTOR

MISSION STATEMENT

The mission of the Board of Elections is to register voters, conduct elections, assist persons seeking elective office with candidate filings and campaign fund reports, assist citizens seeking to place questions on the ballot, and preserve election data.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Montgomery County Board of Elections is $14,234,830, a decrease of $2,906,307 or 16.96 percent from the FY25 Approved Budget of $17,141,137. Personnel Costs comprise 44.12 percent of the budget for 34 full-time position(s) and no part-time position(s), and a total of 56.68 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 55.88 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Board of Elections will provide on-site training of election judges and canvassing of mail-in ballots, accommodating the changing voters' preferences that result in the highest number of vote by mail ballots in Maryland.
- The office expansion will improve operational efficiency and reduce use of outside facilities.
- Building on the initial efforts made in 2024 elections, Board of Elections will further utilize technological solutions to improve efficiency of election administration at polling places (use of tablets to replace paper forms and streamline real-time communication) and further improve communication with the voters.

PROGRAM CONTACTS

Contact Lisa Merino of the Montgomery County Board of Elections at 240-777-8562 or Hamza Ahmed of the Office of Management and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Administration program of the Board of Elections is responsible for delivering a fundamental and legally mandated public good by ensuring that all eligible citizens have the right to vote, and that elections are accurate, fair, and equitable. This requires effective management of resources from the State Board of Elections and County Government, as well as adherence to all Federal, State, and local laws and regulations. This is accomplished through the following activities: public records management, including the certification of election results with the Board of Canvassers; support to the County Board of Elections and its attorney; compliance with Montgomery County Government policies and regulations related to human resources, procurement, budget, etc.; liaising with the Maryland State Board of Elections; compliance with Federal and State statutory and regulatory requirements; and the effective coordination of public information. These combined activities are essential to ensure the accuracy and integrity of the election process and to instill public confidence in election results.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total ballots cast (000s)	347	172	533	200	350
Percent of precincts reporting election results by 11:00 p.m.	96.50%	99.22%	96.50%	96.50%	96.50%
Average voter wait time on Election Day (minutes)	1	0	10	0	0
Number of public outreach events	149	303	300	220	250

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,740,710**	**3.00**
Increase Cost: Overtime Adjustment	463,786	0.00
Increase Cost: Seasonal Temps	300,119	0.00
Increase Cost: Restore One-Time Lapse Increase	207,333	0.00
Increase Cost: Restore Election Judge Stipend	200,000	0.00
Increase Cost: Printing	91,000	0.00
Increase Cost: Legal/Attorney Services	47,500	0.00
Increase Cost: Restore Election Board Members' Stipend	30,896	0.00
Increase Cost: Outside Postage (Sample Ballot)	25,000	0.00
Increase Cost: Two Office Services Coordinator Positions moved from PT to FT	21,867	0.33
Increase Cost: Background Checks for Temporary Part-Time Employees	2,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	340	0.00
Decrease Cost: Lapse Adjustment	(158,694)	0.00
Decrease Cost: State Board of Elections Expenses	(708,598)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(2,444,187)	0.67
FY26 Approved	**5,819,072**	**4.00**

Election Operations

The Election Operations program consists of three independent sections that ensure that both early voting and Election Day are successful. These sections are Polling Place Management, Election Judge Recruitment, and Training and Outreach.

The Polling Place Management section is responsible for leasing early voting locations and Election Day polling places; assigning all Montgomery County voters to Election Day polling places that are in the same or an adjacent precinct to the voter's home address; ensuring each polling place complies with the Americans with Disabilities Act and other State and Federal requirements; ensuring all polling places have adequate ballots and supplies; and providing the Board of Elections with information about the cost of facilities, the accessibility of voting sites, and other criteria.

The timeline of Montgomery County's election process is dictated by the Maryland State Election Calendar and begins with the establishment of early voting centers and Election Day polling places. As Polling Place Management is preparing the supplies and equipment necessary to facilitate an election, other sections within Election Operations are preparing Election Judges, and providing voter outreach to the public.

Election Judge Recruitment and Training is responsible for the recruitment of registered Maryland voters to serve as Election Judges during early voting and Election Day. This section also provides training, assigns Election Judges to sites, and provides payment to each volunteer. Recruitment of volunteers is done year-round utilizing a variety of methods, with increased effort and focus in the six months preceding an election. A database of interested volunteers is managed by the section to maintain the efficiency of the selection process.

Training for all election workers is required by State law and is necessary for successful operations on Election Day. The training program includes both on-line and in-person class instruction throughout the County over a period of approximately 12 weeks. Each precinct team includes volunteers that are registered in different political parties, have various levels of experience, and have bilingual language capabilities. Following each election, the Election Judge Recruitment and Training staff completes payroll processing and conducts a thorough precinct performance review and audit.

Montgomery County is required under Section 203 of the Voting Rights Act to provide voting information in Spanish as well as English, and the Outreach section is responsible for meeting the cultural and linguistic needs of Montgomery County voters. This section is responsible for working with community groups and providing direct assistance to eligible residents, including those who are unregistered, for whom English is a second language, who have special needs or disabilities, who are homeless, or who live in underserved communities. Montgomery County is a nationally recognized leader in providing effective voter outreach through voter-focused planning and community engagement. A key asset for the Outreach section is its national award-winning Future Vote Initiative that has recruited over 48,000 students to participate in elections since 2004. The initiative has also recruited nearly 11,000 students that are at least 16 years old to serve as Election Judges.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of designated polling place equivalents per election [1]	343	344	344	344	344
Percent of polling places opening on time	100%	99.7%	100%	100%	100%
Percent of voters rating Election Day polling place as well organized	95%	98%	95%	95%	95%

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of in-person training sessions for election workers	247	248	250	240	250
Tax dollars saved by leveraging Future Vote students earning Student Learning (SSL) hours [2]	$29,072	$44,008	$60,408	$41,046	$56,460
Recruitment and Training: Number of election workers who served at polling places during early voting and Election Day	2,791	3,190	4,100	3,900	4,000
Number of election judges trained per Trainer FTE	400	438	563	540	549
Percent of no-show election workers on Election Day	3.0%	7.6%	3.0%	3.0%	3.0%

[1] *Figures include both polling places and each day of voting at an early voting site, which is listed separately as a "polling place equivalent" for purposes of staffing.*

[2] *This performance measure is based on the number of Future Vote students who assist at the polling places without monetary compensation. The data is captured through the internal tracking of Future Vote assignments. The increase in reported and projected tax dollars saved reflects the increase in the election workers' stipend, the increased number of Future Vote Students, and a more comprehensive calculation that also includes students' assistance throughout the polling place setup and operation on Election Day.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,504,322**	**22.53**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,232,140)	(2.00)
FY26 Approved	**4,272,182**	**20.53**

Information Technology

The Information and Technology (IT) program supports the year-round security of all data and the efficient performance of voting equipment for thousands of voters during an election cycle. The IT program is responsible for network infrastructure; the production of data reports; the maintenance of systems related to election operations; the maintenance, storage and security of equipment; and the maintenance of website and database applications mandated for use by the State Board of Elections. The program coordinates with the Maryland State Board of Elections to organize and integrate voter registration information, modify polling place precincts and district boundaries, and transport voting equipment.

The IT program collaborates with Montgomery County's Department of Technology and Enterprise Business Solutions (TEBS) to implement enhancements to the Election Management System. The Election Management System is used to manage election workers, Future Vote students, and polling places. The program also coordinates with TEBS to implement technology that provides valuable information and resources to voters such as the display of wait times on the department website and allows voters to request and receive voting information by text message.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of pieces of election equipment (scanners, ballot marking devices, and pollbooks) prepared for an election	2,348	2,152	2,342	2,100	2,300
Average response time to resolve equipment and/or maintenance concerns during voting hours (hours)	1	1	1	1	1

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,505,197**	**12.45**
Increase Cost: Rebuild Election Worker Management System	300,000	0.00
Increase Cost: Electronic Pollbooks Transportation	30,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(271,682)	1.00
FY26 Approved	**1,563,515**	**13.45**

Voter Services

Accurate voter registration records are the foundation for fair and equitable elections and are the basis of effective election planning. The Voter Services program administers voter registration and mail-in voting under procedures established by the State Board of Elections and is consistent with election law. Voter Services is also responsible for answering voters' questions and ensuring compliance with Federal and State confidentiality requirements. In addition, the Voter Services program coordinates the counting of mail-in and provisional ballots and ensures that each ballot for an election corresponds to a single eligible voter who has not cast more than one ballot.

Voter Services is a deadline-driven program that diligently processes a constant stream of incoming data. The program processes all changes to name, address, and party affiliation, and maintains a database of citizens that may not vote for reasons of death, felony conviction, ineligibility for jury duty, residency outside of the jurisdiction, or other valid legal reasons.

The program provides legally required training for volunteer registrars; responds to various voter and candidate requests for voter registration applications, listings, and data regarding registered voters; files candidates for office; verifies nominating and referenda petitions; and issues and canvasses mail-in and provisional ballots. The program also tracks returned mail and sends multiple mailings to voters for whom new eligibility information is obtained in order to comply with State and Federal requirements.

The program also provides voter registration data to municipalities within Montgomery County, and is responsible for researching provisional ballots; verifying same-day registration; performing monthly peer audits of other jurisdictions within the state; assisting military and overseas voters; administering voting for residents of nursing homes and assisted living facilities; receiving and staging ballots; conducting the post-election canvassing; counting and auditing of ballots cast; and reconciling and auditing mail-in and provisional voter credit.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of active registered voters (000s)	678	684	685	675	680
Number of registered voters served per program FTE	35,190	35,025	35,385	35,000	35,000
Number of mail-in ballots requested (000s)	142	134	170	130	150
Number of mail-in ballots returned (000s)	119	80	130	90	110
Number of provisional ballots issued on election day(s)	13,879	6,563	8,000	6,000	8,000
Number of Nursing Homes and Assisted Living Facilities Served	29	43	53	53	53

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,390,908**	**18.37**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	189,153	0.33
FY26 Approved	**2,580,061**	**18.70**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,253,502	4,806,919	4,717,789	5,099,324	6.1 %
Employee Benefits	966,817	1,055,837	1,164,026	1,180,765	11.8 %
County General Fund Personnel Costs	**5,220,319**	**5,862,756**	**5,881,815**	**6,280,089**	**7.1 %**
Operating Expenses	7,202,939	11,278,381	11,097,033	7,954,741	-29.5 %
Capital Outlay	2,007	0	0	0	—
County General Fund Expenditures	**12,425,265**	**17,141,137**	**16,978,848**	**14,234,830**	**-17.0 %**
PERSONNEL					
Full-Time	32	32	32	34	6.3 %
Part-Time	2	2	2	0	-100.0 %
FTEs	56.35	56.35	56.35	56.68	0.6 %
REVENUES					
Other Charges/Fees	762	1,300	1,300	1,300	—
Miscellaneous Revenues	749	0	0	0	—
County General Fund Revenues	**1,511**	**1,300**	**1,300**	**1,300**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**17,141,137**	**56.35**
Other Adjustments (with no service impacts)		
Increase Cost: Overtime Adjustment [Administration]	463,786	0.00
Increase Cost: Seasonal Temps [Administration]	300,119	0.00
Increase Cost: Rebuild Election Worker Management System [Information Technology]	300,000	0.00
Increase Cost: Restore One-Time Lapse Increase [Administration]	207,333	0.00
Increase Cost: Restore Election Judge Stipend [Administration]	200,000	0.00
Increase Cost: FY26 Compensation Adjustment	192,137	0.00
Increase Cost: Printing [Administration]	91,000	0.00
Increase Cost: Annualization of FY25 Compensation Increases	88,624	0.00
Increase Cost: Legal/Attorney Services [Administration]	47,500	0.00
Increase Cost: Motor Pool Adjustment	33,055	0.00
Increase Cost: Restore Election Board Members' Stipend [Administration]	30,896	0.00
Increase Cost: Electronic Pollbooks Transportation [Information Technology]	30,000	0.00
Increase Cost: Outside Postage (Sample Ballot) [Administration]	25,000	0.00
Increase Cost: Two Office Services Coordinator Positions moved from PT to FT [Administration]	21,867	0.33
Increase Cost: Retirement Adjustment	8,893	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Background Checks for Temporary Part-Time Employees [Administration]	2,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	340	0.00
Decrease Cost: Printing and Mail Adjustment	(12,082)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(142,827)	0.00
Decrease Cost: Lapse Adjustment [Administration]	(158,694)	0.00
Decrease Cost: State Board of Elections Expenses [Administration]	(708,598)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(3,926,656)	0.00
FY26 APPROVED	**14,234,830**	**56.68**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	7,740,710	3.00	5,819,072	4.00
Election Operations	5,504,322	22.53	4,272,182	20.53
Information Technology	1,505,197	12.45	1,563,515	13.45
Voter Services	2,390,908	18.37	2,580,061	18.70
Total	**17,141,137**	**56.35**	**14,234,830**	**56.68**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**14,235**	**14,235**	**14,235**	**14,235**	**14,235**	**14,235**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**36**	**36**	**36**	**36**	**36**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**14,235**	**14,271**	**14,271**	**14,271**	**14,271**	**14,271**

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Community Engagement Cluster

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$10,245,038	45.25

FARIBA KASSIRI, DEPUTY CHIEF ADMINISTRATIVE OFFICER

MISSION STATEMENT

The Community Engagement Cluster (CEC) builds stronger, informed, and inclusive communities. The Cluster strengthens Montgomery County's commitment to civic engagement and community service by engaging residents, organizations, businesses, and other community groups. The Cluster maximizes communities' assets - time, talents, and other resources - working collaboratively to address and resolve community issues.

Established in 2011, the CEC is a combination of five Regional Services Centers, the Commission for Women, and the Office of Community Partnerships, which includes the Gilchrist Center, Volunteer Center, and Translations Unit, with each office/function having its own focus and expertise. The CEC receives administrative support from an internal business management team as well as from the Office of Management and Budget (OMB).

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Community Engagement Cluster is $10,245,038, an increase of $172,119 or 1.71 percent from the FY25 Approved Budget of $10,072,919. Personnel Costs comprise 69.96 percent of the budget for 35 full-time position(s) and 21 part-time position(s), and a total of 45.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 30.04 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Enhance engagement with multilingual communities through structured community forums and advisory group conversations, establishing regular two-way communication channels that elevate community input while creating streamlined pathways to connect vulnerable immigrant community members with vital legal, health, education, and economic resources in languages other than English.
- Strengthen the Gilchrist Immigrant Resource Center's immigrant service referral system through the identification, verification, and cataloging of additional immigrant-serving organizations and resources, expanding access to comprehensive support services for immigrant communities throughout the County.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Office of Community Partnerships strengthened multilingual engagement through ongoing in-language community forums, including the Operating Budget forums in Chinese and Spanish with simultaneous interpretation to ensure broader participation and input from diverse linguistic communities.
- The Translation Unit expanded its reach by completing translation requests from 25 County agencies in Amharic, Chinese, French, Korean, Spanish, and Vietnamese, significantly increasing accessibility of government information and services for limited English proficient residents.
- The Caribbean Community Liaison, in partnership with the East County Regional Service Office and other County and non-county government organizations, developed and implemented a comprehensive support system for the increased influx of migrants. Over the last 18 months, this collaborative effort delivered 25 resettlement workgroup conversations and 38 in-language community resource and engagement activities including: Community Group Learning English Classes, Legal Immigration Clinics, Workshops against Sexual Violence, Mental Health Screenings, Continuing Education resources, Workforce Development sessions, laptop distribution events, or food and clothing distribution events.
- The Commission for Women provided leadership to the Montgomery County Human Trafficking Prevention Committee (HTPC). During 2024, the Committee trained members of the community about human trafficking, including members of the Montgomery County Public School system, fellow government entities, non-profit organizations, and supported local legislation that supported human trafficking victims.
- The HTPC created and implemented an inaugural education and outreach campaign about human trafficking. Anti-trafficking information was placed on Ride On buses, recreation centers, and libraries, along with other prominent public areas.
- The Commission for Women organized the 44th Annual Women's Legislative Briefing in January 2024, with over 500 participants. It was the first in-person briefing since the pandemic.
- The Commission for Women provided 27 seminars to several hundred residents in 2024. The focus of the seminars is to enrich the lives of women and families by informing, educating, empowering, and supporting residents of the County.

PROGRAM CONTACTS

Contact Jacob Newman of the Community Engagement Cluster at 401-487-8996 or Eva Acevedo of the Office of Management and Budget at 240-777-2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for

comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Administration Unit of the Community Engagement Cluster oversees the daily operations, administrative functions, and policies related to various areas, including budget, procurement, financial management, contract/grant management, human resources, information technology, office space coordination, fleet management, and record management for the CEC offices and the four Urban Districts.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,024,856**	**5.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	30,120	0.00
Decrease Cost: Miscellaneous Operating Expenses	(53,268)	0.00
Decrease Cost: Lapse Adjustment	(157,342)	0.00
Shift: Transfer of Two Positions to OMB for Shared Services	(299,927)	(2.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	208,984	1.00
FY26 Approved	**753,423**	**4.00**

Commission for Women

The Commission for Women's mission is to identify gender-based inequities in laws, policies, practices, and procedures, and to advocate remedies by advising the public and local, state, and federal agencies on issues of concern to women, including organizing events relating to these issues. In addition, the Commission is responsible for providing support, guidance, and leadership to the Montgomery County Human Trafficking Prevention Committee. The purpose of the Committee is to reduce and prevent human trafficking in Montgomery County by increasing understanding of the issue and developing interagency coordination of strategies for response and prevention.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**406,770**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	25,978	0.00
FY26 Approved	**432,748**	**2.00**

Community Partnership

The Office of Community Partnerships (OCP) is a bridge builder between the County's diverse communities and County government. Due to OCP's deep reach into communities, OCP worked closely with the Regional Directors to lead the County's 2020 Census Campaign. "Everyone Counts in Montgomery County" was a multifaceted campaign targeted toward historically undercounted communities (communities of color, multilingual and LGBTQ communities, children under 5, and seniors) and specific census tracts. Strategies included developing materials in the top six spoken languages in the county (Spanish, Chinese, Korean, French, Amharic, and Vietnamese), creating multilingual and multicultural media, use of social media, and collaborating

with nonprofit partners. OCP realized there was significant overlap between targeted communities/census tracts and communities most impacted by COVID-19, and therefore tied COVID information (rental assistance, food resources, etc.) to Census outreach. As a result of Montgomery County's successful 2020 Census campaign efforts, OCP will continue to take the lead on the County's multilingual and multicultural communication outreach efforts.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,996,478**	**21.75**
Increase Cost: Restore One-Time Lapse Increase	183,855	0.00
Technical Adj: Realign Personnel Costs from General Fund to Grant Fund	74,604	0.50
Technical Adj: Realign Personnel Costs from General Fund to Grant Fund	(74,604)	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	125,423	(0.50)
FY26 Approved	**5,305,756**	**21.25**

Gilchrist Center

The Charles W. Gilchrist Center for Cultural Diversity is the County's Welcome Center for newcomers and builds the network of immigrant service providers in the County. The Center offers various immigrant integration services at multiple locations throughout the County that prepare residents to contribute to our economy and our community.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**892,854**	**7.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(11,864)	(0.50)
FY26 Approved	**880,990**	**7.00**

Regional Services Centers

The County has five Regional Services Centers: Bethesda-Chevy Chase, East County, Mid-County, Silver Spring, and Upcounty. The Regional Directors in each of the County's five regions work with their respective regional citizens advisory boards, residents, community groups, businesses, and other public agencies to proactively seek and gather information and assess community needs, problems, and issues in order to provide effective and timely input representing their regions in policy discussions and collaborations with departments on service offerings and delivery systems. The Regional Directors of the Silver Spring, Wheaton, and Bethesda/Chevy Chase regions provide oversight of the operations of their respective Urban Districts.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,751,961**	**11.00**
Decrease Cost: Miscellaneous Operating Expenses	(50,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	170,160	0.00
FY26 Approved	**2,872,121**	**11.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,862,518	5,256,448	5,088,465	5,311,280	1.0 %
Employee Benefits	1,360,543	1,612,610	1,484,205	1,711,748	6.2 %
County General Fund Personnel Costs	**6,223,061**	**6,869,058**	**6,572,670**	**7,023,028**	**2.2 %**
Operating Expenses	2,175,138	3,128,861	3,246,771	3,066,600	-2.0 %
Capital Outlay	35	0	0	0	—
County General Fund Expenditures	**8,398,234**	**9,997,919**	**9,819,441**	**10,089,628**	**0.9 %**
PERSONNEL					
Full-Time	35	36	36	34	-5.6 %
Part-Time	21	21	21	21	—
FTEs	45.75	46.75	46.75	44.25	-5.4 %
REVENUES					
Commission for Women Fees	1,763	0	0	0	—
Facility Rental Fees	6,445	10,500	10,500	10,500	—
Miscellaneous Revenues	40	0	0	0	—
County General Fund Revenues	**8,248**	**10,500**	**10,500**	**10,500**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	72,741	49,156	49,156	109,653	123.1 %
Employee Benefits	21,207	15,231	15,231	35,144	130.7 %
Grant Fund - MCG Personnel Costs	**93,948**	**64,387**	**64,387**	**144,797**	**124.9 %**
Operating Expenses	199,752	10,613	10,613	10,613	—
Grant Fund - MCG Expenditures	**293,700**	**75,000**	**75,000**	**155,410**	**107.2 %**
PERSONNEL					
Full-Time	1	1	1	1	—
Part-Time	0	0	0	0	—
FTEs	0.50	0.50	0.50	1.00	100.0 %
REVENUES					
Federal Grants	226,503	75,000	75,000	155,410	107.2 %
State Grants	54,600	0	0	0	—
Grant Fund - MCG Revenues	**281,103**	**75,000**	**75,000**	**155,410**	**107.2 %**
DEPARTMENT TOTALS					
Total Expenditures	**8,691,934**	**10,072,919**	**9,894,441**	**10,245,038**	**1.7 %**
Total Full-Time Positions	**36**	**37**	**37**	**35**	**-5.4 %**
Total Part-Time Positions	**21**	**21**	**21**	**21**	**—**
Total FTEs	**46.25**	**47.25**	**47.25**	**45.25**	**-4.2 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Revenues	**289,351**	**85,500**	**85,500**	**165,910**	**94.0 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**9,997,919**	**46.75**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	298,088	0.00
Increase Cost: Restore One-Time Lapse Increase [Community Partnership]	183,855	0.00
Increase Cost: Annualization of FY25 Compensation Increases	145,062	0.00
Increase Cost: Annualization of FY25 Personnel Costs	42,206	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	30,120	0.00
Increase Cost: Retirement Adjustment	16,632	0.00
Increase Cost: Printing and Mail Adjustment	7,722	0.00
Increase Cost: Motor Pool Adjustment	3,165	0.00
Decrease Cost: Miscellaneous Operating Expenses [Regional Services Centers]	(50,000)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Administration]	(53,268)	0.00
Technical Adj: Realign Personnel Costs from General Fund to Grant Fund [Community Partnership]	(74,604)	(0.50)
Decrease Cost: Lapse Adjustment [Administration]	(157,342)	0.00
Shift: Transfer of Two Positions to OMB for Shared Services [Administration]	(299,927)	(2.00)
FY26 APPROVED	**10,089,628**	**44.25**
GRANT FUND - MCG		
FY25 ORIGINAL APPROPRIATION	**75,000**	**0.50**
Other Adjustments (with no service impacts)		
Technical Adj: Realign Personnel Costs from General Fund to Grant Fund [Community Partnership]	74,604	0.50
Increase Cost: Annualization of FY25 Personnel Costs	5,806	0.00
FY26 APPROVED	**155,410**	**1.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	1,024,856	5.00	753,423	4.00
Commission for Women	406,770	2.00	432,748	2.00
Community Partnership	4,996,478	21.75	5,305,756	21.25

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Gilchrist Center	892,854	7.50	880,990	7.00
Regional Services Centers	2,751,961	11.00	2,872,121	11.00
Total	**10,072,919**	**47.25**	**10,245,038**	**45.25**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**10,090**	**10,090**	**10,090**	**10,090**	**10,090**	**10,090**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**69**	**69**	**69**	**69**	**69**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**10,090**	**10,159**	**10,159**	**10,159**	**10,159**	**10,159**

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County Attorney

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$10,665,669	51.75

JOHN MARKOVS, COUNTY ATTORNEY

MISSION STATEMENT

The mission of the Office of the County Attorney (OCA) is to act as the Chief Legal Officer of Montgomery County Government and to conduct all its legal business.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of the County Attorney is $10,665,669, an increase of $175,983 or 1.68 percent from the FY25 Approved Budget of $10,489,686. Personnel Costs comprise 91.14 percent of the budget for 81 full-time position(s) and one part-time position(s), and a total of 51.75 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 8.86 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Implement Legal Files, a new case management cloud-based application with a technological advanced platform that offers a highly integrable case management to enhance OCA's ability to meet the daily demanding and challenging workload of Montgomery County Government.
- Provide dedicated legal counsel to the Office of Grants Management entailing all aspects of finance, procurement, and budgeting for all grants made and received by Montgomery County Government.
- Enhance legal counsel support to the Self-Insurance Fund, Workers-Compensation Division, to accomplish the substantially growth in workload experienced after the Maryland's Worker's Compensation Commission converted all notifications to electronic form.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Collaborate with the Office of Human Resources and the Office of Labor Relations to accomplish the drafting, approval, and

publishing of updated Montgomery County Personnel Regulations.

- Continue providing training to Montgomery County's Management Leadership Services (MLS) workforce on significant topics such as the supervision and management of represented and unrepresented employees.

PROGRAM CONTACTS

Contact Carolyn Kilgariff of the Office of the County Attorney at 240-777-6766 or Veronica Jaua of the Office of Management and Budget at 240-777-2782 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

Under this program, administrative support, financial and operational management, and oversight is provided in support of the Litigation Program and the General Counsel Program. This program also provides administrative, research, and technical guidance and support to divisions within the department, allowing for an equitable distribution of work assignments, cross-training of staff, and fair evaluations of staff performance. The program provides administrative support to the Risk Management Fund, Revenue Authority, and Solid Waste Fund.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Average quality of service rating from department customers responding to Internal Customer Satisfaction Survey (1-4 scale)	3.33	3.38	3.42	3.42	3.42

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,969,595**	**12.00**
Increase Cost: Lapse Adjustment	121,877	0.00
Enhance: Legal Files - Case Management Software to Support OCA's Workload	36,000	0.00
Increase Cost: Miscellaneous Expenditures - Self Insurance Fund/Workers' Compensation	6,800	0.00
Technical Adj: Reverse one time lapse increase	(121,877)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(750,661)	(2.00)
FY26 Approved	**2,261,734**	**10.00**

General Counsel

This program provides general counsel services to the County, its agencies, and instrumentalities. These general counsel services include providing legal advice to the Executive and Legislative Branches of County government on a wide variety of government

operations; drafting and reviewing legislation, contracts, and real estate transactions for legal sufficiency; collecting debts owed to the County; and representing the County before administrative, trial, and appellate tribunals in matters involving child welfare and adult protective services, tax and procurement, labor and personnel, zoning, land use and economic development, and civil enforcement of the County Code.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of new adoption petitions filed	38	28	31	31	31
Number of new termination of parental rights (TPR) petitions filed	34	33	35	35	35
Number of new children in need of assistance (CINA) petitions filed [1]	101	108	103	103	103
Number of children in need of assistance (CINA) or guardianship hearings	2,228	2,023	2,153	2,153	2,153
Number of adoptions granted	29	33	27	27	27
Number of termination of parental rights (TPR) granted	9	38	35	35	35
Ratio of total number of termination of parental rights (TPR) filed and adoption petitions filed and total granted	100.0%	100.0%	100.0%	100.0%	100.0%
Number of children in need of assistance (CINA) cases closed [2]	90	102	98	98	98
Percent of appeals in the Appellate Court won	85%	100%	80%	80%	80%
Code citations processed	3,580	5,801	4,769	4,769	4,769
Ratio of debt collected to amount referred to the department for collection	97%	81%	83%	83%	83%
Ratio of cost of debt collection to revenue	4%	5%	5%	5%	5%
Code enforcement collected ($000)	$431	$461	$461	$461	$461
Ratio of wins to total code enforcement cases	99.8%	99.6%	99.7%	99.7%	99.7%
Debt collection ($000)	$14,213	$10,684	$10,000	$10,000	$10,000
Forfeitures collected ($000)	$135	$49	$136	$88	$88

[1] *Following the enactment of the Federal Families First Prevention Services Act of 2018, Child Welfare Services (CWS) is mandated to provide further enhanced efforts to maintain children and families in the home and avoid removal and placement in foster care.*

[2] *The number of CINA cases closed is outside the control of OCA or CWS. Once a CINA petition is filed with the Juvenile Court, the Court reviews the administrative actions of CWS in the context of active contested litigation and only closes a CINA case when permanency for the child (reunification, adoption, custody & guardianship, Another Planned Permanent Living Arrangement) is achieved.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,384,606**	**37.75**
Add: Assistant County Attorney III for Grants Management Support	136,032	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	883,297	3.00
FY26 Approved	**8,403,935**	**41.75**

Litigation

Through this program, OCA represents the County (and other members of the Self-Insurance Fund) before all courts and administrative agencies in which claims for relief are sought in connection with alleged wrong-doing by members of the Self-Insurance Fund and their employees. The Litigation program also provides the County with legal representation in State and Federal courts in connection with legal actions brought by the County to enforce County law. All attorneys and staff in this program are fully charged to the Self-Insurance Fund (SIF).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of workers' compensation hearings	1,653	1,647	1,752	1,752	1,752
Total prayer amount demanded by plaintiff (Self-Insurance Fund only) ($000) [1]	$55,204	$40,811	$48,000	$48,000	$48,000
Total number of settlements (Self-Insurance Fund only)	24	22	22	22	22

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total judgment amount paid to plaintiff by the County (Self-Insurance Fund only) ($000)	$953.64	$31.22	$40.00	$40.00	$40.00
Percent of wins in Self-Insurance Fund litigation [2]	86%	100%	95%	95%	95%
Number of judgments in the County's favor (Self-Insurance Fund only)	30	33	30	30	30
Number of judgments against the County (Self-Insurance Fund only) [3]	7	5	5	5	5
Total net gain to the County in worker's compensation cases ($000) [4]	$4,798	$6,439	$5,658	$5,658	$5,658

[1] *The amount of money Plaintiffs said they were seeking decreased. The Maryland Rules now provide that when a Plaintiff files suit in Circuit Court to recover damages that are more than $75,000, their complaint should not specify the entire amount of damages they seek. Instead, their Complaint should simply say that their damages exceed $75,000 in value. While this Rule has been in effect since 2014, it has taken a while for Plaintiffs' attorneys to limit their prayer amounts to "in excess of $75,000" but most attorneys in Circuit Court are now doing so.*

[2] *"Win" includes verdicts in favor of the plaintiff where the County pays a judgment below last demands.*

[3] *Five judgments paid in FY24 were below last demand, which is still in the County's favor.*

[4] *The Maryland Workers' Compensation Commission issues awards on the nature and extent of an employee's job related injuries. Independent medical evaluations are performed by the injured worker's physician and the employer/insurer's physician. The Commission's award is typically a number between the employee's and employer/insurer's evaluation. If the amount the Commission determines that the County must pay is below the average of the two evaluations, that is considered a net gain to the County.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**135,485**	**1.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(135,485)	(1.00)
FY26 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,975,828	7,341,820	7,251,712	7,717,231	5.1 %
Employee Benefits	1,517,648	1,800,649	1,804,610	2,003,843	11.3 %
County General Fund Personnel Costs	**7,493,476**	**9,142,469**	**9,056,322**	**9,721,074**	**6.3 %**
Operating Expenses	862,331	1,347,217	1,230,325	944,595	-29.9 %
County General Fund Expenditures	**8,355,807**	**10,489,686**	**10,286,647**	**10,665,669**	**1.7 %**
PERSONNEL					
Full-Time	78	78	78	81	3.9 %
Part-Time	1	1	1	1	—
FTEs	43.60	50.75	50.75	51.75	2.0 %
REVENUES					
Other Charges/Fees	1,996	0	0	0	—
Federal Financial Participation Reimbursements	173,752	250,000	250,000	250,000	—
Other Intergovernmental	45,630	45,630	45,630	45,630	—
County General Fund Revenues	**221,378**	**295,630**	**295,630**	**295,630**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**10,489,686**	**50.75**
Changes (with service impacts)		
Add: Assistant County Attorney III for Grants Management Support [General Counsel]	136,032	1.00
Enhance: Legal Files - Case Management Software to Support OCA's Workload [Administration]	36,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	409,586	0.00
Increase Cost: Annualization of FY25 Compensation Increases	185,249	0.00
Increase Cost: Lapse Adjustment [Administration]	121,877	0.00
Increase Cost: Retirement Adjustment	21,655	0.00
Increase Cost: Miscellaneous Expenditures - Self Insurance Fund/Workers' Compensation [Administration]	6,800	0.00
Decrease Cost: Printing and Mail Adjustment	(4,022)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(111,317)	0.00
Technical Adj: Reverse one time lapse increase [Administration]	(121,877)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(504,000)	0.00
FY26 APPROVED	**10,665,669**	**51.75**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	2,969,595	12.00	2,261,734	10.00
General Counsel	7,384,606	37.75	8,403,935	41.75
Litigation	135,485	1.00	0	0.00
Total	**10,489,686**	**50.75**	**10,665,669**	**51.75**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Finance	Risk Management (Self Insurance - ISF)	3,641,924	20.00	4,082,944	22.00
Human Resources	Employee Health Self Insurance	17,945	0.10	19,580	0.10
Parking District Services	Bethesda Parking	60,447	0.30	65,100	0.30
Parking District Services	Silver Spring Parking	39,565	0.20	40,795	0.20
Health and Human Services	General Fund	60,360	1.00	60,360	1.00
Health and Human Services	Grant Fund	194,294	2.40	194,294	2.40
Permitting Services	Permitting Services	173,979	1.00	184,214	1.00
Housing and Community Affairs	Montgomery Housing Initiative	165,530	1.00	214,394	1.00
Recycling and Resource Management	Solid Waste Disposal	166,909	0.75	175,367	0.75

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
Recycling and Resource Management	Solid Waste Collection	55,636	0.25	58,456	0.25
NDA - Montgomery County Employee Retirement Plans	Employees Retirement Savings Plan (RSP)	17,945	0.10	19,580	0.10
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	75,368	0.42	82,237	0.42
NDA - Montgomery County Employee Retirement Plans	Retiree Health Benefits Trust Fund	30,506	0.17	33,286	0.17
NDA - Montgomery County Employee Retirement Plans	RSP-Disability Benefits (LTD2)	10,767	0.06	11,748	0.06
	Total	**4,711,175**	**27.75**	**5,242,355**	**29.75**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**10,666**	**10,666**	**10,666**	**10,666**	**10,666**	**10,666**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**44**	**44**	**44**	**44**	**44**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(105)**	**(105)**	**(105)**	**(105)**	**(105)**
Items recommended for one-time funding in FY26, including (Knowledge Transfer Contract, Legal Files - Case Management Software, and miscellaneous expenditures), will be eliminated from the base in the outyears.						
Restore One-Time Lapse Decrease	**0**	**20**	**20**	**20**	**20**	**20**
Restores one-time lapse decrease made in the FY26 budget to fund a Knowledge Transfer Contract.						
Labor Contracts	**0**	**56**	**56**	**56**	**56**	**56**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**10,666**	**10,681**	**10,681**	**10,681**	**10,681**	**10,681**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Assistant County Attorney III for Grants Management Support	131,032	1.00	175,103	1.00
Total	**131,032**	**1.00**	**175,103**	**1.00**

Ethics Commission

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$365,818	2.00

ERIN O'CONNOR, DIRECTOR

MISSION STATEMENT

The Ethics Commission exercises authorities granted to it under the Public Ethics Law to promote the public's trust of County government and to ensure the impartiality of County employees, including elected officials, in the execution of their responsibilities.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Ethics Commission is $365,818, a decrease of $50,655 or 12.16 percent from the FY25 Approved Budget of $416,473. Personnel Costs comprise 89.47 percent of the budget for two full-time position(s) and no part-time position(s), and a total of 2.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.53 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Enhance the Commission's training program by creating a process by which all County employees will receive one hour of ethics training in accordance with the training mandate contained within the Public Ethics Law. The process will include both live virtual training and an alternative video training for those unable to attend the live sessions.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Enhanced the Commission's ability to offer increased training opportunities for County employees.
- Implemented a training video to support the mandatory one-hour online ethics training program for new employees. This video is available for those unable to attend the live on-line training provided by Commission staff.
- Implemented an improvement to the lobbying activity reporting system to require reporting of the specific matters on which lobbying has occurred. When activity reports were filed in July 2024, lobbyists were required to list each matter on which lobbying occurred during the reporting period, using bill numbers, formal designations, or other specific references or details to

describe the matter.

PROGRAM CONTACTS

Contact Hiwote Yohannes of the Ethics Commission at 240-777-6674 or Eva Acevedo of the Office of Management and Budget at 240-777-2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Number of financial disclosure statements required (calendar year)	1,892	1,964	1,964	1,964	1,964
Number of formal opinions, waivers, and guidance (calendar year)	21	15	15	15	15
Number of lobbyist activity reports (calendar year)	255	261	261	261	261
Number of lobbyists registered (calendar year)	156	162	162	162	162
Number of outside employment requests processed (calendar year)	1,852	1,506	1,506	1,506	1,506
Percentage of Executive Branch public financial disclosure filers in compliance with ethics training requirement	99%	99%	99%	99%	99%

PROGRAM DESCRIPTIONS

Ethics Program Compliance

Financial Disclosure: The Public Ethics Law requires filing of financial disclosure reports by certain County employees. The Ethics Commission administers the electronic filing system for reporting and coordinates with the Office of Human Resources and all County agencies regarding the status of filers. It resolves all anomalous circumstances and questions from filers that routinely arise associated with the filing of financial disclosure reports and the system designed for that purpose.

Outside Employment: The Public Ethics Law requires that County employees obtain approval from the Ethics Commission prior to engaging in any employment other than County employment. The Ethics Commission administers an online process pursuant to which requests are made and reviewed by the employee's agency. The Ethics Commission staff prepares all requests for consideration by the Ethics Commission, including obtaining additional information from requestors and County agencies and conducting preliminary legal analysis of requests. The Ethics Commission approves requests, as appropriate, setting conditions on approval as necessary to ensure compliance with ethics requirements, and staff notifies requestors by letter of the disposition of requests. The Ethics Commission publishes and updates approved outside employment information required to be made public by the Public Ethics Law.

Lobbying: The Public Ethics Law requires certain persons who spend or receive over $500 to communicate with County officials and employees to register as lobbyists and to file semi-annual activity reports with the Ethics Commission. Annual registration fees are required and are paid to the Ethics Commission and processed and deposited in the General Fund. The Ethics

Commission publishes and updates information required to be made public by the Public Ethics Law.

Complaints, Investigations, and Hearings: Pursuant to the Public Ethics Laws, the Ethics Commission receives complaints and, as appropriate, conducts investigations, and/or hearings; makes findings; and imposes sanctions and penalties, if warranted.

Advisory Opinions, Waivers, and Advice: In accordance with the Public Ethics Law, the Ethics Commission answers inquiries on the application of the Public Ethics Law, publishes opinions, and grants waivers of Ethics Law requirements, as appropriate.

Education: The Ethics Commission conducts public education and other information programs regarding the Public Ethics Law.

Legislative and Regulatory: The Ethics Commission recommends and prepares new ethics legislation and regulations.

Coordination and Outreach: The staff of the Ethics Commission coordinates with the Office of the County Attorney and the Office of the Inspector General as necessary on legal and investigative matters. The staff also serves as the principal public resource on the County's Ethics Laws, including managing a website that reflects Ethics Commission programs, activities, and publications such as annual reports, approvals of outside employment requests, lobbying data, and waivers and opinions.

Administration: The staff of the Ethics Commission is responsible for ensuring that Ethics Commission meetings are conducted in accordance with the Open Meetings Act and other applicable law. The Ethics Commission members are informed and advised as to all material matters under their jurisdiction.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	251,577	308,825	224,619	258,675	-16.2 %
Employee Benefits	57,703	69,294	57,920	68,632	-1.0 %
County General Fund Personnel Costs	**309,280**	**378,119**	**282,539**	**327,307**	**-13.4 %**
Operating Expenses	38,208	38,354	38,354	38,511	0.4 %
County General Fund Expenditures	**347,488**	**416,473**	**320,893**	**365,818**	**-12.2 %**
PERSONNEL					
Full-Time	2	2	2	2	—
Part-Time	0	0	0	0	—
FTEs	2.00	2.00	2.00	2.00	—
REVENUES					
Miscellaneous Revenues	20,875	20,000	20,000	20,000	—
County General Fund Revenues	**20,875**	**20,000**	**20,000**	**20,000**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**416,473**	**2.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	8,944	0.00
Increase Cost: Annualization of FY25 Compensation Increases	5,076	0.00
Increase Cost: Retirement Adjustment	1,207	0.00
Increase Cost: Printing and Mail Adjustment	157	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(66,039)	0.00
FY26 APPROVED	**365,818**	**2.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**366**	**366**	**366**	**366**	**366**	**366**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**366**	**366**	**366**	**366**	**366**	**366**

Finance

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$137,983,008	131.24

MICHAEL COVEYOU, DIRECTOR

MISSION STATEMENT

The mission of the Department of Finance is to prudently manage financial operations, recommend and implement sound fiscal policies, safeguard public assets, and encourage a safe environment on public property.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Finance is $137,983,008, an increase of $5,784,433 or 4.38 percent from the FY25 Approved Budget of $132,198,575. Personnel Costs comprise 16.87 percent of the budget for 125 full-time position(s) and no part-time position(s), and a total of 131.24 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 83.13 percent of the FY26 budget.

The Finance operating budget is comprised of a General Fund component (the Director's Office and the Divisions of Fiscal Management, Treasury, Information Technology, and Controller) and the Division of Risk Management, which is funded by the Liability and Property Coverage Self-Insurance Fund. The total FY26 Operating Budget for the General Fund component is $20,784,167 an increase of $1,415,149 or 7.3 percent over the FY25 Approved Budget of $19,369,018. Personnel Costs comprise approximately 83 percent of the General Fund budget for 117 full-time positions. A total of 100.87 FTEs includes these positions as well as any seasonal or temporary positions and positions charged to or from other departments or funds. Operating Expenses account for the remaining 17 percent of the budget.

The total FY26 Operating Budget for the Self-Insurance Fund component of Finance (Risk Management) is $117,198,841, an increase of $4,369,284 or 3.9 percent over the FY25 Approved Budget of $112,829,557. Personnel Costs comprise approximately 5 percent of the Self-Insurance Fund budget for 11 full-time positions. A total of 33.37 FTEs includes these positions as well as any seasonal or temporary positions and positions charged to or from other departments or funds. Operating Expenses account for the remaining 95 percent of the budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**

Effective, Sustainable Government

INITIATIVES

- Preliminary review to integrate artificial intelligence applications into the modeling of the tax revenue forecasts.
- Transition point of sales and online payment systems from current vendor to JPMorgan Chase Merchant Services and Digital Bill Pay.
- Upgrade the County's enterprise timekeeping and scheduling systems to the vendor's new software as a service platform before the vendor's end-of-life date for these products.
- Upgrade the property tax billing system to the vendor's newer software as a service platform.
- Launch an improved driver's license program to ensure compliance with County policies.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Replaced the Central Vendor Registration System with a new system built in-house that provides more functions and capabilities than the previous system.
- Completed negotiations for a new contract for the claims administration services and broker services contract selected from a competitive request for proposal process.
- Successfully executed a new contract for merchant card services selected from a competitive request for proposal process.
- Develop an automated system for Debt Service budget preparation and publication integrating Debt Service estimates with actuals and linking those estimates to the Office of Management and Budgets budget preparation and publication system.

PROGRAM CONTACTS

Contact Jedediah Millard of the Department of Finance at 240-777-8855 or Abdul Rauf of the Office of Management and Budget at 240-777-2766 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Controller

This program provides effective management and support to the operations of Accounts Payable and Receivable; General and Grant Accounting; Financial Analysis, Audit and Compliance; and Timekeeping and Payroll. This program, through its

operations, is responsible for overseeing expenditures and cash flow management; preparing timely and accurate annual financial statements and other standardized reports; complying with Federal, State, and County mandates; and developing standardized County policies and procedures.

The Accounts Payable (AP) section is responsible for timely and accurate payments to vendors for goods and services provided to the County; complying with County policies and procedures; and carrying out State and Federal reporting requirements.

The Accounts Receivable (AR) section is responsible for the timely receipt and accounting for monies due to the County from residents, businesses, and government agencies. In conjunction with the implementation of the Enterprise Resource Planning (ERP) system and associated best practices, it also provides services including invoicing/billing, collection, accounting, reconciliation, and reporting reconciliation of monies due.

The General and Grant Accounting sections are responsible for the analysis, interpretation, and presentation of the County's financial position and results of operations through timely, accurate, and professional financial reports. These reports provide public assurance as to the accountability and integrity of the use of Federal, State, County, and other outside resources; adherence to budgetary policies established by management; and compliance with Federal, State, and County mandates. The program prepares the Annual Comprehensive Financial Report, Debt Service Booklet, the Single Audit Report on Expenditures of Federal Awards, and the State Uniform Financial Report, as well as numerous other standardized and specialized reports. This program also provides high-quality, timely service to County departments through analysis and technical assistance and through preparation, review, and approval of financial transactions, including grants.

The Financial Analysis, Audit, and Compliance (FAAC) section is responsible for performing extensive financial analysis to improve financial reporting, coordinate controls and requirements over enhancements to functions in Oracle E-Business Suite financial modules, perform audits of financial transactions, and ensure compliance with department and Countywide policies.

The Timekeeping and Payroll section is responsible for managing and maintaining the County's payroll system and functions as prescribed by Federal, State, County laws, and local regulations. It provides timely and accurate payroll disbursements to County employees, accounts for payroll deductions, issues W-2 statements to account for pre-tax and post-tax benefits, maintains official payroll and leave records, and responds to internal and external inquiries. Timekeeping and Payroll proactively operates in conjunction with other County departments to maintain and develop efficient and effective improvements to personnel/payroll by providing timekeeping and creating reporting tools available within the Oracle Business Intelligence Tool (BI).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Procurement Card transactions processed	30,779	31,689	30,000	30,000	30,000
Vendor payments issued [1]	118,248	126,881	125,000	125,000	125,000
Journal entries prepared	1,500	1,580	1,600	1,600	1,600
Journal entries reviewed and posted	4,220	3,565	3,610	3,610	3,610
Grant reports produced	1,281	1,105	1,000	1,000	1,000
Paychecks and payroll advices issued for employees [2]	303,359	300,802	301,000	302,000	303,000
Pension and long-term disability (LTD2) payroll payments processed [3]	79,862	80,638	81,000	82,000	83,000
Procurement Card rebate revenue generated	$741,563	$749,297	$750,000	$750,000	$750,000
Receive the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting [4]	Received	Expected	Expected	Expected	Expected

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of non-compliant payments - Direct purchase orders created the same day as invoice date and duplicate dollars per total invoices	0.04%	0.04%	0.04%	0.04%	0.03%
Percent of payroll errors per sum of dollars under and overpaid	0.18%	0.21%	0.20%	0.20%	0.20%

[1] *Vendor payments (checks, ACH's, wires, SUA) represent checks disbursed; each check may represent multiple invoice vouchers.*

[2] *Number of employees varies by month due to seasonal and temporary staff. Count reflects number of employees, not number of transactions (a person can have multiple transactions with one check).*

[3] *Number of employees varies by month due to ERS retirements and long term disability payments.*

[4] *The County has been awarded this certificate more times than any other county in the nation (FY23 = 54 times).*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,616,936**	**50.87**
Re-align: Shift Position between Finance Programs	185,718	1.00
Increase Cost: UKG Contract - Ongoing Annual License and Maintenance Support	120,810	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	814,108	0.00
FY26 Approved	**8,737,572**	**51.87**

Fiscal Management

This program provides effective management of County capital and operating fund; and the fiscal analysis and issue management associated with master plan development, economic development, and legislative issues. It is also responsible for issuing and managing the County's financial obligations to fund the Capital Improvements Program and manage cash flow; provide accurate revenue and economic forecasting and publishing reports on economic and revenue analysis on a quarterly basis for dissemination to the County Council, County Executive, and the public. One of the program's primary goals is to maintain the County's AAA General Obligation Bond debt rating and to actively invest the County's working capital to safely preserve principal, provide sufficient liquidity to meet cash flow requirements, and maximize investment returns while conforming to all State of Maryland laws and County statutes governing the investment of public funds.

Program objectives related to debt and cash management include: managing the timely and economic issuance of short and long-term financial obligations; developing and maintaining strong rating agency and investors relations; preparing accurate and timely financing documents, including the County's Annual Information Statement; ensuring strict compliance with disclosure requirements; coordinating bond counsel review; providing high-quality consulting services for County agencies, managers, staff, elected officials, and residents on issues related to debt and cash management; investing the County's working capital; and managing the County's relationship with the banking and investment community.

Program objectives related to policy and fiscal projects include the proactive development of intergovernmental policy alternatives and recommendations including: necessary local and State legislation and regulations; fiscal impact analysis for local and State legislation; fiscal impact analysis and effective management associated with the financing and implementation aspects of Master and Sector Plans; implementing and managing County initiatives such as the Public Election Fund and Commercial Property Assessed Clean Energy (C-PACE) programs; managing the administration of economic development initiatives that support growth and/or expansion of economic opportunities in the County; and high-quality financial consulting services for County agencies, managers, staff, elected officials, and residents.

Program Performance Measures	Actual	Actual	Estimated	Target	Target

	FY23	FY24	FY25	FY26	FY27
Make Office Vacancies Extinct (MOVE) Program: Square feet of office space leased	55,521	78,905	80,188	82,000	83,116
Interest Rate Benchmarking - County General Obligation (GO) vs. Municipal Market Data Index (basis point spread)	0	3	0	0	0
Investment Return Benchmarking - County Return vs. S&P Local Government Investment Pool Index (basis point spread)	-4	10	10	10	10
Revenue Forecasting - Percent variance between actual revenue and projected revenue	5.11%	3.60%	0.00%	0.00%	0.00%
Investment Return - Rate of return on Montgomery County's investments [1]	3.43%	5.34%	4.30%	3.25%	3.00%
Bond Rating - Rating given to Montgomery County by Fitch, Moody's, and Standard and Poor's (Bond ratings are a measure of the quality and safety of a bond and are based on the issuer's financial condition)	AAA	AAA	AAA	AAA	AAA

[1] *The Federal Reserve raised rates in FY23 into FY24 at the fastest pace since the 1980s. Investment return projections are based on Federal Funds Futures. Expectations are that the Federal Reserve has completed its latest tightening cycle and will begin to lower rates in FY25.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,671,812**	**11.00**
Re-align: Shift Position between Finance Programs	(185,718)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	237,993	1.00
FY26 Approved	**2,724,087**	**11.00**

Information Technology

This program provides planning, direction, and support for finance and core business systems, technology, and business processes to support the effective and efficient achievement of the department's mission. Activities are proactively coordinated with the Department of Technology and Enterprise Business Solutions, other County departments, vendors, and department staff to ensure consistency of department systems and financial controls with Countywide policies and standards and with appropriate financial control standards. Major programs that are supported include: Property Tax Billing and Collection; Time and Attendance; Electronic Payment Implementation and Compliance; joint ownership of the County's Enterprise Resource Planning system; software development of customized applications; robotic process automation; business process re-engineering; disaster recovery; Continuity of Operations Planning (COOP); and special projects.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Electronic payments (credit card and ACH) transactions processed by the County's credit card processor and bank (000's)	5,155	5,230	5,282	5,335	5,388
Workflows, tasks, and processes streamlined utilizing existing or new technologies	19	20	20	20	20

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,318,360**	**4.00**
Increase Cost: Annual PCI and ACH Industry Compliance Audits	7,030	0.00
Increase Cost: Dunn and Bradstreet - Annual License Renewal	3,300	0.00
Decrease Cost: IT Financial Systems Applications - Ongoing Software Maintenance	(236,140)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	100,795	0.00
FY26 Approved	**2,193,345**	**4.00**

Operations and Administration

This program includes operational support for the department as well as the administrative portions of the Director's Office, the Division of the Controller, the Treasury Division, and the Division of Risk Management. The program provides support for efficient, effective, and timely accomplishment of the department's mission, including budget development and oversight, personnel administration, strategic planning, and contract administration. The program provides high quality consulting services for County agencies, managers, staff, elected officials, and residents.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**11,202,471**	**15.37**
Increase Cost: Restore One-Time Lapse Increase	240,776	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	783,453	0.00
FY26 Approved	**12,226,700**	**15.37**

Risk Management

The Montgomery County Self-Insurance Program, established under County Code Section 20-37, provides comprehensive property and casualty insurance for the County and participating agencies. The program pays all claims for Self Insured Workers' Compensation, General and Auto Liability, Auto Physical Damage, and Property matters. The program is funded through contributions from the agencies, which are based upon an annual actuarial analysis of their exposures and outstanding and projected future claims. The program provides accurate and timely insurance and risk management advice to County departments and participating agencies and reduces County and participating agency exposure to risk by: comparing the cost of commercially available coverage to evaluate the best method of funding exposure to loss; transferring contractual risk under indemnification/hold harmless agreements; and recommending and reviewing contractual insurance requirements for County agreements. The program also purchases commercial insurance policies. The program maintains a contract agreement with a third-party claims administrator to handle all claims submitted to the County and agencies - including Workers' Compensation, General Liability, Automobile Liability, Auto Physical Damage, and Property damage.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Computer based/onsite training classes provided by the Safety Section	2,361	5,926	3,000	3,000	3,000
Workers Compensation - Cost per $100 of payroll	$3.08	$3.21	$3.09	$3.13	$3.13
Workers Compensation - Number of Montgomery County Government cases resulting in lost work time	372	362	420	435	435

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**105,506,963**	**27.00**
Increase Cost: Claims Expense Change	3,338,000	0.00
Increase Cost: Return of Contribution	545,983	0.00
Increase Cost: Commercial Insurance Premiums	504,848	0.00
Increase Cost: Legal Secretary II- Office of County Attorney/Self Insurance Fund	73,962	1.00
Increase Cost: Principal Administrative Aide- Office of County Attorney/Self Insurance Fund	67,774	1.00
Increase Cost: Other Insurance Costs	36,494	0.00
Increase Cost: Insurance Broker Services	10,667	0.00
Increase Cost: Rent	4,176	0.00

FY26 Approved Changes	Expenditures	FTEs
Decrease Cost: Claims Service Contract Administrative Costs	(615,002)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(507,716)	(1.00)
FY26 Approved	**108,966,149**	**28.00**

Treasury

This program is responsible for providing coordination and oversight of treasury operations and customer services through the cashiering function. All money received by the County directly through the Treasury cashiering operation, from other County agencies, or through the internet and bank lockbox operation is processed, administered, and recorded in a timely fashion in the County's accounting system. This program handles property, transfer and recordation, excise taxes, fines, and fees. It also offers specific employee services, such as the fare media pass. Functioning as a banking operation, the tellers are the primary provider of person-to-person contact with County residents.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Tax related number of service request tickets transferred from MC311 Call Center to Treasury	3,804	4,170	4,500	4,750	5,000
Property tax accounts billed	361,190	368,076	370,000	375,000	375,000
Transfer tax transactions processed [1]	12,749	18,211	20,000	22,500	25,000
Cashier transactions processed	40,686	40,126	42,500	45,000	47,500

[1] *Transfer Tax transactions includes taxable and non-taxable transactions.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,882,033**	**21.00**
Increase Cost: Tax Sale Advertisement	74,000	0.00
Decrease Cost: Change in Netgross Charges	(100,750)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	279,872	0.00
FY26 Approved	**3,135,155**	**21.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	10,503,429	12,405,523	11,931,220	13,563,269	9.3 %
Employee Benefits	3,345,403	3,241,231	3,722,438	3,600,188	11.1 %
County General Fund Personnel Costs	**13,848,832**	**15,646,754**	**15,653,658**	**17,163,457**	**9.7 %**
Operating Expenses	4,266,625	3,722,264	5,767,109	3,620,710	-2.7 %
County General Fund Expenditures	**18,115,457**	**19,369,018**	**21,420,767**	**20,784,167**	**7.3 %**
PERSONNEL					
Full-Time	115	114	114	114	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Part-Time	0	0	0	0	—
FTEs	99.92	97.87	97.87	97.87	—
REVENUES					
Other Charges/Fees	531,745	512,100	517,100	513,700	0.3 %
Other Fines/Forfeitures	5,083	0	0	0	—
Other Intergovernmental	476,128	457,440	457,440	469,910	2.7 %
Miscellaneous Revenues	756,982	730,000	730,000	730,000	—
County General Fund Revenues	**1,769,938**	**1,699,540**	**1,704,540**	**1,713,610**	**0.8 %**

SELF INSURANCE INTERNAL SERVICE FUND

EXPENDITURES					
Salaries and Wages	3,903,713	4,493,381	4,274,558	4,859,439	8.2 %
Employee Benefits	952,430	1,094,259	1,046,289	1,260,218	15.2 %
Self Insurance Internal Service Fund Personnel Costs	**4,856,143**	**5,587,640**	**5,320,847**	**6,119,657**	**9.5 %**
Operating Expenses	87,515,641	107,241,917	107,237,590	111,079,184	3.6 %
Self Insurance Internal Service Fund Expenditures	**92,371,784**	**112,829,557**	**112,558,437**	**117,198,841**	**3.9 %**
PERSONNEL					
Full-Time	11	11	11	11	—
Part-Time	0	0	0	0	—
FTEs	32.37	31.37	31.37	33.37	6.4 %
REVENUES					
Self Insurance Revenues	93,220,729	92,796,252	92,796,252	92,796,252	—
Miscellaneous Revenues	7,382,913	1,500,000	1,500,000	2,000,000	33.3 %
Investment Income	16,029,957	12,598,640	12,598,640	9,526,580	-24.4 %
Self Insurance Internal Service Fund Revenues	**116,633,599**	**106,894,892**	**106,894,892**	**104,322,832**	**-2.4 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	(2,663,276)	0	0	0	—
Grant Fund - MCG Expenditures	**(2,663,276)**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
Grant Fund - MCG Revenues	**0**	**0**	**0**	**0**	**—**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
DEPARTMENT TOTALS					
Total Expenditures	**107,823,965**	**132,198,575**	**133,979,204**	**137,983,008**	**4.4 %**
Total Full-Time Positions	**126**	**125**	**125**	**125**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**132.29**	**129.24**	**129.24**	**131.24**	**1.5 %**
Total Revenues	**118,403,537**	**108,594,432**	**108,599,432**	**106,036,442**	**-2.4 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**19,369,018**	**97.87**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	771,943	0.00
Increase Cost: Annualization of FY25 Compensation Increases	337,230	0.00
Increase Cost: Restore One-Time Lapse Increase [Operations and Administration]	240,776	0.00
Re-align: Shift Position between Finance Programs [Controller]	185,718	1.00
Increase Cost: Annualization of FY25 Personnel Costs	152,726	0.00
Increase Cost: UKG Contract - Ongoing Annual License and Maintenance Support [Controller]	120,810	0.00
Increase Cost: Tax Sale Advertisement [Treasury]	74,000	0.00
Increase Cost: Retirement Adjustment	53,353	0.00
Increase Cost: Annual PCI and ACH Industry Compliance Audits [Information Technology]	7,030	0.00
Increase Cost: Dunn and Bradstreet - Annual License Renewal [Information Technology]	3,300	0.00
Decrease Cost: Printing and Mail Adjustment	(9,129)	0.00
Decrease Cost: Change in Netgross Charges [Treasury]	(100,750)	0.00
Re-align: Shift Position between Finance Programs [Fiscal Management]	(185,718)	(1.00)
Decrease Cost: IT Financial Systems Applications - Ongoing Software Maintenance [Information Technology]	(236,140)	0.00
FY26 APPROVED	**20,784,167**	**97.87**
SELF INSURANCE INTERNAL SERVICE FUND		
FY25 ORIGINAL APPROPRIATION	**112,829,557**	**31.37**
Other Adjustments (with no service impacts)		
Increase Cost: Claims Expense Change [Risk Management]	3,338,000	0.00
Increase Cost: Return of Contribution [Risk Management]	545,983	0.00
Increase Cost: Commercial Insurance Premiums [Risk Management]	504,848	0.00
Increase Cost: FY26 Compensation Adjustment	228,689	0.00
Increase Cost: Annualization of FY25 Compensation Increases	113,440	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Legal Secretary II- Office of County Attorney/Self Insurance Fund [Risk Management]	73,962	1.00
Increase Cost: Principal Administrative Aide- Office of County Attorney/Self Insurance Fund [Risk Management]	67,774	1.00
Increase Cost: Other Insurance Costs [Risk Management]	36,494	0.00
Increase Cost: Annualization of FY25 Personnel Costs	30,903	0.00
Increase Cost: Retirement Adjustment	17,249	0.00
Increase Cost: Insurance Broker Services [Risk Management]	10,667	0.00
Increase Cost: Motor Pool Adjustment	9,805	0.00
Increase Cost: Rent [Risk Management]	4,176	0.00
Increase Cost: Printing and Mail Adjustment	2,296	0.00
Decrease Cost: Claims Service Contract Administrative Costs [Risk Management]	(615,002)	0.00
FY26 APPROVED	**117,198,841**	**33.37**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Controller	7,616,936	50.87	8,737,572	51.87
Fiscal Management	2,671,812	11.00	2,724,087	11.00
Information Technology	2,318,360	4.00	2,193,345	4.00
Operations and Administration	11,202,471	15.37	12,226,700	15.37
Risk Management	105,506,963	27.00	108,966,149	28.00
Treasury	2,882,033	21.00	3,135,155	21.00
Total	**132,198,575**	**129.24**	**137,983,008**	**131.24**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	116,690	0.75	122,450	0.75
Human Resources	Retiree Health Benefits Trust Fund	48,610	0.30	51,000	0.30
General Services	Central Duplicating (Printing & Mail)	7,820	0.05	8,200	0.05
Transportation	Leaf Vacuuming	238,340	0.43	247,430	0.43
Parking District Services	Bethesda Parking	37,560	0.24	39,410	0.24
Parking District Services	Silver Spring Parking	42,540	0.27	44,630	0.27
Parking District Services	Wheaton Parking	14,310	0.09	15,020	0.09
Community Use of Public Facilities	Community Use of Public Facilities	57,700	0.37	60,550	0.37
Recreation	Recreation	50,810	0.33	53,330	0.33
Permitting Services	Permitting Services	15,240	0.10	16,000	0.10

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
Environmental Protection	Water Quality Protection	886,751	6.00	926,912	6.00
Recycling and Resource Management	Solid Waste Disposal	583,930	4.38	607,230	4.38
Recycling and Resource Management	Solid Waste Collection	224,780	0.64	233,690	0.64
Alcohol Beverage Services	Liquor	86,060	0.50	90,290	0.50
CIP	Capital Fund	0	0.00	0	0.00
Non-Departmental Accounts	Retirement Fund (ERS)	46,380	0.30	48,660	0.30
Non-Departmental Accounts	RSP-Disability Benefits (LTD2)	1,720	0.01	1,800	0.01
Economic Development Fund	Economic Development Fund	197,203	1.00	190,616	1.00
	Total	**2,656,444**	**15.76**	**2,757,218**	**15.76**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**20,784**	**20,784**	**20,784**	**20,784**	**20,784**	**20,784**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**51**	**51**	**51**	**51**	**51**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**20,784**	**20,835**	**20,835**	**20,835**	**20,835**	**20,835**
SELF INSURANCE INTERNAL SERVICE FUND						
EXPENDITURES						
FY26 Approved	**117,199**	**117,199**	**117,199**	**117,199**	**117,199**	**117,199**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**30**	**30**	**30**	**30**	**30**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**117,199**	**117,229**	**117,229**	**117,229**	**117,229**	**117,229**

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Fleet Management Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$116,014,210	215.10

DAVID DISE, DIRECTOR

MISSION STATEMENT

The mission of the Department of General Services Division of Fleet Management Services (DFMS) is to plan for, acquire, maintain, fuel, and dispose of the County's fleet of motor vehicles, buses, heavy equipment, and other vehicular equipment in support of the transportation and service delivery needs of all County departments. The division maintains four shop locations and thirteen fuel sites, and operates out of six depots Countywide.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Division of Fleet Management Services is $116,014,210, an increase of $13,692,452 or 13.38 percent from the FY25 Approved Budget of $102,321,758. Personnel Costs comprise 26.35 percent of the budget for 209 full-time position(s) and no part-time position(s), and a total of 215.10 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 73.65 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Expand the fleet maintenance apprenticeship program by obtaining Maryland state registration for the existing program and adding more apprentice positions. These enhancements will enable DFMS to standardize the curriculum and apprentice experience and help reduce operating costs by reducing the amount of overflow work assigned to contractors. Further, the program will ensure the preservation of internal knowledge and experience, thereby avoiding knowledge gaps when an experienced technician or tradesperson retires.

- Increase funding for vehicle replacements to achieve Montgomery County's Climate Action Plan goals and modernize the fleet. Zero emission vehicles will be prioritized wherever there are feasible replacements for fossil fuel vehicles.
- Construct a solar microgrid to support zero emission bus fueling at the Gaithersburg bus depot. DFMS is collaborating with the DGS Office of Energy and Sustainability to plan the project, which will provide a clean and resilient energy source to charge electric buses and produce green hydrogen for fuel cell buses by using electricity to extract hydrogen from water.
- Collaborate with the DGS Office of Energy and Sustainability to build additional electric vehicle charging infrastructure at County facilities and fueling sites to support the transition to a zero emission fleet.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Received a grant from the Maryland Energy Administration for medium and heavy-duty zero emission vehicles following a successful application by DFMS. The grant funds will be used to purchase nine medium and heavy-duty electric vehicles and one zero emission construction vehicle.
- Procured a 38-foot Mobile Medical Unit for the Department of Health and Human Services to provide health services to disadvantaged and rural communities.
- Received and delivered over 200 electric vehicles to County departments to date.
- Partnered with the Montgomery County Department of Transportation to procure approximately 100 electric Ride On buses through FY27. The buses will operate at the Silver Spring and Gaithersburg Ride On bus depots to fully utilize the solar microgrids at these locations.
- Procured recent model, lightly-used electric vehicles at significantly lower cost than new electric vehicles due to changes in the rental car industry causing companies to downsize their electric vehicle inventories. This has enabled a leap forward in converting the fleet to zero emissions in support of the County's Climate Action Plan goals.

PROGRAM CONTACTS

Contact Luis Solis of the Division of Fleet Management Services at 240-777-5759 or Gary Nalven of the Office of Management and Budget at 240-777-2779 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administrative Automotive Services

Administrative Automotive Services maintains and repairs the automotive light fleet for all administrative vehicles including automobiles, vans, and light trucks. Maintenance and repair of the automotive and light truck fleet are provided through contractual services at the Seven Locks maintenance facility. DFMS serves the transportation needs of 30 individual County

departments and provides maintenance and repair services to several other agencies and governments in the area including fire departments and local municipalities. Without properly maintained vehicles, County services to residents would be severely impacted.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of administrative vehicle work orders completed	2,832	2,181	2,532	2,515	2,409
Fleet Maintenance and Operations: Mean distance between failure: Administrative light equipment (in miles)	31,478	22,890	32,356	28,908	28,051
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Administrative Vehicles (in days)	1.19	1.18	1.12	1.16	1.15

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,343,891**	**2.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(100,638)	(1.00)
FY26 Approved	**4,243,253**	**1.50**

Business Support Services

Business Support Services prepares and monitors the budget, oversees financial management of the Motor Pool (MP) Internal Service Fund, and processes payments, solicitations, requisitions, and purchase orders. Fleet prepares MP Fund financial statements for the Annual Comprehensive Financial Report (ACFR) including Balance Sheet, Statement of Revenues, Expenses, Changes in Fund Equity, and Statement of Cash Flow. Fleet's Parts Team provides tools, equipment, and parts for the repair and maintenance of the Fleet via an end-to-end process flow including trained supervisors and technicians, stockroom policies and procedures, safety regulations, contracts, and a computerized inventory system that drives receiving, stocking, issuing, forecasting, reporting, and accountability.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Amount spent on parts (in dollars)	$9,087,584	$13,087,066	$11,608,720	$11,666,482	$12,118,756
Fiscal inventory parts turn rate	1.32	1.21	1.22	1.25	1.23
Percent of work orders completed without delay for parts	79%	81%	80%	80%	80%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**22,777,461**	**36.30**
Enhance: Fleet Replacement	9,700,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(143,500)	1.00
FY26 Approved	**32,333,961**	**37.30**

Heavy Equipment Services

Heavy Equipment Services (HES) maintains and repairs heavy equipment, including heavy dump trucks, straight trucks, construction equipment, snow plows, leafers, mowers, backhoes, hydraulic excavators, and other specialized pieces of equipment. HES provides maintenance support for public safety and other County vehicles that support services to County residents, without which such services would be severely impacted. HES maintains the County's dump trucks before, during, and after a

storm, ensuring high availability of equipment to provide safe travel routes for emergency vehicles and County residents. HES provides direct vehicle maintenance support at the Gaithersburg, Poolesville, Damascus, Bethesda, Colesville, and Silver Spring depots.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of heavy equipment work orders completed	1,012	1,038	1,126	1,059	1,074
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Heavy equipment (in days)	2.88	2.63	2.71	2.74	2.69
Fleet Maintenance and Operations: Mean distance between failure: Heavy equipment (in miles)	16,043	12,174	14,125	14,114	13,471
Heavy equipment fleet availability	93.4%	93.1%	93.3%	93.3%	93.2%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,864,716**	**40.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	382,800	1.00
FY26 Approved	**8,247,516**	**41.50**

Operational Management

Operational Management provides policy development and planning; operational, personnel, and management oversight; and support for division activities. The focus is to become the benchmarked leader of innovative fleet operations, maintenance excellence, and exceptional teamwork by leveraging technology to maximize operational efficiencies, fleet accountability, and customer service. Performance metrics illustrate trends, the results of work efforts, and the effects of policies. Fleet's zero emission transition strategy combines sound management, fleet rightsizing, alternative fuel infrastructure, innovative technology to reduce fuel consumption, and acquisition of lower emissions vehicles, with zero emission vehicles required in feasible use cases.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of fleet work orders completed	19,800	26,908	22,936	23,215	24,353
Fleet Maintenance and Operations: Internal customer survey satisfaction rating (scale of 1-4)	2.92	2.76	2.96	2.88	2.87
Clean Air Commitment - Gallons of diesel/unleaded used [1]	4,842,765	4,919,236	5,091,341	4,344,751	3,598,161
Clean Air Commitment - Gallons of alternative fuels used (in gasoline gallon equivalents)	1,278,626	1,395,052	1,268,325	1,574,397	1,967,996

[1] *Estimated future reductions due to the projected purchase of additional electric buses.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**37,011,671**	**17.80**
Increase Cost: Restore One-Time Lapse	449,000	0.00
Increase Cost: Fuel Tank Console Upgrades	250,000	0.00
Shift: FY24 Position Transfers Between Programs	241,026	2.00
Enhance: IT Support Services	120,000	0.00
Increase Cost: IT System Server Upgrades	65,000	0.00
Increase Cost: Oil	50,000	0.00
Decrease Cost: Fuel	(1,000,000)	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(845,443)	(1.00)
FY26 Approved	**36,341,254**	**18.80**

Public Safety Automotive Services

This program is responsible for the maintenance, repair, and upfitting of the light automotive fleet supporting Police, Fire, Sheriff, and other public safety services. Maintenance and repair service for the public safety light fleet is provided through contractual services at the Seven Locks maintenance facility. Without properly maintained Public Safety vehicles, protective services to residents, neighborhoods, and the community would be severely impacted.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of public safety vehicle work orders completed	7,719	6,137	7,130	6,995	6,754
Fleet Maintenance and Operations: Mean distance between failure: Public Safety light equipment (in miles)	33,257	29,342	37,427	33,342	33,370
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Public Safety light equipment (in days)	3.91	3.67	3.29	3.62	3.53
Police vehicle fleet availability	93%	95%	94%	94%	94%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,074,895**	**3.00**
Increase Cost: Light Fleet Maintenance	650,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	45,896	0.00
FY26 Approved	**8,770,791**	**3.00**

Transit Equipment Services

Transit Equipment Services (TES) provides scheduled and non-scheduled maintenance and repair of the Ride On Bus fleet at three locations: Brookville Maintenance Facility (BMF), Equipment Maintenance and Transit Operation Center (EMTOC), and Small Transit Shop (STS). TES supports FLASH, the County's bus rapid transit system with features that improve reliability and capacity; FLEX, an on-demand transit service that helps residents get around in defined Rockville and Glenmont/Wheaton zones; and the County's ongoing transition to a zero-emission bus fleet. TES implemented a contractor-based preventive maintenance business model which supplemented operations and increased capacity to meet federally mandated maintenance requirements. The transit technician onboarding and training program has contributed to improved equipment availability and injury reduction.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of transit work orders completed	8,237	9,169	8,544	8,650	8,788
Percent of transit preventive maintenance (PM) completed within 6,000 miles of previous PM	99%	99%	99%	99%	99%
Fleet Maintenance and Operations: Mean distance between failure: Transit equipment (in miles)	15,371	11,391	14.594	13,785	13,257
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Transit equipment (in days)	2.29	2.17	2.21	2.22	2.2
Average days out of service per bus for parts [1]	11.12	16.38	12.76	13.42	14.19

[1] *Measure calculated via a multi-year rolling average.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**22,249,124**	**111.00**
Increase Cost: Transit Bus Service Lane	2,439,987	0.00
Enhance: Apprentice Program	285,302	4.00
Increase Cost: Electric Bus Telematics	103,625	0.00
Shift: FY24 Position Transfers Between Programs	(241,026)	(2.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,240,423	0.00
FY26 Approved	**26,077,435**	**113.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
MOTOR POOL INTERNAL SERVICE FUND					
EXPENDITURES					
Salaries and Wages	20,694,989	22,035,645	22,108,357	23,529,440	6.8 %
Employee Benefits	5,825,945	6,247,043	6,300,165	7,041,541	12.7 %
Motor Pool Internal Service Fund Personnel Costs	**26,520,934**	**28,282,688**	**28,408,522**	**30,570,981**	**8.1 %**
Operating Expenses	63,777,664	57,633,388	72,945,794	60,143,979	4.4 %
Capital Outlay	9,870,369	16,405,682	16,405,682	25,299,250	54.2 %
Motor Pool Internal Service Fund Expenditures	**100,168,967**	**102,321,758**	**117,759,998**	**116,014,210**	**13.4 %**
PERSONNEL					
Full-Time	206	206	206	209	1.5 %
Part-Time	0	0	0	0	—
FTEs	211.10	211.10	211.10	215.10	1.9 %
REVENUES					
Motor Pool Charges/Fees	103,312,907	90,897,066	91,951,799	102,771,678	13.1 %
Other Charges/Fees	0	69,000	0	69,000	—
Miscellaneous Revenues	578,666	203,000	377,025	203,000	—
Investment Income	3,266,700	1,609,260	2,964,170	1,236,501	-23.2 %
Insurance Recoveries	2,041,380	2,238,070	2,170,000	2,238,070	—
Other Intergovernmental	80,000	0	0	1,650,000	—
Motor Pool Internal Service Fund Revenues	**109,279,653**	**95,016,396**	**97,462,994**	**108,168,249**	**13.8 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
MOTOR POOL INTERNAL SERVICE FUND		
FY25 ORIGINAL APPROPRIATION	**102,321,758**	**211.10**
Changes (with service impacts)		
Enhance: Fleet Replacement [Business Support Services]	9,700,000	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Enhance: Apprentice Program [Transit Equipment Services]	285,302	4.00
Enhance: IT Support Services [Operational Management]	120,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Transit Bus Service Lane [Transit Equipment Services]	2,439,987	0.00
Increase Cost: FY26 Compensation Adjustment	1,208,244	0.00
Increase Cost: Light Fleet Maintenance [Public Safety Automotive Services]	650,000	0.00
Increase Cost: Annualization of FY25 Compensation Increases	490,844	0.00
Increase Cost: Restore One-Time Lapse [Operational Management]	449,000	0.00
Increase Cost: Fuel Tank Console Upgrades [Operational Management]	250,000	0.00
Shift: FY24 Position Transfers Between Programs [Operational Management]	241,026	2.00
Increase Cost: Electric Bus Telematics [Transit Equipment Services]	103,625	0.00
Increase Cost: IT System Server Upgrades [Operational Management]	65,000	0.00
Increase Cost: Retirement Adjustment	62,873	0.00
Increase Cost: Motor Pool Adjustment	53,290	0.00
Increase Cost: Oil [Operational Management]	50,000	0.00
Increase Cost: Printing and Mail Adjustment	41,791	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	382	0.00
Decrease Cost: Risk Management Adjustment	(13,484)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(207,970)	0.00
Shift: FY24 Position Transfers Between Programs [Transit Equipment Services]	(241,026)	(2.00)
Decrease Cost: Fuel [Operational Management]	(1,000,000)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(1,056,432)	0.00
FY26 APPROVED	**116,014,210**	**215.10**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administrative Automotive Services	4,343,891	2.50	4,243,253	1.50
Business Support Services	22,777,461	36.30	32,333,961	37.30
Heavy Equipment Services	7,864,716	40.50	8,247,516	41.50
Operational Management	37,011,671	17.80	36,341,254	18.80
Public Safety Automotive Services	8,074,895	3.00	8,770,791	3.00
Transit Equipment Services	22,249,124	111.00	26,077,435	113.00
Total	**102,321,758**	**211.10**	**116,014,210**	**215.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
MOTOR POOL INTERNAL SERVICE FUND						
EXPENDITURES						
FY26 Approved	**116,014**	**116,014**	**116,014**	**116,014**	**116,014**	**116,014**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**94**	**94**	**94**	**94**	**94**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(1,635)**	**(1,635)**	**(1,635)**	**(1,635)**	**(1,635)**
Items recommended for one-time funding in FY26, including a temporary increase in bus service lane costs and various equipment upgrades, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**106**	**106**	**106**	**106**	**106**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**116,014**	**114,579**	**114,579**	**114,579**	**114,579**	**114,579**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Apprentice Program	285,302	4.00	379,440	4.00
Total	**285,302**	**4.00**	**379,440**	**4.00**

Food Systems Resilience

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$13,846,720	6.00

HEATHER BOIS BRUSKIN, DIRECTOR

MISSION STATEMENT

The mission of the Office of Food Systems Resilience (OFSR) is to develop and implement interagency budgetary, regulatory, and operational strategies to build a more equitable, efficient, resilient, and sustainable food system in Montgomery County.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Food Systems Resilience is $13,846,720, a decrease of $353,791 or 2.49 percent from the FY25 Approved Budget of $14,200,511. Personnel Costs comprise 6.04 percent of the budget for six full-time position(s) and no part-time position(s), and a total of 6.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 93.96 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Lead the final transition from federally supported pandemic-era funding approaches to a long-term framework for strategic investment in food security programs. This transition includes reinforcing the solid foundation of existing food security resources developed during the pandemic, while strategically implementing new initiatives to close service gaps, align investments with values of equity and resilience, and better leverage Federal and State funds.
- Launch the second round of the Community Food Assistance Grant program, supporting local service providers with direct funding and specialized access to shelf-stable and fresh food for distribution to food insecure residents, while further strengthening the capacity and stability of the County's robust network of organizations.

- Expand and enhance the implementation of the County's Strategic Plan to End Childhood Hunger recommendations: retail food access strategies including the MC Groceries program, the Food as Medicine and School-Based Food Assistance grant programs, and community partnerships to maximize enrollment in Federal nutrition programs.
- Strengthen local food production and distribution through strategic and creative investments in projects that aggregate, process, and/or distribute food from local producers to increase immediate and long-term food security in the region. Direct purchases from local food farms, grants for Resident and Community Gardening projects, and operating and infrastructure funding for local food aggregation will expand local food production, market demand, and access for residents.
- Engage with statewide, regional, and national partners to share best practices, maximize external resources, and implement collaborative strategies for policymaking that strengthen food system resilience and address the racial inequities and disparities present in all aspects of the food system. Expand interagency coordination mechanisms for local government agencies and facilitate a County emergency response framework planning process for food system disruptions.
- Serve as a liaison between government and food system partners, including residents, businesses, and non-profit organizations to ensure policy development and implementation is directly informed by the insight and expertise of the community.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Implement a centralized grantee and contract vendor performance data reporting platform with core standard metrics to evaluate impact across all programs and data reporting requirements appropriately scaled to organizational capacity. The data collected and analyzed will afford a greater ability to identify level of need and service trends in real time, evaluate program performance, and inform future funding decisions.
- Conduct geographic and demographic gap analyses of County food system financial investments and assets. Implement strategy to visualize and communicate available food systems data collected both internally and externally to inform policymaking, budgetary decisions, and intersectional collaboration.
- Launch resident and program participant direct feedback and communications mechanisms across programs through year-round client satisfaction surveys, community surveys, resource referral distribution lists, and proactive engagement with community boards, committees, and organizations.
- Strategically transform the funding strategy for the coordination of the County-based Food Recovery initiative through a new competitive grant program supporting collaboration, resource and data sharing, organics recycling capacity, and an increased edible food supply for the local network of food recovery organizations.
- Increase alignment and interconnectivity of OFSR programs to amplify impact of investments, connect residents with assistance best suited to their unique needs, and streamline the resource referral process for increased efficiency and effectiveness.

PROGRAM CONTACTS

Contact Heather Bois Bruskin of the Office of Food Systems Resilience at 240-773-3349 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Food Systems Resilience

OFSR is charged with developing and maintaining a strategy for improving the efficiency, equity, sustainability, and resilience of

the food systems in Montgomery County. Through fostering public-private partnerships with the community for systems change, OFSR will expand upon the County government's investments in ensuring equitable and dignified access to nutritious, culturally diverse foods for all residents and harness the unique strengths of business, nonprofit, and government partners to enhance the health of our people, economy, and natural resources. Ensuring greater County government focus on food systems data collection, monitoring, and reporting (including food access and security data) is a priority of OFSR.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	327,165	474,542	486,747	644,583	35.8 %
Employee Benefits	81,651	133,670	136,708	191,860	43.5 %
County General Fund Personnel Costs	**408,816**	**608,212**	**623,455**	**836,443**	**37.5 %**
Operating Expenses	4,629,724	13,592,299	13,592,299	13,010,277	-4.3 %
County General Fund Expenditures	**5,038,540**	**14,200,511**	**14,215,754**	**13,846,720**	**-2.5 %**
PERSONNEL					
Full-Time	3	4	4	6	50.0 %
Part-Time	0	0	0	0	—
FTEs	3.00	4.00	4.00	6.00	50.0 %

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**14,200,511**	**4.00**
Changes (with service impacts)		
Enhance: Transfer Funding from the Department of Health and Human Services (DHHS) to the OFSR School-Based Food Assistance Program and Expand Services to 20 Additional Schools that Require Assistance [Food Systems Resilience]	1,053,775	0.00
Enhance: Provide On-Cycle Funding for Community Gardening Grants [Food Systems Resilience]	100,000	0.00
Other Adjustments (with no service impacts)		
Restore: Capital Area Food Bank Funding for Bulk Food Purchases to Ensure Product Availability Amidst Supply Chain Disruptions [Food Systems Resilience]	750,000	0.00
Restore: Core Funding for Manna Food Center, Inc. to Ensure Continued Availability of Culturally Appropriate Food Assistance [Food Systems Resilience]	350,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Food Systems Resilience]	131,331	0.00
Shift: Transfer a Noncompetitive Contract for Pop-Up Pantry Services from DHHS to OFSR [Food Systems Resilience]	53,107	0.00
Increase Cost: FY26 Compensation Adjustment	34,643	0.00
Increase Cost: Annualization of FY25 Compensation Increases	17,837	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Printing and Mail Adjustment	3,609	0.00
Increase Cost: Retirement Adjustment	1,315	0.00
Increase Cost: Annualization of FY25 Personnel Costs	592	0.00
Shift: Transition Administrative Support Staff from Contractual to County Term Position, Fully Offset by Reduction in Contractual Expenditures [Food Systems Resilience]	0	1.00
Shift: Transition Community Partnerships Coordination Staff from Contractual to County Term Position, Fully Offset by Reduction in Contractual Expenditures [Food Systems Resilience]	0	1.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(2,850,000)	0.00
FY26 APPROVED	**13,846,720**	**6.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**13,847**	**13,847**	**13,847**	**13,847**	**13,847**	**13,847**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**58**	**58**	**58**	**58**	**58**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(58)**	**(58)**	**(58)**	**(58)**	**(58)**
Items recommended for one-time funding in FY26, including the reduction of contractual staffing that will now be performed by merit staff, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**3**	**3**	**3**	**3**	**3**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**13,847**	**13,850**	**13,850**	**13,850**	**13,850**	**13,850**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Transition Administrative Support Staff from Contractual to County Term Position, Fully Offset by Reduction in Contractual Expenditures	83,779	1.00	111,705	1.00
Transition Community Partnerships Coordination Staff from Contractual to County Term Position, Fully Offset by Reduction in Contractual Expenditures	90,065	1.00	120,086	1.00
Total	**173,844**	**2.00**	**231,791**	**2.00**

General Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$55,515,923	174.30

DAVID DISE, DIRECTOR

MISSION STATEMENT

The Department of General Services (DGS) proactively serves the diverse business and service requirements of all County departments, providing a single point of government-to-government service, enabling departments to successfully complete their respective missions, and thereby, adding value to the services performed by Montgomery County to County residents.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of General Services is $55,515,923, an increase of $4,917,041 or 9.72 percent from the FY25 Approved Budget of $50,598,882. Personnel Costs comprise 43.00 percent of the budget for 239 full-time position(s) and no part-time position(s), and a total of 174.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 57.00 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **A Greener County**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- DGS remains committed to expanding affordable housing, with ongoing and future developments in Burtonsville, Clarksburg, Derwood, Rockville, Wheaton, and White Flint.
- Implemented the Asset Works inventory management system to track and manage County facility components, enabling better predictive maintenance and reducing unforeseen service disruptions.
- DGS transformed the Executive Office Building's terrace and lobby in preparation of its renaming to the Isiah "Ike" Leggett Executive Office Building on February 24, 2025.

- The HVAC Renovation and Upgrade Project for the Executive Office Building and Judicial Center is set for completion by May 2025, replacing outdated equipment to improve energy efficiency, airflow, and comfort.
- Initiated the "Em-POWER-Maryland" program funded Pepco and Potomac Edison Virtual Commissioning (VCx) to ensure future Building Energy Performance Standards (BEPS) compliance and reduce energy use and improve efficiency.
- Completed $3.65 million in capital repairs to ensure County facilities meet ADA Title II requirements.
- Department staff trained over 3,500 County employees on Americans with Disabilities (ADA) compliance, policies, disability etiquette, and ensuring equal access to County programs and services. DGS ensured Countywide ADA Title II compliance, fulfilling reasonable accommodation requests and achieving zero ADA complaints or related litigation.
- Over the past year, Facilities responded to 31,350 service requests, repairs, maintenance, and emergencies across 400+ buildings and properties.
- DGS plays a critical role in the County's agreement with United Therapeutics, supporting the company's growth at its urban campus in downtown Silver Spring and providing substantial public benefits. DGS is also building a new state-of-the-art fiber hub for the Montgomery County Department of Technology and Enterprise Business Solutions, marking the first phase of a multi-phase transaction.
- Completed a comprehensive community outreach and land planning effort for a new net-zero bus operations and maintenance facility serving the Department of Transportation and Montgomery County Public Schools, along with mixed-use development on Jeremiah Park in Derwood. The new depot is central to the County's goal of achieving 100% reduction in greenhouse gas emissions by 2035. DGS is working on selecting a development partner to design, build, finance, operate, and maintain the new depot.

PROGRAM CONTACTS

Contact Pooja Kapoor of the Department of General Services at 240-777-6028 or Mahnoor Anjum of the Office of Management and Budget at 240-777-2771 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Administration program provides services in three key areas: 1) The Director's Office provides overall leadership for the department including policy development, strategic planning, emergency preparedness and operations, accountability, service integration, performance measures, and customer service; 2) The Office of Planning and Development in the Director's Office supports the County Executive's redevelopment and other key strategic capital initiatives; 3) The Division of Central Services provides oversight and direction for the preparation and monitoring of the operating budget and Capital Improvements Program (CIP) budgets for the department; payment processing; management and administration of information technology; oversight of all

personnel activities; and oversight and management for compliance with the Americans with Disabilities Act (ADA), and increasing access to County facilities for residents and employees with disabilities. The Division of Central Services also handles administration of the day-to-day operations of the department including direct service delivery, training, and oversight of procurements and contract management for the department.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,237,359**	**18.03**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	27,714	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	526,127	1.00
FY26 Approved	**4,791,200**	**19.03**

Building Design and Construction

This program provides for the overall management of the department's Capital Improvements Program (CIP) for facilities. This program includes the comprehensive, timely, economic, and environmentally efficient planning, design, and construction of buildings for County use, as well as public venues owned by the County. This program also provides comprehensive architectural and engineering services from planning through design. Functional elements include programming, contract administration, planning management, design management, and project management. Each County project includes an array of sustainable features to reduce the impact of the facility on the environment and lifecycle costs. These features are derived from an integrated design process that evaluates each measure, such as energy efficiency, onsite renewables environmental site design, and enhanced monitoring, collectively reducing utility and other costs. The planning and design of facilities follows best practices in project design and construction estimating and the timely delivery of facilities based on project schedules in the County CIP.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	8,695	0.05
FY26 Approved	**8,695**	**0.05**

Central Duplicating, Imaging, Archiving, & Mail Services

This is an Internal Service fund program that provides timely and efficient document management to County government through high-speed digital printing services, graphic design, electronic publishing, high-speed color digital printing, full-service bindery, large format and banner printing, digital imaging, and electronic and physical archiving of County records. The program administers and manages the Countywide paper, novelty, and multi-functional printer contracts, as well as a full-service mail operation that processes and scans all classes of incoming/interoffice mail. Mail operations also processes outgoing mail to the U.S. Postal Service and delivers mail/partial packages to all County departments and agencies.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of printing orders completed [1]	7,078	16,582	9,975	9,975	9,975
Print/Mail/Archives: Internal customer survey satisfaction rating (scale of 1-4)	3.41	3.42	3.42	3.42	3.42

[1] *The Digital Storefront (DSF) records one requisition. However, a customer may have multiple requests within one requisition.*

FY26 Approved Changes	Expenditures	FTEs

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,184,291**	**34.57**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	235,296	0.00
FY26 Approved	**9,419,587**	**34.57**

Energy and Sustainability

The Energy and Sustainability (ES) program is responsible for facilitating comprehensive energy and sustainability strategies across County operations. It leads the County's green government programs which crosscuts County departments and DGS divisions. Specifically, ES supports, implements, or facilitates programs to improve energy efficiency, expand clean energy use, promote sustainable sites, enable clean transportation, encourage environmentally preferable purchasing, and foster resource saving behaviors by County employees. These initiatives foster collaboration, leadership, innovation, and performance measurement to ensure the County delivers the highest quality services at the lowest environmental impact.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Amount of grants and incentives received for Energy and Sustainability initiatives (in dollars)	$1,310,925	$1,429,697	$1,150,000	$1,150,000	$1,150,000
Utility savings delivered by Energy and Sustainability initiatives (in dollars)	$892,723	$1,007,309	$972,849	$972,849	$972,849
Reduction in greenhouse gas emissions delivered by Energy and Sustainability initiatives (metric tons of carbon dioxide equivalent)	3,536	4,517	4,376	4,376	4,376
County facility, fleet, and streetlight greenhouse gas emissions (metric tons of carbon dioxide equivalent)	113,886	116,381	113,134	109,985	106,930

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**794,159**	**3.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	52,766	0.00
FY26 Approved	**846,925**	**3.50**

Facilities Management

The Division of Facilities Management's mission is to provide the comprehensive planning and delivery of maintenance services and oversight of building-related operations at County facilities used by County staff and residents. Components of these programs are:

- routine, preventive, and corrective maintenance;
- custodial and housekeeping, grounds maintenance, recycling, and trash removal services;
- building structure and building envelope maintenance;
- engineering support services and various project management services;
- electrical/mechanical systems operations and maintenance;
- small to mid-sized building remodeling projects;
- snow removal and storm damage repair from snow, wind, rain, and storm events; and
- internal customer services.

Through Building Automation Systems (BAS), technicians implement an energy management program to monitor and maintain heating and cooling systems, ensuring the most efficient use of these services.

In addition, Facilities Management oversees moving services and several comprehensive Capital Improvements Program (CIP) projects aimed at sustaining efficient and reliable facility operations to protect and extend the life of the County's investment in facilities and equipment.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Condition of non-critical building systems and aesthetics: Dollars of custodial and ground maintenance on all County properties ($000)	$9,598	$9,966	$10,552	$11,654	$11,654
Average percent of work orders completed in quarter	80.8%	84.6%	85.0%	85.0%	85.0%
Facilities Maintenance: Internal customer survey satisfaction rating (scale of 1-4)	3.03	2.93	3.00	3.00	3.00

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**35,271,617**	**110.20**
Add: Operating Budget Impact (OBI) - Silver Spring Recreation and Aquatic Center	961,581	0.00
Add: OBI - 6th District Police Station in Gaithersburg	597,176	0.00
Increase Cost: Overtime Adjustment	491,068	0.00
Increase Cost: Custodial and Groundskeeping Contract-Related CPI Inflationary Adjustment	338,160	0.00
Increase Cost: Restore One-Time Lapse	258,338	0.00
Increase Cost: Countywide Maintenance and Repair Services - Contracts and Additional Services Related Increases	172,574	0.00
Add: OBI - Clarksburg Fire Station	162,724	0.00
Enhance: Support for BlackRock Center for the Arts	125,000	0.00
Increase Cost: Countywide Maintenance and Repair Services - CPI Inflationary Adjustment	107,269	0.00
Shift: LEAP4MCG Resources to DGS from Office of Human Resources	100,505	1.00
Increase Cost: Holiday Pay and Holiday Premium	52,416	0.00
Add: OBI - 260 East Jefferson	41,970	0.00
Increase Cost: Custodial and Groundskeeping Contract-Related Increases	39,216	0.00
Increase Cost: Uniforms	22,170	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	549,326	(1.05)
FY26 Approved	**39,291,110**	**110.15**

Real Estate Program

This program provides for leasing, site acquisition/disposition, space management, and site evaluation. The leasing function recommends, plans, coordinates, implements, and administers the leasing of real property for both revenue and expense leases, including closed school facilities, at the best economic and operational value to the County. Site acquisition is the purchase of property for County use and disposition is the sale or lease of surplus property. The space management function provides for the efficient and aesthetic utilization of space in County-owned and leased facilities. The site evaluation function provides technical support to site evaluation committees for Capital Improvements Program projects.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of square feet of leased space managed	876,698	893,118	932,056	897,083	897,083
Average amount Montgomery County pays in rent (in dollars per square foot)	$20.40	$21.91	$23.00	$24.00	$25.00

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Leased Space Needs: Internal customer survey satisfaction rating (scale of 1-4)	3.11	3.15	3.15	3.15	3.15

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,111,456**	**7.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	46,950	0.00
FY26 Approved	**1,158,406**	**7.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	14,992,660	13,967,667	15,248,183	15,230,203	9.0 %
Employee Benefits	3,900,596	4,027,683	4,655,805	4,568,540	13.4 %
County General Fund Personnel Costs	**18,893,256**	**17,995,350**	**19,903,988**	**19,798,743**	**10.0 %**
Operating Expenses	29,232,329	23,419,241	30,430,410	26,297,593	12.3 %
County General Fund Expenditures	**48,125,585**	**41,414,591**	**50,334,398**	**46,096,336**	**11.3 %**
PERSONNEL					
Full-Time	205	203	203	205	1.0 %
Part-Time	0	0	0	0	—
FTEs	139.73	138.73	138.73	139.73	0.7 %
REVENUES					
Miscellaneous Revenues	121,801	60,000	60,000	0	-100.0 %
County General Fund Revenues	**121,801**	**60,000**	**60,000**	**0**	**-100.0 %**
PRINTING & MAIL INTERNAL SERVICE FUND					
EXPENDITURES					
Salaries and Wages	2,687,754	2,873,588	2,928,003	3,040,571	5.8 %
Employee Benefits	866,067	929,371	953,717	1,032,840	11.1 %
Printing & Mail Internal Service Fund Personnel Costs	**3,553,821**	**3,802,959**	**3,881,720**	**4,073,411**	**7.1 %**
Operating Expenses	7,167,244	4,971,922	6,768,406	4,986,766	0.3 %
Capital Outlay	5,460	409,410	409,410	359,410	-12.2 %
Printing & Mail Internal Service Fund Expenditures	**10,726,525**	**9,184,291**	**11,059,536**	**9,419,587**	**2.6 %**
PERSONNEL					
Full-Time	34	34	34	34	—
Part-Time	0	0	0	0	—
FTEs	34.57	34.57	34.57	34.57	—
REVENUES					
Imaging/Archiving Revenues	1,858,349	1,963,234	1,963,234	2,052,722	4.6 %
Mail Revenues	2,537,977	2,500,799	3,510,746	2,616,456	4.6 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Print Revenues	4,018,025	2,847,788	2,959,354	3,116,515	9.4 %
Investment Income	9,273	46,800	8,410	7,080	-84.9 %
Other Charges/Fees	1,998,878	1,869,320	1,959,447	1,633,894	-12.6 %
Printing & Mail Internal Service Fund Revenues	**10,422,502**	**9,227,941**	**10,401,191**	**9,426,667**	**2.2 %**

GRANT FUND - MCG

EXPENDITURES

Salaries and Wages	173	0	0	0	—
Employee Benefits	66	0	0	0	—
Grant Fund - MCG Personnel Costs	**239**	**0**	**0**	**0**	**—**
Grant Fund - MCG Expenditures	**239**	**0**	**0**	**0**	**—**

PERSONNEL

Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
Grant Fund - MCG Revenues	**0**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**58,852,349**	**50,598,882**	**61,393,934**	**55,515,923**	**9.7 %**
Total Full-Time Positions	**239**	**237**	**237**	**239**	**0.8 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**174.30**	**173.30**	**173.30**	**174.30**	**0.6 %**
Total Revenues	**10,544,303**	**9,287,941**	**10,461,191**	**9,426,667**	**1.5 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**41,414,591**	**138.73**
Changes (with service impacts)		
Add: Operating Budget Impact (OBI) - Silver Spring Recreation and Aquatic Center [Facilities Management]	961,581	0.00
Add: OBI - 6th District Police Station in Gaithersburg [Facilities Management]	597,176	0.00
Add: OBI - Clarksburg Fire Station [Facilities Management]	162,724	0.00
Enhance: Support for BlackRock Center for the Arts [Facilities Management]	125,000	0.00
Add: OBI - 260 East Jefferson [Facilities Management]	41,970	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	817,843	0.00
Increase Cost: Overtime Adjustment [Facilities Management]	491,068	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Custodial and Groundskeeping Contract-Related CPI Inflationary Adjustment [Facilities Management]	338,160	0.00
Increase Cost: Motor Pool Adjustment	331,167	0.00
Increase Cost: Annualization of FY25 Compensation Increases	328,002	0.00
Increase Cost: Restore One-Time Lapse [Facilities Management]	258,338	0.00
Increase Cost: Countywide Maintenance and Repair Services - Contracts and Additional Services Related Increases [Facilities Management]	172,574	0.00
Increase Cost: Countywide Maintenance and Repair Services - CPI Inflationary Adjustment [Facilities Management]	107,269	0.00
Shift: LEAP4MCG Resources to DGS from Office of Human Resources [Facilities Management]	100,505	1.00
Increase Cost: Retirement Adjustment	53,181	0.00
Increase Cost: Holiday Pay and Holiday Premium [Facilities Management]	52,416	0.00
Increase Cost: Custodial and Groundskeeping Contract-Related Increases [Facilities Management]	39,216	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	27,714	0.00
Increase Cost: Uniforms [Facilities Management]	22,170	0.00
Increase Cost: Printing and Mail Adjustment	21,631	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(39,622)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(328,338)	0.00
FY26 APPROVED	**46,096,336**	**139.73**

PRINTING & MAIL INTERNAL SERVICE FUND

FY25 ORIGINAL APPROPRIATION	**9,184,291**	**34.57**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	175,810	0.00
Increase Cost: Annualization of FY25 Compensation Increases	73,228	0.00
Increase Cost: Retirement Adjustment	14,771	0.00
Increase Cost: Motor Pool Adjustment	10,523	0.00
Increase Cost: Annualization of FY25 Personnel Costs	6,643	0.00
Increase Cost: Printing and Mail Adjustment	4,321	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(50,000)	0.00
FY26 APPROVED	**9,419,587**	**34.57**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	4,237,359	18.03	4,791,200	19.03
Building Design and Construction	0	0.00	8,695	0.05
Central Duplicating, Imaging, Archiving, & Mail Services	9,184,291	34.57	9,419,587	34.57

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Energy and Sustainability	794,159	3.50	846,925	3.50
Facilities Management	35,271,617	110.20	39,291,110	110.15
Real Estate Program	1,111,456	7.00	1,158,406	7.00
Total	**50,598,882**	**173.30**	**55,515,923**	**174.30**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Recycling and Resource Management	Solid Waste Disposal	33,570	0.10	50,950	0.10
Alcohol Beverage Services	Liquor	864,542	1.20	863,757	1.20
CIP	Capital Fund	9,167,267	54.15	9,722,915	54.15
Administration and Support	General Fund	749,029	3.50	749,029	3.50
	Total	**10,814,408**	**58.95**	**11,386,651**	**58.95**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**46,096**	**46,096**	**46,096**	**46,096**	**46,096**	**46,096**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(125)**	**(125)**	**(125)**	**(125)**	**(125)**
Items recommended for one-time funding in FY26, including one-time support for the BlackRock Center for the Arts will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**74**	**74**	**74**	**74**	**74**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**46,096**	**46,045**	**46,045**	**46,045**	**46,045**	**46,045**
PRINTING & MAIL INTERNAL SERVICE FUND						
EXPENDITURES						
FY26 Approved	**9,420**	**9,420**	**9,420**	**9,420**	**9,420**	**9,420**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**16**	**16**	**16**	**16**	**16**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
Subtotal Expenditures	**9,420**	**9,436**	**9,436**	**9,436**	**9,436**	**9,436**

Grants Management

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$1,195,203	6.00

RAFAEL PUMAREJO MURPHY, DIRECTOR

MISSION STATEMENT

The mission of the Office of Grants Management is to develop and support best practices for grants management throughout Montgomery County Government that are consistent with racial equity and social justice goals. In addition, the office serves as a central point of contact regarding grants that the County receives or awards; provides technical assistance regarding grants management to Executive Branch departments and principal offices; and searches out and identifies Federal and State grant opportunities to Executive Branch departments and principal offices.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Grants Management is $1,195,203, an increase of $150,695 or 14.43 percent from the FY25 Approved Budget of $1,044,508. Personnel Costs comprise 77.47 percent of the budget for six full-time position(s) and no part-time position(s), and a total of 6.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 22.53 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Create a centralized system to establish reliable end-to-end tracking, approval, and reporting of grant funding received by the County.
- Fund an attorney position within the Office of the County Attorney focused on grants issues to assist the Office of Grants Management (OGM) staff navigate potential changes to Federal grants.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Continue to provide outside stakeholders with clear, consistent communication on County grants through the weekly Grants Opportunities Newsletter, Grant Program Forecasts, monthly OGM Forums, and engagement in partner events.

PROGRAM CONTACTS

Contact Rafael Pumarejo Murphy of the Office of Grants Management at 240-777-2775 or Mahnoor Anjum of the Office of Management and Budget at 240-777-2771 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Grants Management

The Office of Grants Management leads Countywide grants strategy and planning by developing Countywide policies and procedures to implement best practices regarding grants management; maximize the County's use of Federal, State, and non-governmental grant opportunities; maximize the efficiency and effectiveness of grants awarded by the County; ensure public transparency and ethical practice in grants management; and ensure that grants management in the County is consistent with the County's racial equity and social justice goals. The Office of Grants Management's five core functions in County government are to integrate Racial Equity and Social Justice considerations into all aspects of County grants management, assist departments with winning and complying with outside grant awards, organize equitable and inclusive competitive grant programs in partnership with departments, issue County awards as grant agreements, and report County grants management activities to the County Executive, County Council, and public.

The office also maintains a grants database that includes current information regarding each grant opportunity offered by the County as well as each grant received or awarded by the County. The Director is responsible for submitting quarterly reports on the activities of the office to the County Executive and County Council. These include an overview of the grants process and awards; data regarding grants received or awarded by the County; public outreach activities and outcomes; progress in racial equity and social justice goals; and any recommendations to improve policies and procedures regarding grants management in the County.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	487,758	671,181	574,687	717,682	6.9 %
Employee Benefits	130,552	188,978	153,864	208,226	10.2 %
County General Fund Personnel Costs	**618,310**	**860,159**	**728,551**	**925,908**	**7.6 %**
Operating Expenses	42,082	184,349	184,349	269,295	46.1 %
County General Fund Expenditures	**660,392**	**1,044,508**	**912,900**	**1,195,203**	**14.4 %**
PERSONNEL					
Full-Time	5	6	6	6	—
Part-Time	0	0	0	0	—
FTEs	5.00	6.00	6.00	6.00	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**1,044,508**	**6.00**
Changes (with service impacts)		
Add: Incoming Grant Data Tracking and Approval System [Grants Management]	100,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	36,504	0.00
Increase Cost: Annualization of FY25 Compensation Increases	17,476	0.00
Increase Cost: Annualization of FY25 Personnel Costs	10,420	0.00
Increase Cost: Printing and Mail Adjustment	1,946	0.00
Increase Cost: Retirement Adjustment	1,349	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(17,000)	0.00
FY26 APPROVED	**1,195,203**	**6.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**1,195**	**1,195**	**1,195**	**1,195**	**1,195**	**1,195**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(70)**	**(70)**	**(70)**	**(70)**	**(70)**
Items recommended for one-time funding in FY26, including implementation of Incoming Grant Data Tracking and Approval System, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**6**	**6**	**6**	**6**	**6**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,195**	**1,131**	**1,131**	**1,131**	**1,131**	**1,131**

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Human Resources

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$432,690,648	85.95

TRACI L. ANDERSON, DIRECTOR

MISSION STATEMENT

To build a strong and resilient workforce in service to Montgomery County residents.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Human Resources is $432,690,648, an increase of $46,477,709 or 12.03 percent from the FY25 Approved Budget of $386,212,939. Personnel Costs comprise 3.11 percent of the budget for 84 full-time position(s) and one part-time position(s), and a total of 85.95 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 96.89 percent of the FY26 budget.

The Office of Human Resources Budget is comprised of a General Fund component of $13,501,357 and a Employee Health Benefit Self Insurance Fund component of $419,189,291.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Expanded HR governance and human resources (HR) community engagement by hosting HR community meetings and workshops, increasing targeted correspondence, and launching the HR Liaison Intranet, "One-Stop HR Shop," the first SharePoint site of its kind at Montgomery County Government (MCG), which provides a comprehensive resource for all HR Liaisons.
- Launched the High Intensity Recruitment Experience, featuring targeted promotions of "hard-to-fill" vacancies, using online sourcing platforms and elevating the County's profile as a preferred employer. This resulted in increased connections with job seekers, as well as increased consultancy and hiring support to County departments.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Launched NEOGOV and its associated online platform GovernmentJobs.com, significantly reducing the time and effort for candidates to apply and creating a streamlined and trackable end-to-end process for the County's hiring process, resulting in an average 250 percent increase in applications per job posting.
- Launched an HR Liaison engagement strategy, which includes more frequent communications, new workshops, and a dedicated Intranet site, "One-Stop HR Shop," which consolidated four different sites into one site that serves as a comprehensive resource for all HR Liaisons.
- In FY24 the County had a net gain of 294 permanent employees, the largest net gain in over five years, resulting from enhancements to the County's sourcing and recruitment framework, paid advertising, and increased community engagement.
- In FY24, 66 percent of new hires identified as a racial minority, which is above the 59 percent threshold of the Montgomery County labor force.
- Developed and implemented the Position Description Management system, the first centralized position description database for MCG, and instituted a requirement for updated position descriptions prior to commencement of recruitment activities for all vacancies.
- Developed and implemented automated imaging and benefits updates to manage changes to employee beneficiary records and to provide confirmation messages for changes made using Oracle's employee self-service feature, reducing errors and delays in processing, as well as providing documented records for reference.
- Launched a new supervisor/manager orientation program, to orient new leaders to their administrative and managerial responsibilities, as well as effective leadership practices.

PROGRAM CONTACTS

Contact Jennifer Shovlin of the Office of Human Resources at 240-777-5039 or Shantee Jackson of the Office of Management and Budget at 240-777-2751 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administrative Services

The Division of Administrative Services leads management and oversight of OHR's procurements and contracts, budget administration and financial management, the Health Insurance and Wellness team, Records Management team, and Occupational Medical Services team.

The Health Insurance team manages and administers the County's health and welfare plans in accordance with County policy and local, State, and Federal laws. In addition to maintaining operations associated with annual open enrollment and program eligibility, the team provides customer service, communications, education, and counseling to County employees, participating County

agency employees, retirees, and their dependents in a manner that ensures an understanding of program provisions and their value as part of total compensation. The Wellness Program uses a dynamic, comprehensive, and data-driven strategy to promote employee engagement in health and well-being. The Wellness Program provides employee wellness activities such as health screenings, educational seminars, wellness and fitness classes, and incentive programs, and utilizes communication channels such as web, social media, and a monthly newsletter.

The Occupational Medical Services team (OMS) (including Fire and Rescue Occupational Medical Services) provides work-related medical and safety-hazard assessments to promote the health and productivity of the County workforce through risk reduction and injury prevention programs. OMS administers the County's drug and alcohol testing, centralized Family and Medical Leave programs, and the County's Americans with Disabilities Act (ADA) program.

The Records Management team manages and maintains HR records information and processes pertaining to the County's official personnel files by ensuring the compliance and protection of confidential employee documents as required by County, State, and/or Federal law. Records Management manually establishes new employee records to ensure accuracy, proper documentation, and on-time completion. Records Management also reviews and approves all assignment actions submitted by the HR Liaisons and ensures records are electronically transmitted to the proper official personnel file.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of mandatory incumbent physical exams performed by Occupational Medical Services	2,549	2,667	2,720	2,775	2,844
Number of candidates processed for medical clearances	2,585	2,666	2,719	2,774	2,843
Average appointment length from sign in to discharge (minutes)	74	66	67	68	70
Number of employees enrolled in Virgin Pulse wellness program	6,322	6,809	6,800	6,800	6,800

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,234,054**	**5.00**
Increase Cost: Claims Expenditures Adjustment	45,601,257	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	2,336	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	372,680,511	21.55
FY26 Approved	**421,518,158**	**26.55**

Director's Office

The Director's Office provides executive leadership and management, policy direction, strategic workforce and financial planning, communications and public outreach, compliance, and oversight to the County's human capital management program. The office provides consultation services related to human resources matters to the County Executive, the Chief Administrative Officer, and directors of County departments and agencies.

The Director's Office is responsible for ensuring and maintaining operational fidelity to the County's personnel regulations, working collaboratively with the Merit System Protection Board, and developing and promoting new initiatives and services to promote experiences and outcomes for all stakeholders.

The Policy, Practice, and Strategic Communications Team manages human resources policies and procedures, and drives improvements in HR governance and service delivery models. The team drives OHR's data management and functional

performance analyses. Additionally, the Team develops and implements communications strategies to promote employee awareness and engagement, and implements robust approaches to manage the County's brand and online presence as a preferred employer.

The Police Stress Management program promotes the emotional, mental, and physical well-being of Police employees and their family members through delivery of assessment services, counseling, training, and consultation services.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,823,947**	**23.20**
Shift: Customer Service Resources from Technology and Enterprise Business Solutions to OHR	176,076	2.00
Re-align: Personnel Costs From Employee Group Health Insurance Fund to General Fund	39,145	0.00
Re-align: Personnel Costs From General Fund to Employee Group Health Insurance Fund	30,066	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(545,296)	(4.70)
FY26 Approved	**3,523,938**	**20.50**

Equal Employment Opportunity & Diversity

The Equal Employment Opportunity (EEO) Division ensures compliance by enforcing local, State, and Federal laws related to workplace discrimination and/or harassment. The division investigates EEO complaints, conducts mediations, and issues findings. The division delivers mandatory and customized training to employees and supervisors concerning equal employment opportunities, rights, and responsibilities, and coordinates a diversity program where County employees share cultural stories to enhance understanding and celebrate their rich and diverse heritage. Further, the division is responsible for mandatory Federal and State EEO-related reporting, certification of EEO-4 reporting, data/statistical analyses, and other compliance reporting associated with grant funding.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of cases/inquiries received by EEO [1]	146	103	140	140	140
Percent of EEO cases/inquiries resolved within 180 days	100%	80%	80%	80%	80%
Percent of employees in compliance with mandatory workplace harassment training schedule	37%	36%	40%	45%	50%

[1] *This measure will be calculated by counting all cases (investigation cases, mediation, and withdrawals) from the case management system. Cases in abeyance are excluded.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**455,751**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	79,109	0.00
FY26 Approved	**534,860**	**3.00**

Talent Acquisition & Management

The Talent Acquisition and Management Division attends to the full scope of an employee's career, from onboarding to future growth and development. The Recruitment and Selection Team serves as the strategic hub for attracting and securing top talent and is often the first contact jobseekers have with County government. The team proactively sources and engages highly skilled,

competent, and diverse candidates who possess the qualifications necessary to deliver on the County's workforce needs. The team's expertise extends beyond traditional recruitment, as it provides guidance and support to departments and agencies aligned to their specific service needs. Services include strategic workforce planning, advisory services related to sourcing tools and platforms, and comprehensive training on interviewing and selection techniques.

Furthermore, the team plays a pivotal role in facilitating career growth and mobility within County government, through administration of transfers, demotions, promotions, and noncompetitive reappointments. Their commitment to fairness and transparency is evident in their efforts to develop and validate candidate qualifications, ensuring a level playing field for all applicants. By delivering informative community and employee briefings on the County's employment process and interview/resume preparation, the team empowers individuals to navigate the application process successfully. This dedication to fostering a well-informed and engaged applicant pool strengthens the County's ability to attract and retain top talent and promote a high-performing workforce.

The Classification and Compensation Team plays a crucial role in assuring competitive alignment of the County's classification and compensation plan. The team ensures that all positions are accurately classified and graded in accordance with the County's Classification Plan and compensation policies through a rigorous process of evaluation. This work guarantees that employees receive equitable compensation that aligns with their contributions and the market value of their roles.

Further, the team actively monitors and ensures compliance with all applicable Federal, State, and County laws, as well as the County's personnel regulations, collectively bargained agreements, and industry best practices. This proactive approach safeguards the organization from potential legal issues and fosters a positive employee experience.

The Professional Learning and Organizational Development team fosters a successful and full employee life cycle for all County employees, from new employee orientation and onboarding, through emerging and new supervisor development, and culminating in employee offboarding. The team administers employee orientation and onboarding, tuition assistance, performance planning and appraisals, learning and development design and delivery, mandatory and voluntary skills training, and employee engagement and recognition activities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of job applications	28,836	38,479	40,000	42,000	44,000
Number of people hired	1,004	1,011	1,050	1,100	1,150
Average number of days to fill a vacant County position	99	100	90	80	70
Percent of vacancies filled within target duration	27%	26%	32%	38%	45%
Percent of new hires who are racial minorities	72%	66%	60%	60%	60%
Number of training classes offered	911	740	700	730	760
Percent of employees who participate in at least two non-mandatory training/development programs	8%	8%	8%	8%	8%
Percent of training courses geared toward leadership development	5%	19%	15%	15%	15%
Percentage of training attendees who report that training was helpful to their job	93%	94%	95%	95%	95%
Job classification activities completed	271	226	270	270	270
Number of new hire salary equity analyses completed	192	373	250	300	350
Average days to complete new hire salary equity analyses	45	5	7	7	7
Average workdays to complete non-study job classifications related to hires	12	6	10	10	10
Percent of job classifications reviewed/studied within the past 5 years	10%	7%	13%	15%	15%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,721,963**	**13.00**
Enhance: Countywide Management Training Programs	120,000	0.00
Increase Cost: NEOGOV Applicant Tracking System Subscription Modules	32,075	0.00
Shift: LEAP4MCG Resources from OHR to Department of General Services	(100,505)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,340,159	23.90
FY26 Approved	**7,113,692**	**35.90**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

Health & Employee Welfare*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**371,632,538**	**15.85**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(371,632,538)	(15.85)
FY26 Approved	**0**	**0.00**

Recruitment and Selection*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,154,623**	**19.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(3,154,623)	(19.90)
FY26 Approved	**0**	**0.00**

Training and Organizational Development*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,190,063**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,190,063)	(5.00)
FY26 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,349,327	6,992,888	6,027,727	7,504,393	7.3 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Employee Benefits	1,378,396	1,843,230	1,571,557	2,083,761	13.1 %
County General Fund Personnel Costs	**6,727,723**	**8,836,118**	**7,599,284**	**9,588,154**	**8.5 %**
Operating Expenses	3,720,966	3,995,703	4,487,481	3,913,203	-2.1 %
County General Fund Expenditures	**10,448,689**	**12,831,821**	**12,086,765**	**13,501,357**	**5.2 %**
PERSONNEL					
Full-Time	81	83	83	84	1.2 %
Part-Time	1	1	1	1	—
FTEs	57.25	61.30	61.30	62.30	1.6 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

EMPLOYEE HEALTH SELF INSURANCE

EXPENDITURES					
Salaries and Wages	2,405,615	2,854,883	2,362,359	2,981,168	4.4 %
Employee Benefits	620,438	794,308	610,785	874,939	10.2 %
Employee Health Self Insurance Personnel Costs	**3,026,053**	**3,649,191**	**2,973,144**	**3,856,107**	**5.7 %**
Operating Expenses	335,050,830	369,731,927	369,729,587	415,333,184	12.3 %
Employee Health Self Insurance Expenditures	**338,076,883**	**373,381,118**	**372,702,731**	**419,189,291**	**12.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	25.25	23.65	23.65	23.65	—
REVENUES					
Other Charges/Fees	34,117,183	0	0	0	—
Self Insurance Employee Health Income	67,997,654	314,198,351	326,823,978	348,513,897	10.9 %
Investment Income	(152,795)	128,160	(138,640)	(116,750)	-191.1 %
Medicaid/Medicare Reimbursement	23,621,723	60,039,022	59,554,880	65,824,126	9.6 %
OPEB Trust Utilization	0	8,886,000	8,886,000	13,538,000	52.4 %
Employee Health Self Insurance Revenues	**125,583,765**	**383,251,533**	**395,126,218**	**427,759,273**	**11.6 %**

DEPARTMENT TOTALS

Total Expenditures	**348,525,572**	**386,212,939**	**384,789,496**	**432,690,648**	**12.0 %**
Total Full-Time Positions	**81**	**83**	**83**	**84**	**1.2 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**82.50**	**84.95**	**84.95**	**85.95**	**1.2 %**
Total Revenues	**125,583,765**	**383,251,533**	**395,126,218**	**427,759,273**	**11.6 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		

FY26 APPROVED CHANGES

	Expenditures	FTEs
FY25 ORIGINAL APPROPRIATION	**12,831,821**	**61.30**
Changes (with service impacts)		
Enhance: Countywide Management Training Programs [Talent Acquisition & Management]	120,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	434,125	0.00
Increase Cost: Annualization of FY25 Compensation Increases	179,516	0.00
Shift: Customer Service Resources from Technology and Enterprise Business Solutions to OHR [Director's Office]	176,076	2.00
Re-align: Personnel Costs From Employee Group Health Insurance Fund to General Fund [Director's Office]	39,145	0.00
Increase Cost: NEOGOV Applicant Tracking System Subscription Modules [Talent Acquisition & Management]	32,075	0.00
Increase Cost: Retirement Adjustment	24,908	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administrative Services]	2,336	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(1,229)	0.00
Decrease Cost: Printing and Mail Adjustment	(11,911)	0.00
Shift: LEAP4MCG Resources from OHR to Department of General Services [Talent Acquisition & Management]	(100,505)	(1.00)
Decrease Cost: Elimination of One-Time Items Approved in FY25	(225,000)	0.00
FY26 APPROVED	**13,501,357**	**62.30**

EMPLOYEE HEALTH SELF INSURANCE

FY25 ORIGINAL APPROPRIATION	**373,381,118**	**23.65**
Other Adjustments (with no service impacts)		
Increase Cost: Claims Expenditures Adjustment [Administrative Services]	45,601,257	0.00
Increase Cost: FY26 Compensation Adjustment	95,090	0.00
Increase Cost: Annualization of FY25 Compensation Increases	65,856	0.00
Re-align: Personnel Costs From General Fund to Employee Group Health Insurance Fund [Director's Office]	30,066	0.00
Increase Cost: Annualization of FY25 Personnel Costs	8,334	0.00
Increase Cost: Retirement Adjustment	7,570	0.00
FY26 APPROVED	**419,189,291**	**23.65**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administrative Services	3,234,054	5.00	421,518,158	26.55
Director's Office	3,823,947	23.20	3,523,938	20.50
Equal Employment Opportunity & Diversity	455,751	3.00	534,860	3.00
Health & Employee Welfare*	371,632,538	15.85	0	0.00
Recruitment and Selection*	3,154,623	19.90	0	0.00

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Talent Acquisition & Management	2,721,963	13.00	7,113,692	35.90
Training and Organizational Development*	1,190,063	5.00	0	0.00
Total	**386,212,939**	**84.95**	**432,690,648**	**85.95**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Fire and Rescue Service	Fire	2,369,958	0.00	2,442,675	0.00
NDA - Montgomery County Employee Retirement Plans	Employees Retirement Savings Plan (RSP)	20,181	0.15	21,304	0.15
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	20,181	0.15	21,304	0.15
	Total	**2,410,320**	**0.30**	**2,485,283**	**0.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**13,501**	**13,501**	**13,501**	**13,501**	**13,501**	**13,501**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**52**	**52**	**52**	**52**	**52**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**13,501**	**13,553**	**13,553**	**13,553**	**13,553**	**13,553**
EMPLOYEE HEALTH SELF INSURANCE						
EXPENDITURES						
FY26 Approved	**419,189**	**419,189**	**419,189**	**419,189**	**419,189**	**419,189**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**19**	**19**	**19**	**19**	**19**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**419,189**	**419,208**	**419,208**	**419,208**	**419,208**	**419,208**

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Human Rights

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$2,145,485	11.60

JAMES STOWE, DIRECTOR

MISSION STATEMENT

The Mission of the Office of Human Rights is to enforce the County's anti-discrimination laws in housing, commercial real estate, employment, public accommodations, and intimidation. The Office also provides training, public education programs, and promotes the increased understanding and tolerance among diverse groups.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Human Rights is $2,145,485, an increase of $27,532 or 1.30 percent from the FY25 Approved Budget of $2,117,953. Personnel Costs comprise 85.50 percent of the budget for 11 full-time position(s) and no part-time position(s), and a total of 11.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.50 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Effective, Sustainable Government**

INITIATIVES

- Increase public outreach by developing a print and social media marketing campaign to boost public engagement on the Housing Justice Act and other County laws.
- Collaborate with the Remembrance and Reconciliation Commission and community partners to create the reconciliation program for the community. The Commission and the Department of General Services are working on the completion of the historical marker site at the County Council Office Building.
- Increase public engagement on illegal lending practices and banking regulation compliance and enforcement of the Community Reinvestment Act (CRA).

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Developed a Standard Operating Procedure (SOP) which established regulations for case processing and investigations.
- Partnered with the U.S. Equal Employment Opportunity Commission on a new case management system to better manage employment cases and improve efficacy in the complaint process.

PROGRAM CONTACTS

Contact James Stowe of the Office of Human Rights at 240-777-8490 or Alicia Singh of the Office of Management and Budget at 240-777-2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Office of the Director has the responsibility for the overall management and leadership of the Department. This program also includes overall policy development for the office, as well as the administration of the County's anti-discrimination laws.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**535,488**	**1.00**
Decrease Cost: Professional Services	(70,538)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	70,941	0.00
FY26 Approved	**535,891**	**1.00**

Community Mediation and Public Affairs

This program supports and promotes the Human Rights Commission and Committee Against Hate Violence, Interagency Fair Housing Coordinating Group, and the Commission on Reconciliation and Remembrance in their outreach and education efforts; partners with other local, State, and Federal offices; and conducts various forums to promote increased understanding and tolerance among diverse groups.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Human Rights Commission meetings facilitated	10	10	10	10	10
Overall satisfaction of Commissioners with the HRC's advocacy for human and civil rights issues (scale of 1-5)	4.9	4.6	4.6	4.6	4.6

FY26 Approved Changes	Expenditures	FTEs

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**57,909**	**0.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,956	0.00
FY26 Approved	**62,865**	**0.50**

Compliance

This program investigates and resolves formal complaints of worker protection violations and discrimination in employment, housing, commercial and residential real estate transactions, public accommodations, and intimidations through a formal complaint process or mediation.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of human rights compliance cases processed	184	197	185	190	190
Percent of cases that have completed their investigation within 15 months [1]	60%	70%	94%	94%	94%
Percent of cases that have a Letter of Determination issued within 30 days of completed investigation by investigator	95%	80%	97%	97%	97%
Percent of cases in backlog status (cases not closed within 15 months) [2]	40%	30%	10%	5%	5%

[1] *Three new investigators started in FY23. The Department expects case completion rates to increase as those employees are fully onboarded.*

[2] *Three new investigators started in FY23. The Department expects the backlog in cases to decrease as those employees are fully onboarded.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,415,570**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	13,708	0.00
FY26 Approved	**1,429,278**	**9.00**

Fair Housing

This program monitors the County's Fair Housing Ordinance through the Interagency Fair Housing Work Group in order to coordinate the activity of County departments, offices, and agencies to prevent housing discrimination; and to perform testing of housing providers. The Office investigates and seeks to resolve housing discrimination complaints.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of fair housing workshops and public education programs hosted	2	1	2	2	2
Number of human rights and fair housing program ads played in movie theater previews	55,542	61,605	75,000	75,000	75,000

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**108,986**	**1.10**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	8,465	0.00
FY26 Approved	**117,451**	**1.10**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,011,141	1,387,898	1,218,222	1,442,729	4.0 %
Employee Benefits	271,645	358,854	321,149	391,569	9.1 %
County General Fund Personnel Costs	**1,282,786**	**1,746,752**	**1,539,371**	**1,834,298**	**5.0 %**
Operating Expenses	227,531	371,201	271,201	311,187	-16.2 %
County General Fund Expenditures	**1,510,317**	**2,117,953**	**1,810,572**	**2,145,485**	**1.3 %**
PERSONNEL					
Full-Time	11	11	11	11	—
Part-Time	0	0	0	0	—
FTEs	11.60	11.60	11.60	11.60	—
REVENUES					
EEOC Reimbursement	54,500	54,700	54,700	54,700	—
Miscellaneous Revenues	12,078	0	0	0	—
County General Fund Revenues	**66,578**	**54,700**	**54,700**	**54,700**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**2,117,953**	**11.60**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	65,637	0.00
Increase Cost: Annualization of FY25 Compensation Increases	37,727	0.00
Increase Cost: Motor Pool Adjustment	8,228	0.00
Increase Cost: Retirement Adjustment	5,764	0.00
Increase Cost: Printing and Mail Adjustment	2,296	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(21,582)	0.00
Decrease Cost: Professional Services [Administration]	(70,538)	0.00
FY26 APPROVED	**2,145,485**	**11.60**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	535,488	1.00	535,891	1.00
Community Mediation and Public Affairs	57,909	0.50	62,865	0.50
Compliance	1,415,570	9.00	1,429,278	9.00

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Fair Housing	108,986	1.10	117,451	1.10
Total	**2,117,953**	**11.60**	**2,145,485**	**11.60**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**2,145**	**2,145**	**2,145**	**2,145**	**2,145**	**2,145**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**3**	**3**	**3**	**3**	**3**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,145**	**2,148**	**2,148**	**2,148**	**2,148**	**2,148**

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Intergovernmental Relations

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$1,036,284	4.30

MELANIE WENGER, DIRECTOR

MISSION STATEMENT

The mission of the Office of Intergovernmental Relations is to represent County interests at the regional, State, and federal levels to: prepare the annual State Legislative Program; prepare the annual federal priorities request; and to be the liaison with State government and the State and Congressional delegations. The Office of Intergovernmental Relations is the lead Executive Branch agency representing the County in the Maryland Association of Counties and the National Association of Counties. The work of the office is guided by the fundamental vision of a more equitable and inclusive Montgomery County.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Intergovernmental Relations is $1,036,284, an increase of $25,822 or 2.56 percent from the FY25 Approved Budget of $1,010,462. Personnel Costs comprise 89.87 percent of the budget for four full-time position(s) and one part-time position(s), and a total of 4.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.13 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Wanda Wells of the Office of Intergovernmental Relations at 240-777-6550 or Hamza Ahmed of the Office of Management

and Budget at 240-777-2783 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Number of bills for which a County fiscal estimate was requested by the State Department of Legislative Services [1]	232	287	330	330	330
Number of formal position statements prepared	213	227	215	215	215
Percent of State legislative package where Intergovernmental Relations position prevailed	100%	81%	100%	100%	100%
Percent of State priorities fully realized	88%	72%	100%	100%	100%
Total direct State aid ($ millions)	$999	$1,065	$1,134	$1,134	$1,134
Total State retirement payments ($ millions)	$166	$169	$203	$203	$203

[1] *Projections are based on the mathematical average of the last three years' actual figures.*

PROGRAM DESCRIPTIONS

Intergovernmental Relations

The Office of Intergovernmental Relations (OIR) advocates on behalf of the County before the Maryland General Assembly, Governor, and State administrative agencies, task forces, and committees. It responds to legislation, regulations, or other policy issues involving nearby counties and states, municipalities within the County, regional agencies, the District of Columbia, and the federal government. Staff analyzes and evaluates legislation before the Maryland General Assembly and prepares written comments and testimony. Staff also analyzes County department requests for legislation and participates in the drafting of legislation or amendments. OIR serves as the liaison to the County's Congressional delegation which is represented by three House members and two Senators serving on key authorization and appropriations committees. Staff works collaboratively with County departments and Council on developing policy priorities and project requests for federal discretionary funding that could be advanced as earmarks by the Congressional delegation in annual appropriations bills. OIR also advocates on federal policies and legislation of interest to the County and pursues opportunities for Congressional delegation support for federal grant funding sought by County departments.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	731,428	729,103	760,312	749,448	2.8 %
Employee Benefits	145,471	164,309	157,843	181,912	10.7 %
County General Fund Personnel Costs	**876,899**	**893,412**	**918,155**	**931,360**	**4.2 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Operating Expenses	(68,900)	117,050	(71,959)	104,924	-10.4 %
County General Fund Expenditures	**807,999**	**1,010,462**	**846,196**	**1,036,284**	**2.6 %**
PERSONNEL					
Full-Time	5	4	4	4	—
Part-Time	1	1	1	1	—
FTEs	5.30	4.30	4.30	4.30	—
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**1,010,462**	**4.30**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	27,224	0.00
Increase Cost: Annualization of FY25 Compensation Increases	10,393	0.00
Increase Cost: Retirement Adjustment	5,263	0.00
Decrease Cost: Printing and Mail Adjustment	(259)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(4,932)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Intergovernmental Relations]	(11,867)	0.00
FY26 APPROVED	**1,036,284**	**4.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**1,036**	**1,036**	**1,036**	**1,036**	**1,036**	**1,036**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**5**	**5**	**5**	**5**	**5**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,036**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**

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Labor Relations

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$2,523,120	13.00

JENNIFER HARLING, CHIEF LABOR RELATIONS OFFICER

MISSION STATEMENT

The Office of Labor Relations fosters high-performing labor-management relationships through the use of collaborative and interest-based methods that demonstrate the possibilities of effective labor-management partnership and confirm the value of the County's workforce.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Labor Relations is $2,523,120, an increase of $309,281 or 13.97 percent from the FY25 Approved Budget of $2,213,839. Personnel Costs comprise 85.34 percent of the budget for 13 full-time position(s) and no part-time position(s), and a total of 13.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.66 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Implemented centralization plan reassigning countywide labor and employee relations functions to the Office of Labor Relations.
- Negotiated a new Collective Bargaining Agreement (CBA) with the Fraternal Order of Police and a new Direct Bargaining Agreement (DBA) with the Montgomery County Volunteer Fire-Rescue Association.
- Modified the County's Collective Bargaining Issues Development and Strategy Process for Term Bargaining in order to streamline and expedite the process, and re-established a Collective Bargaining Policy Committee to set County priorities ahead of term bargaining.
- Launched a new OLR intranet site to provide resources to departments.
- Created and implemented multiple Standard Operating Procedures for ensuring that labor and employee relations issues are addressed timely and consistently, and developed training content on multiple labor and employee relations subjects that will ultimately become a comprehensive training library to guide and support departments.

- Continued countywide Labor Management Relations Committee (LMRC) subcommittees on health and safety topics; department-level LMRCs in nearly every department in the County; and quarterly training for all LMRC members.
- Continued to improve grievance processing through use of a new grievance tracker as well as software that allows OLR to track the status of all grievances in real time.

PROGRAM CONTACTS

Contact Jennifer Harling of the Office of Labor Relations at 240-777-5073 or Shantee Jackson of the Office of Management and Budget at 240-777-2751 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Number of trainings on labor relations offered to County employees	8	13	16	19	22
Number of County employees who attend trainings on labor relations	746	774	890	1,024	1,177
Total number of Labor Management Relations Committee (LMRC) meetings held with the three County employee unions (MCGEO, FOP, and IAFF)	29	66	76	87	100
Percent of LMRC meetings attended by an Office of Labor Relations representative [1]	79%	97%	90%	85%	85%
Percent of grievances by a bargaining unit resolved without the intervention of a third party	95%	99%	98%	98%	98%

[1] *Some of the increase in OLR participation in LMRCs may be attributed to the establishing of new LMRCs which requires an OLR staff person to help set up on the front end and facilitate.*

PROGRAM DESCRIPTIONS

Labor Relations

The Office of Labor Relations (OLR) administers the County's labor and employee relations programs. These include conducting collective bargaining with the three County unions and volunteer Firefighters; administering and ensuring compliance with collective bargaining agreements (CBAs) and other labor-management agreements and personnel regulations; managing collaborative labor-management programs and joint initiatives, including Labor-Management Relations Committees (LMRCs) and other joint committees; administering grievance and dispute procedures, including both negotiated and regulatory, including the Alternative Dispute Resolution and Conflict Facilitation processes, and facilitating the timely resolution of workplace disputes; advising County managers on CBA issues, personnel policies and procedures, and employee relations matters; and conducting training for County managers and employees on labor-management and employee relations topics.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	985,359	1,530,873	1,426,757	1,696,465	10.8 %
Employee Benefits	241,833	382,388	354,316	456,686	19.4 %
County General Fund Personnel Costs	**1,227,192**	**1,913,261**	**1,781,073**	**2,153,151**	**12.5 %**
Operating Expenses	380,111	300,578	477,078	369,969	23.1 %
County General Fund Expenditures	**1,607,303**	**2,213,839**	**2,258,151**	**2,523,120**	**14.0 %**
PERSONNEL					
Full-Time	8	13	13	13	—
Part-Time	0	0	0	0	—
FTEs	8.00	13.00	13.00	13.00	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**2,213,839**	**13.00**
Changes (with service impacts)		
Enhance: Procure Software to Improve Labor and Employee Relations Case Management [Labor Relations]	33,300	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Restore One-Time Lapse Increase [Labor Relations]	144,182	0.00
Increase Cost: FY26 Compensation Adjustment	60,040	0.00
Increase Cost: Annualization of FY25 Compensation Increases	30,928	0.00
Increase Cost: Collective Bargaining Consultant Services Contract Escalation [Labor Relations]	29,910	0.00
Increase Cost: Printing and Mail Adjustment	6,181	0.00
Increase Cost: Retirement Adjustment	3,493	0.00
Increase Cost: Annualization of FY25 Personnel Costs	1,247	0.00
FY26 APPROVED	**2,523,120**	**13.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**2,523**	**2,523**	**2,523**	**2,523**	**2,523**	**2,523**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(10)**	**(10)**	**(10)**	**(10)**	**(10)**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
Items recommended for one-time funding in FY26, including LaborSoft (Installation and Training), will be eliminated from the base in the outyears.						
Subtotal Expenditures	**2,523**	**2,513**	**2,513**	**2,513**	**2,513**	**2,513**

Management and Budget

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$8,436,938	44.25

JENNIFER R. BRYANT, DIRECTOR

MISSION STATEMENT

The Office of Management and Budget (OMB) offers a broad-based, objective perspective on public policies, fiscal policies, and performance management to the County Executive, County Council, and other County partners. The analytical work performed in OMB provides policymakers with data and options to make informed decisions, and supports the goals of advancing racial equity and social justice as well as addressing climate change. The office supports and enhances the effective operation of County government, ensuring funds are spent in the most fiscally prudent and socially responsible way and that performance objectives are achieved. OMB also ensures that County expenditures are made in accordance with Executive polices and Council appropriations, consistent with the County Charter.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Management and Budget is $8,436,938, an increase of $742,979 or 9.66 percent from the FY25 Approved Budget of $7,693,959. Personnel Costs comprise 93.95 percent of the budget for 44 full-time position(s) and one part-time position(s), and a total of 44.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 6.05 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Organized and coordinated eleven operating budget forums during the development of the FY26 County Executive's Recommended Operating Budget, providing residents an opportunity to share their input. Two of the forums were conducted in non-English languages (Spanish and Chinese).
- Collaborated with the Office of Intergovernmental Relations to develop and launch a Microsoft SharePoint workflow, streamlining the submission and review of Federal Earmark Requests.
- Launched the Human Capital Monitoring Initiative to enhance accountability and resource management, equipping department staff with advanced tools to effectively analyze and manage human resource data.

- Partnered with the County Executive's Office to introduce the Telling Our Organizational Success Story initiative, a transformative effort that enhances processes, structures, and culture while valuing the contributions of over 9,000 employees through structural, procedural, training, cultural, and service improvements.
- Welcomed a delegation from the Philippines to showcase Montgomery County's budgeting approach, highlighting the Public Services and Capital Improvements Programs as models of transparent, data-driven governance, and community-centered priorities.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Collaborated with the County Executive's Office to facilitate the Montgomery County Resident Survey, gathering resident feedback on services and priorities to better guide fiscal decision-making.
- Leveraged Microsoft Teams, SharePoint, and Forms functionality to enhance the recruitment process by simplifying evaluation forms, centralizing collaborative documents, and optimizing scheduling for improved efficiency and effectiveness.
- Improved workflows for departments to submit and track requests to OMB, enhancing ease of use and providing greater visibility into request progress.

PROGRAM CONTACTS

Contact K. Samuel Buo of the Office of Management and Budget at 240-777-2627 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Overall Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award ratings: Percent rated outstanding or proficient [1]	96.6%	96.0%	97.0%	97.0%	97.0%
Percent of the County Executive's Recommended Budget that is included in the Adopted Budget	99.0%	99.6%	99.0%	99.0%	99.0%

[1] *The fiscal year shown for GFOA rating corresponds to the fiscal year during which the budget was prepared (e.g., FY24 GFOA ratings apply to FY25 budget document, which was prepared during FY24).*

PROGRAM DESCRIPTIONS

Fiscal, Policy, and Performance Analysis

The Fiscal, Policy, and Performance Analysis Program is comprised of three teams: the Fiscal and Policy Analysis Team, the Performance Analysis Team (CountyStat), and the Shared Services Team. Together, these teams ensure prudent management of County resources and services to achieve desired outcomes. Staff on the Fiscal and Policy Analysis Team prepare the County's Operating and Capital Budgets, Public Services Program, and Capital Improvement Program ensuring compliance with the

County Charter and the decisions of elected officials. The Performance Analysis Team provides data analytics services to improve performance and support for ongoing monitoring the effectiveness of County government services to improve performance, reinforce accountability, and focus on results. The Shared Services Team promotes the efficient use of County resources by providing core administrative and business functions to smaller County departments and offices, thereby allowing those departments and offices to focus their duties directly on their core missions and functions.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,459,927	5,752,247	5,684,158	6,293,995	9.4 %
Employee Benefits	1,382,811	1,411,793	1,430,949	1,632,229	15.6 %
County General Fund Personnel Costs	**6,842,738**	**7,164,040**	**7,115,107**	**7,926,224**	**10.6 %**
Operating Expenses	413,915	529,919	476,927	510,714	-3.6 %
County General Fund Expenditures	**7,256,653**	**7,693,959**	**7,592,034**	**8,436,938**	**9.7 %**
PERSONNEL					
Full-Time	42	42	42	44	4.8 %
Part-Time	1	1	1	1	—
FTEs	42.25	42.25	42.25	44.25	4.7 %

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**7,693,959**	**42.25**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	328,471	0.00
Shift: Transfer of Two Positions from CEC for Shared Services [Fiscal, Policy, and Performance Analysis]	299,927	2.00
Increase Cost: Annualization of FY25 Compensation Increases	150,141	0.00
Increase Cost: Retirement Adjustment	22,412	0.00
Decrease Cost: Printing and Mail Adjustment	(4,205)	0.00
Decrease Cost: General Office Supplies [Fiscal, Policy, and Performance Analysis]	(5,000)	0.00
Decrease Cost: Other Central Duplicating Services - Printing (budget books) [Fiscal, Policy, and Performance Analysis]	(10,000)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(38,767)	0.00
FY26 APPROVED	**8,436,938**	**44.25**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	99,619	0.50	99,619	0.50

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**8,437**	**8,437**	**8,437**	**8,437**	**8,437**	**8,437**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**53**	**53**	**53**	**53**	**53**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**8,437**	**8,490**	**8,490**	**8,490**	**8,490**	**8,490**

Procurement

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$6,026,756	37.40

AVINASH G. SHETTY, DIRECTOR

MISSION STATEMENT

The mission of the Office of Procurement is to facilitate the use of public funds, in partnership with County departments, to effectively procure goods, services, and construction in an inclusive, transparent, and equitable manner that best serves County residents, businesses, and the public interest.

The Office of Procurement is tasked with preserving the public trust and ensuring the integrity of the County's procurement process. The Office of Procurement ensures compliance with all related laws, regulations, and policies. The Office of Procurement focuses on identifying opportunities for improvement of inter- and intra-departmental purchasing processes and implementation of recognized best practices to increase organizational efficacy, promote transparency, improve accountability, and facilitate compliance. In its interactions with all County departments and agencies, external governmental agencies, members of the business community, and the general public, the Office of Procurement serves as a resource for policy and program initiatives involving public contracting.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Procurement is $6,026,756, an increase of $385,668 or 6.84 percent from the FY25 Approved Budget of $5,641,088. Personnel Costs comprise 94.46 percent of the budget for 38 full-time position(s) and one part-time position(s), and a total of 37.40 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 5.54 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Develop strategies to enhance contract efficiency, ensure accountability, and improve the County's procurement process. Provide training and consultative support to departments to ensure compliance with regulations and policies. The Office of

Procurement secured a spot in Harvard University's competitive virtual training boot camp to maximize vendor value and improve vendor performance documentation.

- Support minority, female, and disabled-owned (MFD) businesses in transitioning from subcontractors to prime contractors through Pathway to Primes program. This program offers networking, capacity-building, and resource access to promote inclusion, equity, and long-term business growth in public procurement.
- Organize a quarterly regional procurement compliance forum to share best practices, discuss policies, and enhance economic opportunities for disadvantaged businesses, promoting diversity, inclusion, and compliance. Introduced a local veteran business preference program to engage the local veteran business community in Montgomery County's local small business contracting opportunities.
- Increase Minority, Female, Disabled-owned business subcontracting goals based on the FY25 Disparity Study, directing more County funds to traditionally economically disadvantaged businesses.
- Ensure contract compliance with County code and regulations through the Contract Review Committee (CRC), which evaluates actions that fail to meet compliance standards during a weekly public forum. The department has streamlined the CRC meeting process with the CRC Request application and emphasizes accountability and responsible financial management. This approach prioritized cost-effective procurement for essential services while maintaining transparency and due process in both regular and emergency procurement procedures to safeguard public safety and prevent mismanagement of funds.

PROGRAM CONTACTS

Contact Sarah Giambra of the Office of Procurement at 240-777-9951 or Mahnoor Anjum of the Office of Management and Budget at 240-777-2771 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Business Relations and Compliance

The mission of the Division of Business Relations and Compliance (DBRC) is to plan and implement programmatic strategies to expand business opportunities for minority, female, and disabled business owners as well as Montgomery County small businesses. The division administers the County's Wage Requirements and Prevailing Wage programs for service and construction contracts. The DBRC is responsible for ensuring County government contracting compliance with the socioeconomic laws, programs, and policies of the County.

- Minority, Female, and Disabled Persons (MFD): The MFD program objectives focus on ensuring that contracts awarded by the County include equitable participation by certified minority, female, or disabled-owned businesses. The program identifies MFD firms, encourages and coordinates their participation in the procurement process through community

outreach and internal seminars, and monitors contracts subject to MFD participation to ensure compliance.

- Local Small Business Reserve Program (LSBRP): The Local Small Business Reserve Program ensures that County departments award a minimum of 25 percent of total eligible contract dollars for goods, services, or construction to registered local small businesses. The program certifies local small businesses that meet the requirements set by law, assists County departments in identifying contracting opportunities and solicitations appropriate for LSBRP competition, and provides training and networking to help local small businesses compete with businesses of similar size and resources for County contracts to strengthen the local small business sector.
- The Local Business Preference Program (LBPP) is intended to bolster the County's economic growth and support the creation and retention of employment opportunities within the County. LBPP is a local preference points program, this means that Montgomery County-based businesses will receive an extra 10% preference points on County contract awards. LBPP requires a 10% price preference for a local business bidding on an IFB or an evaluation factor worth 10% of the total points for a local business submitting a proposal under an RFP for a contract awarded by the County.
- Local Business Subcontracting Program (LBSP): The County established a 10% subcontracting goal for local businesses in procurement contracts with an estimated value to exceed $10 million.
- Wage Requirements Law (WRL): The Wage Requirements Law program ensures that County contractors and subcontractors pay employees a "living wage" in compliance with the annually adjusted rate established by the Maryland State Commissioner of Labor and Industry for the Montgomery County region.
- Prevailing Wage Law (PWL): The Prevailing Wage Law is patterned after the Federal Davis-Bacon and State of Maryland's prevailing wage laws. It requires the local prevailing wage be paid to workers on County-financed construction contracts. The prevailing wage rate is a rate paid for comparable work in the private sector within the County. The rates are calculated by the State, based on surveys of construction company employers.
- Veteran-Owned Business Preference Program: The Verified Veteran-Owned businesses that are local to Montgomery County will receive additional evaluation points worth 5% of the total available points for proposals submitted under Local Small Business Reserve Program.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of County contract dollars that are awarded to certified minority, female, or disabled-owned (measured against County goals for each category)	22.6%	23.5%	25.0%	25.0%	25.0%
Business Relations and Compliance: Percent of contract dollars awarded to local small businesses	31.3%	32.2%	32.0%	33.0%	34.0%
Enforcement: Dollars returned to workers as result of enforcement actions taken by Procurement	$8,582	$86,920	$55,000	$55,000	$55,000

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,688,198**	**9.50**
Decrease Cost: Reduction for Miscellaneous Operating Expenses	(1,600)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(266,718)	(3.00)
FY26 Approved	**1,419,880**	**6.50**

Procurement Operations

The core components of this program are to purchase goods, services, and construction required by County departments in the

most timely and cost-effective manner possible. Program staff assist departments in the development of procurement strategies and documents to ensure a competitive, transparent, and fair procurement process in accordance with the County Code and the Procurement Regulations. Program staff also educate vendors about the County's procurement process and procedures.

Procurement staff also provides County departments with training, assistance, and guidance of department contract administrators. Procurement Specialists develop contract administration procedures, research vendors, review contracts, and recommend revisions to County procurement policies and regulations to streamline the procurement process. In addition, testimony and other evidence regarding claims and contract disputes with contractors are reviewed to resolve issues.

Procurement staff participates with local, State, and national procurement purchasing associations to promote and teach continuing procurement education and learning credits, latest industry trends, latest source selection methods, and cooperative purchases. Staff also participates in recognized professional purchasing organizations at the local, State, and national levels.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of procurements completed in agreed upon time [1]	85%	89%	90%	90%	90%

[1] *This figure represents the average for the following: Invitation For Bid - 81%; Request For Proposals - 88%; and Construction - 100% for FY24.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,476,317**	**22.90**
Decrease Cost: Reduction for Miscellaneous Operating Expenses	(50,541)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	641,624	3.00
FY26 Approved	**4,067,400**	**25.90**

Procurement Services

The Procurement Services section provides for departmental direction, oversight, and support for the Contract Review Committee, analysis, budget preparation, and monitoring. This section also manages contract scanning activities for documents, contracts, and subsequent contract actions, manages archiving standards, and provides departmental customer service assistance. Additionally, it centrally coordinates departmental training and tracking including national certifications and re-certifications, expenditure control, escrow management, human resources activities, management of departmental Knowledge Base Articles and MC311 service requests, and coordination of interpreter services for departmental activities or customer needs.

The Information Technology (IT) staff provides support to develop and maintain information systems for the department's business operations. This includes purchase and maintenance of IT equipment, and service and support for major end-user systems on a Countywide basis. IT management of applications, databases, systems, and department website design and maintenance is included in this program, as well as coordination with the County's Department of Technology and Enterprise Business Solutions (TEBS).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**476,573**	**5.00**
Decrease Cost: Reduction for Miscellaneous Operating Expenses	(731)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	63,634	0.00

FY26 Approved Changes	Expenditures	FTEs
FY26 Approved	**539,476**	**5.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	3,671,921	4,110,639	4,150,103	4,422,974	7.6 %
Employee Benefits	1,028,358	1,136,774	1,145,668	1,269,742	11.7 %
County General Fund Personnel Costs	**4,700,279**	**5,247,413**	**5,295,771**	**5,692,716**	**8.5 %**
Operating Expenses	399,199	393,675	343,675	334,040	-15.2 %
County General Fund Expenditures	**5,099,478**	**5,641,088**	**5,639,446**	**6,026,756**	**6.8 %**
PERSONNEL					
Full-Time	39	38	38	38	—
Part-Time	2	1	1	1	—
FTEs	38.90	37.40	37.40	37.40	—
REVENUES					
Other Charges and Fees	(2,405)	0	0	0	—
County General Fund Revenues	**(2,405)**	**0**	**0**	**0**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**5,641,088**	**37.40**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	231,660	0.00
Increase Cost: Annualization of FY25 Compensation Increases	132,931	0.00
Increase Cost: Annualization of FY25 Personnel Costs	63,492	0.00
Increase Cost: Retirement Adjustment	17,220	0.00
Decrease Cost: Reduction for Miscellaneous Operating Expenses [Procurement Services]	(731)	0.00
Decrease Cost: Reduction for Miscellaneous Operating Expenses [Business Relations and Compliance]	(1,600)	0.00
Decrease Cost: Printing and Mail Adjustment	(6,763)	0.00
Decrease Cost: Reduction for Miscellaneous Operating Expenses [Procurement Operations]	(50,541)	0.00
FY26 APPROVED	**6,026,756**	**37.40**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Business Relations and Compliance	1,688,198	9.50	1,419,880	6.50
Procurement Operations	3,476,317	22.90	4,067,400	25.90
Procurement Services	476,573	5.00	539,476	5.00
Total	**5,641,088**	**37.40**	**6,026,756**	**37.40**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund		FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND						
Fleet Management Services	Motor Pool		26,954	0.30	31,937	0.30
Parking District Services	Bethesda Parking		5,895	0.05	6,400	0.05
Parking District Services	Silver Spring Parking		5,895	0.05	6,400	0.05
Transit Services	Mass Transit		17,970	0.20	21,292	0.20
Recycling and Resource Management	Solid Waste Disposal		44,924	0.50	53,229	0.50
		Total	**101,638**	**1.10**	**119,258**	**1.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**6,027**	**6,027**	**6,027**	**6,027**	**6,027**	**6,027**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**38**	**38**	**38**	**38**	**38**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**6,027**	**6,065**	**6,065**	**6,065**	**6,065**	**6,065**

Public Information

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$3,006,832	17.50

MARY ANDERSON, ACTING DIRECTOR

MISSION STATEMENT

The mission of the Office of Public Information (PIO) is to provide timely, accurate, and effective communication to the public. PIO works with the County Executive, departments and agencies, media, County employees, the County Council and other elected officials, businesses, civic groups, and every other segment of the Montgomery County community. PIO provides information through the mass media, social media, internet, electronic newsletters, presentations, publications and graphics, and cable television programming.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Public Information is $3,006,832, an increase of $49,683 or 1.68 percent from the FY25 Approved Budget of $2,957,149. Personnel Costs comprise 94.48 percent of the budget for 17 full-time position(s) and one part-time position(s), and a total of 17.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 5.52 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Currently migrating the homegrown Identity and Access Management System (AccessMCG) to a cloud-based solution. This transition will enable the implementation of robust access controls, including zero trust security principles, multi-factor authentication, and conditional access policies, ensuring strict user verification and least privilege access. These improvements will strengthen the County's security against cyber threats while improving operational efficiency across departments.

PROGRAM CONTACTS

Contact Mary Anderson of the Office of Public Information at 240-777-6534 or Seamus McNamara of the Office of Management and Budget at 240-777-2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Public Relations

Under this program, the Public Information Office:

- Educates and informs residents about County issues, programs, and services through press releases, media advisories, news, public events, the County website, online newsletters, YouTube, Facebook, X (formerly known as Twitter), and podcasts.
- Works directly with media organizations to ensure that reporters and editors have accurate and timely information about County issues, programs, and services.
- Develops promotional campaigns to increase awareness of critical issues such as public health and emergency preparedness.
- Develops culturally competent outreach (radio programming) to inform and engage the County's Spanish speaking constituency.
- Provides television and video direction/production services at no cost to the County Executive's Office, and any additional County department requesting assistance.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of press events	112	97	110	115	120
Total attendance at press conferences and press events [1]	3,125	3,238	3,389	3,490	3,595
Percent of press conferences or press events with American Sign Language (ASL) interpretation	80%	50%	80%	84%	88%

[1] *Virtual attendance is tallied from logged-in accounts, so this total is much lower than actual participants and views.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,500,367**	**14.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(446,779)	(3.00)
FY26 Approved	**2,053,588**	**11.50**

Web Content and Graphic Management

The Web Content and Graphic Development Program has four major functions:

- Provides creative and technical support to Public Relations, Cable Programming, and County departments.

- Develops and oversees the County's graphic identity program to ensure consistency in the County's printed communication for the public. The program develops printing guidelines for departments in accordance with Administrative Procedure 1-7, Use of the Montgomery County Coat of Arms, Logotype and Emblem, and Public Communication Guide.
- Manages the growth and activity on the County's website, which involves the development of policies and procedures for adding information to the website, as well as providing a leadership role in internet management.
- Produces artwork and design services for publications, fliers, decals, exhibits, charts, maps, and other promotional and educational products. Graphic artists provide advice to departments in cost-effective and attractive ways to meet project requirements and objectives.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of press releases and media advisories posted on website	338	462	475	490	504
Number of subscribers to county communications [1]	776,350	1,009,794	1,029,989	1,050,589	1,071,601
Average open rate for email communications sent via the Office of Public Information	37%	36%	30%	30%	30%
Number of social media engagements (millions) [2]	13.0	14.0	14.4	14.8	15.3

[1] *This number reflects the total number of subscribers to the County email distribution system.*

[2] *This measure was tracked beginning in FY23.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**456,782**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	496,462	3.00
FY26 Approved	**953,244**	**6.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,013,752	2,200,036	2,214,227	2,193,523	-0.3 %
Employee Benefits	1,527,836	593,997	543,223	647,372	9.0 %
County General Fund Personnel Costs	**6,541,588**	**2,794,033**	**2,757,450**	**2,840,895**	**1.7 %**
Operating Expenses	235,481	163,116	163,116	165,937	1.7 %
Capital Outlay	12,146	0	0	0	—
County General Fund Expenditures	**6,789,215**	**2,957,149**	**2,920,566**	**3,006,832**	**1.7 %**
PERSONNEL					
Full-Time	75	17	17	17	—
Part-Time	1	1	1	1	—
FTEs	60.11	17.50	17.50	17.50	—
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**2,957,149**	**17.50**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	115,248	0.00
Increase Cost: Annualization of FY25 Compensation Increases	50,677	0.00
Increase Cost: Retirement Adjustment	7,835	0.00
Increase Cost: Motor Pool Adjustment	2,524	0.00
Increase Cost: Printing and Mail Adjustment	297	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(126,898)	0.00
FY26 APPROVED	**3,006,832**	**17.50**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Public Relations	2,500,367	14.50	2,053,588	11.50
Web Content and Graphic Management	456,782	3.00	953,244	6.00
Total	**2,957,149**	**17.50**	**3,006,832**	**17.50**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Health and Human Services	General Fund	168,114	1.50	0	0.00
Permitting Services	Permitting Services	341,057	2.90	0	0.00
Housing and Community Affairs	Montgomery Housing Initiative	88,808	0.90	0	0.00
Recycling and Resource Management	Solid Waste Disposal	490,582	4.75	0	0.00
Recycling and Resource Management	Solid Waste Collection	126,747	1.25	0	0.00
	Total	**1,215,308**	**11.30**	**0**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**3,007**	**3,007**	**3,007**	**3,007**	**3,007**	**3,007**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**21**	**21**	**21**	**21**	**21**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,007**	**3,028**	**3,028**	**3,028**	**3,028**	**3,028**

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Racial Equity and Social Justice

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$1,676,448	8.50

TIFFANY WARD, CHIEF EQUITY OFFICER

MISSION STATEMENT

The mission of the Office of Racial Equity and Social Justice is to establish Racial Equity and Social Justice (RESJ) as a core principle in all County decision making. The Office of Racial Equity and Social Justice will work with all County departments to ensure race is not a predictor of outcomes for Montgomery County residents. The office will assist departments to examine their own policies, procedures, and practices as well as to develop their community engagement plans to determine if they are creating or exacerbating current racial disparities in the County. The office will also assist departments in developing more equitable practices and policies by examining and developing data and creating racial equity assessments and racial equity action plans.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Racial Equity and Social Justice is $1,676,448, an increase of $108,766 or 6.94 percent from the FY25 Approved Budget of $1,567,682. Personnel Costs comprise 85.79 percent of the budget for eight full-time position(s) and one part-time position(s), and a total of 8.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.21 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- The Office of Racial Equity and Social Justice is transitioning all training programs to a self-guided format so that they can be accessed by all staff at any time. The Office is also creating Countywide guidance on equitable community engagement for departments to use in developing community engagement plans.

PROGRAM CONTACTS

Contact Tiffany Ward of the Office of Racial Equity and Social Justice at 240-777-5334 or Anita Aryeetey of the Office of Management and Budget at 240-777-2784 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Office of Racial Equity and Social Justice

After many years of spending on programs and initiatives to close racial disparities in Montgomery County, the Montgomery County Council decided it was time to take an approach that looked at race as the primary determinant of disparities. In April 2018, the County Council passed Resolution # 18-1095 to establish an equity framework for policy and decision making. The resolution required the County to perform a baseline study by the Montgomery County Office of Legislative Oversight (OLO) to describe current racial disparities in education, employment, housing, health, land use, and others. Following the completion of the study, the County Council passed Bill 27-19 to adopt a Racial Equity and Social Justice law. The law mandates 1) the creation of an Office of Racial Equity and Social Justice (ORESJ), 2) that all County employees receive racial equity training, and 3) that all departments examine their policies, procedures, and protocols for racial inequities. In December 2020, the County Council passed Bill 44-20 that requires the ORESJ to provide racial equity impact assessments (REIA) on supplemental appropriations. The ORESJ will also provide a racial equity analysis of the Montgomery County Public Schools operating and capital budgets.

The Office of Racial Equity and Social Justice partners with Montgomery County departments and regional and national non-profit organizations to accomplish the following actions mandated by law:

- perform an equity assessment to identify the County policies and practices that do not advance racial equity and that must be modified to address racial disparities;
- develop metrics to measure the progress in redressing disparate outcomes based on race and social justice;
- work diligently with each Montgomery County department to develop racial equity and social justice action plans to remedy issues adversely impacting County residents that include community engagement;
- provide training to County employees on racial equity and social justice; and develop long- and short-term goals for success in redressing disparate outcomes based on race and social justice as well as their own metrics to measure their success and progress.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	751,513	1,045,032	982,527	1,120,299	7.2 %
Employee Benefits	200,266	286,083	263,122	317,912	11.1 %
County General Fund Personnel Costs	**951,779**	**1,331,115**	**1,245,649**	**1,438,211**	**8.0 %**
Operating Expenses	157,802	236,567	236,567	238,237	0.7 %
County General Fund Expenditures	**1,109,581**	**1,567,682**	**1,482,216**	**1,676,448**	**6.9 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PERSONNEL					
Full-Time	8	8	8	8	—
Part-Time	1	1	1	1	—
FTEs	8.50	8.50	8.50	8.50	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**1,567,682**	**8.50**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	51,372	0.00
Increase Cost: Annualization of FY25 Compensation Increases	29,038	0.00
Increase Cost: Annualization of FY25 Personnel Costs	23,104	0.00
Increase Cost: Retirement Adjustment	3,582	0.00
Increase Cost: Printing and Mail Adjustment	1,670	0.00
FY26 APPROVED	**1,676,448**	**8.50**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**1,676**	**1,676**	**1,676**	**1,676**	**1,676**	**1,676**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**11**	**11**	**11**	**11**	**11**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,676**	**1,687**	**1,687**	**1,687**	**1,687**	**1,687**

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Technology and Enterprise Business Solutions

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$72,612,971	226.70

GAIL M. ROPER, CHIEF INFORMATION OFFICER/DIRECTOR

MISSION STATEMENT

The mission of the Department of Technology and Enterprise Business Solutions (TEBS) is to be responsive, collaborative, and innovative in providing technology solutions and services to facilitate the delivery of a wide range of services in all branches of government. The department strives to provide its solutions and consultative services in a cost-effective, timely, and high-quality fashion to reduce service times, avoid inflated costs, reduce information security risk, and improve the quality of County services through automation-assisted process improvement. The department facilitates business and reengineering processes to improve legacy workflows and streamline services to our customers.

TEBS is responsive in that measurable solutions and services are provided to internal and external partners, customers, and constituents, when and where needed. County employees are securely enabled to provide quality services and information to internal entities, residents, and businesses; and project management for improved contract management and overall performance is enhanced.

TEBS is collaborative as it provides expert consultative service to partners including internal customers, external agencies, the general public, and the private sector. This increases the productivity of County government, businesses, and residents, and assists with technology enabled economic, workforce development, and community initiatives.

TEBS is innovative as it identifies and implements technology solutions to address business needs that enhance value and enable continuous measurable improvement.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Technology and Enterprise Business Solutions is $72,612,971, a decrease of $855,285 or 1.16 percent from the FY25 Approved Budget of $73,468,256. Personnel Costs comprise 51.49 percent of the budget for 238 full-time position(s) and no part-time position(s), and a total of 226.70 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 48.51 percent of the FY26 budget.

Additional support for TEBS programs is provided and detailed in the Cable Television Communications Fund.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Migrating the homegrown Identity and Access Management System (AccessMCG) to a cloud-based solution. This transition will enable the implementation of robust access controls, including zero trust security principles, multi-factor authentication, and conditional access policies. This will ensure strict user verification and least privilege access. These improvements will strengthen the County's security against cyber threats while improving operational efficiency across departments.
- Engaging with the Office of Human Resources (OHR) to develop an AI chatbot that will serve as an additional resource for staff and County residents in the newly established Communication Center. This AI chatbot will enable the OHR Communication Center staff to better assist current and former County employees and individuals interested in joining the County team when they ask questions.
- Deploying MoCoNet, the County's 300/300 Mbps residential broadband network, to six affordable housing developments and continuing efforts to expand MoCoNet to seven additional Housing Opportunity Commission locations. This program helps close the digital divide and ensures that all residents can participate in the digital world.
- Leveraging grant opportunities, through Montgomery Connects, to provide technology training to older adults, especially those who have recently received a free computer through the program. Montgomery Connects will provide more training in senior residential buildings as grant funding becomes available.
- Launching a pilot program to deploy Microsoft CoPilot 365 to help the County evolve and expand its digital capabilities, enhance productivity, streamline workflows, and empower our teams to achieve more.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Partnering with the Department of Housing and Community Affairs Rent Stabilization team to expeditiously implement a new system in line with Executive Regulation 2-24 on rent stabilization laws. TEBS has completed the first two-out-of-three stages to ensure compliance with the new regulations and improving the user experience.
- Continuing to build on early success with the nationally recognized Artificial Intelligence Center of Excellence (AICOE), leveraging advancements in AI across County government. With a proactive approach, the AICOE actively collaborates with various County departments, effectively addressing their unique needs.
- Deploying the Monty 2.0 chatbot, which facilitated over 22,000 conversations in its first year of operation, giving residents instant access to thousands of knowledge topics in over 100+ global languages. Monty facilitates a similar number of meaningful conversations per day (43-44) as an average MC311 customer service representative (36-55).
- Continuing to work on the Web Redesign Project, known as Web 2.0, to improve the County's website and enhance the user experience. The project is in the Discovery Phase, during which TEBS is collaborating with a vendor partner to gather insights from community members and stakeholders. A website redesign and upgrade for the County government will significantly

improve the overall experience for residents, promote ADA compliance, enhance operational efficiency, ensure security, and facilitate better communication and engagement.

PROGRAM CONTACTS

Contact Leny Bautista of the Department of Technology and Enterprise Business Solutions at 240-777-2865 or Seamus McNamara of the Office of Management and Budget at 240-277-2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Digital Transformation

The Office of Digital Transformation provides a digital vision for the County to meet the County's priority objectives, enhance the value of services provided to stakeholders, and lower the overall cost of service delivery. The Office of Digital Transformation is responsible for ensuring that the enterprise's business strategy is optimal, given the current and evolving digital realities, opportunities, and threats. The Chief Digital Officer leads the Office of Digital Transformation and champions the use of information, data, and technology in improving the business model for County stakeholders, innovating upon all aspects of the business, and creating business success for Montgomery County.

The Office of Digital Transformation is responsible for the Geographic Information System (GIS), web solutions, data services, technical support, and Enterprise Resource Planning (ERP) which includes human capital management, payroll, compensation, business intelligence, security and system administration, and financials.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Enterprise Resource Planning (ERP) work orders completed [1]	3,373	4,953	5,000	5,050	5,100
Number of websites and web applications supported	249	132	132	132	132
Enterprise resource system availability	99.98%	99.95%	99.98%	99.98%	99.98%
Success rate for Business Intelligence data refreshes	99.72%	99.72%	99.72%	99.72%	99.72%
Number of Business Intelligence data models published	126	132	134	136	138

[1] *Effective FY23, all work orders are being tracked in both ERP- Workorder Management System (EWOMS) and a PowerBI dashboard. As a result of incorporating new technology there has been productivity growth and enhanced data-driven decision making by the the ERP team.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**17,324,791**	**38.75**
Increase Cost: Web 2.0 Cloud Hosting and Supporting	146,400	0.00
Increase Cost: GIS Esri Enterprise License Agreement	25,000	0.00
Increase Cost: Pictometry Eagleview Imagery	19,502	0.00

FY26 Approved Changes	Expenditures	FTEs
Decrease Cost: Abolish Vacant Senior Information Specialist	(114,358)	(0.75)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,227,588)	0.00
FY26 Approved	**16,173,747**	**38.00**

MC311

MC311 is a key strategic, enterprise-wide initiative that provides the public with a single three-digit number (311) to call for County information and service from anywhere within Montgomery County. In addition, MC311 provides the County with a sophisticated ability to count, track, and respond to resident requests. MC311 is the County's main hub for customer service and provides the general public with a higher quality of service delivery and accountability while helping the government achieve operational efficiencies. MC311 actively partners with other County departments and offices to discover process improvement opportunities that will benefit the customers' experience while simultaneously increasing operational efficiencies within the County. The County's Oracle Siebel CRM (Siebel) users receive their training through MC311, as the Siebel system tracks the status of service requests throughout the County.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of general information service requests created [1]	304,084	282,463	282,463	282,463	282,463
Total number of fulfillment service requests created [2]	257,746	260,503	260,503	260,503	260,503
Percent of calls classified as general information	67.17%	66.71%	66.71%	66.71%	66.71%
Average rate of fulfillment service requests created on the MC311 website and the mobile enabled portal	37.68%	37.69%	37.69%	37.69%	37.69%
Average percent of callers requesting to speak Spanish	6.20%	6.26%	6.26%	6.26%	6.26%
Average amount of time it takes to reach an MC311 Customer Service Representative after welcome announcement (in seconds)	26	24	24	24	24
Average rate of calls that come into 311 but are not answered by a Customer Service Representative (CSR) [3]	2.4%	3.9%	3.9%	3.9%	3.9%
Cost per customer contact (in dollars) (salary expenditures divided by the total number of customer contacts by phone, web portal, mobile-enabled portal, Twitter)	$5.03	$5.60	$5.60	$5.60	$5.60
Percent of MC311 survey respondents reporting satisfaction	89%	89%	89%	89%	89%

[1] *General information service requests are those created, handled and closed within the MC311 Customer Service Center on behalf of other County departments.*

[2] *Fulfillment service requests are those that are forwarded to departments for handling and completion. The numbers and types of service requests are driven by many factors including seasonal events such as tax notices, mass mailings, weather events, and global pandemics.*

[3] *The industry standard target is 5%.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,092,414**	**43.70**
Shift: Customer Service Resources from TEBS to Office of Human Resources	(176,076)	(2.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	287,000	0.00
FY26 Approved	**5,203,338**	**41.70**

Office of Broadband Programs and Infrastructure Modernization

The Office of Broadband Programs (OBP) is responsible for Countywide broadband governance, planning, implementation, and

operations; encouraging broadband related economic development; and data center infrastructure and operations. This office manages data center infrastructure and operations; manages the County's cable television and telecommunications franchise agreements and the Cable Revenue Fund; ensures that consumer cable and broadband services are of high quality; that communications providers comply with safety and construction codes; enforces cable and broadband customer service requirements; promotes community and civic engagement through Public, Educational, and Government (PEG) programming utilizing multi-media platforms; and manages the County's FiberNet fiber optic network and related broadband services. FiberNet is the County's critical infrastructure communications network that enables all email, video, Internet access, and Cloud services. It also supports County voice telephony, broadband, and networking for County government, Montgomery County Public Schools, Montgomery College, Housing Opportunities Commission, Maryland National Capital Park and Planning Commission, and WSSC Water.

Infrastructure Modernization: OBP is responsible for modernizing and maintaining the County's infrastructure which supports FiberNet, voice, and broadband services as well as the County's data center infrastructure.

Data Center Operations: Data Center Operations is responsible for operating and monitoring all our data centers as well as backing up all TEBS-managed data (as well as several other departments' data) and preforming data restorations as needed.

Telecommunication Solutions: The Enterprise Telecommunications and Services Division (ETSD) provides integrated communications services and solutions for County government departments and agencies, including MC311. ETSD is responsible for all cloud telephony services, including Microsoft Teams phone, programming, and operating, and for maintaining the County's telephone system and related services, such as voicemail and automatic call distribution.

Community Engagement: Community Engagement provides channel management for the County's cable television station, County Cable Montgomery (CCM), its three cable channels, and a Technical Operations Center to support transmission of 14 local PEG channels over three cable systems. CCM program content is created by the County Council, Office of Public Information, and other County government entities. Community Engagement provides production services to record and transmit programming from the Council Office Building, production support for offsite Council town halls and County Executive forums, closed captioning of programs, dynamic promotion of channel and video programming across multiple media platforms, engineering staff for the Technical Operations Center to monitor the audio and video signals provided to the Comcast, RCN and Verizon cable systems, contract administration, liaison and support services for other municipal and community media PEG Channels in the County.

The Community Engagement team also provides media services support for the Office of Broadband Programs and other County departments including website development and content management, podcast production and distribution, live/hybrid event streaming, as well as creative digital and video asset creation such as Public Service Announcements, flyers, and postcards. In addition, Community Engagement plays a critical role in the County's MoCoNet and XR Montgomery initiatives.

Community Technology: Community Technology manages use of public rights-of-way in Montgomery County by cable television providers, negotiates and enforces obligations in cable franchise agreements, provides consumer assistance with cable issues and complaints, and supports County policies addressing compensation for use of public rights-of-way by communications providers. Community Technology manages the Transmission Facility Coordinating Group to provide engineering review of applications to deploy towers and antennas for wireless services in Montgomery County, and coordination for deployment of wireless facilities among department and agencies. The Community Technology team also provides critical

support for all County MoCoNet services and assists customers with installations, testing, and service restoration as well as customer care and post-installation service.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Transmission facility applications processed	231	72	250	250	250
Percent of fresh County Cable Montgomery content (less than one month old) during peak viewing hours	3%	7%	8%	9%	9%
Percent of English and Spanish language first-run programs closed captioned in English	100%	100%	100%	100%	100%
Number of affordable housing communities served by high-speed broadband through MoCoNet	4	6	8	12	17
Number of subscribers to free high-speed broadband through MoCoNet	232	360	500	800	1,200

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**15,223,238**	**46.00**
Increase Cost: Equinix Data Center Colocation Services	52,800	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	21,631	0.00
Increase Cost: Older Adults Technology Services (OATS) CPI Increase	6,136	0.00
Decrease Cost: Wireless Engineer Contractor Conversion	(137,871)	0.00
Decrease Cost: Reorganization within MoCoNet	(227,422)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(404,068)	0.00
FY26 Approved	**14,534,444**	**45.00**

Office of the Chief Information Officer

The Office of the Chief Information Officer (OCIO) is dedicated to championing the enterprise agenda for technology strategy. With a strong focus on strategic business outcomes, the OCIO ensures alignment with the organization's business goals, IT strategy and planning, the IT project portfolio, performance management, organizational change management, the One Face Forward initiative, methodologies and trend decisions, IT vendor management, finance, human capital, and budgeting. The OCIO remains steadfast in managing vendor relationships and exploring innovative ways to conduct business, with a special emphasis on providing consultative services to departments. By proactively engaging with business executives and County elected officials, the OCIO plays a pivotal role in shaping the organization's technological landscape. Furthermore, the OCIO is committed to developing policies that safeguard and define data security, working in close collaboration with the Chief Information Security Officer.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of IT help desk requests	82,055	86,258	90,571	95,099	99,854
Percent of customers satisfied with the IT help desk	99%	99%	98%	98%	98%
Percent of IT help desk requests resolved on the first call	97%	95%	90%	90%	90%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**15,907,620**	**57.00**
Enhance: iBoss Enterprise - Additional Cloud Storage and AI Monitoring	114,702	0.00
Increase Cost: Varonis SaaS Cloud Maintenance - File Remediation	108,700	0.00
Decrease Cost: Abolish Vacant Public Services Intern Position	(47,265)	(1.00)
Decrease Cost: Enterprise Information Security Office Contractor Conversion	(172,883)	0.00

FY26 Approved Changes	Expenditures	FTEs
Decrease Cost: AI Center of Excellence Data Classification Contractor Reduction	(250,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	320,514	0.00
FY26 Approved	**15,981,388**	**56.00**

Public Safety Programs and Regional Interoperability

The Office of Public Safety Programs and Regional Interoperability (OFPS) is responsible for the strategic planning and consultative design, implementation, operation, and maintenance of mission-critical Countywide and regionally integrated public safety systems and services. The OFPS assists in the identification and adoption of emerging public safety technologies. The OFPS will look to leverage new and existing public safety programs within the National Capital Region.

Radio Communications Services (RCS) is responsible for 24-hour operations and maintenance of the County's 800 MHZ radio and mobile communications systems and infrastructures that support public safety and public service departments/agencies. RCS manages the newly created radio life-cycle replacement program.

The Public Safety Data System (PSDS) is responsible for 24-hour operations and maintenance of the 9-1-1 Computer Aided Dispatch (CAD) system and processes, working collaboratively with the Emergency Communications Center senior management. The PSDS manages the CAD system upgrade program and integration of the advance messaging and responder location program.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of time public safety radio system is fully operational	100.00%	99.97%	100.00%	100.00%	100.00%
Percent of time Integrated Justice Information System is fully operational	99.5%	99.5%	99.5%	99.5%	99.5%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,220,372**	**15.00**
Increase Cost: Motorola Public Safety Data System Computer Aided Dispatch Service Agreement	76,058	0.00
Increase Cost: Motorola Radio System Annual Maintenance Agreement	43,884	0.00
Increase Cost: eJustice Law Enforcement Records Management System	23,117	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	155,828	0.00
FY26 Approved	**8,519,259**	**15.00**

Strategic Partnerships

The Office of Strategic Partnerships (OSP) supports innovation by bridging the gap between County departmental business partners and technology solution providers to accomplish quick and agile solutions that address longstanding technological or work challenges faced by departments. The Chief Technology Officer oversees this office, manages business process reengineering, and maintains a consulting relationship with all department partners. The OSP directs the planning to ensure alignment of required goals to support enterprise business demands. The OSP focuses on envisioning how departmental technology and business needs can be better supported to improve service to our customers. The OSP establishes Cloud governance, architecture, best practices, and implements Cloud solutions. This office pushes technology services from an

administrative, back-office function to a strategic partner for departments in innovating service to residents.

The OSP manages DevOps & Server Support, Employee Productivity Services, Enterprise Cloud Solutions, Enterprise Services, Infrastructure & Cloud Services, and Low Code Governance and Administration, which manages the deployment and governance of low code platforms to meet aggressive delivery timetables of applications and for faster iterative updates, while deploying solutions to the customer or public end-users.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Average monthly Enterprise Service Bus data transfers [1]	230,114	243,392	256,000	268,000	280,000

[1] *In FY22, although the number of interfaces increased to 550 from 500, the monthly average statistics decreased because several high frequency run jobs were retired. For FY23, metrics went down due to several high frequency run jobs being retired. For FY24, expecting approximately 5-10% new interfaces increase annually.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**11,699,821**	**31.00**
Increase Cost: VPN Replacement	350,000	0.00
Increase Cost: Microsoft Unified Support Service	40,789	0.00
Decrease Cost: Low Code Governance and Administration Contractor Conversion	(125,055)	0.00
Decrease Cost: Microsoft Enterprise Agreement Chargebacks	(635,195)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	870,435	0.00
FY26 Approved	**12,200,795**	**31.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	19,048,968	28,908,590	26,929,444	29,417,496	1.8 %
Employee Benefits	4,590,133	7,268,279	6,949,272	7,967,713	9.6 %
County General Fund Personnel Costs	**23,639,101**	**36,176,869**	**33,878,716**	**37,385,209**	**3.3 %**
Operating Expenses	28,327,243	37,251,087	38,504,157	35,227,762	-5.4 %
Capital Outlay	0	40,300	40,300	0	-100.0 %
County General Fund Expenditures	**51,966,344**	**73,468,256**	**72,423,173**	**72,612,971**	**-1.2 %**
PERSONNEL					
Full-Time	172	241	241	238	-1.2 %
Part-Time	1	1	1	0	-100.0 %
FTEs	172.75	231.45	231.45	226.70	-2.1 %
REVENUES					
Miscellaneous Revenues	32	0	0	360,000	—
Other Licenses/Permits	(20)	0	0	0	—
County General Fund Revenues	**12**	**0**	**0**	**360,000**	**—**
GRANT FUND - MCG					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	23,392,917	0	0	0	—
Grant Fund - MCG Expenditures	**23,392,917**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	140,717	0	0	0	—
Other Intergovernmental	11,962,532	0	0	0	—
State Grants	55,426	0	0	0	—
Miscellaneous Revenues	11,234,228	0	0	0	—
Grant Fund - MCG Revenues	**23,392,903**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**75,359,261**	**73,468,256**	**72,423,173**	**72,612,971**	**-1.2 %**
Total Full-Time Positions	**172**	**241**	**241**	**238**	**-1.2 %**
Total Part-Time Positions	**1**	**1**	**1**	**0**	**-100.0 %**
Total FTEs	**172.75**	**231.45**	**231.45**	**226.70**	**-2.1 %**
Total Revenues	**23,392,915**	**0**	**0**	**360,000**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**73,468,256**	**231.45**
Changes (with service impacts)		
Enhance: iBoss Enterprise - Additional Cloud Storage and AI Monitoring [Office of the Chief Information Officer]	114,702	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,502,823	0.00
Increase Cost: Annualization of FY25 Compensation Increases	685,500	0.00
Increase Cost: VPN Replacement [Strategic Partnerships]	350,000	0.00
Increase Cost: Web 2.0 Cloud Hosting and Supporting [Digital Transformation]	146,400	0.00
Increase Cost: Restore One-Time Lapse Increase	109,642	0.00
Increase Cost: Retirement Adjustment	109,084	0.00
Increase Cost: Varonis SaaS Cloud Maintenance - File Remediation [Office of the Chief Information Officer]	108,700	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Printing and Mail Adjustment	84,289	0.00
Increase Cost: Motorola Public Safety Data System Computer Aided Dispatch Service Agreement [Public Safety Programs and Regional Interoperability]	76,058	0.00
Increase Cost: Motor Pool Adjustment	64,371	0.00
Increase Cost: Equinix Data Center Colocation Services [Office of Broadband Programs and Infrastructure Modernization]	52,800	0.00
Increase Cost: Motorola Radio System Annual Maintenance Agreement [Public Safety Programs and Regional Interoperability]	43,884	0.00
Increase Cost: Microsoft Unified Support Service [Strategic Partnerships]	40,789	0.00
Increase Cost: GIS Esri Enterprise License Agreement [Digital Transformation]	25,000	0.00
Increase Cost: eJustice Law Enforcement Records Management System [Public Safety Programs and Regional Interoperability]	23,117	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Office of Broadband Programs and Infrastructure Modernization]	21,631	0.00
Increase Cost: Pictometry Eagleview Imagery [Digital Transformation]	19,502	0.00
Increase Cost: Older Adults Technology Services (OATS) CPI Increase [Office of Broadband Programs and Infrastructure Modernization]	6,136	0.00
Decrease Cost: Abolish Vacant Public Services Intern Position [Office of the Chief Information Officer]	(47,265)	(1.00)
Decrease Cost: Abolish Vacant Senior Information Specialist [Digital Transformation]	(114,358)	(0.75)
Decrease Cost: Low Code Governance and Administration Contractor Conversion [Strategic Partnerships]	(125,055)	0.00
Decrease Cost: Wireless Engineer Contractor Conversion [Office of Broadband Programs and Infrastructure Modernization]	(137,871)	0.00
Decrease Cost: Enterprise Information Security Office Contractor Conversion [Office of the Chief Information Officer]	(172,883)	0.00
Shift: Customer Service Resources from TEBS to Office of Human Resources [MC311]	(176,076)	(2.00)
Decrease Cost: Annualization of FY25 Personnel Costs	(199,360)	0.00
Decrease Cost: Reorganization within MoCoNet [Office of Broadband Programs and Infrastructure Modernization]	(227,422)	(1.00)
Decrease Cost: AI Center of Excellence Data Classification Contractor Reduction [Office of the Chief Information Officer]	(250,000)	0.00
Decrease Cost: Lapse Adjustment	(434,228)	0.00
Decrease Cost: Microsoft Enterprise Agreement Chargebacks [Strategic Partnerships]	(635,195)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(1,920,000)	0.00
FY26 APPROVED	**72,612,971**	**226.70**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Digital Transformation	17,324,791	38.75	16,173,747	38.00
MC311	5,092,414	43.70	5,203,338	41.70
Office of Broadband Programs and Infrastructure Modernization	15,223,238	46.00	14,534,444	45.00
Office of the Chief Information Officer	15,907,620	57.00	15,981,388	56.00

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Public Safety Programs and Regional Interoperability	8,220,372	15.00	8,519,259	15.00
Strategic Partnerships	11,699,821	31.00	12,200,795	31.00
Total	**73,468,256**	**231.45**	**72,612,971**	**226.70**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	296,000	0.00	296,000	0.00
Health and Human Services	General Fund	168,114	1.50	189,910	1.50
Permitting Services	Permitting Services	341,057	2.90	378,946	2.90
Housing and Community Affairs	Montgomery Housing Initiative	88,808	0.90	101,797	0.90
Recycling and Resource Management	Solid Waste Disposal	490,582	4.75	568,938	4.75
Recycling and Resource Management	Solid Waste Collection	126,747	1.25	149,618	1.25
Alcohol Beverage Services	Liquor	1,277,923	0.00	1,277,923	0.00
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	48,000	0.00	288,000	0.00
	Total	**2,837,231**	**11.30**	**3,251,132**	**11.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**72,613**	**72,613**	**72,613**	**72,613**	**72,613**	**72,613**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(68)**	**(68)**	**(68)**	**(68)**	**(68)**
Items recommended for one-time funding in FY26, including VPN Replacement, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**126**	**126**	**126**	**126**	**126**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**72,613**	**72,671**	**72,671**	**72,671**	**72,671**	**72,671**

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Urban Districts

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$13,198,424	59.70

FARIBA KASSIRI, DEPUTY CHIEF ADMINISTRATIVE OFFICER

MISSION STATEMENT

Urban Districts support and enhance the County's unincorporated downtowns (Bethesda, Silver Spring, Wheaton, and Friendship Heights) as prosperous, livable urban centers by maintaining streetscape and its investments; providing additional public amenities such as plantings, seating, shelters, and works of art; promoting the commercial and residential interests of these areas; and programming cultural and community activities.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Urban Districts is $13,198,424, an increase of $416,381 or 3.26 percent from the FY25 Approved Budget of $12,782,043. Personnel Costs comprise 44.43 percent of the budget for 61 full-time position(s) and one part-time position(s), and a total of 59.70 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 55.57 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- The Bethesda Urban District will produce a new public street art installation to downtown Bethesda by covering the intersection of Arlington Road and Bethesda Avenue. The art installation will enhance the pedestrian crossing, and the original design will be made by a local artist.

- The Bethesda Urban District will make modifications to the Metrobus Bay that will include light features and art installations to the columns and a large vinyl wrap around the signal boxes.

- The Friendship Heights Urban District convenes a Youth Advisory Council, engaging high school students in urban design and placemaking initiatives. The group focuses on neighborhood history, creating third spaces, and pedestrian experience.

- The Friendship Heights Urban District installed two bright and colorful murals at the Wisconsin Circle bus turnaround.

- The Wheaton Urban District is advancing a placemaking initiative to enhance public spaces and foster community engagement. Through strategic activations, including weekend pop-ups, these efforts create a dynamic and inclusive urban environment.

- As part of its commitment to Vision Zero, the Wheaton Urban District is enhancing pedestrian safety through targeted infrastructure upgrades, including the installation of improved LED lighting and accessibility enhancements throughout the district.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Urban Districts created a more efficient process for collecting Optional Method Development (OMD) fees by switching from an invoiced-based payment system to direct inclusion on property tax bills. The resulting action led to an increase in revenue for the County and cut down on man hours by ensuring future collections be processed through the capabilities of the Department of Finance.

- The Bethesda Urban District increased civic engagement by hosting National Night Out and the Drone as First Responder townhall. Future engagement efforts will focus on children and families through community partnerships for a summer event.

- The Friendship Heights Urban District convenes a business public safety program with regular cross jurisdictional security meetings for business and community members with Montgomery County Police Department, District of Columbia Metropolitan Police Department, and Metro Transit Police Department.

- The Friendship Heights Urban District enlivened vacant retail with gallery and retail pop ups, including a temporary bookstore at Wisconsin Place.

- The Wheaton Urban District implemented a seven-day-a-week program for litter collection, trash removal, and recycling services, ensuring a cleaner and more sustainable public space.

- The Silver Spring Urban District leads strategic marketing initiatives, including a comprehensive overhaul of the Urban District website, to improve engagement, accessibility, and functionality for diverse audiences. Additionally, integrated messaging across social media platforms and newsletters showcases local businesses and fosters a stronger connection with a broad group of stakeholders.

- The Silver Spring Urban District emphasizes interagency collaboration and coordination on key initiatives, notably leading efforts to update the Silver Spring Urban District's Streetscape Standards. Silver Spring Urban District works across a network of County agencies and service providers to enhance support for the unhoused community accessing resources at Progress Place.

PROGRAM CONTACTS

Contact Alexia Roundtree of the Urban Districts at 240-777-2555 or Katherine Bryant-Higgins of the Office of Management and Budget at 240-777-2764 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

This program provides staff support for contract administration, the Urban District Advisory Committees, and for the administration of Urban District corporations. This program also provides for budget preparation and monitoring, payment authorization, records maintenance, and the Bethesda Circulator contract.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,067,464**	**5.50**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Wheaton)	927	0.00
Re-align: Move Miscellaneous Operating Expenses from Administration to Streetscape Maintenance (Bethesda)	(7,572)	0.00
Re-align: Move Funds from Administration to Promotion of Community and Business Activities to Support Conferences and Community Initiatives (Bethesda)	(18,507)	0.00
Re-align: Move Component Unit Contract Expenses from Administration to Streetscape Maintenance (Bethesda)	(60,847)	0.00
Re-align: Component Unit Contract (Bethesda)	(118,956)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(127,928)	(1.00)
FY26 Approved	**2,734,581**	**4.50**

Enhanced Security and Ambassadorship

This program promotes clean, safe, and welcoming Urban Districts through uniformed aides. The program provides visual deterrents and/or trained observer documentation for theft, vandalism, and violations in the Silver Spring and Wheaton Urban Districts. Aides also act as ambassadors by providing information, directions, first aid and CPR, and roadside assistance to residents, visitors, and the business.

The goal of the program is to provide an enhanced physical presence and reduce the likelihood of crime. The Safe Team serves as an uniformed visual presence that promotes a safer environment and supports residents and visitors.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,115,957**	**18.75**
Shift: Inter-Program Personnel Reallocation (Wheaton)	345,701	4.00
Shift: Inter-Program Personnel Reallocation (Silver Spring)	260,706	3.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(5,216)	(1.00)
FY26 Approved	**2,717,148**	**24.75**

Promotion of Community and Business Activities

This program enhances the quality of life in the Urban Districts and surrounding communities by fostering a strong, vibrant business climate within each Urban District and creates a positive image and a sense of identity for the districts. These goals are accomplished through sponsorship of community events that may include festivals, concerts, and parades; the installation of seasonal banners, unique signs, holiday decorations, and other amenities to give each district a sense of place; and the development and distribution of newsletters, brochures, and other promotional material highlighting the districts. Each Urban District develops its programs with the active participation of its advisory committee or Urban District Corporation.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,847,585**	**35.45**
Increase Cost: Bethesda Urban Partnership Contract	196,855	0.00
Re-align: Component Unit Contract (Bethesda)	118,956	0.00
Re-align: Move Funds from Administration to Promotion of Community and Business Activities to Support Conferences and Community Initiatives (Bethesda)	18,507	0.00
Re-align: Move Miscellaneous Operating Expenses from Promotion of Community and Business Activities to Streetscape Maintenance (Bethesda)	(6,428)	0.00
Shift: Inter-Program Personnel Reallocation (Silver Spring)	(260,706)	(3.00)
Shift: Inter-Program Personnel Reallocation (Wheaton)	(345,701)	(4.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	379,268	2.00
FY26 Approved	**4,948,336**	**30.45**

Streetscape Maintenance

This program provides maintenance of, and improvement to, the streetscape amenities within each Urban District. Various service levels include litter collection, sidewalk maintenance, trash receptacle service at least three times a week, mowing and snow removal as needed, lighting maintenance, maintenance of planted/landscaped areas, and street sweeping.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,751,037**	**0.00**
Re-align: Component Unit Contract (Bethesda)	137,609	0.00
Re-align: Move Component Unit Contract Expenses from Administration to Streetscape Maintenance (Bethesda)	60,847	0.00
Re-align: Move Miscellaneous Operating Expenses from Administration to Streetscape Maintenance (Bethesda)	7,572	0.00
Re-align: Move Maintenance Expenses from Promotion of Community and Business Activities to Streetscape Maintenance (Bethesda)	6,428	0.00
Re-align: Component Unit Contract (Bethesda)	(137,609)	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(27,525)	0.00
FY26 Approved	**2,798,359**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
URBAN DISTRICT - BETHESDA					
EXPENDITURES					
Salaries and Wages	59,899	91,746	89,923	96,802	5.5 %
Employee Benefits	17,186	26,792	30,013	33,132	23.7 %
Urban District - Bethesda Personnel Costs	**77,085**	**118,538**	**119,936**	**129,934**	**9.6 %**
Operating Expenses	3,413,406	3,681,479	3,599,205	3,891,317	5.7 %
Urban District - Bethesda Expenditures	**3,490,491**	**3,800,017**	**3,719,141**	**4,021,251**	**5.8 %**
PERSONNEL					
Full-Time	1	1	1	1	—
Part-Time	0	0	0	0	—
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Property Tax	813,121	981,572	926,703	979,921	-0.2 %
Optional Method Development	209,132	183,975	233,192	183,975	—
Urban District - Bethesda Revenues	**1,022,253**	**1,165,547**	**1,159,895**	**1,163,896**	**-0.1 %**
URBAN DISTRICT - SILVER SPRING					
EXPENDITURES					
Salaries and Wages	2,457,791	2,320,920	2,619,150	2,468,934	6.4 %
Employee Benefits	765,864	839,394	897,299	934,080	11.3 %
Urban District - Silver Spring Personnel Costs	**3,223,655**	**3,160,314**	**3,516,449**	**3,403,014**	**7.7 %**
Operating Expenses	1,165,352	1,446,823	1,436,757	1,477,088	2.1 %
Urban District - Silver Spring Expenditures	**4,389,007**	**4,607,137**	**4,953,206**	**4,880,102**	**5.9 %**
PERSONNEL					
Full-Time	38	37	37	37	—
Part-Time	0	0	0	0	—
FTEs	35.00	34.00	34.00	34.00	—
REVENUES					
Property Tax	991,335	1,112,440	1,062,852	1,125,009	1.1 %
Optional Method Development	139,467	120,000	188,940	120,000	—
Other Charges & Fees	50,000	0	50,000	0	—
Urban District - Silver Spring Revenues	**1,180,802**	**1,232,440**	**1,301,792**	**1,245,009**	**1.0 %**
URBAN DISTRICT - WHEATON					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	1,551,852	1,839,351	1,688,667	1,691,767	-8.0 %
Employee Benefits	486,498	587,241	596,663	638,746	8.8 %
Urban District - Wheaton Personnel Costs	**2,038,350**	**2,426,592**	**2,285,330**	**2,330,513**	**-4.0 %**
Operating Expenses	1,091,485	1,330,779	1,272,430	1,349,040	1.4 %
Urban District - Wheaton Expenditures	**3,129,835**	**3,757,371**	**3,557,760**	**3,679,553**	**-2.1 %**
PERSONNEL					
Full-Time	23	23	23	23	—
Part-Time	1	1	1	1	—
FTEs	24.70	24.70	24.70	24.70	—
REVENUES					
Property Tax	273,890	348,056	288,791	305,623	-12.2 %
Optional Method Development	1,641	0	10,401	0	—
Miscellaneous Revenues	15	0	0	0	—
Urban District - Wheaton Revenues	**275,546**	**348,056**	**299,192**	**305,623**	**-12.2 %**

FRIENDSHIP HEIGHTS URBAN DISTRICT

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Friendship Heights Urban District Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	771,898	617,518	617,518	617,518	—
Friendship Heights Urban District Expenditures	**771,898**	**617,518**	**617,518**	**617,518**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Commercial District Charge	0	617,518	617,518	617,518	—
Friendship Heights Urban District Revenues	**0**	**617,518**	**617,518**	**617,518**	**—**

DEPARTMENT TOTALS

Total Expenditures	**11,781,231**	**12,782,043**	**12,847,625**	**13,198,424**	**3.3 %**
Total Full-Time Positions	**62**	**61**	**61**	**61**	**—**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**60.70**	**59.70**	**59.70**	**59.70**	**—**
Total Revenues	**2,478,601**	**3,363,561**	**3,378,397**	**3,332,046**	**-0.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
URBAN DISTRICT - BETHESDA		
FY25 ORIGINAL APPROPRIATION	**3,800,017**	**1.00**
Other Adjustments (with no service impacts)		
Increase Cost: Bethesda Urban Partnership Contract [Promotion of Community and Business Activities]	196,855	0.00
Re-align: Component Unit Contract (Bethesda) [Streetscape Maintenance]	137,609	0.00
Re-align: Component Unit Contract (Bethesda) [Promotion of Community and Business Activities]	118,956	0.00
Re-align: Move Component Unit Contract Expenses from Administration to Streetscape Maintenance (Bethesda) [Streetscape Maintenance]	60,847	0.00
Re-align: Move Funds from Administration to Promotion of Community and Business Activities to Support Conferences and Community Initiatives (Bethesda) [Promotion of Community and Business Activities]	18,507	0.00
Increase Cost: Printing and Mail Adjustment	11,387	0.00
Increase Cost: FY26 Compensation Adjustment	7,823	0.00
Re-align: Move Miscellaneous Operating Expenses from Administration to Streetscape Maintenance (Bethesda) [Streetscape Maintenance]	7,572	0.00
Re-align: Move Maintenance Expenses from Promotion of Community and Business Activities to Streetscape Maintenance (Bethesda) [Streetscape Maintenance]	6,428	0.00
Increase Cost: Motor Pool Adjustment	2,128	0.00
Increase Cost: Annualization of FY25 Personnel Costs	1,891	0.00
Increase Cost: Annualization of FY25 Compensation Increases	1,682	0.00
Decrease Cost: Risk Management Adjustment	(532)	0.00
Re-align: Move Miscellaneous Operating Expenses from Promotion of Community and Business Activities to Streetscape Maintenance (Bethesda) [Promotion of Community and Business Activities]	(6,428)	0.00
Re-align: Move Miscellaneous Operating Expenses from Administration to Streetscape Maintenance (Bethesda) [Administration]	(7,572)	0.00
Re-align: Move Funds from Administration to Promotion of Community and Business Activities to Support Conferences and Community Initiatives (Bethesda) [Administration]	(18,507)	0.00
Re-align: Move Component Unit Contract Expenses from Administration to Streetscape Maintenance (Bethesda) [Administration]	(60,847)	0.00
Re-align: Component Unit Contract (Bethesda) [Administration]	(118,956)	0.00
Re-align: Component Unit Contract (Bethesda) [Streetscape Maintenance]	(137,609)	0.00
FY26 APPROVED	**4,021,251**	**1.00**
URBAN DISTRICT - SILVER SPRING		
FY25 ORIGINAL APPROPRIATION	**4,607,137**	**34.00**
Other Adjustments (with no service impacts)		
Shift: Inter-Program Personnel Reallocation (Silver Spring) [Enhanced Security and Ambassadorship]	260,706	3.00
Increase Cost: FY26 Compensation Adjustment	156,958	0.00
Restore: One-Time Lapse Adjustment (Silver Spring)	108,191	0.00
Increase Cost: Annualization of FY25 Compensation Increases	76,908	0.00
Increase Cost: Overtime Adjustment (Silver Spring)	69,920	0.00
Increase Cost: Motor Pool Adjustment	30,875	0.00

Increase Cost: Retirement Adjustment	10,968	0.00
Decrease Cost: Risk Management Adjustment	(610)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(2,134)	0.00
Decrease Cost: Lapse Adjustment (Silver Spring)	(69,920)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(108,191)	0.00
Shift: Inter-Program Personnel Reallocation (Silver Spring) [Promotion of Community and Business Activities]	(260,706)	(3.00)
FY26 APPROVED	**4,880,102**	**34.00**

URBAN DISTRICT - WHEATON

FY25 ORIGINAL APPROPRIATION	**3,757,371**	**24.70**
Other Adjustments (with no service impacts)		
Shift: Inter-Program Personnel Reallocation (Wheaton) [Enhanced Security and Ambassadorship]	345,701	4.00
Increase Cost: Lapse Adjustment (Wheaton)	117,907	0.00
Increase Cost: FY26 Compensation Adjustment	108,802	0.00
Increase Cost: Annualization of FY25 Compensation Increases	44,731	0.00
Increase Cost: Motor Pool Adjustment	17,811	0.00
Increase Cost: Retirement Adjustment	4,869	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Wheaton) [Administration]	927	0.00
Decrease Cost: Risk Management Adjustment	(477)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(165,721)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(206,667)	0.00
Shift: Inter-Program Personnel Reallocation (Wheaton) [Promotion of Community and Business Activities]	(345,701)	(4.00)
FY26 APPROVED	**3,679,553**	**24.70**

FRIENDSHIP HEIGHTS URBAN DISTRICT

FY25 ORIGINAL APPROPRIATION	**617,518**	**0.00**
FY26 APPROVED	**617,518**	**0.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	3,067,464	5.50	2,734,581	4.50
Enhanced Security and Ambassadorship	2,115,957	18.75	2,717,148	24.75
Promotion of Community and Business Activities	4,847,585	35.45	4,948,336	30.45
Streetscape Maintenance	2,751,037	0.00	2,798,359	0.00
Total	**12,782,043**	**59.70**	**13,198,424**	**59.70**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
URBAN DISTRICT - SILVER SPRING					
Parking District Services	Silver Spring Parking	165,230	3.00	283,412	3.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
URBAN DISTRICT - BETHESDA						
EXPENDITURES						
FY26 Approved	**4,021**	**4,021**	**4,021**	**4,021**	**4,021**	**4,021**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**1**	**1**	**1**	**1**	**1**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,021**	**4,022**	**4,022**	**4,022**	**4,022**	**4,022**
URBAN DISTRICT - SILVER SPRING						
EXPENDITURES						
FY26 Approved	**4,880**	**4,880**	**4,880**	**4,880**	**4,880**	**4,880**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**28**	**28**	**28**	**28**	**28**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,880**	**4,908**	**4,908**	**4,908**	**4,908**	**4,908**
URBAN DISTRICT - WHEATON						
EXPENDITURES						
FY26 Approved	**3,680**	**3,680**	**3,680**	**3,680**	**3,680**	**3,680**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**16**	**16**	**16**	**16**	**16**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,680**	**3,696**	**3,696**	**3,696**	**3,696**	**3,696**
FRIENDSHIP HEIGHTS URBAN DISTRICT						
EXPENDITURES						
FY26 Approved	**618**	**618**	**618**	**618**	**618**	**618**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**618**	**618**	**618**	**618**	**618**	**618**

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Animal Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$11,033,361	78.00

CAROLINE HAIRFIELD, EXECUTIVE DIRECTOR

MISSION STATEMENT

The Office of Animal Services (OAS) cultivates safe environments for people and pets. OAS provides comprehensive education and resources on animal care and safety to pet owners and ensures the responsible enforcement of laws pertaining to animal welfare and protection. Through collaborative efforts with the community, OAS aims to establish and maintain secure and nurturing spaces for both humans and animals.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Animal Services is $11,033,361, an increase of $532,521 or 5.07 percent from the FY25 Approved Budget of $10,500,840. Personnel Costs comprise 83.54 percent of the budget for 77 full-time position(s) and no part-time position(s), and a total of 78.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 16.46 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Recruit a diverse pool of members to serve on the Animal Services Advisory Committee to ensure the membership mirrors the diversity of our community and includes a wide range of perspectives.
- Provide affordable veterinary care to low- and moderate-income residents to ensure individuals receive quality care for their pets regardless of their financial circumstances.
- Leverage private grant support to improve the technology systems that support the adoption process, including a web-based check-in system, an advanced scheduling/queue management platform, and updates to the facility for full Wi-Fi coverage to promote a faster, more seamless adoption process.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Restructure and realign positions within the department to provide cross training, improve efficiency, and prioritize the most critical needs of the department using existing resources.
- Conduct facility assessments to identify potential issues and proactively respond to repairs and equipment replacement.
- Leverage advanced technologies and systems to streamline processes, reduce operational inefficiencies, enhance problem-solving capabilities, and elevate the overall quality of services and outcomes.

PROGRAM CONTACTS

Contact Bonnie White of the Office of Animal Services at 240-773-5641 or Adrienne Craver of the Office of Management and Budget at 240-777-2785 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Animal Shelter

The Animal Shelter program maintains and operates the only open-admission shelter in Montgomery County, and provides a high standard of care for lost, abandoned, abused, and unwanted animals, as well as for the County's wildlife. Dogs and cats make up the largest populations at the shelter, but many other animals also come through the shelter doors. Rabbits, guinea pigs, and mice are common, and it is not unusual to find turtles, lizards, and birds. The Animal Shelter offers a variety of programs and services to support both the community and the animals housed at the shelter. Programs include Adoption, Volunteer, Foster and Rescue, Community Outreach, and Pet Licensing. The shelter communicates to the public through a dedicated website and various social media platforms to advertise and promote the department's services and animals available for adoption. The shelter also conducts tours, participates in promotional events, and provides outreach to student groups and community organizations about responsible pet ownership and animal laws and regulations.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of animals vaccinated at Rabies Clinics	1,606	1,583	1,600	1,600	1,600
Average daily population for the fiscal year	311	273	300	300	300
Percent of animals that exit the facility alive (live release rate, excluding animals signed over for owner-requested humane euthanasia)	92%	93%	93%	93%	93%
Number of unique volunteers	624	599	625	625	650
Number of unique Foster Care volunteers	210	322	320	335	350

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,324,994**	**38.00**
Enhance: Support Pet Food Pantry	30,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	367,229	(1.00)
FY26 Approved	**4,722,223**	**37.00**

Director's Office

The Director's Office provides central services in areas of budget, procurement, human resources, systems management, general office management, and public information. In addition, staff coordinates efforts and initiatives with other departments and agencies.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of pet licenses issued	15,836	14,459	17,000	19,000	21,000
Percent of dogs and cats in the County that are licensed	10.2%	10.1%	11.0%	11.5%	12.0%
Pet license revenue	$329,819	$296,976	$350,000	$390,500	$430,500

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,730,389**	**6.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,236	0.00
Decrease Cost: Miscellaneous Operating Expenses	(6,165)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(365,692)	0.00
FY26 Approved	**1,361,768**	**6.00**

Field Services

Field Services is responsible for enforcing State and County animal laws and regulations, including investigating resident complaints and responding to animal emergencies 24 hours a day, 7 days a week. In addition to enforcement efforts, Animal Services Officers distribute humane education informational brochures and materials on a variety of topics including animal ownership requirements, reporting suspected violations, pet licensing and rabies vaccinations, wildlife mitigation, appropriate housing and restraint techniques, and livestock and poultry care standards. The Animal Services Call Center is responsible for answering and dispatching animal related calls and complaints from residents, identifying problems, and making appropriate referrals. The call center provides residents with information regarding State and County laws and regulations, department policies and procedures, and animal care and welfare standards for domestic animals and wildlife.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of calls received by the Animal Services Call Center	18,356	16,606	18,000	18,000	18,000
Percent of Communications Center calls dispatched	56%	61%	60%	60%	60%
Resource Responses: percent of calls resolved without the physical dispatch of an Animal Services Officer	44%	39%	40%	40%	40%
Number of investigations into alleged cruelty, abuse, neglect, or abandonment	828	763	800	820	840

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,008,742**	**26.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	53,733	(2.00)

FY26 Approved Changes	Expenditures	FTEs
FY26 Approved	**3,062,475**	**24.00**

Veterinary Services

Veterinary Services provides medical care and support to shelter animals, particularly animals that are sick and/or injured. Animals that are admitted to the shelter are vaccinated, given flea and worm treatment, and tested for highly contagious diseases, as needed. Veterinary Services performs spay/neuter surgeries on intact animals in the shelter's surgical suite prior to adoption and works closely with other veterinary clinics and hospitals in Montgomery County that provide specialized treatments and surgeries beyond the scope of services provided by the shelter's highly professional veterinary staff. Veterinary staff also assist with Animal Services investigations involving inadequate care, abuse or cruelty, and neglect by performing medical exams, treatment, necropsies, and testifying, as needed.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of surgeries	1,798	1,952	2,000	2,050	2,100
Percent of surgeries performed that were a spay or neuter	94%	94%	94%	94%	94%
Number of vaccines and other preventative care administered	15,478	15,449	15,500	15,500	15,500

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,436,715**	**8.00**
Increase Cost: Contract Rate for Veterinary Laboratory Tests and Services	3,139	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	447,041	3.00
FY26 Approved	**1,886,895**	**11.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	6,128,755	6,676,409	6,295,280	6,953,703	4.2 %
Employee Benefits	1,913,865	2,020,186	1,961,475	2,263,940	12.1 %
County General Fund Personnel Costs	**8,042,620**	**8,696,595**	**8,256,755**	**9,217,643**	**6.0 %**
Operating Expenses	1,671,598	1,804,245	2,020,024	1,815,718	0.6 %
County General Fund Expenditures	**9,714,218**	**10,500,840**	**10,276,779**	**11,033,361**	**5.1 %**
PERSONNEL					
Full-Time	76	77	77	77	—
Part-Time	0	0	0	0	—
FTEs	77.00	78.00	78.00	78.00	—
REVENUES					
Other Licenses/Permits	3,465	6,300	6,300	3,465	-45.0 %
Pet Licenses	299,686	400,000	300,000	300,000	-25.0 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Other Charges/Fees	163,239	38,700	38,700	161,535	317.4 %
Other Fines/Forfeitures	36,474	30,000	30,000	35,000	16.7 %
Miscellaneous Revenues	4,529	0	0	0	—
County General Fund Revenues	**507,393**	**475,000**	**375,000**	**500,000**	**5.3 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**10,500,840**	**78.00**
Changes (with service impacts)		
Enhance: Support Pet Food Pantry [Animal Shelter]	30,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	448,817	0.00
Increase Cost: Annualization of FY25 Compensation Increases	227,765	0.00
Increase Cost: Retirement Adjustment	30,345	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	24,818	0.00
Increase Cost: Printing and Mail Adjustment	16,763	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Director's Office]	3,236	0.00
Increase Cost: Contract Rate for Veterinary Laboratory Tests and Services [Veterinary Services]	3,139	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(1,500)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Director's Office]	(6,165)	0.00
Decrease Cost: Motor Pool Adjustment	(34,000)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(210,697)	0.00
FY26 APPROVED	**11,033,361**	**78.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Animal Shelter	4,324,994	38.00	4,722,223	37.00
Director's Office	1,730,389	6.00	1,361,768	6.00
Field Services	3,008,742	26.00	3,062,475	24.00
Veterinary Services	1,436,715	8.00	1,886,895	11.00
Total	**10,500,840**	**78.00**	**11,033,361**	**78.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**11,033**	**11,033**	**11,033**	**11,033**	**11,033**	**11,033**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**105**	**105**	**105**	**105**	**105**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**11,033**	**11,138**	**11,138**	**11,138**	**11,138**	**11,138**

Consumer Protection

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$3,197,475	20.00

ERIC FRIEDMAN, DIRECTOR

MISSION STATEMENT

The mission of the Office of Consumer Protection (OCP) is to enforce consumer protection laws prohibiting unfair and deceptive business acts or practices to ensure a fair marketplace for consumers and businesses. Activities include complaint resolution, business registration, law enforcement, education, legislation, advocacy, and outreach to vulnerable consumers.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Consumer Protection is $3,197,475, an increase of $357,926 or 12.61 percent from the FY25 Approved Budget of $2,839,549. Personnel Costs comprise 96.46 percent of the budget for 21 full-time position(s) and no part-time position(s), and a total of 20.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 3.54 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Established the Permit Review and Early Protection (PREP) program to proactively identify unregistered home sellers through permit reviews and provide education to ensure compliance and consumer protection.
- Enhanced the office's ability to resolve new home construction disputes, strengthen investigations, and ensure builder compliance.
- Launched the Consumer Connection podcast to inform residents about scams, consumer rights, and smart purchases through expert discussions.

- Established a Scams Workgroup to enhance consumer education and awareness of emerging fraud tactics. The initiative will equip residents with the knowledge and resources to recognize, prevent, and respond to scams effectively.
- Conducted 22 in-person and virtual outreach and educational events in FY25 including related to home improvement, identify theft prevention, scam prevention, and more.

PROGRAM CONTACTS

Contact Shaun Carew of the Office of Consumer Protection at 240-777-3675 or Eva Acevedo of the Office of Management and Budget at 240-777-2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Number of business registrations received [1]	759	666	700	780	690
Number of complaint cases received	1,169	1,119	1,100	1,170	1,200
Percent of consumer protection cases closed that are resolved by OCP	62.1%	59.7%	60.0%	60.0%	60.0%
Average number of calendar days to issue a business license or certificate of registration (excluding new home builder registrations)	6.1	4.9	5.0	5.0	5.0
Average number of workdays to investigate and close a written complaint (all complaints)	38.1	37.5	36.0	37.0	38.0
Average OCP customer satisfaction rating - Outcome of the customer's case (5-point scale) based on customer satisfaction survey	4.5	4.5	4.0	4.0	4.0

[1] *Actual FY24 amount includes registrations issued for new home builders, new home sellers, motor vehicle repair and towing operators, secondhand personal property dealers, and small electrical repair dealers.*

PROGRAM DESCRIPTIONS

Consumer Protection

The Consumer Protection program is a law enforcement function established in 1971 responsible for enforcing consumer protection laws prohibiting unfair and deceptive business acts to ensure fairness and integrity in the marketplace for consumers and businesses. The program is responsible for receiving, investigating, and resolving complaints, educating consumers and merchants, and registering and licensing certain businesses. The program has the authority to issue civil citations for violations of law, issue subpoenas to compel testimony and documents, and collaborate with other agencies to advocate for legislation. The program also staffs the Patient Advocate, administers the Domestic Worker law, and provides the County's Public Election Fund Liaison Service.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,957,110	2,148,797	1,972,795	2,410,414	12.2 %
Employee Benefits	501,006	560,743	529,994	673,846	20.2 %
County General Fund Personnel Costs	**2,458,116**	**2,709,540**	**2,502,789**	**3,084,260**	**13.8 %**
Operating Expenses	98,247	130,009	130,009	113,215	-12.9 %
County General Fund Expenditures	**2,556,363**	**2,839,549**	**2,632,798**	**3,197,475**	**12.6 %**
PERSONNEL					
Full-Time	19	19	19	21	10.5 %
Part-Time	0	0	0	0	—
FTEs	18.00	18.00	18.00	20.00	11.1 %
REVENUES					
New Home Builder's License	139,505	140,000	140,000	140,000	—
Other Licenses/Permits	54,309	51,000	51,000	51,000	—
Other Fines/Forfeitures	4,000	3,000	3,000	3,000	—
Miscellaneous Revenues	50	0	0	0	—
County General Fund Revenues	**197,864**	**194,000**	**194,000**	**194,000**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**2,839,549**	**18.00**
Changes (with service impacts)		
Add: Investigator III to Implement Bill 6-25 [Consumer Protection]	105,945	1.00
Add: Administrative Specialist I to Implement Bill 6-25 [Consumer Protection]	83,726	1.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	134,802	0.00
Increase Cost: Annualization of FY25 Compensation Increases	48,010	0.00
Increase Cost: Retirement Adjustment	11,109	0.00
Increase Cost: Motor Pool Adjustment	2,612	0.00
Increase Cost: Annualization of FY25 Personnel Costs	1,128	0.00
Decrease Cost: Printing and Mail Adjustment	(8,525)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Consumer Protection]	(20,881)	0.00
FY26 APPROVED	**3,197,475**	**20.00**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Fire and Rescue Service	Fire	103,835	1.00	99,140	1.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**3,197**	**3,197**	**3,197**	**3,197**	**3,197**	**3,197**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**60**	**60**	**60**	**60**	**60**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(10)**	**(10)**	**(10)**	**(10)**	**(10)**
Items recommended for one-time funding in FY26, including funding for a desk, computer, phone, etc. for two new positions, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**20**	**20**	**20**	**20**	**20**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,197**	**3,267**	**3,267**	**3,267**	**3,267**	**3,267**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved Expenditures	FTEs	FY27 Annualized Expenditures	FTEs
Investigator III to Implement Bill 6-25	100,945	1.00	134,593	1.00
Administrative Specialist I to Implement Bill 6-25	78,726	1.00	104,968	1.00
Total	**179,671**	**2.00**	**239,561**	**2.00**

Correction and Rehabilitation

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$95,410,554	543.07

BEN STEVENSON , DIRECTOR

MISSION STATEMENT

The mission of the Department of Correction and Rehabilitation (DOCR) is to protect and serve the residents of Montgomery County and the general public by providing progressive and comprehensive correctional, rehabilitative, and community re-entry services. These functions are achieved through the operation of well-managed and effective correctional programs, including: the use of pre-trial supervision; secure incarceration; community treatment; reintegration programs; highly accountable security methods and procedures in each operating unit and program; and effective, progressive administration and management oversight.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Correction and Rehabilitation is $95,410,554, an increase of $11,207,154 or 13.31 percent from the FY25 Approved Budget of $84,203,400. Personnel Costs comprise 88.02 percent of the budget for 536 full-time position(s) and no part-time position(s), and a total of 543.07 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 11.98 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Increased funding for correctional facility food and pharmacy services to ensure adequate funding for health and medical care required for incarcerated individuals.
- Fund mandatory in-service, commission-certified training of uniformed correctional officers.
- Upgrade visiting phones to meet the evidence review and redaction standards of the State's Attorney and Police Department.
- Increased overtime allocation to address continued vacancies and an increase in the incarcerated individual population.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Host one-day processing events at the Montgomery County Public Safety Headquarters to bolster recruitment.
- Awarded Maryland Department of Housing and Community Development grant to facilitate the enhancement and creation of cutting-edge computer labs for both the Detention Services and the Community Corrections Divisions.

PROGRAM CONTACTS

Contact Willie Morales of the Department of Correction and Rehabilitation at 240-773-9908 or Derrick Harrigan of the Office of Management and Budget at 240-777-2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration and Support

Management Services and the Director's Office serve an advisory function to the Department of Correction and Rehabilitation (DOCR) and implement performance accountability programs and general management practices. The program is comprised of the Director's Office; Accreditations and Professional Standards; Human Resources; Training; Procurement; Employee Health, Welfare and Safety; Fiscal Management; Information Technology; Capital Improvement Projects (CIP); and Special Projects.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,460,130**	**31.00**
Decrease Cost: FY26 Lapse Adjustment	(3,215,446)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,299,371	(2.00)
FY26 Approved	**5,544,055**	**29.00**

Detention Services

Under the supervision of the Warden, Detention Services is responsible for the operation of two detention facilities, the Montgomery County Detention Center (MCDC) located in Rockville, and the Montgomery County Correctional Facility (MCCF) located in Clarksburg.

MCDC is responsible for the intake, reception, and diagnostic functions of the Department including law enforcement processing of adult offenders arrested in Montgomery County. The facility has the capacity to accommodate approximately 200 inmates. Over 11,000 offenders arrive annually at MCDC's Central Processing Unit (CPU) for arrest processing.

MCDC conducts psychological screening, medical screening, and risk assessment to determine the appropriate classification level

of inmates and provides for the initial care, custody, and security of inmates for up to 72 hours prior to transfer to MCCF. At MCDC, bond hearings are conducted by the Maryland District Court Commissioners. They also determine eligibility of offenders for legal representation by the Public Defender's Office.

Following an initial intake at MCDC, inmates may transfer to the 1,029-bed Montgomery County Correctional Facility (MCCF), normally within 72 hours. MCCF is responsible for the custody and care of male and female offenders who are either in a pre-trial status or serving sentences of up to 18 months. Progressive and comprehensive correctional services and programs are provided to all inmates covering substance abuse treatment, mental health issues, cognitive behavioral modification programs, education, life skills, and workforce development.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Detention Services average daily population	766	883	764	764	764
Percent of mandatory trainings completed by December 31	60%	100%	71%	90%	95%
Accreditation standards met from the Maryland Commission on Correctional Standards and the American Correctional Association	100%	100%	100%	100%	100%
Zero tolerance security incidents - Number of inappropriate releases of an inmate	5	2	0	0	0
Zero tolerance security incidents - Number of inappropriate inmate releases remedied	5	2	0	0	0
Zero tolerance security incidents - Number of inmate suicides	0	0	0	0	0
Zero Tolerance security incidents - Number of jail escapes	0	0	0	0	0
Zero tolerance security incidents - Number of substantiated sexual misconduct or Prison Rape Elimination Act (PREA) incidents	0	1	0	0	0
Recidivism: Former individuals committed and sentenced back to DOCR's custody within 3 years of release	28%	29%	30%	45%	45%
Portion of population participating in core curriculum programs at Correctional Facility [1]	N/A	25.0%	23.0%	60.0%	65.0%

[1] *Operations were modified due to COVID-19 which limited program participation.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**57,677,669**	**384.20**
Restore: One-time FY25 Lapse Adjustment	2,773,294	0.00
Increase Cost: Adjust Funding for Food Services to Reflect Inflationary Increases and Structural Deficit	680,000	0.00
Increase Cost: Adjust Funding for Pharmacy Services to Reflect Inflationary Increases and Structural Deficit	680,000	0.00
Add: Front Lobby Security Scanner to Eliminate Contraband Entering the Facility	142,500	0.00
Add: Visiting Phones to Comply with State's Attorney's Office and Police Recommendations for Evidence Review	50,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	33,122	0.00
Add: Kitchen Tools Shadow Board to Organize and Store Sharps in a Designated Location	30,000	0.00
Shift: Charge Back from Department of Correction and Rehabilitation to Health and Human Services Grant Fund	0	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,439,963	4.00
FY26 Approved	**66,506,548**	**387.20**

Medical and Behavioral Health Services

Medical and Behavioral Health Services provides medical and behavioral health care to all incarcerated inmates in compliance with

recognized health care, legal, and correctional standards. The facilities are accredited by the Maryland Commission on Correctional Standards (MCCS) and the American Correctional Association (ACA).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,941,429**	**40.69**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,718,631	0.00
FY26 Approved	**10,660,060**	**40.69**

Pre-Release and Re-entry Services

The Pre-Release and Re-entry Services (PRRS) is a correctional program that provides community-based residential and non-residential alternatives to secure confinement for sentenced adult offenders in which they engage in work, treatment, education, family involvement, and other services as they transition back into the community. The program primarily serves inmates who are within one year of release and are sentenced to the Department of Correction and Rehabilitation (DOCR). In addition, the program provides re-entry services to federal- and state-sentenced inmates and federal probationers who are within one year of release and returning to Montgomery County and the greater Washington Metro area upon release.

The residential program, located in Rockville, is a 144-bed 24/7 community corrections facility that houses female and male offenders. The non-residential Home Confinement program allows individuals to live in their homes, although they are required to report to Community Corrections several times a week for drug testing and other required programming. The program provides for all aspects of care, custody, and security of all offenders on the program. Staff provide rehabilitative and case management services, as well as perform security responsibilities to maintain operations, offender accountability, and to ensure safe clean and orderly program operations.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Pre-Release and Re-entry Services average daily population [1]	8	59	80	80	80
Security incidents - Number of residents absconded from Community Corrections custody	1	1	0	0	0
Percent of offenders from Pre-Release and Re-Entry Services employed at time served [2]	0.0%	56.0%	68.0%	68.0%	68.0%
Security incidents - Number of residents absconded from custody returned to Community Corrections	1	1	0	0	0

[1] *PRRS did not have any residents from July 2020 to April 2023 due to COVID-19. Projections are based on average of most recent 3 years of data in which facility was open (FY19 - 99, FY20 - 81, FY24 - 59).*

[2] *PRRS did not have any residents from July 2020 to April 2023 due to COVID-19.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,599,784**	**51.18**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	6,976	(1.00)
FY26 Approved	**6,606,760**	**50.18**

Pre-Trial Services

There are four independent programs within Pre-Trial Services (PTS): Pre-Trial Assessment Unit, Pre-Trial Supervision Unit, Alternative Community Service Program (ACS), and Intervention Program for Substance Abusers (IPSA).

The Pre-Trial Assessment Unit is housed at the Montgomery County Detention Center and is responsible for assessing those who have been newly arrested and have been unable to make bond. Staff verifies personal information, analyzes criminal histories, and formulates recommendations to the Court to enable Judges to make informed bond decisions. Recommendations are made with public safety as the main priority following national models of assessment for pre-trial programs.

The Pre-Trial Supervision Unit provides monitoring of court-ordered conditions to offenders released to the community while awaiting trial. Advanced technology, such as GPS tracking and radio frequency curfew equipment, are used to monitor offenders' movements in the community. Drug testing is also performed. Violations of release conditions are immediately reported to the Court for possible re-incarceration.

The diversion programs, ACS and IPSA, are predominantly for first-time misdemeanant offenders who will ultimately have their charges expunged following successful completion of one of these programs. Community service, drug education, and treatment are core functions of these programs.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Average daily caseload under Pre-Trial supervision	603	544	669	669	669

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,524,388**	**37.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	568,743	(1.00)
FY26 Approved	**6,093,131**	**36.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	56,888,510	57,646,723	61,039,820	63,813,320	10.7 %
Employee Benefits	13,871,557	16,831,110	17,793,050	20,163,327	19.8 %
County General Fund Personnel Costs	**70,760,067**	**74,477,833**	**78,832,870**	**83,976,647**	**12.8 %**
Operating Expenses	11,430,075	9,042,567	10,951,602	10,890,907	20.4 %
Capital Outlay	167,185	0	0	0	—
County General Fund Expenditures	**82,357,327**	**83,520,400**	**89,784,472**	**94,867,554**	**13.6 %**
PERSONNEL					
Full-Time	536	535	535	536	0.2 %
Part-Time	0	0	0	0	—
FTEs	545.57	544.07	544.07	543.07	-0.2 %
REVENUES					
Care of Federal/State Prisoners	309,299	667,580	179,280	269,370	-59.6 %
Home Confinement Fees	0	30,000	30,000	30,000	—
Other Charges/Fees	7,611	22,590	10,000	10,000	-55.7 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Illegal Alien Inmate Reimbursement	1,562,278	0	0	0	—
Other Intergovernmental	100,663	60,000	60,000	60,000	—
Miscellaneous Revenues	4,459	0	0	0	—
Other Licenses and Permits	392	0	0	0	—
County General Fund Revenues	**1,984,702**	**780,170**	**279,280**	**369,370**	**-52.7 %**
DETENTION CENTER NON-TAX					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Detention Center Non-Tax Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	286,094	683,000	587,088	543,000	-20.5 %
Detention Center Non-Tax Expenditures	**286,094**	**683,000**	**587,088**	**543,000**	**-20.5 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Canteen Profits	454,938	245,065	245,065	245,065	—
Investment Income	64,266	36,450	58,310	49,100	34.7 %
Detention Center Non-Tax Revenues	**519,204**	**281,515**	**303,375**	**294,165**	**4.5 %**
DEPARTMENT TOTALS					
Total Expenditures	**82,643,421**	**84,203,400**	**90,371,560**	**95,410,554**	**13.3 %**
Total Full-Time Positions	**536**	**535**	**535**	**536**	**0.2 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**545.57**	**544.07**	**544.07**	**543.07**	**-0.2 %**
Total Revenues	**2,503,906**	**1,061,685**	**582,655**	**663,535**	**-37.5 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**83,520,400**	**544.07**
Changes (with service impacts)		
Add: Front Lobby Security Scanner to Eliminate Contraband Entering the Facility [Detention Services]	142,500	0.00
Add: Visiting Phones to Comply with State's Attorney's Office and Police Recommendations for Evidence Review [Detention Services]	50,000	0.00
Add: Kitchen Tools Shadow Board to Organize and Store Sharps in a Designated Location [Detention Services]	30,000	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Other Adjustments (with no service impacts)		
Increase Cost: Overtime Adjustment [Administration and Support]	6,417,857	0.00
Increase Cost: FY26 Compensation Adjustment	3,020,954	0.00
Restore: One-time FY25 Lapse Adjustment [Detention Services]	2,773,294	0.00
Increase Cost: Annualization of FY25 Compensation Increases	1,368,005	0.00
Increase Cost: Retirement Adjustment	1,340,314	0.00
Increase Cost: Adjust Funding for Food Services to Reflect Inflationary Increases and Structural Deficit [Detention Services]	680,000	0.00
Increase Cost: Adjust Funding for Pharmacy Services to Reflect Inflationary Increases and Structural Deficit [Detention Services]	680,000	0.00
Increase Cost: Printing and Mail Adjustment	106,318	0.00
Increase Cost: Motor Pool Adjustment	86,400	0.00
Increase Cost: Pre-Trial Assessment Tool - Release Conditions and Pretrial Supervision Success Rates [Administration and Support]	40,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Detention Services]	33,122	0.00
Shift: Charge Back from Department of Correction and Rehabilitation to Health and Human Services Grant Fund [Detention Services]	0	(1.00)
Decrease Cost: Annualization of FY25 Personnel Costs	(346,706)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(1,859,458)	0.00
Decrease Cost: FY26 Lapse Adjustment [Administration and Support]	(3,215,446)	0.00
FY26 APPROVED	**94,867,554**	**543.07**

DETENTION CENTER NON-TAX

FY25 ORIGINAL APPROPRIATION	**683,000**	**0.00**
Other Adjustments (with no service impacts)		
Decrease Cost: Elimination of One-Time Items Approved in FY25	(140,000)	0.00
FY26 APPROVED	**543,000**	**0.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration and Support	5,460,130	31.00	5,544,055	29.00
Detention Services	57,677,669	384.20	66,506,548	387.20
Medical and Behavioral Health Services	8,941,429	40.69	10,660,060	40.69
Pre-Release and Re-entry Services	6,599,784	51.18	6,606,760	50.18
Pre-Trial Services	5,524,388	37.00	6,093,131	36.00
Total	**84,203,400**	**544.07**	**95,410,554**	**543.07**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Health and Human Services	Grant Fund	0	0.00	126,475	1.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**94,868**	**94,868**	**94,868**	**94,868**	**94,868**	**94,868**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(793)**	**(793)**	**(793)**	**(793)**	**(793)**
Items recommended for one-time funding in FY26, including security scanner, shadow board, pre-trial assessment tool, mandatory in-service training, and visiting phones, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**492**	**492**	**492**	**492**	**492**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**94,868**	**94,567**	**94,567**	**94,567**	**94,567**	**94,567**
DETENTION CENTER NON-TAX						
EXPENDITURES						
FY26 Approved	**543**	**543**	**543**	**543**	**543**	**543**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**543**	**543**	**543**	**543**	**543**	**543**

Emergency Management and Homeland Security

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$5,722,207	23.70

LUKE HODGSON, DIRECTOR

MISSION STATEMENT

It is the mission of the Office of Emergency Management and Homeland Security (OEMHS) to plan, coordinate, prevent, prepare for, and protect against major threats that may harm, disrupt, or destroy our communities, commerce, and institutions; and to effectively manage and coordinate the County's unified response, mitigation, and recovery from the consequences of such disasters or events should they occur. Key objectives are to:

- Coordinate County plans and actions to minimize harm to residents, employees, and visitors in Montgomery County before, during, and after emergencies.
- Coordinate the services, protection, and contingency plans for sustained operations of County facilities.
- Coordinate and provide public education to ensure the resilience of our communities during disasters.
- Coordinate Homeland Security policies and priorities for grant-seeking, management, and reporting.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Emergency Management and Homeland Security is $5,722,207, an increase of $956,179 or 20.06 percent from the FY25 Approved Budget of $4,766,028. Personnel Costs comprise 63.37 percent of the budget for 23 full-time position(s) and no part-time position(s), and a total of 23.70 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 36.63 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Maintain Nonprofit Security Grant Program funding to help Montgomery County nonprofits and faith-based organizations cover security personnel and planning costs.
- Fund personnel costs for four emergency management employees currently supported by Urban Area Security Initiative grant funds.
- Add funding to support Community Outreach, Volunteer and Donations Management, Training and Exercise Support, and Planning Support Programs. Funding will ensure the continuation of educational initiatives that equip residents with readiness to respond effectively to emergencies.
- Add funding to support Personal Protective Equipment (PPE), Emergency Management Accreditation (EMAP), and regular maintenance of the Emergency Operations Center (EOC).

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Partnered with the Office of Grants Management (OGM) to launch the FY25 Nonprofit Security Grant Program, awarding $1.2 million to 117 applicants for community security enhancements.
- Pursued Federal Emergency Management Agency (FEMA) reimbursement for County COVID-19 expenses, submitting $218 million. Of this, $185 million was eligible, $117 million reimbursed, and $68 million remains under review, with $50 million near obligation.
- Managed $4.6 million in Federal Homeland Security grants for public safety, funding personnel, equipment, training, and infrastructure enhancements.
- As of February, responded to 43 emergencies, including fires, floods, evacuations, hazardous spills, and major regional events like the January 2025 aircraft disaster.
- In 2024, sent 487 emergency alerts on weather, transit, public health, and more to 250,400 Alert Montgomery subscribers, a 4.8 percent increase over the previous year.
- Held 79 community outreach events on emergency preparedness, including the first Ready Montgomery Seminar, educating hundreds on response skills and climate resilience.
- OEMHS is developing a Public Safety Joint Operations Center to enhance real-time coordination across agencies. It will house the Fire Operations Center, OEMHS Watch Desk, Montgomery County Police Department (MCPD) Real-Time Intelligence Center, and Drone as a First Responder Program, improving emergency response and efficiency.
- Led climate adaptation efforts, hosting the first Resilience Hub Workshop for 125+ participants, expanding Spanish-language outreach, and advising on the Comprehensive Flood Management Study.
- Redesigned the Emergency Management Group, aligning nearly 350 members by role for targeted training, communications, and strategic assignments, with exercises set for Spring/Summer 2025.

PROGRAM CONTACTS

Contact Nicole Markuski of the Office of Emergency Management and Homeland Security at 240-777-2333 or Derrick Harrigan of the Office of Management and Budget at 240-777-2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Emergency Management Administration program handles grant and financial management, office administration, budget management, procurement, and human resources. This program also includes overall policy development for the office, as well as the administration of the County's Hazardous Materials Permitting Program.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,663,666**	**8.20**
Replace: Continuation of Urban Area Security Initiative (UASI) Program Previously Funded by Grant Funds - Planning, Training, and Emergency Exercise Support	940,893	2.50
Add: Urban Area Security Initiative (UASI) Grant - Emergency Management Support Program	420,331	4.00
Enhance: Additional Nonprofit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes - Ongoing	300,000	0.00
Enhance: Emergency Operations Center (EOC) Maintenance	50,000	0.00
Enhance: Emergency Management Accreditation Program	40,000	0.00
Enhance: Web-based System Used for Planning, Response, and Recovery from Emergencies	30,000	0.00
Enhance: Uniforms and Personal Protective Equipment	20,000	0.00
Reduce: Miscellaneous Office Supplies	(124,820)	0.00
Reduce: Regional Preparedness Program Previously funded by Federal Grant	(339,409)	(2.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(436,823)	(1.50)
FY26 Approved	**3,563,838**	**10.70**

Emergency Management Planning, Response, and Recovery

The Emergency Management Planning, Response, and Recovery program represents the core programmatic activities of OEMHS. This program includes the planning, training, and exercising activities aimed at preparing County departments, non-profit partners, critical infrastructure, and County residents for large-scale emergencies. Major threats that this program addresses include, but are not limited to, cybersecurity, impacts from climate change, terrorism and other acts of violence, major storms, pandemics, and other large-scale events such as structure fires. This program also includes the County Facility Emergency Action Plan and Continuity of Operations planning, employee training for emergency events, and other activities aimed at ensuring an effective countywide response to events impacting County government and residents. It also supports the Alert Montgomery system and associated emergency alerting, preparing, and operating the Emergency Operations Center (EOC), and administration of the Hazard Materials Permitting process.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of County Facility Emergency Action Plans reviewed within 90 days of	100%	100%	100%	100%	100%

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
submission/contract					
Percent of employees who have completed Employee Emergency Training or Workplace Violence Level	23.0%	32.5%	34.0%	36.0%	38.0%
Percent of principal County departments and offices with a continuity of operations plan score of 2.5 or higher	63.0%	66.0%	68.0%	70.0%	72.0%
Percent of County residents subscribed to Alert Montgomery [1]	27.4%	24.7%	25.1%	25.4%	25.8%
Percent of Emergency Management Accreditation standards met by the County	100%	87%	75%	100%	100%

[1] *In FY23, the population estimates used to calculate this measure were updated using the 2020 decennial census population of 1,062,061.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,102,362**	**14.00**
Restore: One-time FY25 Lapse Adjustment	156,421	0.00
Reduce: Loss of Regional Catastrophic Preparedness Program Previously Funded by Grant Funds	(390,893)	(2.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	290,479	1.50
FY26 Approved	**2,158,369**	**13.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,319,412	1,620,618	1,711,944	2,131,553	31.5 %
Employee Benefits	298,522	414,674	437,957	593,992	43.2 %
County General Fund Personnel Costs	**1,617,934**	**2,035,292**	**2,149,901**	**2,725,545**	**33.9 %**
Operating Expenses	3,685,995	1,530,990	1,734,678	2,096,184	36.9 %
County General Fund Expenditures	**5,303,929**	**3,566,282**	**3,884,579**	**4,821,729**	**35.2 %**
PERSONNEL					
Full-Time	12	14	14	18	28.6 %
Part-Time	0	1	1	0	-100.0 %
FTEs	11.46	13.72	13.72	16.22	18.2 %
REVENUES					
Hazardous Materials Permits	613,900	865,000	865,000	865,000	—
Other Charges/Fees	70,834	0	0	0	—
County General Fund Revenues	**684,734**	**865,000**	**865,000**	**865,000**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	825,048	920,789	920,789	678,420	-26.3 %
Employee Benefits	203,582	278,957	278,957	222,058	-20.4 %
Grant Fund - MCG Personnel Costs	**1,028,630**	**1,199,746**	**1,199,746**	**900,478**	**-24.9 %**
Operating Expenses	4,575,949	0	0	0	—
Capital Outlay	996,776	0	0	0	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Grant Fund - MCG Expenditures	**6,601,355**	**1,199,746**	**1,199,746**	**900,478**	**-24.9 %**
PERSONNEL					
Full-Time	6	7	7	5	-28.6 %
Part-Time	0	0	0	0	—
FTEs	7.24	8.48	8.48	7.48	-11.8 %
REVENUES					
Federal Grants	4,596,778	1,199,746	1,199,746	900,478	-24.9 %
Other Intergovernmental	570,677	0	0	0	—
Grant Fund - MCG Revenues	**5,167,455**	**1,199,746**	**1,199,746**	**900,478**	**-24.9 %**

DEPARTMENT TOTALS

Total Expenditures	**11,905,284**	**4,766,028**	**5,084,325**	**5,722,207**	**20.1 %**
Total Full-Time Positions	**18**	**21**	**21**	**23**	**9.5 %**
Total Part-Time Positions	**0**	**1**	**1**	**0**	**-100.0 %**
Total FTEs	**18.70**	**22.20**	**22.20**	**23.70**	**6.8 %**
Total Revenues	**5,852,189**	**2,064,746**	**2,064,746**	**1,765,478**	**-14.5 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**3,566,282**	**13.72**
Changes (with service impacts)		
Enhance: Additional Nonprofit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes - Ongoing [Administration]	300,000	0.00
Enhance: Emergency Operations Center (EOC) Maintenance [Administration]	50,000	0.00
Enhance: Emergency Management Accreditation Program [Administration]	40,000	0.00
Enhance: Web-based System Used for Planning, Response, and Recovery from Emergencies [Administration]	30,000	0.00
Enhance: Uniforms and Personal Protective Equipment [Administration]	20,000	0.00
Reduce: Miscellaneous Office Supplies [Administration]	(124,820)	0.00
Other Adjustments (with no service impacts)		
Replace: Continuation of Urban Area Security Initiative (UASI) Program Previously Funded by Grant Funds - Planning, Training, and Emergency Exercise Support [Administration]	940,893	2.50
Restore: One-time FY25 Lapse Adjustment [Emergency Management Planning, Response, and Recovery]	156,421	0.00
Increase Cost: FY26 Compensation Adjustment	102,802	0.00
Increase Cost: Annualization of FY25 Compensation Increases	43,952	0.00
Increase Cost: Motor Pool Adjustment	8,706	0.00
Increase Cost: Retirement Adjustment	5,050	0.00
Decrease Cost: Printing and Mail Adjustment	(8,692)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Annualization of FY25 Personnel Costs	(8,865)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(300,000)	0.00
FY26 APPROVED	**4,821,729**	**16.22**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**1,199,746**	**8.48**
Federal/State Programs		
Add: Urban Area Security Initiative (UASI) Grant - Emergency Management Support Program	420,331	4.00
Reduce: Regional Preparedness Program Previously funded by Federal Grant	(339,409)	(2.50)
Reduce: Loss of Regional Catastrophic Preparedness Program Previously Funded by Grant Funds	(390,893)	(2.50)
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY25 Personnel Costs	10,703	0.00
FY26 APPROVED	**900,478**	**7.48**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	2,663,666	8.20	3,563,838	10.70
Emergency Management Planning, Response, and Recovery	2,102,362	14.00	2,158,369	13.00
Total	**4,766,028**	**22.20**	**5,722,207**	**23.70**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**4,822**	**4,822**	**4,822**	**4,822**	**4,822**	**4,822**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(40)**	**(40)**	**(40)**	**(40)**	**(40)**
Items recommended for one-time funding in FY26, including the Emergency Management Accreditation Program, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**14**	**14**	**14**	**14**	**14**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,822**	**4,796**	**4,796**	**4,796**	**4,796**	**4,796**

Fire and Rescue Service

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$310,083,473	1,385.01

COREY SMEDLEY, FIRE CHIEF

MISSION STATEMENT

The mission of the Montgomery County Fire & Rescue Service (MCFRS) is to create and enhance public safety through measures to reduce vulnerability and improve resilience.

MCFRS consists of the Office of the Fire Chief; Division of Operations; Division of Human Resources; Division of Fiscal Management; Division of Support Services; Division of Volunteer Services; the Fire and Emergency Services Commission; and 19 Local Fire and Rescue Departments (LFRD). MCFRS operates 37 fire and rescue stations and several satellite offices.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Montgomery County Fire and Rescue Service is $310,083,473, an increase of $17,647,082 or 6.03 percent from the FY25 Approved Budget of $292,436,391. Personnel Costs comprise 84.04 percent of the budget for 1,383 full-time position(s) and one part-time position(s), and a total of 1,385.01 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.96 percent of the FY26 budget.

The Debt Service for the Fire Tax District Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Fire Tax District Fund to the Debt Service Fund of $9,311,730 for General Obligation debt and $6,511,050 for other debt is required.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Replace uniformed staff with two civilian educators to expand MCFRS recruitment efforts at the Public Safety Training Academy (PSTA), overseeing the High School Cadet training program. This program, which attracts a diverse pool of

participants, is undergoing enhancements to serve as a direct hiring pathway for recruit candidates.

- Identify and implement service adjustments that will improve the delivery of services in accordance with the MCFRS Master Plan, particularly as it relates to Emergency Medical Services (EMS), including an increase to transport capacity by adding one Basic Life Support (BLS) Unit.
- Identify process and service improvements to expand efforts to improve community resilience through education and preparation, in accordance with the MCFRS Master Plan.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Opened new Clarksburg Fire Station 35, replacing a temporary leased facility with a new state of the art County owned station.
- Supported local fire rescue departments (LFRD) by adjusting staffing at both Glen Echo Fire Station 11 and Burtonsville Fire Station 15.
- Added two personnel to the Community Risk Reduction team to focus efforts on increasing the resilience of the children and seniors in Montgomery County.
- Funded a Community Action Coordinator (lieutenant) position to focus on improving resilience to three primary issues that cause death: cardiac arrest, overdoses, and penetrating traumas. In March 2024, the community action coordinator led a coordinated effort and team of people to deliver a hands-only CPR "blitz", which trained people on the application of hands-only CPR.
- Emergency Medicine and Integrated Healthcare Services (EMIHS), implemented a Whole Blood initiative aimed at enhancing emergency medical care for our community's most critically ill patients - those experiencing major blood loss with evidence of significant physiological compromise. This program can significantly improve outcomes for those suffering from severe hemorrhage.
- Incorporated the use of floor-below nozzles as a tactical option for high-rise firefighting operations and purchased smoke curtains for deployment on fires, which will give the department an advantage in preventing smoke spread in large buildings.
- Expanded employee health and wellness initiatives by adding two contract positions at Fire and Rescue Occupational Medical Services (FROMS) and establishing a clinic for uniformed employees to address physical injuries with an athletic trainer. Increased funding, in coordination with the International Association of Fire Fighters (IAFF) for advanced cancer screening opportunities. Enhanced mental wellness services by hiring a part-time therapist, a full-time administrative aide, and relocating the program to a new office suite.
- Under the alternative destination program, MCFRS can now transport EMS patients who have low acuity behavioral health complaints or acute toxication to the stabilization room at the Crisis Center, reducing the stress on the strained emergency departments.
- Convened a group to review all aspects of the Incident Response Policy (IRP) and make necessary adjustments.
- Revolutionized the annual Kelly day pick process, a process by which staff select a pay day off, through automation of the process.

PROGRAM CONTACTS

Contact Dominic Del Pozzo of the Montgomery County Fire and Rescue Service at 240-777-2236 or Vivian Ikoro of the Office of Management and Budget at 240-777-2758 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Fiscal Management

The **Division of Fiscal Management** is responsible for the overall management of the MCFRS operating budget; the management and administration of State and Federal funding; management oversight of the EMS reimbursement program; accounts payable and receivable; and contract management and development.

The **Budget and Grants Section** handles budget development; grant coordination, administration, and close-out; expenditure and revenue analysis and tracking; ordering and payment for office and station supplies; and department-wide financial procedures.

The **Emergency Medical Services Transport (EMST) Reimbursement Section** manages the department's ambulance transport reimbursement program. The section reviews patient care reports: ensures compliance with various local and federal regulations, manages the contract with the billing company, reconciles revenues, and distributes and tracks EMST revenues that are sent to the 19 volunteer departments; and monitors the expenditure of EMST reimbursement funds by MCFRS.

The **Procurement Section** advises and assists in the acquisition of all goods and services for the department. The expertise on procurement procedures and regulations resides in this section, which develops and administers contracts throughout MCFRS. All payments and purchase orders are entered and approved by the Procurement Section, and the section coordinates and oversees the department's purchasing card accounts.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Emergency Medical Services Transport (EMST) revenue collected (in millions) [1]	$36.65	$32.05	$37.00	$38.00	$39.00
Percentage of overtime hours worked on direct service operations (to fill minimum staffing positions)	83.0%	78.6%	83.0%	83.0%	83.0%
Overtime hours worked per full-time, non-seasonal employee	355	358	350	350	350
Overtime expenditures (in millions)	$30.35	$30.28	$31.00	$31.00	$31.00
Difference between overtime expenditures and overtime budget (in millions)	$10.11	$10.67	$10.00	$10.00	$10.00

[1] *The figures include EMST and Emergency Service Transporter Supplemental Payment Program (ESPP) revenue.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,199,275**	**16.00**
Increase Cost: Emergency Medical Services Billing Contractor and Local Fire and Rescue Departments Distribution from Emergency Medical Services Transport (EMST) Fee Adjustment	380,000	0.00
Increase Cost: Insurance Premium Increase	177,969	0.00
Increase Cost: Vendor Contract for Emergency Medical Services Transport Collections	100,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(84,749)	0.00
FY26 Approved	**7,772,495**	**16.00**

Human Resources Division

The **Division of Human Resources** is a comprehensive support function of MCFRS focused on the management and maximization of potential for human capital. The division includes Administrative Services, the Health and Wellness Section, and the Training Section.

Administrative Services is responsible for personnel and labor related issues, including recruitment and hiring, administering promotional exams, discipline, and the collective bargaining process. They also represent MCFRS in mediation, arbitration, alternative dispute resolution, and in front of the Merit System Protection Board.

Health and Wellness focuses on the physical, behavioral, and mental health of career and volunteer employees. Fire Rescue Occupational Medical Services provides entry level and physicals, injury care, return to work and fitness for duty exams, vaccinations, and cancer screenings. The Mental Health professionals provide direct clinical services to MCFRS personnel; make referrals; and train and educate personnel.

The **Training Section** manages and staffs the training academy, an accredited institution that provides multi-level training, education, and certification to career and volunteer personnel, in compliance with applicable regulations.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percentage of non-white male recruit applications	45.9%	49.8%	50.0%	50.0%	50.0%
Number of Critical Incident Stress Management (CISM) activations	116	175	150	150	150

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**29,255,845**	**31.01**
Increase Cost: 10 Recruits to Support Program Enhancements	500,806	0.00
Replace: Two Uniformed Staff with Two Civilian Educators at the PSTA High School Cadet Training Program	(33,434)	2.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,299,255)	1.00
FY26 Approved	**28,423,962**	**34.01**

Office of the Fire Chief

The **Office of the Fire Chief (OFC)** has the ultimate responsibility for the overall management, direction, planning, and coordination of all MCFRS programs and operations. The OFC includes the Internal Affairs Section, the Community Risk Reduction Section, the Diversity, Equity, and Inclusion program, the Planning Section, and the Public Information Office.

The **Internal Affairs Section** investigates complaints and serious violations of the personnel regulations and department policy and conducts procedural background investigations of applicants for firefighter/rescuer positions.

The **Community Risk Reduction Section** mitigates threats and risks through education and preparedness initiatives and strategies designed to improve the safety and resilience of our communities.

The **Diversity, Equity, and Inclusion** program manager supports the department's vision of a diverse, inclusive, and equitable workplace and takes the lead in molding an institutional culture that values and supports DEI. The DEI manager is responsible for developing and implementing strategies and procedures to advance organizational change, fostering a positive and inclusive work environment, facilitating equitable outcomes for staff, and ensuring that DEI considerations are incorporated into the department's decision-making processes.

The **Planning Section** is primarily responsible for the development and implementation of the MCFRS Master Plan; performance management and other analytical work to improve processes and programs; and management of the department's accreditation program.

The **Public Information Office** facilitates media relations, messages, and imaging/brand management and is responsible for disseminating information to the public on departmental programs and services; conducting outreach and fire safety education; and ensuring high quality customer service.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Community Risk Reduction: Number of engagement hours [1]	4,739	164,473	180,000	180,000	180,000
Community Risk Reduction: Number of home safety checks	382	306	350	375	400
Internal Affairs: Median number of days to complete non-criminal or traffic-related Internal Affairs investigations.	54	61	50	50	50
Planning: Percent of 2023 Commission on Fire Accreditation International (CFAI) recommendations implemented for the FY23-FY28 accreditation cycle [2]	18.8%	37.5%	50.0%	62.5%	88.0%

[1] *This measure is significantly higher for FY24 as a result of changes in data entry requirements, revisions in the computation of "labor hours," and an increase in the volume of requests.*

[2] *The "decline" in the measurement between FY22 and FY23 is the result of completing the 2018 recommendations and undergoing an onsite peer assessment in May 2023. During this process, the peer team issued 16 new recommendations to MCFRS to implement. Three more were completed in FY24 (a total of six).*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,411,637**	**21.00**
Enhance: Community Risk Reduction for Expanded Engagement and Education (ESPP Funded)	100,000	0.00
Add: Firefighter III to the Community Action Team for Expanded Engagement (ESPP Funded)	91,894	1.00
Increase Cost: Provide Bottled Water for Heavy Apparatus	15,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	760,017	0.00
FY26 Approved	**5,378,548**	**22.00**

Operations

The **Division of Operations** is responsible for the day-to-day delivery of critical emergency medical services (EMS), fire suppression, hazardous materials, and technical rescue mitigation to the residents and visitors of Montgomery County. The division is organized into four primary sections:

Field Operations: the nearly 1,200 career employees who provide fire, emergency medical, and rescue services across Montgomery County.

Communications Section: career firefighters assigned to the ECC, responsible for dispatching the proper response assignment, ensuring fire-rescue response personnel have adequate situational awareness of the dispatched event, and managing all response communications and technologies.

Special Operations: provides specialized training, planning, technical support, and response in the areas of hazardous materials, technical rescue, water-ice rescue, passenger rail support, bomb/explosive incidents, fire and explosives investigations, and interoperable communications resources.

Emergency Medical and Integrated Healthcare Services (EMIHS): provides guidance and oversight for all pre-hospital care services provided by MCFRS.

MCFRS Operations' personnel operate from 37 Fire and Rescue stations. The career and volunteer components of this combination department work in an "Integrated Emergency Command Structure" that defines the authority and responsibility for all members of the service. MCFRS responds to more than 130,000 emergency incidents annually. Requests for emergency medical assistance comprise the majority of those incidents; in FY24, there were nearly 114,000 dispatched EMS calls and approximately 27,000 fire incidents, technical rescue, and hazardous materials incidents combined.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of fire incidents	19,356	19,683	20,000	20,500	21,000
Number of persons rescued from structure fires [1]	60	10	5	5	5
Percentage of residential structure fires confined to the room of origin	78.1%	84.6%	80.0%	80.0%	80.0%
Number of residential fire injuries per 100,000 residents	2.5	1.4	2.0	2.0	2.0
Number of residential fire deaths per 100,000 residents	1.1	0.4	0.5	0	0
Number of EMIHS (medical services) incidents [2]	106,394	113,865	115,000	117,000	120,000
EMS cardiac care: Percentage of cardiac arrest patients with return of spontaneous circulation (ROSC)	31.4%	32.4%	30.0%	30.0%	30.0%
EMS stroke care: Percentage of stroke patients receiving complete "bundle of care"	92.6%	95.8%	95.0%	95.0%	95.0%
90th percentile arrival time for first engine to structure fire in urban areas of the County [3]	9:31	9:31	9:15	9:15	9:15

[1] *MCFRS began tracking this statistic at the end of FY22. FY23 included a high number of saves from the Georgia Avenue fire.*

[2] *Includes mutual aid dispatches.*

[3] *In FY24, MCFRS modified its analysis of density zones to align with the definitions of the U.S. Census Bureau, which is aligned by census tract.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**218,995,341**	**1,234.40**
Enhance: Emergency Medical Services (EMS) by Adding 1 24-Hour BLS Unit (ESPP Funded)	539,560	10.00
Increase Cost: Medical Director CPI Contract Adjustment	7,730	0.00
Decrease Cost: Holiday Pay - Number of Holidays	(376,000)	0.00
Re-align: Staffing Adjustment for Paramedic Engine 709 (Hyattstown)	(956,013)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	13,191,277	(1.00)

FY26 Approved Changes	Expenditures	FTEs
FY26 Approved	**231,401,895**	**1,243.40**

Support Services

The **Division of Support Services** provides centralized administrative and management service and direction for support functions across the department. Core services include CIP and facility management, fleet services, technology services, and safety and supply.

The **CIP and Facilities Section** is responsible for ensuring fire and rescue facilities are properly built and maintained.

Fleet is responsible for the design, specification, purchase, and maintenance of MCFRS apparatus and vehicles, and related tools and associated equipment. More than 250 specialized emergency vehicles are inspected and maintained at the Central Maintenance Facility. Oversight of ladder, pump, and hose testing is also provided by this section.

The **Technology Services Section** is responsible for development, implementation, and ongoing support of all information technology needs for the department. This section ensures compliance with all Department of Technology and Enterprise Business Solutions' requirements; is responsible for radio and telecom infrastructure; manages Computer Aided Dispatch; maintains the Data Warehouse; oversees station alerting, and maintains desktops, firehouse reporting, and inventory control software.

The **Safety and Supply Section** includes several units that manage the logistics of the uniform and personal protective equipment needs of MCFRS career and volunteer personnel and administer and oversee EMS logistics. Safety continues to ensure the occupational safety of personnel through management, accountability, and enforcement of safety policies and procedures in all aspects of fire-rescue activities. The program develops and promotes proactive prevention initiatives to reduce injuries to personnel and damage to property by engaging in root cause analysis and monitoring performance.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Code of Maryland Regulations (COMAR)-mandated vehicle inspections performed	244	273	250	250	250
Number of gear pieces inspected and cleared	4,403	4,026	4,200	4,300	4,400
Number of safety inspections (personal protective equipment) performed [1]	4,450	1,794	1,900	2,000	2,000
Number of times MCFRS went below its minimum complement of apparatus	96	63	50	50	50
Technology: Average satisfaction score from customer service survey (scale of 1-5)	4.9	4.8	5.0	5.0	5.0

[1] *Does not include volunteer inspections. A large number of sets of personal protective equipment (PPE) expired in FY24; expiring PPE does not require inspection.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**23,531,479**	**63.60**
Increase Cost: Stryker Cot Maintenance Agreement (Years 3-10)	454,390	0.00
Increase Cost: Fleet Vendor Contract Rate Adjustments	278,745	0.00
Increase Cost: Personal Protective Equipment (PPE) Contract Pricing Escalations	100,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	902,884	0.00
FY26 Approved	**25,267,498**	**63.60**

Volunteer Services

The **Division of Volunteer Services** (DVS) manages and provides support and volunteer advocacy, oversight, mediation, and enforcement of MCFRS policies, coordination and technical assistance, incentives, and administrative services to support the Local Fire and Rescue Departments (LFRD) within MCFRS.

This program promotes consistent and balanced integration of the activities of volunteer and career firefighters and rescuers; promotes recruitment and retention of volunteers, assists LFRDs in training, risk management, the formulation and standardization of LFRD/MCFRS business plans, use and maintenance of fire and rescue apparatus, budget preparation, and formulating department-wide policy.

The program makes recommendations to the Fire Chief, monitors legislative and regulatory actions involving volunteer activities, and informs the affected groups.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of new volunteer emergency medical technicians (EMTs) trained	90	83	80	90	95
Number of volunteer stand-by hours	435,120	438,563	445,000	450,000	455,000
Number of active volunteer service providers	845	862	875	900	950
Number of Community Emergency Response Team (CERT) deployments/engagements	83	90	95	105	115

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,042,814**	**6.00**
Increase Cost: Emergency Medical Services Transport (EMST) LFRD Distributions for ESPP Payments	2,340,000	0.00
Increase Cost: Montgomery County Volunteer Fire & Rescue Association (MCVFRA) - Negotiated Agreement	84,747	0.00
Increase Cost: Length of Service Award Program (LOSAP)	8,970	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	362,544	0.00
FY26 Approved	**11,839,075**	**6.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
FIRE					
EXPENDITURES					
Salaries and Wages	177,698,667	175,182,910	186,131,729	181,861,310	3.8 %
Employee Benefits	59,699,693	71,319,172	71,270,761	78,726,953	10.4 %
Fire Personnel Costs	**237,398,360**	**246,502,082**	**257,402,490**	**260,588,263**	**5.7 %**
Operating Expenses	51,645,151	45,934,309	52,144,792	49,495,210	7.8 %
Capital Outlay	140,747	0	0	0	—
Fire Expenditures	**289,184,258**	**292,436,391**	**309,547,282**	**310,083,473**	**6.0 %**
PERSONNEL					
Full-Time	1,361	1,370	1,370	1,383	1.0 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Part-Time	1	1	1	1	—
FTEs	1,363.01	1,372.01	1,372.01	1,385.01	1.0 %
REVENUES					
Property Tax	267,596,022	288,334,137	287,717,433	308,757,869	7.1 %
Other Intergovernmental	16,970,147	13,700,000	7,000,000	13,700,000	—
State Fire/Rescue 508 Funds	1,938,617	0	1,941,338	0	—
Miscellaneous Revenues	923,460	244,882	600,000	0	-100.0 %
EMS Reimbursement-Ambulance Fee	15,069,828	23,000,000	33,000,000	25,030,000	8.8 %
Fire Revenues	**302,498,074**	**325,279,019**	**330,258,771**	**347,487,869**	**6.8 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	2,269,933	0	0	0	—
Employee Benefits	250,541	0	0	0	—
Grant Fund - MCG Personnel Costs	**2,520,474**	**0**	**0**	**0**	**—**
Operating Expenses	1,434,108	0	0	0	—
Capital Outlay	30,611	0	0	0	—
Grant Fund - MCG Expenditures	**3,985,193**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	3,828,200	0	0	0	—
State Grants	29,464	0	0	0	—
Grant Fund - MCG Revenues	**3,857,664**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**293,169,451**	**292,436,391**	**309,547,282**	**310,083,473**	**6.0 %**
Total Full-Time Positions	**1,361**	**1,370**	**1,370**	**1,383**	**0.9 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**1,363.01**	**1,372.01**	**1,372.01**	**1,385.01**	**0.9 %**
Total Revenues	**306,355,738**	**325,279,019**	**330,258,771**	**347,487,869**	**6.8 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
FIRE		
FY25 ORIGINAL APPROPRIATION	**292,436,391**	**1,372.01**

FY26 APPROVED CHANGES

	Expenditures	FTEs
Changes (with service impacts)		
Enhance: Emergency Medical Services (EMS) by Adding 1 24-Hour BLS Unit (ESPP Funded) [Operations]	539,560	10.00
Enhance: Community Risk Reduction for Expanded Engagement and Education (ESPP Funded) [Office of the Fire Chief]	100,000	0.00
Add: Firefighter III to the Community Action Team for Expanded Engagement (ESPP Funded) [Office of the Fire Chief]	91,894	1.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	8,610,400	0.00
Increase Cost: Annualization of FY25 Personnel Costs	5,009,627	0.00
Increase Cost: Retirement Adjustment	2,799,658	0.00
Increase Cost: Emergency Medical Services Transport (EMST) LFRD Distributions for ESPP Payments [Volunteer Services]	2,340,000	0.00
Increase Cost: Annualization of FY25 Compensation Increases	1,553,428	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	643,955	0.00
Increase Cost: 10 Recruits to Support Program Enhancements [Human Resources Division]	500,806	0.00
Increase Cost: Stryker Cot Maintenance Agreement (Years 3-10) [Support Services]	454,390	0.00
Increase Cost: Emergency Medical Services Billing Contractor and Local Fire and Rescue Departments Distribution from Emergency Medical Services Transport (EMST) Fee Adjustment [Fiscal Management]	380,000	0.00
Increase Cost: Fleet Vendor Contract Rate Adjustments [Support Services]	278,745	0.00
Increase Cost: Printing and Mail Adjustment	242,154	0.00
Increase Cost: Insurance Premium Increase [Fiscal Management]	177,969	0.00
Increase Cost: Motor Pool Adjustment	154,232	0.00
Increase Cost: Vendor Contract for Emergency Medical Services Transport Collections [Fiscal Management]	100,000	0.00
Increase Cost: Personal Protective Equipment (PPE) Contract Pricing Escalations [Support Services]	100,000	0.00
Increase Cost: Montgomery County Volunteer Fire & Rescue Association (MCVFRA) - Negotiated Agreement [Volunteer Services]	84,747	0.00
Increase Cost: Provide Bottled Water for Heavy Apparatus [Office of the Fire Chief]	15,000	0.00
Increase Cost: Length of Service Award Program (LOSAP) [Volunteer Services]	8,970	0.00
Increase Cost: Medical Director CPI Contract Adjustment [Operations]	7,730	0.00
Replace: Two Uniformed Staff with Two Civilian Educators at the PSTA High School Cadet Training Program [Human Resources Division]	(33,434)	2.00
Decrease Cost: Risk Management Adjustment	(83,366)	0.00
Decrease Cost: Holiday Pay - Number of Holidays [Operations]	(376,000)	0.00
Re-align: Staffing Adjustment for Paramedic Engine 709 (Hyattstown) [Operations]	(956,013)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(5,097,370)	0.00
FY26 APPROVED	**310,083,473**	**1,385.01**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Fiscal Management	7,199,275	16.00	7,772,495	16.00
Human Resources Division	29,255,845	31.01	28,423,962	34.01
Office of the Fire Chief	4,411,637	21.00	5,378,548	22.00
Operations	218,995,341	1,234.40	231,401,895	1,243.40
Support Services	23,531,479	63.60	25,267,498	63.60
Volunteer Services	9,042,814	6.00	11,839,075	6.00
Total	**292,436,391**	**1,372.01**	**310,083,473**	**1,385.01**

FUNDING PARAMETER ITEMS

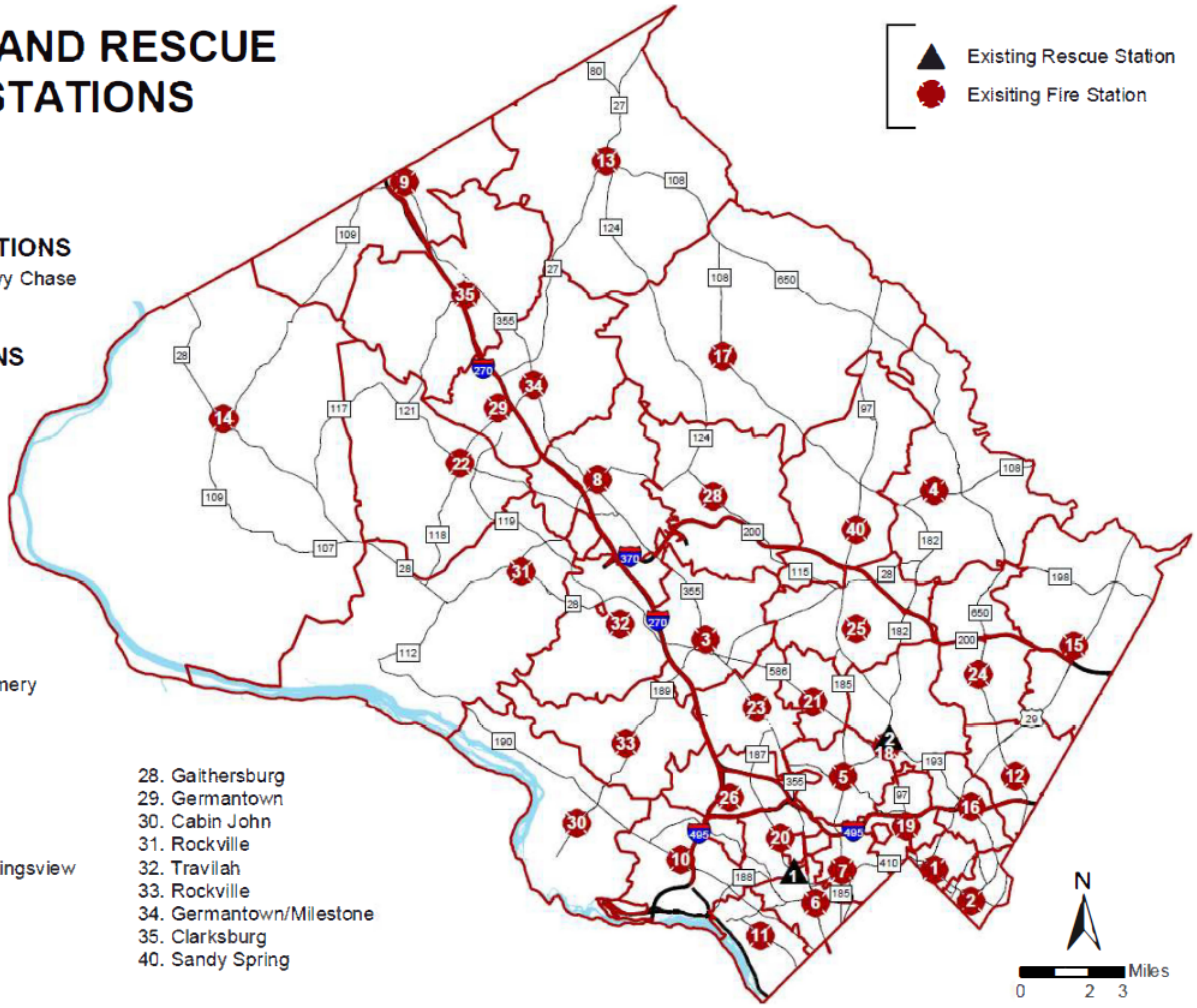
CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
FIRE						
EXPENDITURES						
FY26 Approved	**310,083**	**310,083**	**310,083**	**310,083**	**310,083**	**310,083**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**630**	**630**	**630**	**630**	**630**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(3,318)**	**(3,318)**	**(3,318)**	**(3,318)**	**(3,318)**
Items recommended for one-time funding in FY26, including EMST LFRD distributions for delayed ESPP payments, Stryker cot maintenance cost increase, office furniture, and recruit training costs (one-time costs for 10 FTE recruit training and uniform OE costs), will be removed from the base budget in future years.						
Labor Contracts	**0**	**858**	**858**	**858**	**858**	**858**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**310,083**	**308,253**	**308,253**	**308,253**	**308,253**	**308,253**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Firefighter III to the Community Action Team for Expanded Engagement (ESPP Funded)	68,894	1.00	91,859	1.00
Emergency Medical Services (EMS) by Adding 1 24-Hour BLS Unit (ESPP Funded)	539,560	10.00	1,079,120	10.00
Two Uniformed Staff with Two Civilian Educators at the PSTA High School Cadet Training Program	(33,434)	2.00	33,862	2.00
Total	**575,020**	**13.00**	**1,204,841**	**13.00**

FIRE AND RESCUE STATIONS



RESCUE STATIONS

1. Bethesda- Chevy Chase
2. Wheaton

FIRE STATIONS

1. Silver Spring
2. Takoma Park
3. Rockville
4. Sandy Spring
5. Kensington
6. Bethesda
7. Chevy Chase
8. Gaithersburg
9. Hyattstown
10. Cabin John
11. Glen Echo
12. Hillandale
13. Damascus
14. Upper Montgomery
15. Burtonsville
16. Silver Spring
17. Laytonsville
18. Kensington
19. Silver Spring
20. Bethesda
21. Kensington
22. Germantown/Kingsview
23. Rockville
24. Hillandale
25. Kensington
26. Bethesda
28. Gaithersburg
29. Germantown
30. Cabin John
31. Rockville
32. Travilah
33. Rockville
34. Germantown/Milestone
35. Clarksburg
40. Sandy Spring

Police

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$352,670,765	1,920.60

MARC YAMADA, CHIEF OF POLICE

MISSION STATEMENT

The mission of the Montgomery County Department of Police (MCPD) is to safeguard life and property, preserve the peace, prevent and detect crime, enforce the law, and protect the rights of all citizens. The department is committed to working in partnership with the community to identify and resolve issues that impact public safety.

Community Policing Philosophy

The Montgomery County Police Department (MCPD) embraces the concept of community policing as a philosophy and an organizational strategy. This approach allows the police and the community to work closely together in creative ways to solve the problems of crime or fear of crime, address physical and social disorder, and advance the overall quality of life in the community. This philosophy rests on the belief that the community deserves input into the process and that solutions to today's community problems require both the public and the police to address neighborhood concerns beyond a narrow focus on individual crime incidents. These partnerships and strategies have allowed the department to address community concerns quickly, to improve the department's ability to communicate with and better serve the community, and to enhance the department's ability to accomplish its mission.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Police is $352,670,765, an increase of $22,564,198 or 6.84 percent from the FY25 Approved Budget of $330,106,567. Personnel Costs comprise 84.43 percent of the budget for 1,831 full-time position(s) and 227 part-time position(s), and a total of 1,920.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.57 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**

Effective, Sustainable Government

INITIATIVES

- Enhance safety and security at Progress Place by adding County Security Guards to provide a more appropriate level of response to calls for service and increase Police availability in the Silver Spring area by reducing the need for uniform response to service requests at this location.
- Invest in a digital forensic software to expedite investigation, reduce overtime and backlog, and collect critical evidence to resolve crime in our community after a search warrant is granted.
- Implement the Speed on Green Traffic Camera pilot program to reduce collisions, aggressive driving, and speeding at the intersections of Colesville Road and Georgia Avenue and Colesville Road and University Boulevard.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- MCPD continues to expand the Drone as First Responder pilot program by converting contracted positions into merit positions and by adding the Germantown site, increasing the number of locations served to five. This program aims to increase effectiveness of Police Officers' response to incidents by improving their decision-making process with data from an aerial perspective.
- Enhance the Real-Time Information Center by converting contracted positions to merit staff to improve MCPD's effectiveness and accuracy to address crime in our County.

PROGRAM CONTACTS

Contact Assistant Chief Nicholas Augustine of the Department of Police at 240-773-5041 or Veronica Jaua of the Office of Management and Budget at 240-777-2782 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Community Resources

The Community Resources Bureau embraces the philosophy of community policing which highlights the importance of working in partnership with our communities to identify and resolve public safety issues. MCPD acknowledges and fully supports the use of this philosophy regarding the department's interaction with Montgomery County Public Schools and the Maryland Center for School Safety. This bureau coordinates the operations of the Community Engagement Division and the Policy and Planning Division.

The Community Engagement Division (CED) directs the Community Engagement Officers, Community Outreach, the Crisis Response Support Section, and Peer Support. Together these operations provide positive outreach encounters and confidential support to community members by:

- Delivering high-quality customer service;
- Providing effective and accurate communication with department and community members while being both responsive and transparent;
- Helping to build trust and establish legitimacy of the Police Department within our communities;
- Encouraging community engagement and outreach; and
- Serving as a liaison between the MCPD and Federal, State, and local government agencies.

The Policy and Planning Division is responsible for policy development, planning and research activities, and ensuring compliance with department policies, procedures, and standards.

- The Policy Development Section develops and updates departmental directives, forms, and other policy documents for department-wide distribution and may assist with inspections and audits of departmental units to ensure proper administrative and operational controls are being followed.
- The Planning and Research Section coordinates long-term strategic planning, research, and analysis in addition to various special projects for the department as well as for public and private partners.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of community engagement events	223	286	300	325	350
Number of use of force incidents	1,696	1,622	1,700	1,750	1,800

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,896,518**	**40.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	651,445	0.00
FY26 Approved	**7,547,963**	**40.00**

Field Services

The mission of the Field Services Bureau (FSB) is to provide specialized police services in support of other divisions within the MCPD and the residents of Montgomery County. These services are coordinated through the Special Operations Division (SOD), Traffic Operations Division (TOD), and the Security Services Division (SSD).

FSB accomplishes its purpose by partnering with other divisions and the community to enhance and further the overall mission of the Montgomery County Police Department. This is accomplished through:

- Traffic safety education, engineering, and enforcement which address both vehicle and pedestrian safety;
- Safety and security of County employees, visitors, facilities, and property utilizing physical security measures, and policies that incorporate the industry's best practices, and education;
- Participating in community engagement activities designed to educate, build trust, and sustain relationships with those we

serve; and

- The use of units that have specialized equipment and/or training that enables them to provide unique support and functions to the department and community.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Managed Search Operations Team (MSOT) responses to missing-at-risk calls	1,114	902	1,000	1,000	1,000
Average number of citations per automated speed and red light camera [1]	1,809	3,219	3,100	3,000	3,000
Number of traffic collisions in Montgomery County	10,077	13,023	12,665	10,000	10,000

[1] *FY25-FY27 projections reflect projected averages based on an increase of 50 speed cameras and 25 red light cameras over the next two years. Any change in the number of cameras deployed will affect projections.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**48,985,533**	**246.10**
Add: Security Officers for Progress Place to Enhance Service Response and Increase Officers Availability	1,076,670	15.00
Enhance: Drone as First Responder Program - Expand to Add One New Site and Convert Contracted Employees to Merit Staff	273,636	12.00
Add: Enhancing the Real-Time Information Center	59,073	3.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,703,873	2.00
FY26 Approved	**54,098,785**	**278.10**

Investigative Services

The mission of the Investigative Services Bureau (ISB) is to provide specialized investigative services in support of investigations and misdemeanor offenses that occur in Montgomery County. These investigations are coordinated through the MCPD Major Crimes Division (MCD), Special Victims Investigations Division (SVID), Special Investigations Division (SID), Criminal Investigations Division (CID), and the Crime Laboratory.

The Investigative Services Bureau is responsible for providing investigative and forensic services directed at preventing and deterring future victimization of those that reside, work, or travel in Montgomery County. This is accomplished through:

- Conducting investigations and forensic examinations aimed at identifying suspect(s) responsible for perpetrating crime with the goal of successfully prosecuting them;
- Providing victim assistance and services to help limit the negative consequences of being a crime victim;
- Developing positive relationships with the residents and the business community in Montgomery County by conducting proactive and follow-up investigations which helps reduce victimization, helps victims recover property, prevents future crimes from reoccurring, and helps build a level of trust and cooperation with the community; and
- Sharing information and working cooperatively with Federal, State and local law enforcement partners to address ongoing crime in the County.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of lab examinations completed by the Montgomery County Police Crime Lab	7,431	7,246	7,500	7,500	7,500
Crime investigation and closure rate: violent crime [1]	29%	26%	26%	30%	35%

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Crime investigation and closure rate: property crime	10%	11%	11%	10%	10%
Number of fatal overdoses from opioids	84	72	83	80	78

[1] *Offenses that were unfounded or referred to another jurisdiction or where arrest warrants were issued, but arrests not made yet, are not included in the clearance rate. By definition, the clearance rate does not take offenses that were closed administratively into account which affects the clearance rates.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**53,013,010**	**315.50**
Add: Digital Forensic Software to Expedite Investigations and Reduce Officer Overtime and Backlog	317,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,593,077	1.00
FY26 Approved	**55,923,087**	**316.50**

Management Services

The Management Services Bureau (MSB) is responsible for providing fiscal, personnel, and technological resources and services to all bureaus and programs within MCPD in the following ways.

- Provide the safe and secure storage and preservation of evidence, property, and currency taken into custody by department personnel or authorized allied agencies;
- Receive and process all 911 and other emergency and non-emergency calls, dispatch public safety units within the County, and keep status on public safety units;
- Maintain personnel files on all employees, process pay and personnel actions, maintain the department complement/assignment roster, conduct background investigations on all potential employees, and recruit qualified employees;
- Manage budget, finances, facilities, fleet, procurement/logistics, and other various programs that support field functions;
- Provide and maintain records on all entry-level, in-service, firearm, and Field Training Officer related training, as well as conduct specialized training for department employees and outside law enforcement agencies; and
- Manage the department's capital improvement projects/renovations, and coordinate building and property maintenance services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total emergency 911 calls received by Police Emergency Communication Center (ECC)	567,239	557,960	560,000	565,000	570,000
Total non-emergency calls received by Police Emergency Communication Center (ECC)	273,114	280,071	268,000	272,000	275,000
Total calls for service (dispatched and self-initiated)	260,114	275,151	267,833	281,225	295,285
Average emergency 911 call processing time (minutes)	2:25	2:28	2:30	2:25	2:00
Average time to answer 911 calls (seconds) [1]	10	10	10	10	10

[1] *FY23 and FY24 reflects an increase in 911 call volume and the notable staffing vacancies, however the State standard to answer calls within 10 seconds was still maintained.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**80,375,472**	**377.75**
Increase Cost: Restore One-Time Lapse Adjustment	13,706,943	0.00

FY26 Approved Changes	Expenditures	FTEs
Enhance: Contractual Cost Increase for Core Program Deployment	621,982	0.00
Re-align: Technical Adjustment to move a position to the Grant Fund	123,087	1.00
Enhance: False Alarm Tracking & Billing Software	26,734	0.00
Add: Cadets Reconciliation	0	9.75
Re-align: Technical Adjustment to move a position to the Grant Fund	(123,087)	(1.00)
Decrease Cost: Lapse Adjustment	(20,368,579)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	14,379,212	1.00
FY26 Approved	**88,741,764**	**388.50**

Office of the Chief

The Office of the Chief has responsibility for the overall management, direction, planning, and coordination of all MCPD programs and operations. The Chief is responsible for administering the department in accordance with applicable laws and regulations and ensuring that organizational objectives are met.

The mission of the Internal Affairs Division (IAD) is to conduct fair, unbiased, and timely investigations into allegations of misconduct on the part of officers and professional staff employees of the Police Department. IAD strives to maintain an environment of unparalleled integrity and accountability through comprehensive proactive and reactive investigations, inspections, and adjudication of misconduct so that the department's internal and external stakeholders have confidence and trust in the ability of the MCPD to execute its mission with the highest possible standards of impartiality, fairness, mutual trust, respect, and accountability. IAD also collects extensive statistical data for review, assessment, and trends on an ongoing basis to provide advice and recommendations to the Chief of Police.

The Professional Accountability Division (PAD) ensures compliance with established policies, procedures, and legislative mandates through internal inspections and audits of all bureaus, divisions, and sections. Section 35-3(i) of the Montgomery County Code mandates that the Chief of Police establish an internal inspections program to ensure that the department is operating within established policies, procedures, and legislative mandates. This division assists the Chief of Police to ensure that the department is operating within established parameters. PAD is comprised of 3 sections: Accreditation, Staff Inspections and Audits, and Quality Assurance.

The Media & Public Information Office disseminates information to the public on matters of interest and safety through both traditional and social media outlets.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of X (formerly Twitter) followers for Montgomery County Police	109,400	115,100	120,000	122,000	125,000
Average number of days for formal investigation to be completed	90	163	180	180	180
Number of external complaints against police	104	174	175	170	165

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,791,645**	**25.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(2,695,367)	(1.00)
FY26 Approved	**7,096,278**	**24.00**

Patrol Services

The Patrol Services Bureau (PSB) is the largest bureau within the Department of Police. It operates 24 hours a day, 7 days a week and is responsible for the most contacts with those that reside, work and travel within Montgomery County. The PSB currently consists of six districts - Rockville (1D), Bethesda (2D), Silver Spring (3D), Wheaton (4D), Germantown (5D), and Gaithersburg (6D).

PSB consists of several specially trained units, including the District Traffic Officers, Special Assignment Teams (SAT), District Community Action Teams (DCAT), Patrol Investigations Unit (PIU), and Community Services Officers (CSO). PSB is responsible for providing priority and routine services to the public, directed at preventing, deterring and responding to crime throughout Montgomery County with the primary goal of building trust, and developing and maintaining strong relationships between the department and the communities we serve, as part of the department's community policing philosophy. This is accomplished through:

- Enforcing proactively, by recognizing problems and preventing criminal activity, to prevent victimization;
- Responding to calls for service regarding criminal situations and providing general (non-emergency/non-enforcement) public assistance;
- Identifying victims of crimes and providing victim assistance;
- Enforcing traffic laws with the specific goal of reducing traffic collisions while promoting traffic and pedestrian safety and education;
- Educating the public in crime prevention methods;
- Protecting students and facilities within Montgomery County Public Schools; and
- Participating in community engagement efforts with the residents and business communities of Montgomery County to promote cooperative, transparent, and trusting partnerships.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of county residents satisfied with police services [1]	76%	69%	69%	75%	75%

[1] *The resident survey is conducted every other year. Figures for survey years carry forward the results for the prior survey year -- thus figures will only change at most every other year.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**131,044,389**	**876.50**
Increase Cost: Police Leadership Service Pay for Performance (Increase to Base Pay)	222,723	0.00
Add: Speed on Green Pilot Program to Curtail Aggressive Driving at Selected Intersections	20,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,975,776	(3.00)
FY26 Approved	**139,262,888**	**873.50**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App

COUNTY GENERAL FUND

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	204,753,123	215,786,621	214,381,811	224,646,663	4.1 %
Employee Benefits	54,645,868	64,959,179	67,541,641	73,003,293	12.4 %
County General Fund Personnel Costs	**259,398,991**	**280,745,800**	**281,923,452**	**297,649,956**	**6.0 %**
Operating Expenses	50,888,890	48,414,371	44,405,083	53,951,326	11.4 %
Capital Outlay	822,035	946,396	946,396	946,396	—
County General Fund Expenditures	**311,109,916**	**330,106,567**	**327,274,931**	**352,547,678**	**6.8 %**
PERSONNEL					
Full-Time	1,830	1,802	1,802	1,830	1.6 %
Part-Time	224	202	202	227	12.4 %
FTEs	1,903.10	1,880.85	1,880.85	1,919.60	2.1 %
REVENUES					
Other Licenses/Permits	54,800	70,000	70,000	70,000	—
Other Charges/Fees	2,157,526	2,000,000	2,000,000	2,000,000	—
Other Fines/Forfeitures	11,166,371	11,244,500	11,244,500	11,244,500	—
Photo Red Light Citations	3,739,529	3,365,000	5,000,000	5,000,000	48.6 %
Speed Camera Citations	12,300,824	11,000,000	12,000,000	12,000,000	9.1 %
Emergency 911	15,944,049	15,000,000	13,500,000	25,526,020	70.2 %
Other Intergovernmental	99,200	100,000	105,800	250,000	150.0 %
State Aid: Police Protection	17,000,548	16,374,595	16,374,595	16,472,845	0.6 %
Miscellaneous Revenues	1,808,964	750,000	1,200,000	750,000	—
Vehicle/Bike Auction Proceeds	2,367,395	1,750,000	2,000,000	1,750,000	—
County General Fund Revenues	**66,639,206**	**61,654,095**	**63,494,895**	**75,063,365**	**21.7 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	360,010	0	0	92,799	—
Employee Benefits	27,330	0	0	30,288	—
Grant Fund - MCG Personnel Costs	**387,340**	**0**	**0**	**123,087**	**—**
Operating Expenses	1,345,273	0	0	0	—
Capital Outlay	268,336	0	0	0	—
Grant Fund - MCG Expenditures	**2,000,949**	**0**	**0**	**123,087**	**—**
PERSONNEL					
Full-Time	0	0	0	1	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	1.00	—
REVENUES					
Federal Grants	807,671	0	0	0	—
State Grants	1,014,186	0	0	123,087	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Grant Fund - MCG Revenues	**1,821,857**	**0**	**0**	**123,087**	**—**

DEPARTMENT TOTALS

Total Expenditures	**313,110,865**	**330,106,567**	**327,274,931**	**352,670,765**	**6.8 %**
Total Full-Time Positions	**1,830**	**1,802**	**1,802**	**1,831**	**1.6 %**
Total Part-Time Positions	**224**	**202**	**202**	**227**	**12.4 %**
Total FTEs	**1,903.10**	**1,880.85**	**1,880.85**	**1,920.60**	**2.1 %**
Total Revenues	**68,461,063**	**61,654,095**	**63,494,895**	**75,186,452**	**21.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**330,106,567**	**1,880.85**
Changes (with service impacts)		
Add: Security Officers for Progress Place to Enhance Service Response and Increase Officers Availability [Field Services]	1,076,670	15.00
Enhance: Contractual Cost Increase for Core Program Deployment [Management Services]	621,982	0.00
Add: Digital Forensic Software to Expedite Investigations and Reduce Officer Overtime and Backlog [Investigative Services]	317,000	0.00
Enhance: Drone as First Responder Program - Expand to Add One New Site and Convert Contracted Employees to Merit Staff [Field Services]	273,636	12.00
Add: Enhancing the Real-Time Information Center [Field Services]	59,073	3.00
Enhance: False Alarm Tracking & Billing Software [Management Services]	26,734	0.00
Add: Speed on Green Pilot Program to Curtail Aggressive Driving at Selected Intersections [Patrol Services]	20,000	0.00
Add: Cadets Reconciliation [Management Services]	0	9.75
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	14,814,176	0.00
Increase Cost: Restore One-Time Lapse Adjustment [Management Services]	13,706,943	0.00
Increase Cost: Motor Pool Adjustment	5,071,035	0.00
Increase Cost: Annualization of FY25 Personnel Costs	4,452,330	0.00
Increase Cost: Retirement Adjustment	2,351,050	0.00
Increase Cost: Annualization of FY25 Compensation Increases	2,241,746	0.00
Increase Cost: Police Leadership Service Pay for Performance (Increase to Base Pay) [Patrol Services]	222,723	0.00
Increase Cost: Printing and Mail Adjustment	73,679	0.00
Re-align: Technical Adjustment to move a position to the Grant Fund [Management Services]	(123,087)	(1.00)
Decrease Cost: Elimination of One-Time Items Approved in FY25	(2,396,000)	0.00
Decrease Cost: Lapse Adjustment [Management Services]	(20,368,579)	0.00
FY26 APPROVED	**352,547,678**	**1,919.60**

FY26 APPROVED CHANGES

	Expenditures	FTEs
GRANT FUND - MCG		
FY25 ORIGINAL APPROPRIATION	**0**	**0.00**
Other Adjustments (with no service impacts)		
Re-align: Technical Adjustment to move a position to the Grant Fund [Management Services]	123,087	1.00
FY26 APPROVED	**123,087**	**1.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Community Resources	6,896,518	40.00	7,547,963	40.00
Field Services	48,985,533	246.10	54,098,785	278.10
Investigative Services	53,013,010	315.50	55,923,087	316.50
Management Services	80,375,472	377.75	88,741,764	388.50
Office of the Chief	9,791,645	25.00	7,096,278	24.00
Patrol Services	131,044,389	876.50	139,262,888	873.50
Total	**330,106,567**	**1,880.85**	**352,670,765**	**1,920.60**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Animal Services	General Fund	160,670	1.00	169,138	1.00
Emergency Management and Homeland Security	Grant Fund	120,000	0.70	120,000	0.70
	Total	**280,670**	**1.70**	**289,138**	**1.70**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**352,548**	**352,548**	**352,548**	**352,548**	**352,548**	**352,548**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**748**	**748**	**748**	**748**	**748**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						

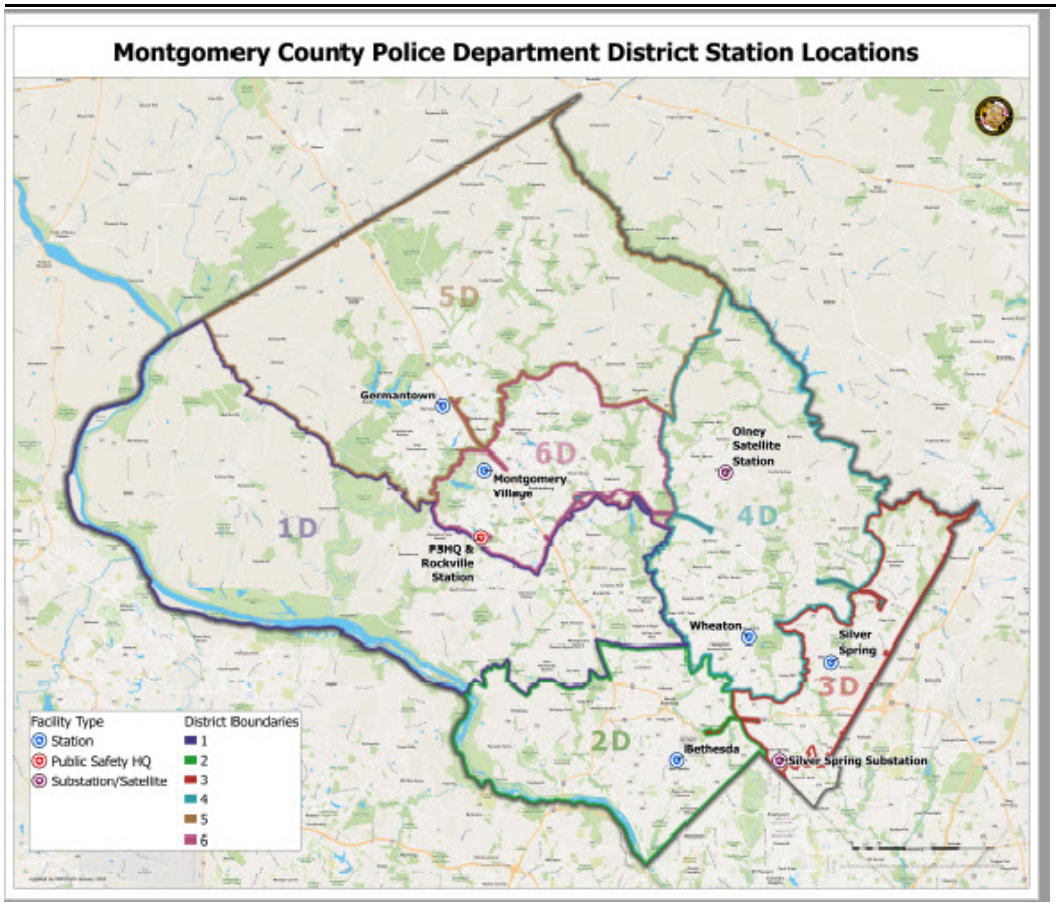
FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
Elimination of One-Time Items Approved in FY26	**0**	**(328)**	**(622)**	**(622)**	**(622)**	**(622)**
Items recommended for one-time funding in FY26, including Axon Core Program, will be eliminated from the base in the outyears.						
False Alarm Tracking and Billing Solution	**0**	**1**	**2**	**3**	**5**	**6**
False Alarm Tracking and Billing Software						
Labor Contracts	**0**	**1,019**	**1,019**	**1,019**	**1,019**	**1,019**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**352,548**	**353,988**	**353,695**	**353,696**	**353,698**	**353,699**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Drone as First Responder Program - Expand to Add One New Site and Convert Contracted Employees to Merit Staff	947,136	12.00	1,257,364	12.00
Enhancing the Real-Time Information Center	259,073	3.00	343,902	3.00
Security Officers for Progress Place to Enhance Service Response and Increase Officers Availability	1,076,670	15.00	1,429,422	15.00
Total	**2,282,879**	**30.00**	**3,030,688**	**30.00**


Montgomery County Police Department District Station Locations
5D
6D
1D
4D
3D
2D
Germantown
Montgomery Village
Olney Satellite Station
P3HQ & Rockville Station
Wheaton
Silver Spring
Bethesda
Silver Spring Substation
Facility Type
Station
Public Safety HQ
Substation/Satellite
District Boundaries
1
2
3
4
5
6

Sheriff

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$33,312,347	191.80

MAXWELL UY, SHERIFF

MISSION STATEMENT

The mission of the Sheriff's Office is to provide general law enforcement, judicial enforcement, and specialized public safety services to the residents of Montgomery County in a lawful, fair, impartial, and non-discriminatory manner, and to ensure that court mandates are carried out with respect for individual rights and freedoms. The Sheriff's Office is committed to establishing and maintaining cooperative working relationships with all other law enforcement, governmental, and criminal justice agencies, and the courts to ensure that the residents of Montgomery County receive the full range of law enforcement services required for a safe and orderly society.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Sheriff's Office is $33,312,347, an increase of $2,753,975 or 9.01 percent from the FY25 Approved Budget of $30,558,372. Personnel Costs comprise 81.20 percent of the budget for 189 full-time position(s) and five part-time position(s), and a total of 191.80 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 18.80 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Fund one-time costs for law enforcement vehicle upfitting, including Mobile Data Computers (MDC) and radios.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Collaborated with public safety agencies, businesses, and colleges including Planet Fitness, Montgomery College, Hood College, and Liberty University to promote hiring opportunities.

- Planned Family Justice Center (FJC) initiatives including partnering with the Domestic Violence Coordinating Council and community groups to host RespectFest 2026 to educate 1,200 teens on dating violence, implementing a paperless record-keeping system, launching a Spanish-language intake app, continuing domestic violence workshops, and supporting the Development Services Group in securing Federal funding for a Family Justice Center evaluation study.
- The FJC and the Domestic Violence Coordinating Council will launch an October campaign for Domestic Violence Awareness Month, highlighting education and services.
- Expand the Sheriff's Office staff to fill vacancies and enhance Courthouse Security per best practices.

PROGRAM CONTACTS

Contact Mona Cabrera of the Sheriff's Office at 240-777-7000 or Derrick Harrigan of the Office of Management and Budget at 240-777-2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

This division provides general administrative support to the Sheriff's Office including personnel and labor relations matters, planning and policy, training, background investigations, payroll, purchasing, internal investigations, automation, grants, and budget-related functions. The Administration division provides technical support for the Sheriff's Records Management System (E*Justice). The Administration Division also oversees the Sheriff's compliance with recognized accreditation standards. The Assistant Sheriffs direct research and development of policies, procedures, and regulations to meet professional standards developed for law enforcement agencies.

The Assistant Sheriffs oversee internal investigations, represent the Sheriff's Office in legislative matters, and provide legal direction. Staff from the Administration division also serve on applicant, promotional, and disciplinary boards of other public safety agencies. Administration personnel organize and teach in-service and specialized deputy training and periodic weapons qualification, as required by the Maryland Police Training Commission. Staff from the Sheriff's Office also respond to mutual-aid calls as necessary. Additionally, Sheriff's Office staff participate in law enforcement task forces and units such as the Special Response Team, Special Events Response Team, and Hostage Negotiation Team in cooperation with the Montgomery County Police Department, Montgomery County Fire and Rescue Service, and other law enforcement agencies.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Interim and Temporary Peace Orders received [1]	2,990	3,204	3,556	3,556	3,556
Number of Interim and Temporary Protective Orders received	5,712	5,664	6,614	6,614	6,614

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of safety check violations resulting in arrest [2]	0	0	0	0	0
Number of weapons seized as a result of Protective Orders	230	248	282	282	282

[1] *The Sheriff's Office is required to immediately serve Court issued Peace and Protective orders in cases where petitioners seek protection from abuse. Each year, a higher number of Interim and Temporary Orders are received that require full processing through State and Federal law enforcement databases prior to physical service of the orders on the respondent.*

[2] *Safety checks involve efforts by Sheriff's deputies to ensure that victims are safe and court orders are being obeyed after the issuance of an Interim or Temporary Order. Safety checks are conducted by site visit or phone.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,698,194**	**25.11**
Restore: One-time FY25 Lapse Adjustment	740,545	0.00
Increase Cost: Security Guard Contract Services	320,000	0.00
Increase Cost: One-time Vehicle Upfitting - Mobile Data Computers and Radios	275,000	0.00
Increase Cost: Tasers and Body Worn Cameras Contract Escalator to Improve Transparency and Accountability	222,029	0.00
Increase Cost: Replacement of Ballistic Vests After Five Years of Useful Life	69,275	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	20,090	0.00
Technical Adj: FTE Adjustment	0	0.03
Decrease Cost: Lapse Adjustment	(1,367,677)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	130,743	(0.44)
FY26 Approved	**6,108,199**	**24.70**

Civil Process

The Sheriff's Office is mandated to serve all civil processes as directed by the courts or private litigants and file returns to the court. These papers include summons, subpoenas, failure-to-pay rent notices, and other court documents. The Civil Process function is supported by deputies, who research and serve papers, and by administrative staff, who maintain the tracking process. The Sheriff's Office also executes court-ordered attachments, personal and real property seizures, and replevins (a civil action to recover property wrongfully held). As a final step in resolution of a court judgment, the Sheriff's Office conducts sales of seized or attached property. In the case of evictions, the Sheriff's Office restores real property to property owners by evicting tenants and their possessions as directed by the court. When appropriate, tenants are referred to human service agencies.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,902,663**	**27.26**
Technical Adj: Expenditure and FTE Adjustment - Child Support Grant	(3,708)	(0.03)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(626,744)	(5.09)
FY26 Approved	**3,272,211**	**22.14**

Courtroom/Courthouse Security and Transport

The Sheriff's Office is responsible for transporting inmates between the Montgomery County Correctional Facility (MCCF), Montgomery County Detention Center (MCDC), and various jails and court-holding facilities, as well as to and from healthcare facilities. The Sheriff's Office also guards inmates while at these facilities. When a writ is received from other counties, deputies are required to transport MCDC and MCCF inmates to other Maryland District and Circuit Courts. The Sheriff's Office administers

temporary detention facilities in the Silver Spring and Rockville District Courts, the Circuit Court, and the Juvenile Court holding facility located in the South Tower of the Circuit Court complex.

The Sheriff's Office provides security for the County's Circuit Court and operates X-ray machines and magnetometers to screen visitors entering the buildings at three public entrances. The Sheriff's Office uses trained canines to detect explosives, weapons, and to serve as a general crime deterrent within the courthouses.

The Sheriff's Office Canine Section is also the primary responder for explosive device detection calls, Monday through Friday, and responds to mutual-aid calls from the Montgomery County Police Department, Montgomery County Fire and Rescue Service, and other law enforcement agencies as necessary.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**13,041,221**	**84.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	783,690	(4.50)
FY26 Approved	**13,824,911**	**80.00**

Criminal Process/Warrants and Extraditions

The Sheriff's Office is responsible for serving District Court civil warrants, District Court criminal warrants associated with domestic violence, all adult and juvenile Circuit Court warrants, and Child Support Enforcement warrants. The Warrant Section maintains on-line warrants in the following systems: Maryland Electronic Telecommunications Enforcement Resource System (METERS), National Crime Information Center (NCIC), and E*Justice. METERS and NCIC are used to share data with other State and Federal systems. E*Justice is a local database used by Montgomery County law enforcement agencies to track warrants. It also interfaces with the Law Enforcement Information Exchange to enable data sharing with law enforcement agencies in the National Capital Region. The Sheriff's Office also conducts investigations to locate and apprehend those fugitives for whom the Sheriff's Office holds a warrant. In addition, the Sheriff's Office is responsible for returning fugitives to Montgomery County from other jurisdictions for outstanding Circuit Court warrants and processing those fugitives when returned.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,494,305**	**18.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	504,026	2.00
FY26 Approved	**2,998,331**	**20.50**

Domestic Violence

The Sheriff's Office is the lead agency in Montgomery County for serving court orders related to domestic violence, including Protective and Peace Orders. The Office is also responsible for serving Child Custody Orders. The Domestic Violence Section serves domestic violence court orders 24 hours a day, 7 days a week. The section works collectively with other County agencies to ensure that the petitioners are referred to essential County services available to them and their families. In an effort to enhance protection for the victims of domestic violence, the Sheriff's Office offers cellular phones to domestic violence victims. The Sheriff's Office also serves Emergency Evaluation Petitions that include obtaining custody and transporting residents to the hospital for court ordered mental evaluation.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,421,989**	**36.43**
Technical Adj: Expenditure Adjustment - Domestic Violence Grant	(120)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,686,826	8.03
FY26 Approved	**7,108,695**	**44.46**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	17,963,290	19,128,051	18,507,060	19,305,441	0.9 %
Employee Benefits	5,003,620	6,152,653	5,844,851	7,063,139	14.8 %
County General Fund Personnel Costs	**22,966,910**	**25,280,704**	**24,351,911**	**26,368,580**	**4.3 %**
Operating Expenses	5,822,426	4,275,739	4,842,368	5,945,666	39.1 %
Capital Outlay	955	0	0	0	—
County General Fund Expenditures	**28,790,291**	**29,556,443**	**29,194,279**	**32,314,246**	**9.3 %**
PERSONNEL					
Full-Time	181	181	181	181	—
Part-Time	5	5	5	5	—
FTEs	187.00	187.07	187.07	187.10	—
REVENUES					
Other Charges/Fees	2,160	20,000	20,000	20,000	—
Sheriff Fees	956,496	800,000	800,000	800,000	—
Miscellaneous Revenues	132,308	4,000	4,000	4,000	—
County General Fund Revenues	**1,090,964**	**824,000**	**824,000**	**824,000**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	623,094	522,189	522,189	492,491	-5.7 %
Employee Benefits	178,632	162,615	162,615	188,485	15.9 %
Grant Fund - MCG Personnel Costs	**801,726**	**684,804**	**684,804**	**680,976**	**-0.6 %**
Operating Expenses	380,647	317,125	317,125	317,125	—
Grant Fund - MCG Expenditures	**1,182,373**	**1,001,929**	**1,001,929**	**998,101**	**-0.4 %**
PERSONNEL					
Full-Time	8	8	8	8	—
Part-Time	0	0	0	0	—
FTEs	4.76	4.73	4.73	4.70	-0.6 %
REVENUES					
Miscellaneous Revenues	11,617	0	0	0	—
Federal Grants	1,164,951	1,001,929	1,001,929	998,101	-0.4 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Other Intergovernmental	(9,509)	0	0	0	—
State Grants	25,454	0	0	0	—
Grant Fund - MCG Revenues	**1,192,513**	**1,001,929**	**1,001,929**	**998,101**	**-0.4 %**

DEPARTMENT TOTALS

Total Expenditures	**29,972,664**	**30,558,372**	**30,196,208**	**33,312,347**	**9.0 %**
Total Full-Time Positions	**189**	**189**	**189**	**189**	**—**
Total Part-Time Positions	**5**	**5**	**5**	**5**	**—**
Total FTEs	**191.76**	**191.80**	**191.80**	**191.80**	**—**
Total Revenues	**2,283,477**	**1,825,929**	**1,825,929**	**1,822,101**	**-0.2 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**29,556,443**	**187.07**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,105,516	0.00
Increase Cost: Motor Pool Adjustment	858,709	0.00
Restore: One-time FY25 Lapse Adjustment [Administration]	740,545	0.00
Increase Cost: Retirement Adjustment	459,704	0.00
Increase Cost: Annualization of FY25 Compensation Increases	438,104	0.00
Increase Cost: Security Guard Contract Services [Administration]	320,000	0.00
Increase Cost: One-time Vehicle Upfitting - Mobile Data Computers and Radios [Administration]	275,000	0.00
Increase Cost: Tasers and Body Worn Cameras Contract Escalator to Improve Transparency and Accountability [Administration]	222,029	0.00
Increase Cost: Replacement of Ballistic Vests After Five Years of Useful Life [Administration]	69,275	0.00
Increase Cost: Printing and Mail Adjustment	31,143	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	20,090	0.00
Technical Adj: FTE Adjustment [Administration]	0	0.03
Decrease Cost: Annualization of FY25 Personnel Costs	(38,316)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(376,319)	0.00
Decrease Cost: Lapse Adjustment [Administration]	(1,367,677)	0.00
FY26 APPROVED	**32,314,246**	**187.10**
GRANT FUND - MCG		
FY25 ORIGINAL APPROPRIATION	**1,001,929**	**4.73**
Other Adjustments (with no service impacts)		

FY26 APPROVED CHANGES

	Expenditures	FTEs
Technical Adj: Expenditure Adjustment - Domestic Violence Grant [Domestic Violence]	(120)	0.00
Technical Adj: Expenditure and FTE Adjustment - Child Support Grant [Civil Process]	(3,708)	(0.03)
FY26 APPROVED	**998,101**	**4.70**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	5,698,194	25.11	6,108,199	24.70
Civil Process	3,902,663	27.26	3,272,211	22.14
Courtroom/Courthouse Security and Transport	13,041,221	84.50	13,824,911	80.00
Criminal Process/Warrants and Extraditions	2,494,305	18.50	2,998,331	20.50
Domestic Violence	5,421,989	36.43	7,108,695	44.46
Total	**30,558,372**	**191.80**	**33,312,347**	**191.80**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**32,314**	**32,314**	**32,314**	**32,314**	**32,314**	**32,314**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY26	**0**	**(344)**	**(344)**	**(344)**	**(344)**	**(344)**
Items recommended for one-time funding in FY26, including replacement of ballistic vests and vehicle upftting, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**144**	**144**	**144**	**144**	**144**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**32,314**	**32,114**	**32,114**	**32,114**	**32,114**	**32,114**

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Transportation

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$67,416,826	268.44

CHRISTOPHER CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of the Department of Transportation (DOT) is to provide an effective and efficient transportation system that ensures the safe and convenient movement of persons and vehicles on County roads; to plan, design, and coordinate development and construction of transportation and pedestrian routes; to operate and maintain the traffic signal system and road network in a safe and efficient manner; and to develop and implement transportation policies to maximize efficient service delivery.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Transportation is $67,416,826, an increase of $3,769,350 or 5.92 percent from the FY25 Approved Budget of $63,647,476. Personnel Costs comprise 49.33 percent of the budget for 453 full-time position(s) and three part-time position(s), and a total of 268.44 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 50.67 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Easier Commutes**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Implement the new State Invitation for Bid generator and streamline the project file structure on Sharepoint.
- Formalize an abandonment petition application that will be embedded into the County's website.

- Develop an education curriculum to improve industry knowledge and have, at a minimum, two team members obtain their Right of Way Agent certification through the International Right of Way Association.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Modify the property owner brochure to meet Federal compliance for Bus Rapid Transit.
- Improve the Cost Estimate Workbook for more accurate project estimations for acquiring property.

PROGRAM CONTACTS

Contact Brady Goldsmith of the Department of Transportation at 240-777-2793 or Gregory Bruno of the Office of Management and Budget at 240-777-2773 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Community/Transportation Safety

This program provides engineering studies and investigations that evaluate pedestrian and traffic operations and safety deficiencies. The studies and investigations identify the need for alternative pedestrian crossing signalization or beaconing; parking conflicts; streetlighting conditions, upgrades, and maintenance; additional traffic signing and pavement marking; and sight distance deficiencies on neighborhood streets, arterial roads, and major roadways. The program also installs and maintains traffic control devices along County roadways.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of traffic studies completed [1]	1,167	967	1,100	1,200	1,200
Percent of traffic studies completed within scheduled timeframe	95%	86%	85%	85%	80%
Number of serious and fatal crashes on Montgomery County maintained roads [2]	81	88	85	80	75

[1] *DOT received slightly fewer traffic study requests in FY24, in part because staff received better training or were reassigned. This resulted in improved tracking of requests and streamlined efforts for duplicate requests.*

[2] *Overall, crashes have been increasing due to travel returning closer to pre-COVID-19 levels in FY24 and fewer Police Officers to provide active Countywide enforcement.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,280,045**	**22.90**
Increase Cost: Traffic Maintenance Contract Escalation	143,893	0.00
Add: U.S. 29 Streetlighting (P502407)	9,000	0.00
Enhance: Operating Budget Impact - Various Projects	7,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Re-align: School Bus Stop Studies	(300,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	186,549	0.00
FY26 Approved	**6,326,487**	**22.90**

Non-Roadway Right of Way Maintenance

Elements supported under this program provide positive value to the quality of life for residents and visitors through green infrastructure maintenance activities located in the County right-of-way.

Through scheduled maintenance and emergency response to hazardous conditions, efforts to ensure the safety of all pedestrians, bicyclists and motorists traveling within the County are priority non-roadway maintenance. Some examples of non-roadway maintenance include hazardous tree removal, tree pruning, traffic barrier repair, shoulder mowing, and foliage removal to provide adequate road clearance and sign, signal, and streetlight visibility. Many tree maintenance activities also contribute to the County's efforts to mitigate damage to public and private property due to severe weather events and unanticipated environmental risks.

In addition to the elements of safety, this program also offers positive environmental impacts and contributes to aesthetically mindful maintenance that help the County create and maintain a healthy and thriving environment. Some examples of environmentally conscious activities include street tree preservation and planting, tree stump removal for the establishment of new planting sites, vacuum leaf collections through the Annual Leaf Collection Program within the established leafing districts, street sweeping which contributes to the County's Municipal Separate Storm Sewer System (MS4) environmental permit, maintenance of a dedicated trail and bike network, beauty spot improvements, and shoulder litter removal.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of trees planted (includes Tree Replacement Fund)	2,310	2,472	2,600	2,600	2,600
Backlog of 311 requests for tree maintenance	700	680	660	640	620
Number of verified missed streets for leaf collections	130	283	120	110	100
Survival rate of street trees planted	91%	93%	95%	95%	95%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**17,112,272**	**64.85**
Eliminate: Chesapeake Bay Trust Tree Planting Grant	(214,507)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	737,586	(0.59)
FY26 Approved	**17,635,351**	**64.26**

Parking Outside the Parking Districts

This program administers, operates, and maintains the parking program outside the Parking Districts. Included in this program are residential permit parking and peak hour traffic enforcement. The residential permit parking program is responsible for the sale of parking permits and parking enforcement in these areas. Participation in the program is requested through a petition of the majority of the citizens who live in that area. The program is designed to mitigate the adverse impact of commuters parking in residential areas. Peak hour traffic enforcement in the Bethesda and Silver Spring Central Business Districts assures the availability

of travel lanes during peak traffic periods. The program is also responsible for the management of the Council Office Building garage and County employee parking in the Rockville Core area.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**971,608**	**1.60**
Increase Cost: Parking Outside the Parking Districts Contract Escalation	151,015	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	28,974	0.00
FY26 Approved	**1,151,597**	**1.60**

Transportation Infrastructure Construction & Maintenance

This program provides an effective and efficient transportation system, ensuring the safe and convenient movement of persons, bicycles, and vehicles throughout Montgomery County. The primary focus of this program is to proactively identify and address infrastructure within the County right-of-way that is in need of maintenance and to utilize industry standard best practices to determine the highest quality and most cost-effective method of repair. Infrastructure elements within this program include 5,200 lane miles of roadway; 1,665 miles of sidewalks, curbs and gutters; bridges; culverts; and an extensive storm drain system. Work performed under this program ranges from extensive redesign with reconstruction, to preventative maintenance measures that extend the longevity of existing infrastructure in good condition at a lower cost of repair. In addition to scheduled construction and maintenance, this program also supports reactive measures to address unanticipated emergencies within the County right-of-way that must be expeditiously addressed to ensure the safety of the traveling public and clear passage of the extensive transportation network.

Since 2005 the Montgomery County Department of Transportation has been a member of the Montgomery County Infrastructure Maintenance Task Force, whose mission is focused on operating programs engaged in preventative maintenance that preserves the quality of capital assets so that they can be functional throughout their usual life. Because of the continuous efforts made to improve maintenance operations, repairs can be made using a more proactive and affordable strategy. Through routine and emergency maintenance operations, existing infrastructure is monitored and appropriate repairs are made as necessary to ensure the County can keep roads in good or better condition.

Common activities associated with this program include, but are not limited to: pavement surface treatment of residential and rural roadways; hot mix asphalt road patching (temporary and permanent repairs, crack sealing), concrete sidewalk, curb, and gutter repair; storm drain maintenance including repair and/or replacement of failed storm drain pipes; basic maintenance of bridges and box culverts; construction administration and management; and inspection and testing of materials. The surface treatment activity within this program represents only the preventative maintenance measures for roadway condition repairs, and is supplemental to the more extensive, and costly, repair strategies utilized under the roadway maintenance CIP. Projects and repair strategies under this program are often identified through condition assessments and collaborative efforts between department staff, County agencies, local utilities, municipalities, and local community leaders/homeowners' associations.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Linear feet of sidewalk construction completed (000s) [1]	37	35	25	25	25
Number of lane miles rehabilitated	234	147	144	153	153
Average Pavement Condition Index (PCI) of roadway network	68.2	68.9	67.1	65.2	63.3
Percent of primary/arterial road quality rated good or better	56%	55%	46%	40%	33%

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of rural/residential road quality rated good or better	51%	58%	55%	46%	38%

[1] *The cost per linear foot of sidewalk can increase dramatically if retaining walls or the acquisition of right-of-way is required. This significantly impacts the linear feet constructed per year. The Sidewalk Program also helped manage the construction of CIP, Traffic Calming, Pedestrian Safety, Safe Routes to Schools, and Bicycle and Pedestrian Priority Area (BIPPA) projects.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**20,412,610**	**93.03**
Increase Cost: Highway Maintenance Contract Escalation	210,000	0.00
Enhance: New Subdivision Roads Maintenance	61,581	0.00
Add: Operating Budget Impact - Various Projects	36,000	0.00
Decrease Cost: Environmental Protection Storm Drains Chargeback	(763,358)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,288,119	(0.31)
FY26 Approved	**21,244,952**	**92.72**

Transportation Management, Operations and Emergency/Storm Response

This program supports the department's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles, and vehicles throughout the County through daily traffic management operations, as well as its response to emergency events such as winter snow storms, severe wind/rain storms, natural disasters, and man-made emergency incidents.

This program focuses on the general elements associated with daily traffic management, including general engineering and maintenance activities relative to the design, construction, and maintenance of traffic signals, the Advanced Transportation Management System (ATMS), and communication infrastructure that includes the County's fiber optic network. For real-time management of the traffic signal infrastructure, this program also operates the County's Transportation Management Center (TMC) to monitor the computerized traffic signal system, assist with multi-agency incident management response activities, and coordinate special event traffic management. Daily operations relative to the traffic signal system management account for approximately 50 percent of the program's proposed budget.

In addition to the daily traffic management of signal functionality, this program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post-storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post-snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the traveling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities Countywide with the Fire and Rescue Service, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep County residents and the traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the program's proposed budget. Actual annual costs associated with the emergency response activities can exceed the approved budget by over 900 percent, therefore expenditures over the budgeted program amount are covered by the Weather Response Non-Departmental Account.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of snow and rain storms addressed	12	15	13	13	13
Number of verified reports of unplowed or missed streets	0	284	150	150	150
Percent of traffic signals with fully functioning equipment	84%	85%	90%	90%	90%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,583,987**	**41.18**
Enhance: Operating Budget Impact - Various Projects	45,000	0.00
Re-align: Pedestrian Signal Timing Maintenance	(100,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	489,980	(0.10)
FY26 Approved	**9,018,967**	**41.08**

Transportation Policy, Planning, and Project Development

This program formulates transportation and related environmental policy and provides leadership in developing a Capital Improvements Program that achieves policy goals. In addition, this program provides coordination with regional entities to ensure compliance with environmental requirements and reviews developer plans to ensure that transportation infrastructure constructed by the private sector also achieves these policy goals.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of development applications reviewed	268	292	300	300	300

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,772,420**	**12.69**
Enhance: Inspection of Short Span Bridges	50,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	108,765	(1.00)
FY26 Approved	**3,931,185**	**11.69**

Transportation Services General Administration

Transportation Services General Administration provides overall leadership for the department and its five divisions, including policy development, planning, accountability, service integration, customer service, and the formation of partnerships. It also handles administration of the day-to-day operations of the department, including direct service delivery, budget and fiscal management oversight (capital and operating), training, contract management, logistics and facilities support, human resources management, and information technology. In addition, administration staff coordinates the departmental review of proposed State legislation and serves as a liaison between the County and Washington Metropolitan Area Transit Authority (WMATA).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,514,534**	**32.19**
Replace: End of Net Gross Charges to Cable Fund	711,273	0.00
Restore: Overtime Adjustment	250,000	0.00
Restore: One-Time Lapse	156,253	0.00
Technical Adj: Workforce Reconciliation - Adjustment	0	0.16

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	476,227	1.84
FY26 Approved	**8,108,287**	**34.19**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	20,765,228	21,632,368	22,836,181	22,500,511	4.0 %
Employee Benefits	5,385,066	6,303,456	6,682,078	7,065,890	12.1 %
County General Fund Personnel Costs	**26,150,294**	**27,935,824**	**29,518,259**	**29,566,401**	**5.8 %**
Operating Expenses	42,965,309	28,033,124	46,899,912	30,295,196	8.1 %
County General Fund Expenditures	**69,115,603**	**55,968,948**	**76,418,171**	**59,861,597**	**7.0 %**
PERSONNEL					
Full-Time	461	456	456	453	-0.7 %
Part-Time	4	4	4	3	-25.0 %
FTEs	252.75	239.81	239.81	239.97	0.1 %
REVENUES					
State Grants	0	650,000	650,000	650,000	—
Street Tree Planting	154,950	75,000	75,000	75,000	—
Residential Parking Permits	117,587	115,000	115,000	115,000	—
Motor Pool Charges/Fees	8,969	0	0	0	—
Parking Fees	155,808	120,000	120,000	120,000	—
Subdivision Plan Review	266,601	225,000	225,000	225,000	—
Other Fines/Forfeitures	9,295	0	0	0	—
Parking Fines	1,132,499	1,200,000	1,200,000	1,200,000	—
State Aid: Highway User	10,416,338	12,725,353	12,725,353	14,189,000	11.5 %
Traffic Signals Maintenance	1,019,000	994,000	994,000	994,000	—
Miscellaneous Revenues	323,282	0	0	0	—
Other Charges/Fees	0	435,000	175,000	275,000	-36.8 %
Bus Advertising	42,500	0	0	0	—
County General Fund Revenues	**13,646,829**	**16,539,353**	**16,279,353**	**17,843,000**	**7.9 %**
LEAF VACUUMING					
EXPENDITURES					
Salaries and Wages	2,112,959	2,812,019	2,545,400	2,811,212	—
Employee Benefits	521,127	804,052	682,360	879,582	9.4 %
Leaf Vacuuming Personnel Costs	**2,634,086**	**3,616,071**	**3,227,760**	**3,690,794**	**2.1 %**
Operating Expenses	3,599,216	3,847,950	3,159,569	3,864,435	0.4 %
Leaf Vacuuming Expenditures	**6,233,302**	**7,464,021**	**6,387,329**	**7,555,229**	**1.2 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	31.03	28.63	28.63	28.47	-0.6 %
REVENUES					
Leaf Vaccuum Collection Fees	9,100,737	9,131,619	9,131,619	9,131,619	—
Other Charges/Fees	15,495	0	0	0	—
Investment Income	255,341	151,390	231,690	195,110	28.9 %
Miscellaneous Revenues	0	0	3,335	0	—
Leaf Vacuuming Revenues	**9,371,573**	**9,283,009**	**9,366,644**	**9,326,729**	**0.5 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	194,585	0	0	0	—
Employee Benefits	63,537	0	0	0	—
Grant Fund - MCG Personnel Costs	**258,122**	**0**	**0**	**0**	**—**
Operating Expenses	3,620,844	214,507	214,507	0	-100.0 %
Grant Fund - MCG Expenditures	**3,878,966**	**214,507**	**214,507**	**0**	**-100.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	6,817,203	0	0	0	—
State Grants	940,436	0	0	0	—
Miscellaneous Revenues	(72,966)	214,507	214,507	0	-100.0 %
Other Intergovernmental	82,552	0	0	0	—
Grant Fund - MCG Revenues	**7,767,225**	**214,507**	**214,507**	**0**	**-100.0 %**

DEPARTMENT TOTALS

Total Expenditures	**79,227,871**	**63,647,476**	**83,020,007**	**67,416,826**	**5.9 %**
Total Full-Time Positions	**461**	**456**	**456**	**453**	**-0.7 %**
Total Part-Time Positions	**4**	**4**	**4**	**3**	**-25.0 %**
Total FTEs	**283.78**	**268.44**	**268.44**	**268.44**	**—**
Total Revenues	**30,785,627**	**26,036,869**	**25,860,504**	**27,169,729**	**4.4 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		

FY26 APPROVED CHANGES

	Expenditures	FTEs
FY25 ORIGINAL APPROPRIATION	**55,968,948**	**239.81**
Changes (with service impacts)		
Enhance: New Subdivision Roads Maintenance [Transportation Infrastructure Construction & Maintenance]	61,581	0.00
Enhance: Inspection of Short Span Bridges [Transportation Policy, Planning, and Project Development]	50,000	0.00
Enhance: Operating Budget Impact - Various Projects [Transportation Management, Operations and Emergency/Storm Response]	45,000	0.00
Add: Operating Budget Impact - Various Projects [Transportation Infrastructure Construction & Maintenance]	36,000	0.00
Add: U.S. 29 Streetlighting (P502407) [Community/Transportation Safety]	9,000	0.00
Enhance: Operating Budget Impact - Various Projects [Community/Transportation Safety]	7,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,509,575	0.00
Increase Cost: Motor Pool Adjustment	1,209,079	0.00
Replace: End of Net Gross Charges to Cable Fund [Transportation Services General Administration]	711,273	0.00
Increase Cost: Annualization of FY25 Compensation Increases	649,854	0.00
Restore: Overtime Adjustment [Transportation Services General Administration]	250,000	0.00
Increase Cost: Highway Maintenance Contract Escalation [Transportation Infrastructure Construction & Maintenance]	210,000	0.00
Restore: One-Time Lapse [Transportation Services General Administration]	156,253	0.00
Increase Cost: Parking Outside the Parking Districts Contract Escalation [Parking Outside the Parking Districts]	151,015	0.00
Increase Cost: Traffic Maintenance Contract Escalation [Community/Transportation Safety]	143,893	0.00
Increase Cost: Retirement Adjustment	96,802	0.00
Increase Cost: Printing and Mail Adjustment	28,231	0.00
Technical Adj: Workforce Reconciliation - Adjustment [Transportation Services General Administration]	0	0.16
Decrease Cost: Annualization of FY25 Personnel Costs	(18,549)	0.00
Re-align: Pedestrian Signal Timing Maintenance [Transportation Management, Operations and Emergency/Storm Response]	(100,000)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(250,000)	0.00
Re-align: School Bus Stop Studies [Community/Transportation Safety]	(300,000)	0.00
Decrease Cost: Environmental Protection Storm Drains Chargeback [Transportation Infrastructure Construction & Maintenance]	(763,358)	0.00
FY26 APPROVED	**59,861,597**	**239.97**

LEAF VACUUMING

FY25 ORIGINAL APPROPRIATION	**7,464,021**	**28.63**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	135,489	0.00
Increase Cost: Annualization of FY25 Compensation Increases	57,396	0.00
Increase Cost: Motor Pool Adjustment	16,485	0.00
Increase Cost: Retirement Adjustment	8,435	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Technical Adj: Workforce Reconciliation - Adjustment	0	(0.16)
Decrease Cost: Annualization of FY25 Personnel Costs	(126,597)	0.00
FY26 APPROVED	**7,555,229**	**28.47**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**214,507**	**0.00**
Federal/State Programs		
Eliminate: Chesapeake Bay Trust Tree Planting Grant	(214,507)	0.00
FY26 APPROVED	**0**	**0.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Community/Transportation Safety	6,280,045	22.90	6,326,487	22.90
Non-Roadway Right of Way Maintenance	17,112,272	64.85	17,635,351	64.26
Parking Outside the Parking Districts	971,608	1.60	1,151,597	1.60
Transportation Infrastructure Construction & Maintenance	20,412,610	93.03	21,244,952	92.72
Transportation Management, Operations and Emergency/Storm Response	8,583,987	41.18	9,018,967	41.08
Transportation Policy, Planning, and Project Development	3,772,420	12.69	3,931,185	11.69
Transportation Services General Administration	6,514,534	32.19	8,108,287	34.19
Total	**63,647,476**	**268.44**	**67,416,826**	**268.44**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Urban Districts	Bethesda Urban District	35,000	0.00	35,000	0.00
Urban Districts	Silver Spring Urban District	35,000	0.00	35,000	0.00
Urban Districts	Wheaton Urban District	25,000	0.00	25,000	0.00
Technology and Enterprise Business Solutions	General Fund	657,985	0.00	0	0.00
Transit Services	Mass Transit	208,058	1.00	219,956	1.00
Environmental Protection	Water Quality Protection	4,441,328	32.97	5,204,686	32.97
Recycling and Resource Management	Solid Waste Disposal	336,894	2.90	378,335	2.90
CIP	Capital Fund	18,949,320	156.43	20,440,657	155.93
	Total	**24,688,585**	**193.30**	**26,338,634**	**192.80**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**59,862**	**59,862**	**59,862**	**59,862**	**59,862**	**59,862**
No inflation or compensation change is included in outyear projections.						
New Subdivision Roads Maintenance	**0**	**33**	**66**	**99**	**132**	**165**
Short Span Bridge Inspection	**0**	**75**	**100**	**100**	**100**	**100**
Labor Contracts	**0**	**187**	**187**	**187**	**187**	**187**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**59,862**	**60,157**	**60,215**	**60,248**	**60,281**	**60,314**
LEAF VACUUMING						
EXPENDITURES						
FY26 Approved	**7,555**	**7,555**	**7,555**	**7,555**	**7,555**	**7,555**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**19**	**19**	**19**	**19**	**19**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**7,555**	**7,574**	**7,574**	**7,574**	**7,574**	**7,574**

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Parking District Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$30,434,219	50.23

CHRIS CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of Parking District Services is to:

- Support the role of public parking in commercial areas throughout the County, as parking management is an important tool for achieving public objectives of economic development and transportation management;
- Support the comprehensive development of the Silver Spring, Bethesda, and Wheaton central business districts and promote their economic growth and stability by supplying a sufficient number of parking spaces to accommodate that segment of the public demand, which is neither provided for by development nor served by alternative travel modes;
- Promote and complement a total transportation system through the careful balance of rates and parking supply to encourage the use of the most efficient and economical transportation modes available; and
- Develop and implement parking management strategies designed to maximize the usage of the available parking supply in order to enhance the economic development of specific central business districts.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Parking Districts is $30,434,219, an increase of $1,555,596 or 5.39 percent from the FY25 Approved Budget of $28,878,623. Personnel Costs comprise 23.43 percent of the budget for 52 full-time position(s) and no part-time position(s), and a total of 50.23 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 76.57 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Improve Security Systems and public safety elements to address high-incident/high-crime threat areas in off-street parking. Support network improvements to sustain the new security cameras, additional fencing, and wayfinding painting to improve pedestrian safety.
- Elevator modernization in the Metropolitan Garage (G49) which will increase reliability, enhance safety and energy efficiency, and to ensure compliance with all State/Local regulations.
- Install canopy solar Panel on a Parking Facility roof to provide energy for low-voltage systems. Looking at opportunities to partner with Montgomery County Greenbank and/or other stakeholders to install Solar Canopies on garages in the Parking Lot Distrcits that can provide discounted electricity to Low-to-moderate-income (LMI) customers. The Community Solar project is at award stage for garages 4, 5, 7, and 9.
- Convert Single Space Meter lots in Wheaton PLD to Master meter Pay and Display or Pay by Plate operations. Wheaton Lots - converting legacy coin-only single space meters with master meters which allows pay and display (coin, cash or CC) or Pay-by-Cell.
- Convert end of life single space meters in the Transportation Management Districts (TMD) and PLDs to new and more capable single space meter systems. TMD off street and PLD lots/on-street replace of legacy smart meters with recently awarded single space smart meter contract.
- Modernize and improve Parking and Revenue Control (PARC) System at G31 that features digital permitting, License Plate Recognition (LPR), and Pay-by-Cell (PBC) integration.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Developed a comprehensive Internet of Things 'IoT' infrastructure network linking all existing and future garages to enhance utility digital services in the parking industry.
- Established an elevator modernization program to gradually overhaul components, using non-proprietary parts per County requirements.
- The LED Lights Capital Improvement Project is now in its third phase, with control systems being installed to manage energy consumption, enhance internal efficiency, and respond to utility reduction demands.
- Life safety improvements remain a priority for the Parking Management Division, with ongoing projects to upgrade air quality, sensors, fire alarms, fire suppression, and monitoring systems.
- Pilot LPR integration into select Off-Street Parking Pay by Plate facilities to better track payment records and offer automated payment reminder and/or enforcement.
- Implement new security guard services contract to enhance PLD off-street parking security and incident reporting.
- Digital permits for garage specific parking in the PLD.
- Expand Cloud-based security cameras with integrated notification system.

PROGRAM CONTACTS

Contact Jose Thommana of the Parking Districts at 240-777-8740 or Vivian Ikoro of the Office of Management and Budget at 240-777-2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Parking Enforcement

The Parking Enforcement program provides for the enforcement of parking laws within the Parking Lot Districts (PLDs) and Transportation Management Districts (TMDs) primarily to promote business activity, ensure public safety, and ensure the smooth flow of traffic. The program also conducts Residential Permit Parking (RPP) enforcement in all RPP zones within the County. In addition to citation issuance, the program is also responsible for the processing and management of citation payments.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of DOT issued parking citations	155,247	204,439	186,587	214,658	242,447
Percent of DOT issued parking citations contested	3.88%	3.31%	3.31%	3.31%	3.31%
Number of Americans with Disabilities Act (ADA) citations issued	85	213	194	224	253

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,664,208**	**3.36**
Increase Cost: Parking Enforcement Contract (Bethesda)	29,931	0.00
Increase Cost: Parking Enforcement Contract (Silver Spring)	26,094	0.00
Increase Cost: Parking Enforcement Contract (Wheaton)	7,675	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	412,822	0.12
FY26 Approved	**4,140,730**	**3.48**

Parking Fixed Costs

The Parking Fixed Costs program primarily funds the debt service payments and the lease payments.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,329,984**	**0.00**
Decrease Cost: Lapse Adjustment (Wheaton)	(3,272)	0.00
Decrease Cost: Lapse Adjustment (Bethesda)	(13,090)	0.00
Decrease Cost: Overtime (Wheaton)	(15,196)	0.00
Decrease Cost: Overtime (Silver Spring)	(22,808)	0.00
Decrease Cost: Overtime (Bethesda)	(31,673)	0.00
Decrease Cost: Lapse Adjustment (Silver Spring)	(49,086)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(733,386)	0.00

FY26 Approved Changes	Expenditures	FTEs
FY26 Approved	**2,461,473**	**0.00**

Parking Operations

The Parking Operations program has overall responsibility for the management of County-owned garages and lots with over 20,000 parking spaces, which represent at least a fifty percent market share of available parking spaces. This program has overall responsibility for the collection and processing of all parking revenue, including revenue from individual meters, automated pay stations, cashiered facilities, parking permits, and parking fines. The program also includes renovating and improving existing parking facilities to ensure the preservation and integrity of the parking system and its continued service to the public. Moreover, the program is responsible for the maintenance of parking facilities that includes: snow and ice removal; janitorial services; equipment maintenance for elevators, electrical systems, heating, ventilation, and air conditioning systems (HVAC); facility repairs for maintenance of damaged glass, asphalt, concrete, plumbing, painting, and space stripes; and grounds-keeping services. Furthermore, this program provides a comprehensive meter maintenance program to ensure all meter devices function properly. Augmenting the public safety mission of the Montgomery County Police Department, this program also provides contract security guard services for parking facilities to detect and report theft, vandalism, and threats to personal security.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Parking Management revenue generated ($ millions)	$35.3	$41.5	$39.9	$44.3	$43.6
Parking Management operating expenditures ($ millions)	$24.0	$23.7	$28.9	$29.5	$30.1
Parking Management cost efficiency (ratio of expenses to revenues)	68%	57%	72%	67%	69%
Customer satisfaction rate for Parking Lot Districts (PLDs) (scale of 1-5) [1]	4.4	N/A	4.5	N/A	4.5
Number of electric vehicle charging sessions at County parking facilities	32,724	45,951	45,750	45,780	45,810

[1] *Rating on a scale of 1 to 5 with the number 5 representing highest score. The Parking Lot Districts survey is conducted every other year.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**20,934,805**	**39.59**
Shift: Capital Project Manager from DOT Capital Fund to PLD (Bethesda)	97,385	0.54
Shift: FTEs from Transit Ride-On Counting Room to PLD (Bethesda)	87,814	0.73
Shift: Capital Project Manager from DOT Capital Fund to PLD (Silver Spring)	75,744	0.42
Technical Adj: Restore Lapse Increase (Silver Spring)	58,479	0.00
Technical Adj: Restore Lapse Increase (Bethesda)	56,809	0.00
Increase Cost: Security Guard Contract Services (Silver Spring)	42,000	0.00
Increase Cost: Security Guard Contract Services (Bethesda)	35,000	0.00
Increase Cost: Janitorial Contract Rate (Silver Spring)	26,279	0.00
Enhance: Parking and Revenue Control System (PARCS) - Gated Garage System (Bethesda)	25,000	0.00
Increase Cost: Janitorial Contract Rate (Bethesda)	19,515	0.00
Shift: FTEs from Transit Ride-On Counting Room to PLD (Silver Spring)	17,714	0.15
Increase Cost: Parking Attendant Contract Services (Bethesda)	12,367	0.00
Increase Cost: EV Charging and Cloud Services (Bethesda)	11,836	0.00
Technical Adj: Restore Lapse Increase (Wheaton)	8,969	0.00
Increase Cost: EV Charging and Cloud Services (Silver Spring)	8,608	0.00
Shift: Capital Project Manager from DOT Capital Fund to PLD (Wheaton)	7,214	0.04

FY26 Approved Changes	Expenditures	FTEs
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Bethesda)	5,562	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Silver Spring)	5,191	0.00
Increase Cost: Parking Collections Contract Rate (Silver Spring)	4,566	0.00
Increase Cost: Janitorial Contract Rate (Wheaton)	4,144	0.00
Increase Cost: Parking Collections Contract Rate (Bethesda)	3,148	0.00
Shift: FTEs from Transit Ride-On Counting Room to PLD (Wheaton)	2,362	0.02
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Wheaton)	1,607	0.00
Increase Cost: Parking Collections Contract Rate (Wheaton)	1,247	0.00
Increase Cost: EV Charging and Cloud Services (Wheaton)	1,076	0.00
Eliminate: Revenue Counter Position (Wheaton)	(2,105)	(0.02)
Eliminate: Revenue Counter Position (Silver Spring)	(12,628)	(0.12)
Eliminate: Revenue Counter Position (Bethesda)	(27,361)	(0.26)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	590,389	(0.12)
FY26 Approved	**22,102,736**	**40.97**

Parking Services General Administration

The General Administration program provides executive direction and support functions for parking programs that include human resources, information technology, fiscal/procurement services, and the redevelopment of real property to promote the economic growth and stability of associated urban districts. The program's responsibilities are for drafting and releasing Requests for Development Proposals, generating property appraisals and negotiating and overseeing the execution of General Development Agreements and Purchase Sales Agreements, including related development documents. The program also leads project management efforts including design and construction of PLD real property as part of mixed-use redevelopment projects.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**949,626**	**5.78**
Increase Cost: Net-Gross Charges - Solid Waste Services (Silver Spring)	180,145	0.00
Increase Cost: Net-Gross Charges - Silver Spring Urban District (Silver Spring)	114,963	0.00
Increase Cost: Net-Gross Charges - Solid Waste Services (Bethesda)	92,978	0.00
Increase Cost: Net-Gross Charges - Solid Waste Services (Wheaton)	17,433	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	374,135	0.00
FY26 Approved	**1,729,280**	**5.78**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PARKING DISTRICT - BETHESDA					
EXPENDITURES					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Salaries and Wages	1,758,543	2,141,756	2,272,960	2,442,852	14.1 %
Employee Benefits	506,457	601,443	627,548	723,495	20.3 %
Parking District - Bethesda Personnel Costs	**2,265,000**	**2,743,199**	**2,900,508**	**3,166,347**	**15.4 %**
Operating Expenses	7,379,654	10,048,676	9,877,339	10,334,156	2.8 %
Debt Service Other	2,300,810	2,301,700	2,301,700	2,301,700	—
Parking District - Bethesda Expenditures	**11,945,464**	**15,093,575**	**15,079,547**	**15,802,203**	**4.7 %**
PERSONNEL					
Full-Time	25	25	25	25	—
Part-Time	0	0	0	0	—
FTEs	20.59	20.59	20.59	21.60	4.9 %
REVENUES					
Property Tax	(1,576)	0	0	0	—
Parking Fees	13,564,217	15,006,851	13,589,988	14,262,000	-5.0 %
Parking Fines	3,467,980	3,379,000	3,123,114	3,339,000	-1.2 %
Miscellaneous Revenues	626	284,120	284,120	284,120	—
Property Rentals	2,416,360	2,075,000	2,093,551	2,075,000	—
Investment Income	1,084,335	553,610	553,610	418,620	-24.4 %
Residential Parking Permits	8,795	0	0	0	—
Parking District - Bethesda Revenues	**20,540,737**	**21,298,581**	**19,644,383**	**20,378,740**	**-4.3 %**

PARKING DISTRICT - SILVER SPRING

EXPENDITURES					
Salaries and Wages	1,820,855	2,324,525	2,509,860	2,645,936	13.8 %
Employee Benefits	534,823	693,533	654,797	812,950	17.2 %
Parking District - Silver Spring Personnel Costs	**2,355,678**	**3,018,058**	**3,164,657**	**3,458,886**	**14.6 %**
Operating Expenses	7,906,479	8,687,440	8,529,014	9,019,739	3.8 %
Parking District - Silver Spring Expenditures	**10,262,157**	**11,705,498**	**11,693,671**	**12,478,625**	**6.6 %**
PERSONNEL					
Full-Time	21	21	21	24	14.3 %
Part-Time	0	0	0	0	—
FTEs	24.72	24.72	24.72	25.17	1.8 %
REVENUES					
Property Tax	(3,472)	0	0	0	—
Parking Fees	9,701,930	12,243,153	9,621,363	10,089,000	-17.6 %
Parking Fines	5,881,132	3,626,689	4,664,639	4,824,000	33.0 %
Miscellaneous Revenues	874,057	20,000	2,439	20,000	—
Investment Income	487,067	187,190	187,190	141,550	-24.4 %
Property Rentals	14,518	0	0	0	—
Parking District - Silver Spring Revenues	**16,955,232**	**16,077,032**	**14,475,631**	**15,074,550**	**-6.2 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PARKING DISTRICT - WHEATON					
EXPENDITURES					
Salaries and Wages	296,310	363,478	396,172	388,230	6.8 %
Employee Benefits	84,608	101,013	108,137	115,963	14.8 %
Parking District - Wheaton Personnel Costs	**380,918**	**464,491**	**504,309**	**504,193**	**8.5 %**
Operating Expenses	1,112,479	1,615,059	1,574,211	1,649,198	2.1 %
Parking District - Wheaton Expenditures	**1,493,397**	**2,079,550**	**2,078,520**	**2,153,391**	**3.6 %**
PERSONNEL					
Full-Time	3	3	3	3	—
Part-Time	0	0	0	0	—
FTEs	3.42	3.42	3.42	3.46	1.2 %
REVENUES					
Property Tax	(177)	0	0	0	—
Parking Fees	2,164,484	1,887,597	1,997,665	1,987,600	5.3 %
Parking Fines	1,027,805	526,000	742,612	751,000	42.8 %
Miscellaneous Revenues	0	0	22,041	0	—
Investment Income	203,690	83,170	83,170	62,890	-24.4 %
Parking District - Wheaton Revenues	**3,395,802**	**2,496,767**	**2,845,488**	**2,801,490**	**12.2 %**
DEPARTMENT TOTALS					
Total Expenditures	**23,701,018**	**28,878,623**	**28,851,738**	**30,434,219**	**5.4 %**
Total Full-Time Positions	**49**	**49**	**49**	**52**	**6.1 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**48.73**	**48.73**	**48.73**	**50.23**	**3.1 %**
Total Revenues	**40,891,771**	**39,872,380**	**36,965,502**	**38,254,780**	**-4.1 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
PARKING DISTRICT - BETHESDA		
FY25 ORIGINAL APPROPRIATION	**15,093,575**	**20.59**
Changes (with service impacts)		
Enhance: Parking and Revenue Control System (PARCS) - Gated Garage System (Bethesda) [Parking Operations]	25,000	0.00
Eliminate: Revenue Counter Position (Bethesda) [Parking Operations]	(27,361)	(0.26)
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	136,740	0.00
Shift: Capital Project Manager from DOT Capital Fund to PLD (Bethesda) [Parking Operations]	97,385	0.54
Increase Cost: Net-Gross Charges - Solid Waste Services (Bethesda) [Parking Services General Administration]	92,978	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Shift: FTEs from Transit Ride-On Counting Room to PLD (Bethesda) [Parking Operations]	87,814	0.73
Technical Adj: Restore Lapse Increase (Bethesda) [Parking Operations]	56,809	0.00
Increase Cost: Annualization of FY25 Compensation Increases	54,159	0.00
Increase Cost: Annualization of FY25 Personnel Costs	51,383	0.00
Increase Cost: Motor Pool Adjustment	49,433	0.00
Increase Cost: Security Guard Contract Services (Bethesda) [Parking Operations]	35,000	0.00
Increase Cost: Parking Enforcement Contract (Bethesda) [Parking Enforcement]	29,931	0.00
Increase Cost: Janitorial Contract Rate (Bethesda) [Parking Operations]	19,515	0.00
Increase Cost: Parking Attendant Contract Services (Bethesda) [Parking Operations]	12,367	0.00
Increase Cost: EV Charging and Cloud Services (Bethesda) [Parking Operations]	11,836	0.00
Increase Cost: Retirement Adjustment	10,982	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Bethesda) [Parking Operations]	5,562	0.00
Increase Cost: Parking Collections Contract Rate (Bethesda) [Parking Operations]	3,148	0.00
Increase Cost: Printing and Mail Adjustment	936	0.00
Decrease Cost: Risk Management Adjustment	(226)	0.00
Decrease Cost: Lapse Adjustment (Bethesda) [Parking Fixed Costs]	(13,090)	0.00
Decrease Cost: Overtime (Bethesda) [Parking Fixed Costs]	(31,673)	0.00
FY26 APPROVED	**15,802,203**	**21.60**

PARKING DISTRICT - SILVER SPRING

FY25 ORIGINAL APPROPRIATION	**11,705,498**	**24.72**
Changes (with service impacts)		
Eliminate: Revenue Counter Position (Silver Spring) [Parking Operations]	(12,628)	(0.12)
Other Adjustments (with no service impacts)		
Increase Cost: Net-Gross Charges - Solid Waste Services (Silver Spring) [Parking Services General Administration]	180,145	0.00
Increase Cost: FY26 Compensation Adjustment	149,390	0.00
Increase Cost: Net-Gross Charges - Silver Spring Urban District (Silver Spring) [Parking Services General Administration]	114,963	0.00
Shift: Capital Project Manager from DOT Capital Fund to PLD (Silver Spring) [Parking Operations]	75,744	0.42
Increase Cost: Annualization of FY25 Compensation Increases	59,086	0.00
Technical Adj: Restore Lapse Increase (Silver Spring) [Parking Operations]	58,479	0.00
Increase Cost: Security Guard Contract Services (Silver Spring) [Parking Operations]	42,000	0.00
Increase Cost: Motor Pool Adjustment	39,620	0.00
Increase Cost: Annualization of FY25 Personnel Costs	39,026	0.00
Increase Cost: Janitorial Contract Rate (Silver Spring) [Parking Operations]	26,279	0.00
Increase Cost: Parking Enforcement Contract (Silver Spring) [Parking Enforcement]	26,094	0.00
Shift: FTEs from Transit Ride-On Counting Room to PLD (Silver Spring) [Parking Operations]	17,714	0.15
Increase Cost: Retirement Adjustment	10,948	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: EV Charging and Cloud Services (Silver Spring) [Parking Operations]	8,608	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Silver Spring) [Parking Operations]	5,191	0.00
Increase Cost: Parking Collections Contract Rate (Silver Spring) [Parking Operations]	4,566	0.00
Decrease Cost: Risk Management Adjustment	(204)	0.00
Decrease Cost: Overtime (Silver Spring) [Parking Fixed Costs]	(22,808)	0.00
Decrease Cost: Lapse Adjustment (Silver Spring) [Parking Fixed Costs]	(49,086)	0.00
FY26 APPROVED	**12,478,625**	**25.17**

PARKING DISTRICT - WHEATON

FY25 ORIGINAL APPROPRIATION	**2,079,550**	**3.42**
Changes (with service impacts)		
Eliminate: Revenue Counter Position (Wheaton) [Parking Operations]	(2,105)	(0.02)
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	21,607	0.00
Increase Cost: Net-Gross Charges - Solid Waste Services (Wheaton) [Parking Services General Administration]	17,433	0.00
Increase Cost: Annualization of FY25 Personnel Costs	10,312	0.00
Technical Adj: Restore Lapse Increase (Wheaton) [Parking Operations]	8,969	0.00
Increase Cost: Annualization of FY25 Compensation Increases	8,159	0.00
Increase Cost: Parking Enforcement Contract (Wheaton) [Parking Enforcement]	7,675	0.00
Shift: Capital Project Manager from DOT Capital Fund to PLD (Wheaton) [Parking Operations]	7,214	0.04
Increase Cost: Janitorial Contract Rate (Wheaton) [Parking Operations]	4,144	0.00
Shift: FTEs from Transit Ride-On Counting Room to PLD (Wheaton) [Parking Operations]	2,362	0.02
Increase Cost: Retirement Adjustment	1,652	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Wheaton) [Parking Operations]	1,607	0.00
Increase Cost: Parking Collections Contract Rate (Wheaton) [Parking Operations]	1,247	0.00
Increase Cost: EV Charging and Cloud Services (Wheaton) [Parking Operations]	1,076	0.00
Increase Cost: Motor Pool Adjustment	988	0.00
Decrease Cost: Risk Management Adjustment	(31)	0.00
Decrease Cost: Lapse Adjustment (Wheaton) [Parking Fixed Costs]	(3,272)	0.00
Decrease Cost: Overtime (Wheaton) [Parking Fixed Costs]	(15,196)	0.00
FY26 APPROVED	**2,153,391**	**3.46**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Parking Enforcement	3,664,208	3.36	4,140,730	3.48

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Parking Fixed Costs	3,329,984	0.00	2,461,473	0.00
Parking Operations	20,934,805	39.59	22,102,736	40.97
Parking Services General Administration	949,626	5.78	1,729,280	5.78
Total	**28,878,623**	**48.73**	**30,434,219**	**50.23**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
PARKING DISTRICT - BETHESDA						
EXPENDITURES						
FY26 Approved	**15,802**	**15,802**	**15,802**	**15,802**	**15,802**	**15,802**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**16**	**16**	**16**	**16**	**16**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**15,802**	**15,818**	**15,818**	**15,818**	**15,818**	**15,818**
PARKING DISTRICT - SILVER SPRING						
EXPENDITURES						
FY26 Approved	**12,479**	**12,479**	**12,479**	**12,479**	**12,479**	**12,479**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**17**	**17**	**17**	**17**	**17**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**12,479**	**12,496**	**12,496**	**12,496**	**12,496**	**12,496**
PARKING DISTRICT - WHEATON						
EXPENDITURES						
FY26 Approved	**2,153**	**2,153**	**2,153**	**2,153**	**2,153**	**2,153**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**2**	**2**	**2**	**2**	**2**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,153**	**2,155**	**2,155**	**2,155**	**2,155**	**2,155**

Transit Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$210,795,285	922.86

CHRISTOPHER CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of the Division of Transit Services is to provide an effective mix of public transportation services in Montgomery County.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Division of Transit Services is $210,795,285, an increase of $17,129,868 or 8.85 percent from the FY25 Approved Budget of $193,665,417. Personnel Costs comprise 59.17 percent of the budget for 899 full-time position(s) and nine part-time position(s), and a total of 922.86 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 40.83 percent of the FY26 budget.

The general obligation bond and other Debt Service for the Mass Transit Fund is appropriated in the Debt Service Fund and is not displayed in this section. To pay for the Debt Service, a transfer of funds from the Mass Transit Fund to the Debt Service Fund of $28,429,735 is required.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Easier Commutes**

INITIATIVES

- Prioritize transit in Montgomery County by making Ride On bus service fare free. Zero-fare bus systems offer a significant advantage to public transportation by eliminating the cost of travel for passengers. This initiative aims to encourage the use of buses, reduce traffic congestion, and lower carbon emissions by promoting more eco-friendly commuting options. By removing fares, these programs make transportation more accessible to everyone, especially those with limited financial resources, while also supporting environmental and social goals.

- Create a more sustainable and equitable transit system for the County through the Ride On Reimagined Service and Implementation Plan. This comprehensive strategy was developed through over two years of meticulous research and planning, including a focus on the community's unique needs. The first year of the plan focuses on foundational improvements, such as upgrading infrastructure, enhancing existing routes, and introducing new services where there is the highest demand. In later years, the plan will expand service to increase accessibility and accommodate future growth.
- Transition to a zero-emission bus fleet to achieve the County's goal of zero greenhouse gas emissions by 2035, as outlined in the Climate Action Plan. The Montgomery County Department of Transportation has developed a transition plan to develop concrete strategies for emission reduction, evaluate facility needs, determine appropriate fleet composition, and engage the community. By integrating innovative technologies and planning for necessary infrastructure, the County is not only addressing current environmental challenges but also setting a standard for future transit initiatives. This proactive approach demonstrates a dedication to creating a cleaner, healthier environment for all residents while contributing to global efforts against climate change.
- Expand Ride On service through the Great Seneca Transit Network, which will significantly enhance mobility and access to vital job sectors, particularly in healthcare, biotech, and education. The first phase of the network is operational and serves the Shady Grove corridor and the Life Sciences Center along I-370. Key features of the network include new and upgraded transit stations, dedicated bus and bike lanes, transit signal priority for efficiency, enhancements to transit centers, and improvements for pedestrians and cyclists.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The County has added 26 battery electric buses as replacements for diesel-fueled buses in the Ride On bus fleet. An additional 86 electric buses are planned to be added to expand the fleet to 112 electric buses by the end of FY26.

PROGRAM CONTACTS

Contact Ken Sloate of the Division of Transit Services at 240-777-5808 or Gary Nalven of the Office of Management and Budget at 240-777-2779 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Community Mobility Services

The Community Mobility Services program provides a wide range of transportation-related services and options for County residents and commuters. The program includes components to inform people about services available, enabling them to make the best choices for their needs; programs to reduce the cost of using those options; and programs to increase the array of choices. Those components include the following units:

- Commuter Services: Working with the business and residential community, this program unit promotes alternatives to single occupant vehicles (including transit, car/vanpooling, biking, bikesharing, micromobility services, walking, and telework) in order to reduce traffic congestion, improve air quality and other environmental factors, and address climate change. Outreach and services are targeted to employers, employees, and residents of multi-unit buildings within the County's six Transportation Management Districts (TMDs): Silver Spring, Friendship Heights, Bethesda, North Bethesda, Greater Shady Grove, and White Oak, and in the Wheaton Transportation Planning and Policy area. Large employers and residential complexes outside the TMDs are also serviced on a more limited basis as resources permit. The unit coordinates with other agencies in the development approval process and works with developers within TMDs to incorporate supportive measures into their projects through implementation of Transportation Demand Management (TDM) Plans. The unit also coordinates with Parking Management to provide parking opportunities within the TMDs but outside Parking Lot Districts (PLDs). Revenues from these non-PLD parking areas help support the unit's services. The unit supports and helps coordinate actions to reduce greenhouse gas emissions from the transportation sector in order to meet the County's climate change goals, consistent with actions identified in the Climate Action Plan. These include programs promoting use of electric vehicles by residents, businesses and their employees, developers, and the community at large.
- Senior & Special Transportation: This unit provides travel options for seniors and residents with disabilities who have low incomes, under a user-side subsidy program (Call-n-Ride); transportation to and from medical appointments for participants with low incomes (Medicaid); and outreach and information on public and private transportation programs for populations with special needs (Senior and Special Transportation Services). It ensures these populations have transportation options to meet their unique needs, provides access to necessary services, promotes independence, and prevents social isolation.
- Taxi Services: This unit administers taxicab regulation, licensing, and permit activities of Chapter 53 of the Montgomery County Code (Taxi).
- Cross-Coordination of Services: The Community Mobility Program coordinates implementation of programs and grants to support a broad range of mobility options with community groups, County departments, and other local, state, and regional agencies.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of employer contacts	11,906	14,379	15,000	15,500	16,000
Number of Call-n-Ride participants	5,449	5,212	5,500	5,800	6,100
Percent of Employer Transportation Demand Management Plans Filed [1]	84%	79%	81%	83%	85%
Non-auto driver mode share in Silver Spring Transportation Management District [2]	71.8%	71.8%	73%	73%	74%

[1] *Due to continuing after-effects on businesses from the Covid-19 pandemic, following up with employers regarding filings of TDM Plans and related reports continues to be more challenging than in the past. Commuter Services works with employers to complete as many of their filings as possible, but it has not been possible to reach many employers, some of whom have moved or ceased operations. Others have continuing staff shortages and other priorities, making it difficult to assist with completion of TDM Plans and reports. County staff vacancies and outreach contract challenges also impacted the number of employer plans that could be obtained in FY24. With the filling of those vacancies and resolution of other constraints it is anticipated staff and contractors will be able to work with more employers to enable them to successfully file their TDM Plans.*

[2] *Commuter Surveys are conducted every other year. Figures for intervening years carry forward the results for the prior survey year -- thus NADMS figures will only change at most every other year. The most recent Commuter Survey was conducted in fall 2022 (FY23), with final analysis completed in FY24. This was the first survey conducted since FY20, which was conducted in fall of calendar year 2019, prior to the COVID-19 pandemic. As an ongoing impact from the pandemic, telework was especially high among employees and residents responding to the FY23 survey. This resulted in high percentages of NADMS in most TMDs. Extensive use of telework is anticipated to be slightly lower in subsequent survey years, as more employers and employees return to in-person work post-pandemic, while transit use is anticipated to grow somewhat, resulting in small increments in NADMS.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**16,953,840**	**33.83**
Shift: From Grant Fund	96,005	0.90
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	24,778	0.00
Increase Cost: Marketing Services Contract Escalations	16,257	0.00
Increase Cost: TRiPS Commuter Store Contract Escalation	14,860	0.00
Increase Cost: White Oak Transportation Management District	3,718	0.00
Decrease Cost: Transportation Management District Reporting	(19,500)	0.00
Shift: To Mass Transit Fund	(96,005)	(0.90)
Decrease Cost: Commuter Survey for Employees and Residents	(100,000)	0.00
Reduce: Countywide Transportation Demand Management Outreach Contract	(200,000)	0.00
Reduce: Transportation Services Improvement Fund Taxicab Reimbursements to Ensure the Sustainability of the Fund	(991,265)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	224,724	(1.55)
FY26 Approved	**15,927,412**	**32.28**

Transit Services

Public transit plays a vital role in maintaining the livability of Montgomery County's growing communities, easing commutes for County residents, and reducing emissions of greenhouse gases. The Transit Services program provides Ride On fixed route bus service, the FLASH limited stop transit service, and the FLEX on demand zone-based service in the County. The program plans and schedules all transit service, evaluates and develops routes and zones, and adjusts bus schedules three times a year.

Ride On bus service provides critical mobility options for County residents. Ride On operates fixed route service primarily in neighborhoods and provides a collector and distributor service to the major transfer points and transit centers in the County. Ride On bus service coverage extends to many residents and employers in the County and provides vital service to low-income households and households without cars.

The FLEX bus provides on demand service in several community zones. The FLASH Transit service operates on U.S. Route 29 from Briggs Chaney and Burtonsville to the Paul S. Sarbanes Transit Center in the Silver Spring business district. Transit Services supplements and coordinates the County's mass transit services with Metrobus and Metrorail service, which are provided by the Washington Metropolitan Area Transit Authority (WMATA).

Transit Services is committed to transitioning its fleet of over 375 buses to zero emissions. Ride On currently has fourteen zero-emission electric buses in service and a procurement is underway for additional zero emission buses.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Passengers transported (millions)	14.359	18.422	19.040	19.421	19.810
Scheduled Ride On roundtrip circuits missed, in whole or in part, per 1,000 roundtrip circuits	5.8	4.9	5.0	4.8	4.5
On time performance for Ride On buses	69.6%	70.3%	70.7%	71.0%	71.5%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**175,303,260**	**869.53**

FY26 Approved Changes	Expenditures	FTEs
Increase Cost: Overtime Adjustment	2,400,000	0.00
Increase Cost: Bus Shelter Maintenance	1,600,000	0.00
Add: Howard County Flash Expansion (Offset by Revenue from Howard County)	1,119,413	17.00
Increase Cost: Juneteenth Holiday Pay	487,476	0.00
Increase Cost: Contract Escalations	392,058	0.00
Increase Cost: Utilities	215,889	0.00
Add: Automated Bus Lane Enforcement Pilot	160,000	0.00
Increase Cost: Transit Asset Management Plan	150,000	0.00
Increase Cost: Nicholson Court Lease	48,095	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	16,654	0.00
Decrease Cost: FY25 Mid-Year Position Consolidation	(65,291)	(1.00)
Decrease Cost: Elimination of Fare Collection	(557,113)	(2.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	12,700,047	2.55
FY26 Approved	**193,970,488**	**885.58**

Transit Services General Administration

The General Administration program provides executive direction and support functions for Transit Services programs that include Ride On operations and planning, human resources, information technology, budget/grant/fiscal management/procurement services, and special transportation programs to increase mobility and promote the economic growth and stability of the County.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,408,317**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(510,932)	(1.00)
FY26 Approved	**897,385**	**5.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
MASS TRANSIT					
EXPENDITURES					
Salaries and Wages	84,780,648	86,816,397	90,317,861	94,822,055	9.2 %
Employee Benefits	22,839,033	25,253,581	25,622,199	28,391,554	12.4 %
Mass Transit Personnel Costs	**107,619,681**	**112,069,978**	**115,940,060**	**123,213,609**	**9.9 %**
Operating Expenses	80,990,192	76,326,826	81,611,545	82,430,062	8.0 %
Capital Outlay	0	144,230	144,230	144,230	—
Mass Transit Expenditures	**188,609,873**	**188,541,034**	**197,695,835**	**205,787,901**	**9.1 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Full-Time	853	869	869	884	1.7 %
Part-Time	16	9	9	9	—
FTEs	885.51	896.26	896.26	910.66	1.6 %
REVENUES					
Property Tax	192,537,043	213,971,756	213,514,101	209,894,512	-1.9 %
Taxi Licensing Fees	57,115	80,000	32,000	80,000	—
Bus Advertising	1,681,491	1,720,000	820,000	1,780,000	3.5 %
Motor Pool Charges/Fees	680,181	0	813,868	0	—
Other Charges/Fees	3,375,675	3,148,906	3,305,850	3,719,383	18.1 %
Parking Fees	871,288	828,704	712,430	775,000	-6.5 %
Ride On Fare Revenue	2,791,910	4,820,798	1,583,893	0	-100.0 %
Other Fines/Forfeitures	2,625	0	1,925	160,000	—
Parking Fines	1,028,102	800,000	961,590	800,000	—
State Aid: Call N' Ride	379,107	379,107	395,666	391,011	3.1 %
State Aid: Damascus Fixed Route	425,094	607,466	681,401	681,401	12.2 %
State Aid: Ride On	41,307,169	40,589,000	40,589,000	40,589,000	—
Miscellaneous Revenues	46,104	0	(11,218)	0	—
Insurance Recoveries	8,798	0	103,607	0	—
Property Rentals	6,217	0	1,867	0	—
Other Intergovernmental	0	0	0	1,119,413	—
Mass Transit Revenues	**245,197,919**	**266,945,737**	**263,505,980**	**259,989,720**	**-2.6 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	447,842	1,285,595	1,285,595	1,156,155	-10.1 %
Employee Benefits	133,201	351,043	351,043	363,484	3.5 %
Grant Fund - MCG Personnel Costs	**581,043**	**1,636,638**	**1,636,638**	**1,519,639**	**-7.1 %**
Operating Expenses	3,862,617	3,487,745	3,487,745	3,487,745	—
Grant Fund - MCG Expenditures	**4,443,660**	**5,124,383**	**5,124,383**	**5,007,384**	**-2.3 %**
PERSONNEL					
Full-Time	15	15	15	15	—
Part-Time	0	0	0	0	—
FTEs	13.10	13.10	13.10	12.20	-6.9 %
REVENUES					
Federal Grants	0	1,939,694	1,939,694	1,939,694	—
State Grants	0	3,184,689	3,184,689	3,067,690	-3.7 %
Grant Fund - MCG Revenues	**0**	**5,124,383**	**5,124,383**	**5,007,384**	**-2.3 %**

DEPARTMENT TOTALS

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Expenditures	**193,053,533**	**193,665,417**	**202,820,218**	**210,795,285**	**8.8 %**
Total Full-Time Positions	**868**	**884**	**884**	**899**	**1.7 %**
Total Part-Time Positions	**16**	**9**	**9**	**9**	**—**
Total FTEs	**898.61**	**909.36**	**909.36**	**922.86**	**1.5 %**
Total Revenues	**245,197,919**	**272,070,120**	**268,630,363**	**264,997,104**	**-2.6 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
MASS TRANSIT		
FY25 ORIGINAL APPROPRIATION	**188,541,034**	**896.26**
Changes (with service impacts)		
Add: Howard County Flash Expansion (Offset by Revenue from Howard County) [Transit Services]	1,119,413	17.00
Add: Automated Bus Lane Enforcement Pilot [Transit Services]	160,000	0.00
Reduce: Countywide Transportation Demand Management Outreach Contract [Community Mobility Services]	(200,000)	0.00
Reduce: Transportation Services Improvement Fund Taxicab Reimbursements to Ensure the Sustainability of the Fund [Community Mobility Services]	(991,265)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	5,212,910	0.00
Increase Cost: Motor Pool Adjustment	4,565,762	0.00
Increase Cost: Annualization of FY25 Compensation Increases	2,816,249	0.00
Increase Cost: Overtime Adjustment [Transit Services]	2,400,000	0.00
Increase Cost: Bus Shelter Maintenance [Transit Services]	1,600,000	0.00
Increase Cost: Juneteenth Holiday Pay [Transit Services]	487,476	0.00
Increase Cost: Contract Escalations [Transit Services]	392,058	0.00
Increase Cost: Retirement Adjustment	353,378	0.00
Increase Cost: Utilities [Transit Services]	215,889	0.00
Increase Cost: Printing and Mail Adjustment	192,453	0.00
Increase Cost: Transit Asset Management Plan [Transit Services]	150,000	0.00
Shift: From Grant Fund [Community Mobility Services]	96,005	0.90
Increase Cost: Nicholson Court Lease [Transit Services]	48,095	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Community Mobility Services]	24,778	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Transit Services]	16,654	0.00
Increase Cost: Marketing Services Contract Escalations [Community Mobility Services]	16,257	0.00
Increase Cost: TRiPS Commuter Store Contract Escalation [Community Mobility Services]	14,860	0.00
Increase Cost: White Oak Transportation Management District [Community Mobility Services]	3,718	0.00
Decrease Cost: Transportation Management District Reporting [Community Mobility Services]	(19,500)	0.00
Decrease Cost: Risk Management Adjustment	(24,560)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: FY25 Mid-Year Position Consolidation [Transit Services]	(65,291)	(1.00)
Decrease Cost: Commuter Survey for Employees and Residents [Community Mobility Services]	(100,000)	0.00
Decrease Cost: Elimination of Fare Collection [Transit Services]	(557,113)	(2.50)
Decrease Cost: Annualization of FY25 Personnel Costs	(681,359)	0.00
FY26 APPROVED	**205,787,901**	**910.66**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**5,124,383**	**13.10**
Other Adjustments (with no service impacts)		
Decrease Cost: Annualization of FY25 Personnel Costs	(20,994)	0.00
Shift: To Mass Transit Fund [Community Mobility Services]	(96,005)	(0.90)
FY26 APPROVED	**5,007,384**	**12.20**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Community Mobility Services	16,953,840	33.83	15,927,412	32.28
Transit Services	175,303,260	869.53	193,970,488	885.58
Transit Services General Administration	1,408,317	6.00	897,385	5.00
Total	**193,665,417**	**909.36**	**210,795,285**	**922.86**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
MASS TRANSIT					
Health and Human Services	General Fund	273,694	0.00	282,694	0.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
MASS TRANSIT						
EXPENDITURES						
FY26 Approved	**205,788**	**205,788**	**205,788**	**205,788**	**205,788**	**205,788**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**835**	**835**	**835**	**835**	**835**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
New positions in the FY26 budget are assumed to be filled six months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(177)**	**(177)**	**(177)**	**(177)**	**(177)**
Items recommended for one-time funding in FY26, including the update of the Transit Asset Management Plan, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**466**	**466**	**466**	**466**	**466**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
MD 355 Bus Rapid Transit	**0**	**0**	**0**	**0**	**0**	**40,700**
Estimated budget impact of MD 355 Bus Rapid Transit, which is projected to start service on the segment from Rockville to Germantown in 2031.						
Veirs Mill Road Bus Rapid Transit	**0**	**0**	**0**	**3,820**	**3,934**	**3,934**
Estimated budget impact of Veirs Mill Road Bus Rapid Transit, which is projected to start service in 2029. Budget impacts are net of anticipated savings from repurposing resources for existing service on the corridor.						
Subtotal Expenditures	**205,788**	**206,912**	**206,912**	**210,732**	**210,846**	**251,546**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Howard County Flash Expansion (Offset by Revenue from Howard County)	789,376	17.00	1,624,457	17.00
Total	**789,376**	**17.00**	**1,624,457**	**17.00**

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Health and Human Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$557,267,177	2,068.39

JAMES BRIDGERS PH.D., MBA, DIRECTOR

MISSION STATEMENT

The Department of Health and Human Services (DHHS) assures delivery of a full array of services to address the somatic and behavioral health, economic and housing security, and other emergent needs of Montgomery County residents. To achieve this, the department (directly and/or via a network of community partners) develops and implements policies, procedures, programs, and services that: 1) offer customer-focused direct care and supports; 2) maximize financial and staffing resources to deliver services through effective management, coordination, and pursuit of strategic funding opportunities; 3) pilot and evaluate innovative approaches to service delivery and systems integration; and 4) develop, enhance, and maintain a broad network of community-based organizations, public agencies, and private entities to promote and sustain partnerships which increase the availability of needed services.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Health and Human Services is $557,267,177, an increase of $46,312,279 or 9.06 percent from the FY25 Approved Budget of $510,954,898. Personnel Costs comprise 51.44 percent of the budget for 1,854 full-time position(s) and 313 part-time position(s), and a total of 2,068.39 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 48.56 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Continues the shift in focus of the Services to End and Prevent Homelessness (SEPH) service area toward rental assistance

and Housing Stabilization Services (HSS) eviction prevention by annualizing for FY26 the funding provided in Supplemental #25-42. Adds $6.9 million for the continuation of the Short-term Housing and Resolution Program (SHARP) which provides up to 12 months of rental assistance and navigation services to those experiencing homelessness, targeting families currently staying in motels used for overflow shelter and those staying in County family emergency shelters to move them to permanent housing. Adds another $2.9 million in funding for HSS eviction prevention and the Rental Assistance Program (RAP) by offering financial assistance and short-term case management to connect households to needed resources, which may include landlord-tenant affairs, legal services, financial literacy, vocational support, and behavioral healthcare.

- Provides $2.3 million to enhance Health Care for the Uninsured programs, including $963,600 to bring the Montgomery Cares reimbursement rate to 45 percent of the cost of care and prevent potential clinic closures; $821,800 to annualize a recommended FY25 supplemental that recognizes the cost of enrollment growth and expansion to a new clinic at the Islamic Center of Maryland; $333,800 to annualize the cost of Care for Kids (CFK) enrollment growth; an additional $180,000 to improve reproductive health care access for CFK youth clients; and $6,800 for CFK behavioral health copays.

- Increases funding of $2 million to maintain Rapid Rehousing (RRH) program due to increased rents and the end of COVID-era funding. Replaces American Rescue Plan Act (ARPA) funds with General funds of $1.2 million to continue providing Housing Initiative Program permanent supportive housing services in FY26 to 39 households where at least one household member has a documented disability. Provides $177,000 in General Funds for two contractual Diversion Specialists that were previously funded by COVID-19 Grant funds to maintain capacity to prevent homelessness.

- Adds $1.7 million to enhance and expand school health services. Provides $1.5 million to provide for Blueprint-required community health nurse staffing in 11 new community schools, which is expected to be offset by approximately $1.2 million in revenue. Also adds three nurse managers to support sustainable management staffing ratios and improve the delivery and operations of School Health Services ($225,400).

- Provides funding for several enhancements to the Linkages to Learning program by providing funding for contractual staffing for Linkages to Learning at Greencastle Elementary School ($100,000), funding a new Linkages to Learning at Burnt Mills Elementary School ($200,000), and enhancing Linkages to Learning bilingual therapist contractor salaries to improve recruitment and retention of bilingual therapists ($65,000).

- Restores one-time funding in FY26 for the Lighthouse Initiative (formerly Newcomers) for a total of $7.1 million.

- Replaces a number of FY25 grant reductions with General funds in FY26: HIV, AIDS, and STI Services Grant Reductions ($721,900); Maryland Family Network Grant Reduction ($175,300); Senior Nutrition Services at the Silver Spring Recreation and Aquatic Center ($147,900); and Infant and Early Childhood Mental Health Grant Reduction ($130,900). Ensures continuity of Hepatitis B and Immunization Services ($126,800) and Countywide food costs in Senior Nutrition Services ($101,200) despite external revenues becoming insufficient to maintain these costs.

- Enhances supplemental funding for reimbursements to critical providers, including $723,500 for a 3 percent increase to the Developmental Disability Provider Supplement and the Adult Medical Day Care Provider Supplement. Also adds $112,000 to the base to annualize funding for the respite care provider reimbursement rate that was approved in FY24.

- Provides $454,200 to enhance the availability and delivery of dental services, including $300,000 to address the lack of affordable and accessible dental services in East County by partnering with community providers to serve 300 residents; and $154,200 to continue the FY24 transition of contractual dental services staff capacity to County permanent staff positions.

- Accommodates increased utilization of domestic violence shelter services ($425,000), and assumes abuse intervention services that cannot be procured due to state requirements ($107,500 that is expected to be fully offset by revenues).

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- In conjunction with the Department of Technology and Enterprise Business Solutions, DHHS is building a more up-to-date

and secure enterprise Integrated Case Management (eICM) 2.0 with an expected go-live date in FY26.

- In FY25, a new Request for Proposals (RFP) was posted for a new Electronic Health Record (EHR) contract. Proposals are being reviewed, and a new contract is expected to be in place in early FY26 with a go-live expected in the third quarter of FY26.
- QLESS is a lobby management system that was implemented in heavily trafficked DHHS locations in 2017. The initial implementation focused on serving some programs at some locations. Based on the success of this system in helping programs manage the lobbies since 2017, the department has been expanding to different locations and programs. The department will continue to expand to other locations in FY25 and FY26, including to the mobile medical and dental van and Vital Records Office, as the learning from the product implementation has revolutionized how customers are served.
- DHHS is working diligently to enhance data capabilities and improve performance and outcome measures that will lead the department to more data-driven decision-making processes. In FY25, 67 employees began a pilot DataCamp project that includes 17 hours of training on Data Literacy. At the end of the pilot the department hopes that post-tests will show a marked improvement in understanding the importance of data collection, data cleanliness, data analysis, and data visualization. Assuming significant improvements are seen during the pilot, DHHS will put out an RFP to provide data literacy training to all DHHS employees with the intent to create a department-wide data culture.
- The DHHS IT Applications team built a replacement system for HighGear in ServicePoint. Like HighGear, the System for Payments, direct purchase Orders, Careers, and Kontracts (SPOCK) provides a workflow for tasks that require multilevel approvals and tracking of approval status. This has cut down the use of paper and back and forth emails dramatically. The move from HighGear to SPOCK also provides cost savings as a homegrown system.
- The FY25 focus for the Community Connect (Client Portal) team will be on Phase III, which is the Provider Portal Module of the platform. This section of the system is aimed at providing a space for improved invoicing and transactional processes relating to customer benefits approved through the County. Both the customer and provider will be able to see the completed transactions from benefit approval to service payments. Phase IV of the product will evolve in the next couple of years with a focus on customer needs enhancements as post-launch customer feedback is incorporated into the development of improvements to the complete customer service experience.

PROGRAM CONTACTS

Contact Mark Hodge of the Department of Health and Human Services at 240-777-1568 or Deborah Lambert of the Office of Management and Budget at 240-777-2794 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	118,500,705	146,818,200	141,687,085	159,271,656	8.5 %
Employee Benefits	35,349,374	43,065,371	41,680,015	49,630,870	15.3 %
County General Fund Personnel Costs	**153,850,079**	**189,883,571**	**183,367,100**	**208,902,526**	**10.0 %**
Operating Expenses	208,539,047	200,898,187	213,140,330	219,853,036	9.4 %
County General Fund Expenditures	**362,389,126**	**390,781,758**	**396,507,430**	**428,755,562**	**9.7 %**
PERSONNEL					
Full-Time	1,108	1,190	1,190	1,228	3.2 %
Part-Time	289	287	287	283	-1.4 %
FTEs	1,449.94	1,508.09	1,508.09	1,540.73	2.2 %
REVENUES					
Health Inspection: Restaurants	2,005,835	1,785,785	1,855,985	1,869,885	4.7 %
Health Inspections: Living Facilities	271,880	235,675	236,410	240,010	1.8 %
Health Inspections: Swimming Pools	536,925	582,480	551,310	554,780	-4.8 %
Marriage Licenses	259,200	246,960	264,420	276,319	11.9 %
Other Licenses/Permits	130,941	110,885	75,880	75,605	-31.8 %
Health and Human Services Fees	1,724,408	1,628,774	2,014,844	2,307,550	41.7 %
Core Health Services Funding	7,237,092	5,592,428	5,047,428	5,274,562	-5.7 %
Federal Financial Participation Reimbursements	12,946,933	17,967,652	19,145,953	20,103,251	11.9 %
Medicaid/Medicare Reimbursement	1,619,953	2,936,505	1,987,946	3,378,889	15.1 %
Other Intergovernmental	6,165,368	5,675,457	6,738,001	6,471,479	14.0 %
Miscellaneous Revenues	52,460	0	0	0	—
Other Charges/Fees	1,938,316	4,357,743	4,351,658	5,677,651	30.3 %
Other Fines/Forfeitures	6,100	10,500	8,000	8,000	-23.8 %
County General Fund Revenues	**34,895,411**	**41,130,844**	**42,277,835**	**46,237,981**	**12.4 %**
OPIOID ABATEMENT					
EXPENDITURES					
Salaries and Wages	0	511,797	0	521,400	1.9 %
Employee Benefits	0	103,476	0	109,992	6.3 %
Opioid Abatement Personnel Costs	**0**	**615,273**	**0**	**631,392**	**2.6 %**
Operating Expenses	471,762	948,000	2,748,265	948,000	—
Opioid Abatement Expenditures	**471,762**	**1,563,273**	**2,748,265**	**1,579,392**	**1.0 %**
PERSONNEL					
Full-Time	0	5	5	5	—
Part-Time	0	0	0	0	—
FTEs	0.00	5.00	5.00	5.00	—
REVENUES					
Other Intergovernmental	5,519,965	1,563,273	1,563,273	1,563,273	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Investment Income	506,045	0	0	0	—
Opioid Abatement Revenues	**6,026,010**	**1,563,273**	**1,563,273**	**1,563,273**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	48,290,871	47,657,250	47,657,250	59,703,548	25.3 %
Employee Benefits	14,189,425	14,989,614	14,989,614	17,445,616	16.4 %
Grant Fund - MCG Personnel Costs	**62,480,296**	**62,646,864**	**62,646,864**	**77,149,164**	**23.1 %**
Operating Expenses	84,995,124	55,963,003	55,963,003	49,783,059	-11.0 %
Grant Fund - MCG Expenditures	**147,475,420**	**118,609,867**	**118,609,867**	**126,932,223**	**7.0 %**
PERSONNEL					
Full-Time	614	598	598	621	3.9 %
Part-Time	30	31	31	30	-3.2 %
FTEs	498.54	489.18	489.18	522.66	6.8 %
REVENUES					
Other Charges/Fees	15,841	0	0	0	—
Federal Grants	67,668,490	41,476,951	41,476,951	32,532,408	-21.6 %
HB669 Social Services State Reimbursement	49,652,000	48,698,232	48,698,232	64,171,884	31.8 %
State Grants	21,969,475	28,283,814	28,283,814	30,077,061	6.3 %
Miscellaneous Revenues	528,597	150,870	150,870	150,870	—
Grant Fund - MCG Revenues	**139,834,403**	**118,609,867**	**118,609,867**	**126,932,223**	**7.0 %**
DEPARTMENT TOTALS					
Total Expenditures	**510,336,308**	**510,954,898**	**517,865,562**	**557,267,177**	**9.1 %**
Total Full-Time Positions	**1,722**	**1,793**	**1,793**	**1,854**	**3.4 %**
Total Part-Time Positions	**319**	**318**	**318**	**313**	**-1.6 %**
Total FTEs	**1,948.48**	**2,002.27**	**2,002.27**	**2,068.39**	**3.3 %**
Total Revenues	**180,755,824**	**161,303,984**	**162,450,975**	**174,733,477**	**8.3 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**390,781,758**	**1,508.09**
Changes (with service impacts)		
Enhance: Short-term Housing and Resolution Program (SHARP) to Provide up to 12 Months of Rental Assistance and Navigation Services to Help Households Quickly Resolve Their Housing Crisis [Homeless Services for Families]	6,932,010	0.00
Enhance: Eviction Prevention and Rental Assistance Program (RAP) to Provide Housing Stabilization Assistance [Prevention]	2,946,932	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Add: Community Reinvestment and Repair Fund Commission Support and Programming [Admin - Public Health]	2,500,000	0.50
Enhance: Increase Funding to Maintain Rapid Rehousing (RRH) Program Due to Increased Rents and the End of COVID-Era Funding [Rapid Rehousing]	2,000,000	0.00
Enhance: Community Health Nurse Staffing for 11 New Community Schools to Comply with State Blueprint Requirements (Partially Offset by Revenue) [School Health Services]	1,496,275	11.00
Enhance: Annualization of Infrastructure Positions Approved by Supplemental #25-35 (Offset by Revenue)	1,301,487	11.00
Enhance: Increase Montgomery Cares Primary Care Reimbursement Rate to 45 Percent of the Cost of Care to Support Clinics' Minimum Operational Needs [Health Care for the Uninsured]	963,631	0.00
Enhance: Maintain Montgomery Cares Enrollment Growth and Expansion to a New Clinic at the Islamic Center of Maryland [Health Care for the Uninsured]	821,805	0.00
Enhance: Domestic Violence Shelter Contract Due to Increased Utilization [Access To Behavioral Health Services]	425,000	0.00
Enhance: Specialty Dental, Behavioral Health, Primary Care and Pharmacy Services Support for Projected Care for Kids Enrollment Growth to Over 12,000 Children [Health Care for the Uninsured]	333,785	0.00
Enhance: Partner with Community Dental Practices to Serve 300 East County Residents Without Access to Dental Services [Dental Services]	300,000	0.00
Enhance: Add Three Nurse Managers to Improve School Health Nurse Management Staffing Ratios [School Health Services]	225,444	3.00
Add: Support American Diversity Group's Free Medical Clinic [Admin - Public Health]	202,600	0.00
Enhance: Add Linkages to Learning Services at Burnt Mills Elementary School [Linkages To Learning]	200,000	0.00
Enhance: Improve Access to Reproductive Health Services in the Care for Kids Program [Health Care for the Uninsured]	180,000	0.00
Enhance: Continue Phase II of the Dental Program Conversion to Merit Staff Due to Performing the Same Function as County Permanent Staff (Partially Offset By Operating Expense Reduction) [Dental Services]	154,227	5.00
Enhance: Operating Budget Impact Associated with Contractual Staffing for Greencastle Elementary School Linkages to Learning [Linkages To Learning]	100,000	0.00
Enhance: Linkages to Learning Bilingual Therapist Contractor Salaries to Improve Recruitment and Retention [Linkages To Learning]	65,000	0.00
Eliminate: Stroke Prevention Information Contract Due to Duplication of Services [Admin - Public Health]	(20,624)	0.00
Eliminate: Therapeutic Recreation Contract with Playball Academy Due to Underperformance [Positive Youth Development]	(27,000)	0.00
Eliminate: Karasik Child Care Program Due to Underutilization [Community Support Network for People with Disabilities]	(35,404)	0.00
Reduce: Post-Adoption Services, Referral Services Available from the State [Child Welfare Services]	(42,000)	0.00
Eliminate: Health Education Contract Due to Duplication of Services [Admin - Public Health]	(46,977)	0.00
Eliminate: Lead4Life Contract Due to Underperformance [Child & Adolescent School & Community Based Services]	(63,726)	0.00
Eliminate: Family Intervention Contract with YMCA Due to Underperformance [Positive Youth Development]	(343,732)	0.00
Eliminate: YMCA, EveryMind, and Sheppard Pratt Contracts for Therapeutic Recreation Services That Are No Longer Needed; New Scope Contract for Case Management Will Not Be Implemented [Child & Adolescent School & Community Based Services]	(385,000)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	9,007,398	0.00
Increase Cost: Lighthouse Initiative One-Time Funding	7,089,067	12.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Annualization of FY25 Compensation Increases	5,206,764	0.00
Restore: One-Time Lapse Increase [Admin - Office of the Director]	3,898,261	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,583,144	0.00
Replace: ARPA Funds with General Funds to Provide Permanent Supportive Housing for 39 Households Referred to the Housing Initiative Program [Housing Initiative Program]	1,200,000	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	1,032,793	0.00
Increase Cost: Salary Equity Adjustment	994,034	0.00
Replace: Continue Staffing Core HIV, AIDS, Hepatitis B, and Other STI Services, Despite Grant Reductions [Communicable Disease & Epidemiology]	848,709	6.30
Increase Cost: Retirement Adjustment	654,298	0.00
Increase Cost: Three Percent Increase to the Developmental Disability Provider Supplement [Community Provider Support]	650,820	0.00
Increase Cost: Printing and Mail Adjustment	429,674	0.00
Increase Cost: Motor Pool Adjustment	277,097	0.00
Technical Adj: Annualization of Takoma Park Therapists in the Crisis Center, Fully Offset by Revenue from the City of Takoma Park [24-Hours Crisis Center]	249,194	2.00
Replace: Two Diversion Specialist Brokers Previously Funded by COVID-19 Grant Funds with General Funds [Prevention]	177,000	0.00
Replace: Maryland Family Network Grant Reduction with General Funds [Early Childhood Services]	175,340	1.45
Replace: Continue Serving Over 100 Older Adults with Senior Nutrition Services at the Silver Spring Recreation and Aquatic Center [Area Agency on Aging]	147,875	0.00
Replace: Infant and Early Childhood Mental Health Grant Reduction with General Funds [Early Childhood Services]	130,888	1.40
Increase Cost: Annualize Respite Care Provider Rate Increase [Respite Care]	112,045	0.00
Replace: Comply with State Requirement that Necessitates County Staff Assume Abuse Intervention Services [Access To Behavioral Health Services]	107,500	5.00
Increase Cost: Accommodate Increasing Food Costs in the Senior Nutrition Program to Prevent a Projected Reduction of Approximately 11,700 Meals [Area Agency on Aging]	101,225	0.00
Restore: Funding for Maryland Vietnamese Mutual Association, Inc. Noncompetitive Contract [Admin - Office of Community Affairs]	89,941	0.00
Increase Cost: Three Percent Increase to the Adult Medical Day Care Provider Supplement [Assessment & Continuing Care Management Services]	72,690	0.00
Increase Cost: Increase in Security Services Rate at DHHS Programs [Admin - Office of the Chief Operating Officer]	14,698	0.00
Increase Cost: Care for Kids Behavioral Health Copays [Health Care for the Uninsured]	6,750	0.00
Decrease Cost: Reduce the My Turn Program Due to Underutilization [Community Support Network for People with Disabilities]	(15,000)	0.00
Decrease Cost: Risk Management Adjustment	(22,241)	0.00
Decrease Cost: Reduce Latino Health Initiative Primary Care Coalition Media Relations Contract for Public Service Announcements No Longer Provided [Minority Programs]	(50,000)	0.00
Shift: Transfer a Non-competitive Contract for Pop-Up Pantry Services from DHHS to the Office of Food Systems Resilience (OFSR) [Community Action Agency]	(53,107)	0.00
Decrease Cost: Reduce Community Companions Contract Due to Underutilization [Community Support Network for People with Disabilities]	(150,000)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Expansion of Positive Youth Development (PYD) Contract with Latin American Youth Center No Longer Needed, Replaced by RecMode Contract [Positive Youth Development]	(192,178)	0.00
Decrease Cost: Summer Electronic Benefit Transfer (EBT) Summer and Winter School Break Children's Food Program Fully Funded by the State [Office of Eligibility and Support Services]	(348,478)	0.00
Shift: Transfer Funding to the OFSR School-Based Food Assistance Program [Community Action Agency]	(753,775)	0.00
Decrease Cost: Lapse Adjustment [Admin - Office of the Director]	(1,510,508)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(4,758,288)	(26.01)
Decrease Cost: Elimination of One-Time Items Approved in FY25	(10,613,559)	0.00
FY26 APPROVED	**428,755,562**	**1,540.73**

OPIOID ABATEMENT

FY25 ORIGINAL APPROPRIATION	**1,563,273**	**5.00**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY25 Personnel Costs	9,077	0.00
Increase Cost: FY26 Compensation Adjustment	7,042	0.00
FY26 APPROVED	**1,579,392**	**5.00**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**118,609,867**	**489.18**
Federal/State Programs		
Enhance: Five Early Childhood Services Positions Previously Funded by Early Care and Education NDA to Consolidated Local Implementation Grant (CLIG)	535,781	5.00
Eliminate: One-Time FY25 9-8-8 Grants	(357,219)	0.00
Eliminate: ARPA Substance Use Services Grant	(555,400)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: House Bill Grant Changes	15,473,562	31.17
Technical Adj: Miscellaneous Grant Changes	(117,954)	9.31
Replace: Annualize Reduction of Federal Grant for Mobile Crisis Outreach Teams, with Full-Year Funding and FTE Billed to the General Fund [24-Hours Crisis Center]	(206,414)	(12.00)
Re-align: Remove ARPA Food Funding [Admin - Office of the Director]	(6,450,000)	0.00
FY26 APPROVED	**126,932,223**	**522.66**

FUNCTION SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Aging and Disability Services	73,134,345	210.25	78,667,630	210.25
Behavioral Health and Crisis Services	61,590,722	263.55	66,495,344	281.90

FUNCTION SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Children, Youth and Family Services	127,173,468	615.98	139,985,865	631.13
Public Health Services	116,195,323	607.96	119,281,572	634.71
Services to End and Prevent Homelessness	49,329,783	116.40	61,990,868	117.40
Administration and Support	83,531,257	188.13	90,845,898	193.00
Total	**510,954,898**	**2,002.27**	**557,267,177**	**2,068.39**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Correction and Rehabilitation	General Fund	122,817	0.75	132,582	0.75
Police	General Fund	132,543	1.00	176,855	1.00
Recreation	Recreation	52,853	0.50	52,853	0.50
Permitting Services	Permitting Services	197,434	2.00	260,050	2.00
Housing and Community Affairs	Montgomery Housing Initiative	19,566,950	0.00	19,566,950	0.00
NDA - Early Care and Education	General Fund	2,586,200	26.00	1,903,842	16.00
NDA - Guaranteed Income	General Fund	112,030	1.00	0	0.00
	Total	**22,770,827**	**31.25**	**22,093,132**	**20.25**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**428,756**	**428,756**	**428,756**	**428,756**	**428,756**	**428,756**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**335**	**335**	**335**	**335**	**335**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(7,456)**	**(7,456)**	**(7,456)**	**(7,456)**	**(7,456)**
Items recommended for one-time funding in FY26, including the Lighthouse Initiative, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**1,766**	**1,766**	**1,766**	**1,766**	**1,766**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**428,756**	**423,401**	**423,401**	**423,401**	**423,401**	**423,401**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
OPIOID ABATEMENT						
EXPENDITURES						
FY26 Approved	**1,579**	**1,579**	**1,579**	**1,579**	**1,579**	**1,579**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**1,579**	**1,579**	**1,579**	**1,579**	**1,579**	**1,579**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Comply with State Requirement that Necessitates County Staff Assume Abuse Intervention Services	414,822	5.00	553,093	5.00
Add Three Nurse Managers to Improve School Health Nurse Management Staffing Ratios	196,794	3.00	393,588	3.00
Total	**611,616**	**8.00**	**946,681**	**8.00**

Aging and Disability Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$78,667,630	210.25

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The staff of Aging and Disability Services shares the Montgomery County vision where seniors, persons with disabilities, and their families are fully participating members of our community. The mission of this service area is to affirm the dignity and value of seniors, persons with disabilities, and their families by offering a wide range of information, home and community-based support services, protections, and opportunities, which promote choice, independence, and inclusion.

PROGRAM CONTACTS

Contact Patrice McGhee, DPA of the HHS - Aging and Disability Services at 240-773-1089 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Aging & Disability Services

This program provides leadership and direction for the administration of Aging and Disability Services.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**504,268**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	37,200	0.00
FY26 Approved	**541,468**	**3.00**

Adult Foster Care

This program provides subsidies and case management for low-income seniors who live in group homes for the frail elderly, and adult foster care homes for frail seniors and adults with disabilities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of ongoing clients in Adult Foster Care - unduplicated annual count [1]	96	105	115	121	126
Assisted Living Services - Percent of clients remaining in community placement (i.e., not entering institutional setting) [2]	96%	96%	96%	96%	96%

[1] *There was a 9% increase in new cases due to more placements through Adult Protective Services where clients had been at high risk of abuse, neglect, exploitation, or self-neglect. The program projects an increase in coming years based on this trend.*

[2] *Adult Foster Care maintains the least restrictive alternative to institutionalization/nursing facility placement as a goal and has been successful in maintaining a very high percentage of clients remaining in the community, thereby reducing the higher cost of institutional care.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,411,113**	**8.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	275,531	0.00
FY26 Approved	**2,686,644**	**8.00**

Aging & Disability Resource Unit

This program assists seniors, persons with disabilities, and their families, in defining their needs, locating required services, and facilitating the application process to access services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of incoming calls - monthly average [1]	1,382	1,488	1,424	1,450	1,475

[1] *Call volume varies year-to-year but remains within expected range.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,687,952**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	146,533	0.00
FY26 Approved	**1,834,485**	**9.00**

Area Agency on Aging

The Area Agency on Aging provides programs and services to help seniors remain independent in the community including: nutritious senior meals; assisted living subsidies; technical assistance to community "villages"; support to caregivers; legal representative payee and health promotion services; health insurance counseling; visits to isolated seniors; grocery shopping; transportation and mobility management; subsidized employment; and problem resolution for residents of nursing home and assisted living facilities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Ombudsman Services - Percent of complaints resolved and partially resolved	84%	93%	90%	90%	90%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,789,168**	**24.50**
Replace: Continue Serving Over 100 Older Adults with Senior Nutrition Services at the Silver Spring Recreation and Aquatic Center	147,875	0.00
Increase Cost: Accommodate Increasing Food Costs in the Senior Nutrition Program to Prevent a Projected Reduction of Approximately 11,700 Meals	101,225	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	421,437	1.00
FY26 Approved	**10,459,705**	**25.50**

Assessment & Continuing Care Management Services

This program provides multi-disciplinary assessments, care planning, and case management services to frail seniors and adults

with disabilities to remedy and prevent abuse, neglect, self-neglect, financial exploitation, or inappropriate institutionalization. Services include Adult Protective Services, Social Services to Adults, and the Public Guardianship Program.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
New Adult Protective Services Investigations [1]	966	1,064	1,117	1,172	1,230
Percent of APS Clients with another investigation within six months (recidivism) [2]	6%	5%	5%	5%	5%
Percent of seniors and adults with disabilities that avoid institutional placement while receiving case management services [3]	93%	95%	95%	95%	95%
Number of clients receiving case management services [4]	905	907	934	962	990

[1] *The 10% increase in APS investigations in FY24 is likely due to the growth of the aging and at-risk population in Montgomery County, increased community outreach/education, referrals from community/preferred partners and the senior community, along with the official ending of the public health emergency. Future projections are anticipated to be in line with the growth seen this fiscal year.*

[2] *Adult Protective Services investigations are voluntary for clients with capacity. Therefore, due to self-determination, some clients choose not to follow the program's recommendations, and, as such, rates of recidivism may fluctuate. Six percent is the State's goal, and the program anticipates that the rate will remain at this level.*

[3] *The percentage remained stable, with a slight increase in FY24. No change is anticipated in upcoming years as case management has been effective in assisting clients to remain in the community with supports such as personal care and medical coordination.*

[4] *Case management services has maintained approximately the same number of active clients in FY24. The program anticipates an increase in clients due to increased Adult Protective Services investigations and increased referrals to the Senior Care Program where the waitlist has been successfully eliminated. (All Senior Care recipients are assigned a case manager.)*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**13,576,161**	**61.75**
Increase Cost: Three Percent Increase to the Adult Medical Day Care Provider Supplement	72,690	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,059,568	0.00
FY26 Approved	**15,708,419**	**61.75**

Community Provider Support

This program provides financial support to the providers and agencies in the community that work with the entire spectrum of clients served by the Department through Aging and Disability Services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Clients served by Developmental Disability and Medical Adult Day Care Providers [1]	5,126	5,499	5,628	5,763	5,904

[1] *The increase is in line with the projected impact of the End the Wait Act, which requires the Maryland Department of Health to reduce the waitlist for its waiver programs by 50% over the next few fiscal years.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**22,033,801**	**0.50**
Increase Cost: Three Percent Increase to the Developmental Disability Provider Supplement	650,820	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,679	0.00
FY26 Approved	**22,689,300**	**0.50**

Community Support Network for People with Disabilities

Community Support Network for People with Disabilities (CSN) provides services that enable individuals to remain in their home or in the least restrictive environment and provides general support, guidance, and assistance to clients with developmental

disabilities and their families. The My Turn program provides summer camp placements, support, and programmatic/financial assistance to families with children with developmental disabilities ages 3 to 13 years old. CSN also conducts site visits to group homes that serve clients with developmental disabilities in the County and monitors contracts that provide services to people with various disabilities including visual and hearing impairments.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Placements in Summer Camp Programs [1]	50	46	60	70	70

[1] *The number in FY24 was slightly below the FY23 number as camps are still struggling to hire/retain staff. Limited camp options for individuals with disabilities remains a barrier for families, and the program is considering additional outreach.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,352,667**	**9.50**
Decrease Cost: Reduce the My Turn Program Due to Underutilization	(15,000)	0.00
Eliminate: Karasik Child Care Program Due to Underutilization	(35,404)	0.00
Decrease Cost: Reduce Community Companions Contract Due to Underutilization	(150,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	147,387	0.00
FY26 Approved	**3,299,650**	**9.50**

Home Care Services

This program provides personal care assistance to seniors and eligible adults with disabilities who are unable to manage independently due to physical and/or mental impairments. Home Care Services prevent abuse, neglect, and exploitation of vulnerable adults, and enhance overall quality of life by providing personal care, chore assistance, therapeutic support, self-care education, and escorted transportation.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served annually [1]	323	333	343	353	364
Percent of clients with no unmet personal care needs [2]	61%	74%	79%	82%	85%

[1] *The increase of 3% from FY23 to FY24 is within the projected growth expectations. Projections are based on continued 3% increase.*

[2] *182 surveys were distributed April 2024 and 63 responded, a return rate of 34.7%. The increase in the percentage of clients with no unmet personal care needs may be a result of the efforts in FY24 to improve communication between the Home Care Program and case managers in order to address noted unmet personal care needs of the client. The program projects a five percentage point increase in FY25 and three percentage point increases in FY26 and FY27 based on continued improvement in overall quality of service.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,378,251**	**15.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	821,718	0.00
FY26 Approved	**6,199,969**	**15.00**

Medicaid Funded Long-Term Care Services

This program administers and operates Maryland's Long-Term Care Medicaid program, Coordination of Community Services (CCS), and Community First Choice (CFC). CFC Supports Planners and Nurse Monitors provide a continuum of services designed to allow people of all ages and in need of long-term care to live in the community, rather than in institutions. Adult

Evaluation and Review Services (AERS) provides mandatory medical evaluations for clients seeking these services and for those referred by Adult Protective Services. In addition, this program area provides service coordination to eligible young people funded under the Maryland Home and Community Based Services Waiver for Children with Autism Spectrum Disorder (Autism Waiver Program).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of person-centered plans in the Coordination of Community Services (CCS) program that are reviewed and updated within 365 days of the anniversary date [1]	68%	83%	85%	85%	85%
Average number of Adult Evaluation and Review Service (AERS) assessments assigned per month [2]	292	313	388	463	538
Total number of clients currently served by Nurse Monitoring [3]	3,003	2,789	2,928	3,074	3,227

[1] *The compliance percentage increased in FY24 largely because the Developmental Disabilities Administration (DDA) initiated an "auto approve" process in the system. Person-centered plans that fit into a particular category are automatically approved. This opened up DDA's capacity to review.*

[2] *The program hired more staff to serve the community in FY24. Three additional team members will be able to assess an additional 25 clients each per month.*

[3] *In FY24 following the end the public health emergency order, Maryland Department of Health (MDH) started removing clients who were not qualified to remain in the program, including Medicaid ineligible clients, deceased clients, and clients who no longer reside in Maryland. That and the slow processing of plan of services by MDH resulted in fewer new clients enrolling in the program (MDH assigns DHHS new clients).*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**12,886,605**	**79.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	696,436	(1.00)
FY26 Approved	**13,583,041**	**78.00**

Respite Care

This program area provides temporary occasional care of frail seniors, adults and children with disabilities, and children with severe behavioral and/or medical issues to give relief to families and other primary caregivers.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served in respite [1]	452	474	450	450	450
Percent of caregivers that report a reduction in stress/caregiver burden as a result of receiving respite services [2]	100%	95%	96%	96%	96%

[1] *The number of clients served increased slightly, however ongoing additional funding is needed to support the expected increases in the future.*

[2] *As of June 2024, 256 surveys were received from the families that received Respite services in FY24 (of 474 total families served). Response rate increased by 50% over FY23 which may have contributed to more variation in responses to the satisfaction question.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,514,359**	**0.00**
Increase Cost: Annualize Respite Care Provider Rate Increase	112,045	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	38,545	0.00
FY26 Approved	**1,664,949**	**0.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Admin - Aging & Disability Services	504,268	3.00	541,468	3.00
Adult Foster Care	2,411,113	8.00	2,686,644	8.00
Aging & Disability Resource Unit	1,687,952	9.00	1,834,485	9.00
Area Agency on Aging	9,789,168	24.50	10,459,705	25.50
Assessment & Continuing Care Management Services	13,576,161	61.75	15,708,419	61.75
Community Provider Support	22,033,801	0.50	22,689,300	0.50
Community Support Network for People with Disabilities	3,352,667	9.50	3,299,650	9.50
Home Care Services	5,378,251	15.00	6,199,969	15.00
Medicaid Funded Long-Term Care Services	12,886,605	79.00	13,583,041	78.00
Respite Care	1,514,359	0.00	1,664,949	0.00
Total	**73,134,345**	**210.25**	**78,667,630**	**210.25**

Behavioral Health and Crisis Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$66,495,344	281.90

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The mission of Behavioral Health and Crisis Services (BHCS) is to promote the behavioral health and well-being of Montgomery County residents. BHCS works to promote mental wellness, prevent substance abuse and suicide, and to ensure access to a comprehensive treatment and recovery system of effective services and support for children, youth and families, adults, and seniors in crisis or with behavioral health needs. BHCS is committed to ensuring culturally and linguistically competent care and the use of evidence-based or best practices along a continuum of care. BHCS works with the State's Behavioral Health Administration, Health and Human Services service areas, County agencies, and the community to provide strength-based and integrated services to persons in need.

PROGRAM CONTACTS

Contact Monica Martin of the HHS - Behavioral Health and Crisis Services at 240-777-1488 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

24-Hours Crisis Center

This program provides telephone, walk-in, mobile crisis outreach, single adult shelter system screening and referrals, and crisis residential services to persons experiencing situational, emotional, or mental health crises. The Crisis Center provides all services, twenty-four hours/day seven days/week. Much of the work of the Crisis Center focuses on providing the least restrictive community-based service appropriate to the client's situation. The Crisis Center coordinates the mental health response during disasters and community critical incidents, and serves as the afterhours contact for Public Health, STEER (Stop, Triage, Engage, Educate, Rehabilitate), APS (Adult Protective Services), APP (Abused Person Program), and CWS (Child Welfare Services).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of walk-in contacts [1]	5,180	4,602	5,000	5,000	5,000
Number of students identified by schools to be at risk who were referred to the Crisis Center [2]	1,630	1,206	1,300	1,300	1,300

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of students identified by schools to be at risk that are stabilized utilizing community resources without hospital intervention [3]	89%	88%	89%	90%	90%

[1] *The Crisis Center has steadily expanded mobile crisis outreach services which may have contributed to the decrease in walk-in contacts. The County may also still be stabilizing after the COVID/post-COVID surge.*

[2] *MCPS has steadily increased the number of licensed mental health professionals within the school system and has provided additional trainings on risk assessment screenings for in-school staff. This appears to have resulted in fewer external referrals to the Crisis Center, with the referrals generally reflecting higher acuity.*

[3] *Despite having overall fewer school referrals from MCPS in FY24, the percentage of students diverted into a community resource has continued to remain high, which reflects the Crisis Center staff's skilled use of community alternatives.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**12,776,659**	**75.40**
Technical Adj: Annualization of Takoma Park Therapists in the Crisis Center, Fully Offset by Revenue from the City of Takoma Park	249,194	2.00
Replace: Annualize Reduction of Federal Grant for Mobile Crisis Outreach Teams, with Full-Year Funding and FTE Billed to the General Fund	(206,414)	(12.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	901,017	13.00
FY26 Approved	**13,720,456**	**78.40**

Access To Behavioral Health Services

Access to Behavioral Health Services connects uninsured and low-income consumers with mental health and/or substance abuse problems to the appropriate community services by providing information and referral, and behavioral health screenings and assessments. To provide effective engagement in needed services, program staff also provide short-term case management and psychiatric services to vulnerable clients, such as those recently discharged from a psychiatric hospital or jail until they can be linked to a community outpatient mental health program. More intensive social work services are provided to individuals with serious mental illness to ensure effective engagement in needed services and sufficient community supports to reduce negative outcomes and foster the wellness and recovery of the consumer. The Urine Monitoring Program serves clients referred by the courts, social service agencies, or behavioral health providers, and others required to submit to breathalyzer and urine surveillance or who require or request such screening and testing to support recovery from substance abuse.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of unduplicated clients served [1]	3,171	3,882	3,800	3,800	3,800
Percent of clients referred keeping first appointment with community provider [2]	74%	64%	68%	72%	75%
Percent of customers satisfied with Access staff services [3]	100%	92%	95%	95%	95%

[1] *The program continues to see an increase in unduplicated client count through expansion to homeless shelters and parole and probation. These programs are front line serving centers for the targeted client population.*

[2] *In FY24, program community aides found it more challenging to engage with clients as effectively as therapists had in the past, which may have contributed to decreased performance on this outcome measure.*

[3] *The survey was distributed to 165 clients and 152 completed the survey. While satisfaction rate is high among these clients, response rate is impacted by lack of reliable smart phones and complex needs of the most vulnerable and low-income clients served.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,123,510**	**30.00**
Enhance: Domestic Violence Shelter Contract Due to Increased Utilization	425,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Replace: Comply with State Requirement that Necessitates County Staff Assume Abuse Intervention Services	107,500	5.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(251,787)	(5.00)
FY26 Approved	**4,404,223**	**30.00**

Admin - Behavioral Health & Crisis Services

This program leads, oversees, and guides the administration of Behavioral Health and Crisis Services (BHCS). It coordinates the implementation of the strategic alignment plan, and the development of the County behavioral health continuum.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,447,137**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(8,131)	0.00
FY26 Approved	**2,439,006**	**9.00**

Adult Behavioral Health Services

Adult Behavioral Health Services is an Outpatient Mental Health Center (OMHC) that serves primarily individuals with severe and persistent mental illness. Services are site-based and include psychiatric evaluation and medication management; individual, group and family therapy; as well as office-based management services. Collaboration with family members, collateral treatment providers, and formal and informal community supports are integral parts of the treatment process and are highly encouraged. The program accepts public benefits such as Medicare and Medical Assistance but also utilizes the annual Maryland Department of Health-Behavioral Health Administration sliding fee scale. Most of the clinical staff is bilingual in English and either Spanish, Vietnamese, or French, and clients speaking other languages are assisted using the Language Line, a telephone interpretation service.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served [1]	253	261	280	300	300
Percent of clients showing improvement in functioning and decreased symptoms - BASIS 24 Scale [2]	49%	58%	60%	60%	60%

[1] *A personnel shortage continues to limit the number of clients served. The program plans to leverage existing resources to be able to serve medication-only cases.*

[2] *The population served is expected to have changes in their symptoms based on their diagnosis, and even though they are in recovery they may relapse at times and their answers may vary accordingly.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,816,594**	**12.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	92,753	0.50
FY26 Approved	**1,909,347**	**12.50**

Adult Forensic Services

Adult Forensic Services is comprised of four programs: 1) Clinical Assessment and Transition Services (CATS) provides

assessment and post-booking diversion services to newly booked inmates with behavioral health issues, and discharge planning for those being released to the community. The Forensic Liaison supports the Competency Docket with reentry recommendations for those returning from State Hospitals; 2) Jail Addiction Services (JAS) is an ASAM II.5 level jail-based residential addiction treatment program for inmates with Substance Use Disorders at the Montgomery County Correctional Facility; 3) The Justice Clinical Assessment and Planning (JCAP) Team provides clinical assessment, care planning, and care-coordination to the clients of Mental Health Court; and 4) Stop, Triage, Engage, Educate, Rehabilitate (STEER) is a team of peer specialists who respond 24/7/365 to opioid overdoses, and provider referrals for high-risk Substance Use Disorder clients.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of unduplicated clients served [1]	1,603	2,556	2,500	2,500	2,500
Percent of Mental Health Court clients who completed program [2]	78%	83%	80%	80%	80%
Percent of Jail Addiction Services clients that were not reincarcerated within a year of program completion	70%	71%	75%	75%	75%
Percent of STEER participants who attend first treatment appointment [3]	68%	57%	61%	61%	61%
Percent of customers satisfied with Adult Forensic services [4]	80%	66%	75%	75%	75%

[1] *The significant increase in client count is mainly driven by a 20%+ increase in adult arrests during the fiscal year.*

[2] *The program increased capacity in FY24 with a higher number of staff than the prior year, which contributed to more positive client outcomes.*

[3] *The STEER Program referred 256 clients for treatment; 147 engaged in treatment after the referral. The decline in satisfaction may be the result of an 20% rise in referrals while the program experienced a shortage of peer support specialists.*

[4] *Results based on 183 survey responses (out of 183 surveys distributed.) The lower satisfaction ratings are driven by responses from participants in Jail Addiction Services (JAS). Theses clients were particularly affected by the overall increase in jail population and the program experience some staffing shortages that likely affected client satisfaction as well.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,419,450**	**29.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,333,332)	(1.00)
FY26 Approved	**4,086,118**	**28.00**

Local Behavioral Health Authority

As the State-mandated Local Behavioral Health Authority (LBHA), this program is responsible for system planning, management, and oversight of the Montgomery County behavioral health system across the lifespan (behavioral health, mental health, and substance use disorders). The LBHA manages State and Federal grants as well as County-funded programs and ensures quality of care, quality improvement, and access to behavioral health fee-for-service programs. The LBHA has the responsibility of system planning, which involves assessing and determining gaps in behavioral health treatment and rehabilitation, and working closely with community service providers and partners, forensic services, and public safety. The LBHA ensures the ongoing development of a resiliency and recovery-oriented continuum of services that provide for consumer choice and empowerment. This program manages all BHCS service area contracts.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**16,074,751**	**24.15**
Eliminate: One-Time FY25 9-8-8 Grants	(357,219)	0.00
Eliminate: ARPA Substance Use Services Grant	(555,400)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,443,934	0.85
FY26 Approved	**17,606,066**	**25.00**

Outpatient Behavioral Health Services - Child

Adolescent Outpatient Behavioral Health Services - Child offers comprehensive substance use prevention, substance use and mental health screenings, mental health treatment, and care coordination services for Montgomery County youth and their families, particularly for the most vulnerable. Services are individualized, child-focused, family-driven, culturally and linguistically appropriate, and accessible via office, school, and community-based settings. The program strives to serve the behavioral health needs of youth and families along a continuum of care from prevention to treatment.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of unduplicated clients served [1]	462	567	600	600	600
Percent of clients who show reduction in severity of mental health symptoms [2]	67%	65%	70%	70%	70%

[1] *The number of clients increased in FY24 despite staff vacancies. The unduplicated count excludes group therapy services, which served additional youth in schools and clinics, because group participants are not billed and not all are admitted into the program.*

[2] *A high number of clients had severe presentations that may have impacted the lower rates of symptom reduction.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,893,839**	**29.25**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,134,663	1.00
FY26 Approved	**9,028,502**	**30.25**

Specialty Behavioral Health Services

Specialty Behavioral Health Services is comprised of the Adult Drug Court Treatment Program, the Medication Assisted Treatment Program (MAT), and the Urine Monitoring Program. The Drug Court program delivers outpatient and intensive outpatient levels of care, in addition to psychiatric interventions and medication assisted treatment. The MAT program works with opioid and alcohol use disorders and delivers methadone, buprenorphine, and naltrexone therapies. The Urine Monitoring Program is an onsite Urinalysis Collection Program which monitors for substance use within these programs, the Mental Health Court program, Child Welfare, and Probation and Parole.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Specialty Behavioral Health Services clients served [1]	178	264	275	300	300

[1] *Programs included: Outpatient, Intensive Outpatient Program, Medication Assisted treatment Program, Jail Medication Assisted Treatment Program, Urine Monitoring Program, DUI Court, and Adult Drug Court. The increase in clients is due in part to the successful expansion of the Medication Assisted Treatment program in jails. The number of clients also increased within DUI Court and outpatient clinics. The program expects continued growth.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,809,940**	**25.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,262,274	8.00
FY26 Approved	**5,072,214**	**33.00**

Trauma Services

Trauma Services (TS) includes the Abused Persons Program (APP) for partner violence and the Victim Assistance and Sexual Assault Program (VASAP) for sexual assaults and general/violent crimes, including services to surviving family members of

homicide and other tragic/traumatic deaths. Trauma Services provides comprehensive, individualized, and culturally appropriate clinical and victim assistance services to domestic violence victims and offenders, sexual assault victims, and victims of general crime of all ages. Programming for domestic violence, sexual violence, and human trafficking victims also includes information and referral, lethality assessments, crisis intervention, safety planning, outreach to hospitals/police stations for victims of sexual assault, and placement in emergency shelters.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of new Partner Abuse victims served [1]	1,639	1,450	1,595	1,755	1,931
Number of Partner Abuse victim clients waiting for counseling service (monthly average) [2]	17	43	30	25	20
Percent of clients receiving therapy that demonstrate improvement on a domestic violence rating scale [3]	98%	98%	99%	100%	100%

[1] *A personnel shortage contributed to the decrease in the number of clients served. Additionally, there was an increase in the severity and complexity of cases. Projections are based on a 10% increase from FY24.*

[2] *In FY24, the program encountered limited staffing issues which resulted in a significant increase to the waitlist.*

[3] *The program continues to see improved symptom reduction in FY24 due to operating more domestic violence groups and offering services in person and online to meet the clients' needs.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,949,151**	**27.75**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	959,681	6.00
FY26 Approved	**7,908,832**	**33.75**

Treatment Services

This program provides overall management of the County-operated publicly funded Behavioral Health Continuum of Care and provides administrative support for the managerial duties of the Treatment Services Administrator.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**279,691**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	40,889	0.00
FY26 Approved	**320,580**	**2.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
24-Hours Crisis Center	12,776,659	75.40	13,720,456	78.40
Access To Behavioral Health Services	4,123,510	30.00	4,404,223	30.00
Admin - Behavioral Health & Crisis Services	2,447,137	9.00	2,439,006	9.00
Adult Behavioral Health Services	1,816,594	12.00	1,909,347	12.50
Adult Forensic Services	5,419,450	29.00	4,086,118	28.00
Local Behavioral Health Authority	16,074,751	24.15	17,606,066	25.00
Outpatient Behavioral Health Services - Child	7,893,839	29.25	9,028,502	30.25
Specialty Behavioral Health Services	3,809,940	25.00	5,072,214	33.00
Trauma Services	6,949,151	27.75	7,908,832	33.75

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Treatment Services	279,691	2.00	320,580	2.00
Total	**61,590,722**	**263.55**	**66,495,344**	**281.90**

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Children, Youth and Family Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$139,985,865	631.13

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The mission of Children, Youth and Family Services is to promote opportunities for children to grow up safe, healthy, ready for school, and for families and individuals to achieve well being and self sufficiency. This mission is realized through the provision of protection, prevention, intervention, and treatment services for children and their families, and through educational, support, and financial assistance for parents, caretakers, and individuals. These services work to build on the strengths of both the individual and the community in addressing issues of child development, abuse, neglect, health, and economic security.

PROGRAM CONTACTS

Contact Lori Garibay-Aquino of the HHS - Children, Youth and Family Services at 240-777-1223 or Deborah Lambert of the Office of Management and Budget at 240-777-2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Children, Youth & Families

This program provides leadership and direction for the administration of Children, Youth and Family Services.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,936,094**	**12.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	874,856	1.00
FY26 Approved	**3,810,950**	**13.80**

Child & Adolescent School & Community Based Services

This program provides for the coordination, planning, and implementation of key interagency initiatives among public and private agencies in the community to meet the needs of the children, youth, and their families. The Cluster Projects utilize cross-sector multi-agency teams and care coordination services to rapidly connect families from large school catchment areas to needed social and mental health supports to improve family stability. The East County Initiative provides care coordination services to East County residents and integrates project management of a Kresge Foundation Opportunity Ecosystem grant to advance human

services, employment coaching, and other needed supports. Other services provided through this program are delivered through contracts with community-based partners and include youth academic support, mentoring, skill building and mental health services, family services, and community empowerment efforts.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of families served [1]	485	372	420	420	420
Percent of participating households exhibiting improved family stability [2]	86%	83%	85%	85%	85%
Percent of families completing surveys that are satisfied with services [3]	97%	95%	95%	95%	95%

[1] *For FY24, this measure includes 73 families served by East County Coordination and 299 families served by Cluster Projects.*

[2] *Only households with sufficient data for evaluation are included in this measure, not all households served. In FY24, the program evaluated the data of 131 households for this measure. The slight decrease in improvements is due to participant circumstances outside program control (e.g., death of a family member) and lack of participant engagement.*

[3] *FY24 percentage is based on 472 surveys completed by adult and youth participants receiving School & Community Youth Services or Bridge to Wellness services.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,953,831**	**17.00**
Eliminate: Lead4Life Contract Due to Underperformance	(63,726)	0.00
Eliminate: YMCA, EveryMind, and Sheppard Pratt Contracts for Therapeutic Recreation Services That Are No Longer Needed; New Scope Contract for Case Management Will Not Be Implemented	(385,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	244,071	4.00
FY26 Approved	**7,749,176**	**21.00**

Child Care Subsidies

The Child Care Subsidies program administers the County's Working Parents Assistance (WPA) program which provides child care subsidies for County residents who are over the income eligibility for the Maryland Child Care-Subsidy Program (CCSP) as well as supplemental payments for those in CCSP.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of families authorized to receive a childcare subsidy [1]	1,634	2,000	1,500	1,550	1,600
Percent of WPA subsidy utilized [2]	79%	79%	80%	80%	80%
Percent of families who report that the subsidy enabled them to access quality child care [3]	90%	88%	95%	95%	95%
Percentage of families completing surveys that are satisfied with the service [4]	92%	96%	95%	95%	95%

[1] *Working Parents Assistance implemented a waitlist as of September 9, 2024, for children aged 6 and over due to funding constraints. Based on the available funding for children aged 0-5 - for whom childcare is more expensive than older children - fewer families are likely to be served in FY25.*

[2] *This measure reflects invoices for WPA benefits processed through September 20, 2024. Please note that the percentage may change as the program continues to receive and process FY24 invoices for payment.*

[3] *This measure is based on the 357 survey responses received in FY24 out of the 750 surveys distributed. 95% projections reflect the program's satisfaction target.*

[4] *This measure is based on the 357 survey responses received in FY24 out of the 750 surveys distributed. 95% projections reflect the program's satisfaction target.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,969,414**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	30,773	0.00

FY26 Approved Changes	Expenditures	FTEs
FY26 Approved	**2,000,187**	**6.00**

Child Welfare Services

This program provides protective, rehabilitative, and supportive services for children who are maltreated and their families. This program also provides supportive and financial help to relatives, foster parents, and adoptive parents. Investigations, protective services, kinship care, foster care, adoption, and in-home services are also provided through this program. In-Home/Family Preservation Services provide social services to families with children who are at risk of removal from home due to neglect or abuse. These services are provided by the County on behalf of the State of Maryland Department of Human Services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of children served in foster care [1]	451	444	498	484	472
Number of families receiving in-home services [2]	233	240	263	256	251
Percent of children placed in family settings [3]	79%	75%	76%	77%	77%
Percent of children receiving in-home services that do not have a child protective service investigation with an abuse or neglect finding within one year after receiving services [4]	92%	96%	96%	96%	96%
Number of newly accepted cases (IR, AR, and non-CPS) [5]	2,679	2,457	2,505	2,524	2,580

[1] *Numbers reflect total number of children served in foster care during the fiscal year rather than a monthly average or point-in-time count. The decrease in children served in foster care is attributed to enhanced efforts to involve relatives and kin throughout the life of the case which shortens involvement with child welfare. Projections are based on five-year historical average.*

[2] *Numbers reflect total number of families receiving in-home services during the fiscal year rather than a monthly average or point-in-time count. A slight increase in the number of families served from FY23 to FY24 can be attributed to a practice shift. Family Preservation teams are assigned Substance Exposed Newborn service cases rather than the Child Protective Services section to assess for the need of ongoing services. Projections are based on five-year historical average.*

[3] *The percentage reflects the annual average of children placed in a family-based setting while in care. Family-based settings include: regular foster, relative foster, formal kinship, private treatment foster care, pre-adoptive, and trial home visit. A four-percentage point decrease from FY23 to FY24 can be attributed to a greater number of youth necessitating a higher level of care that can only be provided by trained professionals due to the youth's significant mental health, behavioral, or physical health needs. Projections based on five-year historical average.*

[4] *Percentage reflects the total number of children receiving Family Preservation (Consolidated or Interagency Family Preservation Services) services in a 12-month period that did not have an indicated or unsubstantiated finding within 12 months of the Family Preservation case closure. In FY24, there were four fewer children with Child Welfare involvement resulting in an indicated or unsubstantiated finding following the close of a Family Preservation case as compared to FY23. Projections based on five-year historical average.*

[5] *The data reflect the total number of newly accepted investigation (IR), alternative response (AR), and non-Child Protective Services (non-CPS) cases during the fiscal year rather than a monthly average or point-in-time count. An eight percent decrease from FY23 to FY24 can be attributed to fewer calls from the community made to the Screening Hotline resulting in fewer cases accepted for CWS involvement. Projections are based on five-year historical averages.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**31,905,949**	**211.37**
Reduce: Post-Adoption Services, Referral Services Available from the State	(42,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,645,198	(0.47)
FY26 Approved	**34,509,147**	**210.90**

Early Childhood Services

Early Childhood Services (ECS) serves children from birth to age five with services that support families, early care and education programs, and the community. The program administers the Federally mandated Infants and Toddlers Program (ITP) in

collaboration with Montgomery County Public Schools (MCPS), the County's Resource and Referral Center (R&R) which is part of the statewide R&R Network for support of high-quality child care and the early education workforce, the State Infant & Early Childhood Mental Health Project (IECMH), and the County Child Care in Public Space Program (CCIPS). ECS oversees several contractual services including community-based pre-kindergarten, home visiting, and family support.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of children served by the Infants and Toddlers program [1]	4,311	4,138	4,212	4,300	4,388
Percent of regulated center-based child care programs that hold a quality of care rating of at least 3 out of 5 in Maryland EXCELS [2]	40%	54%	64%	60%	60%
Percent of regulated family child care programs that hold a quality of care rating of at least 3 out of 5 in Maryland EXCELS [3]	12%	28%	38%	35%	35%

[1] *The slight decrease from FY23 to FY24 in enrollment appears to signal that program participation is stabilizing after COVID. Projections assume two percent growth.*

[2] *The large increase in child care programs holding a 3+ EXCELS rating between FY23 and FY24 is due primarily to three factors: 1. The Maryland State Department of Education (MSDE) discontinued its credentialing program, which removed a professional development hour requirement that childcare providers often struggled to meet; 2. MSDE continues to offer financial incentives to programs that increase their EXCELS rating; and 3. Full staffing of the Early Childhood Services (ECS) quality enhancement team allows for substantial support to Montgomery County childcares who want to improve their quality.*

[3] *The large increase in child care programs holding a 3+ EXCELS rating between FY23 and FY24 is due primarily to three factors: 1. The Maryland State Department of Education (MSDE) discontinued its credentialing program, which removed a professional development hour requirement that childcare providers often struggled to meet; 2. MSDE continues to offer financial incentives to programs that increase their EXCELS rating; and 3. Full staffing of the ECS quality enhancement team allows for substantial support to Montgomery County childcares who want to improve their quality.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**13,488,408**	**46.33**
Enhance: Five Early Childhood Services Positions Previously Funded by Early Care and Education NDA to Consolidated Local Implementation Grant (CLIG)	535,781	5.00
Replace: Maryland Family Network Grant Reduction with General Funds	175,340	1.45
Replace: Infant and Early Childhood Mental Health Grant Reduction with General Funds	130,888	1.40
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	464,552	(4.85)
FY26 Approved	**14,794,969**	**49.33**

Linkages To Learning

Linkages to Learning is a community-school partnership with an integrated focus on health, social services, community engagement, and leadership to support student learning, strong families, and healthy communities. Linkages to Learning services include mental health and social wraparound services to mitigate the effects of poverty and reduce non-academic barriers to learning. This program is a partnership with Montgomery County Public Schools and local public and private non-profit agencies. Services are provided in elementary and middle school communities with high indicators of poverty.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of students receiving mental health services through Linkages to Learning that experience maintained or improved psychosocial functioning after 6 months [1]	89%	81%	83%	83%	83%
Percent of families receiving case management that experience an increase in one or more domains of family self-sufficiency after 6 months of service [2]	83%	81%	80%	80%	80%
Percent of clients completing surveys reporting satisfaction with services received [3]	98%	97%	95%	95%	95%

[1] *FY24 actual performance is based on results from 346 youth who were receiving services and completed a second assessment during the fiscal year, even if they began services before the start of the fiscal year. This is the second full year of usage of this new measure. FY23's*

results were based on a smaller number of clients which may have created inflated outcome results. FY24 is a more accurate reflection of expected outcomes.

[2] *The program transitioned to using a new instrument in January 2024 with the implementation of a new contract. The instrument is similar enough to prior years such that data are likely comparable over time. Only households with sufficient data using the new measure are included in this measure, and not all households are served by Linkages to Learning. In FY24, the program evaluated the data of 142 cases for this measure.*

[3] *FY24 percentage based on 852 surveys completed by adult and youth participants.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**14,911,978**	**9.00**
Enhance: Add Linkages to Learning Services at Burnt Mills Elementary School	200,000	0.00
Enhance: Operating Budget Impact Associated with Contractual Staffing for Greencastle Elementary School Linkages to Learning	100,000	0.00
Enhance: Linkages to Learning Bilingual Therapist Contractor Salaries to Improve Recruitment and Retention	65,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(331,316)	(3.00)
FY26 Approved	**14,945,662**	**6.00**

Office of Eligibility and Support Services

The Office of Eligibility and Support Services (OESS) serves low-income families and individuals facing significant challenges in meeting basic needs including food, medical coverage, and childcare. OESS determines eligibility for Temporary Cash Assistance (TCA); Temporary Disability Assistance Program (TDAP); Refugee Cash Assistance; Supplemental Nutrition Assistance Program (SNAP- formerly known as Food Stamps); Medical Assistance for the Aged, Blind, and Disabled (including long-term care); and the Affordable Care Act which includes Community Medical Assistance, Maryland Children's Health Program, Medical Assistance for Families and Children, and Refugee Medical Assistance. OESS provides these services on behalf of the State of Maryland Department of Health and Human Services. In addition, OESS determines eligibility for the County's healthcare for the uninsured services (Maternity Partnership, Care for Kids, Senior Dental Program, and Montgomery Cares).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of SNAP applications approved [1]	20,557	19,305	22,416	22,000	22,000
Number of Temporary Cash Assistance (TCA) job seekers that entered unsubsidized employment YTD [2]	417	508	531	531	531
Temporary Cash Assistance (TCA) job retention rate 90 days [3]	94%	96%	85%	85%	85%

[1] *The number of applications approved is expected to remain relatively stable.*

[2] *The number reported is the point-in-time count of job seekers entering unsubsidized employment and is subject to change at any time. As such, retroactive changes are unpredictable and numbers may change significantly. The State of Maryland has assigned an annual target for FY25, but has not done so for FY26 and 27 at the time of budget book publication. Therefore, targets were extended into FY26 and FY27.*

[3] *Projections based on 85% retention rate target in newly negotiated contract (prior contract specified 80% retention rate).*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**36,877,700**	**272.48**
Decrease Cost: Summer Electronic Benefit Transfer (EBT) Summer and Winter School Break Children's Food Program Fully Funded by the State	(348,478)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	9,117,597	10.62
FY26 Approved	**45,646,819**	**283.10**

Positive Youth Development

This program focuses on providing culturally-based and healing-informed positive youth development and family strengthening services, including violence prevention; gang prevention; intervention and support for youth and families who are at-risk of gang involvement and those already involved in gang activity; and youth and their families who may have been involved in or exposed to violence and complex trauma. The key elements include a Program Administrator who manages and monitors the upcounty and downcounty Youth Opportunity Centers, High School Wellness Centers, the Safe Space Program, and the Street Outreach Network. Services and supports are provided through community-based work, community education, and partnerships. This program works closely with multiple County agencies as part of the Positive Youth Development Initiative (PYDI) and other community groups to address gang, youth, and community violence issues throughout the County.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of youth in safe, supervised PYDI programming [1]	6,271	7,295	7,344	7,344	7,344

[1] *This measure includes all types of engagement including enrollments; one-time interactions such as events, activities, and referrals; and longer-term and continuous youth-serving supports. Note this is not a unique count of youths and may contain duplicates. The FY24 increase reflects the expanded program capacity with the opening of the John F. Kennedy High School Wellness Center and slightly higher service counts across programs.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**17,130,094**	**41.00**
Eliminate: Therapeutic Recreation Contract with Playball Academy Due to Underperformance	(27,000)	0.00
Decrease Cost: Expansion of Positive Youth Development (PYD) Contract with Latin American Youth Center No Longer Needed, Replaced by RecMode Contract	(192,178)	0.00
Eliminate: Family Intervention Contract with YMCA Due to Underperformance	(343,732)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(38,229)	0.00
FY26 Approved	**16,528,955**	**41.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Admin - Children, Youth & Families	2,936,094	12.80	3,810,950	13.80
Child & Adolescent School & Community Based Services	7,953,831	17.00	7,749,176	21.00
Child Care Subsidies	1,969,414	6.00	2,000,187	6.00
Child Welfare Services	31,905,949	211.37	34,509,147	210.90
Early Childhood Services	13,488,408	46.33	14,794,969	49.33
Linkages To Learning	14,911,978	9.00	14,945,662	6.00
Office of Eligibility and Support Services	36,877,700	272.48	45,646,819	283.10
Positive Youth Development	17,130,094	41.00	16,528,955	41.00
Total	**127,173,468**	**615.98**	**139,985,865**	**631.13**

Public Health Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$119,281,572	634.71

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The functions of the Public Health Services programs are to protect and promote the health and safety of County residents. This is accomplished by monitoring health status and implementing intervention strategies to contain or prevent disease (including bio-terrorism and emerging diseases); fostering public-private partnerships, which increase access to health services; developing and implementing programs and strategies to address health needs; providing individual and community level health education; evaluating the effectiveness of select programs and strategies; and licensing and inspecting facilities and institutions affecting public health and safety.

PROGRAM CONTACTS

Contact Nina Ashford, DrPH, MPH of the HHS - Public Health Services at 240-777-4253 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Public Health

This program provides leadership and direction for the administration of Public Health Services. Service area administration also includes Health Promotion and Prevention, the Community Health Improvement Process (Healthy Montgomery) and Special Projects, as well as oversight for medical clinical volunteers, the Commission on Health, contracts, grants, budget oversight, and partnership development.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,586,602**	**15.00**
Add: Community Reinvestment and Repair Fund Commission Support and Programming	2,500,000	0.50
Add: Support American Diversity Group's Free Medical Clinic	202,600	0.00
Eliminate: Stroke Prevention Information Contract Due to Duplication of Services	(20,624)	0.00
Eliminate: Health Education Contract Due to Duplication of Services	(46,977)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(6,732,401)	0.00
FY26 Approved	**6,489,200**	**15.50**

Cancer & Tobacco Prevention

The Tobacco Use Prevention and Cessation Program and the Cancer Prevention, Education, Screening, and Treatment Program are two programs funded through the State Cigarette Restitution Fund. State funding supports coordination activities among community groups for outreach, screenings, education, and treatment. Each program has established coalitions consisting of public health partners, community-based organizations, hospitals, and other existing resources that work collaboratively to implement either tobacco-control programs or the statewide goal of early detection and elimination of cancer disparities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of participants in smoking cessation program [1]	340	502	1,350	1,350	1,350
Total number of new and repeat clients who undergo colonoscopies (CRF-Funded) [2]	222	226	220	220	220
Percent of new clients who undergo colonoscopies [3]	75%	74%	75%	75%	75%
Total number of people encountered at outreach events (Tobacco Community Grant) [4]	2,062	3,135	1,650	1,650	1,650

[1] *Services are provided by contracted hospital and community health partners who have seen an increase in participants in smoking cessation classes post-pandemic. The State provides projections for future years. The program aims to create more community partnerships and programs, increase public awareness through community and radio advertising, and create a youth-focused campaign to continue public education on harmful effects of vaping and tobacco use.*

[2] *The number of screenings performed is anticipated to remain about the same as residents resume scheduling elective procedures post-COVID.*

[3] *The number of new clients undergoing colonoscopies remained stable between FY23 and FY24. The program anticipates an increase in coming years as clients resume scheduling elective procedures but has set a target of 75%. In FY24, 163 new clients had a colonoscopy of a total 220 scheduled.*

[4] *The first half of FY24 saw a surge in outreach events after which the number of people encountered declined. This surge in activities was an anomaly. As such, projections for future years are in line with past performance and what has been submitted to the state.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,490,210**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	236,771	0.00
FY26 Approved	**1,726,981**	**6.00**

Communicable Disease & Epidemiology

Communicable Disease and Epidemiology has the mission of investigation, surveillance, diagnosis, and in some cases, treatment of individuals living in Montgomery County. Tuberculosis Control and Sexually Transmitted Infections programs will test, diagnose, and treat. HIV Medical and Dental Services will case manage and provide medical care for individuals who are HIV+ and have limited insurance coverage. The Maryland Department of Health mandates that each county does surveillance of certain communicable diseases. The Disease Control Program case manages rabies exposures in Montgomery County residents.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of rabies investigations that occur in Montgomery County annually by Disease Control Program [1]	764	633	600	600	600
Percent of babies born to Hepatitis B infected mothers who complete the recommended protocol [2]	99%	99%	99%	99%	99%
Percent of contacts of smear positive clients diagnosed with latent TB who start preventative treatment [3]	95%	94%	95%	95%	95%

[1] *The Disease Control Program received fewer animal bite reports in FY24 and anticipates a return to pre-pandemic baseline with greater adherence to pet vaccination.*

[2] *The program provides ongoing outreach to all known Hepatitis B infected mothers to ensure that their newborns complete Hepatitis B vaccination within one year of age.*

[3] *The program has serviced an increased amount of individuals that are eligible for preventive treatment due to an increase in active TB disease cases.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**16,961,252**	**88.80**
Replace: Continue Staffing Core HIV, AIDS, Hepatitis B, and Other STI Services, Despite Grant Reductions	848,709	6.30
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(977,488)	(4.30)
FY26 Approved	**16,832,473**	**90.80**

Dental Services

This program provides dental services in five clinics to promote oral health. Services include instruction in preventive health practices, primary assessments, targeted dental services, and emergency services. Services are provided to income-eligible Montgomery County children, pregnant women, adults, and seniors.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of pediatric encounters seen by pediatric specialist in house (excluding preventive treatment) [1]	2,544	2,874	3,000	3,300	3,600
Number of pediatric dental referrals to outside pediatric specialist [2]	33	36	40	45	50
Percent of appointments that are missed/cancelled [3]	15%	17%	15%	15%	15%
Percent of children that complete their dental treatment plan [4]	39%	16%	20%	20%	20%

[1] *The program expects more children to be screened as the dental program expands dental services in MCPS schools.*

[2] *There has been a general increase in the number of children being treated in the dental program (FY23 - 2,691, FY24 - 2,926), especially those with complex medical cases, leading to an increase in the number of pediatric dental referrals to outside pediatric specialists in FY24. The program expects the number of referrals to increase as the program has begun providing dental services in MCPS schools.*

[3] *Program staff successfully engaged clients to decrease the no-show rate, which is below what is expected for safety-net clinics.*

[4] *This rate has decreased due to the number of complex cases that necessitate ongoing treatment. In FY24, 1,070 children were treated by the pediatric dentists.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,089,895**	**30.00**
Enhance: Partner with Community Dental Practices to Serve 300 East County Residents Without Access to Dental Services	300,000	0.00
Enhance: Continue Phase II of the Dental Program Conversion to Merit Staff Due to Performing the Same Function as County Permanent Staff (Partially Offset By Operating Expense Reduction)	154,227	5.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(110,347)	0.00
FY26 Approved	**5,433,775**	**35.00**

Health Care for the Uninsured

This program includes Montgomery Cares and Care for Kids. Through public-private partnerships, these programs provide primary health care services for low-income uninsured children and adults, using private pediatricians, a network of safety net clinics, and other health care providers. This program area also provides care coordination to uninsured children and adolescents with chronic or disabling conditions needing specialty diagnostic, medical, and surgical treatment.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of low income uninsured County adults who received primary care at one of the participating clinics [1]	22,693	25,097	28,543	28,543	28,543
Percent of Care for Kids clients who access Oral Health Services [2]	31%	27%	29%	30%	31%

[1] *The increase in FY24 is due to the addition of two new participating clinics as well as utilization rates continuing to return to pre-pandemic levels.*

[2] *In FY24 the number of unduplicated clients in the Care for Kids program increased, but overall program participation (denominator) increased at a greater rate than participation in the dental program (numerator).*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**17,773,671**	**5.00**
Enhance: Increase Montgomery Cares Primary Care Reimbursement Rate to 45 Percent of the Cost of Care to Support Clinics' Minimum Operational Needs	963,631	0.00
Enhance: Maintain Montgomery Cares Enrollment Growth and Expansion to a New Clinic at the Islamic Center of Maryland	821,805	0.00
Enhance: Specialty Dental, Behavioral Health, Primary Care and Pharmacy Services Support for Projected Care for Kids Enrollment Growth to Over 12,000 Children	333,785	0.00
Enhance: Improve Access to Reproductive Health Services in the Care for Kids Program	180,000	0.00
Increase Cost: Care for Kids Behavioral Health Copays	6,750	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	37,348	0.00
FY26 Approved	**20,116,990**	**5.00**

Health Planning and Epidemiology

The Health Planning and Epidemiology program serves as the expert in planning and analytic epidemiology within HHS and is responsible for community health needs assessment, program evaluations, disease surveillance and outbreak investigations, health statistics and data management, epidemiology and biostatistics, ongoing development and maintenance of a population data warehouse, and special research projects in collaboration with internal and external partners and academic institutions. The program coordinates and assists with annual performance measure reporting and is responsible for coordinating the students' internship and practicum within Public Health Services. The program provides data and epidemiology support to programs within Public Health Services and DHHS, internal/external partners, as well as support to the Health Officer and the DHHS Director's Office.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,518,250**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,887,600)	1.00
FY26 Approved	**1,630,650**	**6.00**

Licensure and Regulatory Services

This program inspects and licenses nursing homes, domiciliary homes (large assisted living facilities with less intensive care than nursing homes), and group homes serving children, the elderly, and mentally ill to ensure compliance with County, State, and Federal laws and regulations. Staff respond to complaints and provide advice and consultations to licensees to maintain high standards of care. This program also enforces State and local laws related to food service facilities, smoking in public places,

nursing homes, group homes, swimming pools, camps, vermin control, private educational institutions, short-term residential rentals, hotels, and other various business licenses including those required for raffles, bingo, tanning salons, massage, body works, enterprises, and video games.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of routine inspections of food service facilities [1]	5,459	6,121	7,200	7,300	7,400
Percent of mandated inspections completed [2]	61%	70%	80%	80%	80%
Percent of food service facilities not having a critical violation upon routine inspection [3]	67%	73%	75%	75%	75%
Percent of swimming pools found to be in compliance upon regular inspection [4]	92%	91%	92%	95%	95%

[1] *Number of inspections increased due to the filling of 3 of 4 vacant positions on the program team in FY24.*

[2] *Number of inspections increased due to the filling of 3 of 4 vacant positions on the program team in FY24.*

[3] *The increase in performance is likely due to filling vacancies which in turn contributed to more inspections and more education and oversight.*

[4] *Compliance likely affected by labor shortage and unqualified lifeguards.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,289,095**	**33.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	291,130	0.00
FY26 Approved	**4,580,225**	**33.00**

Maternal and Child Health Services program

Maternal and Child Health Services provides preventive health access services to uninsured and underinsured populations. Services include Women Health Services, Maternity Partnership Program, nurse case management, and home visits to targeted populations such as pregnant women, pregnant and parenting teens, children up to one year of age, and at-risk infants. Other services include staffing support for immunization clinics, STD services, pregnancy testing in regional health centers, and care coordination services for women and children in the Medical Assistance-managed care program. Referral services are provided for individuals with specific health issues (i.e., sexually transmitted diseases).

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of pregnant and postpartum individuals receiving care coordination services [1]	1,773	3,378	2,500	2,500	2,500
Percent of healthy birth weight babies (greater than or equal to 2,500 grams) born to pregnant women in the Montgomery Perinatal Program [2]	96%	93%	95%	95%	95%
Percent of Infant at Risk referrals that receive a contact by the Area Health Center staff within 10 days [3]	82%	92%	90%	90%	90%

[1] *Number of screenings rose significantly in FY24 as a result of expanded Medical Assistance eligibility for pregnant individuals (Healthy Babies Equity Act).*

[2] *This metric is now collected as part of the Montgomery Perinatal Program. In FY24, the number of participating mothers was 1,045.*

[3] *The program received 130 Infant at Risk Referrals in FY24. Communication and contact with participants may have eased post-pandemic as participants are less concerned about having program staff visit their homes.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,212,188**	**65.25**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	721,158	1.00
FY26 Approved	**9,933,346**	**66.25**

Public Health Emergency Preparedness & Response Program

This program is responsible for the planning, readiness, and response activities of a public health emergency or bio-terrorism threat. Planning efforts are made in collaboration with the County Emergency Management Group; the Office of Emergency Management and Homeland Security; the Department of Fire and Rescue Service; the Department of Police; hospitals; and a variety of other County, State, regional, and Federal agencies. Efforts are targeted at training and staff development, communication strategies, emergency response drills, partnerships, resources and equipment, the establishment of disease surveillance systems, mass immunization clinics, medication dispensing sites, and readiness.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,539,307**	**7.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(98,320)	0.00
FY26 Approved	**1,440,987**	**7.80**

School Health Services

This program provides health services to students in Montgomery County Public Schools (MCPS). These services include: first aid and emergency care; health appraisal; medication and treatment administration; health counseling, consultation, and education; referral for medical, psychological, and behavioral problems; case management for students with acute and chronic health conditions, and pregnant and parenting teens; and hearing, vision, and lead certification screenings. Immunizations and tuberculosis screenings are administered at School Health Services Immunization Centers, primarily to international students enrolling in MCPS. Primary health care, provided by nurse practitioners and physicians, is provided to students enrolled at one of the County's School Based Health and Wellness Centers (SBHWC) or High School Wellness Centers. Head Start/Pre-K provides federally mandated health services to eligible three and four-year old children and is a collaborative effort of HHS, Office of Community Affairs, School Health Services, and MCPS.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of client visits [1]	499,208	717,967	675,000	675,000	675,000
Immunizations administered to students at SHS Immunization Center and SBHWCs [2]	19,181	20,438	20,000	20,000	20,000
Percent of students that return to class and are ready to learn after a health room visit [3]	81%	84%	85%	85%	85%

[1] *Note that in FY23, a newly implemented logging system did not include self-care visits. In FY24, these self-care visits were once again included in the totals. The program anticipates the number of visits to remain stable going forward.*

[2] *Immunizations increased slightly between FY23 and FY24, as expected, due to an increase in student enrollment. The program anticipates the number of immunizations to remain stable going forward.*

[3] *About 15% of students who visit a health room are sent home. This number has little variance from year to year regardless of the number of students enrolled or who visits the health room.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**45,734,853**	**352.11**
Enhance: Community Health Nurse Staffing for 11 New Community Schools to Comply with State Blueprint Requirements (Partially Offset by Revenue)	1,496,275	11.00
Enhance: Add Three Nurse Managers to Improve School Health Nurse Management Staffing Ratios	225,444	3.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,640,373	3.25
FY26 Approved	**51,096,945**	**369.36**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Admin - Public Health	10,586,602	15.00	6,489,200	15.50
Cancer & Tobacco Prevention	1,490,210	6.00	1,726,981	6.00
Communicable Disease & Epidemiology	16,961,252	88.80	16,832,473	90.80
Dental Services	5,089,895	30.00	5,433,775	35.00
Health Care for the Uninsured	17,773,671	5.00	20,116,990	5.00
Health Planning and Epidemiology	3,518,250	5.00	1,630,650	6.00
Licensure and Regulatory Services	4,289,095	33.00	4,580,225	33.00
Maternal and Child Health Services program	9,212,188	65.25	9,933,346	66.25
Public Health Emergency Preparedness & Response Program	1,539,307	7.80	1,440,987	7.80
School Health Services	45,734,853	352.11	51,096,945	369.36
Total	**116,195,323**	**607.96**	**119,281,572**	**634.71**

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Services to End and Prevent Homelessness

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$61,990,868	117.40

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The programs of Services to End and Prevent Homelessness (SEPH) have a common vision: access by all people to safe, affordable housing, and opportunities to improve quality of life. The mission of SEPH is to make homelessness a rare, brief, and non-recurring event by operating from a Housing First philosophy. Housing First recognizes that people are most successful when they have a choice in housing and seeks to eliminate barriers such as sobriety requirements or treatment compliance. SEPH provides a full continuum of services including housing stabilization, homeless diversion, and permanent housing; and employs evidence-based and promising practices. SEPH programs collaborate with public and private partners through the Interagency Commission on Homelessness. Special needs populations include: veterans; both individuals and families; persons with behavioral health challenges; individuals with developmental disabilities; transitioning youth; and seniors with disabilities experiencing or at risk of homelessness.

PROGRAM CONTACTS

Contact Christine Hong of the HHS - Services to End and Prevent Homelessness at 240-777-1179 or Deborah Lambert of the Office of Management and Budget at 240-777-2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Services to End and Prevent Homelessness

This program provides leadership and direction for the administration of Services to End and Prevent Homelessness and advises the Interagency Commission on Homelessness (ICH) and Montgomery County Continuum of Care (CoC).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**877,915**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	235,270	1.00
FY26 Approved	**1,113,185**	**6.00**

Coordinated Entry

Coordinated entry is a process developed to ensure that all people experiencing a housing crisis have fair and equal access to

remedies and are quickly identified, assessed for, referred, and connected to housing and assistance based on their strengths and needs. Within a Coordinated Entry System, each person is prioritized for housing based on vulnerability using a data-driven, real-time process. Montgomery County's Coordinated Entry System embraces Housing First principles of low barrier access, consumer choice, community integration, and housing orientation.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of homeless individuals with a completed vulnerability assessment (using the VI-SPDAT) to determine housing placement [1]	982	929	980	950	900
Percent of homeless households with a completed vulnerability assessment (using the VI-SPDAT) to determine housing placement [2]	79%	77%	75%	80%	85%
Days from housing program assignment to housed [3]	119	91	101	95	91

[1] *The number of individuals with completed assessments decreased in FY24 because of changes in client engagement due to staff turnover in emergency shelters. The program projects a higher percentage of clients with completed assessments due to increased training efforts for staff, alongside a slight decrease in number of homeless individuals.*

[2] *The percentage of individuals with completed assessments decreased in FY24 because of changes in client engagement due to staff turnovers in emergency shelters. Program is increasing efforts in training staff in FY25 and expects to see an increased percentage of completed assessments in FY26 and FY27.*

[3] *The length of time between housing assignment to housed decreased in FY24 due to the Continuum of Care's efforts to engage landlords and assist clients in locating affordable housing. Projections account for past performance alongside continued engagement efforts.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,466,093**	**9.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	118,936	0.00
FY26 Approved	**1,585,029**	**9.90**

Healthcare for the Homeless

Healthcare for the Homeless provides medical and dental services to individuals experiencing homelessness in emergency shelters, street outreach, and transitional housing. Medical services are also provided to individuals and families served in permanent supportive housing programs. Healthcare for the Homeless is committed to reducing the health disparities for people experiencing homelessness by providing low barrier access to services and reducing re-admissions to hospitals.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of individuals receiving primary care services through Healthcare for the Homeless (Key Collaborative Medicine) [1]	403	610	814	804	723
Number of hospital transfers from year-round shelters (based on 911 emergency calls) [2]	689	400	500	475	425

[1] *The increase in primary care services is partially due to strengthened collaboration efforts with EMS/Fire Rescue and other healthcare community resources. The increase in education resources, after-hour medical support, and coordination with other service areas will provide added resources and decrease engagement with Health Care for the Homeless in the future.*

[2] *The FY24 number decreased due to enhanced psychiatric and medical support services. The program anticipates that numbers will decrease as it places greater focus on education and training on emergency services and works closely with shelter staff to utilize primary care on site more efficiently. The FY25 projection is based on a three-year average.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,563,201**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	41,309	0.00
FY26 Approved	**2,604,510**	**5.00**

Homeless Services for Families

Homeless Services for Families provides emergency shelter and transitional housing to families with children. Services include intake and assessment, case management, and housing location to link families experiencing homelessness to housing, behavioral health, financial, and legal programs. All services are housing focused with a goal of connecting families with permanent housing as quickly as possible and removing systemic barriers to accessing housing and services. This program includes the Short-term Resolution and Housing Program (SHARP) that helps households in shelter or in need of shelter to quickly resolve their housing crisis so they can avoid a lengthy stay in shelter by securing permanent housing. SHARP targets families and provides a 12-month rental subsidy and navigation services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of individuals as part of a family unit experiencing homelessness for the first time [1]	473	450	495	470	447
Average length of stay in days by homeless families in emergency shelter [2]	66	120	155	120	120
Percent of households returning to homelessness [3]	9%	12%	18%	12%	9%

[1] *The decrease in FY24 is due to increased prevention efforts which resulted in more households maintaining housing. While the program anticipates an increase in FY25 (estimated 10% increase), future funding for prevention efforts will result in fewer families experiencing homelessness.*

[2] *In FY24, the program saw an increase in length of stay due to a lack of affordable housing for families as well as an increase in family sizes which limited permanent housing options. The program anticipates longer stays in FY25 due to continued limitations in housing and resources for families with potential improvement in the following fiscal years.*

[3] *The program anticipates an increase in return to homelessness in FY25 due to systemwide implications of reduced federal funding, rising costs of living, and other economic constraints. The program will continue to work to mitigate this increase by leveraging County resources for diversion efforts and eviction prevention.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,557,506**	**3.00**
Enhance: Short-term Housing and Resolution Program (SHARP) to Provide up to 12 Months of Rental Assistance and Navigation Services to Help Households Quickly Resolve Their Housing Crisis	6,932,010	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(9,491,784)	0.00
FY26 Approved	**3,997,732**	**3.00**

Homeless Services for Single Adults

Homeless Services for Single Adults provides emergency shelter, street outreach, and transitional housing to adults experiencing homelessness. All services are housing focused with a goal of connecting adults with permanent housing as quickly as possible by removing barriers such as poor credit, criminal history, limited or no access to behavioral and somatic healthcare, and low or no income. Homeless services include centralized shelter intake and diversion, comprehensive case management, assertive engagement, housing location, employment training and job development, legal services, and assistance with entitlements like Food Stamps and Medicaid.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of homeless single adults counted during Annual Point in Time Count [1]	625	748	918	850	800
Length of time homeless in days for adults in emergency shelter, outreach, or transitional housing [2]	215	157	164	160	157
Percent of positive exits to permanent housing from street outreach, emergency shelter, or transitional shelter [3]	48%	37%	37%	40%	43%

[1] *The number of individuals experiencing homelessness increased in FY24 due to systemic barriers such as high rent amounts, housing*

discrimination, and a lack of sufficient permanent supportive housing options. The program anticipates a rise in homelessness but will continue to work to mitigate this increase by leveraging county resources for diversion efforts and eviction prevention.

[2] *The length of time decreased in FY24 due to programs such as move-in incentives and subsidy programs. Projections account for past performance alongside efforts to improve landlord relationships and increase housing inventory.*

[3] *The decrease in positive exits to housing is due to the expiration of the additional funding for housing that the County received from the Federal government in response to COVID. The program predicts some increase in positive exits in FY25 and FY26 with the potential of new housing options.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**14,059,618**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	13,993	0.00
FY26 Approved	**14,073,611**	**3.00**

Housing Initiative Program

The Housing Initiative Program is a Housing First permanent supportive housing program serving individuals and families with disabilities. Program participants are quickly connected to permanent scattered site units without any preconditions and offered intensive wraparound support services. The rental assistance is provided by the Department of Health and Human Services staff and services are offered via contracts with non-profit partners. This program also acts as the lead entity for the 1115 Medicaid Waiver Assistance in Community Integration Services through the State Department of Health.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served [1]	936	906	964	964	964
Days from housing program assignment (to accepted) to housed [2]	103	189	100	90	60
Percent of households who retain permanent housing after 12 months [3]	71%	73%	75%	77%	79%
Percent decrease in acuity score, measuring the severity of presenting issues impacting housing stability [4]	27%	24%	27%	28%	29%

[1] *Challenges to housing location and placement have impacted the number of people served. The maximum capacity for the program is 964, which the program hopes to reach in FY25.*

[2] *The length of time between housing assignments to housed increased in FY24 due to an increase in rent amounts, housing location barriers, and a decrease in the amount of rental subsidies. The program anticipates a notable decrease in the average number of days from assigned to housed due to a grant from Community Solutions that will be used for landlord incentives and household move-in bonuses for clients existing homelessness. The additional incentives should help increase landlord engagement and reduce financial barriers for households moving into housing.*

[3] *Strengthened community partnerships and robust staff recruitment and training resulted in an increase in the retention of housing for HIP participants.*

[4] *Robust staff recruitment and training planned for the future will foster stronger relationships with clients to accurately assess their needs.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,359,215**	**5.00**
Replace: ARPA Funds with General Funds to Provide Permanent Supportive Housing for 39 Households Referred to the Housing Initiative Program	1,200,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,098,053)	0.00
FY26 Approved	**2,461,162**	**5.00**

Interagency Commission on Homelessness

The Montgomery County Continuum of Care (CoC) coordinates the community's policies, strategies, and implementation of a

housing and services system to prevent and end homelessness through a collaboration of public and private sector groups. Responsibilities include promoting a community-wide commitment to ending homelessness, providing funding for efforts to promote community-wide planning and strategic use of resources to address homelessness, and improving coordination and integration with mainstream resources and other programs targeted to people experiencing homelessness. The Interagency Commission on Homelessness is a group of appointed leaders of the CoC who have authority to make decisions on behalf of the CoC.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of total homeless individuals counted during the Annual Point in Time Count [1]	894	1,144	1,464	1,144	915
Dollars brought into the continuum from non-County funds [2]	$8,130,512	$4,758,189	$3,270,424	$3,270,424	$3,270,424

[1] *The number of individuals experiencing homelessness increased due to systemic barriers such as high rent amounts, housing discrimination, lack of sufficient permanent supportive housing options. Prevention work alongside more permanent housing intervention are expected to help decrease number of homeless individuals after FY25.*

[2] *COVID-related funding from local and State grants has diminished and will no longer be available in future fiscal years.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,000**	**0.00**
FY26 Approved	**4,000**	**0.00**

Permanent Supportive Housing

Permanent Supportive Housing is an evidence-based practice that provides immediate access to a permanent housing subsidy and long-term, wraparound support services to households with disabilities. All programs use a Housing First approach that offers housing without preconditions such as sobriety, treatment compliance, or participation in services.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served [1]	2,300	2,577	2,545	2,545	2,545
Percent of people that graduate from the program [2]	14%	14%	10%	12%	13%
Days from housing program assignment (to accepted) to housed [3]	107	139	187	247	307
Percent of households who retain permanent housing after 12 months [4]	98%	99%	98%	98%	98%

[1] *Permanent supportive housing (PSH) programs expanded in FY24, increasing the number of clients served. A slight decrease in number of clients served is projected for FY25 on account of the need for new PSH units.*

[2] *Graduation from PSH means the households moved to other permanent housing options. Percentage of move-outs remains low due to limited affordable housing options.*

[3] *SEPH and partners are committed to removing barriers to housing location and placement. Households experiencing homelessness are still challenged by housing barriers such as high rental costs, limited housing capacity, and low incomes.*

[4] *SEPH and partners utilize a Housing First approach through supportive services and rental subsidies. High retention rates are a reflection of successful implementation of best practices.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,029,114**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	8,369,258	0.00
FY26 Approved	**13,398,372**	**2.00**

Prevention

Prevention provides conflict resolution, mediation, financial assistance, housing location, and case management to County residents at risk of or experiencing homelessness. The program's focus is to partner with families and individuals to resolve their housing emergency through creative problem-solving. State and County grants are provided to prevent evictions and utility cut offs or secure new housing. Short-term case management services are provided to help at-risk households develop and implement plans to prevent a future housing crisis.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Households receiving emergency grants to prevent eviction/homelessness (County and State funds) [1]	3,700	4,723	3,000	3,500	4,000
Percent of households who received prevention assistance and within 12 months enter the homeless continuum [2]	3%	2%	3%	4%	5%

[1] *The number of households increased in FY24 due to COVID rent relief funds. The program anticipates fewer households served in FY25 due to the end of State-funded COVID rent relief.*

[2] *The percentage remained stable through FY24, but the program anticipates homelessness may increase, especially among those who do not receive sustained financial support due to growing economic constraints.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**13,443,300**	**69.79**
Enhance: Eviction Prevention and Rental Assistance Program (RAP) to Provide Housing Stabilization Assistance	2,946,932	0.00
Replace: Two Diversion Specialist Brokers Previously Funded by COVID-19 Grant Funds with General Funds	177,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	57,560	(7.29)
FY26 Approved	**16,624,792**	**62.50**

Rapid Rehousing

Rapid Rehousing (RRH) is an intervention program designed to help individuals and families to quickly exit homelessness, return to housing in the community, and not become homeless again in the near term. The core components of a rapid rehousing program are housing identification, move-in and rent assistance, and rapid rehousing case management and services. The goal of the program is to help people quickly obtain housing, increase income, and support self-sufficiency to stay housed. Rapid re-housing is offered without any preconditions, such as employment, income, absence of criminal record, or sobriety.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of clients served [1]	833	812	632	632	632
Percent of households with increased income since entering rapid rehousing [2]	31%	28%	28%	28%	28%
Percent of exits to permanent housing [3]	79%	70%	73%	75%	75%
Cost per positive exit [4]	$18,222	$23,837	$24,600	$25,000	$25,000

[1] *The program is experiencing a decrease in resources, which is contributing to the decrease in the number of clients served.*

[2] *The percentage of households with increased income decreased due to barriers to obtaining employment and Social Security Income/Social Security Disability Income (SSI/SSDI) benefits. The program anticipates barriers to remain in the coming fiscal years.*

[3] *The decrease in positive exits to housing is due to the expiration of the additional funding for housing that the County received from the Federal government in response to COVID. The program is increasing efforts to plan for and maintain a high percentage of exits despite limited resources.*

[4] *The data illustrate a steady increase in cost per positive exit which is likely to continue for the next couple years. The program expects fewer clients to be served due to a significant decrease in funding. This decrease paired with rising housing costs will bring about higher costs per positive exit.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,081,847**	**6.00**
Enhance: Increase Funding to Maintain Rapid Rehousing (RRH) Program Due to Increased Rents and the End of COVID-Era Funding	2,000,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	148,580	0.00
FY26 Approved	**4,230,427**	**6.00**

Rental Assistance Program

The Rental Assistance Program (RAP) provides a shallow subsidy to individuals and families at risk of or currently experiencing homelessness. The target populations for this program are seniors, people with disabilities, and others on a fixed income.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of unique households with an active rental subsidy during the year [1]	806	938	806	806	806
Percent of clients who utilized housing stabilization services (HSS) within a year after receiving rental assistance (RAP) [2]	36%	66%	66%	55%	45%

[1] *The program served additional households in FY24 due to COVID funds which will not be available in FY25.*

[2] *The program has seen a higher percentage of clients who need further assistance to remain housed. Demand continues to grow, but the program hopes that with further funding, percentages of program clients utilizing HSS for additional support will decrease.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**887,974**	**7.71**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,010,074	7.29
FY26 Approved	**1,898,048**	**15.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Admin - Services to End and Prevent Homelessness	877,915	5.00	1,113,185	6.00
Coordinated Entry	1,466,093	9.90	1,585,029	9.90
Healthcare for the Homeless	2,563,201	5.00	2,604,510	5.00
Homeless Services for Families	6,557,506	3.00	3,997,732	3.00
Homeless Services for Single Adults	14,059,618	3.00	14,073,611	3.00
Housing Initiative Program	2,359,215	5.00	2,461,162	5.00
Interagency Commission on Homelessness	4,000	0.00	4,000	0.00
Permanent Supportive Housing	5,029,114	2.00	13,398,372	2.00
Prevention	13,443,300	69.79	16,624,792	62.50
Rapid Rehousing	2,081,847	6.00	4,230,427	6.00
Rental Assistance Program	887,974	7.71	1,898,048	15.00
Total	**49,329,783**	**116.40**	**61,990,868**	**117.40**

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Administration and Support

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$90,845,898	193.00

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The function of Administration and Support Services is to provide overall leadership, administration, and direction to the Department of Health and Human Services (DHHS), while providing an efficient system of support services to ensure effective management and delivery of services.

PROGRAM CONTACTS

Contact Mark Hodge of the HHS - Administration and Support at 240-777-1568 or Deborah Lambert of the Office of Management and Budget at 240-777-2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Office of Community Affairs

This program oversees, supports, and implements the mission of the Office of Community Affairs, which is to lead the development of equitable and inclusive health and human services systems that are responsive to racial/ethnic and economically disinvested communities. This Office takes a global view of equity and inclusion that transcends the mandate of individual service units and offices to ultimately drive for systems change.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**583,604**	**4.00**
Restore: Funding for Maryland Vietnamese Mutual Association, Inc. Noncompetitive Contract	89,941	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(35,786)	0.00
FY26 Approved	**637,759**	**4.00**

Admin - Office of the Chief Operating Officer

This Office oversees the administrative services that support direct service delivery and the day-to-day operations of the department including: budget development and expenditure analysis; management of the department's fiscal operations including payments, medical billing, Federal claiming, and State financial reporting; contract management; logistics and facilities support; information technology support and development; grant acquisition; and oversight of compliance activities such as internal audits

and coordination of external audits. The Office also oversees the implementation of department-wide policies and procedures for administrative functions and coordinates and facilitates service delivery practices to promote consistency across programs and to further the goal of integrated practice across the department.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**37,693,429**	**100.50**
Increase Cost: Increase in Security Services Rate at DHHS Programs	14,698	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,788,071	5.00
FY26 Approved	**39,496,198**	**105.50**

Admin - Office of the Director

The Office of the Director provides comprehensive leadership and direction for the department including: budget and policy development and implementation; planning and accountability; service integration; customer service; the formation and maintenance of partnerships with non-governmental service providers; and human resource management. Further, the Office of the Director facilitates relationships and communications with external partners, provides overall guidance and leadership for health and social service initiatives, and ensures compliance with relevant laws and regulations including the Americans with Disabilities Act (ADA) and the Health Insurance Portability and Accountability Act (HIPAA).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,990,202**	**31.63**
Restore: One-Time Lapse Increase	3,898,261	0.00
Decrease Cost: Lapse Adjustment	(1,510,508)	0.00
Re-align: Remove ARPA Food Funding	(6,450,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	9,989,136	(2.13)
FY26 Approved	**16,917,091**	**29.50**

Community Action Agency

The mission of the Community Action Agency (CAA) is to use an equity lens to advance social and economic mobility among communities and neighbors through services, partnerships, and advocacy. Responsibilities include administration of Federal and State Head Start and Community Services Block Grant (CSBG) funding. In addition to Head Start, programs include the Takoma-East Silver Spring (TESS) Community Action Center, Volunteer Income Tax Assistance (VITA), the Community Action Board, and its Community Advocacy Institute. CAA staff and volunteers join with 30+ partners to deliver critical services that strengthen the social and economic assets of low-income communities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
The number of residents who receive free tax preparation services through the CAA VITA program [1]	1,946	2,246	2,300	2,350	2,350
Total amount of Earned Income Tax Credit received by VITA clients [2]	$2,310,606	$2,612,584	$2,700,000	$2,700,000	$2,700,000
Number of Community Advocacy Institute Program graduates [3]	21	14	20	20	20

[1] *Demand increased between FY23 and FY24. Projections for FY25 and beyond reflect limitations to capacity with current staffing and location availability.*

[2] *The program continues upward trend of serving more clients, in turn increasing the amount of collective credit received. Individual tax law*

provisions are set to expire or change on 12/31/2025, so the program projects a similar amount of tax credit for coming years.

[3] *This is a new measure in FY24, with data included for prior years. The number of program graduates in FY24 was lower due to various reasons. Program participants must attend most sessions and several participants were unable to complete the program due to changes in their employment, health concerns, or family obligations.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,722,996**	**15.20**
Shift: Transfer a Non-competitive Contract for Pop-Up Pantry Services from DHHS to the Office of Food Systems Resilience (OFSR)	(53,107)	0.00
Shift: Transfer Funding to the OFSR School-Based Food Assistance Program	(753,775)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	170,731	2.80
FY26 Approved	**5,086,845**	**18.00**

Equity and Language Access

Limited English Proficiency (LEP) is a barrier between customers, colleagues, and the community and equitable access to services designed to promote their health, safety, and self-sufficiency. The focus of the Equity and Language Access Program is to use principles of equitable access to guide how staff plans, implements, and evaluates activities that provide access to language. This program is charged with delivering an LEP Policy and Implementation Plan, department-wide, to fulfill an essential systemic strategy to create equitable access to services by mitigating language barriers and to comply with a Federal mandate for language access.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of interpretations provided over the phone by thephone interpretation vendor to DHHS staff in order to serve clients with limited English proficiency [1]	28,239	30,835	31,900	33,495	35,170
Number of referrals made for Multilingual Health Navigation Line/Interpretation Services [2]	33,362	30,515	29,040	29,105	29,220
Percent of clients able to access services upon referral [3]	87%	93%	90%	90%	90%
Percent of clients satisfied with services for Multilingual Health Navigation Line/interpretation services [4]	99%	100%	89%	89%	89%
Percent of participants of Equity Workshop who will be able to apply behaviors learned [5]	98%	98%	98%	98%	98%

[1] *The program saw increased demand in clients seeking services at DHHS service centers, including Silver Spring, Middlebrook, Fenton, Germantown, and Piccard Drive. When demand for services grows, there is an expected corresponding rise in requests for interpretation services. Projections reflect an estimated 5% increase per year.*

[2] *In FY24 there were 8,770 unique clients served by the Multilingual Health Navigation Line, and 1,776 unique clients served through interpretation services. The decrease from FY23 to FY24 stems mostly from the decrease in clients served by the health navigation line: medical needs and in turn demand for interpretation services decreased post-pandemic.*

[3] *Two contractors provide services in this program, CASA and Cross Cultural Infotech. Among CASA clients, the most pressing issues were food insecurity and housing. With limited housing funds, it was not always possible to meet clients' housing needs. Among Cross Cultural Infotech clients, 96% of clients were successful in accessing at least one county service that they needed.*

[4] *Metric reflects satisfaction with services provided by CASA (contract with Latino Health Initiative) and Cross Cultural Infotech (contract with Asian American Health Initiative). In FY24, there were 1,265 survey respondents across both programs. FY25-FY27 projection/targets account for 80% minimum standard set in contract with vendors.*

[5] *Based on 190 responses. In FY24, 327 county employees, the majority from DHHS, participated in various activities and workshops offered both in-person and virtual.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,004,391**	**7.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	111,078	0.00
FY26 Approved	**6,115,469**	**7.00**

Head Start

This program oversees the Federal Head Start funding that the County receives to provide a comprehensive child development program for income-eligible families with young children ages three through five. Montgomery County Public Schools serves as the Head Start delegate agency and the Department of Health and Human Services provides health services to eligible Head Start children through the School Health Service program.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of children in full-day program [1]	540	563	571	571	571
Percent of 3-year olds with demonstrated school readiness [2]	83%	72%	85%	85%	85%
Percent of 4-year olds with demonstrated school readiness [3]	83%	81%	85%	85%	85%

[1] *The maximum full-time capacity for program is 540, but FY24 data is higher due to attrition throughout the year. Please note the Head Start federal grant enters re-competition in FY26. Projections for FY26 and FY27 are tentative and dependent on grant.*

[2] *Fluctuations in percentages due to changes in MCPS school readiness curriculum for more rigorous instruction.*

[3] *Fluctuations in percentages due to changes in MCPS school readiness curriculum for more rigorous instruction.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,754,762**	**2.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(87,836)	(0.80)
FY26 Approved	**4,666,926**	**2.00**

Minority Programs

The three minority programs - the African American Health Program (AAHP), the Latino Health Initiative (LHI), and the Asian American Health Initiative (AAHI) - support department-wide efforts to eliminate disparities in delivery of health services and others and continue to achieve equitable delivery of population-targeted programs and services. The knowledge, expertise, and experiences of incumbent personnel in racially, ethnically, and linguistically diverse communities informs department-wide program, policy, and budget decisions.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of individuals served by the African American Health Initiative [1]	27,693	33,826	35,000	40,000	40,000
Percent of clients satisfied with services provided by the African American Health Program [2]	96%	98%	96%	96%	96%
African American Health Program: Percent of clients who improved A1C blood sugar level test at 3-month follow up (diabetes management/prevention) [3]	75%	85%	90%	90%	90%
Number of individuals served by the Asian American Health Initiative [4]	70,184	195,676	195,000	185,250	175,998
Percent of clients satisfied with services provided by the Asian American Health Initiative [5]	93%	98%	90%	90%	90%
Asian American Health Initiative: Average percent of respondents who expressed increased confidence due to community capacity building activities [6]	86%	92%	90%	90%	90%
Number of individuals served by the Latino Health Initiative [7]	71,209	73,075	70,000	70,000	70,000
Percent of clients satisfied with services provided by the Latino Health Initiative [8]	98%	96%	96%	96%	96%
Latino Health Initiative: Average percent increase in wages from time participants entered program until hired as health professionals [9]	161%	167%	160%	160%	160%

[1] *The program saw an increase in people encountered at community outreach events and health fairs in FY24, alongside increased participation in the SMILE program and Chronic Disease and Wellness programs. Further, the program added substance abuse programming, prevention, and screenings.*

[2] *Data reflect satisfaction across all African American Health Program initiatives. The slight increase in FY24 can be attributed to AAHP's*

commitment to ensuring participants receive culturally competent services from skilled staff.

[3] *Increase in FY24 due to the percentage of those enrolled who reduced their A1C at three, six, and nine months.*

[4] *Due to a funding increase in FY24, the Asian American Health Initiative provided $1.5 million in grants through Healthy Communities Fund (HCF) and $101K in grants through Asian American Center of Excellence Micro-grants (AACE). There were 191,383 people served through HCF, 122 through AACE, and 4,171 through various outreach activities and the AAPI heritage month celebration. Projections are based on an anticipated decrease in funding from the Maryland Department of Health.*

[5] *Asian American Health Initiative contractors collect satisfaction levels across all programs. FY24 performance is based on 331 responses.*

[6] *Based on average results across three types of programs -- those administered by Asian American Health Initiative (AAHI) staff, those administered by AAHI contractor, and those administered by AAHI Health Communities Fund grant recipients. Overall performance in FY24 based on 1,622 responses.*

[7] *In FY24, the Latino Health Initiative saw a small increase compared to previous years, largely due to the inclusion of individuals reached through outreach events and community health fairs. In line with this, LHI increased the number of clients served in the climate and health program and piloted a new substance use prevention program. Over 52,000 individuals were served through 883 outreach activities and events.*

[8] *In FY24, the Latino Health Initiative improved its survey methodology to ensure it is sampling across all of its programs. Performance based on 3,475 survey responses.*

[9] *Average increase in wages was calculated using the wage of the two Registered Nurses (RN) who secured employment during FY24.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**17,781,873**	**27.00**
Decrease Cost: Reduce Latino Health Initiative Primary Care Coalition Media Relations Contract for Public Service Announcements No Longer Provided	(50,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	193,737	0.00
FY26 Approved	**17,925,610**	**27.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Admin - Office of Community Affairs	583,604	4.00	637,759	4.00
Admin - Office of the Chief Operating Officer	37,693,429	100.50	39,496,198	105.50
Admin - Office of the Director	10,990,202	31.63	16,917,091	29.50
Community Action Agency	5,722,996	15.20	5,086,845	18.00
Equity and Language Access	6,004,391	7.00	6,115,469	7.00
Head Start	4,754,762	2.80	4,666,926	2.00
Minority Programs	17,781,873	27.00	17,925,610	27.00
Total	**83,531,257**	**188.13**	**90,845,898**	**193.00**

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Community Use of Public Facilities

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$12,192,169	31.07

RAMONA BELL-PEARSON, DIRECTOR

MISSION STATEMENT

The mission of the Office of Community Use of Public Facilities (CUPF) is to maximize the community's use of schools and other public facilities and to identify and facilitate activities and programs that respond to the community's needs without disrupting the instructional program of the Montgomery County Public Schools (MCPS) or County operations.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Community Use of Public Facilities is $12,192,169, an increase of $751,596 or 6.57 percent from the FY25 Approved Budget of $11,440,573. Personnel Costs comprise 36.06 percent of the budget for 30 full-time position(s) and one part-time position(s), and a total of 31.07 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 63.94 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Collaborated with the Montgomery County Department of Transportation (MCDOT) for the Adopt-A-Road program to adopt a street in Wheaton, MD. The Adopt-A-Road program will merge into CUPF's Climate Ready Office Challenge goals. Required street cleanings will play a key role in making sure the street CUPF adopted, along with surrounding areas, are cleaned and maintained. CUPF will utilize this program as an opportunity to encourage staff and County partners to join the #CUPFCares mission. Opportunities like the Adopt-A-Road program that will allow CUPF to showcase volunteerism

efforts, while ensuring a safe and clean environment for the residents.

- Dveloped an innovative digital magazine, which is available on social network sites and is updated every two weeks. The digital magazine is a valuable resource for increasing access to information to a diverse population.
- Collaborated with the Department of Technology and Enterprise Business Solutions (TEBS) to start an educational outreach podcast. The podcast streams on several social media platforms to inform the community about CUPF services and other County resources.
- Partnered with the Department of General Services, the Office of Energy and Sustainability, and community supporters to create a daily light display that illuminates the Veteran's Plaza pavilion with a radiant and dynamic display of colors, a breathtaking tribute to the diversity that reflects the Silver Spring Arts & Entertainment District.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- CUPF has completed a comprehensive fee study to determine appropriate fees and fund balance target range and after more than 16 years without a fee increase, CUPF is adjusting its fee structure in FY26 to better meet the rising operational costs and ensure the continued quality of services. CUPF has included equity considerations when determining fee increases and the impact those increases will have on the community. The revised fee structure will allow CUPF to achieve long-term solvency and make improvements that will facilitate improved administration and operations.
- Continue to work on improvements to the Vermont Systems Inc. (VSI) scheduling platform.

PROGRAM CONTACTS

Contact Vanessa Lopez-Cuevas of the Office of Community Use of Public Facilities at 240-777-2724 or Alicia Singh of the Office of Management and Budget at 240-777-2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Hours of paid school use [1]	580,957	735,411	770,000	808,500	850,000
Percent of school, field, and government building users satisfied with the reservation process [2]	89.7%	91.8%	93.0%	95.0%	95.0%
Number of groups awarded a subsidy for facility fees through either the Facility Fee Assistance Program (FFAP) or the Community Access Program (CAP) [3]	118	85	87	87	87
Percent of groups awarded a subsidy for facility fees through either the Facility Fee Assistance Program (FFAP) or the Community Access Program (CAP)	100%	96.5%	96.5%	96.5%	96.5%
Hours of paid school field use [4]	52,409	61,349	62,576	63,828	65,104
Hours of paid use for government buildings	2,640	3,687	4,056	4,461	4,907
Hours of paid community use in Silver Spring Civic Building at Veterans Plaza	9,625	12,897	13,542	14,219	14,930
Hours of free use for government buildings	24,065	31,020	31,330	31,643	31,960

[1] *CUPF projects a 5% increase in the upcoming years.*

[2] *In FY24, 994 customers responded to CUPF's 5 Star Survey; 91.8% gave 3 stars or higher. The department expects a 2% increase in satisfaction in FY25 and FY26 and then the percentage remaining flat for FY27 and beyond. CUPF is dedicated to working with software developers for upgrades to reservation software.*

[3] *In FY24, 26 groups were awarded through FFAP traditional funding. There were 59 groups awarded through CAP funding. In FY23 CUPF received a supplement of $125,000 which was not received in FY24.*

[4] *For FY24, CUPF saw an increase closer to pre-pandemic levels. For FY25 and beyond, CUPF is projecting a gradual 2% increase in use.*

PROGRAM DESCRIPTIONS

Community Access to Public Space

This program provides community organizations and public agencies with access to public schools and government facilities for community services, programs, and events. Services performed by staff in support of this function include: user education training; centralized scheduling of schools, MCPS fields, libraries, regional service centers, County government meeting rooms, and the Silver Spring Civic Building; managing on-line customer facility requests; administering connectivity access to the facility database for school and County staff; providing information and referrals; and problem and conflict resolution. Additionally, working with MCPS staff, Parent Teacher Associations, and community-based groups in the implementation and review of facility use policies and procedures is an integral component of this program. This program also provides: general management and staff support to the Interagency Coordinating Board (CUPF's policy-making authority) and administration for community use operations, including financial processes and budgeting for the Community Use Enterprise Fund.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COMMUNITY USE OF PUBLIC FACILITIES					
EXPENDITURES					
Salaries and Wages	2,893,650	3,151,608	3,133,502	3,367,141	6.8 %
Employee Benefits	810,637	910,657	894,457	1,029,586	13.1 %
Community Use of Public Facilities Personnel Costs	**3,704,287**	**4,062,265**	**4,027,959**	**4,396,727**	**8.2 %**
Operating Expenses	6,901,604	7,378,308	7,696,856	7,795,442	5.7 %
Community Use of Public Facilities Expenditures	**10,605,891**	**11,440,573**	**11,724,815**	**12,192,169**	**6.6 %**
PERSONNEL					
Full-Time	29	30	30	30	—
Part-Time	1	1	1	1	—
FTEs	30.27	31.07	31.07	31.07	—
REVENUES					
Facility Rental Fees	10,253,730	11,104,248	11,167,477	12,829,289	15.5 %
Investment Income	472,725	269,530	399,000	334,790	24.2 %
Community Use of Public Facilities Revenues	**10,726,455**	**11,373,778**	**11,566,477**	**13,164,079**	**15.7 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs

FY26 APPROVED CHANGES

	Expenditures	FTEs
COMMUNITY USE OF PUBLIC FACILITIES		
FY25 ORIGINAL APPROPRIATION	**11,440,573**	**31.07**
Other Adjustments (with no service impacts)		
Increase Cost: MCPS Reimbursable Utility Cost Escalation [Community Access to Public Space]	385,568	0.00
Increase Cost: FY26 Compensation Adjustment	185,216	0.00
Increase Cost: Annualization of FY25 Compensation Increases	100,148	0.00
Restore: One-Time Lapse Increase [Community Access to Public Space]	35,625	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	24,824	0.00
Increase Cost: Microsoft License Chargeback [Community Access to Public Space]	18,791	0.00
Increase Cost: Retirement Adjustment	13,607	0.00
Increase Cost: MCPS Reimbursable Custodial Costs [Community Access to Public Space]	11,250	0.00
Increase Cost: Security Services at Silver Spring Civic Building (SSCB) [Community Access to Public Space]	10,000	0.00
Increase Cost: VSI Annual Licensing and Transaction Fees [Community Access to Public Space]	4,560	0.00
Increase Cost: Building Space Expenses [Community Access to Public Space]	1,568	0.00
Decrease Cost: Printing and Mail Adjustment	(3,906)	0.00
Decrease Cost: Motor Pool Adjustment	(10,697)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(24,958)	0.00
FY26 APPROVED	**12,192,169**	**31.07**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COMMUNITY USE OF PUBLIC FACILITIES						
EXPENDITURES						
FY26 Approved	**12,192**	**12,192**	**12,192**	**12,192**	**12,192**	**12,192**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**33**	**33**	**33**	**33**	**33**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**12,192**	**12,225**	**12,225**	**12,225**	**12,225**	**12,225**

Public Libraries

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$54,948,439	385.31

DARCELL GRAHAM, DIRECTOR

MISSION STATEMENT

Montgomery County Public Libraries (MCPL) provide equitable access to information, ideas, and experiences that spark imagination and expand possibilities for all. The department's libraries are an essential component of a just and equitable community, where all can thrive and grow.

MCPL'S VALUES

Discovery - MCPL is a champion of curiosity, exploration, and growth. MCPL supports members of the community to expand their knowledge, learn new skills, spark ideas, and make connections.

Intellectual Freedom - MCPL believes in free, open, and confidential access to ideas and information for all as a cornerstone of a thriving democratic society.

Equity - MCPL believes all residents of Montgomery County deserve equal and inclusive access to all the library's resources, regardless of race, age, gender, religion, sexual orientation, income, education, language, disability, and/or immigration status.

Respect - MCPL strives to treat everyone with kindness, provide a safe and welcoming environment for all, and honor the knowledge and lived experience of all members of the community.

Service - MCPL connects members of the community with the information they want and need, as efficiently as possible. MCPL anticipates and adapts to the changing needs, desires, and expectations of community members.

Community - MCPL is the backbone of the community, a place to connect with each other. MCPL forges strong, reciprocal relationships with residents, community organizations, and other County departments in service of our shared goals.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Public Libraries is $54,948,439, an increase of $2,101,138 or 3.98 percent from the FY25 Approved Budget of $52,847,301. Personnel Costs comprise 81.34 percent of the budget for 255 full-time position(s) and 173 part-time position(s), and a total of 385.31 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 18.66 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Continue redevelopment of World Languages collections in alignment with the County's language priorities. Adds $153,667 in FY26 funding to begin the revitalization of these collections, with purchases in Spanish, Chinese, Vietnamese, Korean, French, Amharic, Farsi, Russian, and Bengali, distributed to library branches where those languages are most spoken.
- Meet demand for digital materials through Hoopla platform by adding $121,464 in FY26 for ebooks, eaudiobooks, emagazines, emusic, and evideo.
- Replace old water fountains ahead of renovations with filtered water bottle fillers to reduce the amount of plastic water bottles brought into its buildings in order to support a greener environment.
- Record participation in the Summer Reading Challenge with 16,652 participants, a 21% increase from last year, including a new Adult Summer Reading program where 31% of adults completed their challenge. Teen enrollment increased by 318 participants, and 3,194 children under 12 earned Nationals tickets by completing specific reading goals. MCPL plans to expand its Winter Reading Challenge to all ages, adding new features like custom gameboards and a kickoff party to boost engagement.
- Bolster Teen Mental Health Week with additional programming through collaborative efforts between various Montgomery County departments (MCPL, Department of Recreation, and the Department of Health and Human Services). Teen Mental Health Week was a week-long initiative, from April 6th - April 13th, focused on raising awareness about mental health issues affecting teenagers, especially in the aftermath of the COVID-19 pandemic. Expanding the program into an annual offering helps to create a culture of compassion, understanding, and support for youth as they navigate the challenges of adolescence and beyond.
- Expand MoComCon to a two-day event to continue MCPL's commitment to providing access to the whole community through innovative and diverse programming. By providing two days for MoComCon, MCPL allows more equitable access to this event and ensures that different age levels can focus on events tailored to their interests.
- Increase emphasis on professional development training for MCPL staff through highlighting training programs offered by the County and library partners and streamlining training offerings through the implementation of a learning management system (LMS) software system. Began publishing the training calendar as an Airtable spreadsheet, which can be connected to staff outlook calendars and categorized by Strategic Goals to better collect data. MCPL plans to convert the Airtable database to Microsoft Lists to integrate into the SharePoint site.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Launched new full-service Digital Library Card in Spring 2024, allowing customers to self-verify their identification 24/7 from

anywhere. Additionally, Google Wallet and Apple Pay options are now available for customers to access their Digital Library Card from a smart phone.

- Utilize new Electric Outreach Van to assist MCPL in reaching communities in areas where it is difficult to access a physical library building. This will help mitigate the disruption caused for the community while the Damascus Library is closed for refresh.
- Replaced vendor for computer and print management in the branches for more efficient customer printing and computer management.
- Plan to implement updated barcode scanners at library service desks to expedite and improve accuracy in new customer registration process.
- Develop Request For Proposal (RFP) for a new materials handler for the Collection Management warehouse which will improve efficiency in the distribution of materials to branches putting them in the hands of the customers more quickly.
- Pursue procurement of new people counters in branches to improve accuracy of foot traffic statistics to measure library customer visits, and optimize services provided based on data collected.
- Develop Artificial Intelligence (AI) chatbot as an additional customer service tool.
- Use Microsoft Power Automate to streamline many functions of the HR and Staff Development Unit such as streamlining the onboarding process by collecting data available via Microsoft profiles and pulling that data into the spreadsheets, consolidating manually entered completions of onboarding steps into one place, and automating the certification process with color coding of due dates.

PROGRAM CONTACTS

Contact Steve Kapani of the Department of Public Libraries at 240-777-0045 or Deborah Lambert of the Office of Management and Budget at 240-777-2794 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Office of the Director has the responsibility for the overall management and leadership of the department. The Director's Office also oversees strategic planning and evaluation of services, public relations with the community, marketing the department's services, partnerships, Memoranda of Understanding (MOUs), and the Library Board. The Director's Office directly manages the Human Resources Unit and three Assistant Directors.

The Human Resources Unit oversees human resources, staff development and training, customer accounts, workplace competency, Equal Employment Opportunity (EEO) issues, recruitment and training, and labor/management relations.

The Assistant Directors are responsible for programming, outreach, community partnerships, facilities maintenance, Americans with Disabilities Act (ADA) compliance/oversight, emergency management/Continuity of Operations Planning (COOP), workplace safety, technology management, data and performance analytics, collection management, digital strategies, the department's budget, contracts, and procurement.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,135,422**	**24.00**
Increase Cost: Mid-Year Abolish Manager III and Part-Time Library Associate to Create Program Manager I (Early Literacy) and Program Manager II (Central Programming)	228,995	2.00
Increase Cost: Mid-Year Abolish Program Specialist I and Create Program Manager I (Facilities) and Program Manager II (Marketing & Communications)	108,583	1.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	4,757	0.00
Reduce: Abolish Program Manager II (Central Programming)	(129,320)	(1.00)
Decrease Cost: Lapse Adjustment	(526,388)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	20,507	0.00
FY26 Approved	**2,842,556**	**26.00**

Library Services to the Public

MCPL consists of 23 library sites including the Noyes Library for Young Children, the Montgomery County Correctional Facility Library, and the Collection Management Center.

Library services are available to all County residents, Maryland residents, and those working or attending school in Montgomery County, free of charge. Library customers use MCPL services including information services for children and adults delivered in person, over the telephone, and outside the walls; a Public Access Catalog for access to indices and full text materials; downloadable content and streaming services; automated renewal, online catalog, and customer account access (24 hours, 7 days a week); programming for children, teens, seniors, and adults; technologies such as Launchpads, wireless hotspots, and in-house laptops; and meeting rooms and collaboration spaces for public use. MCPL is a fine free library system.

The Collection Development Unit provides for the selection, acquisition, cataloging, processing, and delivery of library content and materials, including electronic resources, ebooks, eaudiobooks, and streaming services. It is responsible for planning and inclusion of new formats and the evaluation of collections in relation to community information needs. Collections are purchased for English learners, as well as collections in world languages.

The materials delivery service delivers new materials, customer requested items, and returned materials among MCPL branches.

The Cataloging and Processing Unit prepares all library materials for use in the branches.

The inter-library loan service provides opportunities for Montgomery County cardholders to use materials from public library systems throughout Maryland, from out-of-state public libraries, and from academic and special libraries throughout the world.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total library collection use [1]	11,447,283	12,560,353	13,913,408	14,795,506	15,510,909
Library electronic database usage	3,447,727	4,592,166	5,587,206	6,308,921	6,898,604

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of library visits [2]	3,393,124	3,542,047	3,905,112	4,116,278	4,288,814
Number of public computer sessions	164,108	195,142	216,440	233,158	246,817
Attendance at library programs [3]	189,168	270,850	308,404	346,281	377,228
Active library users [4]	130,931	135,887	150,274	158,458	165,145
Number of participants in early literacy programming [5]	54,465	59,376	62,861	65,564	67,772

[1] *This performance measure includes the number of physical items checked out from the library, plus the items used in-house by customers, and the checkouts of ebooks, eaudiobooks, and similar electronic materials.*

[2] *"Library visits" represent customer branch access to services and resources inside the facility.*

[3] *Numbers represent onsite and virtual program attendees.*

[4] *"Active user" is a registered MCPL borrower who has used their library card at least once within the 12-month period from current date of data search. These users are associated with a Montgomery County zip code.*

[5] *"Early Literacy Programming" comprises the number of attendees at Storytimes.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**49,711,879**	**360.61**
Enhance: Increase World Languages Collection	153,667	0.00
Enhance: Increase Collection Acquisitions Budget to Meet Demand for Digital Materials (Hoopla at Five Uses per Month)	121,464	0.00
Increase Cost: Contract Escalators	109,311	0.00
Shift: Annual Costs for Software License Renewals and Maintenance Agreements from FY25 Capital Improvement Program to FY25 Operating Budget	31,000	0.00
Increase Cost: Mid-Year Convert Part-Time Librarian I to Full-Time Librarian I at Germantown Library	23,697	0.20
Increase Cost: Mid-Year Convert Part-Time Library Associate II to Full-Time Library Associate at Connie Morella Library	7,374	0.50
Decrease Cost: Mid-Year Abolish Part-Time Library Associate and Convert Part-Time Librarian I to Full-Time Librarian I at Davis Library	(8,116)	0.00
Re-align: Operating Expenses with Anticipated Grant Award	(13,177)	0.00
Decrease Cost: Mid-Year Abolish Part-Time Library Assistant I and Convert Part-Time Library Assistant I to Full-Time at Twinbrook Library	(13,295)	0.00
Decrease Cost: Mid-Year Abolish Part-Time Library Assistant I and Convert Part-Time Library Assistant I to Full-Time at Rockville Memorial Library	(13,295)	0.00
Decrease Cost: Mid-Year Abolish Part-Time Librarian I and Convert Part-Time Librarian I to Full-Time at Brigadier General Charles E. McGee Library	(13,295)	0.00
Decrease Cost: Mid-Year Combine Two Part-Time Library Assistant Is to One Full-Time Library Assistant I at Olney Library	(15,070)	0.00
Decrease Cost: Office Supplies, Furniture, and Moving Expenses	(37,873)	0.00
Reduce: Adult, Teen, and Early Literacy Programming Expenses	(48,000)	0.00
Decrease Cost: Mid-Year Abolish Manager III and Convert Library Technician from Part-Time to Full-Time in Collection Management Unit	(106,555)	(0.50)
Reduce: Discontinue Lowest Performing Databases but Retain Gale Entrepreneurship and Gale Business Plan Builder Resources	(201,043)	0.00
Decrease Cost: Mid-Year Abolish Manager III and Part-Time Library Associate to create Program Manager I (Early Literacy) and Program Manager II (Central Programming)	(228,233)	(1.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,645,443	0.00
FY26 Approved	**52,105,883**	**359.31**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	27,938,958	31,505,655	30,285,511	32,592,017	3.5 %
Employee Benefits	9,383,472	10,867,440	10,312,961	11,821,056	8.8 %
County General Fund Personnel Costs	**37,322,430**	**42,373,095**	**40,598,472**	**44,413,073**	**4.8 %**
Operating Expenses	9,750,379	10,078,606	10,163,324	10,139,766	0.6 %
County General Fund Expenditures	**47,072,809**	**52,451,701**	**50,761,796**	**54,552,839**	**4.0 %**
PERSONNEL					
Full-Time	239	245	245	253	3.3 %
Part-Time	199	187	187	173	-7.5 %
FTEs	382.91	382.41	382.41	383.11	0.2 %
REVENUES					
Facility Rental Fees	7,704	0	0	0	—
Library Fees	1,019	600	600	600	—
Library Fines	(129)	0	0	0	—
State Reimbursement: Library Operations	3,776,281	3,852,227	3,852,227	3,959,000	2.8 %
State Reimbursement: Library Staff Retirement	1,581,238	1,344,000	1,344,000	1,800,000	33.9 %
Miscellaneous Revenues	344,508	325,000	325,000	305,000	-6.2 %
Parking Fees	49,210	50,400	50,400	50,400	—
County General Fund Revenues	**5,759,831**	**5,572,227**	**5,572,227**	**6,115,000**	**9.7 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	193,655	212,808	212,808	218,735	2.8 %
Employee Benefits	62,660	58,629	58,629	65,879	12.4 %
Grant Fund - MCG Personnel Costs	**256,315**	**271,437**	**271,437**	**284,614**	**4.9 %**
Operating Expenses	103,030	124,163	124,163	110,986	-10.6 %
Capital Outlay	200,000	0	0	0	—
Grant Fund - MCG Expenditures	**559,345**	**395,600**	**395,600**	**395,600**	**—**
PERSONNEL					
Full-Time	2	2	2	2	—
Part-Time	0	0	0	0	—
FTEs	2.20	2.20	2.20	2.20	—
REVENUES					
Federal Grants	133,158	0	0	0	—
State Grants	335,709	395,600	395,600	395,600	—
Grant Fund - MCG Revenues	**468,867**	**395,600**	**395,600**	**395,600**	**—**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
DEPARTMENT TOTALS					
Total Expenditures	**47,632,154**	**52,847,301**	**51,157,396**	**54,948,439**	**4.0 %**
Total Full-Time Positions	**241**	**247**	**247**	**255**	**3.2 %**
Total Part-Time Positions	**199**	**187**	**187**	**173**	**-7.5 %**
Total FTEs	**385.11**	**384.61**	**384.61**	**385.31**	**0.2 %**
Total Revenues	**6,228,698**	**5,967,827**	**5,967,827**	**6,510,600**	**9.1 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**52,451,701**	**382.41**
Changes (with service impacts)		
Enhance: Increase World Languages Collection [Library Services to the Public]	153,667	0.00
Enhance: Increase Collection Acquisitions Budget to Meet Demand for Digital Materials (Hoopla at Five Uses per Month) [Library Services to the Public]	121,464	0.00
Reduce: Adult, Teen, and Early Literacy Programming Expenses [Library Services to the Public]	(48,000)	0.00
Reduce: Abolish Program Manager II (Central Programming) [Administration]	(129,320)	(1.00)
Reduce: Discontinue Lowest Performing Databases but Retain Gale Entrepreneurship and Gale Business Plan Builder Resources [Library Services to the Public]	(201,043)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	2,112,027	0.00
Increase Cost: Annualization of FY25 Compensation Increases	888,132	0.00
Increase Cost: Mid-Year Abolish Manager III and Part-Time Library Associate to Create Program Manager I (Early Literacy) and Program Manager II (Central Programming) [Administration]	228,995	2.00
Increase Cost: Retirement Adjustment	117,567	0.00
Increase Cost: Contract Escalators [Library Services to the Public]	109,311	0.00
Increase Cost: Mid-Year Abolish Program Specialist I and Create Program Manager I (Facilities) and Program Manager II (Marketing & Communications) [Administration]	108,583	1.00
Shift: Annual Costs for Software License Renewals and Maintenance Agreements from FY25 Capital Improvement Program to FY25 Operating Budget [Library Services to the Public]	31,000	0.00
Increase Cost: Motor Pool Adjustment	29,013	0.00
Increase Cost: Mid-Year Convert Part-Time Librarian I to Full-Time Librarian I at Germantown Library [Library Services to the Public]	23,697	0.20
Increase Cost: Mid-Year Convert Part-Time Library Associate II to Full-Time Library Associate at Connie Morella Library [Library Services to the Public]	7,374	0.50
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	4,757	0.00
Decrease Cost: Mid-Year Abolish Part-Time Library Associate and Convert Part-Time Librarian I to Full-Time Librarian I at Davis Library [Library Services to the Public]	(8,116)	0.00
Decrease Cost: Mid-Year Abolish Part-Time Library Assistant I and Convert Part-Time Library Assistant I to Full-Time at Twinbrook Library [Library Services to the Public]	(13,295)	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Mid-Year Abolish Part-Time Library Assistant I and Convert Part-Time Library Assistant I to Full-Time at Rockville Memorial Library [Library Services to the Public]	(13,295)	0.00
Decrease Cost: Mid-Year Abolish Part-Time Librarian I and Convert Part-Time Librarian I to Full-Time at Brigadier General Charles E. McGee Library [Library Services to the Public]	(13,295)	0.00
Decrease Cost: Mid-Year Combine Two Part-Time Library Assistant Is to One Full-Time Library Assistant I at Olney Library [Library Services to the Public]	(15,070)	0.00
Decrease Cost: Office Supplies, Furniture, and Moving Expenses [Library Services to the Public]	(37,873)	0.00
Decrease Cost: Printing and Mail Adjustment	(101,136)	0.00
Decrease Cost: Mid-Year Abolish Manager III and Convert Library Technician from Part-Time to Full-Time in Collection Management Unit [Library Services to the Public]	(106,555)	(0.50)
Decrease Cost: Mid-Year Abolish Manager III and Part-Time Library Associate to create Program Manager I (Early Literacy) and Program Manager II (Central Programming) [Library Services to the Public]	(228,233)	(1.50)
Decrease Cost: Annualization of FY25 Personnel Costs	(392,830)	0.00
Decrease Cost: Lapse Adjustment [Administration]	(526,388)	0.00
FY26 APPROVED	**54,552,839**	**383.11**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**395,600**	**2.20**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY25 Personnel Costs	13,177	0.00
Re-align: Operating Expenses with Anticipated Grant Award [Library Services to the Public]	(13,177)	0.00
FY26 APPROVED	**395,600**	**2.20**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	3,135,422	24.00	2,842,556	26.00
Library Services to the Public	49,711,879	360.61	52,105,883	359.31
Total	**52,847,301**	**384.61**	**54,948,439**	**385.31**

CHARGES TO OTHER DEPARTMENTS

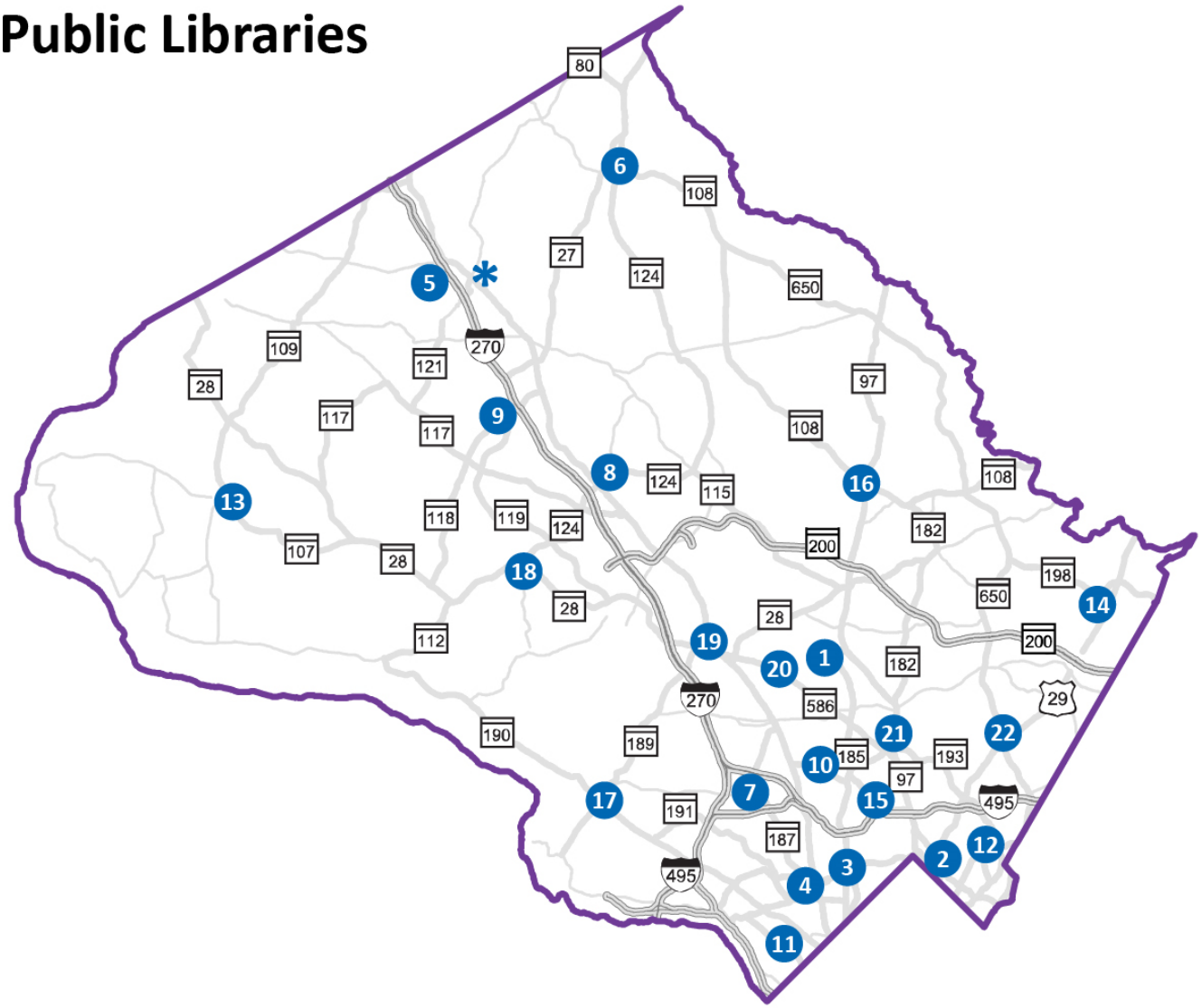
Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Correction and Rehabilitation	General Fund	310,326	2.20	330,169	2.20

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**54,553**	**54,553**	**54,553**	**54,553**	**54,553**	**54,553**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**314**	**314**	**314**	**314**	**314**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**54,553**	**54,867**	**54,867**	**54,867**	**54,867**	**54,867**

Montgomery County, Maryland
Public Libraries



1 Aspen Hill
2 Brigadier General Charles E. McGee
3 Chevy Chase
4 Connie Morella
5 Correctional Facility
6 Damascus
7 Davis
8 Gaithersburg
9 Germantown
10 Kensington Park
11 Little Falls
12 Long Branch
13 Maggie Nightingale
14 Marilyn J. Praisner
15 Noyes Library for Young Children
16 Olney
17 Potomac
18 Quince Orchard
19 Rockville Memorial
20 Twinbrook
21 Wheaton
22 White Oak
* Clarksburg (Proposed)

Recreation

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$68,131,393	603.73

ROBIN RILEY, DIRECTOR

MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Recreation is $68,131,393, an increase of $3,516,176 or 5.44 percent from the FY25 Approved Budget of $64,615,217. Personnel Costs comprise 61.07 percent of the budget for 191 full-time position(s) and no part-time position(s), and a total of 603.73 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 38.93 percent of the FY26 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation fund to the Debt Service Fund of $10,480,870 is required to cover General Obligation Bond costs.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**

INITIATIVES

- Expand Elementary Excel Beyond the Bell (EBB) programs to Waters Landing and East Silver Spring Elementary Schools.
- Partnered with the Maryland Senior Olympics on launching the first soccer event at Nancy H. Dacek North Potomac Community Recreation Center.

- Developed a Winter Wellness Campaign to encourage seniors to stay active during the colder months when it becomes so easy to stay sedentary and passed out 1,000 free at home resistance bands to encourage continued movement at home.
- Offered 92 different programs, at nine different locations, providing 1,781 total facilitated program hours, serving 5,148 total registered in winter 2024.
- Increased the number of bilingual programming and senior programming to 4,164 registrations. Currently, there are 82 programs available for adults 55+, covering activities like dance, education, martial arts, fitness, games, music, and special events.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

Youth Development:

Accomplishments

- Received NACo Awards for expansion of Teen Programming during summer months and increased the number of Teen Camp locations.
- Launched Summer Basketball Series and Teens Day and Night Out programs at multiple locations which served a total of 1,158 youth.
- Expanded Elementary Excel Beyond the Bell programs to two new sites: Harriet Tubman and Watkins Mill Elementary Schools.

Collaborations & Partnerships

- Collaborated with Montgomery County Fire and Rescue Service on a Hands Only CPR Awareness Campaign that brought the lifesaving knowledge and skill set to 159 youth.
- Partnered with the Housing Opportunities Commission to host the Fun, Food, Fitness summer program for youth on location within Cider Mill Apartments.
- Collaborated with the Montgomery Village Foundation to host a Summer Street Soccer Tournament at North Creek Community Center in Montgomery Village. Provided youth with a healthy meal paired with recreational fun.

Countywide Programs:

Accomplishments

- Received NACo awards for Flag Football with Officiating Program and Rec Your Way.
- Successfully held the largest All Staff Camp Global Training, featuring guest speaker Michael Brandwein.
- Utilized report tags in department's database more efficiently in sort program offerings for performance measures, telling the department's story, and reporting on data more efficiently.

Expansion of Youth Sports

- Expanded Youth Lacrosse Instructional League to two locations Bauer and Calverton-Galway. The Youth Lacrosse enrichment program is currently at various summer camps locations.
- Launched skateboarding classes at the Damascus Community Recreation Center serving youths between 8-12 years old.

- Added a Girl's Varsity division in the High School Summer Basketball League in summer 2024.

Senior Programming:

Accomplishments

- Received 2024 NACo Awards for: 55+ BBQ Bonanza, Centenarian Celebration, Senior Outdoor Adventures in Recreation (SOAR), and Winter Wellness Campaign.
- Received 2024 Maryland Recreation and Parks Association (MRPA) Showcase Award for the "Maryland, My Maryland" category for the Centenarian Celebration.
- Expanded the summer Senior Adventure Camp to two new locations, Ross Boddy and Silver Spring, while increasing more camper seats for participation. In Summer 2025, the department expects to increase programming.
- Implemented Maryland's new coupon card system for Farmers Market coupons, which allowed Recreation to distribute and assign pre-loaded cards that could be used to purchase fresh produce from location participating farmers markets throughout the County.

Communication & Public Outreach:

Accomplishments

- Increased the total Rec Assist award from $200 to $400 per eligible household member in 2024. The department has seen a significant increase in funds used by families participating in the financial assistance program to sign up for Montgomery County Recreation's programs and activities.
- Continued to raise awareness about the Rec Assist program through the efforts of the Community Outreach Team. This has resulted in an increase of families signing up for programs. Rec Assist has been a big asset in providing equitable access to services for County residents.

PROGRAM CONTACTS

Contact Carmen Berrios Martinez of the Department of Recreation at 240-777-4931 or Alicia Singh of the Office of Management and Budget at 240-777-2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides oversight, leadership, management, and supervision to accomplish the Department's mission. The Administration Program includes the Department's senior management, the Director's Office and staff, as well as business and information technology services, communications and outreach, facility planning, asset replacement, and fixed-cost

management.

The Business Services and Information Technology Teams provide key infrastructure and support to the Department's operations. The Business Services Team provides human resource management, procurement and contracting services, budget and financial administration, and customer services. The Information Technology Team ensures availability and efficiency of technical tools, equipment and interfaces, responds to help tickets from the Department's centers and other satellite locations, and delivers training related to the Department's business operations software. Both teams collaborate with agencies of County government, community, and other partners to address the needs of internal and external constituencies.

The Administration Program includes development and management of the Department's capital improvement projects and plans and implements the lifecycle asset replacement activities to protect the Department's investments and efficient-reliable operations of all facilities and equipment in service to County residents. The Program also includes fixed costs associated with utilities, property insurance, Workers' Compensation Insurance, and community grants. This Program also includes Communications and Public Outreach, which supports marketing of, and media relations concerning, all recreation and leisure activities in collaboration with the County's Public Information Office (PIO), Maryland-National Capital Park and Planning Commission (M-NCPPC), and Community Use of Public Facilities (CUPF). Outreach activities include summer camps and employment fairs, holiday events and commemorations, and coordination of visits from local, State, and Federal dignitaries and agencies as requested.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of administrative services transactions [1]	18,566	36,727	36,500	36,500	36,500
Number of human resources transactions	2,150	1,107	2,892	2,950	3,000
Number of seasonal employees	2,271	2,449	2,500	2,500	2,500
Percent of allocated recreation financial assistance dollars used [2]	61%	93%	94%	95%	95%

[1] *The Department continues to be a vital quality of life service and expects to see moderate program growth as it rebounds from the pandemic and demand for programs and services continues to rise.*

[2] *The Department continues to make RecAssist program modifications to address factors impacting use such as logistical/registration constraints for families, program awareness and outreach, and competing financial priorities. In CY24, the Department increased the amount awarded to individuals from $200 to $400 to help cover a greater percentage of program costs and to reduce competing financial priorities, which may prevent or limit participation in programs that are known to have a positive quality of life and health impacts.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**13,457,291**	**53.61**
Re-align: Increase to the Non-Tax Appropriation Budget to Reflect Projected Expenditures	300,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	98,782	0.00
Increase Cost: Overtime Adjustment	57,172	0.00
Enhance: Planned Life Cycle Replacement (PLAR) Funding	47,319	0.00
Restore: One-time Lapse Increase	45,715	0.00
Eliminate: Washington Area Bicyclist Association Noncompetitive Award due to Inability to Provide Services	(34,373)	0.00
Decrease Cost: Lapse Adjustment	(137,860)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	556,508	(4.35)
FY26 Approved	**14,390,554**	**49.26**

Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year. The Department operates seven regional outdoor pools, five indoor aquatics facilities, and one spray park and supports operations at Piney Branch Elementary School pool.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Revenue generated by aquatics programs [1]	$8,096,874	$9,228,179	$9,300,000	$9,300,000	$9,300,000
Percent of total aquatics programs capacity enrolled	63.9%	59.0%	60.2%	61.4%	62.6%

[1] *Aquatics facilities continue to be a community asset offering health and wellness benefits, life-saving swim skill development, recreational and competitive swimming, heat relief, and serving as an affordable summer oasis for families. The department anticipates increased use of aquatics facilities, however, it's important to note that this measure may be influenced by future expanded subsidies, price adjustments, and major facility repairs and/or renovations.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**12,756,606**	**148.39**
Increase Cost: Utility Cost Escalation for the Silver Spring Recreation and Aquatic Center	711,270	0.00
Increase Cost: Staff Parking Reimbursement for the Silver Spring Recreation and Aquatic Center	22,512	0.00
Decrease Cost: Temporary Administrative Support	(28,416)	(0.67)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(438,356)	0.67
FY26 Approved	**13,023,616**	**148.39**

Countywide Programs

Countywide Programs offers essential and universally accessible recreation and leisure services to all residents across the region--an indicator of a healthy, affordable, and welcoming community. Program staff generates partnerships with local small businesses and non-profit organizations to activate key public and private spaces and to offer culturally responsive programs, activities, and services such as classes, performing arts, camps, sports, workshops, therapeutic recreation, inclusion services, and special events which provide a wide range of economic, health, and social benefits. Additionally, community outreach such as events and festivals provide a wide platform to bridge diverse groups of people, generate social networks, and create community cohesion. Countywide Programs promote positive social capital through the provision of equal access to programs, which cultivates community ties through programs and services. The benefits include public enjoyment and engagement; improved perception of community performance; economic well-being; quality recreation time with family and friends; strengthening social and familial bonds; improvement of mental and physical health thus reducing the impacts of chronic diseases; and measurable decreases in rates of crime and other detrimental activities making our communities safer.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of participants registered in countywide recreation programs	29,754	39,723	40,517	41,327	42,154
Percent of planned countywide recreation programs completed [1]	89.43%	90.99%	92.81%	93.73%	94.67%

[1] *Recreation programs are critical indicators of quality of life in a community. The Department expects demand to continue to increase particularly as it examines ways to remove barriers to participation by reducing fees, improving accessibility, and offering more culturally diverse program offerings.*

FY26 Approved Changes	Expenditures	FTEs

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,534,509**	**81.57**
Increase Cost: Fireworks Contract Escalation	6,763	0.00
Increase Cost: Summer Camp Nurse Contract	5,850	0.00
Decrease Cost: Temporary Administrative Support	(28,416)	(0.67)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	550,645	1.67
FY26 Approved	**10,069,351**	**82.57**

Recreation Community & Neighborhood Centers

The Department of Recreation has 23 recreation centers throughout the County. These facilities provide affordable programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity for all ages.

Centers are designed to support sports, fitness, dance, community/social activities, and art programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. Designated sites offer afterschool programs for children and youth, such as Club Adventure and Club Friday, at affordable pricing. The centers are a place where individuals, families, communities, and government are connected, as well as a thriving hub of activities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of recreation facility bookings	3,721	2,600	2,652	2,705	2,759
Percent of planned programs in recreation centers completed	94.0%	94.7%	95.6%	96.6%	97.6%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**9,884,183**	**122.68**
Decrease Cost: Temporary Administrative Support	(28,416)	(0.67)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	380,705	0.67
FY26 Approved	**10,236,472**	**122.68**

Senior Adult Programs

The Senior Programs Team offers a wide range of supports, opportunities, programs, services, and facilities, which are designed to enhance the quality of life and help community members 55 and over remain active, engaged, and independent in their communities. Lifestyle and leisure program offerings such as fitness and wellness, sports, arts and culture, social clubs, trips, and special events help to attract and retain active retirees while providing critical tools and resources to improve and maintain the health span and independence of those who are isolated or more vulnerable.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of senior meals served	61,911	87,083	87,953	88,833	89,721
Number of senior program registrants 55 or older [1]	28,331	16,305	16,631	16,964	17,303

[1] *Due to a reporting error and difficulty with a new administrative system, FY23 represents a duplicated number of senior registrations, rather than an unduplicated count of senior registrants.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,002,339**	**33.39**
Decrease Cost: Temporary Administrative Support	(28,416)	(0.67)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	186,254	0.67
FY26 Approved	**4,160,177**	**33.39**

Youth Development

The Youth Development Team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving equitable access to high quality out-of-school time opportunities which improve outcomes for young people. Positive youth development strategies are used to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of participants registered in youth development programs [1]	11,041	11,857	12,094	12,214	12,214
Average daily attendance in youth development programs [2]	46.20%	45.02%	45.92%	46.84%	47.78%

[1] *Our youth programs play a critical role in youth resilience because they are the environmental container where young people acquire developmental assets necessary for healthy growth. Restoring connections with youth is among our top priorities. Participation numbers are directly correlated with program capacity. Modest targets are projected due to current future fiscal outlook.*

[2] *Several factors consistently impeded attendance rates, including the addition of new after-school program sites and overall school attendance rates. New programs often impact average daily attendance due to the time required for these initiatives to gain momentum and visibility within the community, underscoring the importance of implementing long-term programs with sustainable results over time. The Department implemented several new long-term programs in FY23. Additionally, there continue to be ongoing concerns regarding public health and attendance participation post-COVID, as the school system continues to battle with chronic absenteeism. Restoring connections with youth and families continues to be among the department's top priorities.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**14,980,289**	**159.06**
Enhance: Expansion of EBB Programming to Waters Landing and Silver Spring Elementary Schools	688,246	7.38
Add: Program Manager II for EBB Expansion	98,398	1.00
Decrease Cost: Temporary Administrative Support	(28,416)	(0.67)
Shift: Transfer Funding to the KID Museum NDA	(159,806)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	672,512	0.67
FY26 Approved	**16,251,223**	**167.44**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
RECREATION					
EXPENDITURES					
Salaries and Wages	29,639,615	32,236,380	31,461,042	34,227,442	6.2 %
Employee Benefits	5,813,976	6,428,283	6,234,744	7,099,160	10.4 %
Recreation Personnel Costs	**35,453,591**	**38,664,663**	**37,695,786**	**41,326,602**	**6.9 %**
Operating Expenses	19,744,827	20,969,481	20,869,467	21,523,718	2.6 %
Recreation Expenditures	**55,198,418**	**59,634,144**	**58,565,253**	**62,850,320**	**5.4 %**
PERSONNEL					
Full-Time	189	190	190	191	0.5 %
Part-Time	0	0	0	0	—
FTEs	587.36	590.61	590.61	595.64	0.9 %
REVENUES					
Property Tax	65,014,084	66,444,797	66,418,638	70,788,031	6.5 %
Facility Rental Fees	645,683	120,000	700,000	120,000	—
Recreation Fees	4,956,128	4,090,187	5,000,000	4,090,187	—
Miscellaneous Revenues	37,112	75,000	120,232	120,232	60.3 %
Miscellaneous Revenues - Parks ActiveNet	0	45,232	0	45,232	—
Recreation Fee Subsidy	0	(800,000)	0	(800,000)	—
Recreation Revenues	**70,653,007**	**69,975,216**	**72,238,870**	**74,363,682**	**6.3 %**
RECREATION NON-TAX SUPPORTED					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Recreation Non-Tax Supported Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	4,835,348	4,700,000	5,200,000	5,000,000	6.4 %
Recreation Non-Tax Supported Expenditures	**4,835,348**	**4,700,000**	**5,200,000**	**5,000,000**	**6.4 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Recreation Fees	8,701,349	8,100,000	8,364,192	8,800,000	8.6 %
Investment Income	108,800	3,100	91,830	77,050	2385.5 %
Recreation Non-Tax Supported Revenues	**8,810,149**	**8,103,100**	**8,456,022**	**8,877,050**	**9.6 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	202,292	261,099	261,099	261,099	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Employee Benefits	22,955	19,974	19,974	19,974	—
Grant Fund - MCG Personnel Costs	**225,247**	**281,073**	**281,073**	**281,073**	**—**
Operating Expenses	107,531	0	0	0	—
Grant Fund - MCG Expenditures	**332,778**	**281,073**	**281,073**	**281,073**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	4.41	8.09	8.09	8.09	—
REVENUES					
Federal Grants	200,038	281,073	281,073	281,073	—
Grant Fund - MCG Revenues	**200,038**	**281,073**	**281,073**	**281,073**	**—**

DEPARTMENT TOTALS

Total Expenditures	**60,366,544**	**64,615,217**	**64,046,326**	**68,131,393**	**5.4 %**
Total Full-Time Positions	**189**	**190**	**190**	**191**	**0.5 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**591.77**	**598.70**	**598.70**	**603.73**	**0.8 %**
Total Revenues	**79,663,194**	**78,359,389**	**80,975,965**	**83,521,805**	**6.6 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
RECREATION		
FY25 ORIGINAL APPROPRIATION	**59,634,144**	**590.61**
Changes (with service impacts)		
Enhance: Expansion of EBB Programming to Waters Landing and Silver Spring Elementary Schools [Youth Development]	688,246	7.38
Add: Program Manager II for EBB Expansion [Youth Development]	98,398	1.00
Enhance: Planned Life Cycle Replacement (PLAR) Funding [Administration]	47,319	0.00
Eliminate: Washington Area Bicyclist Association Noncompetitive Award due to Inability to Provide Services [Administration]	(34,373)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,377,713	0.00
Increase Cost: Utility Cost Escalation for the Silver Spring Recreation and Aquatic Center [Aquatics]	711,270	0.00
Increase Cost: Annualization of FY25 Compensation Increases	562,298	0.00
Increase Cost: Salary Equity Adjustment	348,097	0.00
Increase Cost: Motor Pool Adjustment	138,751	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	98,782	0.00
Increase Cost: Retirement Adjustment	88,380	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Overtime Adjustment [Administration]	57,172	0.00
Restore: One-time Lapse Increase [Administration]	45,715	0.00
Increase Cost: Printing and Mail Adjustment	34,346	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	26,638	0.00
Increase Cost: Staff Parking Reimbursement for the Silver Spring Recreation and Aquatic Center [Aquatics]	22,512	0.00
Increase Cost: Fireworks Contract Escalation [Countywide Programs]	6,763	0.00
Increase Cost: Summer Camp Nurse Contract [Countywide Programs]	5,850	0.00
Increase Cost: Annualization of FY25 Personnel Costs	4,719	0.00
Decrease Cost: Risk Management Adjustment	(5,808)	0.00
Decrease Cost: Temporary Administrative Support [Recreation Community & Neighborhood Centers]	(28,416)	(0.67)
Decrease Cost: Temporary Administrative Support [Senior Adult Programs]	(28,416)	(0.67)
Decrease Cost: Temporary Administrative Support [Youth Development]	(28,416)	(0.67)
Decrease Cost: Temporary Administrative Support [Countywide Programs]	(28,416)	(0.67)
Decrease Cost: Temporary Administrative Support [Aquatics]	(28,416)	(0.67)
Decrease Cost: Lapse Adjustment [Administration]	(137,860)	0.00
Shift: Transfer Funding to the KID Museum NDA [Youth Development]	(159,806)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(666,866)	0.00
FY26 APPROVED	**62,850,320**	**595.64**

RECREATION NON-TAX SUPPORTED

FY25 ORIGINAL APPROPRIATION	**4,700,000**	**0.00**
Other Adjustments (with no service impacts)		
Re-align: Increase to the Non-Tax Appropriation Budget to Reflect Projected Expenditures [Administration]	300,000	0.00
FY26 APPROVED	**5,000,000**	**0.00**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**281,073**	**8.09**
FY26 APPROVED	**281,073**	**8.09**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	13,457,291	53.61	14,390,554	49.26
Aquatics	12,756,606	148.39	13,023,616	148.39
Countywide Programs	9,534,509	81.57	10,069,351	82.57
Recreation Community & Neighborhood Centers	9,884,183	122.68	10,236,472	122.68

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Senior Adult Programs	4,002,339	33.39	4,160,177	33.39
Youth Development	14,980,289	159.06	16,251,223	167.44
Total	**64,615,217**	**598.70**	**68,131,393**	**603.73**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
RECREATION					
Community Use of Public Facilities	Community Use of Public Facilities	36,262	0.20	38,387	0.20
CIP	Capital Fund	80,168	0.50	84,924	0.50
	Total	**116,430**	**0.70**	**123,311**	**0.70**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
RECREATION						
EXPENDITURES						
FY26 Approved	**62,850**	**62,850**	**62,850**	**62,850**	**62,850**	**62,850**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**33**	**33**	**33**	**33**	**33**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Labor Contracts	**0**	**190**	**190**	**190**	**190**	**190**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**62,850**	**63,073**	**63,073**	**63,073**	**63,073**	**63,073**
RECREATION NON-TAX SUPPORTED						
EXPENDITURES						
FY26 Approved	**5,000**	**5,000**	**5,000**	**5,000**	**5,000**	**5,000**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**5,000**	**5,000**	**5,000**	**5,000**	**5,000**	**5,000**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved Expenditures	FY26 Approved FTEs	FY27 Annualized Expenditures	FY27 Annualized FTEs

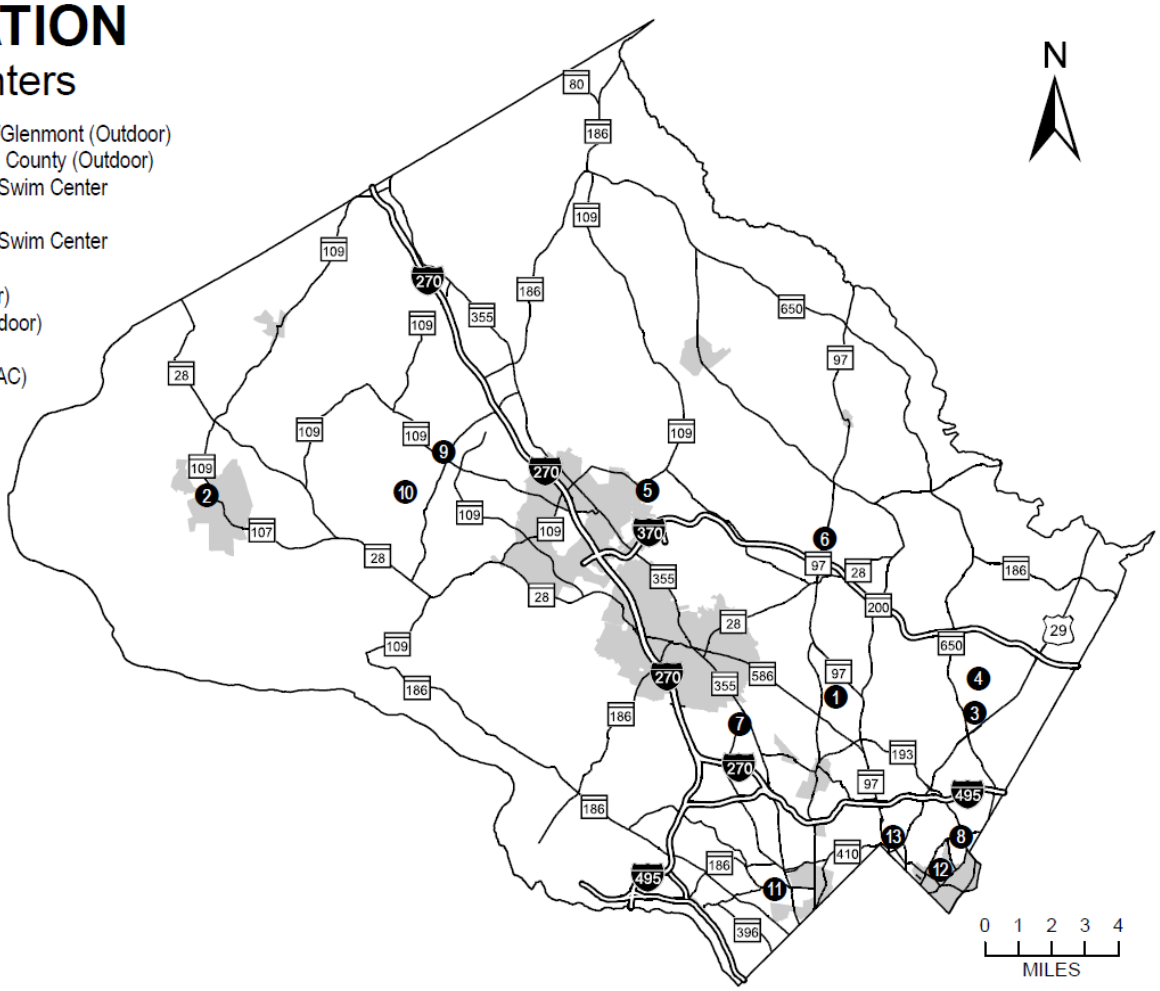
ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved Expenditures	FTEs	FY27 Annualized Expenditures	FTEs
Program Manager II for EBB Expansion	98,398	1.00	131,197	1.00
Total	**98,398**	**1.00**	**131,197**	**1.00**

RECREATION

Aquatic Centers

1. Hector Ayala Wheaton/Glenmont (Outdoor)
2. Sarah E. Auer Western County (Outdoor)
3. Martin Luther King, Jr. Swim Center (Indoor)
4. Martin Luther King, Jr. Swim Center (Outdoor)
5. Upper County (Outdoor)
6. Olney Swim Center (Indoor)
7. Kennedy-Shriver Aquatic Center (KSAC) (Indoor)
8. Long Branch (Outdoor)
9. Germantown (Outdoor)
10. Germantown (Indoor)
11. Bethesda (Outdoor)
12. Piney Branch (Indoor)
13. Silver Spring (Indoor)



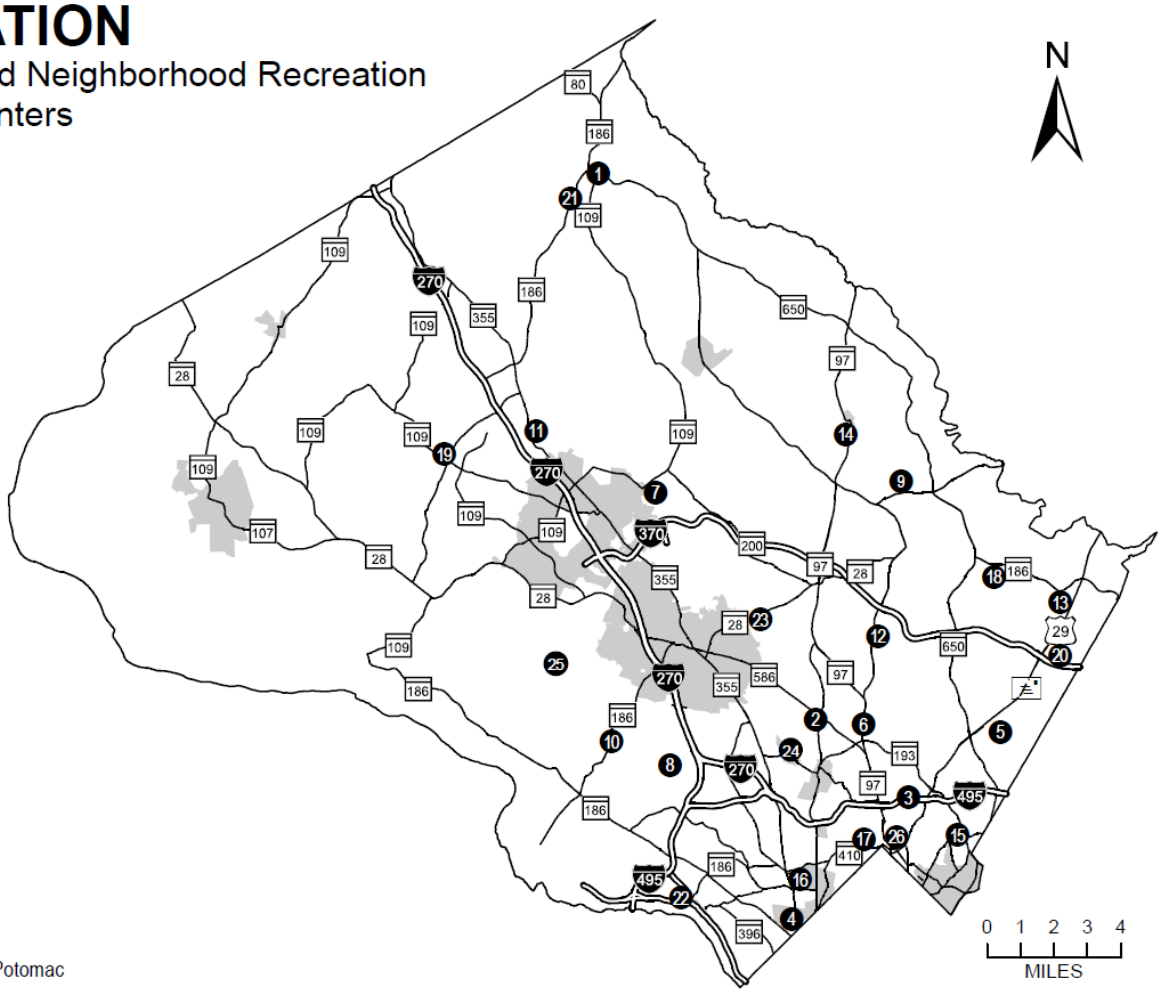
Map produced by: Montgomery County TEBS GISTeam, Feb. 2023

RECREATION

Community and Neighborhood Recreation and Senior Centers

Senior Centers
1. Damascus
2. Holiday Park
3. Margaret Schweinhaut
5. White Oak
6. Wheaton
15. Long Branch
25. North Potomac

Recreation Centers
4. Wisconsin Place
5. White Oak
6. Wheaton
7. Upper County
8. Scotland
9. Ross Boddy
10. Potomac
11. Plum Gar
12. Mid-County
13. Marilyn Praisner
14. Longwood
15. Long Branch
16. Jane Lawton
17. Gwendolyn Coffield
18. Good Hope
19. Germantown
20. East County
21. Damascus
22. Clara Barton
23. Bauer Drive
24. Ken Gar
25. Nancy H. Dacek North Potomac
26. Silver Spring



Map produced by: Montgomery County TEBS GIS Team, Feb. 2023

Agriculture

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$1,532,515	5.90

MIKE SCHEFFEL, DIRECTOR

MISSION STATEMENT

The Office of Agriculture (OAG) was created in 2016 and exists to promote agriculture as a viable component of the County's economic sector, as well as to preserve farmland as a resource for future agricultural production. The goal of the OAG is to promote Montgomery County as a leader in the agricultural industry and strengthen the agricultural economy by providing support to our farm community, and working to educate our residents.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**

INITIATIVES

- The OAG recently completed building its Composting Education Hub at the Agricultural History Farm Park. This initiative was done in partnership with the Institute for Local Self - Reliance and University of Maryland Extension Master Gardeners. The project goals include increasing on-farm composting within the County for the purposes of generating compost, increasing access to compost for agricultural producers, reducing reliance on and limiting the use of fertilizers, improving soil quality and health, encourage waste management and permaculture business development, increasing rainwater absorption, reducing municipal food waste, and diverting food waste from landfills.
- Moco Microhub Cold Storage - The MoCo Microhub was created in partnership between the OAG and the Montgomery County Food Council (who obtained a grant to fund the purchase of the cold storage unit). The unit which will be managed and maintained by the OAG will support small county farms with aggregation and storage of their products after harvesting before distribution to food programs for residents, including farm to school, farm to table, and farm to foodbanks.
- The OAG submitted a high tunnel policy reform which eliminated the permit fee and the need for a building permit on non-agriculturally assessed properties. This initiative has made it considerably easier and less expensive for urban and suburban growers, particularly in historically disadvantaged and low-income areas, to utilize high tunnels for food production. As a result, it is expected to boost racial equity in agriculture, increase local food production, and reduce greenhouse gas emissions associated with food transport. Moreover, it enhances urban access to nutritious food, improving customer satisfaction and positively contributing to the community's health and environmental sustainability.

PROGRAM CONTACTS

Contact Jacqueline Arnold of the Office of Agriculture at 301-590-2859 or Natasha Joseph-Wilkerson of the Office of Management and Budget at 240-773-0052 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Agricultural Services

The Office of Agriculture (OAG) provides the following services: implement agricultural policies and programs; provide financial and technical assistance to farmers; manage agricultural education programs; provide financial and staff support to its partner agencies; serve as a liaison between the Executive Branch and the agricultural community via the Agricultural Advisory, Agricultural Preservation, and Montgomery County Farm Bureau Boards; oversee various land preservation programs; co-sponsor farmers' markets, an annual farm tour, and other activities that promote agricultural businesses and products; and provide mentoring and specialized business training programs. Additionally, OAG collaborates with its partner agencies, which are all co-located at the Agricultural History Farm Park in Derwood to provide seamless one-stop client interactions and program offerings. These Federal, State, and local partners include the University of Maryland-Extension, the Montgomery Soil Conservation District, the Natural Resource Conservation Service, and the Farm Service Agency.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Technical assistance contacts with farmers	1,964	1,534	1,600	1,600	1,600
Acres of land under easements inspected by Agricultural Services	2,481	5,363	5,363	5,363	5,363
Percent of easement acres under most restrictive easement disallowing development	34%	35%	35%	35%	35%
Percent of participants who learned or benefitted from Agricultural Services event, training, or farm tour	100%	92%	100%	100%	100%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**995,736**	**5.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,584	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	45,782	0.00
FY26 Approved	**1,045,102**	**5.00**

Soil Conservation

This program is comprised of staff and other resources from Federal, State, and local agricultural agencies. It provides technical and outreach educational assistance to farmers/rural landowners for implementing best management and conservation practices. The Montgomery Soil Conservation District (MSCD) assists the County to achieve the nationally mandated, State-assigned, Rural MS4 Permit - Chesapeake Bay Nutrient Diet - Watershed Implementation Program (WIP-III) goals. Failure to achieve the WIP-III goals will likely result in the Federal Environmental Protection Agency (EPA) instituting the backstop measure which will negatively impact the County and the agricultural community by denying all permits moving forward and harming the County's rural economy/infrastructure with increased regulatory requirements. In addition, the district provides technical assistance to the County with technical reviews and regulatory requirements associated with county stormwater management facility retrofit

projects associated with the County's MS4 permit requirements regulated by the EPA and State of Maryland.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Soil conservation contacts with farmers and landowners to provide technical assistance	1,113	8,141	8,000	8,000	8,000
Water quality plans completed	96	72	75	75	75
Percent of interagency site visits coordinated within one business day of agricultural complaint	100%	100%	100%	100%	100%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**187,546**	**0.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	10,031	0.00
FY26 Approved	**197,577**	**0.90**

University of Maryland Extension (UME)

The Montgomery County Extension Office serves as the non-formal outreach and education arm of the University of Maryland. This agency is funded cooperatively through local, State, and Federal governments to make non-formal education accessible to all Montgomery County residents. Adults, families, and youth are target audiences. Extension programs serve across four major program areas: Agriculture and Food Systems; Family and Consumer Science; Environment and Natural Resources; and 4-H Positive Youth Development. Educational programs for farmers include raising crops and livestock, protecting the environment through good agriculture practices (GAP) and nutrient management, advising and plan writing, farm and business management, reducing farm stress (financial, emotional, and physical wellbeing), marketing commodities, and integrated pest management (IPM). Programs for families include home horticulture, financial literacy, and nutrition education. 4-H youth programs focus on healthy living and nutrition, leadership development, civic engagement, public speaking, and agricultural programs to learn how to care for, raise, and show livestock. The Close Encounters with Agriculture (CEWA) program engages over 3,000 4th grade students annually, from across Montgomery County, to learn about agriculture through a hands-on learning experience at the Agricultural History Farm Park. Extension faculty and staff engage and rely upon a large network of over 2,000 volunteers to support facilitation of program delivery. Over 100,000 information requests are received annually, and UME faculty, staff, and volunteers help to field and respond to these inquiries with research-based solutions. Outreach education efforts are facilitated through one-on-one consultations, telephone assistance, responses to internet inquiries, classes and workshops, field days, website, radio, television, and print media publications.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Nutrient management plans completed	75	25	50	75	75
4-H youth development program participants	507	464	500	500	500
Average pre- to post-test score increase of Close Encounters with Agriculture participants on agriculture, nutrition, and the environment	49%	48%	50%	50%	50%
Percent of Food Supplement Nutrition Education youth participants who try new healthy food	42%	77%	77%	77%	77%
Percent of participants who purchase produce they learn about from Food Supplement Nutrition Education farmers market programming	92%	29%	29%	29%	29%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**272,670**	**0.00**

FY26 Approved Changes	Expenditures	FTEs
Increase Cost: University of Maryland Extension (UME) FY26 Annualization Costs	17,166	0.00
FY26 Approved	**289,836**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	676,521	715,014	701,002	757,190	5.9 %
Employee Benefits	185,324	192,254	194,692	211,921	10.2 %
County General Fund Personnel Costs	**861,845**	**907,268**	**895,694**	**969,111**	**6.8 %**
Operating Expenses	487,849	548,684	544,225	563,404	2.7 %
County General Fund Expenditures	**1,349,694**	**1,455,952**	**1,439,919**	**1,532,515**	**5.3 %**
PERSONNEL					
Full-Time	10	10	10	10	—
Part-Time	0	0	0	0	—
FTEs	5.90	5.90	5.90	5.90	—
REVENUES					
Other Intergovernmental	(3,688)	63,064	63,064	80,152	27.1 %
Miscellaneous Revenues	13,705	0	0	0	—
Other Licenses and Permits	(100)	0	0	0	—
County General Fund Revenues	**9,917**	**63,064**	**63,064**	**80,152**	**27.1 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Grant Fund - MCG Expenditures	**0**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Investment Income	8,508	0	0	0	—
Miscellaneous Revenues	63,866	0	0	0	—
Grant Fund - MCG Revenues	**72,374**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**1,349,694**	**1,455,952**	**1,439,919**	**1,532,515**	**5.3 %**
Total Full-Time Positions	**10**	**10**	**10**	**10**	**—**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**5.90**	**5.90**	**5.90**	**5.90**	**—**
Total Revenues	**82,291**	**63,064**	**63,064**	**80,152**	**27.1 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**1,455,952**	**5.90**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	39,977	0.00
Increase Cost: Annualization of FY25 Compensation Increases	18,635	0.00
Increase Cost: University of Maryland Extension (UME) FY26 Annualization Costs [University of Maryland Extension (UME)]	17,166	0.00
Increase Cost: Motor Pool Adjustment	4,883	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Agricultural Services]	3,584	0.00
Increase Cost: Retirement Adjustment	2,664	0.00
Increase Cost: Annualization of FY25 Personnel Costs	567	0.00
Decrease Cost: Printing and Mail Adjustment	(10,913)	0.00
FY26 APPROVED	**1,532,515**	**5.90**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Agricultural Services	995,736	5.00	1,045,102	5.00
Soil Conservation	187,546	0.90	197,577	0.90
University of Maryland Extension (UME)	272,670	0.00	289,836	0.00
Total	**1,455,952**	**5.90**	**1,532,515**	**5.90**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund		FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND						
Environmental Protection	Water Quality Protection		587,973	3.10	618,413	3.10
CIP	Capital Fund		137,646	1.00	142,443	1.00
		Total	**725,619**	**4.10**	**760,856**	**4.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**1,533**	**1,533**	**1,533**	**1,533**	**1,533**	**1,533**
No inflation or compensation change is included in outyear projections.						
University of Maryland Extension (UME) Memorandum of Understanding (MOU)	**0**	**19**	**39**	**61**	**86**	**86**
Annualization of County portion of funding for the University of Maryland Extension (UME) employees.						
Labor Contracts	**0**	**2**	**2**	**2**	**2**	**2**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,533**	**1,554**	**1,574**	**1,596**	**1,621**	**1,621**

Economic Development Fund

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$4,180,782	1.00

MICHAEL COVEYOU, DIRECTOR

MISSION STATEMENT

The mission of the Economic Development Fund (EDF) is to assist private employers who are located, plan to locate, or substantially expand operations in the County. Each program under the EDF is administered by the Department of Finance. EDF staff work in conjunction with the Montgomery County Economic Development Corporation (MCEDC), a nonprofit economic development organization created by the County in 2015, to identify prospects for many of these programs.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Economic Development Fund is $4,180,782, an increase of $11,614 or 0.28 percent from the FY25 Approved Budget of $4,169,168. Personnel Costs comprise 4.98 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 1.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 95.02 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **A Growing Economy**

PROGRAM CONTACTS

Contact Nadia Khan of the Department of Finance at 240-777-2011 or Julie Knight of the Office of Management and Budget at 240-777-2760 for more information regarding this fund.

PROGRAM DESCRIPTIONS

Economic Development Fund

The Economic Development Fund consolidates all economic development programs into one program providing effective management and support. The consolidated programs are: Economic Development Grant and Loan Program, Biotechnology Credit Supplement, MOVE Program, the Small Business Innovation Research and Small Business Technology Transfer Matching

Grant Program, and the Impact Assistance Fund.

- The Economic Development Grant and Loan Program was established in FY96 to assist private employers who will either retain jobs already in the County or create additional jobs in the County through the expansion of current operations or relocation of new operations in the County. This program is administered by the Department of Finance through its Fiscal Management Division. The Montgomery County Economic Development Corporation (MCEDC) identifies and develops prospects that meet the criteria for a grant or loan from the Economic Development Fund (EDF) and works with Finance to develop an assistance package. Frequently, MCEDC and Finance work in close cooperation and coordination with the State of Maryland to enhance financial incentives being offered. The County Executive submits an annual report by March 15 on the status and use of the EDF as required by Chapter 20-76 (b) of the Montgomery County Code.
- The Biotech Credit Supplement authorizes the County to provide a local supplement to the State of Maryland's Biotechnology Investment Tax Credit Program. Investors in Montgomery County-based biotechnology companies that are certified to receive biotechnology tax credits under the State program are eligible for a supplemental monetary match from the County of up to 50 percent of the State tax credit, with the final amount dependent and subject to the annual appropriations by the County Council.
- The MOVE Program is designed to accelerate business attraction, thereby reducing vacant office spaces in the County. It provides a one-time grant for the initial lease of up to 20,000 square feet of class A and B vacant office space. The program is limited to businesses that are new to the County, including craft breweries, cideries, wineries, and distilleries.
- The Small Business Innovation Research and Small Business Technology Transfer (SBIR/STTR) Matching Grant Program allows Montgomery County companies that have been awarded a SBIR or STTR Phase I or Phase II grant from a federal agency and that conducts at least 51 percent of their research & development operations in Montgomery County to apply for a local Montgomery County match.
- The Impact Assistance Fund (IAF) is a program that provides financial assistance and/or technical assistance to financially healthy small businesses in designated areas of the County that are adversely impacted by a redevelopment project initiated by the County, on County-owned property, or of a County facility. Currently, there are designated geographic areas in Silver Spring, Bethesda, and Clarksburg.
- The newly created J.O.B.S. initiative, formalized through the adoption of Resolution 20-491, created three separate but complementary economic development funds:

1. The Job Creation Fund incentivizes growing companies to create and fill high-paying jobs in Montgomery County. The Job Creation Fund provides a one-time award to employers who create at least 5 new jobs within a six-month period that pay annual salaries of $100,000 or more. The program targets employers that are corporate headquarters or national nonprofits, or in the fields of advanced technology, cybersecurity, hospitality, life sciences, and quantum computing. Companies that create eligible jobs and fill those jobs for at least six months are eligible to receive $10,000 per new job (or $12,000 per new job if located in a Montgomery County Community Equity Index (CEI) disadvantaged area) up to a maximum of $500,000.

2. The Technology Innovation Fund promotes the deployment of innovative technology by funding the development of prototypes, proofs of concepts, minimum viable products, and pilot projects to validate new technology and deploy solutions to market in order to help Montgomery County entrepreneurs move towards commercialization. The Innovation Fund provides grants of up to $200,000 to early and growth stage companies that have raised between $100,000 and $5

million from investors or grants. Funds are awarded on a competitive basis and are designed to help entrepreneurs commercialize a product or solution.

3. The Founder's Fund promotes inclusive economic development through investments in early and growth-stage companies that have historically lacked adequate access to private capital or are located in a Montgomery County Community Equity Index disadvantaged area. The Equity Fund provides grants of up to $100,000 to early and growth stage companies that have raised between $50,000 and $5 million from investors or grants and are either 51% minority owned, woman owned, veteran owned, or owned by an individual with a disability and/or the business' primary location is in a Montgomery County Community Equity Index disadvantaged area. Funds are awarded on a competitive basis and are designed to advance early-stage commercialization efforts for the deployment of innovation technology products or solutions.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
ECONOMIC DEVELOPMENT FUND					
EXPENDITURES					
Salaries and Wages	151,892	156,082	138,657	166,964	7.0 %
Employee Benefits	30,416	40,611	35,574	41,343	1.8 %
Economic Development Fund Personnel Costs	**182,308**	**196,693**	**174,231**	**208,307**	**5.9 %**
Operating Expenses	2,760,558	3,972,475	24,918,716	3,972,475	—
Economic Development Fund Expenditures	**2,942,866**	**4,169,168**	**25,092,947**	**4,180,782**	**0.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Loan Payments	351,718	375,000	638,000	375,000	—
Investment Income	119,199	55,000	630,000	55,000	—
Economic Development Fund Revenues	**470,917**	**430,000**	**1,268,000**	**430,000**	**—**

FY26 APPROVED CHANGES

	Expenditures	FTEs
ECONOMIC DEVELOPMENT FUND		
FY25 ORIGINAL APPROPRIATION	**4,169,168**	**1.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	8,874	0.00
Increase Cost: Annualization of FY25 Compensation Increases	2,740	0.00
FY26 APPROVED	**4,180,782**	**1.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
ECONOMIC DEVELOPMENT FUND						
EXPENDITURES						
FY26 Approved	**4,181**	**4,181**	**4,181**	**4,181**	**4,181**	**4,181**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**4**	**4**	**4**	**4**	**4**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,181**	**4,185**	**4,185**	**4,185**	**4,185**	**4,185**

Housing and Community Affairs

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$83,700,639	125.00

SCOTT BRUTON, DIRECTOR

MISSION STATEMENT

The Department of Housing and Community Affairs (DHCA) works to preserve and increase the supply of affordable housing; maintain existing housing in a safe and sanitary condition; preserve the safety and quality of residential and commercial areas; ensure fair and equitable relations between landlords and tenants; and support the success of common ownership communities - all with a focus on reducing racial inequities and climate change impacts.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Housing and Community Affairs is $83,700,639, an increase of $5,173,358 or 6.59 percent from the FY25 Approved Budget of $78,527,281. Personnel Costs comprise 22.59 percent of the budget for 131 full-time position(s) and no part-time position(s), and a total of 125.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses and Debt Service account for the remaining 77.41 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Provide $121.3 million in funding to produce and preserve affordable housing units in Montgomery County. This funding commitment includes allocating $12.4 million to the Montgomery Housing Initiative (MHI) Fund, $102.0 million to the Affordable Housing Acquisition and Preservation CIP projects, $5.0 million to the Affordable Housing Opportunity Fund, and $1.9 million to the Revitalization for Troubled and Distressed Common Ownership Communities CIP projects.

- Provide $59.8 million in resources for the Montgomery Housing Initiative Fund to continue various programs and projects dedicated to creating and preserving affordable housing and related services. The funding will provide for the renovation of distressed housing, creation of housing units for special needs residents, rental assistance and rapid rehousing, homeless prevention and relocation assistance, homeowner downpayment assistance, home accessibility rehabilitation, services to the Building Neighborhoods to Call Home, and Housing First programs, and the creation of mixed-income housing.
- Increase funding by $1.5 million for the homeownership assistance programs, which provide additional resources for first-time homebuyers with downpayment assistance and needed counseling services.
- Provide $2.3 million in the Housing Initiative Fund to support leveraging additional resources for the Housing Production Fund.
- Continue funding to support the Rental Housing Division in implementing and executing rent stabilization mandates, ensuring landlords can gain a fair return on their investment, and effectively providing needed services for tenants through the collaboration between the Rent Stabilization Program and the Office of Landlord and Tenant Affairs.
- Increase licensing fees on multifamily rental units and short-term rentals to offset staffing needs. The revenue generated from the licensing fees will support programmatic operations with three additional personnel to directly enforce required mandates and improve service delivery through Licensing and Registration, Code Enforcement, and Short-Term Residential Rental programs.
- Maintain the registration fee at $6.50 per unit for Common Ownership Communities but use the projected revenue balance to support a designated staff member to manage and administer the newly established loan program to revitalize troubled and distressed Common Ownership Communities (COC) and provide technical assistance to distressed COCs to help improve their long-term viability. This new loan program has identified two COC communities in FY25 that serve low-income homeowners for funding to address needed capital improvements and avoid the loss or displacement of housing units.
- Continue to actively underwrite affordable housing loans to preserve and produce affordable housing. Fifteen multi-family developments have already been identified for potential funding in FY26. These developments would maintain or create 2,353 units, including 2,018 affordable units.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- DHCA's Multifamily Housing Development Team successfully closed 17 residential real estate loan transactions in FY24, providing more than $84.5 million towards these developments to preserve, rehabilitate, or produce 1,133 affordable housing units at an average cost of $74,632 per unit.
- DHCA's Moderately Priced Dwelling Unit (MPDU) program continues to generate new affordable units throughout the County. During FY24, the MPDU program generated 398 new MPDUs offered for sale (70 units) or rent (328 units).
- The Commission on Common Ownership Communities successfully closed 80 cases in FY24. Of those, 66 cases were closed before a hearing, representing a success rate of 82.5 percent of all cases.
- The Focused Neighborhood Assistance (FNA) program continues to provide additional funding in FY24 for site improvements and new lighting throughout the neighborhood in the Montclair Manor community of Silver Spring and completing the drainage improvements, new asphalt pedestrian pathways, and landscaping projects in the Wedgewood Community of Gaithersburg.

PROGRAM CONTACTS

Contact Pofen Salem of the Department of Housing and Community Affairs at 240-777-3728 or Anita Aryeetey of the Office of Management and Budget at 240-777-2784 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

This program provides overall direction, administration, and managerial support to the Department. Activities include budgeting, financial management, asset management, personnel management and administration, program oversight, training, automated systems management, and policy/program development and implementation.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Asset Management - Loan repayments received [1]	$36,076,199	$147,093,248	$80,262,017	$82,669,877	$85,149,974
Number of affordable housing units managed under DHCA Rental Agreements	1,269	1,219	1,419	1,619	1,819
Department MC311 Service Requests (SR)	26,194	25,266	26,023	26,805	27,609
Percent of department MC311 Service Requests meeting service length agreement	82.8%	87.0%	86.9%	86.9%	86.9%

[1] *FY24 includes two large loan repayments from the County's Right of First Refusal (ROFR) projects that closed in FY23.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,625,687**	**20.60**
Increase Cost: Adjust Operating Expenses to Reflect Increase in the General Fund Transfer	4,249,813	0.00
Increase Cost: Rental Assistance Program Due to Increased Recordation Tax Premium Estimates	2,510,283	0.00
Increase Cost: Adjust Other Revenue Sources in the Housing Initiative Fund	977,044	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Montgomery Housing Initiative)	67,255	0.00
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements	50,227	0.30
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements	33,332	0.20
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (General Fund)	16,492	0.00
Decrease Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements	(26,231)	(0.20)
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements	(57,328)	(0.30)
Decrease Cost: Miscellaneous Operating Expenses	(69,000)	0.00
Decrease Cost: Housing Opportunities Commission (HOC) Production Fund Contributions to the Housing Initiative Fund	(158,542)	0.00
Decrease Cost: Lapse Adjustment	(174,000)	0.00
Decrease Cost: Operating Expenses to Reflect the Debt Service Transfer for the Housing Capital Improvements Program and the Housing Opportunities Commission Production Fund	(6,043,270)	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(974,998)	0.20
FY26 Approved	**4,026,764**	**20.80**

Affordable Housing Programs

This program oversees the creation, selection, and oversight of inclusionary affordable housing units. It primarily enforces Chapter 25A of the County Code to ensure that both rental and sale Moderately Priced Dwelling Units (MPDUs) are provided. The housing units produced are marketed at controlled prices, which makes them affordable to moderate-income households. Additional single-family housing programs are also overseen by this program to provide energy efficiency solutions and savings, and home accessibility rehabilitation.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of moderately priced dwelling units agreed upon to be constructed for future occupancy	783	273	300	300	300
Number of moderately priced dwelling units produced and available for occupancy	327	285	300	300	300
Affordable Housing Program - Number of MC311 Service Requests	1,462	1,480	1,500	1,500	1,500
Affordable Housing Program - Percent of MC311 Service Requests meeting service length agreement	96.0%	91.0%	95.0%	95.0%	95.0%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,188,876**	**6.00**
Add: Homebuyer Assistance Program	1,509,000	0.00
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements	90,829	0.50
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements	90,829	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(808,001)	0.00
FY26 Approved	**2,071,533**	**7.00**

Common Ownership Community Program

The Office of Common Ownership Communities (OCOC) is committed to providing owners, tenants, residents, boards of directors, and management companies of self-governing residential communities with information, assistance, and impartial dispute resolution programs that improve the quality of life in the community, strengthen the self-governing community structure, and enhance the value of residential property in community associations." The OCOC enforces Chapter 10B, Common Ownership Communities of the Montgomery County Code.

The OCOC program ensures fair and equitable relations between the governing bodies of homeowner associations, condominium associations, and cooperatives, and the individuals living within these common ownership communities, and encourages the maintenance and improvement of housing. Activities include mediating and arbitrating disputes; providing information and technical assistance to all parties; and taking legal action as necessary, including referring unresolved complaints to the Montgomery County Commission on Common Ownership Communities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
COC Program Customer Service - Number of MC311 Service Requests	886	716	801	801	801
COC Program Customer Service - Percent of MC311 Service Requests meeting service length agreement	93.5%	96.0%	96.0%	96.0%	96.0%
Percent of Commission on Common Ownership Communities (CCOC) cases resolved prior to a hearing	55.0%	77.2%	63.4%	63.4%	63.4%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,100,905**	**6.15**
Add: Program Manager II Position to Manage the New CIP Revolving Loan Application, Provide Technical Assistance to Distressed COCs, and Enhance Community Outreach. (Offset by COC Revenue)	110,985	1.00
Decrease Cost: Miscellaneous Operating Expenses	(11,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	12,204	0.00
FY26 Approved	**1,213,094**	**7.15**

Grants Administration - Federal Programs

Staff provides management and oversight to ensure compliance with all regulatory requirements for Federal funding awarded to Montgomery County by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant, the HOME Investment Partnership Grant, and the Emergency Solutions Grant programs. Funds from these programs support both operating activities and capital projects. Activities funded may include property acquisition, new construction, housing rehabilitation, commercial area revitalization, and handicapped accessibility improvements. Staff administers contracts with the cities of Rockville and Takoma Park, as well as nonprofit organizations awarded funding to provide a variety of public services involving assistance to persons with low incomes.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of contracts awarded and monitored	21	17	19	18	18
Funding awarded to CDBG public service contracts	$625,000	$630,000	$660,000	$660,000	$660,000
CDBG public service contract compliance rate	100%	100%	100%	100%	100%
CDBG public service contract non-housing beneficiaries [1]	6,277	10,527	14,680	10,000	10,000

[1] *DHCA partners with the Community Development Advisory Committee, which provides funding recommendations for public service contracts. The beneficiaries of these contracts fluctuate annually based on the type of services provided.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,119,739**	**5.00**
Re-align: Operating Expenses with Grant Revenues	215,880	0.00
Add: Boys & Girls Clubs of Greater Washington, Inc.	45,000	0.00
Add: Collegiate Directions, Inc. - Career Mentoring Initiative	45,000	0.00
Add: Community Bridges, Inc. - Community Bridges Alumnae Program	45,000	0.00
Add: Arts for the Aging, Inc. - Sustaining Health Equity Through the Participatory Arts	40,000	0.00
Add: Liberty's Promise, Inc. - Helping the Immigrant Youth of Montgomery County Succeed	40,000	0.00
Add: Montgomery Housing Partnership, Inc. - MHP Workforce Development Program	40,000	0.00
Add: Latin American Youth Center, Inc.	39,250	0.00
Add: Montgomery County Coalition for the Homeless, Inc.	37,250	0.00
Add: Homes Not Borders, Inc. - Home Set Ups and Moving Up Fund for Refugees and Migrants	33,334	0.00

FY26 Approved Changes	Expenditures	FTEs
Add: Korean Community Service Center of Greater Washington, Inc. - Strengthening Asian Families through Empowerment and Service (SAFES)	33,333	0.00
Add: African Communities Together, Inc	33,333	0.00
Add: Afrithrive, Inc	33,200	0.00
Add: Community Reach of Montgomery County, Inc. - Rockville Emergency Assistance Program (REAP)	32,000	0.00
Add: Comunibuild Foundation, Inc.	30,000	0.00
Add: CASA, Inc.	28,500	0.00
Add: Horizons Greater Washington, Inc. - HGW School Year Saturday Academy	28,000	0.00
Add: Germantown Cultural Arts Center, Inc. - Beyond BlackRock: Positive Youth Development Arts Outreach Programming	26,800	0.00
Add: Mobile Medical Care, Inc. - Keeping Focused on Diabetic Eye Health	25,000	0.00
Add: Community FarmShare LLC - Farm to Family Nutrition Access	25,000	0.00
Increase Cost: Takoma Park Code Enforcement Contract	15,075	0.00
Decrease Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements	(181,657)	(1.00)
Decrease Cost: Community Development Block Grant (CDBG) Adjustments	(660,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	475,789	0.00
FY26 Approved	**8,644,826**	**4.00**

Housing Code Enforcement

This program enforces Chapter 26 of the County Code, *Housing Maintenance*, by inspecting rental condominiums, multi-family apartments, and single-family housing to ensure safe and sanitary conditions; Chapter 48, *Solid Wastes*; and Chapter 58, *Weeds*, the County's residential weeds and rubbish codes. Approximately 80 percent of the single-family inspections result from tenant and/or neighbor complaints; other inspections are the result of concentrated code enforcement efforts in specific areas. The multi-family inspections are based on a requirement for triennial inspections and in response to tenant and/or neighbor complaints. This program is supported by the collection of single-family and apartment/condominium licensing fees.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of Housing Code Enforcement inspections [1]	41,142	106,287	107,000	108,000	109,000
Housing Code Enforcement Program Customer Service - Number of MC311 Service Requests	7,234	7,179	7,500	7,700	8,000
Housing Code Enforcement Program Customer Service - Percent of MC311 Service Requests meeting service length agreement	76.3%	96.0%	95.0%	95.0%	95.0%
Code Enforcement - Number of violations per unit	2.2	2.6	2.3	2.3	2.3
Code Enforcement - Average severity of violations per unit	2.1	2.2	2.3	2.3	2.3

[1] *In FY24, the methodology for this measure was revised to include all inspections (both initial and follow-up) to more accurately reflect the workload of the Code Enforcement program.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,176,710**	**41.50**
Add: Program Manager II to Support Increased Workload and Service Demands for Multifamily Inspections Resulting from Recently Implemented Legislation and Regulatory Changes. (Offset by Licensing Revenue)	110,985	1.00
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements	39,153	0.20

FY26 Approved Changes	Expenditures	FTEs
Re-align: Operating Expenses to Support Transcript Services for OLTA	(10,000)	0.00
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements	(39,153)	(0.20)
Decrease Cost: Miscellaneous Operating Expenses	(47,500)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	411,568	0.00
FY26 Approved	**6,641,763**	**42.50**

Housing Development

This program provides management and oversight to support activities withing the housing division including single- and multifamily housing programs. In addition to oversight of the affordable housing and multifamily housing programs, Housing Administration also oversees downpayment assistance programs, the creation of new affordable housing initiatives, and tax abatement PILOTs.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Affordable housing units produced in the production pipeline	406	283	580	850	900
Number of affordable housing units in the preservation pipeline	719	850	1,023	700	725
Cost per unit of affordable housing units preserved [1]	$177,218	$69,320	$70,000	$72,000	$74,000
Cost per unit of affordable housing units produced [2]	$142,377	$90,586	$95,000	$100,000	$105,000

[1] *The significant cost increase per affordable unit being preserved in FY23 reflects the overall economic changes associated with inflationary adjustments, higher construction costs, and local tax policy changes.*

[2] *Average cost per unit fluctuates with the type of project financed. The significant cost increase per unit being produced for FY23 reflects the overall economic changes associated with inflationary adjustments, higher construction costs, and local tax policy changes.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**266,054**	**1.95**
Re-align: Operating Expenses to Support Mailing Activities	3,500	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	129,146	0.00
FY26 Approved	**398,700**	**1.95**

Landlord-Tenant Mediation

The Office of Landlord-Tenant Affairs (OLTA) is charged with informing the public of the general rights and responsibilities of tenants and landlords and helping resolve disputes amicably, free of charge, without having to go through the District Court process. Landlord-Tenant enforces Chapter 29, Landlord-Tenant Relations of the Montgomery County Code, along with parts of Title 8, Landlord-Tenant of the Real Property Article, Annotated Code of Maryland, the State of Maryland Landlord-Tenant law.

This program ensures fair and equitable relations between landlords and tenants and encourages the maintenance and improvement of housing. Activities including mediating and arbitrating disputes; providing information and technical assistance to all parties; and taking legal action as necessary, including referring unresolved complaints to the Montgomery County Commission on Landlord-Tenant Affairs.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of complaints filed with OLTA	937	1,148	1,377	1,721	2,065
Landlord Tenant Affairs Program - Number of MC311 Service Requests	12,938	8,962	9,858	10,844	11,928
Landlord Tenant Affairs Program - Percent of MC311 Service Requests meeting service length agreement	99.3%	99.6%	99.0%	99.0%	99.0%
Percent of Landlord/Tenant cases that result in consent agreements	96.1%	97.5%	97.0%	97.0%	97.0%
Number of evictions prevented due to Landlord & Tenant Affairs' intervention	287	224	246	246	246

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,509,150**	**10.00**
Re-align: Operating Expenses to Support Transcript Services for OLTA	10,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(370,695)	0.00
FY26 Approved	**2,148,455**	**10.00**

Licensing and Registration

This program issues licenses to all rental housing (apartments, condominiums, and single-family) and registers all housing units within common ownership communities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Licensing and Registration Program - Number of MC311 Service Requests	6,786	6,893	7,099	7,311	7,311
Licensing and Registration Program - Percent of MC311 Service Requests meeting service length agreement	64.8%	59.2%	60.0%	65.0%	70.0%
Number of rental licenses issued	109,266	110,523	110,523	112,180	113,863

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**811,936**	**5.20**
Add: Manager III to Administer and Oversee the Licensing Process and the Annual Rental Survey. (Offset by Licensing Revenue)	134,415	1.00
Add: Program Specialist II to Enhance Staffing Capacity, and Generate Additional Revenue to Support Legislative Mandates. (Offset by Licensing Revenue)	96,280	1.00
Decrease Cost: Miscellaneous Operating Expenses	(3,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	39,482	0.00
FY26 Approved	**1,079,113**	**7.20**

Multi-Family Housing Programs

This program creates, preserves, and rehabilitates affordable multi-family housing units. This section provides funding to supplement rents through rental agreements, negotiates Payments In Lieu of Taxes (PILOTS), reviews and approves rental building sales through the Right of First Refusal (ROFR) program, and negotiates and completes loans to create or preserve affordable units. Loans are made to the Housing Opportunities Commission (HOC), nonprofit organizations, property owners, and for-profit developers.

Major funding for these projects is provided from the Montgomery Housing Initiative Fund and other County Funds, the Federal HOME Grant, the Federal Community Development Block Grant, and State grants. The program emphasizes the leveraging of

County funds with other public and private funds in undertaking these activities.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of affordable housing units produced	406	392	579	600	600
Ratio of non-County dollars leveraged to County dollars in affordable housing projects	4.4	5.9	5.6	5.5	5.5

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**51,904,585**	**8.90**
Decrease Cost: Miscellaneous Operating Expenses	(1,000)	0.00
Re-align: Operating Expenses to Support Mailing Activities in Housing Development	(3,500)	0.00
Re-align: Expenditures with Montgomery Housing Initiative Revenues	(145,174)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,858,555	(0.20)
FY26 Approved	**53,613,466**	**8.70**

Neighborhood Revitalization

This program provides planning and implementation for neighborhood revitalization in targeted areas. Activities include commercial revitalization (physical and economic) in both local retail centers and central business districts as well as assistance to address other community concerns, including issues related to housing and public services. Primary funding for these activities is provided from the County's Capital Improvements Program and from other Federal and State funds, including Community Development Block Grants and State Community Legacy Grants.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Focused Neighborhood Assistance Activity (expenditures) [1]	$317,080	$274,328	$125,000	$500,000	$500,000
Focused Neighborhood Assistance Active projects [2]	3	3	2	2	2
Focused Neighborhood Assistance beneficiaries [3]	1,583	1,565	380	380	380
Facade Program - Private dollars leveraged	$0	$289,902	$1,602,012	$2,098,100	$1,664,189
Facade Program - Number of businesses benefited [4]	0	8	60	26	43

[1] *The Neighborhood Revitalization Section anticipates starting facility planning/design on two additional Focused Neighborhood Assistance projects in FY25 and completing construction for these projects in FY26 and FY27. Solicitations for new projects will be sent in FY25 via email and placed on the department's website.*

[2] *The Neighborhood Revitalization Section anticipates starting facility planning/design on two additional Focused Neighborhood Assistance projects in FY25 and completing construction for these projects in FY26 and FY27.*

[3] *The Neighborhood Revitalization Section anticipates starting facility planning/design on two additional Focused Neighborhood Assistance projects in FY25. Each project will consist of 152 units that typically have an average occupancy rate of 2.5 residents per unit which is why FY25-FY27 projections account for 280 beneficiaries.*

[4] *FY25-FY26 figures are based on actual tenant counts per property. The FY27 projection figure is the average of FY25 and FY26 figures.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,899,409**	**6.70**
Increase Cost: Grant Funded Positions to Be Funded with County Resources to Meet Federal Requirements	37,372	0.20
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements	23,074	0.10

FY26 Approved Changes	Expenditures	FTEs
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements	(23,074)	(0.10)
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements	(37,372)	(0.20)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(309,309)	0.00
FY26 Approved	**1,590,100**	**6.70**

Rent Stabilization

This program implements Bill 15-23 Landlord-Tenant Relations- Rent Stabilization which was enacted by the Montgomery County Council on July 18, 2023, and signed into law by the Montgomery County Executive on July 24, 2023. The program will ensure the implementation and compliance of all aspects of the rent stabilization law and regulations, including but not limited to: determining annual rent increase limits for rent stabilized properties and enforcing compliance with these limits; enforcing landlord compliance with limits on fees charged to tenants; managing the application processes for and implementation of fair return, capital improvement, and substantial rehabilitation petitions for rent increases above annual limits; overseeing exemptions for rental properties from rent stabilization requirements; conducting community outreach to educate landlords and tenants about the rent stabilization law and regulations; responding to service inquiries and troubleshooting service problems related to the compliance with the rent stabilization law and regulations; investigating and enforcing remedies for noncompliance with the rent stabilization law and regulations; and enforcing landlord reporting requirements under the rent stabilization law and regulations.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**924,230**	**9.00**
Decrease Cost: Miscellaneous Operating Expenses	(2,500)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,351,095	0.00
FY26 Approved	**2,272,825**	**9.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	6,550,316	8,819,543	8,819,846	10,143,714	15.0 %
Employee Benefits	1,823,354	2,448,703	2,443,127	2,938,396	20.0 %
County General Fund Personnel Costs	**8,373,670**	**11,268,246**	**11,262,973**	**13,082,110**	**16.1 %**
Operating Expenses	1,876,863	2,199,927	1,872,183	2,065,628	-6.1 %
County General Fund Expenditures	**10,250,533**	**13,468,173**	**13,135,156**	**15,147,738**	**12.5 %**
PERSONNEL					
Full-Time	112	127	127	131	3.2 %
Part-Time	0	0	0	0	—
FTEs	69.25	84.45	84.45	89.05	5.5 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
REVENUES					
Landlord-Tenant Fees	7,382,002	9,092,318	9,319,818	10,986,184	20.8 %
Common Ownership Community Fees	956,399	998,378	998,378	998,378	—
Other Charges/Fees	(5,585)	76,155	15,755	15,910	-79.1 %
Other Fines/Forfeitures	103,189	96,000	96,000	98,400	2.5 %
Miscellaneous Revenues	25,272	4,000	4,000	4,000	—
Board of Appeals Fees	(1,935)	35,620	35,620	35,980	1.0 %
Other Licenses/Permits	0	657,500	430,000	707,500	7.6 %
County General Fund Revenues	**8,459,342**	**10,959,971**	**10,899,571**	**12,846,352**	**17.2 %**
MONTGOMERY HOUSING INITIATIVE					
EXPENDITURES					
Salaries and Wages	2,130,843	2,664,181	2,674,140	3,154,702	18.4 %
Employee Benefits	568,402	713,155	716,124	882,554	23.8 %
Montgomery Housing Initiative Personnel Costs	**2,699,245**	**3,377,336**	**3,390,264**	**4,037,256**	**19.5 %**
Operating Expenses	77,221,374	52,818,763	56,013,972	55,785,172	5.6 %
Montgomery Housing Initiative Expenditures	**79,920,619**	**56,196,099**	**59,404,236**	**59,822,428**	**6.5 %**
PERSONNEL					
Full-Time	1	2	2	2	—
Part-Time	0	0	0	0	—
FTEs	22.15	23.15	23.15	24.35	5.2 %
REVENUES					
Commitment Fee	0	200,000	200,000	520,000	160.0 %
Asset Management Fee	0	70,200	70,200	71,758	2.2 %
MHI Transfer Tax	9,200	100,000	0	10,000	-90.0 %
Recordation Tax	20,855,947	22,886,826	23,057,932	25,397,109	11.0 %
Loan Payments	20,505,983	3,300,000	3,300,000	3,300,000	—
Miscellaneous Revenues	838,344	75,006	75,006	171,600	128.8 %
MPDU Revenues	1,997,208	1,970,000	1,970,000	1,700,000	-13.7 %
Investment Income	10,589,467	4,043,580	5,239,820	4,412,480	9.1 %
Other Charges and Fees	77,120	0	0	0	—
HOC Contributions	0	4,783,542	3,468,750	4,625,000	-3.3 %
Montgomery Housing Initiative Revenues	**54,873,269**	**37,429,154**	**37,381,708**	**40,207,947**	**7.4 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	1,413,458	1,731,263	1,731,263	1,396,752	-19.3 %
Employee Benefits	364,060	419,246	419,246	390,266	-6.9 %
Grant Fund - MCG Personnel Costs	**1,777,518**	**2,150,509**	**2,150,509**	**1,787,018**	**-16.9 %**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Operating Expenses	12,304,290	6,712,500	6,712,500	6,943,455	3.4 %
Grant Fund - MCG Expenditures	**14,081,808**	**8,863,009**	**8,863,009**	**8,730,473**	**-1.5 %**
PERSONNEL					
Full-Time	(1)	(2)	(2)	(2)	—
Part-Time	0	0	0	0	—
FTEs	14.80	13.40	13.40	11.60	-13.4 %
REVENUES					
Miscellaneous Revenues	104,614	0	0	0	—
Federal Grants	9,904,650	6,900,829	6,900,829	6,753,218	-2.1 %
Other Intergovernmental	452,914	302,180	302,180	317,255	5.0 %
State Grants	(1,400,824)	660,000	660,000	660,000	—
Loan Payments	2,380,038	1,000,000	1,000,000	1,000,000	—
Investment Income	457,087	0	0	0	—
Grant Fund - MCG Revenues	**11,898,479**	**8,863,009**	**8,863,009**	**8,730,473**	**-1.5 %**

DEPARTMENT TOTALS

Total Expenditures	**104,252,960**	**78,527,281**	**81,402,401**	**83,700,639**	**6.6 %**
Total Full-Time Positions	**112**	**127**	**127**	**131**	**3.1 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**106.20**	**121.00**	**121.00**	**125.00**	**3.3 %**
Total Revenues	**75,231,090**	**57,252,134**	**57,144,288**	**61,784,772**	**7.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**13,468,173**	**84.45**
Changes (with service impacts)		
Add: Manager III to Administer and Oversee the Licensing Process and the Annual Rental Survey. (Offset by Licensing Revenue) [Licensing and Registration]	134,415	1.00
Add: Program Manager II Position to Manage the New CIP Revolving Loan Application, Provide Technical Assistance to Distressed COCs, and Enhance Community Outreach. (Offset by COC Revenue) [Common Ownership Community Program]	110,985	1.00
Add: Program Manager II to Support Increased Workload and Service Demands for Multifamily Inspections Resulting from Recently Implemented Legislation and Regulatory Changes. (Offset by Licensing Revenue) [Housing Code Enforcement]	110,985	1.00
Add: Program Specialist II to Enhance Staffing Capacity, and Generate Additional Revenue to Support Legislative Mandates. (Offset by Licensing Revenue) [Licensing and Registration]	96,280	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY25 Personnel Costs	639,715	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: FY26 Compensation Adjustment	529,718	0.00
Increase Cost: Annualization of FY25 Compensation Increases	227,135	0.00
Increase Cost: Motor Pool Adjustment	126,644	0.00
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements [Affordable Housing Programs]	90,829	0.50
Increase Cost: Retirement Adjustment	40,846	0.00
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements [Housing Code Enforcement]	39,153	0.20
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements [Neighborhood Revitalization]	23,074	0.10
Increase Cost: Printing and Mail Adjustment	18,958	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (General Fund) [Administration]	16,492	0.00
Re-align: Operating Expenses to Support Transcript Services for OLTA [Landlord-Tenant Mediation]	10,000	0.00
Re-align: Operating Expenses to Support Mailing Activities [Housing Development]	3,500	0.00
Decrease Cost: Miscellaneous Operating Expenses [Multi-Family Housing Programs]	(1,000)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Rent Stabilization]	(2,500)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Licensing and Registration]	(3,000)	0.00
Re-align: Operating Expenses to Support Mailing Activities in Housing Development [Multi-Family Housing Programs]	(3,500)	0.00
Re-align: Operating Expenses to Support Transcript Services for OLTA [Housing Code Enforcement]	(10,000)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Common Ownership Community Program]	(11,000)	0.00
Decrease Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements [Administration]	(26,231)	(0.20)
Decrease Cost: Miscellaneous Operating Expenses [Housing Code Enforcement]	(47,500)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Administration]	(69,000)	0.00
Decrease Cost: Lapse Adjustment [Administration]	(174,000)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(191,433)	0.00
FY26 APPROVED	**15,147,738**	**89.05**

MONTGOMERY HOUSING INITIATIVE

FY25 ORIGINAL APPROPRIATION	**56,196,099**	**23.15**
Changes (with service impacts)		
Add: Homebuyer Assistance Program [Affordable Housing Programs]	1,509,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Adjust Operating Expenses to Reflect Increase in the General Fund Transfer [Administration]	4,249,813	0.00
Increase Cost: Rental Assistance Program Due to Increased Recordation Tax Premium Estimates [Administration]	2,510,283	0.00
Increase Cost: Adjust Other Revenue Sources in the Housing Initiative Fund [Administration]	977,044	0.00
Increase Cost: Annualization of FY25 Personnel Costs	188,365	0.00
Increase Cost: FY26 Compensation Adjustment	154,773	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Grant Funded Position to Be Funded with County Resources to Meet Federal Requirements [Affordable Housing Programs]	90,829	0.50
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts (Montgomery Housing Initiative) [Administration]	67,255	0.00
Increase Cost: Annualization of FY25 Compensation Increases	64,696	0.00
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements [Administration]	50,227	0.30
Increase Cost: Grant Funded Positions to Be Funded with County Resources to Meet Federal Requirements [Neighborhood Revitalization]	37,372	0.20
Increase Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements [Administration]	33,332	0.20
Increase Cost: Annualization of FY25 Lapsed Positions	30,850	0.00
Increase Cost: Retirement Adjustment	9,476	0.00
Re-align: Expenditures with Montgomery Housing Initiative Revenues [Multi-Family Housing Programs]	(145,174)	0.00
Decrease Cost: Housing Opportunities Commission (HOC) Production Fund Contributions to the Housing Initiative Fund [Administration]	(158,542)	0.00
Decrease Cost: Operating Expenses to Reflect the Debt Service Transfer for the Housing Capital Improvements Program and the Housing Opportunities Commission Production Fund [Administration]	(6,043,270)	0.00
FY26 APPROVED	**59,822,428**	**24.35**

GRANT FUND - MCG

FY25 ORIGINAL APPROPRIATION	**8,863,009**	**13.40**
Federal/State Programs		
Add: Boys & Girls Clubs of Greater Washington, Inc.	45,000	0.00
Add: Collegiate Directions, Inc. - Career Mentoring Initiative	45,000	0.00
Add: Community Bridges, Inc. - Community Bridges Alumnae Program	45,000	0.00
Add: Arts for the Aging, Inc. - Sustaining Health Equity Through the Participatory Arts	40,000	0.00
Add: Liberty's Promise, Inc. - Helping the Immigrant Youth of Montgomery County Succeed	40,000	0.00
Add: Montgomery Housing Partnership, Inc. - MHP Workforce Development Program	40,000	0.00
Add: Latin American Youth Center, Inc.	39,250	0.00
Add: Montgomery County Coalition for the Homeless, Inc.	37,250	0.00
Add: Homes Not Borders, Inc. - Home Set Ups and Moving Up Fund for Refugees and Migrants	33,334	0.00
Add: Korean Community Service Center of Greater Washington, Inc. - Strengthening Asian Families through Empowerment and Service (SAFES)	33,333	0.00
Add: African Communities Together, Inc	33,333	0.00
Add: Afrithrive, Inc	33,200	0.00
Add: Community Reach of Montgomery County, Inc. - Rockville Emergency Assistance Program (REAP)	32,000	0.00
Add: Comunibuild Foundation, Inc.	30,000	0.00
Add: CASA, Inc.	28,500	0.00
Add: Horizons Greater Washington, Inc. - HGW School Year Saturday Academy	28,000	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Add: Germantown Cultural Arts Center, Inc. - Beyond BlackRock: Positive Youth Development Arts Outreach Programming	26,800	0.00
Add: Community FarmShare LLC - Farm to Family Nutrition Access	25,000	0.00
Add: Mobile Medical Care, Inc. - Keeping Focused on Diabetic Eye Health	25,000	0.00
Other Adjustments (with no service impacts)		
Re-align: Operating Expenses with Grant Revenues [Grants Administration - Federal Programs]	215,880	0.00
Increase Cost: Takoma Park Code Enforcement Contract [Grants Administration - Federal Programs]	15,075	0.00
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements [Neighborhood Revitalization]	(23,074)	(0.10)
Decrease Cost: Annualization of FY25 Personnel Costs	(24,907)	0.00
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements [Neighborhood Revitalization]	(37,372)	(0.20)
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements [Housing Code Enforcement]	(39,153)	(0.20)
Decrease Cost: Grant Funded Position To Be Partially Funded with County Resources To Meet Federal Requirements [Administration]	(57,328)	(0.30)
Decrease Cost: Grant Funded Position to Be Partially Funded with County Resources to Meet Federal Requirements [Grants Administration - Federal Programs]	(181,657)	(1.00)
Decrease Cost: Community Development Block Grant (CDBG) Adjustments [Grants Administration - Federal Programs]	(660,000)	0.00
FY26 APPROVED	**8,730,473**	**11.60**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	3,625,687	20.60	4,026,764	20.80
Affordable Housing Programs	1,188,876	6.00	2,071,533	7.00
Common Ownership Community Program	1,100,905	6.15	1,213,094	7.15
Grants Administration - Federal Programs	8,119,739	5.00	8,644,826	4.00
Housing Code Enforcement	6,176,710	41.50	6,641,763	42.50
Housing Development	266,054	1.95	398,700	1.95
Landlord-Tenant Mediation	2,509,150	10.00	2,148,455	10.00
Licensing and Registration	811,936	5.20	1,079,113	7.20
Multi-Family Housing Programs	51,904,585	8.90	53,613,466	8.70
Neighborhood Revitalization	1,899,409	6.70	1,590,100	6.70
Rent Stabilization	924,230	9.00	2,272,825	9.00
Total	**78,527,281**	**121.00**	**83,700,639**	**125.00**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
COUNTY GENERAL FUND					
Permitting Services	Permitting Services	124,587	1.00	135,869	1.00
Recycling and Resource Management	Solid Waste Disposal	849,898	5.50	890,323	5.50
CIP	Capital Fund	200,300	1.40	219,061	1.40
	Total	**1,174,785**	**7.90**	**1,245,253**	**7.90**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**15,148**	**15,148**	**15,148**	**15,148**	**15,148**	**15,148**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**128**	**128**	**128**	**128**	**128**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(23)**	**(23)**	**(23)**	**(23)**	**(23)**
Items recommended for one-time funding in FY26, including office supplies, and computer equipment will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**83**	**83**	**83**	**83**	**83**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**15,148**	**15,336**	**15,336**	**15,336**	**15,336**	**15,336**
MONTGOMERY HOUSING INITIATIVE						
EXPENDITURES						
FY26 Approved	**59,822**	**59,822**	**59,822**	**59,822**	**59,822**	**59,822**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**27**	**27**	**27**	**27**	**27**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**59,822**	**59,849**	**59,849**	**59,849**	**59,849**	**59,849**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved Expenditures	FY26 Approved FTEs	FY27 Annualized Expenditures	FY27 Annualized FTEs
Program Manager II to Support Increased Workload and Service Demands for Multifamily Inspections Resulting from Recently Implemented Legislation and Regulatory Changes. (Offset by Licensing Revenue)	103,725	1.00	134,986	1.00

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Manager III to Administer and Oversee the Licensing Process and the Annual Rental Survey. (Offset by Licensing Revenue)	127,155	1.00	166,057	1.00
Program Specialist II to Enhance Staffing Capacity, and Generate Additional Revenue to Support Legislative Mandates. (Offset by Licensing Revenue)	89,020	1.00	115,491	1.00
Program Manager II Position to Manage the New CIP Revolving Loan Application, Provide Technical Assistance to Distressed COCs, and Enhance Community Outreach. (Offset by COC Revenue)	103,725	1.00	134,986	1.00
Total	**423,625**	**4.00**	**551,520**	**4.00**

FY26-31 PUBLIC SERVICES PROGRAM: FISCAL PLAN	Montgomery Housing Initiative							
FISCAL PROJECTIONS	FY25 APPROVED	FY25 ESTIMATE	FY26 APPROVED	FY27 PROJECTION	FY28 PROJECTION	FY29 PROJECTION	FY30 PROJECTION	FY31 PROJECTION
ASSUMPTIONS								
Indirect Cost Rate	19.96%	19.96%	19.98%	19.98%	19.98%	19.98%	19.98%	19.98%
CPI (Fiscal Year)	2.2%	2.8%	2.5%	2.4%	2.3%	2.3%	2.3%	2.3%
Investment Income Yield	4.3%	4.8%	4.0%	3.8%	3.3%	3.0%	3.0%	3.0%
BEGINNING FUND BALANCE	5,146,068	16,885,434	12,018,738	1,098,700	453,700	307,000	155,800	0
REVENUES								
Taxes	22,986,826	23,057,932	25,407,109	27,711,024	29,026,217	30,280,944	31,393,785	32,081,470
Charges For Services	4,853,742	3,538,950	4,696,758	4,698,459	4,700,163	4,701,892	4,703,645	4,705,422
Miscellaneous	9,588,586	10,784,826	10,104,080	9,626,510	9,101,850	8,839,530	8,839,530	8,839,530
Subtotal Revenues	37,429,154	37,381,708	40,207,947	42,035,993	42,828,230	43,822,366	44,936,960	45,626,422
INTERFUND TRANSFERS (Net Non-CIP)	14,705,832	17,155,832	12,779,847	6,317,238	5,249,337	3,585,637	2,385,337	2,978,737
Transfers To Debt Service Fund	(18,294,520)	(15,844,520)	(24,337,790)	(30,800,400)	(31,868,300)	(33,532,000)	(34,732,300)	(34,138,900)
MHI HOC Housing Production Fund			(7,072,100)	(7,070,300)	(7,068,800)	(7,072,900)	(7,072,300)	(7,068,900)
MHI Property Acquisition	(5,119,500)	(3,769,500)	(17,265,690)	(23,730,100)	(24,799,500)	(26,459,100)	(27,660,000)	(27,070,000)
Transfers To The General Fund	(674,116)	(674,116)	(806,644)	(806,644)	(806,644)	(806,644)	(806,644)	(806,644)
Indirect Costs	(674,116)	(674,116)	(806,644)	(806,644)	(806,644)	(806,644)	(806,644)	(806,644)
Transfers From The General Fund	33,674,468	33,674,468	37,924,281	37,924,281	37,924,281	37,924,281	37,924,281	37,924,281
General Fund	33,674,468	33,674,468	37,924,281	37,924,281	37,924,281	37,924,281	37,924,281	37,924,281
TOTAL RESOURCES	57,281,054	71,422,974	65,006,532	49,451,930	48,531,267	47,715,003	47,478,097	48,605,159
PSP OPER. BUDGET APPROP/ EXP'S.								
Operating Budget	(56,196,099)	(62,925,920)	(4,500,326)	(4,500,326)	(4,500,326)	(4,500,326)	(4,500,326)	(4,500,326)
CPI-Fiscal Year for OE (= OE w/o FC x CPI)			0	(10,970)	(21,970)	(33,130)	(44,440)	(55,910)
Compensation Adjustment			0	(176,428)	(358,459)	(547,475)	(743,701)	(947,370)
Rental Assistance Program (RAP)	0	0	(25,397,109)	(27,701,024)	(29,016,217)	(30,270,944)	(31,383,785)	(32,071,470)
Affordable Housing Loans	0	0	(12,400,707)	914,804	3,196,992	5,316,958	6,718,442	6,494,203
HHS Housing Programs			(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)
Neighborhoods to Call Home			(1,990,713)	(1,990,713)	(1,990,713)	(1,990,713)	(1,990,713)	(1,990,713)
HARP (Design for Life)			(318,373)	(318,373)	(318,373)	(318,373)	(318,373)	(318,373)
Homeownership Assistance Program			(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)
Homebuyer Counseling Services			(509,000)	(509,000)	(509,000)	(509,000)	(509,000)	(509,000)
Subtotal PSP Oper Budget Approp / Exp's	(56,196,099)	(62,925,920)	(59,822,428)	(48,998,230)	(48,224,266)	(47,559,203)	(47,478,096)	(48,605,159)
OTHER CLAIMS ON FUND BALANCE	0	0	(4,085,404)	0	0	0	0	0
Affordable Housing Loans - Committed & Planned			(1,785,404)					
Set Aside for Leveraging of Housing Production Fund (HPF)			(2,300,000)					
TOTAL USE OF RESOURCES	(56,196,099)	(62,925,920)	(63,907,832)	(48,998,230)	(48,224,266)	(47,559,203)	(47,478,096)	(48,605,159)
YEAR END FUND BALANCE	1,084,955	8,497,054	1,098,700	453,700	307,000	155,800	0	(0)
END-OF-YEAR RESERVES AS A PERCENT OF RESOURCES	1.9%	11.9%	1.7%	0.9%	0.6%	0.3%	0.0%	0.0%

Assumptions:

1. Approximately $61.5 million, including $59.8 million in new funding, will be allocated in this fund to support the acquisition and preservation of affordable housing units, renovation of distressed housing, creation of housing units for special needs residents and mixed-income housing, first-time homeowner downpayment assistance, rental assistance, and a variety of services for permanent supportive housing and community development.
2. $2.3 million will be set aside from the fund balance carried over from the prior year to support leveraging additional resources for the Housing Production Fund.
3. A total of $108.9 million will be funded through the FY26 CIP Budget in support of affordable housing, including $102 million for the Affordable Housing Acquisition and Preservation CIP Project# 760100, $5 million for the Affordable Housing Opportunity Fund CIP Project# 762101, and $1.85 million to continue funding the Revitalization of Troubled and Distressed Common Ownership Communities CIP Project# 762504.
4. Montgomery County Council Resolution #15-110 provides for an allocation from the General Fund to the Montgomery Housing Initiative fund (MHI) equivalent to 2.5% of actual General Fund property taxes from two years prior to the upcoming fiscal year to maintain and expand the supply of affordable housing. However, the actual transfer from the General Fund will be determined each year based on the availability of resources.

Notes:

1. These projections are based on the County Executive's Recommended budget and include the revenue and resource assumptions of that budget. The projected future expenditures, revenues, and fund balances may vary based on changes not assumed here to fee or tax rates, usage, inflation, future labor agreements, and other factors not assumed here.
2. The operating budget includes personnel costs, contracts for homeownership education, consultants' miscellaneous expenses, relevant technology upgrades, and loan asset monitoring.

Permitting Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$48,487,764	254.03

RABBIAH SABBAKHAN, DIRECTOR

MISSION STATEMENT

The Department of Permitting Services' (DPS) primary mission is to ensure the health, safety, sustainability, and economic vitality of residents, businesses, communities and the built environment in Montgomery County. This is accomplished by accurate, consistent, and timely review and issuance of submittal documents and permits, and extensive outreach. DPS conducts prompt and thorough inspections for residential, commercial, land development, zoning, and code compliance and responds to service requests and emergencies.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Permitting Services is $48,487,764, an increase of $2,828,209 or 6.19 percent from the FY25 Approved Budget of $45,659,555. Personnel Costs comprise 80.49 percent of the budget for 246 full-time position(s) and no part-time position(s), and a total of 254.03 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 19.51 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- The Department of Permitting Services (DPS) has initiated the process of partnering with a consultant to create a five-year strategic plan for the department. The plan will focus on continuous improvement of the department over the next several years in the areas of high performance, technology, data, process streamlining, sustainability, organizational alignment, exceptional customer service, communication, and other key focus areas. The goal is to begin plan implementation in early FY26.

- Two new DPS positions, a Program Manager II and a Senior Permitting Services Specialist in the Commercial Building Construction Division, will enhance the workflow tasks within the plan review process of various permits and improve the turnaround time on plan reviews for small businesses.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Well and Septic applications can now be submitted, paid, and reviewed electronically reducing the number of visits and/or mail deliveries to DPS. It is mandatory that any legal document that requires recordation be submitted and paid electronically to DPS via Simplifile. Nearly 200 documents have been recorded since Simplifile's inception in late 2023 resulting in faster permit issuance and a reduction in trips to/from DPS and the courthouse. Since DPS executes the submission, the department can be confident the documents in Land Records are accurate.
- The third-party e-solar program is designed to alleviate the workload for the commercial electrical review team who assists the residential plan review team. By FY26, the department aims to have 40% of eligible projects utilize e-solar.

PROGRAM CONTACTS

Contact Barbara Suter of the Department of Permitting Services at 240-777-6244 or Anita Aryeetey of the Office of Management and Budget at 240-777-2784 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

The department combines department and applicant time components when measuring "total time to issue a permit." These times may be impacted by satisfaction of related preconditions such as sediment control submissions, approvals, and outside agency approvals.

PROGRAM DESCRIPTIONS

Administration

The Administration program provides policy development and leadership for all programs within the Department.

The administrative staff is responsible for daily operations and a full range of administrative task and programs including Budget, Fiscal Management, Human Resources, Data Management, Contracts, MCTime, and Fleet Management.

DPS' Office of Information Technology (DPS-IT) leverages technology to deliver better services to the department that enable staff and the public to access resources at their convenience. DPS-IT's mission is to provide a robust and secure IT infrastructure to support mission-critical applications, mobile computing, and desktop support employing industry best practices. The IT unit has embarked on an IT modernization project to enhance multimedia improvement by enabling Microsoft Teams telephony and conference rooms. The IT unit will partner with the Department of Technology Enterprise Business Solutions (TEBS) to incorporate technology enhancements to help DPS achieve its mission. IT services provided by TEBS will include, but will not be

limited to, IT desktop and server support, land use and cloud applications.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of screenings passed with fewer than 2 returns to the customer	98%	98%	98%	98%	98%
Percent of inspections passed - all divisions	84%	87%	85%	85%	85%
Percent of customers satisfied with DPS services [1]	75%	73%	75%	75%	75%

[1] *A new customer survey process was implemented in FY23, resulting in more customers receiving the survey and a much higher response rate.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**11,591,756**	**26.13**
Increase Cost: Laptops and Electronic Tablets	743,112	0.00
Increase Cost: Lapse Adjustment	390,109	0.00
Increase Cost: IT Equipment, Maintenance and Support	332,440	0.00
Increase Cost: Microsoft License Chargeback	150,458	0.00
Increase Cost: IT Maintenance and Support	4,171	0.00
Decrease Cost: Eliminate Expenditures Associated with Terminated Contract	(756,951)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(581,740)	0.00
FY26 Approved	**11,873,355**	**26.13**

Commercial Building Construction

The Commercial Construction program is responsible for ensuring public safety through the effective application of commercial building, structural, electrical, mechanical, fire-safety, accessibility, and sustainability construction codes and standards. As the "First Preventers," this is accomplished through plan review and construction site inspections to facilitate compliance with approved plans and regulations. This program processes applications for and issues Building, Mechanical, Fire Protection, and Electrical permits. The program also handles construction complaints during natural and other disasters, and assists in disaster recovery.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of permits receiving final approvals	6,747	6,554	6,600	6,600	6,600
Commercial Permits - Percent of inspections completed on the scheduled day	98.3%	99.0%	98.0%	98.0%	98.0%
Percent of plans receiving a complete first review within 22 business days	86%	86%	86%	86%	86%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,695,076**	**54.00**
Enhance: Senior Permitting Services Specialist	108,482	1.00
Enhance: New Program Manager Position	107,319	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	567,838	0.00
FY26 Approved	**9,478,715**	**56.00**

Customer Support & Outreach

The Customer Support and Outreach Division is responsible for all administration and issuance of building, land development, and zoning-related permits, applications and licenses, information requests, pre-design consultations, and other specialty services.

This division was formed to provide a multipronged approach to enhance methods for service delivery and communication for our clients. This heightened focus on service will include empowerment of staff to act as facilitators rather than regulators.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of applications processed (at intake) by permit technicians	50,247	49,637	50,000	50,000	50,000
Percent of screenings completed (plans ready for review) within 2 business days	83%	76%	75%	75%	75%
Percent of customers satisfied with DPS Customer Service Division	98%	98%	98%	98%	98%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,963,864**	**41.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	312,103	0.00
FY26 Approved	**5,275,967**	**41.90**

Land Development

The Land Development Division is responsible for ensuring the protection of the County's land and water resources, the protection of the environment, and the safety of residents and businesses through its engineering and inspection functions related to storm water management; sediment control; floodplain management; special protection areas; storm drain design and construction; roadside tree protection; tree canopy enhancement; well and septic system reviews and approvals; record plat approval; and work in the public right-of-way.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total number of public right of way permits issued (roadside trees, driveways, plats, et al.)	3,790	2,748	3,500	3,500	3,500
Number of Sediment Control inspections completed	20,646	20,428	20,500	20,500	20,500
Number of roadside tree plan reviews	1,615	1,866	1,700	1,700	1,700
Percent of Sediment Control inspections that pass inspection indicating a compliant site	96.4%	97.0%	96.0%	96.0%	96.0%
Successful Maryland Department of the Environment (MDE) Delegation of Review of Sediment Control and Storm-Water Management [1]	N/A	Yes	N/A	Yes	N/A

[1] *Sediment Control Delegation reviews are performed biennially.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,597,613**	**54.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	493,235	0.00
FY26 Approved	**9,090,848**	**54.00**

Residential Construction & Fire Code Compliance

The Residential Construction staff is responsible for ensuring public safety through the effective application of residential building, structural, electrical, mechanical, and energy conservation codes. This is accomplished through technical plan review and inspection processes.

The Fire Code Compliance staff is responsible for ensuring compliance with adopted National Fire Codes and Standards, the Montgomery County Fire Code, and the Maryland State Fire Prevention Codes in existing buildings. This is accomplished through reviews and preventive inspection processes for businesses, schools, multi-family buildings, healthcare facilities, places of

worship, and all other commercial buildings or occupancies.

The Division staff respond to and investigate code violations and aid in recovery during disasters and other incidents.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of service requests completed within 3 business days	95%	95%	95%	95%	95%
Percent of commercial establishments in compliance with the Fire Code	86.3%	82.0%	80.0%	80.0%	80.0%
Number of inspections performed by Residential and Fire Code Compliance FCC inspectors	66,171	81,673	80,000	80,000	80,000
Number of residential plan reviews performed	9,761	9,268	9,500	9,500	9,500
Residential Permits - Percent of inspections completed on the scheduled day	99.1%	99.0%	99.0%	99.0%	99.0%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**7,224,873**	**47.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	689,369	0.00
FY26 Approved	**7,914,242**	**47.00**

Zoning and Code Compliance

The Zoning and Code Compliance Division protects the quality of life, public health, safety, and welfare of Montgomery County. This is accomplished through the effective application and enforcement of the Montgomery County Zoning Ordinance development and use standards; Maryland-National Capital Park and Planning Commission (M-NCPPC) certified site plan requirements; and ensuring compliance of M-NCPPC certified site plan projects. Division Permit Specialists perform zoning reviews of plan applications prior to permit issuance, monitor applicant adherence to M-NCPPC certified site plans, and provide direct staff support to the Sign Review Board, M-NCPPC Development Review Committee, Predesign Consultation Services, and the Tower Committee - Transmission Facilities Coordination Group. Division Field Staff inspect for compliance with M-NCPPC certified site plan projects and Conditional Uses/Special Exceptions. Moreover, ensure zoning ordinance compliance through scheduled inspections, investigations of constituent complaints, and when necessary, issue civil citations, and enforce the orders issued by the Hearing Examiner, Board of Appeals, District Court, Circuit Court, and Maryland Court of Special Appeals.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of zoning and fire department access reviews	29,614	29,581	29,600	29,600	29,600
Percent of MNCPPC active site plans in compliance every 10 business days	96%	98%	96%	96%	96%
Percent of Zoning service requests started and responded to the customer within 2 business days	87%	87%	87%	87%	87%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,586,373**	**29.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	268,264	0.00
FY26 Approved	**4,854,637**	**29.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
PERMITTING SERVICES					
EXPENDITURES					
Salaries and Wages	26,387,608	28,996,079	28,327,068	30,374,276	4.8 %
Employee Benefits	7,087,506	7,823,025	7,691,345	8,653,295	10.6 %
Permitting Services Personnel Costs	**33,475,114**	**36,819,104**	**36,018,413**	**39,027,571**	**6.0 %**
Operating Expenses	6,512,320	8,722,851	8,322,417	9,460,193	8.5 %
Capital Outlay	0	117,600	117,600	0	-100.0 %
Permitting Services Expenditures	**39,987,434**	**45,659,555**	**44,458,430**	**48,487,764**	**6.2 %**
PERSONNEL					
Full-Time	243	244	244	246	0.8 %
Part-Time	0	0	0	0	—
FTEs	249.03	252.03	252.03	254.03	0.8 %
REVENUES					
Building Permits	26,293,231	26,757,490	22,400,413	24,649,598	-7.9 %
Electrical Permits and Licenses	4,602,577	4,500,000	4,135,249	4,571,658	1.6 %
Fire Code Enforcement Permits	2,329,844	2,354,099	2,207,934	2,012,462	-14.5 %
Grading/Storm Drains/Paving/Driveway Permits	3,444,965	4,400,000	3,561,619	4,446,125	1.0 %
Occupancy Permits	597,491	578,272	509,842	581,763	0.6 %
Other Licenses/Permits	495,613	578,009	250,945	493,140	-14.7 %
Sediment Control Permits	2,943,789	3,437,873	2,827,144	3,145,299	-8.5 %
Sign Permits	179,199	205,983	198,350	201,696	-2.1 %
Special Exception Fee	187,784	203,782	203,782	197,207	-3.2 %
Stormwater Mgmt and Water Quality Plan Fee	302,636	209,117	211,332	197,207	-5.7 %
Well and Septic	398,160	498,893	422,181	437,930	-12.2 %
Automation Enhancement Fee	59	0	0	0	—
Other Charges/Fees	1,891,389	1,690,858	1,961,568	1,890,045	11.8 %
Other Fines/Forfeitures	115,591	86,275	118,320	84,663	-1.9 %
Miscellaneous Revenues	5,282	0	0	0	—
Investment Income	3,502,739	2,580,520	2,580,520	2,676,510	3.7 %
Mechanical Construction Permit	1,976,191	2,146,150	2,279,271	2,173,243	1.3 %
Information Requests	0	116,634	115,677	139,756	19.8 %
Permitting Services Revenues	**49,266,540**	**50,343,955**	**43,984,147**	**47,898,302**	**-4.9 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	385	0	0	0	—
Grant Fund - MCG Expenditures	**385**	**0**	**0**	**0**	**—**

PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	385	0	0	0	—
Grant Fund - MCG Revenues	**385**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**39,987,819**	**45,659,555**	**44,458,430**	**48,487,764**	**6.2 %**
Total Full-Time Positions	**243**	**244**	**244**	**246**	**0.8 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**249.03**	**252.03**	**252.03**	**254.03**	**0.8 %**
Total Revenues	**49,266,925**	**50,343,955**	**43,984,147**	**47,898,302**	**-4.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
PERMITTING SERVICES		
FY25 ORIGINAL APPROPRIATION	**45,659,555**	**252.03**
Changes (with service impacts)		
Enhance: Senior Permitting Services Specialist [Commercial Building Construction]	108,482	1.00
Enhance: New Program Manager Position [Commercial Building Construction]	107,319	1.00
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	1,607,758	0.00
Increase Cost: Laptops and Electronic Tablets [Administration]	743,112	0.00
Increase Cost: Annualization of FY25 Compensation Increases	742,968	0.00
Increase Cost: Lapse Adjustment [Administration]	390,109	0.00
Increase Cost: IT Equipment, Maintenance and Support [Administration]	332,440	0.00
Increase Cost: Motor Pool Adjustment	252,253	0.00
Increase Cost: Microsoft License Chargeback [Administration]	150,458	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	131,909	0.00
Increase Cost: Retirement Adjustment	125,904	0.00
Increase Cost: Printing and Mail Adjustment	35,575	0.00
Increase Cost: IT Maintenance and Support [Administration]	4,171	0.00
Decrease Cost: Risk Management Adjustment	(5,616)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(544,278)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(597,404)	0.00
Decrease Cost: Eliminate Expenditures Associated with Terminated Contract [Administration]	(756,951)	0.00
FY26 APPROVED	**48,487,764**	**254.03**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	11,591,756	26.13	11,873,355	26.13
Commercial Building Construction	8,695,076	54.00	9,478,715	56.00
Customer Support & Outreach	4,963,864	41.90	5,275,967	41.90
Land Development	8,597,613	54.00	9,090,848	54.00
Residential Construction & Fire Code Compliance	7,224,873	47.00	7,914,242	47.00
Zoning and Code Compliance	4,586,373	29.00	4,854,637	29.00
Total	**45,659,555**	**252.03**	**48,487,764**	**254.03**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
PERMITTING SERVICES						
EXPENDITURES						
FY26 Approved	**48,488**	**48,488**	**48,488**	**48,488**	**48,488**	**48,488**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**62**	**62**	**62**	**62**	**62**
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**2**	**2**	**2**	**2**	**2**
Items recommended for one-time funding in FY26, including operating expenses for new staff, computer equipment for department staff and an IT contract, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**142**	**142**	**142**	**142**	**142**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**48,488**	**48,694**	**48,694**	**48,694**	**48,694**	**48,694**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
New Program Manager Position	101,219	1.00	133,549	1.00
Senior Permitting Services Specialist	105,082	1.00	135,108	1.00
Total	**206,301**	**2.00**	**268,657**	**2.00**

Environmental Protection

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$49,216,826	134.50

JON I. MONGER, DIRECTOR

MISSION STATEMENT

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy, and healthy communities.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Department of Environmental Protection is $49,216,826, an increase of $3,523,664 or 7.71 percent from the FY25 Approved Budget of $45,693,162. Personnel Costs comprise 37.00 percent of the budget for 129 full-time position(s) and one part-time position(s), and a total of 134.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 63.00 percent of the FY26 budget.

The debt service for the Water Quality Protection Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the debt service, a transfer of funds from the Water Quality Protection Fund to the Debt Service Fund of $10,865,220 for Water Quality Protection bonds is required in FY26.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Add a new position to work on the Best Management Practice inspection program, focusing on stormwater management structures on private property.
- Add funds to initiate outreach and communications to residents and affected businesses regarding the County's amended bag fee law. Under the revised law, plastic bags may no longer be offered at most retail establishments as of January 1, 2026, and

the fee per non-plastic bag increases from $0.05 to $0.10.

- Increase Funding for Clean Water Montgomery Grants to help property owners manage stormwater runoff on their properties and earn credit toward the County's MS4 Permit. Demand for the program continues to exceed available funding.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Established regulations and launched a new electric leaf blower campaign and a related rebate program. Launched a countywide campaign to inform the public about the ban on the sale of gas-powered leaf blowers and the upcoming ban on the use of gas-powered leaf blowers, and developed a new online application portal to manage rebate program.
- Continued to grow and improve the annual Montgomery County Energy Summit. Attracting 200-300 attendees each year, this educational conference and networking event is DEP's flagship event to educate and engage with the commercial and multifamily building community on sustainable green building and County energy requirements. DEP continues to build the event's reach year-over-year with new partnerships, keynote speakers, and cutting-edge educational opportunities.
- Won a grant for $2.7 million for up to 17 electric vehicle charging stations from the Maryland Department of Transportation through the Carbon Reduction Program. Funding will support the installation of EV charging stations at 17 county-owned locations, including parking garages, Park-N-Ride lots, libraries, and community centers.

PROGRAM CONTACTS

Contact Vicky Wan of the Department of Environmental Protection at 240-777-7722 or Richard H. Harris of the Office of Management and Budget at 240-777-2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Office of the Deputy Director provides for overall management of departmental programs to ensure safe and efficient operations, including contract administration management for the department, continuity of operations, oversight of operational programs at the County's Integrated Solid Waste Management System (ISWMS), and communications and public engagement.

The Office provides strategic direction and support on IT systems and infrastructure for departmental operations and programs, and oversees the human resources, communication, and engagement activities. The Office provides for management of partnerships with multiple County departments with which the department cooperates, including Permitting Services, Transportation, and General Services, as well as external groups including faith-based institutions, the Maryland-National Capital Park and Planning Commission, and WSSC Water. The DEP Communications team is responsible for increasing social media views, growing an audience on social media, improving the DEP website experience, and reaching new and diverse audiences

through public engagement.

The Office is responsible for capital and operating budget development, revenue generation from the Water Quality Protection Charge and Solid Waste Fees, and overall financial management. DEP's programs and operations are funded through the General Fund, the Water Quality Protection Fund, and the Solid Waste Enterprise Funds.

The work includes the following focus areas:

- Maintain all funds in a financially prudent manner and maintain structural stability given the responsibilities and risks associated with all programs and operations.
- Develop and evaluate capital and operating budgets in a strategic and economically responsible manner.
- Perform detailed financial analysis during the annual rate calculation process for a more equitable rate structure, structural stability, budget flexibility, and financial risk mitigation.
- Review and develop policies and procedures that strengthen internal controls.
- Collaborate with organization stakeholders using metrics that assess the strategic health of the business, the alignment of programs with the business strategy, and the balance of the program relative to business needs.
- Use quantitative and financial models and forecasting tools to analyze the fiscal impact of proposed strategic changes. Assist with execution of procurement actions on a timely basis and at the best possible value.
- Facilitate funding for the maintenance of computer/automation equipment, and related technologies in a cost-effective and efficient manner.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,045,184**	**9.05**
Increase Cost: Restore One-Time Lapse Increase	469,612	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (Water Quality Protection Fund)	60,254	0.20
Increase Cost: Finance Chargeback Adjustment	37,320	0.00
Add: Administrative Services Program Support	33,753	0.00
Add: New Internship Program	19,224	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	11,855	0.00
Increase Cost: Communications & Public Engagement	5,445	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund)	(257,704)	(1.10)
Decrease Cost: Lapse Adjustment	(720,337)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(528,199)	(2.10)
FY26 Approved	**1,176,407**	**6.05**

Energy, Climate, and Compliance

The Energy, Climate, and Compliance Division develops and implements policies and programs focused on reducing greenhouse gas emissions and enhancing the resilience of the County in the face of a changing climate, and enforces County laws and regulations related to air and water pollution, illegal dumping, noise control, and other environmental laws.

The Division engages with, and provides programs for:

- residential and commercial properties related to energy efficiency and the use of renewable energy, including the Benchmarking Law and Building Energy Performance Standards;
- County residents through Montgomery Energy Connection to provide customized education on the benefits of energy efficiency, availability of energy-related programs, and opportunities for energy assistance; promotes the adoption of electric and other low-emission vehicles;
- energy policies at the State and Federal level that support the County's climate goals;
- under-served communities that will feel the impacts of climate change more acutely are considered in all aspects of the Division's work.

In addition, the Division works with other County departments and agencies, community-based organizations, and others to increase their capacity to develop and implement climate solutions as part of their operations.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of commercial buildings in compliance with the building benchmarking law [1]	93.9%	89.2%	90.0%	90.0%	90.0%
Average days to close environmental cases	36.0	39.3	36.3	37.0	37.5
Percent of customers rating themselves as satisfied with DEP's response to environmental complaints	86.0%	78.0%	82.0%	82.0%	81.0%

[1] *Amendments to the benchmarking law doubled the number of covered buildings in FY23.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,158,344**	**20.01**
Increase Cost: Restore One-Time Lapse Increase	284,361	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund)	58,189	0.30
Increase Cost: Energy Summit	31,436	0.00
Decrease Cost: Lapse Adjustment	(112,306)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	353,008	0.00
FY26 Approved	**6,773,032**	**20.31**

Watershed Restoration

The Watershed Restoration Division leads the County's efforts to improve stream health and water quality through the targeted planning, design, construction, inspection, and maintenance of best management practices (BMP) built to manage stormwater runoff. The Watershed Restoration Division supports watershed-based monitoring and reporting to achieve County stream protection goals (Montgomery County Code Chapter 19, Article IV) and complies with the Federal Clean Water Act NPDES Municipal Separate Storm Sewer System (MS4) permit. Staff conduct baseline stream monitoring, storm drain discharge monitoring, and public outreach activities that increase awareness and promote citizen involvement in stream stewardship. The program also assesses land development impacts on water resources and the effectiveness of BMPs that mitigate those impacts within the County's designated "Special Protection Areas." The Division implements programs to extend stewardship and BMPs beyond streams and facilities by targeting private property owners. These programs include Tree Montgomery (Chapter 55, Article 3), RainScapes, and Pet Waste. The Division oversees the carry-out bag tax program, which helps address issues with litter in streams.

The Watershed Restoration Division successfully implements these programs through extensive partnerships with the Maryland

Department of Natural Resources; Maryland Department of the Environment; Maryland Department of Agriculture; Montgomery County Public Schools; Montgomery County Department of Transportation; Montgomery County Department of General Services; Maryland-National Capital Park and Planning Commission; the Towns of Chevy Chase, Kensington, Somerset and Poolesville; the Villages of Chevy Chase and Friendship Heights; watershed organizations; homeowner associations; businesses; and private property owners. The long-term goal is to protect and improve water resources for Montgomery County residents and the Chesapeake Bay.

Revenue for this program is generated by the Water Quality Protection Charge, applied to all residential and non-residential properties except for those owned by the State and County Governments and those in the incorporated cities of Gaithersburg, Rockville, and Takoma Park. Revenue from the carry-out bag tax is also provided to support these programs.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of stormwater management triennial inspections completed [1]	99.6%	93.0%	96.0%	96.0%	95.0%
Percent of stormwater management facility maintenance work orders completed	85.0%	97.0%	88.0%	90.0%	92.0%

[1] *Does not include triennial inspections of best management practices on Single Family Residential (SFR) properties which are covered under a separate inspection program.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**37,489,634**	**103.63**
Increase Cost: Department of Transportation Storm Drains Chargeback	763,358	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (Water Quality Protection Fund)	507,983	2.85
Increase Cost: Support for Water Quality Work at the Maryland-National Capital Park and Planning Commission	372,248	0.00
Add: Outreach on Amended Bag Fee Law	250,000	0.00
Increase Cost: Inspection Services	246,500	0.00
Increase Cost: Above Ground Maintenance	209,241	0.00
Add: Clean Water Montgomery Grants	150,000	0.00
Add: New Position for Maintenance Compliance Program (Permitting and Code Enforcement Inspector III)	147,367	1.00
Increase Cost: Below Ground Maintenance	134,433	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	29,481	0.00
Increase Cost: Office of Agriculture Chargeback	26,757	0.00
Increase Cost: Move Spongy Moth Program to Water Quality Protection Fund From General Fund	15,000	0.00
Increase Cost: Department of Finance Chargeback	7,000	0.00
Shift: Move Spongy Moth Program From General Fund to Water Quality Protection Fund	(10,000)	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund)	(241,067)	(1.44)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,169,452	2.10
FY26 Approved	**41,267,387**	**108.14**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App

COUNTY GENERAL FUND

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	2,657,918	3,144,456	3,074,349	3,125,975	-0.6 %
Employee Benefits	685,575	804,654	776,515	869,631	8.1 %
County General Fund Personnel Costs	**3,343,493**	**3,949,110**	**3,850,864**	**3,995,606**	**1.2 %**
Operating Expenses	5,987,987	5,733,811	5,724,528	5,843,679	1.9 %
County General Fund Expenditures	**9,331,480**	**9,682,921**	**9,575,392**	**9,839,285**	**1.6 %**
PERSONNEL					
Full-Time	64	62	62	61	-1.6 %
Part-Time	0	0	0	0	—
FTEs	31.65	29.00	29.00	26.76	-7.7 %
REVENUES					
Other Licenses/Permits	25,900	20,000	20,000	20,000	—
Other Charges/Fees	576,801	60,400	60,400	60,400	—
Other Fines/Forfeitures	18,850	15,000	15,000	15,000	—
Tree Canopy	636,870	1,500,000	1,500,000	1,500,000	—
County General Fund Revenues	**1,258,421**	**1,595,400**	**1,595,400**	**1,595,400**	**—**

WATER QUALITY PROTECTION FUND

EXPENDITURES					
Salaries and Wages	8,532,126	9,519,933	9,402,810	10,784,202	13.3 %
Employee Benefits	2,428,306	2,924,749	2,882,661	3,431,509	17.3 %
Water Quality Protection Fund Personnel Costs	**10,960,432**	**12,444,682**	**12,285,471**	**14,215,711**	**14.2 %**
Operating Expenses	21,608,427	23,565,559	23,550,360	25,161,830	6.8 %
Water Quality Protection Fund Expenditures	**32,568,859**	**36,010,241**	**35,835,831**	**39,377,541**	**9.4 %**
PERSONNEL					
Full-Time	65	67	67	68	1.5 %
Part-Time	1	1	1	1	—
FTEs	101.84	103.69	103.69	107.74	3.9 %
REVENUES					
Bag Tax	2,933,918	2,700,000	2,700,000	2,568,000	-4.9 %
Water Quality Protection Charge	47,507,468	49,639,440	49,639,440	53,481,687	7.7 %
Investment Income	2,314,887	1,987,000	2,100,510	1,768,850	-11.0 %
Other Charges/Fees	257,774	47,500	47,500	47,500	—
Miscellaneous Revenues	62,306	0	0	0	—
Water Quality Protection Fund Revenues	**53,076,353**	**54,373,940**	**54,487,450**	**57,866,037**	**6.4 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	0	0	0	—

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,331,736	0	0	0	—
Grant Fund - MCG Expenditures	**1,331,736**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	182,978	0	0	0	—
Federal Grants	485,555	0	0	0	—
Miscellaneous Revenues	470,134	0	0	0	—
Grant Fund - MCG Revenues	**1,138,667**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**43,232,075**	**45,693,162**	**45,411,223**	**49,216,826**	**7.7 %**
Total Full-Time Positions	**129**	**129**	**129**	**129**	**—**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**133.49**	**132.69**	**132.69**	**134.50**	**1.4 %**
Total Revenues	**55,473,441**	**55,969,340**	**56,082,850**	**59,461,437**	**6.2 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**9,682,921**	**29.00**
Other Adjustments (with no service impacts)		
Increase Cost: Restore One-Time Lapse Increase [Energy, Climate, and Compliance]	284,361	0.00
Increase Cost: FY26 Compensation Adjustment	180,984	0.00
Increase Cost: Annualization of FY25 Compensation Increases	91,356	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund) [Energy, Climate, and Compliance]	58,189	0.30
Increase Cost: Elimination of One-Time Items Approved in FY25	56,345	0.00
Increase Cost: Energy Summit [Energy, Climate, and Compliance]	31,436	0.00
Increase Cost: Annualization of FY25 Personnel Costs	29,503	0.00
Increase Cost: Motor Pool Adjustment	17,025	0.00
Increase Cost: Retirement Adjustment	13,180	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	11,855	0.00
Increase Cost: Communications & Public Engagement [Administration]	5,445	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Printing and Mail Adjustment	(2,238)	0.00
Shift: Move Spongy Moth Program From General Fund to Water Quality Protection Fund [Watershed Restoration]	(10,000)	0.00
Decrease Cost: Lapse Adjustment [Energy, Climate, and Compliance]	(112,306)	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund) [Watershed Restoration]	(241,067)	(1.44)
Shift: Adjust FTE Allocation to Better Align With Responsibilities (General Fund) [Administration]	(257,704)	(1.10)
FY26 APPROVED	**9,839,285**	**26.76**

WATER QUALITY PROTECTION FUND

FY25 ORIGINAL APPROPRIATION	**36,010,241**	**103.69**
Changes (with service impacts)		
Add: Outreach on Amended Bag Fee Law [Watershed Restoration]	250,000	0.00
Add: Clean Water Montgomery Grants [Watershed Restoration]	150,000	0.00
Add: New Position for Maintenance Compliance Program (Permitting and Code Enforcement Inspector III) [Watershed Restoration]	147,367	1.00
Add: Administrative Services Program Support [Administration]	33,753	0.00
Add: New Internship Program [Administration]	19,224	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Department of Transportation Storm Drains Chargeback [Watershed Restoration]	763,358	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (Water Quality Protection Fund) [Watershed Restoration]	507,983	2.85
Increase Cost: Restore One-Time Lapse Increase [Administration]	469,612	0.00
Increase Cost: FY26 Compensation Adjustment	423,979	0.00
Increase Cost: Support for Water Quality Work at the Maryland-National Capital Park and Planning Commission [Watershed Restoration]	372,248	0.00
Increase Cost: Inspection Services [Watershed Restoration]	246,500	0.00
Increase Cost: Above Ground Maintenance [Watershed Restoration]	209,241	0.00
Increase Cost: Motor Pool Adjustment	178,427	0.00
Increase Cost: Annualization of FY25 Compensation Increases	177,258	0.00
Increase Cost: Below Ground Maintenance [Watershed Restoration]	134,433	0.00
Shift: Adjust FTE Allocation to Better Align With Responsibilities (Water Quality Protection Fund) [Administration]	60,254	0.20
Increase Cost: Annualization of FY25 Lapsed Positions	40,533	0.00
Increase Cost: Finance Chargeback Adjustment [Administration]	37,320	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Watershed Restoration]	29,481	0.00
Increase Cost: Retirement Adjustment	29,109	0.00
Increase Cost: Office of Agriculture Chargeback [Watershed Restoration]	26,757	0.00
Increase Cost: Move Spongy Moth Program to Water Quality Protection Fund From General Fund [Watershed Restoration]	15,000	0.00
Increase Cost: Printing and Mail Adjustment	12,092	0.00
Increase Cost: Department of Finance Chargeback [Watershed Restoration]	7,000	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Elimination of One-Time Items Approved in FY25	(110,000)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(143,292)	0.00
Decrease Cost: Lapse Adjustment [Administration]	(720,337)	0.00
FY26 APPROVED	**39,377,541**	**107.74**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	2,045,184	9.05	1,176,407	6.05
Energy, Climate, and Compliance	6,158,344	20.01	6,773,032	20.31
Watershed Restoration	37,489,634	103.63	41,267,387	108.14
Total	**45,693,162**	**132.69**	**49,216,826**	**134.50**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
WATER QUALITY PROTECTION FUND					
CIP	Capital Fund	2,912,717	18.90	3,043,921	18.65

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**9,839**	**9,839**	**9,839**	**9,839**	**9,839**	**9,839**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**21**	**21**	**21**	**21**	**21**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**9,839**	**9,860**	**9,860**	**9,860**	**9,860**	**9,860**
WATER QUALITY PROTECTION FUND						
EXPENDITURES						
FY26 Approved	**39,378**	**39,378**	**39,378**	**39,378**	**39,378**	**39,378**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY26	**0**	**30**	**30**	**30**	**30**	**30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
New positions in the FY26 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY26	**0**	**(57)**	**(57)**	**(57)**	**(57)**	**(57)**
Items recommended for one-time funding in FY26, including a vehicle for a new position, will be eliminated from the base in the outyears.						
Bag Tax Implemenation Outreach	**0**	**0**	**(100)**	**(250)**	**(250)**	**(250)**
Outreach and communications surrounding the amended bag fee law will run through FY28.						
Labor Contracts	**0**	**53**	**53**	**53**	**53**	**53**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**39,378**	**39,404**	**39,304**	**39,154**	**39,154**	**39,154**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY26 Approved		FY27 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
New Position for Maintenance Compliance Program (Permitting and Code Enforcement Inspector III)	90,065	1.00	120,086	1.00
Total	**90,065**	**1.00**	**120,086**	**1.00**

Recycling and Resource Management

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$192,110,121	117.34

JON I. MONGER, DIRECTOR

MISSION STATEMENT

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy, and healthy communities.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Recycling and Resource Management is $192,110,121, an increase of $37,249,938 or 24.05 percent from the FY25 Approved Budget of $154,860,183. Personnel Costs comprise 9.03 percent of the budget for 77 full-time position(s) and one part-time position(s), and a total of 117.34 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 90.97 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires current revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Established four Food Scraps Recycling Drop-Off collection points at existing farmers markets. Program provides residents convenient access to drop-off their food scraps for recycling. Markets are located in Silver Spring, Bethesda, Derwood, and Olney. Three of these markets operate year-round, one operates seasonally, and all operate during the weekends.
- Continued Phase I and Phase II of the Single-Family Residential Curbside Food Scraps Recycling Pilot Program. Through this program, which was recognized with a 2024 Achievement Award by the National Association of Counties, over 1,126,000

pounds of food scraps have been recycled by 1,535 participant households in parts of Silver Spring, Potomac, Bethesda, and Rockville.

- Coordinated and organized bulk volume sale of successfully tested rodent-proof backyard food scraps compost bins. Residents were provided the opportunity to purchase either the dual chamber tumbler or the stationary model at a discounted price. Almost 200 food scraps compost bins were sold, evenly split between the two options.

PROGRAM CONTACTS

Contact Vicky Wan of the Recycling and Resource Management at 240-777-7722 or Richard H. Harris of the Office of Management and Budget at 240-777-2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration and Support

The Office of the Deputy Director provides for overall management of departmental programs to ensure safe and efficient operations, including contract administration management for the department, continuity of operations, oversight of operational programs for the County's Integrated Solid Waste Management System (ISWMS), and communications and public engagement.

The office provides strategic direction and support on IT systems and infrastructure for departmental operations and programs, and oversees the human resources, contract management, and communication and engagement activities. The office manages partnerships with multiple County departments, including the Departments of Permitting Services, Transportation, and General Services, as well as external groups including faith-based institutions, the Maryland-National Capital Park and Planning Commission, and WSSC Water.

The office is responsible for operating and capital budget development, revenue generation from the Water Quality Protection Charge and Solid Waste Fees, and overall financial management. The Department of Environmental Protection's (DEP) programs and operations are funded through the General Fund, the Water Quality Protection Fund, and the Solid Waste Enterprise Funds.

The work includes the following focus areas:

- Maintain all funds in a financially prudent manner and maintain structural stability given the responsibilities and risks associated with all programs and operations.
- Develop and evaluate capital and operating budgets in a strategic and economically responsible manner.
- Perform detailed financial analysis during the annual rate calculation process for a more equitable rate structure, structural stability, budget flexibility, and financial risk mitigation.

- Review and develop policies and procedures that strengthen internal controls.
- Collaborate with organization stakeholders using metrics that assess the strategic health of the business, the alignment of programs with the business strategy, and the balance of the program relative to business needs.
- Use quantitative and financial models and forecasting tools to analyze the fiscal impact of proposed strategic changes. Assist with the execution of procurement actions on a timely basis and at the best possible value.
- Facilitate funding for the maintenance of computer/automation equipment, and related technologies in a cost-effective and efficient manner.

The DEP Communications team is responsible for increasing media hits, growing the department's social media audience, improving the DEP web experience, and reaching new and diverse audiences through public engagement.

The Department of Housing and Community Affairs provides staff to respond to resident complaints dealing with:

- storage and removal of solid waste;
- illegal solid waste dumping activities in the County;
- storage of unregistered vehicles on private property throughout the County;
- storage of inoperable vehicles on private property; improper screening of dumpsters, particularly those in shopping areas; and
- control and regulation of weeds throughout the County.

The "Clean or Lien" program provides for the removal of dangerous or unsightly trash, perimeter grass, and weeds on properties which the owners have failed to maintain as required.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,493,895**	**41.10**
Increase Cost: Debt Service	1,484,000	0.00
Increase Cost: Security Camera Installation	121,775	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund)	101,237	(0.06)
Increase Cost: Communications and Public Engagement	6,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,559	0.00
Increase Cost: Department of Housing and Community Affairs Chargeback	1,700	0.00
Decrease Cost: Outside Mail	(35)	0.00
Decrease Cost: Finance Chargeback Adjustment (Collection Fund)	(2,330)	0.00
Decrease Cost: Administration	(2,348)	0.00
Decrease Cost: Finance Chargeback Adjustment (Disposal Fund)	(5,650)	0.00
Decrease Cost: Department of Environmental Protection Chargeback	(25,000)	0.00
Decrease Cost: Adjust FTE Allocation to Better Align With Responsibilities (Collection Fund)	(146,373)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	555,947	0.00
FY26 Approved	**12,588,377**	**40.04**

Disposal

This program provides for the operation of the Montgomery County Resource Recovery Facility (RRF). The RRF serves as the primary disposal facility for non-recycled waste generated in the County. Renewable energy in the form of electricity is generated and sold into the competitive energy market. This program also includes costs for related operations at the Transfer Station and for the transportation of waste from the Transfer Station to the RRF. Also, it provides for the operation of the receiving, processing, and shipping facility for municipal solid waste generated within the County.

In addition, the program provides for the rail shipment of ash residue from the RRF to Fulton Rail Yard near Richmond, Virginia, where it is unloaded and transported by truck to the Old Dominion Landfill, a contracted landfill where the ash is processed for further metals removal and recycling. Ash is beneficially reused as alternate daily cover and road base within the lined areas of the Old Dominion Landfill. This program also provides for the shipment of non-processible waste, such as construction material and, if necessary, bypass waste, from the Transfer Station to either recycling facilities, rubble landfills, or other contracted landfills. It provides for the operation of a satellite drop-off site at the Poolesville Highway Services Depot and funds the proper disposal of household hazardous waste such as flammable products, insecticides, mercury, and reactive and corrosive chemicals. The materials are handled through the County's hazardous waste contractor and permitted hazardous waste management facilities.

The program maintains the closed Oaks Landfill in an environmentally sound and cost-effective manner in accordance with applicable State and Federal regulations. Mandated duties under this program include managing landfill gas through collection and flaring, and maintaining leachate storage and pre-treatment facilities. This program also provides for the acceptance and treatment of waste generated by the cleanout of stormwater oil/grit separators. Finally, the program maintains the closed Gude Landfill, including monitoring of air and water quality around the landfill and the post-closure passive amenities that will benefit the community.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of tons of County-wide yard trim and leaves collected	166,578	163,447	161,997	165,627	165,347
Number of tons of County-wide Commingled Recycling collected	33,701	31,885	33,136	33,239	33,085
Number of tons of County-wide Mixed Paper collected	113,695	108,382	109,796	111,722	111,084
Number of tons of County-wide Food Waste collected	8,822	14,444	15,000	15,000	15,000
Number of tons of County-wide Household Hazardous Waste collected	3,615	3,991	3,735	3,818	3,886
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Residential, single family, and townhouse communities	197,838	190,642	199,757	198,077	198,139

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**67,598,877**	**25.65**
Increase Cost: Resource Recovery Facility - Waste Management Contract	28,457,938	0.00
Increase Cost: Out-of-County Haul	4,081,975	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund)	328,241	1.50
Increase Cost: Site 2 Landfill Structure Improvements	250,000	0.00
Increase Cost: Overtime Adjusment	210,805	0.00
Increase Cost: Household Hazardous Waste	158,171	0.00
Increase Cost: Oaks Landfill Planning and Monitoring	107,499	0.00
Increase Cost: Resource Recovery Facility Management and Routine Capital Replacements	54,089	0.00
Increase Cost: Engineering, Planning, and Construction Support Services	22,646	0.00
Increase Cost: Gude Landfill Planning and Monitoring	21,771	0.00
Increase Cost: Transfer Station Management and Routine Capital Replacements	14,907	0.00

FY26 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,560,339)	3.00
FY26 Approved	**99,746,580**	**30.15**

Materials and Collection

This program provides for collection of refuse from single family residences in the southern parts of the County (Subdistrict A) and the funds to secure, administer, monitor, and enforce contracts with private collectors for collection of residential recyclables for the entire County. It also responds to residents' service needs.

In addition, the program enforces the County's recycling regulations as they apply to single-family residences and other waste generators, and the enforcement of requirements outlined in Chapter 48 of the County Code. It also supports solid waste program goals and ensures the success of recycling initiatives and progress to achieve the County's recycling goals. The program also provides for mandatory recycling and waste reduction for multi-family properties, for all businesses, and for broadly educating everyone living, visiting, and working in the County. Program efforts include technical support, assistance, education, outreach, and training.

It provides for the separation, processing, and marketing of recyclable materials at the Materials Recovery Facility (MRF, aka the Recycling Center). The MRF receives recyclable material collected under the County curbside collection program from all single-family residences as well as some materials from municipalities, multi-family properties, and non-residential properties that have established recycling programs. The materials are then sorted, baled, and shipped to markets for recycling. The program also provides for the processing, baling, and shipping of the County's residential and some non-residential mixed paper and corrugated paper (cardboard).

The processing, transporting, composting, and marketing of yard trim received by the County is also included in this program, including leaves received from the County's Leaf Vacuuming program. Processing includes grinding brush to produce mulch at the Transfer Station and composting of all leaves and grass, which is sold wholesale as Leafgro in bulk and bagged forms.

The program promotes recycling of food scraps as part of the County's overall effort to increase recycling and to reduce the amount of food waste within the County. The program includes initiatives to recycle food scraps and other acceptable organic materials generated by the single-family residential, multi-family residential, and commercial sectors, through composting and/or other technologies.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Commercial and multi-family buildings	299,282	304,514	287,167	299,859	300,179
Number of business site visits to provide guidance and recycling support	6,619	7,988	5,917	6,841	6,915
Number of Multi-Family Building site visits to provide guidance and recycling support	2,653	2,568	2,086	2,436	2,363
Average number of refuse collections missed per week, not picked up within 24 hours	12	12	15	12	12
Average number of recycling collections missed per week, not picked up within 24 hours	25	18	22	18	18

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**76,767,411**	**51.15**

FY26 Approved Changes	Expenditures	FTEs
Increase Cost: Residential Recycling Contracts	1,774,780	0.00
Increase Cost: Residential Refuse Collection Contracts	827,882	0.00
Increase Cost: Yard Trim Composting	183,492	0.00
Increase Cost: Recycling Center	173,169	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund)	138,931	0.00
Re-align: Central Duplicating Services - Mail Appropriation	90,000	0.00
Increase Cost: Paper Recycling	58,361	0.00
Increase Cost: Food Waste Residential Collection	40,082	0.00
Increase Cost: Commercial Recycling	18,865	0.00
Increase Cost: Multifamily Recycling Program	9,994	0.00
Increase Cost: Recycling Outreach, Education, and Volunteers	9,963	0.00
Decrease Cost: Lapse Adjustment	(47,667)	0.00
Decrease Cost: Adjust FTE Allocation to Better Align With Responsibilities (Collection Fund)	(117,065)	(1.00)
Decrease Cost: Reduced Staff Augmentation Needs	(2,040,382)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,887,348	(3.00)
FY26 Approved	**79,775,164**	**47.15**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
SOLID WASTE DISPOSAL					
EXPENDITURES					
Salaries and Wages	10,028,445	11,051,142	10,517,155	12,117,165	9.7 %
Employee Benefits	2,634,389	3,174,601	3,023,500	3,580,330	12.8 %
Solid Waste Disposal Personnel Costs	**12,662,834**	**14,225,743**	**13,540,655**	**15,697,495**	**10.3 %**
Operating Expenses	129,450,751	123,782,286	123,757,099	158,078,449	27.7 %
Capital Outlay	6,962,323	2,718,863	2,718,863	2,064,295	-24.1 %
Debt Service Other	0	1,820,000	0	3,304,000	81.5 %
Solid Waste Disposal Expenditures	**149,075,908**	**142,546,892**	**140,016,617**	**179,144,239**	**25.7 %**
PERSONNEL					
Full-Time	76	72	72	73	1.4 %
Part-Time	1	1	1	1	—
FTEs	104.52	106.12	106.12	107.56	1.4 %
REVENUES					
Other Licenses/Permits	11,506	12,000	12,000	12,000	—
Other Charges/Fees	219,808	188,000	195,005	190,000	1.1 %
Sale of Recycled Materials	5,639,012	5,718,424	5,639,012	6,403,034	12.0 %
Solid Waste Disposal Fees/Operating Revenues	28,718,631	33,700,024	30,338,675	33,551,750	-0.4 %
Systems Benefit Charge	88,432,944	93,688,259	92,505,977	130,142,363	38.9 %
Other Fines/Forfeitures	22,550	15,000	22,000	22,000	46.7 %
Miscellaneous Revenues	174,575	95,000	37,000	37,000	-61.1 %

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Property Rentals	0	5,000	4,000	4,000	-20.0 %
Investment Income	6,864,611	5,469,990	3,911,410	3,293,820	-39.8 %
Other Intergovernmental	52,200	0	0	0	—
Solid Waste Disposal Revenues	**130,135,837**	**138,891,697**	**132,665,079**	**173,655,967**	**25.0 %**

SOLID WASTE COLLECTION

EXPENDITURES					
Salaries and Wages	1,322,835	1,449,944	1,379,857	1,288,507	-11.1 %
Employee Benefits	300,775	398,447	381,119	367,985	-7.7 %
Solid Waste Collection Personnel Costs	**1,623,610**	**1,848,391**	**1,760,976**	**1,656,492**	**-10.4 %**
Operating Expenses	9,700,544	10,464,900	10,461,949	11,309,390	8.1 %
Solid Waste Collection Expenditures	**11,324,154**	**12,313,291**	**12,222,925**	**12,965,882**	**5.3 %**
PERSONNEL					
Full-Time	4	4	4	4	—
Part-Time	0	0	0	0	—
FTEs	12.08	11.78	11.78	9.78	-17.0 %
REVENUES					
Other Charges/Fees	24,414	0	10,000	0	—
Systems Benefit Charge	14,835,040	14,963,680	14,830,560	15,000,000	0.2 %
Investment Income	(1,767,436)	180,580	713,720	601,030	232.8 %
Solid Waste Collection Revenues	**13,092,018**	**15,144,260**	**15,554,280**	**15,601,030**	**3.0 %**

DEPARTMENT TOTALS

Total Expenditures	**160,400,062**	**154,860,183**	**152,239,542**	**192,110,121**	**24.1 %**
Total Full-Time Positions	**80**	**76**	**76**	**77**	**1.3 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**116.60**	**117.90**	**117.90**	**117.34**	**-0.5 %**
Total Revenues	**143,227,855**	**154,035,957**	**148,219,359**	**189,256,997**	**22.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
SOLID WASTE DISPOSAL		
FY25 ORIGINAL APPROPRIATION	**142,546,892**	**106.12**
Other Adjustments (with no service impacts)		
Increase Cost: Resource Recovery Facility - Waste Management Contract [Disposal]	28,457,938	0.00
Increase Cost: Out-of-County Haul [Disposal]	4,081,975	0.00
Increase Cost: Residential Recycling Contracts [Materials and Collection]	1,774,780	0.00
Increase Cost: Debt Service [Administration and Support]	1,484,000	0.00

FY26 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: FY26 Compensation Adjustment	592,444	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund) [Disposal]	328,241	1.50
Increase Cost: Annualization of FY25 Compensation Increases	263,164	0.00
Increase Cost: Site 2 Landfill Structure Improvements [Disposal]	250,000	0.00
Increase Cost: Overtime Adjusment [Disposal]	210,805	0.00
Increase Cost: Yard Trim Composting [Materials and Collection]	183,492	0.00
Increase Cost: Recycling Center [Materials and Collection]	173,169	0.00
Increase Cost: Household Hazardous Waste [Disposal]	158,171	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund) [Materials and Collection]	138,931	0.00
Increase Cost: Security Camera Installation [Administration and Support]	121,775	0.00
Increase Cost: Oaks Landfill Planning and Monitoring [Disposal]	107,499	0.00
Increase Cost: Adjust FTE Allocation to Better Align With Responsibilities (Disposal Fund) [Administration and Support]	101,237	(0.06)
Increase Cost: Motor Pool Adjustment	99,322	0.00
Re-align: Central Duplicating Services - Mail Appropriation [Materials and Collection]	90,000	0.00
Increase Cost: Paper Recycling [Materials and Collection]	58,361	0.00
Increase Cost: Resource Recovery Facility Management and Routine Capital Replacements [Disposal]	54,089	0.00
Increase Cost: Food Waste Residential Collection [Materials and Collection]	40,082	0.00
Increase Cost: Retirement Adjustment	38,309	0.00
Increase Cost: Annualization of FY25 Lapsed Positions	31,937	0.00
Increase Cost: Engineering, Planning, and Construction Support Services [Disposal]	22,646	0.00
Increase Cost: Gude Landfill Planning and Monitoring [Disposal]	21,771	0.00
Increase Cost: Commercial Recycling [Materials and Collection]	18,865	0.00
Increase Cost: Transfer Station Management and Routine Capital Replacements [Disposal]	14,907	0.00
Increase Cost: Multifamily Recycling Program [Materials and Collection]	9,994	0.00
Increase Cost: Recycling Outreach, Education, and Volunteers [Materials and Collection]	9,963	0.00
Increase Cost: Communications and Public Engagement [Administration and Support]	6,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration and Support]	5,559	0.00
Increase Cost: Department of Housing and Community Affairs Chargeback [Administration and Support]	1,700	0.00
Decrease Cost: Administration [Administration and Support]	(2,348)	0.00
Decrease Cost: Finance Chargeback Adjustment (Disposal Fund) [Administration and Support]	(5,650)	0.00
Decrease Cost: Risk Management Adjustment	(19,825)	0.00
Decrease Cost: Department of Environmental Protection Chargeback [Administration and Support]	(25,000)	0.00
Decrease Cost: Printing and Mail Adjustment	(27,258)	0.00
Decrease Cost: Lapse Adjustment [Materials and Collection]	(47,667)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(185,649)	0.00
Decrease Cost: Reduced Staff Augmentation Needs [Materials and Collection]	(2,040,382)	0.00
FY26 APPROVED	**179,144,239**	**107.56**

FY26 APPROVED CHANGES

	Expenditures	FTEs
SOLID WASTE COLLECTION		
FY25 ORIGINAL APPROPRIATION	**12,313,291**	**11.78**
Other Adjustments (with no service impacts)		
Increase Cost: Residential Refuse Collection Contracts [Materials and Collection]	827,882	0.00
Increase Cost: FY26 Compensation Adjustment	57,887	0.00
Increase Cost: Annualization of FY25 Compensation Increases	33,101	0.00
Increase Cost: Motor Pool Adjustment	15,642	0.00
Increase Cost: Printing and Mail Adjustment	5,031	0.00
Increase Cost: Retirement Adjustment	3,185	0.00
Decrease Cost: Outside Mail [Administration and Support]	(35)	0.00
Decrease Cost: Risk Management Adjustment	(1,700)	0.00
Decrease Cost: Finance Chargeback Adjustment (Collection Fund) [Administration and Support]	(2,330)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(22,634)	0.00
Decrease Cost: Adjust FTE Allocation to Better Align With Responsibilities (Collection Fund) [Materials and Collection]	(117,065)	(1.00)
Decrease Cost: Adjust FTE Allocation to Better Align With Responsibilities (Collection Fund) [Administration and Support]	(146,373)	(1.00)
FY26 APPROVED	**12,965,882**	**9.78**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration and Support	10,493,895	41.10	12,588,377	40.04
Disposal	67,598,877	25.65	99,746,580	30.15
Materials and Collection	76,767,411	51.15	79,775,164	47.15
Total	**154,860,183**	**117.90**	**192,110,121**	**117.34**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
SOLID WASTE DISPOSAL					
General Services	General Fund	417,192	0.00	956,622	0.00
Parking District Services	Bethesda Parking	80,570	0.00	184,748	0.00
Parking District Services	Silver Spring Parking	156,105	0.00	357,949	0.00
Parking District Services	Wheaton Parking	15,107	0.00	34,640	0.00
Alcohol Beverage Services	Liquor	21,624	0.00	49,584	0.00

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund		FY25 Total$	FY25 FTEs	FY26 Total$	FY26 FTEs
		Total	**690,598**	**0.00**	**1,583,543**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
SOLID WASTE DISPOSAL						
EXPENDITURES						
FY26 Approved	**179,144**	**179,144**	**179,144**	**179,144**	**179,144**	**179,144**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**63**	**63**	**63**	**63**	**63**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**179,144**	**179,207**	**179,207**	**179,207**	**179,207**	**179,207**
SOLID WASTE COLLECTION						
EXPENDITURES						
FY26 Approved	**12,966**	**12,966**	**12,966**	**12,966**	**12,966**	**12,966**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**3**	**3**	**3**	**3**	**3**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**12,966**	**12,969**	**12,969**	**12,969**	**12,969**	**12,969**

	FY25 Estimate	FY26 Projection	FY27 Projection	FY28 Projection	FY29 Projection	FY30 Projection	FY31 Projection
ASSUMPTIONS							
Indirect Cost Rate	19.96%	19.98%	19.98%	19.98%	19.98%	19.98%	19.98%
CPI (Fiscal Year)	2.60%	2.65%	2.68%	2.41%	2.19%	2.19%	2.26%
Number of Households (mid-FY)	93,051	93,750	94,597	95,444	96,291	97,138	97,973
Charge Per Household	**$ 160.00**	**$ 160.00**	**$ 160.00**	**$ 160.00**	**$ 160.00**	**$ 160.00**	**$ 161.00**
Percent Rate Increase (Decrease)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%
Beginning Cash	2,560,361	4,707,777	6,206,958	6,782,843	7,800,762	8,483,912	8,854,409
Revenues	15,544,280	15,601,030	15,671,500	15,735,560	15,835,350	15,970,870	16,202,443
Expenses	(12,222,925)	(12,965,882)	(13,945,185)	(14,352,288)	(14,771,352)	(15,203,439)	(15,646,589)
Transfers	(373,939)	(335,967)	(350,430)	(365,353)	(380,848)	(396,934)	(413,631)
Loan Payoff	(800,000)	(800,000)	(800,000)				
Ending Cash Balance	4,707,777	6,206,958	6,782,843	7,800,762	8,483,912	8,854,409	8,996,632
BEGINNING NET ASSETS	(782,695)	2,174,721	4,473,902	5,849,787	6,867,706	7,550,856	7,921,353
REVENUES							
Charges for Services	14,830,560	15,000,000	15,135,520	15,271,040	15,406,560	15,542,080	15,773,653
Investment Income (per Dept. of Finance)	713,720	601,030	535,980	464,520	428,790	428,790	428,790
Miscellaneous	10,000						
Subtotal Revenues	**15,554,280**	**15,601,030**	**15,671,500**	**15,735,560**	**15,835,350**	**15,970,870**	**16,202,443**
INTERFUND TRANSFERS (Net Non-CIP)	**(373,939)**	**(335,967)**	**(350,430)**	**(365,353)**	**(380,848)**	**(396,934)**	**(413,631)**
TOTAL RESOURCES	**14,397,646**	**17,439,784**	**19,794,972**	**21,219,994**	**22,322,208**	**23,124,792**	**23,710,165**
OPERATING BUDGET APPROP/EXPENSES							
Personnel Costs	(1,760,976)	(1,656,492)	(1,728,881)	(1,803,568)	(1,881,122)	(1,961,634)	(2,045,199)
OMB Adjustments - Labor Contract Adjustments			(3,350)	(3,350)	(3,350)	(3,350)	(3,350)
Refuse Collection Contracts	(10,461,949)	(10,934,753)	(11,830,048)	(12,154,178)	(12,487,283)	(12,830,334)	(13,181,277)
Other Operating Costs		(374,637)	(382,906)	(391,192)	(399,597)	(408,121)	(416,763)
Subtotal PSP Oper. Budget Approp / Exp.	**(12,222,925)**	**(12,965,882)**	**(13,945,185)**	**(14,352,288)**	**(14,771,352)**	**(15,203,439)**	**(15,646,589)**
TOTAL USE OF RESOURCES	**(12,222,925)**	**(12,965,882)**	**(13,945,185)**	**(14,352,288)**	**(14,771,352)**	**(15,203,439)**	**(15,646,589)**
YEAR END - NET ASSETS*	**2,174,721**	**4,473,902**	**5,849,787**	**6,867,706**	**7,550,856**	**7,921,353**	**8,063,576**
End-of-Year Net Assets as a % of Resources	**15.1%**	**25.7%**	**29.6%**	**32.4%**	**33.8%**	**34.3%**	**34.0%**

FY26-31 DIVISION OF RECYCLING AND RESOURCE MANAGEMENT								
FISCAL PROJECTIONS	ACTUAL FY24	ESTIMATED FY25	PROJECTED FY26	PROJECTED FY27	PROJECTED FY28	PROJECTED FY29	PROJECTED FY30	PROJECTED FY31
Single-Family Charges ($/Household)	293.26	310.89	387.72	399.57	412.23	398.95	407.80	415.55
% change in rate from previous year	1.8%	6.0%	24.7%	3.1%	3.2%	-3.2%	2.2%	1.9%
Multi-Family Charges ($/Dwelling Unit)	18.04	19.13	29.76	34.21	38.03	31.43	31.60	34.81
% change in rate from previous year	1.2%	6.0%	55.5%	15.0%	11.2%	-17.4%	0.6%	10.2%
Nonresidential Charges (medium "category" charge)	627.68	631.31	1,090.30	1,111.60	1,157.05	951.84	964.05	1,054.99
% change in rate from previous year	-5.6%	0.6%	72.7%	2.0%	4.1%	-17.7%	1.3%	9.4%

OPERATIONS CALCULATION

REVENUES								
Disposal Fees	33,000,038	33,149,782	36,802,522	36,716,285	36,612,764	36,436,173	36,256,075	36,072,318
Charges for Services/SBC	74,384,108	80,186,321	117,509,517	122,338,613	128,822,902	118,413,080	122,312,760	129,213,090
Miscellaneous	15,887,364	15,417,566	16,050,108	16,314,286	16,583,627	16,858,240	17,138,583	17,424,827
Investment Income	6,864,328	3,911,410	3,293,820	2,937,330	2,545,680	2,349,860	2,349,860	2,349,860
Subtotal Revenues	**130,135,838**	**132,665,079**	**173,655,967**	**178,306,514**	**184,564,973**	**174,057,353**	**178,057,278**	**185,060,095**
INTERFUND TRANSFERS	**(121,216)**	**(248,326)**	**(466,895)**	**(580,577)**	**(812,055)**	**(979,741)**	**(1,019,544)**	**(381,159)**
EXPENDITURES								
Personnel Costs	(12,662,834)	(13,540,655)	(15,697,495)	(16,383,476)	(17,091,242)	(17,826,165)	(18,589,126)	(19,381,022)
Operating Expenses	(133,625,334)	(123,757,099)	(161,382,449)	(159,238,778)	(162,146,218)	(153,377,236)	(157,938,232)	(163,479,673)
Capital Outlay	(2,787,740)	(2,718,863)	(2,064,295)	(2,576,680)	(1,276,795)	(2,182,178)	(1,459,457)	(2,784,999)
Subtotal Expenditures	**(149,075,908)**	**(140,016,617)**	**(179,144,239)**	**(178,198,934)**	**(180,514,255)**	**(173,385,579)**	**(177,986,815)**	**(185,645,694)**
CURRENT RECEIPTS TO CIP	**(20,515,177)**	**(6,879,000)**	**(4,928,000)**	**(990,000)**	**(60,000)**	-	-	-
POTENTIAL FUTURE EXP. - LABOR CONTRACTS FFI		-	-	**(62,858)**	**(62,858)**	**(62,858)**	**(62,858)**	**(62,858)**
PAYOUT OF GUDE REMEDIATION	**22,938,382**	**14,510,021**	**5,858,000**	**748,000**	-	-	-	-
PAYOUT OF CLOSURE COSTS (Non-CIP)	**3,173,795**	**2,388,417**	**2,506,950**	**2,566,988**	**2,627,107**	**2,688,637**	**875,258**	**900,904**
CY ACCRUED CLOSURE COSTS	**(2,988,533)**	**(62,598)**	**(65,317)**	**(69,368)**	**(64,699)**	**(60,813)**	**(62,302)**	**(65,633)**
NET CHANGE	**(16,452,820)**	**2,356,976**	**(2,583,533)**	**1,719,765**	**5,678,212**	**2,256,998**	**(198,983)**	**(194,345)**

CASH POSITION

ENDING CASH & INVESTMENTS								
Unrestricted Cash	63,704,835	33,576,096	31,114,793	29,301,632	34,101,092	32,965,633	33,821,047	34,981,955
Restricted Cash	39,343,872	46,924,781	43,338,428	45,339,700	44,840,336	46,003,249	45,479,711	44,926,147
Subtotal Cash & Investments	**103,048,707**	**80,500,877**	**74,453,221**	**74,641,332**	**78,941,428**	**78,968,882**	**79,300,758**	**79,908,102**
RESERVE & LIABILITY REQUIREMENTS								
Management Reserve	(29,318,102)	(36,633,383)	(36,302,695)	(36,495,678)	(35,009,912)	(35,967,670)	(37,564,832)	(37,564,832)
Renewal & Replacement Reserve	(4,533,297)	(4,651,163)	(4,774,418)	(4,902,373)	(5,020,521)	(5,130,469)	(5,242,827)	(5,361,315)
Stability Reserve	(5,492,473)	(5,640,235)	(2,261,315)	(3,941,649)	(4,809,903)	(4,905,110)	(2,672,052)	(2,000,000)
Subtotal Reserve Requirements	**(39,343,872)**	**(46,924,781)**	**(43,338,428)**	**(45,339,700)**	**(44,840,336)**	**(46,003,249)**	**(45,479,711)**	**(44,926,147)**
Closure/Postclosure Liability	(14,706,426)	(12,380,607)	(9,938,973)	(7,441,353)	(4,878,946)	(2,251,122)	(2,288,166)	(2,327,895)
Gude Remediation Liability	(21,116,021)	(6,606,000)	(748,000)	-	-	-	-	-
Current Liabilities Not Including Debt/Closure	(21,671,702)	-	-	-	-	-	-	-
Subtotal Reserve & Liability Requirements	**(96,838,021)**	**(65,911,388)**	**(54,025,401)**	**(52,781,053)**	**(49,719,282)**	**(48,254,371)**	**(47,767,877)**	**(47,254,042)**
CASH & INVESTMENTS OVER/(UNDER) RESERVE & LIABILITY REQUIREMENTS	**6,210,686**	**14,589,489**	**20,427,820**	**21,860,279**	**29,222,146**	**30,714,511**	**31,532,881**	**32,654,060**

Net Assets

ENDING NET ASSETS	99,078,803	96,522,523	100,881,555	107,542,569	118,608,126	126,314,483	131,839,855	138,892,683
Less: Reserve Requirements	**(39,343,872)**	**(46,924,781)**	**(43,338,428)**	**(45,339,700)**	**(44,840,336)**	**(46,003,249)**	**(45,479,711)**	**(44,926,147)**
NET ASSETS OVER/(UNDER) RESERVE REQUIREMENTS	**59,734,931**	**49,597,742**	**57,543,127**	**62,202,869**	**73,767,790**	**80,311,234**	**86,360,144**	**93,966,536**

FY26 Solid Waste Service Charges

1. **Purpose** - To fund solid waste management services provided to residents and businesses in Montgomery County through service charges to all entities that benefit from such services.

2. **Classification of Service Charges** - There are five basic categories of service charges:

   Base Systems Benefit Charge - Paid by all entities to cover costs of system administration, historical debt service, waste reduction, and "stand-by" disposal capacity.

   Incremental Systems Benefit Charge - Paid by entities based on sector-specific services they receive (single-family homeowners pay for curbside recycling collection and processing, businesses pay for the commercial recycling program, etc.)

   Disposal Charges - Paid as a service charge via the tax bill or at the Transfer Station by all entities who deliver solid waste to Montgomery County for disposal. At the Solid Waste Transfer Station, this charge is referred to as the "Tipping Fee" for accepting municipal solid waste for disposal.

   Leaf Vacuuming Charge - Covers the cost of leaf vacuuming service provided in the Leaf Vacuuming District.

   Refuse Collection Charge - Paid by homeowners who receive once weekly refuse collection service by County contractors.

3. **Implementation of Service Charges** - Service charges are collected from the various sectors in the following manner:

	Base Systems Benefit	Incremental Systems Benefit	Disposal Charge/ Tip Fee	Leaf Vacuuming Charge	Refuse Collection Charge
Unincorporated Single-Family	Via tax bill	Via tax bill	Via tax bill	Via tax bill to those serviced	Via tax bill to those serviced
Incorporated Single-Family	Via tax bill	Not applicable	Charged at Transfer Station	Not applicable	Not applicable
Unincorporated Multi-family	Via tax bill	Via tax bill	Charged at Transfer Station	Via tax bill to those serviced	Not applicable
Incorporated Multi-family	Via tax bill	Via tax bill	Charged at Transfer Station	Not applicable	Not applicable
Unincorporated Non-Residential	Via tax bill	Via tax bill	Charged at Transfer Station	Not applicable	Not applicable
Incorporated Non-Residential	Via tax bill	Via tax bill	Charged at Transfer Station	Not applicable	Not applicable

FY26 SOLID WASTE SERVICE CHARGES TO BE COLLECTED VIA REAL PROPERTY ACCOUNT BILLING

	Base Charge ($/ton)	x	Billing Rate (tons/HH)	=	Disposal Charge	+	Base Systems Benefit Charge	+	Incremental Systems Benefit Charge	+	Refuse Collection Charge	+	Leaf Vacuuming Charge	=	Total Bill
Code Reference	48-32(a)(1)				48-32(c)(2)		48-8A(b)(2)(A)		48-8A(b)(2)(B)		48-29		48-47		
SUBDISTRICT A (Refuse Collection District)*															
Inside Leaf Vacuuming District	$ 70.00		0.80295		$ 56.21		$ 87.17		$ 244.34		$ 160.00		$ 123.67		$ 671.39
Outside Leaf Vacuuming District	$ 70.00		0.80295		$ 56.21		$ 87.17		$ 244.34		$ 160.00				$ 547.72
Incorporated							$ 87.17								$ 87.17
SUBDISTRICT B SINGLE-FAMILY**															
Incorporated							$ 87.17								$ 87.17
Inside Leaf Vacuuming District															
Unincorporated	$ 70.00		0.80295		$ 56.21		$ 87.17		$ 244.34				$ 123.67		$ 511.39
Outside Leaf Vacuuming District															
Unincorporated	$ 70.00		0.80295		$ 56.21		$ 87.17		$ 244.34						$ 387.72
MULTI-FAMILY RESIDENTIAL**															
Incorporated							$ 25.81		$ 3.95						$ 29.76
Unincorporated															
Outside Leaf Vacuuming District							$ 25.81		$ 3.95						$ 29.76
Inside Leaf Vacuuming District							$ 25.81		$ 3.95				$ 4.61		$ 34.37
NONRESIDENTIAL - $/2,000 SQ. FT. * **															
Code Reference															
Waste Generation Categories															
Low							$ 194.45		$ 23.61						$ 218.06
Medium Low							$ 583.35		$ 70.83						$ 654.18
Medium							$ 972.25		$ 118.05						$ 1,090.30
Medium High							$ -		$ -						
High							$ 1,750.05		$ 212.49						$ 1,962.54

OTHER FY26 SOLID WASTE FEES

Base Solid Waste Charge under Section 48-32(a)(1): (This is known as the "Tipping Fee") $ 70.00 / disposal ton	Waste delivered to DOT Pad (Non-Processible) $70 / disposal ton
Waste delivered for disposal <500 lb loads in privately owned and operated vehicles or trailers <1,000 capacity per Section 48-32(c)(2): $0.00/disposal ton	Solid Waste Service Charges (Section 48-32(a)(2)): Paper and Commingled Containers $0.00 / ton Solid Waste Service Charges (Section 48-32(b)(2)): All Yard Trim received at the Transfer Station (weighing > 500 pounds/load) $46.00 / ton
Waste delivered in open-top roll-off box and declared C& $ 93.00 / disposal ton	Miscellaneous (48-31(f)): Compost Bins $0.00 each

* Note: Base Sysems Benefit Charges are set to cover County Base Systems Costs net of Disposal Charges.

** With respect to Base and Incremental Systems Benefit Charges, this category includes dwellings in buildings of six or fewer households.

*** The Nonresidential rate multiplied by the total number of 2,000 square foot units of enclosed area equals the nonresidential charge.

Alcohol Beverage Services

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$77,951,615	433.30

KATHIE DURBIN, DIRECTOR

MISSION STATEMENT

The mission of Alcohol Beverage Services (ABS) is to provide licensing, wholesale and retail sales of beverage alcohol products, enforcement, and effective education and training programs, while promoting moderation and responsible behavior in all phases of distribution and consumption. The department diligently promotes, enforces, and obeys all laws and regulations governing beverage alcohol while generating revenue for the benefit of Montgomery County's General Fund. The department strives to provide its customers with the added benefits inherent in the oversight provided by Montgomery County Government.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Alcohol Beverage Services is $77,951,615, an increase of $3,346,962 or 4.49 percent from the FY25 Approved Budget of $74,604,653. Personnel Costs comprise 63.68 percent of the budget for 350 full-time position(s) and 117 part-time position(s), and a total of 433.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 36.32 percent of the FY26 budget.

In FY25, Alcohol Beverage Services will transfer $31.3 million to the General Fund and make $8.6 million in debt service payments on Liquor Control Revenue Bonds for a total contribution of $39.9 million. The above projections and proposed expenditures form the basis for working capital decisions concerning the ABS Enterprise Fund. The following information is provided to facilitate County Council and public input for final County Executive decisions on the determination of adequate working capital within, and use of resources in, the Liquor Enterprise Fund and net proceeds to be deposited to the General Fund. Consistent with Article 2B, Section 15-207, the County Executive must make resource allocation decisions for the Fund. In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **A Greener County**
- **Safe Neighborhoods**

Effective, Sustainable Government

INITIATIVES

- Open three new store locations, with updated and enhanced shopping environments, while proceeding with scheduled renovations to existing properties, in conjunction with landlord funded tenant improvement dollars.
- Extend the newly implemented keg and specials picking process to the customer pickup window to minimize paper usage and enhance operational efficiency.
- Upgrade the current conveyor system to enhance operational efficiencies, including increased productivity and reduced product breakage. This upgrade will also contribute to lowering employee injuries and minimizing overtime, creating a safer and more efficient work environment.
- Develop a lifting technique training program aimed at reducing workplace injuries as part of the employee wellness initiative. This program will equip employees with proper lifting practices, promoting safety and long-term well-being in the workplace.
- Enhance warehouse safety by mandating that all visitors and non-warehouse personnel wear safety vests. Additionally, increasing the number of safety lights on forklifts will contribute to reducing incidents, accidents, and near misses.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Introduced a new podcast series, *Spirited Discussions: A Podcast by Montgomery County Alcohol Beverage Services*, to help residents and businesses understand alcohol products, trends, and policies in Montgomery County.
- Optimized the keg and specials picking process by transitioning from paper-based methods to iPads. This shift has significantly reduced the time required for picking kegs and special items, while enhancing order fulfillment accuracy.
- Implemented pre-shift stretching routines to reduce workplace injuries, promoting a safer and healthier environment for the workforce.

PROGRAM CONTACTS

Contact Scott McClure of the Alcohol Beverage Services at 240-777-6436 or Eva Acevedo of the Office of Management and Budget at 240-777-2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides comprehensive leadership for the department including strategic planning, policy development and implementation, accountability, maintenance of partnerships with non-governmental service providers, and human resource management. This program also provides all accounting, financial, procurement, and information technology services for the department. Finance and accounting staff perform special analyses, reporting, and preparation and monitoring of the department's budget, as well as oversight of procurement, and contract management. Information and technology staff provide the design, operation, maintenance, and protection of all information technology initiatives for the department.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Total sales overall [1]	$316,054,561	$309,456,561	$303,000,000	$303,000,000	$303,000,000
Gross profit	$98,909,943	$100,707,363	$99,818,282	$99,818,282	$99,818,282
Transfer to General Fund [2]	$39,353,888	$39,072,413	$31,000,000	$25,500,000	$25,500,000

[1] *The FY25-FY27 projections reflect recent shifts in the U.S. alcohol market which are attributed to evolving consumer preferences and economic factors.*

[2] *The FY24 General Fund transfer includes $8.8 million in indirect costs and bond payments. The FY25-FY27 projections reflect stabilized revenues post-pandemic.*

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**18,518,236**	**44.30**
Increase Cost: Microsoft License Chargeback	461,947	0.00
Increase Cost: Debt Service	74,900	0.00
Increase Cost: IT and POS Contracts	2,083	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	233,777	1.50
FY26 Approved	**19,290,943**	**45.80**

Delivery Operations

This program includes the distribution of distilled spirits, wine, and beer to licensed establishments and County retail stores.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of unique licensees that ordered items (monthly average)	841	864	864	864	864
Number of items shipped to customers - licensees only	4,006,221	3,854,217	3,892,759	3,931,686	3,971,003
Percent of items shipped on time and intact - licensees only	95.4%	96.4%	96.5%	97.0%	98.0%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,051,154**	**74.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	224,053	0.00
FY26 Approved	**8,275,207**	**74.00**

Licensure, Regulation and Education

This program includes issuance of beverage alcohol licenses; inspecting and investigating licensed facilities to ensure compliance with all applicable laws, rules, and regulations; and serving as support staff and providing expert testimony at hearings for issuance, fining, suspension, or revocation of licenses. This program also encompasses community partnerships by defining issues

and strategies, and monitoring efforts with various agencies, departments, civic organizations, businesses, and individuals to provide and coordinate innovative programs and measures to ensure safe and vibrant communities relative to the service and consumption of beverage alcohol.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Number of valid licensed businesses registered with ABS	1,032	1,056	1,060	1,060	1,060
Number of annual alcohol compliance checks to minors (under 21)	219	114	300	300	300
Number of licensed business inspections	3,898	2,744	3,500	3,500	3,500
Percent of licensees that fail compliance checks (number of establishments that fail / number of total compliance checks)	36.0%	13.2%	25.0%	25.0%	25.0%

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,416,072**	**13.39**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	236,424	0.00
FY26 Approved	**2,652,496**	**13.39**

Retail Sales Operations

This program oversees sales of distilled spirits, wine, and beer to retail customers and licensees through the operation of retail stores that are located throughout Montgomery County.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Same store sales year over year	$136,547,591	$132,586,061	$133,248,991	$135,247,726	$136,938,322
Average licensee satisfaction score from annual survey - Retail Operations (scale of 1-5)	4.0	4.1	4.8	4.8	5.0

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**34,824,596**	**206.78**
Increase Cost: Retail Store Leases	11,794	0.00
Re-align: Five Liquor Store Positions (1 FT and 4 PT)	(335,300)	(3.00)
Decrease Cost: Lapse Adjustment	(592,178)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,963,075	(1.50)
FY26 Approved	**35,871,987**	**202.28**

Warehouse Operations

This program involves management of the County's beverage alcohol warehouse and includes the purchase, receipt, and storage of different stock and special order items.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Percent of shipped items returned	0.4%	0.1%	0.1%	0.1%	0.1%
Percent of items shipped on time and intact - stock products - licensees only	95.8%	96.8%	97.0%	98.0%	99.0%
Percent of items shipped on time and intact - special order products - licensees only	90.2%	89.6%	90.0%	91.5%	92.0%

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Average licensee satisfaction score from annual survey - Wholesale Operations (scale of 1-5)	4.1	4.0	4.8	4.8	5.0

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,794,595**	**93.83**
Re-align: Four Supply Technician Positions	340,151	4.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	726,236	0.00
FY26 Approved	**11,860,982**	**97.83**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
LIQUOR CONTROL					
EXPENDITURES					
Salaries and Wages	32,467,057	34,999,290	35,628,563	36,478,478	4.2 %
Employee Benefits	10,515,384	11,986,007	11,818,423	13,161,005	9.8 %
Liquor Control Personnel Costs	**42,982,441**	**46,985,297**	**47,446,986**	**49,639,483**	**5.6 %**
Operating Expenses	20,533,435	18,927,066	19,017,626	19,544,942	3.3 %
Capital Outlay	214,576	100,800	0	100,800	—
Debt Service Other	8,242,690	8,591,490	8,591,490	8,666,390	0.9 %
Liquor Control Expenditures	**71,973,142**	**74,604,653**	**75,056,102**	**77,951,615**	**4.5 %**
PERSONNEL					
Full-Time	341	347	347	350	0.9 %
Part-Time	130	121	121	117	-3.3 %
FTEs	428.70	432.30	432.30	433.30	0.2 %
REVENUES					
Liquor Licenses	1,867,286	1,206,955	1,667,118	1,206,955	—
Other Licenses/Permits	65,820	117,600	117,600	117,600	—
Other Charges/Fees	15,440	23,887	23,887	23,887	—
Other Fines/Forfeitures	59,915	63,383	63,383	63,383	—
Liquor Sales	100,426,892	102,583,645	99,818,282	99,818,282	-2.7 %
Miscellaneous Revenues	430,620	0	0	0	—
Investment Income	574,311	312,920	521,130	438,850	40.2 %
Bag Tax	7,478	0	0	0	—
Health Inspection: Restaurants	(9,632)	0	0	0	—
Liquor Control Revenues	**103,438,130**	**104,308,390**	**102,211,400**	**101,668,957**	**-2.5 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
LIQUOR CONTROL		

FY26 APPROVED CHANGES

	Expenditures	FTEs
FY25 ORIGINAL APPROPRIATION	**74,604,653**	**432.30**
Other Adjustments (with no service impacts)		
Increase Cost: FY26 Compensation Adjustment	2,340,842	0.00
Increase Cost: Annualization of FY25 Compensation Increases	963,250	0.00
Increase Cost: Microsoft License Chargeback [Administration]	461,947	0.00
Re-align: Four Supply Technician Positions [Warehouse Operations]	340,151	4.00
Increase Cost: Motor Pool Adjustment	298,606	0.00
Increase Cost: Retirement Adjustment	134,946	0.00
Increase Cost: Salary Equity Adjustment	123,091	0.00
Increase Cost: Debt Service [Administration]	74,900	0.00
Increase Cost: Printing and Mail Adjustment	50,898	0.00
Increase Cost: Retail Store Leases [Retail Sales Operations]	11,794	0.00
Increase Cost: IT and POS Contracts [Administration]	2,083	0.00
Decrease Cost: Risk Management Adjustment	(7,452)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(202,000)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(318,616)	0.00
Re-align: Five Liquor Store Positions (1 FT and 4 PT) [Retail Sales Operations]	(335,300)	(3.00)
Decrease Cost: Lapse Adjustment [Retail Sales Operations]	(592,178)	0.00
FY26 APPROVED	**77,951,615**	**433.30**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Administration	18,518,236	44.30	19,290,943	45.80
Delivery Operations	8,051,154	74.00	8,275,207	74.00
Licensure, Regulation and Education	2,416,072	13.39	2,652,496	13.39
Retail Sales Operations	34,824,596	206.78	35,871,987	202.28
Warehouse Operations	10,794,595	93.83	11,860,982	97.83
Total	**74,604,653**	**432.30**	**77,951,615**	**433.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
LIQUOR CONTROL						
EXPENDITURES						
FY26 Approved	**77,952**	**77,952**	**77,952**	**77,952**	**77,952**	**77,952**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
No inflation or compensation change is included in outyear projections.						
Debt Service	**0**	**1,854**	**1,852**	**1,857**	**(1,801)**	**(1,800)**
Debt service estimates include Liquor Control Revenue Bonds, Master Lease Agreements for Forklifts, Delivery Trucks, and ERP system.						
IT and POS	**0**	**(110)**	**(43)**	**(122)**	**(126)**	**(126)**
The implementation costs of new software and other technologies, including a new Point of Sale (POS) system, eliminated from the base in the outyears.						
Retail Store Leases	**0**	**55**	**296**	**544**	**799**	**799**
The leases for retail stores are based on average annual increases per lease agreement.						
Labor Contracts	**0**	**328**	**328**	**328**	**328**	**328**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**77,952**	**80,079**	**80,385**	**80,559**	**77,152**	**77,153**

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Cable Television Communications Plan

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$5,635,170	0.00

GAIL M. ROPER, CHIEF INFORMATION OFFICER/DIRECTOR

MISSION STATEMENT

The Cable Television Communication Plan is a special revenue fund. Revenue is provided by cable franchise agreements and fees from the Transmission Facility Coordinating Group. Funding is passed through for: the operation of the Office of Broadband Program's (OBP); FiberNet programs; Community Technology; Community Engagement; Digital Equity; Public, Educational, and Government (PEG) programming by the Office of Public Information (PIO); the Montgomery County Council; the Maryland-National Capital Park and Planning Commission (M-NCPPC); Montgomery College; Montgomery County Public Schools (MCPS); Montgomery Community Media; PEG equipment; and municipal franchises administered by the County.

The mission of the Cable Television Communications Plan is to provide effective management of the Fund; the County's cable franchise agreement; quality PEG programming; broadband governance; planning, execution, and operation of FiberNet; the County's communications network; and effective management of the deployment of wireless facilities throughout Montgomery County. Additional funding for OBP is provided and described in the Department of Technology and Enterprise Business Solutions' (TEBS) budget.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Office of Broadband Programs is $5,635,170, a decrease of $921,800 or 14.06 percent from the FY25 Approved Budget of $6,556,970. Personnel Costs comprise 0.00 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 0.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 100.00 percent of the FY26 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**

- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Host strategic meetings with key stakeholders for member stations with the goal of gaining direction and support for the reorganization of the Connect Montgomery Alliance.
- Work with TEBS to plan support for the dissolution of the existing Connect Montgomery Alliance organization and create a new, centralized approach to managing the County's cable access stations and audio/video production efforts.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Developing Over the Top (OTT) applications for sharing select Connect Montgomery Alliance (CoMo) programming. Led by the CoMo Engineering Committee, CoMo Programming Committee and the TEBS' Community Engagement Team, CoMo has made significant strides in developing a technical approach that will bring select CoMo Network programming to Apple TV, Amazon Fire, RokuTV, and other digital platforms. This effort is among several outlined in the FY25 strategic plan that call for progress in combining efforts to create a unified outcome from one entity, the Connect Montgomery Network. The County Cable Montgomery and Community Engagement Teams are leading the way in demonstrating this technology and have successfully launched apps on both Apple TV and RokuTV.

PROGRAM CONTACTS

Contact Leny Bautista of the Department of Technology and Enterprise Business Solutions at 240-777-2865 or Seamus McNamara of the Office of Management and Budget at 240-777-2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Approved Budget and funding for comparable service levels in FY27.

PROGRAM DESCRIPTIONS

Connect Montgomery Alliance

The Montgomery County Public, Education, and Government (PEG) Governance Board facilitates collaboration among the local PEG stations to promote meaningful and relevant PEG programming and media services to the Montgomery County community using current and emerging technologies. The PEG Governance Board (PGB) collaboratively works to expand community engagement, Spanish language programming, and access to digital media content featuring County residents, organizations, and institutions. The budget for PEG includes funds for the purchase of equipment, promotion, and outreach support to increase channel awareness and viewership, and strategic planning.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**667,349**	**0.00**
Re-align: Connect Montgomery Alliance Adjustment	151,030	0.00
Reduce: Accelerate Connect Montgomery Alliance Dissolution	(10,000)	0.00
FY26 Approved	**808,379**	**0.00**

Media - Montgomery College

Montgomery College Television creates videos for Montgomery College educational cable channels, website, and social media. Funds are used for staff, equipment, operating expenses, and training for student interns using hands on, real-life production techniques and facilities. Videos educate, inform, and support student success (e.g., closing the achievement gap, dual enrollment, retention, completion, transfer, and academic excellence). MCTV produces videos in Spanish, Amharic, Vietnamese, French, and Korean, and provides outreach to targeted underserved populations, engaging first-generation college students, non-native English speakers, immigrants, veterans, single parents, and those who are food insecure. Videos explore careers, economic development, and workforce preparedness. Additional funds are provided through the Montgomery College operating budget.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Hours of first-run locally produced and acquired Montgomery College MC-ITV programming	317	290	299	308	309
Hours of Montgomery College student-assisted original programming	106	141	145	150	154

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Note(s): *Funding for MCPS-TV and Montgomery College Television is provided as a fund transfer to the MCPS and Montgomery College budgets reflected in Schedule A5.*

Media - Montgomery County Public Schools

Montgomery County Public Schools Television (MCPS-TV) is a full-service television and multimedia facility that produces TV programs for students, staff, parents, and the general community, and is produced in multiple languages to reach the district's growing multicultural community. MCPS-TV regular programming includes live Board of Education meetings, live web streaming events from schools, new curriculum training and staff development, live call-in and interactive programs on topical issues, student-produced in class programs, technology training, and televised instruction in a variety of academic content areas.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Hours of first run locally produced, block, and acquired Montgomery County Public Schools (MCPS) ITV programming	203	302	320	335	350

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Note(s): *Funding for MCPS-TV and Montgomery College Television is provided as a fund transfer to the MCPS and Montgomery College budgets reflected in Schedule A5.*

Montgomery Community Media

Montgomery County supports community media and digital equity training through a contract with Montgomery Community Television, doing business as Montgomery Community Media (MCM). MCM operates two community media cable television channels, provides media technology training to County residents and community organizations, and produces independent, diverse, and informative cable programming for County residents. MCM's mission is to provide media, television production, and technology training that empowers residents and organizations and provides them with the opportunity to interact, engage, and influence the County government and the community by using the powerful media of television and the Internet.

Program Performance Measures	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Hours of Montgomery Community Media (MCM) volunteer effort in creating public access programming	884	8,525	8,951	9,377	9,803

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,857,084**	**0.00**
Reduce: Montgomery Community Media Adjustment Due to a Decline in Revenue	(376,662)	0.00
FY26 Approved	**2,480,422**	**0.00**

Municipal Support

Cable operator franchise fees and PEG support obligations to participating municipalities within Montgomery County are paid by cable operators to the County for administrative efficiency and auditing effectiveness and then redistributed by the County to the City of Rockville, the City of Takoma Park, and the Montgomery County Chapter of the Maryland Municipal League (MML). The County has a contractual obligation to pass through fees owed to municipalities with no discretion to alter these payments. Municipalities may use franchise fees for any purpose. Under the terms of the franchise agreements, participating municipalities must use PEG Access Operating Support funding to support PEG programming operations, and PEG capital support must be used for PEG and institutional network equipment, facilities, and related capital expenditures.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,032,537**	**0.00**
Reduce: Municipal Transfer Adjustment Due to a Decline in Revenue	(686,168)	0.00
FY26 Approved	**2,346,369**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
CABLE TELEVISION					
EXPENDITURES					
Salaries and Wages	2,531,544	0	0	0	—
Employee Benefits	656,908	0	0	0	—
Cable Television Personnel Costs	**3,188,452**	**0**	**0**	**0**	**—**
Operating Expenses	9,834,687	6,556,970	6,545,969	5,635,170	-14.1 %
Cable Television Expenditures	**13,023,139**	**6,556,970**	**6,545,969**	**5,635,170**	**-14.1 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
Full-Time	14	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	24.34	0.00	0.00	0.00	—
REVENUES					
Franchise Fees	12,574,218	11,586,334	11,559,651	10,636,116	-8.2 %
PEG Capital Revenue	4,736,033	4,350,302	4,384,182	4,085,626	-6.1 %
PEG Operating Revenue	2,866,285	2,676,134	2,551,609	2,296,044	-14.2 %
Tower Application Fees	60,500	250,000	89,032	89,032	-64.4 %
Miscellaneous Revenues	0	1,000,000	1,000,000	0	-100.0 %
Investment Income	73,979	117,960	117,960	92,860	-21.3 %
Cable Television Revenues	**20,311,015**	**19,980,730**	**19,702,434**	**17,199,678**	**-13.9 %**

FY26 APPROVED CHANGES

	Expenditures	FTEs
CABLE TELEVISION		
FY25 ORIGINAL APPROPRIATION	**6,556,970**	**0.00**
Changes (with service impacts)		
Reduce: Accelerate Connect Montgomery Alliance Dissolution [Connect Montgomery Alliance]	(10,000)	0.00
Reduce: Montgomery Community Media Adjustment Due to a Decline in Revenue [Montgomery Community Media]	(376,662)	0.00
Reduce: Municipal Transfer Adjustment Due to a Decline in Revenue [Municipal Support]	(686,168)	0.00
Other Adjustments (with no service impacts)		
Re-align: Connect Montgomery Alliance Adjustment [Connect Montgomery Alliance]	151,030	0.00
FY26 APPROVED	**5,635,170**	**0.00**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Connect Montgomery Alliance	667,349	0.00	808,379	0.00
Media - Montgomery College	0	0.00	0	0.00
Media - Montgomery County Public Schools	0	0.00	0	0.00
Montgomery Community Media	2,857,084	0.00	2,480,422	0.00
Municipal Support	3,032,537	0.00	2,346,369	0.00
Total	**6,556,970**	**0.00**	**5,635,170**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
CABLE TELEVISION						
EXPENDITURES						
FY26 Approved	**5,635**	**5,635**	**5,635**	**5,635**	**5,635**	**5,635**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**5,635**	**5,635**	**5,635**	**5,635**	**5,635**	**5,635**

Non-Departmental Accounts

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$354,621,895	40.84

MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY26, 46 NDAs are funded.

BUDGET OVERVIEW

The total approved FY26 Operating Budget for the Non-Departmental Accounts is $354,621,895, an increase of $12,358,829 or 3.61 percent from the FY25 Approved Budget of $342,263,066. Personnel Costs comprise 2.43 percent of the budget for 26 full-time position(s) and no part-time position(s), and a total of 40.84 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 97.57 percent of the FY26 budget.

PROGRAM CONTACTS

Contact Julie Knight of the Office of Management and Budget at 240-777-2760 for more information regarding the operating budget for the Non-Departmental Accounts.

PROGRAM DESCRIPTIONS

Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community, cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County (www.creativemoco.com/grants/grants-awarded). AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations, and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,848,500**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	205,455	0.00
FY26 Approved	**7,053,955**	**0.00**

BioHub Maryland at Montgomery County

BioHub Maryland at Montgomery County will be a state-of-the-art, multifunctional life sciences training facility, complementing existing training and education

offered at Montgomery College and the Universities at Shady Grove, which will use the National Institute of Bioprocessing Research and Training (NIBRT) biopharmaceutical manufacturing training and research. This training will be used to provide individuals, including veterans and members of disadvantaged communities, with the skills and knowledge they need to enter the life sciences field, to upskill the current life sciences workforce to excel further in this sector. Life sciences is the largest high-tech industry in Montgomery County. Currently, there are more vacancies than job candidates. This training will help to fill a critical need for these employers.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**562,436**	**0.00**
Increase Cost: Required Operating Cost Adjustment	16,873	0.00
FY26 Approved	**579,309**	**0.00**

Boards, Committees and Commissions

The following budget supports boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**49,665**	**0.00**
Re-align: Reduce Appropriation to Reflect Projected Expenditures	(20,000)	0.00
FY26 Approved	**29,665**	**0.00**

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months of the Council assuming office, for the purpose of reviewing the Charter for potential amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**150**	**0.00**
Add: Workload Adjustment to Support the Commission's Preparation of its Biennial Report	1,000	0.00
FY26 Approved	**1,150**	**0.00**

Children's Opportunity Alliance (COA)

Designated as Montgomery County's Early Care and Education Coordinating Entity on July 12, 2022, under Bill 42-21, the Children's Opportunity Alliance, formerly the Children's Opportunity Fund (COF), under the auspice of the Greater Washington Community Foundation (GWCF), was charged with building an equitable, high-quality, accessible, and sustainable early childhood system to support the well-being of children and families in the County. The COA is also charged with identifying and impacting systemic inequities and structurally violent practices, and structures that create access barriers for vulnerable, and racially and ethnically diverse populations. The COA's charge is supported and directed by a 21-voting member board comprised of parents/guardians, center-based providers, family childcare providers, employers, philanthropy, non-profit organizations, Montgomery College, the Universities at Shady Grove, and ex officio appointees from Montgomery County Public Schools, the Department of Health and Human Services, the Office of Management and Budget, and County Council.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,984,079**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	22,586	0.00
Eliminate: One-time FY25 Enhancements for Children's Opportunity Alliance NDA	(231,200)	0.00
Shift: Funding from Children's Opportunity Alliance NDA to Early Care and Education NDA to Create Pre-Kindergarten Seats	(1,000,000)	0.00
FY26 Approved	**775,465**	**0.00**

Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**718,344**	**0.00**
Restore: External Consultant Support for Climate Outreach Efforts	230,000	0.00
Eliminate: Remove Funding for External Consultant Support Approved by Council as One-Time in FY25	(230,000)	0.00
Reduce: Remove External Consultant Support for Climate Outreach Efforts	(230,000)	0.00
FY26 Approved	**488,344**	**0.00**

Community Grants

This NDA targets needs not directly addressed by other departmental efforts, provides a space for innovative and experimental programs, addresses critical gaps in specific communities or sectors, and provides resources to support non-profit partners that cut across County government. Community needs do not always fit neatly into a single department's mission, often have complex multifaceted root causes, and require innovative and flexible solutions. Non-profit community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County government. Community partners are also able to leverage community resources that may be unavailable to the County government.

Prior to FY21, County Executive and County Council community grants were listed in separate NDAs. During the pandemic, the County froze community grants funding as a way to provide continuity of funding to community grants recipients. During FY24, the Office of Grants Management facilitated a re-competition of all funding remaining within the Community Grants NDA with winners receiving multi-year awards. These reforms are the culmination of years of engagement between the non-profit community and County government. Re-competing programs within the Community Grants budget was an important step in reforming the grants process to be fairer, more equitable, and to address new and evolving community needs.

The continuing social and economic impacts of the COVID-19 pandemic, emergence of new non-profits providing new kinds of services or targeting new County communities, national trends in the non-profit sector that negatively impact County non-profits, and uncertainty surrounding Federal grant funding for nonprofit services require a continued significant investment in the County's most critical partners.

The $13,379,684 within the Community Grants NDA will support:

- Continuing funding for Multi-Year Community Grants NDA Awards: $6,214,724 will maintain current funding levels for all Community Grants and Underserved Communities Projects awards through FY26.
- Legacy Renewals: $4,775,260 will continue all Legacy Renewals grants through FY26 at current funding levels.
- Non-Profit Technical Assistance and Management Support Grants: $1 million will be available to strengthen County non-profit organizations.
- Non-Profit Incubators: $1 million will continue to support sustained, innovative, accessible, and community-based developmental and shared services support for emerging non-profit organizations with the potential to serve the County's most hard-to-reach and underserved communities.
- Three Percent Inflationary Increase for Non-Profit Partners: $389,700 provides a three percent increase to all continuing grants to non-profit partners funded through the Community Grants NDA.
- The Capital Budget Cost Sharing: MCG Project (CIP#720601) also includes $3,000,000 for Arts Facility Capital Grants and Cost Sharing Community Capital Grants to match non-profit State capital awards.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,920,201**	**0.00**
Add: Continuation of FY25 Legacy Renewals	4,775,260	0.00
Decrease Cost: Community Projects Fund (Small Grants)	(1,200,000)	0.00
Decrease Cost: Continuation of FY25 Community Grants Winners	(505,477)	0.00
Decrease Cost: Non-Profit Technical Assistance and Management Support Grants	(1,000,000)	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	389,700	0.00
FY26 Approved	**13,379,684**	**0.00**

Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-based awards for MLS and PLS employees are funded in FY26.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,336,137**	**0.91**
Increase Cost: FY26 Compensation Adjustment	5,842	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(74,025)	(0.22)
Decrease Cost: Annualization of FY25 Compensation Increases	(615,722)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	768	0.00
FY26 Approved	**3,653,000**	**0.69**

Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, and increase visitor spending and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,262,724**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	67,882	0.00
Add: Influencer Marketing Campaign to Highlight Montgomery County Attractions	20,000	0.00
Add: Influencer Marketing Campaign to Highlight Montgomery County Attractions	(20,000)	0.00
FY26 Approved	**2,330,606**	**0.00**

Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by $50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**566,972**	**1.00**
Increase Cost: FY26 Compensation Adjustment	9,064	0.00
Increase Cost: Annualization of FY25 Personnel Costs	3,793	0.00
FY26 Approved	**579,829**	**1.00**

Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**59,106,261**	**0.00**
Decrease Cost: Actuarial Valuation Adjustment	(1,135,933)	0.00
FY26 Approved	**57,970,328**	**0.00**

County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**76,533**	**0.00**
FY26 Approved	**76,533**	**0.00**

Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution, and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually. DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**16,181,677**	**0.00**
Increase Cost: Microsoft Enterprise Agreement	951,661	0.00
Increase Cost: Windows 10 Extended Service	350,000	0.00
Enhance: Microsoft EA - Copilot365 Licenses	308,000	0.00
Increase Cost: Microsoft EA - Additional SQL Server Licenses	113,300	0.00
Increase Cost: ServiceNow Software Licenses	78,531	0.00
FY26 Approved	**17,983,169**	**0.00**

Early Care and Education

In March 2019, the County Executive and County Council launched the Early Care and Education Initiative, an interagency and stakeholder group with

representatives from the Montgomery County Department of Health and Human Services (DHHS), Montgomery County Public Schools (MCPS), and Montgomery College to address the need for comprehensive support of quality early care and education opportunities in Montgomery County with a targeted and strategic focus on:

- Sustainability: provide new and ongoing resources to sustain partnerships and high-quality early childhood education across types of child care providers;
- Access & Affordability: provide ease of access and affordable options for families with children ages 0-5;
- Alignment: create partnerships and alignment of services for ease and access for families of young children, early educators, and the public; and
- Expansion: expand the supply and options for high quality early education programs in multiple settings.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**10,260,344**	**26.00**
Enhance: Funding for Early Care and Education Initiative to Continue Ongoing Services and Programs in FY26	4,038,634	0.00
Shift: Funding from Children's Opportunity Alliance NDA to Early Care and Education NDA to Create Pre-Kindergarten Seats	1,000,000	0.00
Increase Cost: Annualization of FY25 Personnel Costs	260,420	0.00
Increase Cost: FY26 Compensation Adjustment	74,098	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	11,427	0.00
Shift: Existing Expense from Personnel Cost to Operating Expense to Reflect Elimination of Five Vacant Merit Staff That Were Funded by the Early Care and Education NDA	0	(5.00)
Shift: Existing Expense from Personnel Cost to Operating Expense to Reflect Shift of Five Positions to HHS Grant Fund, Consolidated Local Implementation Grant (CLIG)	0	(5.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	6,127	0.00
FY26 Approved	**15,651,050**	**16.00**

Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to $200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council. Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**20,000,000**	**0.00**
FY26 Approved	**20,000,000**	**0.00**

Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount ($28,020) that had been received by the municipalities in FY68.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**28,020**	**0.00**
FY26 Approved	**28,020**	**0.00**

Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987 are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987 are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987 are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent

for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**44,393,473**	**0.00**
Increase Cost: Restore Funding from One-Time Utilization of OPEB in FY25	8,886,000	0.00
Increase Cost: Additional Cost for Increased Claims Expense	6,221,886	0.00
Decrease Cost: Utilization of OPEB Trust Funds, per FY26 Valuation	(13,538,000)	0.00
FY26 Approved	**45,963,359**	**0.00**

Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**221,866**	**0.00**
Enhance: County 250th Anniversary Project - The Black Resistance Oral History Initiative	35,000	0.00
Enhance: County 250th Anniversary Project - The Unfinished Revolution	15,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	6,656	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY25	(50,000)	0.00
FY26 Approved	**228,522**	**0.00**

Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**62,089**	**0.00**
FY26 Approved	**62,089**	**0.00**

Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**8,295,315**	**0.00**
Increase Cost: Rental License Fee Increases	389,968	0.00
Increase Cost: Incremental FY26 Compensation, Health, and Retirement Benefits	368,849	0.00
Add: One Full-time Resident Counselor for Cider Mill Apartments	120,000	0.00
Add: One Full-time Resident Counselor for Senior Properties	120,000	0.00
Increase Cost: Rental License Fee Increases	(134,964)	0.00
FY26 Approved	**9,159,168**	**0.00**

Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth

transition of the County Executive and County Council every four years.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Incubator Programs

This NDA provides for facility lease payments, portfolio management services, and program funding for the County's Business Innovation Network (BIN) facilities. The BIN consists of three physical locations: the Silver Spring Innovation Center on Georgia Avenue (owned by the County), the Rockville Innovation Center in Rockville Town Square (owned by the County), and the Germantown Innovation Center on the campus of Montgomery College (under lease from the College Foundation until 2036). This NDA also supports the National Cybersecurity Center of Excellence in Shady Grove, a partnership between the National Institutes of Technology, the State of Maryland, and Montgomery County.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,437,584**	**3.00**
Enhance: Entrepreneurship Ecosystem Support (technical assistance, educational programs, etc.)	1,200,000	0.00
Enhance: Coaching and Mentoring Support for Entrepreneurs	800,000	0.00
Increase Cost: Annualization of FY25 Personnel Costs	130,148	0.00
Increase Cost: FY26 Compensation Adjustment	21,988	0.00
Eliminate: One Program Manager II FTE	(78,966)	0.00
FY26 Approved	**4,510,754**	**3.00**

Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**432,242**	**0.15**
Increase Cost: FY26 Compensation Adjustment	1,286	0.00
Increase Cost: Annualization of FY25 Compensation Increases	977	0.00
Increase Cost: Annualization of FY25 Personnel Costs	511	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(281)	0.00
FY26 Approved	**434,735**	**0.15**

Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,000**	**0.00**
FY26 Approved	**3,000**	**0.00**

KID Museum

KID Museum is a Montgomery County-based non-profit organization that provides experiential Science, Technology, Engineering, and Mathematics (STEM), and cultural learning for children and families in the region. In close collaboration with Montgomery County Public Schools (MCPS) and local youth development organizations, KID Museum has developed an innovative and highly effective array of educational programs to support youth of diverse backgrounds to gain critical

academic and social-emotional skills, with a focus on STEM, multiculturalism, and the future of work. KID Museum's team of professional educators deliver programs directly to youth, and supports classroom teachers with curriculum and professional development to bring innovative approaches to teaching and learning into the classroom and out-of-school time settings.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,916,622**	**0.00**
Shift: Funding Transfer from Skills for the Future NDA to the KID Museum NDA	302,117	0.00
Shift: Funding Transfer from Department of Recreation to KID Museum NDA	159,806	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	57,499	0.00
FY26 Approved	**2,436,044**	**0.00**

Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC. In FY26, there is sufficient fund balance available for use.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property leased by the County includes office, warehouse, and retail space; childcare space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY26, approximately 78 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**18,619,006**	**0.00**
Re-align: Rent and Maintenance Chargebacks	322,666	0.00
Increase Cost: Net Change in Lease Cost (Leases)	226,873	0.00
Increase Cost: New Lease for Office of the County Executive - 6116 Executive Blvd., Rockville	200,000	0.00
Eliminate: One-Time Enhancement Approved in FY25	(314,835)	0.00
Decrease Cost: One-Time Reduction in FY26	(1,987,450)	0.00
FY26 Approved	**17,066,260**	**0.00**

Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,605,536**	**13.00**
Increase Cost: FY26 Compensation Adjustment	84,359	0.00
Increase Cost: Annualization of FY25 Personnel Costs	12,710	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	600	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,859	0.00
FY26 Approved	**2,708,064**	**13.00**

Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG

seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, child care, housing, crime, water supply, land use, and transportation. This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program and the Regional Environmental Fund. As in previous years, the WSSC Water will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,957,533**	**0.00**
Increase Cost: Membership Dues	181,615	0.00
FY26 Approved	**2,139,148**	**0.00**

Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen and build adult English language learning programs and instruction to further individual and family success at work, school, and in the community. Funding for MCAEL supports grants to community organizations for programs that provide adult English classes. Additionally, MCAEL receives operating funding to fully support the network by: providing technical assistance, coordinating new program initiatives, and developing training and networking opportunities for over 60 community organizations and instructors throughout the County. MCAEL convenes the English for Speakers of Other Languages (ESOL) community, connects with businesses and other organizations, and leverages funding to improve program quality and coordination. MCAEL also provides critical information for the community to educate and engage them about the need for and benefits of adult English classes. The County's contribution is implemented by a contract between Montgomery County Public Libraries and MCAEL.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,512,032**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	75,361	0.00
FY26 Approved	**2,587,393**	**0.00**

Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,670,948**	**0.00**
Enhance: Increase Funding for Business Attraction Activities	450,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	140,128	0.00
FY26 Approved	**5,261,076**	**0.00**

Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Chief Labor Relations Officer, Director of Finance, and Director of Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Montgomery County Green Bank

The Montgomery County Green Bank seeks to leverage public and private investments to reduce greenhouse gas emissions and is funded with both County and private money. Residents and businesses can obtain financing for things like weatherization, high efficiency HVAC systems, and renewable and clean energy projects. Bill 44-21 requires the County to appropriate 10 percent of the revenue received by the County from the fuel energy tax each year to the Montgomery County Green

Bank, although the final appropriation is subject to Council approval.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**19,126,186**	**0.00**
Increase Cost: Tranche 1: Restore Discretionary Reduction to Appropriation	1,145,902	0.00
Decrease Cost: Adjust for FY26 Energy Tax Projection	(1,080,032)	0.00
Reduce: Lower Transfer by 12.5% Due to Affordability	(2,291,804)	0.00
FY26 Approved	**16,900,252**	**0.00**

Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,524,609**	**0.00**
Add: Five New Vehicles for DHHS Mobile Crisis Outreach Teams and Supervisory Therapist	190,000	0.00
Eliminate: One-Time Items Approved in FY25	(324,609)	0.00
FY26 Approved	**1,390,000**	**0.00**

Payments to Municipalities

The Montgomery County Municipal Revenue Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305 of the Tax-Property Article, which requires the County to provide to municipalities only the Property Tax-funded portion of those costs. The County Executive negotiated a new formula w ith the County's municipal partners over the course of 2021. Changes to the calculation formula were adopted by the County Council on March 1, 2022, with the enac tment of Expedited Bill 2-22.

Expedited Bill 2-22 established that municipalities are to be reimbursed by the County based upon the County Executive's appro ximation of the costs that the County would incur if it were to provide the municipalities with transportation, police, crossing guards, and park maintenance servi ces. Specifically, as the exact payment amount for a current year cannot be determined until County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal period two years prior to the budget year.

Payments to Municipalities - FY26 Approved		
Municipality	FY26 Payment	
Brookeville	$	17,593
Chevy Chase, Sec. III	$	64,277
Chevy Chase View	$	89,816
Chevy Chase Village	$	357,605
Town of Chevy Chase	$	274,860
Drummond	$	10,038
Friendship Heights	$	122,221
Gaithersburg	$	5,472,621
Garrett Park	$	136,051
Glen Echo	$	41,474
Kensington	$	310,376
Laytonsville	$	83,819
Martin's Additions	$	58,380
North Chevy Chase	$	54,946
Oakmont	$	7,132
Poolesville	$	613,810
Rockville	$	8,983,396
Somerset	$	123,347
Takoma Park	$	5,377,151
Washington Grove	$	97,741
Total	**$**	**22,296,655**
The amounts above do not include the estimated Municipalities Speed Camera payment of $129,344.		
The amounts above include a one-time increase to Takoma Park for crossing guards.		

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**21,700,055**	**0.00**
Increase Cost: FY26 Required Increase	1,393,633	0.00
Increase Cost: One-Time Increase to Takoma Park for Crossing Guards	66,321	0.00
Decrease Cost: One-Time Increases to Rockville and Gaithersburg for Police Services, and Garrett Park for Park Maintenance	(734,010)	0.00
FY26 Approved	**22,425,999**	**0.00**

Police Accountability Board

This NDA provides funding for the Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) in accordance with the Maryland Police Accountability Act of 2021, and pursuant to Montgomery County Bill 49-21. The purpose of the PAB and the ACC is to review police data, and adjudicate on law enforcement officers being investigated or charged for disciplinary infractions. Funding in the NDA would accommodate the projected administrative needs of the anticipated nine PAB members and five ACC members. Administrative and operating costs incurred by those bodies include expenses for annual meetings, staffing support, salary compensation for PAB and ACC members, office supplies, printing, interpreter services, legal advice, and dependent care for board and committee members. The NDA accommodates both training costs and trial board days for board and committee members. The operations of the Police Accountability Board and the Administrative Charging Committee are independent of all Montgomery County law enforcement agencies and leadership.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**788,743**	**2.00**
Increase Cost: Annualization of FY25 Personnel Costs	20,518	0.00
Increase Cost: FY26 Compensation Adjustment	15,670	0.00
Enhance: Police Accountability Board Dashboard Automation and New Technological Requests	15,000	0.00

FY26 Approved Changes	Expenditures	FTEs
Increase Cost: Azure Storage System for the Police Accountability Board	6,446	0.00
Increase Cost: PAB Member Salary	6,000	0.00
Reduce: Special Counsel Funding	(100,000)	0.00
FY26 Approved	**752,377**	**2.00**

Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department;
- Medical treatment expenses covered by Workers' Compensation;
- Medical treatment expenses covered by personal medical insurance;
- Medical treatment expenses covered by the Federal government; and
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**20,000**	**0.00**
FY26 Approved	**20,000**	**0.00**

Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices. This NDA provides for the distribution of public contributions to qualified candidates in a contested election.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**333,000**	**0.00**
Increase Cost: Public Election Fund "Catch-Up" Increase	283,000	0.00
Increase Cost: Contractor Support for State of Maryland Public Financing Program	50,000	0.00
Eliminate: One-Time FY25 Funding for Council Catch-Up Option Year 1 of 3	(333,000)	0.00
FY26 Approved	**333,000**	**0.00**

Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements, and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**5,000**	**0.00**
FY26 Approved	**5,000**	**0.00**

Retiree Health Benefits Trust

Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50-year-old practice of pre-funding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out

as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, is a prudent and responsible approach that will result in significant savings over the long-term.

The County's approach to address retiree health benefits funding has been to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", is estimated at $70.4 million. This amount normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay-as-you-go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay-as-you-go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy has been to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of MCPS and MC. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in FY15, consistent with Council resolution No. 16-555. In FY24, the County General Fund fully funded the pay-as-you-go amount, funding in excess of the ADC by $17.4 million, as the pay-as-you-go amount was determined to be in excess of the ADC, and the prefunding contributions were budgeted at $62.3 million for the MCPS Consolidated Trust. No prefunding amount was required for Montgomery County Government or the MC Consolidated Trust.

In December 2023, the County Council passed Resolution No. 20-337, establishing an updated OPEB funding policy. The actuarial valuation used for the FY26 budget resulted in an ADC that was $13.5 million less than the pay-as-you-go amount, and the FY26 budget assumes the utilization of this $13.5 million for payment of a portion of the County's retiree health insurance claims.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**24,651,871**	**0.00**
Decrease Cost: Risk Management Adjustment	(155,740)	0.00
FY26 Approved	**24,496,131**	**0.00**

Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**426,900**	**0.00**
Increase Cost: Contribution to the City of Rockville	3,100	0.00
FY26 Approved	**430,000**	**0.00**

Small Business Support Services

This NDA provides funding to support and augment the Business Center Team's efforts through the County's resource partners that provide specialized assistance and programs for small businesses and entrepreneurs. Support includes technical assistance and coaching for business owners interested in starting and growing their business in the County. This NDA also supports the County's Minority, Female, and Disabled-Owned initiative that provides targeted programs and support for

those businesses.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,281,233**	**4.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	36,387	0.00
Increase Cost: FY26 Compensation Adjustment	29,220	0.00
Increase Cost: Annualization of FY25 Personnel Costs	2,645	0.00
Reduce: Lapse One Program Manager II Position for Six Months	(62,752)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	835	0.00
FY26 Approved	**2,287,568**	**4.00**

State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**3,565,615**	**0.00**
Increase Cost: State Adjustment to Cost Share for Property Tax Administration	2,461,254	0.00
FY26 Approved	**6,026,869**	**0.00**

Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**184,090**	**0.00**
Increase Cost: Takoma Park Library FY26 Increase	36,963	0.00
FY26 Approved	**221,053**	**0.00**

Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology and Enterprise Business Solutions charged individual departments and funds for expenses incurred.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**4,086,126**	**0.00**
Reduce: Telecommunications Reduction	(500,000)	0.00
FY26 Approved	**3,586,126**	**0.00**

UM 3 - Institute for Health Computing

In cooperation with partners in the University of Maryland System, including the University of Maryland College Park, University of Maryland, Baltimore, University of Maryland Medical Center, the Universities at Shady Grove, and others, the Institute for Health Computing (UM-IHC) is a planned research facility and academic presence at the North Bethesda Metro Station in the Pike District that will serve as an anchor and attraction to developers and businesses. The Institute will include research in Artificial Intelligence (AI), Machine Learning and Virtual and Augmented Reality (VR/AR). The new facility will bring together world-class researchers from the University System of Maryland's partner institutions prominent in artificial intelligence, machine learning, and the virtual/augmented reality fields with researchers and clinicians at the University of Maryland Medical System.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**6,300,000**	**0.00**
Eliminate: Remove Funding for Rental Expenses Approved by Council as One-Time in FY25	(1,300,000)	0.00
FY26 Approved	**5,000,000**	**0.00**

Universities at Shady Grove

This NDA provides for the services of the Resilient Education for All, Designed for You (READY) Institute at the Universities of Shady Grove (USG). The school-based and out-of-school time programs will drive impactful change on the County's talent pipeline efforts and educational ecosystem by focusing on the changing workforce demands of biotechnology, healthcare, construction, hospitality, cybersecurity, data analytics, and entrepreneurship.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**
FY26 Approved	**0**	**0.00**

Vision Zero

This NDA funds the County Executive's oversight and coordination of the Vision Zero Initiative to end traffic related serious injuries and fatalities through a full-time Vision Zero Coordinator and supporting operational funds. The operational funds assist the Coordinator in implementing and updating the Vision Zero Action Plan.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**373,882**	**1.00**
Increase Cost: Annualization of FY25 Personnel Costs	7,288	0.00
Increase Cost: FY26 Compensation Adjustment	6,545	0.00
Eliminate: Safe Streets 4 All Grant	(160,000)	0.00
FY26 Approved	**227,715**	**1.00**

Weather Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles, and vehicles throughout the County in response to winter snow storms and severe wind/rain events. Beginning with FY25, the name for this Non-Departmental Account has changed from "Climate Response" to "Weather Response." Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities Countywide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the program's proposed budget. Actual annual costs associated with the emergency response activities regularly exceed the approved budget; therefore, expenditures over the budgeted program amount are covered by the Weather Response Non-Departmental Account.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,884,990**	**0.00**
FY26 Approved	**2,884,990**	**0.00**

Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**28,123,522**	**0.00**
Increase Cost: County Match to Sixty Five Percent	5,031,000	0.00
Increase Cost: Increase Due to Actual State Billing	3,179,321	0.00
Reduce: County Match to Sixty Five Percent	(5,031,000)	0.00
FY26 Approved	**31,302,843**	**0.00**

WorkSource Montgomery, Inc

WorkSource Montgomery (WSM) is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

The Employment and Training Services for Immigrants program is designed to offer employment and training services directly to immigrant and refugee residents in Montgomery County. Specifically, the program will promote entrepreneurship and occupational skills to refugee and immigrant adults to help them secure employment as quickly as possible. The program will assist our clients to find employment through employment professional development, vocational training, support services, barrier remediation, and entrepreneurial and occupational skills training.

Summer RISE is an initiative led by the Montgomery County Public Schools' (MCPS) Partnerships Unit in collaboration with corporate and private businesses, educational institutions, faith-based institutions, government agencies, and non-profit organizations. Summer RISE is a four week, 40-hour program for rising MCPS juniors and seniors to participate in a live, virtual, or hybrid career-based learning opportunity during the summer. With a hybrid model, MCPS and WSM saw an increase in student program participation as well as an expanded host/employer network with the ability to host multiple students each.

Coding Our Way Home is a training component of the DOCR Montgomery County Correctional Facility Job Center program, which also includes community-based services offered at the American Job Centers and Ignite Hub. As clients participate in the Individual Service Planning processes, those with an interest in software coding will be appropriately assessed (i.e., aptitude and interests) and offered an opportunity to participate in the Coding Our Way Home program.

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,274,032**	**0.00**
Add: Funding for Federal Workforce Career Center	700,000	0.00
Replace: Increase County Funds for Summer RISE Previously Supported with Federal Funds	100,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	68,221	0.00
Replace: Increase County Funds for the Jobs Center in Montgomery County Correctional Facility Previously Supported with Federal Funds	50,000	0.00
FY26 Approved	**3,192,253**	**0.00**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

Guaranteed Income

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,229,850**	**1.00**
Eliminate: Guaranteed Income Program at its Conclusion	(1,229,850)	(1.00)
FY26 Approved	**0**	**0.00**

Skills for the Future

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**293,317**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	8,800	0.00
Shift: Transfer Funding to the KID Museum NDA	(302,117)	0.00
FY26 Approved	**0**	**0.00**

State Positions Supplement

FY26 Approved Changes	Expenditures	FTEs
FY25 Approved	**60,756**	**0.00**
Shift: Funding for State Positions Supplement NDA to Circuit Court	(60,756)	0.00
FY26 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	8,964,704	7,482,803	4,039,526	6,247,981	-16.5 %
Employee Benefits	755,070	1,469,348	1,045,437	1,361,128	-7.4 %
County General Fund Personnel Costs	**9,719,774**	**8,952,151**	**5,084,963**	**7,609,109**	**-15.0 %**
Operating Expenses	314,460,744	312,150,915	320,650,494	326,012,786	4.4 %
County General Fund Expenditures	**324,180,518**	**321,103,066**	**325,735,457**	**333,621,895**	**3.9 %**
PERSONNEL					
Full-Time	23	26	26	26	—
Part-Time	0	0	0	0	—
FTEs	36.27	52.06	52.06	40.84	-21.6 %
REVENUES					
Indirect Costs: Grants	80,018	0	0	0	—
Conference Center - Rental Income	319,070	319,100	319,100	319,100	—
Miscellaneous Revenues	366	431,171	431,171	431,171	—
Property Rentals	3,132,540	3,500,000	3,500,000	3,500,000	—
Conference Center - Net Proceeds	3,069,509	2,500,000	2,500,000	3,000,000	20.0 %
County General Fund Revenues	**6,601,503**	**6,750,271**	**6,750,271**	**7,250,271**	**7.4 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	1,000,000	1,000,000	1,000,000	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**1,000,000**	**1,000,000**	**1,000,000**	**—**
Operating Expenses	0	20,160,000	20,160,000	20,000,000	-0.8 %
Grant Fund - MCG Expenditures	**0**	**21,160,000**	**21,160,000**	**21,000,000**	**-0.8 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	0	20,000,000	20,000,000	20,000,000	—
Federal Grants	0	160,000	160,000	0	-100.0 %
Grant Fund - MCG Revenues	**0**	**20,160,000**	**20,160,000**	**20,000,000**	**-0.8 %**
DEPARTMENT TOTALS					
Total Expenditures	**324,180,518**	**342,263,066**	**346,895,457**	**354,621,895**	**3.6 %**
Total Full-Time Positions	**23**	**26**	**26**	**26**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**36.27**	**52.06**	**52.06**	**40.84**	**-21.6 %**
Total Revenues	**6,601,503**	**26,910,271**	**26,910,271**	**27,250,271**	**1.3 %**

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Arts and Humanities Council	6,848,500	0.00	7,053,955	0.00
BioHub Maryland at Montgomery County	562,436	0.00	579,309	0.00
Boards, Committees and Commissions	49,665	0.00	29,665	0.00
Charter Review Commission	150	0.00	1,150	0.00
Children's Opportunity Alliance (COA)	1,984,079	0.00	775,465	0.00

PROGRAM SUMMARY

Program Name	FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
Climate Change Planning	718,344	0.00	488,344	0.00
Community Grants	10,920,201	0.00	13,379,684	0.00
Compensation and Employee Benefit Adjustments	4,336,137	0.91	3,653,000	0.69
Conference and Visitors Bureau	2,262,724	0.00	2,330,606	0.00
Conference Center	566,972	1.00	579,829	1.00
Consolidated Retiree Health Benefit Trust - College	0	0.00	0	0.00
Consolidated Retiree Health Benefit Trust - MCPS	59,106,261	0.00	57,970,328	0.00
County Associations	76,533	0.00	76,533	0.00
Device Client Management	16,181,677	0.00	17,983,169	0.00
Early Care and Education	10,260,344	26.00	15,651,050	16.00
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	44,393,473	0.00	45,963,359	0.00
Guaranteed Income	1,229,850	1.00	0	0.00
Historical Activities	221,866	0.00	228,522	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	8,295,315	0.00	9,159,168	0.00
Inauguration and Transition	0	0.00	0	0.00
Incubator Programs	2,437,584	3.00	4,510,754	3.00
Independent Audit	432,242	0.15	434,735	0.15
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	1,916,622	0.00	2,436,044	0.00
Labor Management Relations Committee	0	0.00	0	0.00
Leases	18,619,006	0.00	17,066,260	0.00
Legislative Branch Communications Outreach	2,605,536	13.00	2,708,064	13.00
Metro Washington Council of Governments	1,957,533	0.00	2,139,148	0.00
Montgomery Coalition for Adult English Literacy	2,512,032	0.00	2,587,393	0.00
Montgomery County Economic Development Corporation	4,670,948	0.00	5,261,076	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Montgomery County Green Bank	19,126,186	0.00	16,900,252	0.00
Motor Pool Fund Contribution	1,524,609	0.00	1,390,000	0.00
Payments to Municipalities	21,700,055	0.00	22,425,999	0.00
Police Accountability Board	788,743	2.00	752,377	2.00
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	333,000	0.00	333,000	0.00
Public Technology, Inc.	5,000	0.00	5,000	0.00
UM 3 - Institute for Health Computing	6,300,000	0.00	5,000,000	0.00
Universities at Shady Grove	0	0.00	0	0.00
Retiree Health Benefits Trust	0	0.00	0	0.00
Risk Management (General Fund)	24,651,871	0.00	24,496,131	0.00
Rockville Parking District	426,900	0.00	430,000	0.00
Skills for the Future	293,317	0.00	0	0.00
Weather Response	2,884,990	0.00	2,884,990	0.00
Small Business Support Services	2,281,233	4.00	2,287,568	4.00
State Positions Supplement	60,756	0.00	0	0.00
State Property Tax Services	3,565,615	0.00	6,026,869	0.00
Takoma Park Library Annual Payments	184,090	0.00	221,053	0.00
Telecommunications	4,086,126	0.00	3,586,126	0.00
Vision Zero	373,882	1.00	227,715	1.00
Working Families Income Supplement	28,123,522	0.00	31,302,843	0.00

PROGRAM SUMMARY

Program Name		FY25 APPR Expenditures	FY25 APPR FTEs	FY26 APPR Expenditures	FY26 APPR FTEs
WorkSource Montgomery, Inc		2,274,032	0.00	3,192,253	0.00
	Total	**342,263,066**	**52.06**	**354,621,895**	**40.84**

Utilities

APPROVED FY26 BUDGET	FULL TIME EQUIVALENTS
$42,367,271	0.00

DAVID DISE, DIRECTOR

MISSION STATEMENT

The goals of the County government relating to utility consumption are to manage the expanding demand for energy and to develop new energy supply sources that achieve the County's Climate Action Plan goal of zero greenhouse gas emissions by 2035. These goals can be accomplished by:

- Using energy efficiently in County facilities;
- Developing multiple sources of green energy; and
- Transitioning the County's vehicle fleet to non-carbon fuel sources.

The Department of General Services manages the payment for over 1,500 separately metered utility accounts for County facilities, streetlights, and traffic control signalized intersections.

BUDGET OVERVIEW

The FY26 Approved Budget for the tax-supported Utilities NDA is $42,367,271, an increase of $5,191,621 or 14.0 percent from the FY25 Approved Budget of $37,175,650. Allocation of these utilities expenditures is approximately: electricity, 81.6 percent; natural gas, 8.7 percent; and water and sewer, 6.1 percent. Other utilities and expenses total 3.6 percent. Approximately 26.6 percent of electricity expenditures are budgeted for solar energy generated by resiliency hubs at County facilities.

The FY26 Approved Budget includes County government utilities expenditures for both tax and non-tax supported operations. Tax-supported utilities expenditures related to the General Fund departments are budgeted in the Utilities NDA, while utilities expenditures related to special fund departments are budgeted in those funds. Some of these special funds, such as Recreation and portions of the Department of Transportation, are tax supported. Other special funds, such as Solid Waste, are supported through user fees or charges for services instead of through taxes.

Utilities expenditures are also found in the budgets of other County agencies: Montgomery County Public Schools (MCPS), Montgomery College, WSSC Water, and the Maryland-National Capital Park and Planning Commission (M-NCPPC). The total budget request for these outside agencies is $96,899,818, which includes the entire bi-county area of WSSC Water.

The FY26 Approved tax-supported budget for utilities, including both the General Fund NDA ($42,367,271) and the other tax-supported funds ($5,346,931), is $47,714,202, an increase of $6,115,780 or 14.7 percent above the FY25 Approved Utilities

Budget. The FY26 Approved Budget for non-tax supported utilities expenditures is $4,323,152, an increase of $313,000 over the FY25 Approved Budget.

Increased utilities expenditures result primarily from greater consumption due to new facilities or services, facilities reopening after COVID-19 closures, increased rates, and in some cases a more precise alignment of budgeted costs with actual prior year expenditures by utility type. Energy conservation and cost-saving measures (e.g., new building design, lighting technology, energy, and HVAC management systems) help offset increased utility consumption and higher unit costs.

Unleaded gasoline, diesel, and compressed natural gas fuels are purchased from various providers, and are budgeted in the Department of General Services Division of Fleet Management Services, and in the Fire and Rescue Service, rather than the General Fund Utilities NDA.

The Utilities NDA also includes expenses for consultant support, energy accounting software, utility performance management data analytics, and microgrids and resiliency hubs. Microgrids and resiliency hubs provide a lower carbon supply of electricity along with resilient facilities that can provide continual service to the community during major grid outages. Montgomery County leads the region in the implementation of these resilient, clean-energy facilities, with recent projects including solar microgrids at Scotland Recreation Center, Public Safety Headquarters, Montgomery County Correctional Facility, the Brookville Maintenance Facility Smart Bus Depot, and the Animal Services and Adoption Center. Planning projects include a solar microgrid that will power green hydrogen production to support a zero-carbon emissions transit fleet, and additional resiliency hubs to support underserved communities and provide electric vehicle charging capabilities across the County.

Additionally, the Department of General Services implements programs that maximize the efficient use of energy at County facilities by initiating operational strategies, energy-efficient equipment replacements, and advanced software management controls that minimize the County's carbon footprint.

The following is a description of utility service requirements for departments which receive tax or non-tax supported appropriations for utilities expenditures. The utilities expenditures for the non-tax supported operations are appropriated within their respective operating funds but are described in the combined utilities presentation for reader convenience.

TAX SUPPORTED

Department of General Services

The Department of General Services is responsible for managing all utilities for general County operations including all County office buildings, police stations, libraries, health and human services facilities, correctional facilities, maintenance buildings, and warehouses.

Department of Transportation

The Department of Transportation manages all County streetlights, traffic signals, traffic count stations, and flashing school signs. The utilities expenditures for these devices are budgeted here as this Department designs, installs, controls, and maintains them. In addition, minimal utility costs for the Operations Center and Highway Maintenance Depots are budgeted in the Traffic Engineering component of the General Fund NDA.

Division of Transit Services - Mass Transit

The Department of Transportation Mass Transit Facilities Fund supports all utilities associated with the Ride On transit centers and

Park and Ride Lots.

Department of Recreation

The Department of Recreation funds all utility costs for its recreational facilities located throughout the County, such as swimming pools, community recreation centers, and senior centers.

NON-TAX SUPPORTED

Fleet Management Services

The Department of General Services - Fleet Management Services utility expenditures are displayed in the Special Fund Agencies - Non-Tax Supported section, to reflect that Fleet Management Services expenditures are appropriated in the budgets of other departments, and are not appropriated in Fleet Services.

The Department of General Services - Fleet Management Services Motor Pool Internal Service Fund supports all utilities associated with the vehicle maintenance garages in Rockville, Silver Spring, and Gaithersburg. Fuel for the County's fleet is also budgeted in that special fund, but these costs are not included in the utilities expenditures displayed in this section.

Parking Districts

The Parking Districts fund utility expenditures associated with the operation of all County-owned parking garages and parking lots.

Alcohol Beverage Services

Alcohol Beverage Services funds utility expenditures associated with the operation of the liquor warehouse, administrative offices, and the County operated retail liquor stores.

Department of Environmental Protection, Recycling and Resource Management

Recycling and Resource Management funds utility expenditures associated with the operation of the County's Solid Waste Management System. Utilities expenditures associated with the operation of the Oaks Sanitary Landfill maintenance building, the County's Recycling Center, the Resource Recovery Facility, and most of the Solid Waste Transfer Station are currently the responsibility of the operators. Only the site office and maintenance depot costs continue to be budgeted as an identifiable utilities expenditure in the Solid Waste Disposal Fund.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Easier Commutes**

PROGRAM CONTACTS

Contact Pooja Kapoor of the Department of General Services/Utilities Management at 240-777-6028 or Gary Nalven of the Office of Management and Budget at 240-777-2779 for more information regarding this department's operating budget.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Approved FY26	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
County General Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	35,719,068	37,175,650	37,352,678	42,367,271	14.0 %
County General Fund Expenditures	**35,719,068**	**37,175,650**	**37,352,678**	**42,367,271**	**14.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

FY26 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY25 ORIGINAL APPROPRIATION	**37,175,650**	**0.00**
Changes (with service impacts)		
Enhance: Resiliency Hub and Microgrid Payments [Utilities]	2,363,610	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Utility Commodity Cost Escalation [Utilities]	2,288,165	0.00
Increase Cost: Solid Waste Charges [Utilities]	539,846	0.00
FY26 APPROVED	**42,367,271**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Approved	**42,367**	**42,367**	**42,367**	**42,367**	**42,367**	**42,367**
No inflation or compensation change is included in outyear projections.						
Resiliency Hub and Microgrid Payments	**0**	**3,614**	**3,442**	**3,659**	**3,881**	**4,107**
These payments fund resiliency hub and solar microgrid projects and County facilities. In the future, a portion of these costs for bus depot microgrids will be charged to the Transit budget where there will also be offsetting fuel cost savings.						
Subtotal Expenditures	**42,367**	**45,981**	**45,809**	**46,026**	**46,248**	**46,474**

Affordable Housing

AFFORDABLE HOUSING AND RELATED SERVICES

LINKAGE TO COUNTY RESULTS AREAS

- A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS

Contact Scott Bruton of the Department of Housing and Community Affairs at 240.777.3619, Christine Hong of the Department of Health and Human Services at 240.777.1179 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information.

FY26 APPROVED BUDGET

The FY26 Approved Budget includes approximately $313.4 million in resources identified to support affordable housing and other housing-related services, including funds for community organizations that augment County services.

Department of Housing and Community Affairs

The Department of Housing and Community Affairs (DHCA), in collaboration with other County departments and agencies and non-profit partners and developers, improves housing affordability, livability and compliance with housing requirements across the full continuum of housing in the County. DHCA provides support and services to residents and businesses which include: Multi-family Housing Program to create, preserve and rehabilitate affordable housing units and provide low-income rental housing assistance; Affordable Housing Program to support first-time homebuyers, preserve affordable single-family housing units and ensure that Moderately Priced Dwelling Units (MPDUs) are provided and monitored for rental and resale control; Landlord-Tenant Mediation Program to adjudicate compliance with landlord-tenant law, assisting landlords and tenants through mediation and arbitration to understand requirements and improve their relationships; Common Ownership Community Program to support associations and homeowner members in mediating and adjudicating disputes concerning compliance with regulations and association rules, providing technical assistance to the governing bodies of homeowner/condominium; Licensing and Registration Program to issue licenses to all rental housing and register all housing units within common ownership communities to improve support and compliance efforts; Housing Code Enforcement Program to respond to complaints and to regularly inspect rental housing to meet the County's safety and sanitary requirements; and Neighborhood Revitalization Program to plan and implement housing revitalization in targeted areas and to revitalize commercial areas throughout the County to support small businesses and encourage private investment.

DHCA also receives Federal Grants (i.e., Community Development Block Grant, HOME Investment Partnership Grant, Emergency Solution Grant) annually to support housing acquisition and preservation; assist nonprofit providers in rehabilitating group homes for low income, special needs persons; provide financial and technical assistance for selected affordable neighborhoods to improve their quality of life and safety; support fair-housing activities; provide community grants to nonprofit organizations and local municipalities for housing-related activities and services; and partner with Department of Health and Human Services to assist residents with housing stabilization and relocation services to prevent

eviction and homelessness.

Affordable Housing Program

- Administer the Moderately Priced Dwelling Unit (MPDU) program to ensure that for sale and rental units are developed, maintained, and offered to households at 70% AMI or less in accordance with Chapter 25A of the Code and related regulations.
- Administer the Workforce Housing Unit program to ensure that for sale and rental units are developed, maintained, and offered to households between 120% AMI and 70% AMI per Chapter 25B and related regulations.
- Administer the Home Accessibility Rehabilitation Program (HARP) by partnering with Rebuilding Together and Habitat for Humanity to install accessibility improvements for senior and/or disabled homeowners or their residents to make their homes more accessible, visitable, or livable.
- Continue to partner with the Maryland State Department of Housing and Community Development and the Housing Opportunities Commission to provide down payment assistance to Montgomery County first time homebuyers.
- Continue to partner with Maryland State Department of Housing and Community Development to provide down payment assistance to full-time Montgomery County Government employees and MCPS union employees who are first time homebuyers.
- Coordinate with rental developments where the MPDU control period is expiring, to provide extension of MPDU rent rates for tenants by supplementing market rate rents with County funds.
- Continue energy efficiency upgrades by partnering with Habitat for Humanity and Efficient Homes to replace outdated household appliances for low-income households, a significant share of which are senior homeowners.

Multi-family Housing

- Provide gap financing through the Montgomery Housing Initiative Fund (HIF) and the Affordable Housing Opportunity Fund (AHOF) by leveraging private capital, as well as Federal and State resources, to create new rent-regulated housing units or to preserve existing affordable units and reduce housing burdens for lower income households.
- Provide capital funding to support acquisitions and preservation of those current naturally occurring affordable housing (NOAH) to ensure continued affordability for County residents, especially those areas at risk of rent escalation to higher market rents, including the Purple Line Corridor and other County transit corridors.
- Exercise the County's Right of First Refusal (ROFR) by partnering with nonprofit providers to purchase any rental housing property with four or more units when available for sale to protect and preserve those units' affordability.
- Provide funding to affordable housing developers for the construction of new rent restricted housing units, including on County-owned land, with funding from the HIF.
- Partner with the Housing Opportunities Commission (HOC) to implement the new Nonprofit Preservation Fund to provide funding for acquisition and preservation of existing affordable housing units in the County.
- Protect lower-income residents by working with property owners through County-supported rental agreements to preserve affordable rents.
- Provide acquisition and renovation financing to support organizations serving special needs populations with housing and supportive services.

Code Enforcement

- Perform technical inspection and enforcement to administer Chapter 26 of the County Code, Housing and Building Maintenance standards by inspecting condominiums, multifamily apartments, single-family housing, including Accessory Dwelling Units (ADU) to ensure safe and sanitary conditions.

- Conduct inspections of concentrated code enforcement efforts in specific areas to include multi-family inspection based on requirements for annual troubled properties, more frequent inspections for at-risk properties and triennial inspections for compliant properties.
- Perform inspections and enforcement to administer Chapter 48 of the County Code, Solid Waste and Chapter 58 of the County Code, Residential Weeds and Rubbish.
- Conduct court ordered inspections for enforcement and adoption and foster care home inspections.
- Investigate potential code violations in residential and commercial properties and performs technical inspection and enforcement to administer Chapter 26 of the County Code, Housing and Building Maintenance standards by inspecting condominiums, multifamily apartments, single-family housing, including Accessory Dwelling Units (ADU) to ensure safe and sanitary conditions based on complaints received. In addition, performs inspection and enforcement to administer Chapter 48 of the County Code, Solid Waste and Chapter 58 of the County Code, Residential Weeds and Rubbish.
- Conduct inspections of concentrated code enforcement efforts in specific areas to include multi-family inspection based on requirements for annual troubled properties, more frequent inspections for at-risk properties and triennial inspections.
- Educate residents and property owners about their rights and responsibilities in the area of property maintenance as per the following chapters within Montgomery County's Code.

Licensing and Regulation

- Issue annual rental license to condominiums, single-family homes, multi-family units, accessory dwelling units, and short-term residential rentals to ensure rental properties comply with County regulations and requirements.
- Conduct an annual Single-family and Multi-family Rental Housing Survey to collect housing data related to area rents, vacancies, turnover, utilities, and amenities to inform decision-makers about the County's rental market conditions.
- Register common ownership communities throughout Montgomery County.

Landlord-Tenant Mediation

- Ensure fair and equitable relations between landlords and tenants by proactively communicating their legal rights and responsibilities through educational resources and publications, enforcing pertinent regulations and County codes, conducting investigations and mediating complaints.
- Facilitate a complaint process where landlords and tenants can file complaints and have access to mediations and present complaints to the Commission on Landlord Tenant and Affairs (COLTA), as an alternative to the judicial process in District Court.
- Oversee the COLTA, a quasi-judicial body that hears disputes between landlords and tenants when mediations are not fruitful. Issue citations when necessary and pursue citation enforcement via the Montgomery County District Court to ensure compliance with consent agreements, COLTA Decisions and Orders and the Montgomery County Code.
- Calculate and publish the annual voluntary rent guidelines per County Code to help both public agencies and the real estate industry correlate inflationary pressures to rent increases in the Washington D.C. Metropolitan Region.

Common Ownership Communities (COC)

- Promote knowledgeable and responsible management of common ownership communities, by developing and providing training programs for common ownership community board members and residents per Montgomery County Bill 45-14.
- Promote public awareness of the legal rights and obligations of common ownership community board members and COC owners as stipulated in County Code along with pertinent regulations.
- Facilitate a complaint process where owners and board members can file complaints and have access to mediations and

a hearing with the Commission on Common Ownership Communities (CCOC), as an alternative to the judicial process in District Court.

- Work with the CCOC to advise the County Executive and the County Council on issues affecting COCs and suggesting legislative solutions.
- Through technical assistance and guidance on community governance, it improves the quality of life in the communities. It also strengthens the self-governing community structure and enhances property values.
- Structure a "revolving loan fund" to provide incentives for those troubled and distressed COCs. The loan program is intended to require the completion of a capital needs assessment study and provide financial assistance to address critical emergent needs, potential evacuation and/or condemnation situations encountered by the COCs.

Rental Assistance Program - HPRA (Homeless Prevention and Relocations Assistance)

- Provide financial assistance and supportive services referral to eligible individuals and families who are at imminent risk of homeless and that have exhausted benefits available from the Department of Health and Human Services (DHHS), the Housing Opportunities Commission (HOC) and other community partners.
- Provide support on disaster efforts, recovery teams and relocation efforts.
- Collaborate with DHHS, HOC and community partners to provide intervention and solution-focused housing services to prevent tenant evictions and locate affordable housing for displaced homeless individuals and families.
- Develop and maintain working relationships with the Sheriff's department and HOC to assist in tenant issues.
- Collaborate with Code Enforcement on specific cases involving the condemnation of properties that involve the temporary relocation of families.
- Ensure that multifamily buildings that opt to convert into condominiums abide by relevant Montgomery County Code laws and regulations.
- Facilitates certification process for tenant associations interested in exercising their Right of First Refusal upon receipt of Notification of Sale.
- Ensure that tenant's rights and tenant's associations rights are upheld when landlords demolish at least one third of the units in a rental property, rehabilitate the rental housing or conduct any other action that would displace at least one third of the tenants at a rental property.

Grant Management

- Allocate the Community Development Block Grant (CDBG) awarded by the U.S. Department of Housing and Urban Development to support the acquisition, preservation, and rehabilitation of affordable housing units for low- and moderate-income residents.
- Assist nonprofit providers in rehabilitating group homes occupied by lower-income, special needs persons with CDBG funds to eliminate code violations and make needed improvements, including accessibility and energy conservation improvements.
- Provide CDBG funds to support the county's low-income population through partnerships with community public services providers in area such as health care, education, employment, and emergency relief in their communities.
- Advocate fair housing through public outreach, education, and awareness campaigns, including movie theater and bus ads.
- Implement affordable housing and community development projects within the city limits of Rockville and Takoma Park with federal pass-through funds.
- Provide HOME funds and operating support to the County's Community Housing Development Organizations (CHDOs), including Montgomery Housing Partnership, Inc. and Housing Unlimited, Inc. (HUI), for acquisition, construction, or renovation of rental housing for persons with low incomes.

- Provide the Emergency Solutions Grant (ESG) to HHS to support programs that prevent and end homelessness by providing housing stabilization, relocation services, rental assistance, and shelter services.
- Preserve housing in Takoma Park through inspection and enforcement of safety and habitability of regulated units. Housing Code Enforcement proactively inspects all properties and responds to individual complaints to address code compliance.

Neighborhood Revitalization and Community Development

- Provide financial and technical assistance through the Focused Neighborhood Assistance Program (FNA) to create safe, secure,and appealing neighborhoods.
- Address the physical decline in racially diverse, low-to-moderate income neighborhoods and the prevention of blight, slums and threats to life and safety.
- Provide financial and technical assistance through the Facade Easement Program to private property and business owners who desire to improve older commercial properties to meet today's commercial demands. Improvements include installing new facade treatments, site improvements, gateway signage, lighting, streetscape elements, plant material installation and the acquisition of an easement term to control facade improvements.
- Rehabilitate group homes with Federal CDBG grants for older and disabled persons with incomes up to 30% AMI. Improvements often address required home inspections, ADA accessibility, and health and safety issues such as updating smoke detectors, providing adequate egress, updating bathrooms and kitchens, and including energy star refrigerators, HVAC systems and water heaters.

Rent Stabilization

- Determine annual rent increase limits for rent stabilized properties and enforce compliance with these limits.
- Enforce landlord compliance with limits on fees charged to tenants.
- Manage the application processes for and implementation of fair return, capital improvement, and substantial rehabilitation petitions for rent increases above annual limits.
- Oversee exemptions for rental properties from rent stabilization requirements.
- Conduct community outreach to educate landlords and tenants about the rent stabilization law and regulations.
- Respond to service inquiries and troubleshoot service problems related to compliance with the rent stabilization law and regulations.
- Investigate and enforce remedies for noncompliance with the rent stabilization law and regulations.
- Enforce landlord reporting requirements under the rent stabilization law and regulations.

Department of Health and Human Services

The Department of Health and Human Services' (HHS) Services to End and Prevent Homelessness (SEPH), in collaboration with the Interagency Commission on Homelessness (ICH), provides a full continuum of housing services including housing stabilization, rental assistance, energy assistance, homeless diversion, emergency shelter and street outreach, rapid rehousing, and permanent supportive housing; and employs evidence-based and promising practices. HHS provides housing-related services through the following programs:

Interagency Commission on Homelessness

- ICH promotes a community-wide commitment to ending homelessness, providing funding for efforts to promote community-wide planning and strategic use of resources to address homelessness (most notably in submitting the coordinated funding requests to the federal Housing and Urban Development (HUD) that funds programs across the provider community), improving coordination and integration with mainstream resources and other programs targeted

to people experiencing homelessness.

Coordinated Entry

- The Coordinated Entry process ensures that all people experiencing homelessness have fair and equitable access to available housing matches. Households are quickly identified, assessed for, referred, and connected to housing and assistance based on their assessed needs and vulnerability.

Homeless Services for Families

- Homeless Services for Families provides emergency shelter to families with children including intake and assessment, case management, and housing location to link families experiencing homelessness to housing, behavioral health, financial, and legal services. All services are housing focused with a goal of connecting families with permanent housing as quickly as possible and removing systemic barriers to accessing housing and services.

Homeless Services for Single Adults

- Homeless Services for Single Adults provides emergency shelter and street outreach to adults experiencing homelessness. All services are housing focused with a goal of connecting adults with permanent housing as quickly as possible by removing barriers such as poor credit, criminal history, limited or no access to behavioral and somatic healthcare, and low or no income. Homeless services include centralized shelter intake and diversion, comprehensive case management, assertive engagement, housing location, employment training and job development, legal services, and assistance with entitlements like Food Stamps and Medicaid.

Housing Initiative Program

- The Housing Initiative Program is a Housing First permanent supportive housing program serving individuals and families with disabilities. Program participants are quickly connected to permanent scattered site units without any preconditions and offered housing location services and intensive wraparound support services. The rental assistance is provided by HHS staff and services are offered via contracts with non-profit partners. This program also acts as the lead entity for the 1115 Medicaid Waiver Assistance in Community Integration Services through the state Department of Health.

Permanent Supportive Housing

- Permanent Supportive Housing is an evidence-based practice that provides immediate access to a permanent housing subsidy and long-term, wraparound support services to more vulnerable households with disabilities. All programs use a Housing First approach that offers housing without preconditions such as sobriety, absence of criminal record, treatment compliance, or participation in services.

Prevention/Housing Stabilization Services

- Prevention/Housing Stabilization Services provides conflict resolution, mediation, financial assistance, housing location, and case management to County residents at risk of homelessness. The program's focus is to partner with families and individuals to resolve their housing emergency through creative problem-solving. State and County grants are provided to prevent evictions and utility cut offs or to secure new housing. Short-term case management services are provided to help at-risk households develop and implement plans to prevent a future housing crisis.

Rapid Rehousing (RRH)

- Rapid Rehousing (RRH) is an intervention designed to help individuals and families to quickly exit homelessness, return to housing in the community, and avoid a return to homelessness. The core components of the rapid rehousing program are housing location, move-in and rent assistance, case management, and employment services. The goal of the

program is to help people overcome any barriers to obtaining housing quickly, increase income, and support self-sufficiency to stay housed. Rapid rehousing is offered without any preconditions, such as employment, income, absence of criminal record, or sobriety.

Rental Assistance Program (RAP)

- The Rental Assistance Program (RAP) provides a subsidy to individuals and families at risk of or currently experiencing homelessness. The target population for this program are seniors, people with disabilities, and others on fixed income. Monthly assistance is provided, and renewable every 12 months to bridge the gap between available income and housing costs.

Office of Home Energy Programs (OHEP)

- The Office of Home Energy Programs (OHEP) provides households with limited income annual credits towards their electric and gas/fuel bills to ensure the lights stay on. Additional grants are available to assist households with a utility disconnect notice. OHEP is also currently administering the Low-Income Household Water Assistance Program (LIHWAP) - a time limited water assistance program funded through federal Covid relief funds.

Housing Opportunities Commission (HOC)

Rental Assistance Program

Provide financial assistance to eligible individuals and families who are at imminent risk of homelessness.

Housing Production Fund (HPF)

The HPF is utilized in conjunction with additional HOC investment, private investment, and conventional construction debt to finance construction and lease-up phases for new-construction developments. Developments funded by the HPF are "30/70" new construction developments, so that no less than thirty percent of a project's total units are affordable to low- and moderate-income residents and no more than seventy percent are market-rate units. The affordable units are set at two affordability levels. Ten percent of a project's units are at Moderately Priced Dwelling Unit ("MPDU") rents, which are affordable to a family of four making approximately $85,000 or less, and twenty percent of project's units are at 50% of the AMI.

The goal of the HPF is to produce 2,500-3,000 newly constructed units over a twenty-year period. With $100 million available, it is anticipated that two or more development projects can be undertaken at any given time. On average, each transaction will yield at least 150-180 affordable units and approximately 500-600 total units. At the end of five years, HPF financing is repaid at the permanent financing of the development back to the HPF.

County-supported Capital Improvements Program

HOC has four active projects in the Recommended FY25-30 CIP including the following:

- HOC County Guaranteed Bond Project that serves to identify the uses of County guaranteed HOC bonds for housing construction and permanent mortgage financing as well as coinsurance with appropriate Federal, State, and private insurers on HOC revenue bonds and notes issued to finance new or existing residential units.
- The HOC MPDU/Property Acquisition Fund is a revolving loan fund which authorizes HOC to utilize up to $12.5 million at any one time for: (a) interim financing, including cost of acquisition and finishing by HOC, of MPDUs as permitted in Chapter 25A of the Montgomery County Code, provided that the unit is used in tandem with a Federal, State, or local subsidy program and is developed to provide housing to low- and-moderate-income households; and (b) planning, acquisition, and improvement of sites and/or existing properties for low and-moderate-income, single, or

multifamily housing facilities, which are to be owned and operated by HOC or its designee.

- The HOC Opportunity Housing Development Fund is a revolving loan fund from which HOC is authorized to use up to $4.5 million at any one time to temporarily cover project planning, site improvements, building construction loan guarantees, construction financing, short-term financing (including second trusts), insurance for permanent financing, notes and bonds, and associated professional and financing fees for housing developments undertaken by HOC or its designees.
- The Supplemental Funds for Deeply Subsidized or Affordable HOC Owned Units project provides funding for capital improvements for deeply subsidized and affordable HOC owned units to for activities including replacement of roofs, windows and doors; improvements to unit interiors such as kitchen and bathroom modernization; replacement of major mechanical, electrical, plumbing systems and equipment; appliance replacement; life-safety improvements; site improvements such as fencing, site lighting, landscaping, and sidewalk and parking lot replacement.

Payment in Lieu of Taxes program

- The County provides a payment in lieu of taxes ("PILOT") to HOC-owned and controlled properties in furtherance of HOC's mission to preserve and expand the County's inventory of affordable housing. It also allows HOC to provide increased affordability on a permanent basis on newly acquired and newly constructed communities, which is a major annual source of net new affordable housing units in the County.
- The PILOT also allows HOC to ensure its properties receive sufficient reinvestment to eliminate deferred maintenance and have adequate operating budgets to properly maintain the communities.

Affordable Housing Services FY26 Approved Operating Budget Tax-Supported		
Department	**Project/Program**	**FY26 CC Approved**
Housing and Community Affairs		
	Housing Code Enforcement	5,456,853
	Affordable Housing - MPDU	450,527
	Multifamily Housing Program	262,434
	Housing Development	196,171
	Tenant and Landlord Mediation	1,601,292
	Licensing and Regulations	1,079,113
	Common Ownership Communities	1,213,094
	Neighborhood Revitalization	547,626
	Rent Stabilization	1,523,824
	Grant Management	408,334
	Administration	2,408,470
	Multi-family Housing Program - Housing Production & Preservation	12,400,707
	Affordable Housing - Homeowner Downpayment Assistance	5,509,000
	Affordable Housing - Home Accessibility Rehabilitation Program (HARP)	318,373
	Housing First (HHS)	9,706,200
	HHS Permanent Supportive Housing	
	HHS Prevention	
	HHS Rapid Rehousing	
	HHS Housing Initiative Program - Rental Subsidies, Client Costs, and Administration	
	Rental Assistance Program (RAP)	25,397,109
	DHCA RAP - $6,877,536	
	DHCA Homeless Prevention and Relocation Assistance (HPRA) - $472,128	
	HHS RAP - $8,802,463	
	HHS Housing Initiative Progam - Rental Subsidies - $3,306,584	
	HOC RAP - $3,263,570	
	Neighborhood Revitalization - Neighborhood to Call Home	1,990,713
	Affordable Housing Acquisition and Preservation CIP	102,000,000
	Revitalization for Troubled and Distressed Common Ownership Communities	1,850,000
Sub-total, Housing and Community Affairs		**174,319,840**
Health and Human Services		
	Admin - Services to End and Prevent Homelessness	1,049,875
	Coordinated Entry	1,585,039
	Healthcare for the Homeless	2,604,515
	Homeless Services for Families	3,997,735
	Homeless Services for Single Adults	13,711,014
	Housing Initiative Program	2,461,167
	Interagency Commission on Homelessness	4,000
	Permanent Supportive Housing	13,082,324
	Prevention	13,464,178
	Rapid Rehousing	3,517,390
	Rental Assistance Program	1,898,063
Sub-total, Health and Human Services		**57,375,300**
Housing Opportunities Commission		
	Supplemental Funds for Deeply Subsidized HOC Owned Units Improvements CIP Project	1,250,000
	Cider Mill Apartments Capital Improvements CIP Project	250,000
	NDA - Housing Opportunities Commission	9,159,168
Sub-total, Housing Opportunities Commission		**10,659,168**
Total Tax-Supported		**242,354,308**
Total Non-Tax Supported		**13,681,083**
GRAND TOTAL		**313,410,691**

Affordable Housing Services FY26 Recommended Operating Budget Non-Tax-Supported		
Department	**Project/Program**	**FY26 Approved**
Housing and Community Affairs		
	CDBG - Housing Acquisition and Preservation	1,632,291
	CDBG - Community Public Services with Nonprofit Organizations	660,000
	CDBG - Group Home Rehabilitation	1,000,000
	CDBG - Facility Planning/Administration	1,050,000
	CDBG - Focused Neighborhood Assistance	600,000
	CDBG - Code Enforcement	250,000
	CDBG - Fair Housing Activities	20,000
	CDBG - Municipality Housing Projects	354,000
	HOME - Housing Production and Preservation	1,971,853
	HOME - Community Housing Development Organizations Program	445,000
	ESG - Rapid-Rehousing (HHS)	430,074
	HHS Rapid Rehousing - $326,400	
	HHS Homeless Services for Families - $106,128	
	Takoma Park Grant - Code Enforcement	302,180
	Weatherization/Energy Efficiency Program	350,000
Sub-total, Housing and Community Affairs		**9,065,398**
Health and Human Services		
	Admin - Services to End and Prevent Homelessness	63,316
	Homeless Services for Single Adults	362,600
	Permanent Supportive Housing	493,050
	Prevention	2,983,676
	Rapid Rehousing	713,043
Sub-total, Health and Human Services		**4,615,685**
TOTAL		**13,681,083**

Climate Change

LINKAGE TO COUNTY RESULTS AREAS

- A Greener County
- A Growing Economy
- Thriving Youth and Families
- Effective, Sustainable Government

PROGRAM CONTACTS

Contact Sarah Kogel-Smucker, Climate Change Officer, at 240.777.2502; Jon I. Monger, Director of the Department of Environmental Protection, at 240.777.7781; or Richard H. Harris, Office of Management and Budget, at 240.777.2795 for more information.

Sustaining Climate Investments

Since the release of the County's Climate Action Plan in 2021, the County has added $171.7 million in investments in climate action programs and initiatives. The vast majority of these investments carry into this year's base budget and continue to fund key climate actions for this coming year. New climate investments this year total $18.7 million. With new and continued investments combined, the FY26 budget dedicates $367.9 million to climate change efforts.

What's New for FY26

The County's FY26 budget for climate initiatives provides new resources that supplement the climate resources provided in the FY25 budget.

Support Climate Change Solutions in the Transportation Sector

The budget increases funds to purchase additional zero emission County vehicles. These funds will allow the Department of General Services (DGS) to accelerate the County's elimination of fossil fuel vehicles in the County fleet.

Support Zero Waste Efforts

Funds are added for outreach and enforcement of the amended bag fee law, which goes into effect January 1, 2026. The law bans plastic bags from most retail transactions and increases the fee for a paper bag from 5 cents to 10 cents.

Increase the County's Resilience to Weather Events

New funds are added for the Resiliency Hub Project to become more resilient to the effects of climate change and power County buildings through solar energy. This funding will avoid delays in construction, maintain service, and guarantee equipment will always be operational.

Ongoing Work of County Departments Funded through the Operating Budget

Community Use of Public Facilities (CUPF)

CUPF covers the personnel cost of an energy management position in Montgomery County Public Schools (MCPS) to monitor community use of school buildings and control the HVAC settings in each school based on the weekly schedule. CUPF continuously fine-tunes the MCPS weekly energy management schedule to reduce unneeded energy use. CUPF makes every possible effort to consolidate community use into buildings by not placing groups in an empty building when a building nearby already has scheduled use. CUPF has completed the move to cloud-based applications and systems, reducing on-premise servers. CUPF seeks continuous reduction in paper use by utilizing online forms and digital processes.

Department of Correction and Rehabilitation (DOCR)

DOCR recently installed several recycling stations inside the department's facilities. Informational signs are posted encouraging the participation of both inmates and staff members in the endeavor. The Montgomery County Correctional Facility (MCCF) hosts on its grounds the largest solar panel installation in the County. The Pre-Release Center has completed numerous energy efficient upgrades to the 42-year-old building in efforts to reduce operational costs. Diversion community service work crews remove debris/waste, work crews have painted electric car ports at County facilities, and they have also used green chemicals to remove graffiti throughout the County.

Department of Environmental Protection (DEP)

DEP provides leadership for the County's actions on reducing greenhouse gas emissions and adapting to a changing climate. DEP manages zero emissions vehicle outreach and engagement program to help residents and businesses electrify their ride and continues to provide residential energy programs to assist county residents with energy efficiency opportunities. DEP also administers the Montgomery Energy Connection program, a Pepco-Exelon merger-funded program whose goal is to be a trusted source of information about home energy efficiency and renewable energy options for residents.

DEP administers Tree Montgomery, a program that plants shade trees for property owners, free of charge. Additional programs for tree planting are implemented in partnership with the Department of Transportation (DOT). DEP also administers the RainScapes program which provides rebates to properties that install green infrastructure. DEP provides curbside collection services to all single-family residences for recyclables including cardboard and paper, and commingled material such as plastics, glass, and yard trim. These materials are then sorted and marketed to recycling processors or turned into compost material and sold to customers, keeping large volumes of material out of the waste stream.

DEP supports the development of a Flood Management program for the County, including development of comprehensive strategies for planning for, responding to, and communicating about flooding issues; and the identification of areas at high risk of flooding due to the built environment.

Department of General Services (DGS)

DGS is the lead department in greening the County's buildings, fleets, and many of its operations. DGS initiatives include: generating solar, combined heat and power, and other low emissions energy on County facilities; reducing fuel consumption through green fleet operations; building high performance green buildings; continually improving energy efficiency of existing buildings; and clean energy purchasing. DGS leads the initiative to transition to a zero emissions fleet of County vehicles and buses and development of the charging infrastructure necessary to make this transition.

Office of Grants Management (OGM)

OGM supports DEP, DGS, DOT, other departments, and the overall administration in pursuing climate change related grant opportunities to achieve the County's climate change goals.

Department of Health and Human Services (HHS)

In response to the COVID-19 pandemic, HHS has built community resiliency via the establishment and support of public-facing Hubs within the County. Through focus on the social determinants of health impacts, the minority health programs at HHS are keenly aware of the impact of climate change on communities of color, and are committed to better incorporating climate and the environment into their work.

The Latino Health Initiative (LHI) has conducted a series of Latino community conversations to assess the knowledge, attitudes, and practices of a sample of Latino community members regarding environment related practices associated with consumer waste and recycling. LHI will use the findings from these community conversations to develop program activities that address climate and the environment directly, including plans to convene County environmental stakeholders and decision-makers to discuss the processes, results, and findings of the community feedback collected and identify concrete action steps to better inform, educate, and mobilize Montgomery County Latinos around environmental protection and climate change issues.

Department of Housing and Community Affairs (DHCA)

To help increase the resiliency of County residents and to reduce the consumption of energy, the Affordable Housing Program is working with DEP to revise DHCA's single-family energy improvement program to include electrification for low-income homeowners. Through this program, residents are able to purchase energy efficient appliances and convert from gas to electric appliances. Additionally, the Affordable Housing Program helps to administer the Montgomery County Homeowner Energy Efficiency Program. This program supports energy efficiency upgrades for eligible County homeowners. The Office of Common Ownership Communities helps to increase the resiliency of County residents by helping to ensure that common ownership communities maintain the proper funding necessary to properly maintain their communities. This is done through board training and also through reserve studies.

The Grants Administration team supports several programs in the department that address climate change issues through the use of Federal Community Development Block Grant (CDBG) and HOME Investment Partnership (HOME) funds. CDBG money is contributed to Neighborhood Revitalization projects for such things as stormwater management and LED common area lighting installation. CDBG is also used for group homes to install energy efficient appliances and LED lighting. CDBG and HOME assist multifamily and single-family housing projects with similar improvements. The Code Enforcement program is helping to reduce greenhouse gas emissions by replacing gasoline and diesel vehicles with hybrid or all electric vehicles.

The Code Enforcement program also helps to increase the resiliency of County residents through their inspection process where they identify violations such as faulty HVAC systems, stoves, and windows that help reduce energy consumption. Additionally, identifying violations related to gutters, downspouts, and storm drains help to reduce flooding and stormwater runoff. The Community Revitalization program has helped to increase the resiliency of County residents by replacing outdated and inefficient lighting with new LED lighting in that several CDGB eligible neighborhoods.

Office of Human Resources

The Office of Human Resources administers the County's Telework Policy to encourage County staff to reduce vehicle miles traveled.

Department of Permitting Services (DPS)

DPS is exploring multiple greenhouse gas reduction avenues through amendments to the 2021 International Energy Conservation Code (IECC). These include electrification of commercial buildings, onsite energy generation requirements, onsite storage, increased stringency in greenhouse gas/energy reductions through energy modeling and mechanical system performance measures, and increases in commissioning requirements.

DPS recently adopted the 2018 International Green Construction Code (IgCC) which promotes total building and site improvement through site development, energy efficiency, material selection, commissioning, resiliency, and indoor air

quality improvements. Through administration of our sediment control and public right of way permits, the program helps preserve or replace tree canopy on private property and trees within the public right of way impacted by construction activity.

Department of Transportation (DOT)

DOT continues to build an extensive network of bikeway facilities including protected bike lanes, particularly in areas associated with the Purple Line and Bethesda Metro Station projects, and those in Bicycle and Pedestrian Priority Areas (BiPPA) and master plan areas. Capital Bikeshare offers stations throughout the county, providing a low-carbon alternative for short trips. The shared E-bike and E-scooter pilot program provides additional low-carbon, low-cost options for residents, employees, and visitors for short trips and to connect with transit.

Ride On, the County's public bus system, provides an affordable alternative to driving. DOT facilitates and encourages the use of public transportation with programs like FareShare, which works through employers to assist employees with their commuting costs, and the Commuter Choice Tax Credit. These programs provide incentives for employers to buy-down the cost of transit and vanpooling for their employees. Express bus programs including FLASH on U.S. 29 and Ride On ExtRa on MD 355 provide fast, reliable bus service along major County corridors.

Office of Agriculture (OAG)

OAG supports the farm community in its utilization of renewable energy through accessory solar and regenerative agricultural practices such as no till farming, crop rotation, and others. OAG promotes best management practices (BMP) such as cover cropping to help sequester carbon. The Soil Conservation District works with local farmers in promoting conservation practices that help to reduce greenhouse gases such as conservation tillage. Conservation tillage practices reduce trips across fields by equipment that produces greenhouse gases. Other benefits of this practice include improving soil tilth. By making small soil clumps it is easier for plants to establish roots, improving soil tilth that minimizes soil compaction. The district's programs include practices to increase the infiltration of stormwater during storm events, reduce the intensity of flow to create less erosive conditions, promote forest and vegetative buffers to protect streams from negative impacts from storm events, and to recommend land management strategies to not only address resource concerns but improve efficiency of an operation.

The District also promotes programs and practices that are designed to help sequester carbon in the soil, conservation tillage, conservation cover, pasture management, annual cover crops provide avenues to increase organic matter in the soil. Research shows the more soil is tilled, the more carbon is released to the air and the less carbon is available to build organic matter for future crops.

Conservation cover, Pasture Management and annual cover crops protect the soil from erosion while increasing the organic matter in the soil. All of these practices promoted by the District and implemented by farmers help to sequester carbon in the soil.

Office of the County Executive

The Climate Change Officer leads the Countywide implementation of the Climate Action Plan.

Office of Emergency Management and Homeland Security (OEMHS)

OEMHS is working closely with County departments to prepare for the current and future impacts climate change will have on weather-related disasters. OEMHS has a Climate Adaptation Program Manager who collaborates with DEP and other County departments and agencies to pursue State and Federal grants to prepare for the effects of climate change. OEMHS works with County departments and community partners to identify areas at high risk for urban heat island effects and helps guide the County's mitigation and response efforts, including the development of resiliency hubs.

As climate change increases the intensity of rain events, OEMHS has a hydrologist position to help identify areas that will become prone to flooding and help the County prepare for, mitigate, and respond to the impacts. The office also identifies critical infrastructure that may be vulnerable to climate change, such as dams, roads, and structures, and works with owners of the infrastructure to prepare for and mitigate those vulnerabilities.

Office of Procurement

The Office of Procurement works with other County departments to employ sustainable procurement practices and specifications to help reduce environmental impacts and total cost of ownership. The Office of Procurement has lowered resource consumption through the digitization of County contracting. The Office of Procurement is currently 95 percent paperless and working towards the goal of being 100 percent paperless.

Public Libraries (MCPL)

MCPL provides many educational opportunities to our customers regarding environmentally responsible choices along with several resources to help them "go green" including:

- MCPL's Summer Reading program partnered with the Chesapeake Bay foundation to offer children (participants) a chance to help preserve the Chesapeake Bay watershed, clean up the Chesapeake Bay, and provide healthy habitats for Chesapeake Bay animals by completing reading missions.
- Hosting a contemporary conversation program with Elizabeth Kolbert, staff writer for The New Yorker and author of the Pulitzer Prize-winning The Sixth Extinction, about the topic of climate change and how we can make impacts through our habits and decisions.
- Lending out thermal cameras, which allows customers to inspect homes with infrared technology using their smartphone to find insulation, heating, and water problems in the home.
- Partnering with Montgomery Energy Connection to host a light bulb exchange program.
- Having prominent displays at library branches about energy savings for the month of October, which is Energy Action Month.

Additionally, MCPL has implemented several climate change initiatives in its branches and for staff. For example, every branch has recycling receptacles in both the public and staff areas, and policies and procedures are in place to reduce the use of paper and other materials and resources. The department considers the climate impacts of administrative decisions and policies in all aspects of its work.

Climate Change Efforts in the FY26 Budget

The chart below details the budget numbers associated with the initiatives and programs discussed in this chapter. The budget dedicates $367.9 million to climate change efforts.

FY26 Approved						
Department	Program	GF	Other Operating Funds	CIP	Ride On	Non-County
Office of Agriculture	Agricultural Business Development Specialist Position	$111,932				
	Cover Crop Program		$70,000			
	Soil Amendment Program	$16,500				
	Subtotal Office of Agriculture	**$128,432**	**$70,000**			
	Total Office of Agriculture	**$198,432**				
Community Use of Public Fac.	Energy Management of Montgomery County Public Schools Facilities		$135,377			
	Total Community Use of Public Facilities		**$135,377**			
Office of the County Executive	Climate Change Officer	$32,027	$214,340			
	Subtotal Office of the County Executive	**$32,027**	**$214,340**			
	Total Office of the County Executive	**$246,367**				
Climate Change Planning NDA	Climate Action Plan Implementation	$488,344				
	Total Climate Change Planning NDA	**$488,344**				
Emergency Management	Staff and programs on hazard mitigation and climate adaptation planning	$333,856				
	Total Emergency Management and Homeland Security	**$333,856**				
Department of Environmental Protection	Planning and implementation of Countywide Flood Management -- New FY26			$2,500,000		
	Outreach and enforcement regarding the amended bag fee law -- New FY26		$250,000			
	Outreach and enforcement regarding the amended bag fee law -- Base Budget		$82,000			
	Zero Waste Programs		$565,657			
	Implementation of Electric Leaf Blower Incentive Program	$300,000				
	Tree Montgomery Program	$1,500,000	$753,814			
	County Recycling Programs		$68,301,205			
	Staff focused on climate efforts	$4,058,746	$869,288			
	Subtotal Environmental Protection	**$5,858,746**	**$70,821,964**	**$2,500,000**		
	Total Environmental Protection	**$79,180,710**				
Department of General Services	Increase the availability of electric vehicle charging stations at County facilities -- New FY26			$3,861,000		
	Solar Resiliency Hubs -- New FY26	$2,363,610				
	Solar Resiliency Hubs -- Base Budget	$5,258,280				
	Green Fleet: DGS is pursuing an all-electric fleet of County vehicles and buses -- New FY26[1]		$9,700,000			
	Green Fleet: DGS is pursuing an all-electric fleet of County vehicles and buses -- Base Budget[1]		$15,000,000			
	Office of Energy and Sustainability: Ensures County operations are environmentally sensitive and integrates sustainability into County decision making	$794,159		$450,000		
	Subtotal General Services	**$8,416,049**	**$24,700,000**	**$4,311,000**		
	Total General Services	**$37,427,049**				
Office of Grants Management	Climate-focused Grants Position	$131,198				
	Total Office of Grants Management	**$131,198**				
Green Bank NDA	Transfer to Montgomery County Green Bank[2]	$16,900,252				
	Total Montgomery County Green Bank NDA	**$16,900,252**				
Department of Housing and Community Affairs	Electric Efficiency Appliance Program: Assists homeowners and low-income residents in reducing home energy use by providing energy inspections, energy-efficiency appliance upgrades, and gas-to-electric system retrofits, if applicable.[3]					$614,010
	Total Housing and Community Affairs					**$614,010**
Department of Permitting Services	The Commercial Sustainability, Energy Section and Green Building Program Review: Enforces the County's requirement for new construction, additions, and alterations to conform to the International Energy Construction Code. New commercial construction and additions of 5,000 square feet or greater must conform to the International Green Construction Code		$1,435,823			
	Total Permitting Services		**$1,435,823**			

FY26 Approved						
Department	Program	GF	Other Operating Funds	CIP	Ride On	Non-County
Department of Transportation	Ongoing Urban Forest Efforts	$6,064,698		$3,348,000		
	Capital Bikeshare, e-scooters, and e-bikes: Capital Bikeshare offers stations throughout the County, providing a low-carbon alternative for short trips. The E-bike and E-scooter Pilot Program are another option for residents and visitors	$1,567,314				
	Green Fleet: Electric bus replacements			$16,870,000		
	Commuter Services: Facilitate and encourage the use of public transportation through Transportation Demand Management and programs like FareShare, the Commuter Choice Tax Credit, and Get In		$5,324,031			
	Ride On Bus service, including express bus programs				$197,617,934	
	Subtotal Transportation	**$7,632,012**	**$5,324,031**	**$20,218,000**	**$197,617,934**	
	Total Transportation	**$230,791,977**				
Countywide Total	**Subtotal Montgomery County**	**$39,920,916**	**$102,701,535**	**$27,029,000**	**$197,617,934**	**$614,010**
	Total Montgomery County (CIP and PSP)	**$367,883,395**				

[1]Vehicle replacement funds are estimated based on the total budget and how many vehicles are likely to be low- or no-emission vehicles. The kinds of vehicles purchased are subject to availability.

[2]Due to affordability, the transfer to the Montgomery County Green Bank is less than the County's goal of appropriating 10 percent of the Energy Tax. This is for FY26 only.

[3]Department of Housing and Community Affairs figure is the balance of multi-year funding.

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Economic Development

LINKAGE TO COUNTY RESULTS AREAS:

A Growing Economy, Thriving Youth and Families, A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS:

Ken Hartman, Assistant Chief Administrative Officer at 240.777.2524; Judy Costello, Special Projects Manager at 240.777.2006; Gene Smith, Business Center Team Manager at 240.777.8827; or Julie Knight, Office of Management and Budget at 240.777.2760 for more information regarding this initiative's operating budget.

FY25 APPROVED BUDGET INCLUDES:

The FY25 Approved Budget includes approximately $26.2 million to support growing the County's economy, including funds for economic development organizations that augment County services.

WHAT'S NEW FOR FY25

The County Council approved several enhancements to continue efforts to grow the County's economy.

Capital Investments

- Improve incubator facilities to maximize the potential use of the existing County space - including improved innovation, collaboration and coworking spaces, shared labs with bench rentals, shared equipment, etc.
- Add funding to complete a shell in the main level of the Wheaton Government Building to ensure use of this space to support economic growth and the Wheaton community.
- Add funding to support a partnership with the Henry Jackson Foundation to augment and expand the County's resources and technical assistance through the County's incubators.
- Enhance investments in the County's incubators to refresh and modernize a coworking space for international soft-landing businesses.

Workforce Development and Training

- Add branded BioHub Maryland at Montgomery County to create a state-of-the-art, multifunctional life sciences training facility with curriculum addressing new skills and upskills training to help fill jobs in key County industry sectors.
- Add funding to support additional workforce training at the County's Correctional Facility.

Business Grants

- Add grant funds to support businesses directly impacted by the construction of the Purple Line.

Specific Budgets

Montgomery County seeks to foster an inclusive and innovative economy by leveraging its existing workforce, innovation, location, and quality of life assets. Economic development activities are funded through multiple County departments and economic development organizations. Through these combined efforts, the County supports business and startup growth, attracts domestic and international relocation, and measures impact to continuously improve service delivery.

Office of the County Executive - Business Center

The Montgomery County Business Center helps business start and grow in the County. In partnership with other County departments and economic development organizations the Montgomery County Business Center:

- Assists businesses with challenges navigating the County Government processes, including licensing, permitting, and tax challenges.
- Conducts proactive outreach on a regular basis to the store-front businesses throughout the County, addressing questions before they become challenges.
- Connects businesses to a variety of business and technical resources through partner economic development organizations.
- Supports educational and training programs to help businesses grow.
- Recommends process improvements to make it easier for businesses to navigate the County.
- Manages the County's incubators - three facilities that foster early-stage startups in the biotechnology, IT, medical device, and government contracting industries.
- Provides general economic development support to the Office of the County Executive.

Small Business Support Services - NDA

- Black Business Council
- Black Chamber of Commerce of Maryland
- Crossroads Community Food Network
- Latino Economic Development Center
- Maryland Women's Business Center
- Maryland Small Business Development Center
- Montgomery County Black Collective

Incubator Programs - NDA

The Montgomery County Business Center manages the County-owned incubator facilities. These facilities foster innovation by supporting early-stage startups in targeted industries. The County and Henry Jackson Foundation are partnering to establish HJF Innovation Labs at Montgomery County to provide more support for R&D and commercialization in the County of dual use technologies that improve the health of the nation's military service members, and of their families and other patients.

Economic Development Fund

The Economic Development Fund (EDF) is administered by the Department of Finance and supports business growth through direct grants and loans. The EDF includes several targeted programs.

- The Economic Development Grant and Loan Program supports strategic attraction and retention projects in the County. These projects provide significant benefit to the County's economy and are usually in the County's strategic industries.
- The MOVE Program provides one-time grants to business that relocate or launch in Montgomery County.
- The Job Creation Program incentivizes new and growing Montgomery County companies to create and fill high-paying jobs in Montgomery County as part of their plans to move to or expand in Montgomery County.
- The Innovation Fund Program assists tech startups and small businesses by supporting R&D activities for companies developing innovative technologies with market potential which other funding mechanisms are not available.
- The Founders Fund Program assists early and growth-stage, smaller businesses which are majority owned by entrepreneurs from underserved communities and/or located in a Montgomery County Equity Focus Area to achieve commercialization and business success.
- The Microloan Program supports local economic development organizations to leverage additional dollars for small loans to retail, restaurant, and service businesses.

Conference and Visitors Bureau - NDA

The Conference and Visitors Bureau, dba as Visit Montgomery, is the County's marketing and hospitality organization. Visit Montgomery, in partnership with hospitality businesses, attracts tourism to Montgomery County by highlighting the rich and diverse culture, entertainment, and recreation activities.

Montgomery County Economic Development Corporation - NDA

The Montgomery County Economic Development Corporation (MCEDC) is the County's designated economic development organization. MCEDC supports the County's economy by:

- Attracting strategic industries to relocate and launch in Montgomery County.
- Targeting retention efforts in the County's strategic industries.
- Marketing the County's diverse and talented workforce to strategic industry clusters.

WorkSource Montgomery - NDA

WorkSource Montgomery is the County's designated workforce development organization. WorkSource Montgomery grows the County's economy by connecting businesses to the talented workforce and providing educational and training programs to residents. The organization also operates the County's American Job Center as required by the Workforce Innovation and Opportunity Act.

BioHub Maryland at Montgomery County - NDA

BioHub Maryland at Montgomery County will be a state-of-the-art, multifunctional life sciences training facility, complementing existing Montgomery College and Universities at Shady Grove, which will use the National Institute of Bioprocessing Research and Training (NIBRT) biopharmaceutical manufacturing training and research. This training will be used to provide veterans, members of disadvantaged communities and others with the skills and knowledge they need to

enter the life sciences field, to upskill the current life sciences workforce to excel further in this sector.

Institute of Health Computing - NDA

Montgomery County is a founding partner of the University of Maryland-Institute for Health Computing (UM-IHC) which is a unique collaboration among the University of Maryland, College Park (UMCP); the University of Maryland, Baltimore (UMB); and the University of Maryland Medical System (UMMS) in Montgomery County. The County has committed $40 million over six years to help launch UM-HIC, and the universities will contribute five million per year during the next five years. This project serves as an anchor and attraction to developers and businesses in the Pike District by leveraging clinical expertise, health care data that may be unmatched in its diversity, cutting-edge computation, artificial intelligence, and immersive visualization to advance a wide spectrum of life sciences and healthcare research-including drug discovery, precision medicine, and population health.

Conference Center - NDA

The Montgomery County Conference Center in North Bethesda is managed by Marriott International. Through this public-private collaboration, the County supports a venue to host business and private events.

County Executive's Economic Development Initiative - All Funding Sources FY25 Approved Operating Budget and Capital Improvements Program		
Department	**Project/Program**	**FY25 CC Approved**
Operating Budget (PSP)		
County Executive - Business Center Team	Helps businesses start and grow in the County in partnership with other County departments and economic development organizations	$661,744
Economic Development Fund	Supports business growth through direct grants and loans, including $900k for businesses specifically impacted by the Purple Line	$4,169,168
NDA - BioHub Maryland at Montgomery County	Life sciences training facility for skills and upskills training	$562,436
NDA - Conference and Visitors Bureau	Attracts tourism to Montgomery County by highlighting the rich and diverse culture, entertainment and recreation activities	$2,262,724
NDA - Conference Center	The Conference Center, managed by Marriott International supports a venue to host business and private events in Montgomery County.	$566,972
NDA - Incubator Programs	The County's incubators feature a full menu of resources and support services, including access to state and county funding programs to support business growth.	$2,437,584
NDA - Institute for Health Computing	An epicenter for world-class artificial intelligence, machine learning and clinical analytics research that seeks to leverage the power of data science to benefit human health and well being	$6,300,000
NDA - Montgomery County Economic Development Corporation	The County's designated economic development organization that supports the economy by attracting strategic industries to relocate and launch in Montgomery County.	$4,670,948
NDA - Small Business Support Services	Provides business, marketing and technical assistance to Montgomery County's businesses	$2,281,233
NDA - WorkSource Montgomery	Supports the County's economic growth through workforce development and training programs	$2,274,032
	Total FY25 PSP	$26,186,841
Capital Improvements Program (CIP)		
Burtonsville Crossing Shopping Center	Supports the acquisition, design, planning, engineering, construction, repair, renovation, and site improvements of the Burtonsville Crossing Shopping Center.	$2,000,000
Glenmont Redevelopment	The acquisition of property at the Glenmont Shopping Center will support the redevelopment of this area consistent with the vision of the 2013 Glenmont Sector Plan.	$452,000
HJF Innovation Labs	This partnership with the Henry M. Jackson Foundation for the Advancement of Military Medicine will increase the inventory of smaller-sized lab space suitable for growing businesses in the County.	$300,000
Life Sciences and Technology Centers	This project supports the County's life sciences and entrepreneurial climate by supporting incubator renovations, including the conversion of excess office space into wet lab space.	$4,000,000
North Bethesda Metro Station Area Redevelopment	Supports infrastructure for the redevelopment of the White Flint/North Bethesda area as a Life Sciences/mixed-use development hub	$5,864,000
White Oak Science Gateway Redevelopment	Public-private partnership to advance the White Oak life science, mixed-use development	$275,000
Wheaton Headquarters Retail	This project is upgrading the space at the Wheaton Headquarters building to create an attractive space for prospective tenants.	$4,000,000
	Total FY25 CIP	$16,891,000
	Total FY25 Funding	$43,077,841

Racial Equity & Social Justice

One aspect of advancing this work involves analyzing resource allocations that form the structures-programs, policies, practices, and procedures - that can either worsen or improve racially disparate outcomes across the County. Our goal is to identify these disparities, reduce them, and ultimately create structures that eliminate their existence and prevent disparities from emerging in the future.

To this end, and in accordance with Bill 27-19, Administration - Human Rights - Office of Racial Equity and Social Justice - Racial Equity and Social Justice Committee Established, the Office of Racial Equity and Social Justice (ORESJ) developed a Budget Equity Tool to support departments and decision makers in applying a racial equity lens to the development of the County Executive's FY26 Recommended Operating Budget. This tool, related trainings, and reports have helped to assess the strength of the County's commitment to and implementation of its guiding racial equity framework, adapted from the Government Alliance on Race and Equity (GARE), to normalize, organize, and operationalize for racial equity and social justice. This framework guides jurisdictions across the country in navigating the changes required to advance racial equity and social justice.



ORESJ highlighted-with its structured analysis-areas of strength and opportunity related to how the FY26 Recommended Operating Budget enables the County's commitment to advancing racial equity and social justice. FY26 resources continue to help the County build its racial equity and social justice infrastructure, with departments across the County targeting resources towards:

- Allocating or supporting the use of staff time for capacity building activities such as CORE team meetings and ORESJ-led convenings
- Allocating resources for relevant professional development, including department-specific training
- Designating staff resources to organize and lead the department's commitment to advancing racial equity and social justice
- Identifying areas of strength and opportunity in recruiting, retaining, and advancement of a diverse and representative workforce
- Using or creating department-specific racial equity tools or maps

These targeted investments mean that while the County continues to carry out its core business, it will strengthen staff knowledge and capacity to apply a racial equity lens to program design, collecting and analyzing data, utilizing best practices and research, and involving the community in program development. With this growing capacity, County government will also be able to reflect on areas of opportunity, where changes to policy or process can help remove barriers, enable greater transparency and accountability, and drive more equitable outcomes for communities most burdened by structural racism and other inequities.

While many programs in the County help to fill gaps created by structural inequities, a few programs standout for taking concrete steps to reduce the following racial disparities and gap.

- **Department of Environmental Protection** - *Energy, Climate, and Compliance* - Racial disparities and other inequities related to health, safety, financial, and energy efficiency outcomes for low- and moderate-income residents
- **Department of Environmental Protection** - *Watershed Restoration* - Racial disparities and inequities among populations most negatively impacted by environmental injustices
- **Department of Health and Human Services** - *Childcare Subsidies* - Racial disparities and other inequities affecting low-income single mothers and BIPOC families burdened by economic inequities and struggling to meet the County's self-sufficiency standard
- **Department of Housing and Community Affairs** - *Affordable Housing Programs* - Racial disparities and inequities in the racial wealth gap, homeownership, and housing cost-burden
- **Department of Recreation** - *Community & Neighborhood Centers* - Racial disparities and other inequities in health outcomes and well-being indicators of low-income BIPOC (Black, Indigenous, and People of Color) seniors and youth
- **Technology and Business Enterprise Solutions** - *Office of Broadband Programs and Infrastructure Modernization* - Racial disparities and inequities in "digital equity", enabling the County to put resources towards narrowing racially disparate outcomes in education and employment by targeting broadband and related programs to community members with the greatest need
- **Department of Transportation** - *Transit Services* - Racial disparities and inequities related to public transportation access and helping to expand economic, health, and educational opportunities in the County

Overall, this budget provides resources for the County to expand its commitments to and implementation of the RESJ Act. It supports County government in building the skills and competencies necessary to identify and address racial and ethnic disparities across issue areas, at the same time providing resources for programs that help to fill gaps created by structural inequities.

FY26 Approved Budget Includes:

Some departments and non-departmental accounts (NDAs) budgets include resources that were not submitted through ORESJ's budget equity tool review process, but have the potential to advance racial equity and social justice:

Office of County Attorney

- Funding for staff to support the Office of Grants Management

Office of Grants Management

- Funding for grant data tracking and approval for a stronger integration of racial equity and social justice into all aspects of the County grant management practices

Office of Food System Resilience

- In FY23, established the Office of Food System Resilience to coordinate food resilience efforts with community partners, government agencies, and regional partners to develop and implement interagency budgetary, regulatory, and operational strategies to build a more equitable, efficient, resilient, and sustainable food system in Montgomery

County.

- Enhance funding to expand the school-based food assistance program to serve additional schools
- Funding to enhance the Capital Area Food Bank and Manna Food Center during the Food Staples transition

Department of Health and Human Services

- Expand the dental program to meet the increased demand
- Allocate funding for the recruitment and retention of bilingual staff to support the Linkages to Learning clients
- Subsidize funding for dedicated nurses for new community schools
- Increase funding to maintain Rapid Rehousing (RRH) Program
- Continue serving older adults with Senior Nutrition Services
- Include $2.9 million in funding to support the Eviction Prevention and Rental Assistance Program (RAP)
- Include funding of $6.9 million for the Short-Term Housing and Resolution Program (SHARP)
- Allocate funding to provide permanent supportive housing for households through the Housing Initiative Program
- Increase funding to support increased utilization of the domestic violence shelter

Department of Housing and Community Affairs

- Continue to leverage Federal grants including the Community Development Block Grant, the HOME Investment Partnership Grant, and the Emergency Solutions Grant to provide affordable housing, housing rehabilitation, commercial revitalization, focused neighborhood assistance, public services, and prevent homelessness
- Provide over $168.7 million to expand the preservation and production of affordable housing for the County's most economically burdened residents, including new funding of $108.9 million for three capital improvement projects and $59.8 million in the Housing Initiative Fund (HIF) to continue various programs and projects dedicated to creating and preserving affordable housing and related services
- Add an additional $1.5M to provide more resources to support first-time homebuyers with downpayment assistance and counseling services through Homeownership Assistance programs
- Continue funding support for the Rent Stabilization Program, which implements legislative mandates and maximum allowable rent increases to stabilize rents in the County
- Continue to actively underwrite affordable housing loans to preserve and produce affordable housing
- Fourteen multi-family developments have already been identified for potential funding in FY26. These developments would preserve or produce 2,353 units, including 2,018 affordable units.

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Services for Seniors

LINKAGE TO COUNTY RESULTS AREAS

- Thriving Youth and Families
- A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS

Contact James Bridgers, Ph.D., M.B.A. of the Department of Health and Human Services (DHHS) at 240-777-4253 or Grace Pedersen of the Office of Management and Budget at 240-773-1088 for more information.

FY26 COUNCIL APPROVED BUDGET

The FY26 Approved Budget includes $65.3 million in tax-supported resources identified for older adults, including funds for community organizations that augment County services for older adults. In addition, the approved budget includes $23.8 million in non-tax supported resources for older adults.

Enhancements in the FY26 Approved Budget Include:

- Fund Senior Nutrition services at the new Silver Spring Recreation and Aquatic Center.
- Increase funding to maintain countywide Senior Nutrition service levels amidst rising food costs.
- Support affordable senior housing projects including the Seabury in Silver Spring and the Sanctuary at Takoma Park.

Non-Departmental Account Community Grants

- The FY26 Approved Budget continues $1.5 million in grants awarded to community partners for services benefiting seniors. These community organizations are critical to an effective network of services and are sometimes able to provide these services in a more cost-effective, culturally appropriate, and flexible way. Community organizations are also able to leverage community resources that may be unavailable to County Government.

DEPARTMENTAL PROGRAMS

Services benefiting seniors are incorporated in the general department program offerings, as well as targeted services. Below are some of the major County government programs currently supporting County seniors.

Department of Recreation

- Operate full service senior centers designed to build supportive relationships and positive social connections, enhance learning engagement and mental stimulation, improve health and wellness, and create connections to community services through recreation programs.
- Provide door-to-door Senior Transportation Service providing limited-range age-friendly access to six Senior Centers.
- Operate Active Adult Neighborhood Programs for those 55 or better to actively participate in their community while meeting their recreation and leisure needs.
- Implement congregate nutrition sites at Senior Centers and Active Adult Neighborhood Programs in collaboration with DHHS Aging and Disability Services.
- Offer an extremely popular Trips and Tours program to include Senior Outdoor Adventure trips and Day Trips for 55+ participants and their family and friends.

- Provide specialized mini trip experiences around Montgomery County focusing on local and fresh markets, local entertainment, local cultural attractions, and other engaging experiences which meets the everyday needs of participants.
- Organize competitive 50+ sports and games opportunities in partnership with Maryland Senior Olympics.
- Implement a 3-day multi session summer camp for adults 55+ focusing on social interaction, adventure and exploration, and mental and physical well-being.
- Offer culturally relevant programming in alternative languages to meet the socialization and recreation needs of non-English speaking participants.
- Implement special events designed to connect senior communities across the County, providing lifetime experiences and lasting memories in safe and accommodating settings. Examples include World Elder Abuse Day, Cardboard Boat Regatta, Cultural Celebrations, Active Aging Week, and Wellness Expos.
- Partner with local hospitals and DHHS to offer evidence-based fitness programs such as Bone Builders and Senior Fit designed to improve the healthspan of older adults.

Department of Health and Human Services

- Prevent or reverse nursing home placement for Medicaid-eligible persons of all ages by providing planning, nurse monitoring, and community-based services.
- Transport older adults to County recreation centers and, for residents of a limited number of senior apartment buildings, to grocery stores using Transit Services Ride On buses during off peak hours.
- Provide supportive services to older adults through contracts with nonprofits, including "friendly visitors," grocery shopping, legal assistance, and Alzheimer's support.
- Continue the Escorted Transportation Program with the Jewish Council for the Aging.
- Promote and expand transportation options available to older adults and people with disabilities throughout the County.
- Support a Mobility and Transportation Manager to work with advocates and public and private service providers.
- Offer one-stop, hands-on assistance and outreach to County residents regarding services for older adults, persons with disabilities, and their families and caregivers to clarify their needs and to identify and access resources.
- Help protect more than 9,500 County residents in assisted living facilities and nursing homes by maintaining a regular presence, investigating complaints, and advocating for seniors' rights.
- Offer adults over age 60 access to meals, nutrition education, and opportunities for socialization at community and senior centers and senior apartment buildings.
- Provide home-delivered meals to address the nutritional needs of older adults who are home-bound due to illness or disability and cannot get out or prepare healthful meals on their own. Special consideration is given to low-income individuals, minority individuals, those in rural communities, those with limited English proficiency, and those at risk of institutional care.
- Investigate complaints of maltreatment for abuse, neglect, and exploitation against seniors; secure resources; and provide surrogate decision-making for adults adjudicated through the courts.
- Provide in-home support services to help vulnerable older adults remain safe and cared for in the community and to prevent premature and/or inappropriate institutionalization.
- Offer the Home Care Chore Services Program, which is targeted to low-income, frail, elderly, and people with disabilities who need help with personal care and in-home supports in order to remain in their own homes and in the community.
- Maintain funding for respite care services for older adults, persons with disabilities, and caregivers.
- Provide Heavy Chore Services to serve older adults with hoarding behaviors to prevent evictions, condemnations, or to correct health and safety conditions for persons meeting the criteria of Adult Protective Services and Case Management Programs.
- Provide Senior Mental Health Services for home-bound older adults and coordinate medication with medical providers.

- Help meet older adult challenges of remaining independent in their homes as they age in their communities through the "Village" model, a grassroots, consumer-driven, and volunteer-first model. The Village Coordinator assists current and emerging "Villages" and promotes the creation of new ones.
- Continue Senior Home Sharing program that matches senior home providers who have a spare room with home seekers interested in a long-term housing option.
- Provide Case Management through Social Services to Adults for older adults and adults with disabilities to enable client self-sufficiency in the community, to reduce inappropriate institutionalization, and to mitigate factors that may lead to abuse, neglect, self-neglect, and/or exploitation.
- Offer supervised housing and assistance to older adults and adults with disabilities, using certified family homes and small, licensed, assisted living homes in the community through the Adult Foster Care Program. Case management is provided, as well as subsidies when funds are available.
- Implement Coordination of Community Services to provide case management services to individuals including older adults that have been determined eligible by the Maryland Developmental Disabilities Administration.

Department of Transportation - Transit Services

- Subsidize taxi service for low-income older adults, age 63 and older, to allow for greater mobility and quality of life.
- Provide information and linkage to transportation resources to older adults, maintain a database of resources, help callers fill out forms for transportation programs, and link callers with transportation providers.
- Provide free public transit travel training classes for older adults, increasing their travel options and comfort level with public transportation.
- Continue ongoing advertising campaigns and distribution of senior transportation services.
- Conduct on-site outreach events and presentations about senior transportation options and resources at locations where older adults frequent or reside.
- Provide fixed route service (Ride On) to many senior centers and make Senior SmarTrip cards available through multiple channels.
- Transport older adults to senior centers and grocery shopping trips from 12 residential facilities during Ride On's off-peak period.
- Provide free bus service on all Ride On and select Metro buses in the County each day.
- Improve bus stops as part of Ride On's safety, ADA compliance, and accessibility program.
- Improve pedestrian crossings by re-timing all traffic signals to extend pedestrian crossing times to accommodate slower walking speeds and upgrade some traffic signals to include accessible/countdown pedestrian signals.
- Continue to improve pedestrian access by using high visibility ladder bar style at crosswalks, focus on pedestrian access safety in work zones, and continue converting street lights to LED.
- Improve transportation services and address barriers for residents who have disabilities, are seniors, or have limited incomes. Supported by dedicated revenues from Transportation Network Company fees, Transit Services subsidizes wheelchair accessible taxicabs and offers Call-N-Ride co-pay assistance for low-income residents.

Department of Public Libraries (MCPL)

- Provide programs specifically designed to engage customers over age 50 that promote creativity, learning, education, healthy living, and social interaction. These activities are essential to vital living, and are provided in partnership with Federal, State, and County agencies and departments, non-profits, and local community organizations.
- Provide diverse programs relevant to the County's population over age 50. Topics include book discussions, intergenerational opportunities, financial security, professional development, business, retirement, taxes, health, employment, technology, consumer issues, English language learning, and others. All these programs have the goal of combating and alleviating social isolation.

- Provide online lifelong learning services and materials, including our older adults-focused web page, and training on how to use ebooks and computers.
- Offer library materials and accessibility equipment and services for older adults, including large print and audio reading materials, assistive technology workstations with desktop magnifiers, computers with screen reading and magnifying software, audio amplification equipment in meeting rooms of select branches, and captioning for event presentations.
- Provide Metro Senior SmarTrip cards at all library branches at no cost to customers age 65 and older.
- Provide Books@Home service, delivering library materials to Montgomery County residents who cannot visit the library because of physical disability, health issue, or frailty.
- Provide volunteer opportunities utilized by older adults at every branch through the Montgomery County Volunteer Center.
- Participate/exhibit in Fairs and Expos and schedule regular appearances in radio and television shows geared to 50+ audiences to promote MCPL services, resources, and programming.

Department of Technology Services (TEBS)

- Provide technology training for older adults through Senior Planet in Montgomery County in English, Spanish, and Mandarin. Senior Planet enables older people to use technology, artificial intelligence (AI), and the internet for independent daily living, health monitoring, finances, employment, connections with family and friends, and engagement in the digital world. Program outcomes demonstrate that seniors participating in the program feel more confident using online resources and staying safe and detecting scams when using email and the internet; feel more connected to families, friends, and their community; have better access to health information; feel more confident in their ability to live independently; and recommend Senior Planet to others.
- Operate Virtual Reality (VR) for Seniors in partnership with Recreation's Senior Centers to train older adults to use VR headsets with built-in AI accessibility features at eight senior centers to improve cognitive function and fitness and to reduce social isolation.
- Develop the Montgomery Digital Resource Network to cost-effectively share resources and expertise, and build partnerships and advocacy for digital skills training and device and internet access opportunities among area non-profits.
- Pursue grant opportunities to expand Montgomery Connects training programs through health initiatives and economic development partnerships.
- Pursue grant opportunities to expand XR (extended reality) Montgomery deployments at historic African American and other historic Montgomery County sites through partnerships with Montgomery Parks and Montgomery Heritage organizations.

Fire and Rescue Service (MCFRS)

- Continue the Mobile Integrated Health program, which was introduced in 2016 in part to help address the disproportionate increase in the number of repeat low-acuity 911 calls by older adults. This collaborative initiative of HHS and MCFRS holistically incorporates the skills of fire/rescue personnel, a clinical social worker, and a community health nurse to better meet the needs of patients who utilize EMS services frequently. The team has an overall goal of reducing the burden on 911, emergency medical personnel, and emergency rooms while still providing superior care to our patients.
- Increase the number and diversity of programs to educate older adults about the benefits of smoke and carbon monoxide alarms, escape planning, general fire safety, and injury prevention both in-person and virtually.
- Increase the number of residents reached by the department's Senior Outreach program.
- Identify strategies to reduce fire risk among older adults.
- Identify homebound older adults and those with disabilities to provide tailored information on fire safety and risk reduction including the installation of approved smoke alarms appropriate for their needs.
- Continue to increase collaborative partnerships with County agencies and departments, non-profits, faith-based organizations, hospitals, and professional organizations providing services to older adults and other organizations.
- Continue to provide public education and awareness campaigns to educate and inform residents regarding legislative changes

to Maryland's Smoke Alarm Law and County requirements for carbon monoxide alarms.

- Continue to provide door-to-door safety awareness campaigns offering department services including the evaluation of existing residential smoke alarm equipment, replacement of smoke alarms, and general injury prevention information and education.
- Continue to offer appointment-based fire safety evaluations and smoke alarm checks, both in-person and virtual, for older adults, high risk, and low-income residents.
- Assist and partner with communities, HOAs and neighborhood organizations regarding fire safety, the importance of home fire evacuation and escape plans, general injury prevention, and emergency preparedness information.
- Continue to support the County's "Villages" model designed to assist residents who are aging in place with fire safety, injury prevention, and safety strategies to reduce risk, and check/install smoke alarms.
- Provide education and training to recruit classes and first responders to increase awareness of the needs, health issues, and risks faced by older adults.

Department of Housing and Community Affairs

- Continue partnering with Rebuilding Together and Habitat for Humanity by funding a highly leveraged program that provides accessibility upgrades for low-income homeowners, focusing on the incorporation of accessibility features. Most of the homeowners are seniors and unable to undertake home repairs on their own.
- Provide gap financing to preserve and produce more affordable housing units through two projects, Seabury in Silver Spring and Sanctuary at Takoma Park, for eligible senior residents.
- Continue partnering with the Housing Opportunities Commission of Montgomery County and directly with other senior facilities to provide rental assistance to low-income older adults.

Office of the State's Attorney

- Aggressively prosecute crimes against seniors and vulnerable adults through the Crimes Against Seniors and Vulnerable Adults Unit of the Office of the State's Attorney.
- Continue to collaborate closely with Adult Protective Services and the Police Department to address crimes against seniors in an efficient and timely manner that holds offenders accountable for their criminal activity.
- Continue to chair the Montgomery County Elder/Vulnerable Adult Abuse Task Force, which brings together representatives from County agencies to discuss cases of concern and hosts an annual event on World Elder Abuse Awareness Day to promote education/prevention of senior abuse.
- Collect data and metrics that include the number of investigations opened, inter-agency collaborations, and prosecutions.

Community Engagement Cluster

- Partner with community organizations to provide free tax preparation assistance to low-to-moderate income Montgomery County residents with special attention to adults age 60+.
- Support opportunities for adults age 60+ to increase access to community activities, socialization, and lifelong learning.
- Provide individual and couples senior counseling services.
- Recognize senior volunteer contributions annually by honoring two older adults with the Neal Potter Path of Achievement Award.
- Continue the Senior Fellows program which taps the experience and skills of retired older adults across a range of issues from affordable housing to transportation options.

Office of Consumer Protection

- Continue to recruit older adults and retired professionals to work at Office of Consumer Protection as volunteers providing administrative and investigative assistance.

- Conduct outreach initiatives to provide consumer education regarding consumer scams that target seniors and vulnerable adults.
- Collaborate with legislators and consumer organizations to enact and enhance laws designed to protect older adults from deceptive trade practices.

Department of Environmental Protection

- Offer an alternative point of collection for curbside refuse and recycling services to any individual who, because of physical limitations (disability or age), is unable to bring containers to the curb.

Office of Public Information

- In partnership with the Commission on Aging, produce "50+ in Montgomery County" a monthly cable television show highlighting services and programs of interest to seniors.
- Manage the County's seniors website, a central portal offering timely information to seniors and caregivers about County services and programs: http://www.montgomerycountymd.gov/senior/.
- Produce monthly full-page communications in The Beacon newspaper (targeted for people over 50) to deliver County messaging campaigns to its over 355,000 monthly readers.
- Support the Commission on Aging (COA) by using established social media platforms to get their messaging out to the community.

Montgomery County Police Department (MCPD)

- Maintain "Keeping Seniors Safe" crime prevention outreach program, which addresses financial and other frauds and scams, identity theft, shopping safety, and emergency preparedness through presentations from Community Outreach Officers and command staff, and brochures distributed widely.
- Conduct home security surveys in seniors' homes.
- Administer the Autism/IDD/Alzheimer's Outreach Program that distributes identification bracelets to seniors at-risk of wandering, which aids in their safe return. Additionally provides information and videos to educate the community on interacting with individuals with cognitive impairments.
- Facilitate elder abuse prevention and provide contact information for reporting neglect, financial exploitation, and physical or sexual abuse.
- Support the Elder Abuse and Domestic Violence Unit that is dedicated to investigating instances of criminal assaults, abuse and neglect against the elderly and vulnerable adults.
- Assist in planning and implementing Word Elder Abuse Day, a large scale safety summit.

Services for Seniors
FY26 Approved Operating Budget

Tax-Supported

Department	Project/Program	FY26 APPR
Health and Human Services	Adult Foster Care	856,580
	Adult Protective Services/SSTA/Public Guardianship	8,819,322
	Aging and Disability Services Resource Unit	276,636
	CFC Nurse Monitoring	2,671,850
	CFC Supports Planning	1,253,865
	Mental Health Services for Seniors and Persons with Disabilities	87,782
	Ombudsman Services	1,243,598
	Respite Services	645,194
	Senior Community Programs	2,488,207
	Senior Dental Services	252,035
	Senior Food Program	1,346,554
	Senior Group Homes	25,564
	The Adult Day Care Subsidies Initiative	321,565
	The Home Care Services program	2,587,836
	The Medical Assistance Eligibility Services	416,160
Sub-total, Health and Human Services		**23,292,748**
Recreation	Damascus Senior Center	202,634
	Holiday Park Senior Center	580,604
	JCA Senior Transportation	701,715
	Long Branch Senior Center	230,931
	Senior Services	804,360
	North Potomac Senior Center	247,368
	Schweinhaut Senior Center	381,466
	Senior Mini Trips	52,886
	Senior Neighborhood Programs	280,582
	Senior Outdoor Adventure Recreation	406,874
	South County Regional Center: Senior Center (OBI)	184,347
	Wheaton Senior Center	239,616
	White Oak Community Recreation Center Senior Programs	277,216
Sub-total, Recreation		**4,590,599**
Transportation	Call N Ride Program	3,523,009
	Jewish Council on Aging/Connect A Ride	176,289
	Special Transportation	236,075
	Seniors/Disabled Ride Free Program	267,300
Sub-total, Transportation		**4,202,673**
Other Departments	Community Engagement Cluster - Senior Corps RSVP	121,691
	Community Engagement Cluster - Senior Volunteer Network	117,520
	Community Grants NDA - Grants for Senior Services	1,545,000
	Department of Housing and Community Affairs - Seabury and Sanctuary at Takoma Park	29,574,000
	Fire and Rescue - Mobile Integrated Health for Seniors	572,064
	Public Information - Senior Beacon & Advertising	24,000
	State's Attorney - Crimes Against Seniors and Vulnerable Adults Unit	973,321
	Technology Services - Senior Planet Montgomery	250,000
Sub-total, Other Departments		**33,177,596**
Total Tax-Supported		**65,263,616**
Total Non-Tax Supported		**23,787,264**
Grand Total		**89,050,880**

Non-Tax Supported

Department	Project/Program	FY26 APPR
Health and Human Services	Adult Foster Care	513,608
	Adult Protective Services/SSTA/ Public Guardianship	5,267,682
	Aging and Disability Services Resource Unit	1,227,642
	Ombudsman Services	432,740
	Respite Services	87,384
	Senior Community Programs	1,231,966
	Senior Food Program	2,388,176
	Senior Group Homes	594,700
	The Home Care Services program	1,504,143
	The Medical Assistance Long Term Care program	4,401,112
Sub-total, Health and Human Services		**17,649,153**
Other Departments	Department of Transportation - Call N Ride Program	379,107
	Department of Technology Services – Chinese Culture and Community Service Center	15,883
	Department of Transportation - Medicaid Special Transportation	3,879,386
	Department of Transportation - Transportation Service Improvement Fund Initiatives	1,863,735
Sub-total, Other Departments		**6,138,111**
Total Non-Tax Supported		**23,787,264**

Note: Appropriations reported for programs in the Department of Transportation include funds supporting both seniors and the disabled. All other appropriations reflect only funds attributed to senior services.

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Vision Zero

MISSION STATEMENT

Through the use of data-informed and equitable approaches, Montgomery County will systematically update the roadway network and build a culture of safety through purposeful education and enforcement campaigns to eliminate serious injury and fatal collisions from Montgomery County roadways.

LINKAGE TO COUNTY RESULT AREAS

- **Safe Neighborhoods**
- **Easier Commutes**

PROGRAM CONTACTS

Contact Wade Holland, Vision Zero Coordinator at 240-777-2623; Brady Goldsmith of the Department of Transportation at 240-777-7170; Capt. Warren Jensen of the Department of Police at 240-773-6600; or Gregory Bruno of the Office of Management and Budget at 240-777-2773 for more information regarding this initiative's operating budget.

PROGRAM DESCRIPTION

Vision Zero is an international initiative that relies on data-informed and equitable approaches to improve the design of roads, conduct targeted education and enforcement, and change policies to end serious and fatal traffic crashes. Montgomery County adopted Vision Zero as the successor to the successful Pedestrian Safety Initiative in 2016. The Vision Zero 2030 Action Plan recommits the County to improving pedestrian safety and expands the collaborative effort to improving safety for drivers and cyclists. The goal of the 2030 Action Plan is to eliminate serious injury and fatal collisions by 2030. The goal will be advanced through the completion of 45 action items in the areas of complete streets, a multi-modal future, and building a culture of safety. To learn more about Vision Zero and to read the 2030 Action Plan, visit the Vision Zero website.

RESULTS

According to preliminary data, there were 270 serious injury and fatal collisions in 2024, a 27 percent reduction compared to the pre-Vision Zero five-year average from 2012 through 2016. To advance the County's long-term goal of zero serious injury and fatal crashes, the Montgomery County Department of Transportation (MCDOT) continued reviews of roadway segments within the High Injury Network (HIN) including Montgomery Village Avenue, Ridge Road, and Shady Grove Road. The Maryland Department of Transportation State Highway Administration (MDOT SHA) announced as part of the Pedestrian Safety Action Plan, it will advance the County's safety audit along New Hampshire Avenue (MD 650) for further design and construction. MCDOT continued installing protected bicycle lanes across Montgomery County. During fiscal year 2024, MCDOT and MDOT SHA had five projects completed or under construction, three completed design and were ready for construction, and twenty-one projects were under design. Educational efforts have been conducted in HINs, pedestrian collision hot spots, as well as targeted to high-risk groups including a bilingual language campaign for helping drivers and pedestrians understand the newly installed pedestrian hybrid beacons in Montgomery County. These efforts were conducted in coordination with enforcement efforts and have been used to change perceptions of risk and responsibility on the roads and sidewalks. For a full update, see the FY24 Vision

Zero Annual Report available on the Vision Zero website.

County Council approved $134.7 million in FY26 expenditures in support of Vision Zero. The FY26 Approved Operating Budget includes $63.0 million for Vision Zero initiatives. In addition, the Capital Improvements Program (CIP) includes $71.7 million in expenditures for FY26.

Services dedicated to improving traffic safety include general program offerings, as well as targeted services. These services address current critical needs and the desired outcome of reducing serious and fatal collisions. Below are some of the major County government programs currently supporting Vision Zero.

Department of Transportation

- Continued expansion of traffic signals and Pedestrian Hybrid Beacons (PHBs) to increase pedestrian and bicycle visibility and safety. Over sixty new PHBs and traffic signals have been installed by the County and State since the first Vision Zero Action Plan in 2018.
- Conducted bus stop safety audits along corridors throughout Montgomery County, focused on HIN corridors and road segments with high numbers of transit/bus stops and high pedestrian crossing volumes to improve safety and accessibility for transit users.
- Improved the ability of students to walk or bike to school safely through enhanced facilities as part of the Safe Routes to Schools program. This includes the evaluation and assessment of traffic and operational safety proximal to County schools.
- Participated in regional Street Smart education campaigns to enhance pedestrian safety. The campaigns use transit/bus shelters, transit-related advertising, and gas station advertising throughout Montgomery County to promote safe behaviors and raise awareness about the importance of bicycle and pedestrian safety. The four-week media campaigns, proffered twice yearly, are also coordinated with targeted enforcement actions. In 2024, the Street Smart campaign retired the *Shattered Lives* campaign and refreshed with a new *Slow Down, Life Ahead* messaging.
- Implemented traffic calming improvements including the installation of pedestrian refuge islands, curb extensions, speed humps, and improved signage and markings. Where traffic calming has been employed in areas with collisions, there has been a measurable reduction in vehicles traveling above the posted speed limit and a 44 percent reduction in pedestrian-vehicle collisions.
- Modified traffic signal phasing along some multilane roadways, such as Shady Grove Road, to regulate when left turns are permitted. By changing left-turn phasing and restricting left turns against opposing traffic, left-turn crashes at signalized intersections have been reduced. This initiative began at intersections where fatal crashes associated with left turns were documented, but this treatment is anticipated to be expanded to other signalized locations within Montgomery County.
- Implemented the Safe Streets Act of 2023 by installing no-turn-on-red and leading pedestrian intervals in urban areas and reviewing crashes involving people going to and from school.
- Improved sidewalk connectivity to transportation, commercial and employment areas, and medical facilities throughout Montgomery County. New funding is focused on accelerating sidewalk construction near schools.
- Provided curb ramps for sidewalks and other accessibility enhancements on County roadways through the ADA compliance program.
- MCDOT hosted a Vision Zero Youth Ambassador program with over 30 high school students to create the next generation of traffic safety leaders and develop projects that impact safety in their communities.
- Conducted evaluations of pedestrian and bicycle facilities in eight of the County's twenty-eight Bicycle and Pedestrian Priority Areas (BiPPAs) and constructed improvements to pedestrian and bicycle connectivity and safety in these BiPPAs. Design is on-going for pedestrian and bike facilities along Veirs Mill Road, in Wheaton Central Business District, and Purple Line stations in Silver Spring and Langley Park.
- Updated accessibility design guide to improve safety for people with disabilities and align with the County's Complete Streets Design Guide.
- Coordinated with Maryland-National Capital Park and Planning Commission to review and approve trail crossings and

intersections, projects that enhance safety at many mid-block crossings throughout Montgomery County.

- Coordinated with MDOT SHA to implement many safety improvements throughout important High Injury Network corridors. This year MDOT SHA advanced projects along New Hampshire Avenue and University Boulevard as part of SHA's Pedestrian Safety Action Plan.

Department of Police

- Managed and analyzed a database of collision data used to inform policy and program decisions through the Police Traffic Operations Division, such as the identification of high crash locations, locations for traffic calming improvements, and groups and areas at high risk of being involved in serious and fatal collisions.
- Prioritized enforcement of pedestrian safety and traffic safety laws in the High Injury Network and areas around elementary, middle, and high schools in coordination with MCDOT's pedestrian safety education activities. Overall, enhanced enforcement of pedestrian and traffic safety laws helps modify perceptions of risk and responsibility on the road, can change behavior, and contribute to building a culture of safety.
- Ran a successful Holiday Alcohol Task Force from November 2024 to January 2025 with 238 arrests for driving under the influence of alcohol and/or drugs. During the task force, the Montgomery County Police Department partnered with MCDOT and Alcohol Beverage Services (ABS) for a safety campaign providing safe alternatives to driving impaired.
- Coordinated with municipalities, Maryland Transportation Authority, and State Police for joint efforts to address excess speed and car races.
- Continued to implement Countywide speed, red-light, and school bus camera enforcement to slow traffic to posted speed limits. MCPD's contract is expanding the fleet of red-light and speed cameras available at approved locations across Montgomery County.
- Montgomery County Police have been instrumental in helping reduce the number of pedestrian collisions by:
    - administering special pedestrian crosswalk high visibility enforcement details;
    - operating safe streets corridors;
    - conducting holiday and school enforcements; and
    - dedicating regular on-duty police enforcement in HINs to issue warnings to pedestrians and motorists.

Office of Public Information

- Elevated Vision Zero events, campaigns, and safety messaging through timely press releases, media advisories, and posts on social media.
- Continued the bilingual education of the public, in cooperation with all departments represented on the Vision Zero Steering Committee regarding the three main causes of fatal and serious-injury crashes, including distracted drivers, impaired driving and crosswalk issues, i.e.; drivers turning right (or left) into pedestrians and pedestrians crossing mid-block on major roadways.

County Executive's Vision Zero Initiative - All Funding Sources FY26 Approved Capital Improvements Program and Operating Budget		
Department	Project/Program	FY26 Approved
Capital Improvements Program (CIP)		
Maryland-National Capital Park and Planning Commission	Trails: Hard Surface Design and Construction*	$ 750,000
	Trails: Natural Surface & Resource-based Recreation	$ 700,000
	Trails: Hard Surface Renovation	$ 2,000,000
	Vision Zero*	$ 750,000
	Total M-NCPPC	**$ 4,200,000**
Department of Transportation	Pedestrian Facilities/Bikeways	$ 49,034,000
	Intersection and Spot Improvements	$ 2,532,000
	Pedestrian Safety Program	$ 5,200,000
	Traffic Signals	$ 5,753,000
	Guardrail Projects	$ 341,000
	Neighborhood Traffic Calming	$ 735,000
	Streetlighting	$ 2,039,000
	Streetlight Enhancements CBD/Town Center	$ 270,000
	U.S. 29 Streetlighting	$ 1,553,000
	Total Department of Transportation	**$ 67,457,000**
	Total FY26 CIP	**$ 71,657,000**
Operating Budget (PSP)		
Department of Transportation	Community/Transportation Safety	$ 6,326,487
	Transportation Infrastructure Construction & Maintenance	$ 21,244,952
	Transportation Policy, Planning, and Project Development	$ 3,931,185
	Transportation Management, Operations and Emergency/Storm Response	$ 9,018,967
	Total Department of Transportation	**$ 40,521,591**
Department of Police	Police Enforcement for HIAs - Overtime	$ 1,638,139
	Police Enforcement for HIAs - Data Analyst	$ 159,887
	School Safety Program/General Fund	$ 8,815,418
	Automated Traffic Enforcement	$ 11,647,925
	Total Department of Police	**$ 22,261,369**
NDA-Vision Zero	Vision Zero Oversight and Outreach	$ 227,715
	Total Department of Transportation	**$ 227,715**
	Total FY26 PSP	**$ 63,010,675**
	TOTAL FY26 APPROVED EXPENDITURES (CIP & PSP)	**$ 134,667,675**

Source: FY26 Approved Operating and Capital Budgets

Note: *Safety is a central element of the mission of these departments and nearly all of their programs contribute to achieving Vision Zero. The programs with a significant emphasis on safety are listed above. It should be noted that these programs are also addressing other needs as well.*
**M-NCPPC received a Federal grant for $3.5 million in FY25 for both Trails: Hard Surface Design and Construction and Vision Zero, which is why there is a large reduction in FY26.*

Multi-Agency Summary Schedules

The multi-agency summary schedules include data for Montgomery County Government (MCG), Montgomery County Public Schools (MCPS), Montgomery College, Maryland-National Capital Park and Planning Commission (M-NCPPC), and for Debt Service. Not included are: the Washington Suburban Sanitary Commission (WSSC), the Housing Opportunities Commission (HOC), and the Montgomery County Revenue Authority.

SCHEDULE A, FISCAL SUMMARY BY FUND

This schedule presents information organized by tax supported funds, special funds, and enterprise (self-supporting) funds. More detail is shown for Montgomery County Government, which has more special funds, than is shown for the other agencies. Fund balances expected to be available to fund the coming budget are shown, along with the new revenues estimated for that year, the inter-fund transfers that affect the net revenue available, the County Council's approved appropriations, and the fund balances projected to be on hand at the end of the coming year.

SCHEDULE A-1, BUDGET SUMMARY BY AGENCY

This schedule displays a summary by agency, separating tax supported, grant supported, and self-supported fund appropriations for the coming fiscal year, and comparing them to the current fiscal year.

SCHEDULE A-2, TAX SUPPORTED FUND BALANCES

This schedule summarizes the estimated fund balances for the end of the current fiscal year and the next fiscal year for all tax supported funds.

SCHEDULE A-3, CAPITAL IMPROVEMENTS PROGRAM CURRENT REVENUE REQUIREMENTS

This schedule displays the current revenue requirements of County agencies, by fund, across the years of the Capital Improvements Program (CIP). Each year, specific CIP projects are funded with current revenues rather than with general obligation bonds or other revenue sources. The current revenue amount also includes pay as you go (PAYGO) contributions made as direct offsets to debt obligations to maintain the County's debt within safe boundaries. Inflation is an unallocated amount to cover increased costs due to inflation.

SCHEDULE A-4, FISCAL SUMMARY BY FUND

This schedule displays resources and use of resources data for all funds, including beginning and ending fund balance,

revenues, transfers, expenditures, appropriations, and claims on fund.

SCHEDULE A-5, INTER-FUND TRANSFERS

This schedule shows more detailed information concerning transfers to and from each fund by agency and fund type (tax or non-tax supported).

SCHEDULE A-6, CONTRIBUTIONS TO/FROM OTHER FUNDS

This schedule displays necessary movements of funds between agencies to support appropriations.

Schedule A

FY26 APPROVED FISCAL SUMMARY BY FUND ($000)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
						FY26 Operating Budget					
Agencies By Fund	FY25 Est Fund Bal	FY26 Est Revenue	Net Inter-Fund Transfers	FY26 Total Resources	CIP Current Revenue & PAYGO	GO & LTL Debt Service	Agy/Fund Approp.	Total Approp.	Total Use of Approp.	Designated Fund Balance	FY26 Projected Fund Bal.
GENERAL FUND: TAX SUPPORTED											
County Government	210,507	4,558,871	(364,911)	4,404,467	60,717	247,254	1,752,160	1,999,414	2,060,131	(2,500)	0
Debt Service: Non-Agency	0	190	438,387	438,577	0	7,750	0	7,750	7,750	0	0
Montgomery County Public Schools	0	1,015,996	0	1,015,996	20,792	154,369	3,354,639	3,509,008	3,529,800	0	0
Montgomery College	44,461	135,180	(17,285)	162,356	15,084	29,204	295,686	324,890	339,974	0	0
SUBTOTAL GENERAL FUND	**254,969**	**5,710,237**	**56,191**	**6,021,396**	**96,593**	**438,577**	**5,402,485**	**5,841,062**	**5,937,655**	**(2,500)**	**86,242**
OTHER FUNDS: TAX SUPPORTED											
County Government											
Urban Districts	(329)	3,332	9,940	12,943	0	0	13,198	13,198	13,198	0	(255)
Fire	(21,459)	347,488	(14,068)	311,961	1,541	0	310,083	310,083	311,624	0	337
Mass Transit	(6,611)	259,990	(52,767)	200,612	(5,118)	0	205,788	205,788	200,670	(176)	118
Recreation	4,741	74,364	(15,875)	63,230	0	0	62,850	62,850	62,850	0	379
Economic Development	0	430	3,751	4,181	0	0	4,181	4,181	4,181	0	0
M-NCPPC	15,759	189,342	(3,985)	201,116	450	7,936	185,355	193,291	193,741	0	7,374
SUBTOTAL OTHER TAX SUPPORTED	**(7,900)**	**874,945**	**(73,003)**	**794,042**	**(3,127)**	**7,936**	**781,456**	**789,392**	**786,265**	**(176)**	**7,953**
TOTAL AVAIL. TAX SUPPORTED	**247,069**	**6,585,182**	**(16,812)**	**6,815,439**	**93,466**	**446,513**	**6,183,941**	**6,630,454**	**6,723,920**	**(2,676)**	**94,195**
Revenue Stabilization (Designated)	684,863	30,005	0	714,868	0	0	0	0	0	714,868	0
TOTAL TAX SUPPORTED (W RSF)	**931,932**	**6,615,187**	**(16,812)**	**7,530,307**	**93,466**	**446,513**	**6,183,941**	**6,630,454**	**6,723,920**	**712,193**	**94,195**
ENTERPRISE FUNDS											
County Government											
Community Use of Public Facilities	20	13,164	(1,256)	11,929	0	0	12,192	12,192	12,192	0	(264)
Parking Districts	12,134	38,255	(3,279)	47,110	9,483	0	30,434	30,434	39,917	0	7,193
Permitting Services	35,663	47,898	(8,688)	74,873	0	0	48,488	48,488	48,488	0	26,386
Solid Waste Collection	2,175	15,601	(336)	17,440	0	0	12,966	12,966	12,966	0	4,474
Solid Waste Disposal	0	173,656	(467)	173,189	4,928	0	179,144	179,144	184,072	(8,300)	(2,584)
Vacuum Leaf Collection	2,641	9,327	(2,723)	9,245	0	0	7,555	7,555	7,555	0	1,690
Liquor Control	2,398	101,669	(19,599)	84,468	1,470	0	77,952	77,952	79,422	0	5,046
Non-Tax Supported Debt Service	0	0	34,260	34,260	0	34,260	0	34,260	34,260	0	0
Montgomery County Public Schools	30,964	84,246	7,978	123,189	0	0	92,225	92,225	92,225	0	30,964
Montgomery College	48,105	31,758	2,138	82,002	0	0	32,976	32,976	32,976	0	49,026
M-NCPPC	24,165	20,702	3,900	48,767	1,250	0	24,016	24,016	25,266	0	23,500
FEE SUPPORTED FUNDS											
Cable TV	(1,771)	17,200	(9,226)	6,202	3,020	0	5,635	5,635	8,655	0	(2,453)
Montgomery Housing Initiative	12,019	40,208	12,780	65,007	0	0	59,822	59,822	59,822	4,085	1,099
Water Quality Protection Fund	13,380	57,866	(13,706)	57,540	9,452	0	39,378	39,378	48,829	0	8,711
Recreation-NonTax Supported	1,479	8,877	(3,700)	6,656	0	0	5,000	5,000	5,000	0	1,656
Detention Center Non-Tax Supported	774	294	0	1,068	0	0	543	543	543	0	525
Opioid Abatement	9,465	1,563	0	11,028	0	0	1,579	1,579	1,579	0	9,448
GRANT FUNDS											
County Government	0	168,635	0	168,635	0	0	169,635	169,635	169,635	0	(1,000)
Montgomery County Public Schools	0	148,688	0	148,688	0	0	148,688	148,688	148,688	0	0
Montgomery College	0	18,207	0	18,207	0	0	18,207	18,207	18,207	0	0
M-NCPPC	0	550	0	550	0	0	550	550	550	0	0
SUBTOTAL NON-TAX SUPPORTED	**193,609**	**998,365**	**(1,922)**	**1,190,052**	**29,603**	**34,260**	**966,985**	**1,001,245**	**1,030,848**	**(4,214)**	**163,418**

FY26 APPROVED FISCAL SUMMARY BY FUND ($000)

TOTAL BUDGET (with Revenue Stabilization)	1,125,542	7,613,552	(18,734)	8,720,359	123,069	480,772	7,150,927	7,631,699	7,754,768	707,979	257,613

Schedule A-a

SPENDING AFFORDABILITY COMPARISON

(Dollars in Millions)

	A CATEGORY	B FY25 CC Approved 5-23-24	C FY25 Estimate	D FY26 CC SAG 2-11-25	E FY26 CC Approved 5-22-25	F FY26 % Chg App / App
1	Property Tax	2,285.6	2,289.7		2,434.0	6.5%
2	Income Tax	2,051.1	2,170.1		2,274.2	10.9%
3	Transfer/Recordation Tax	139.6	146.8		154.2	10.5%
4	Other Tax	275.4	260.1		265.3	-3.7%
5	General State/Fed/Other Aid	1,173.8	1,168.9		1,228.1	4.6%
6	All Other Revenue	239.8	270.5		259.3	8.2%
7	**Revenues**	**6,165.3**	**6,306.1**		**6,615.2**	**7.3%**
8	Net Transfers In (Out)	9.0	8.2		(16.8)	-286.5%
9	Set Aside: Potential Supplementals	-	(6.4)		-	n/a
10	Set Aside: Other Claims	0.5	0.5		2.7	459.0%
11	Beginning Reserve: Total	1,033.9	1,126.5		931.9	-9.9%
11a	Revenue Stabilization Fund	647.0	649.2		684.9	5.8%
11b	Reserve: Undesignated	386.9	477.2		247.1	-36.1%
12	**TOTAL RESOURCES**	**7,208.7**	**7,434.9**		**7,533.0**	**4.5%**
13	**APPROPRIATIONS**					
14	**Capital Budget:**					
15	CIP Current Revenue	(174.5)	(179.5)	(95.1)	(64.3)	-63.2%
16	CIP PAYGO	(51.2)	(28.0)	(29.2)	(29.2)	-42.9%
17	**Operating Budget:**					
18	MCPS	(3,105.9)	(3,117.8)	(3,124.2)	(3,354.6)	8.0%
19	College, Total	(283.8)	(282.0)		(295.7)	4.2%
20	Less College Tuition	61.1	70.0		68.6	12.3%
21	College, Net	(222.7)	(212.0)	(214.5)	(227.1)	2.0%
22	County Government	(2,138.1)	(2,223.6)	(2,407.4)	(2,290.3)	7.1%
23	M-NCPPC	(171.9)	(171.2)	(193.6)	(182.6)	6.2%
24	Retiree Health Insurance Prefunding	(62.6)	(62.6)	(62.1)	(60.8)	-2.9%
25	Other: (Unallocated) / GAP	-	-		-	n/a
26	**Total Operating Budget:**	**(5,762.3)**	**(5,857.2)**		**(6,183.9)**	**7.3%**
27	**Debt Service:**					
28	All County Debt Service	(422.3)	(404.0)	(468.6)	(408.3)	-3.3%
29	M-NCPPC Debt Service	(8.0)	(8.0)	-	(7.9)	-0.6%
30	MCG Long Term Leases (b)	(30.0)	(26.3)	-	(30.3)	0.9%
31	**TOTAL APPROPRIATIONS**	**(6,448.3)**	**(6,502.9)**	**(6,594.7)**	**(6,723.9)**	**4.3%**
32	(incl. Capital, Operating & Debt Service)					
33	**Aggregate Operating Budget**	**(6,387.2)**	**(6,432.9)**	**(6,594.7)**	**(6,655.3)**	**4.2%**
34	(excludes College tuition)					
35	Revenue Stabilization Fund (new $s)	(29.2)	(35.6)		(30.0)	2.9%
36	**Ending Reserve: Total**	**760.4**	**931.9**		**809.1**	**6.4%**
37a	Revenue Stabilization Fund	**676.2**	**684.9**		**714.9**	**5.7%**
37b	Ending Reserve: Designated	-	-		-	n/a
37c	Ending Reserve: Undesignated	**84.3**	**247.1**		**94.2**	**11.8%**
38	**Maximum AOB without 7 votes**	**(6,117.8)**			**(6,594.7)**	
39	(Prior Year AOB + inflation as shown)	**2.99%**			**3.25%**	

a) Based on latest revenue and expenditure estimates as prepared by Department of Finance and the Office of Management and Budget.
b) Long-term leases of Montgomery County Government are considered equivalent to debt service.

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Schedule A-1

BUDGET SUMMARY BY AGENCY

(in millions)

(A) Fiscal Year	(B) Tax Supported	(C) Grant Supported	(D) Self Supported	(E) Grand Total
MONTGOMERY COUNTY GOVERNMENT				
FY25 Approved	2,197.3	161.6	428.6	2,787.5
FY26 Approved	2,348.3	169.6	480.7	2,998.6
Percent Change From FY25	6.9%	4.9%	12.1%	7.6%
MONTGOMERY COUNTY PUBLIC SCHOOLS				
FY25 Approved	3,105.9	125.4	91.0	3,322.3
FY26 Approved	3,354.6	148.7	92.2	3,595.6
Percent Change From FY25	8.0%	18.6%	1.3%	8.2%
MONTGOMERY COLLEGE				
FY25 Approved	283.8	18.1	32.8	334.7
FY26 Approved	295.7	18.2	33.0	346.9
Percent Change From FY25	4.2%	0.4%	0.5%	3.6%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION				
FY25 Approved	175.4	0.6	22.0	198.0
FY26 Approved	185.4	0.6	24.0	209.9
Percent Change From FY25	5.7%	----	9.2%	6.0%
ALL AGENCIES WITHOUT DEBT SERVICE				
FY25 Approved	5,762.3	305.7	574.5	6,642.5
FY26 Approved	6,183.9	337.1	629.9	7,150.9
Percent Change From FY25	7.3%	10.3%	9.7%	7.7%
DEBT SERVICE: GENERAL OBLIGATION & LONG TERM LEASES				
FY25 Approved	460.3		27.7	488.1
FY26 Approved	446.5		34.3	480.8
Percent Change From FY25	-3.0%	----	23.5%	-1.5%
TOTAL BUDGETS				
FY25 Approved	6,222.6	305.7	602.2	7,130.5
FY26 Approved	6,630.5	337.1	664.2	7,631.7
Percent Change From FY25	6.6%	10.3%	10.3%	7.0%

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Schedule A-2

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY25

	General Fund	Bethesda Urban	Sil Spr Urban	Wheaton Urban	FrndShip Heights	Mass Transit	Fire
Beginning Fund Balance	378,758,731	198,905	74,537	120,988	(771,898)	(8,276,095)	(12,946,518)
Revenues	4,313,639,153	1,159,895	1,301,792	299,192	617,518	263,505,980	330,258,771
Net Transfers	(328,680,477)	2,441,215	3,569,132	3,507,438	0	(55,406,025)	(21,603,801)
TOTAL RESOURCES	4,363,717,407	3,800,015	4,945,461	3,927,618	(154,380)	199,823,860	295,708,452
Contributions	(2,277,702,034)	0	0	0	0	0	0
To CIP: Current Revenue	(190,189,000)	0	0	0	0	(9,218,000)	(7,620,000)
Expenditures	(1,678,938,971)	(3,719,141)	(4,953,206)	(3,557,760)	(617,518)	(197,695,835)	(309,547,282)
TOTAL USE OF RESOURCES	(4,146,830,005)	(3,719,141)	(4,953,206)	(3,557,760)	(617,518)	(206,913,835)	(317,167,282)
ESTIMATED FY25 ENDING FUND BALANCE	216,887,402	80,874	(7,745)	369,858	(771,898)	(7,089,975)	(21,458,830)
Less Designated Fund Balance	0	0	0	0	0	0	0
Less Change in Designated Fund Balance	0	0	0	0	0	478,681	0
Less Claims on Fund Balance	(6,380,000)	0	0	0	0	0	0
Projected Undesignated Fund Balance To Fund FY26	**210,507,402**	**80,874**	**(7,745)**	**369,858**	**(771,898)**	**(6,611,294)**	**(21,458,830)**

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY26

	General Fund	Bethesda Urban	Sil Spr Urban	Wheaton Urban	FrndShip Heights	Mass Transit	Fire
Beginning Fund Balance	210,507,402	80,874	(7,745)	369,858	(771,898)	(6,611,294)	(21,458,830)
Revenues	4,558,870,741	1,163,896	1,245,009	305,623	617,518	259,989,720	347,487,869
Net Transfers	(364,910,992)	2,961,881	3,912,974	3,065,222	0	(52,766,504)	(14,067,610)
TOTAL RESOURCES	4,404,467,151	4,206,651	5,150,238	3,740,703	(154,380)	200,611,922	311,961,429
Contributions	(2,488,052,034)	0	0	0	0	0	0
To CIP: Current Revenue	(96,593,000)	0	0	0	0	5,118,000	(1,541,000)
Expenditures	(1,752,160,128)	(4,021,251)	(4,880,102)	(3,679,553)	(617,518)	(205,787,901)	(310,083,473)
TOTAL USE OF RESOURCES	(4,336,805,162)	(4,021,251)	(4,880,102)	(3,679,553)	(617,518)	(200,669,901)	(311,624,473)
ESTIMATED FY26 ENDING FUND BALANCE	67,661,989	185,400	270,136	61,150	(771,898)	(57,979)	336,956
Less Designated Fund Balance	0	0	0	0	0	0	0
Less Change in Designated Fund Balance	2,500,000	0	0	0	0	175,624	0
Less Claims on Fund Balance	0	0	0	0	0	0	0
Projected Undesignated Fund Balance To Fund FY27	**70,161,989**	**185,400**	**270,136**	**61,150**	**(771,898)**	**117,645**	**336,956**

Schedule A-2

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY25

Recreation	Economic Development	Revenue Stabilization	Total MCG Tax Supported	Debt Service	MCPS	Montgomery College	M-NCPPC	Total All Tax Supported
6,889,297	20,631,698	649,232,474	1,033,912,119	0	11,893,057	58,270,358	22,379,283	1,126,454,817
72,238,870	1,268,000	35,630,920	5,019,920,091	202,900	977,247,073	129,044,266	179,681,711	6,306,096,041
(15,822,404)	3,193,249	0	(408,801,673)	430,105,959	0	(9,920,000)	(3,178,192)	8,206,094
63,305,763	25,092,947	684,863,394	5,645,030,537	430,308,859	989,140,130	177,394,624	198,882,802	7,440,756,952
0	0	0	(2,277,702,034)	0	2,128,642,338	149,059,696	0	0
0	0	0	(207,027,000)	0	0	0	(450,000)	(207,477,000)
(58,565,253)	(25,092,947)	0	(2,282,687,913)	(430,308,859)	(3,117,782,468)	(281,993,033)	(182,674,289)	(6,295,446,562)
(58,565,253)	(25,092,947)	0	(4,767,416,947)	(430,308,859)	(989,140,130)	(132,933,337)	(183,124,289)	(6,502,923,562)
4,740,510	0	684,863,394	877,613,590	0	0	44,461,287	15,758,513	937,833,390
0	0	(684,863,394)	(684,863,394)	0	0	0	0	(684,863,394)
0	0	0	478,681	0	0	0	0	478,681
0	0	0	(6,380,000)	0	0	0	0	(6,380,000)
4,740,510	0	0	186,848,877	0	0	44,461,287	15,758,513	247,068,677

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY26

Recreation	Economic Development	Revenue Stabilization	Total MCG Tax Supported	Debt Service	MCPS	Montgomery College	M-NCPPC	Total All Tax Supported
4,740,510	0	684,863,394	871,712,271	0	0	44,461,287	15,758,513	931,932,071
74,363,682	430,000	30,004,990	5,274,479,048	189,940	1,015,996,451	135,179,861	189,341,994	6,615,187,294
(15,874,635)	3,750,782	0	(433,928,882)	438,386,725	0	(17,285,000)	(3,984,958)	(16,812,115)
63,229,557	4,180,782	714,868,384	5,712,262,437	438,576,665	1,015,996,451	162,356,148	201,115,549	7,530,307,250
0	0	0	(2,488,052,034)	0	2,338,642,338	149,409,696	0	0
0	0	0	(93,016,000)	0	0	0	(450,000)	(93,466,000)
(62,850,320)	(4,180,782)	0	(2,348,261,028)	(438,576,665)	(3,354,638,789)	(295,686,244)	(193,291,133)	(6,630,453,859)
(62,850,320)	(4,180,782)	0	(4,929,329,062)	(438,576,665)	(1,015,996,451)	(146,276,548)	(193,741,133)	(6,723,919,859)
379,237	0	714,868,384	782,933,375	0	0	16,079,600	7,374,416	806,387,391
0	0	(714,868,384)	(714,868,384)	0	0	0	0	(714,868,384)
0	0	0	2,675,624	0	0	0	0	2,675,624
0	0	0	0	0	0	0	0	0
379,237	0	0	70,740,615	0	0	16,079,600	7,374,416	94,194,631

Schedule A-3

CURRENT REVENUE REQUIREMENTS FOR THE CAPITAL IMPROVEMENTS PROGRAM

May 25, 2025

TAX SUPPORTED APPROPRIATIONS ($000s)	ACTUAL FY23 EXP	ACTUAL FY24 EXP	APPROVED 6 YR	LATEST FY25 APPROP	APPROVED FY26 APPROP	APPROVED FY27	APPROVED FY28	APPROVED FY29	APPROVED FY30
GENERAL REVENUE SUPPORTED									
MCG	58,571	30,326	216,100	115,348	23,867	22,550	19,349	17,609	17,377
M-NCPPC PARKS	3,611	3,702	36,900	6,150	6,150	6,150	6,150	6,150	6,150
PUBLIC SCHOOLS (MCPS)	23,118	28,603	168,156	32,087	20,792	31,001	28,092	28,092	28,092
MONTGOMERY COLLEGE	15,205	13,803	88,404	7,584	15,084	16,434	16,434	16,434	16,434
HOC	-	16,899	7,520	1,020	1,500	1,250	1,250	1,250	1,250
CIP PAYGO - REGULAR	33,900	58,745	171,200	28,000	29,200	29,000	29,000	28,000	28,000
CIP PAYGO - RSF CONTRIBUTION	-	-		-	-	-	-	-	-
TOTAL CIP PAYGO	33,900	58,745	171,200	28,000	29,200	29,000	29,000	28,000	28,000
SUBTOTAL	134,404	152,077	688,280	190,189	96,593	106,385	100,275	97,535	97,303
OTHER TAX SUPPORTED									
MASS TRANSIT	12,757	11,447	152,938	9,218	(5,118)	42,714	37,173	31,503	37,448
FIRE CONSOLIDATED	1,527	1,381	57,048	7,620	1,541	10,117	10,458	12,728	14,584
M-NCPPC PARKS	450	450	2,700	450	450	450	450	450	450
SUBTOTAL	14,734	13,278	212,686	17,288	(3,127)	53,281	48,081	44,681	52,482
SUBTOTAL TAX SUPPORTED CURRENT REVENUE APPROPRIATION:	149,138	165,355	900,966	207,477	93,466	159,666	148,356	142,216	149,785
INFLATION	-	-	30,082	-	-	3,488	6,149	8,510	11,935
SUBTOTAL ALLOCATION:	-	-	30,082	-	-	3,488	6,149	8,510	11,935
TOTAL TAX SUPPORTED CURRENT REVENUE REQUIREMENT:	149,138	165,355	931,048	207,477	93,466	163,154	154,505	150,726	161,720

NON-TAX SUPPORTED APPROPRIATIONS ($000s)	ACTUAL FY23 EXP	ACTUAL FY24 EXP	APPROVED 6 YR	APPROVED FY25 APPROP	APPROVED FY26 APPROP	APPROVED FY27	APPROVED FY28	APPROVED FY29	APPROVED FY30
NON-TAX SUPPORTED									
PARKING DISTRICTS	3,319	4,728	63,147	8,694	9,483	10,466	11,093	11,373	12,038
SOLID WASTE DISPOSAL	18,380	20,515	12,640	5,890	5,700	990	60	-	-
M-NCPPC ENTERPRISE FUND	137	-	3,750	2,500	1,250	-	-	-	-
CABLE TV FUND	4,404	387	16,126	3,494	3,020	2,773	2,526	2,280	2,033
WATER QUALITY PROTECTION CHARGE	2,630	12,781	47,873	18,090	6,652	6,402	5,483	6,109	5,137
LIQUOR CONTROL	1,893	1,409	7,375	1,767	1,470	1,158	811	1,276	893
MOTOR POOL	-	-	3,861	-	3,861	-	-	-	-
SUBTOTAL EXPENDITURES:	31,206	39,821	154,772	40,435	31,436	21,789	19,973	21,038	20,101
TOTAL CURRENT REVENUE REQUIREMENTS	180,343	205,176	1,085,820	247,912	124,902	184,943	174,478	171,764	181,821

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Schedule A-4

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
County General Fund					
BEGINNING FUND BALANCE	**423,317,667**	**312,573,087**	**378,758,731**	**210,507,402**	**-32.7%**
REVENUES					
Taxes	3,947,287,892	4,012,060,069	4,128,407,807	4,356,672,436	8.6%
Licenses & Permits	12,319,611	14,763,903	14,696,123	16,669,748	12.9%
Charges for Services	11,066,831	13,903,904	13,527,599	15,441,338	11.1%
Fines & Forfeitures	28,536,036	26,969,000	29,601,500	29,608,900	9.8%
Intergovernmental	159,098,520	86,458,621	86,235,863	102,495,008	18.5%
Investment Income	31,857,016	21,437,740	26,150,060	22,021,110	2.7%
Miscellaneous	18,355,879	14,320,201	15,020,201	15,962,201	11.5%
Total REVENUES	4,208,521,785	4,189,913,438	4,313,639,153	4,558,870,741	8.8%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	52,814,597	59,005,242	59,005,242	47,141,497	-20.1%
To Non-Tax Supported Funds	(34,153,239)	(34,675,798)	(34,675,798)	(39,004,921)	12.5%
From Tax Supported Funds	28,484,269	46,652,760	46,652,760	36,263,813	-22.3%
To Tax Supported Funds	(439,767,574)	(404,849,976)	(387,713,769)	(397,504,823)	-1.8%
To Internal Service Funds	(5,200,000)	0	0	0	----
To Component Units/Agencies	(12,244,029)	(11,948,912)	(11,948,912)	(11,806,558)	-1.2%
Total NET INTER-FUND TRANSFERS	(410,065,976)	(345,816,684)	(328,680,477)	(364,910,992)	5.5%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
To Tax Supported Funds	(2,154,548,731)	(2,277,702,034)	(2,277,702,034)	(2,488,052,034)	9.2%
County Contribution to CIP Fund	(152,076,960)	(208,348,000)	(190,189,000)	(96,593,000)	-53.6%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	(2,306,625,691)	(2,486,050,034)	(2,467,891,034)	(2,584,645,034)	4.0%
Total Resources	***1,915,147,785***	***1,670,619,807***	***1,895,826,373***	***1,819,822,117***	***8.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,552,255,983)	(1,639,692,933)	(1,678,938,971)	(1,752,160,128)	6.9%
Adjustment for Prior Year Encumbrances/Reserves	15,866,929	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,536,389,054)	(1,639,692,933)	(1,678,938,971)	(1,752,160,128)	6.9%
CLAIMS ON FUND					
Set Aside: Future Needs	0	0	(6,380,000)	0	----
Designated Reserves	0	0	0	2,500,000	----
Total CLAIMS ON FUND	0	0	(6,380,000)	2,500,000	----
Total Use of Resources	***(1,536,389,054)***	***(1,639,692,933)***	***(1,685,318,971)***	***(1,749,660,128)***	***6.7%***
PROJECTED FUND BALANCE	**378,758,731**	**30,926,874**	**210,507,402**	**70,161,989**	**126.9%**
Bethesda Urban District					
BEGINNING FUND BALANCE	**278,328**	**277,133**	**198,905**	**80,874**	**-70.8%**
REVENUES					
Taxes	813,121	981,572	926,703	979,921	-0.2%
Charges for Services	209,132	183,975	233,192	183,975	----
Total REVENUES	1,022,253	1,165,547	1,159,895	1,163,896	-0.1%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	2,003,834	1,581,122	1,581,122	1,581,122	----
From Tax Supported Funds	432,923	883,753	883,753	1,406,720	59.2%
To Tax Supported Funds	(22,033)	(23,660)	(23,660)	(25,961)	9.7%
Total NET INTER-FUND TRANSFERS	2,414,724	2,441,215	2,441,215	2,961,881	21.3%
Total Resources	***3,715,305***	***3,883,895***	***3,800,015***	***4,206,651***	***8.3%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(3,490,491)	(3,800,017)	(3,719,141)	(4,021,251)	5.8%
Adjustment for Prior Year Encumbrances/Reserves	(25,909)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,516,400)	(3,800,017)	(3,719,141)	(4,021,251)	5.8%
Total Use of Resources	***(3,516,400)***	***(3,800,017)***	***(3,719,141)***	***(4,021,251)***	***5.8%***
PROJECTED FUND BALANCE	**198,905**	**83,878**	**80,874**	**185,400**	**121.0%**
Friendship Heights Urban District					
BEGINNING FUND BALANCE	**0**	**0**	**(771,898)**	**(771,898)**	**----**
REVENUES					
Charges for Services	0	617,518	617,518	617,518	----
Total REVENUES	0	617,518	617,518	617,518	----
Total Resources	***0***	***617,518***	***(154,380)***	***(154,380)***	***-125.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(771,898)	(617,518)	(617,518)	(617,518)	----
Total APPROPRIATION/EXPENDITURE	(771,898)	(617,518)	(617,518)	(617,518)	----
Total Use of Resources	***(771,898)***	***(617,518)***	***(617,518)***	***(617,518)***	***----***
PROJECTED FUND BALANCE	**(771,898)**	**0**	**(771,898)**	**(771,898)**	**----**
Silver Spring Urban District					
BEGINNING FUND BALANCE	**100,059**	**(48,641)**	**74,537**	**(7,745)**	**-84.1%**
REVENUES					
Taxes	991,335	1,112,440	1,062,852	1,125,009	1.1%
Charges for Services	189,467	120,000	238,940	120,000	----
Total REVENUES	1,180,802	1,232,440	1,301,792	1,245,009	1.0%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	2,642,581	2,058,464	2,058,464	150,000	-92.7%
From Tax Supported Funds	922,279	2,141,467	2,141,467	4,442,896	107.5%
To Tax Supported Funds	(537,282)	(630,799)	(630,799)	(679,922)	7.8%
Total NET INTER-FUND TRANSFERS	3,027,578	3,569,132	3,569,132	3,912,974	9.6%
Total Resources	***4,308,439***	***4,752,931***	***4,945,461***	***5,150,238***	***8.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(4,389,007)	(4,607,137)	(4,953,206)	(4,880,102)	5.9%
Adjustment for Prior Year Encumbrances/Reserves	155,105	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(4,233,902)	(4,607,137)	(4,953,206)	(4,880,102)	5.9%
Total Use of Resources	***(4,233,902)***	***(4,607,137)***	***(4,953,206)***	***(4,880,102)***	***5.9%***
PROJECTED FUND BALANCE	**74,537**	**145,794**	**(7,745)**	**270,136**	**85.3%**
Wheaton Urban District					
BEGINNING FUND BALANCE	**143,814**	**82,058**	**120,988**	**369,858**	**350.7%**
REVENUES					
Taxes	273,890	348,056	288,791	305,623	-12.2%
Charges for Services	1,641	0	10,401	0	----
Miscellaneous	15	0	0	0	----
Total REVENUES	275,546	348,056	299,192	305,623	-12.2%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	500,000	225,000	225,000	225,000	----
From Tax Supported Funds	2,624,321	3,766,786	3,766,786	3,305,858	-12.2%
To Tax Supported Funds	(343,889)	(484,348)	(484,348)	(465,636)	-3.9%
Total NET INTER-FUND TRANSFERS	2,780,432	3,507,438	3,507,438	3,065,222	-12.6%
Total Resources	***3,199,792***	***3,937,552***	***3,927,618***	***3,740,703***	***-5.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(3,129,835)	(3,757,371)	(3,557,760)	(3,679,553)	-2.1%
Adjustment for Prior Year Encumbrances/Reserves	51,031	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,078,804)	(3,757,371)	(3,557,760)	(3,679,553)	-2.1%
Total Use of Resources	***(3,078,804)***	***(3,757,371)***	***(3,557,760)***	***(3,679,553)***	***-2.1%***
PROJECTED FUND BALANCE	**120,988**	**180,181**	**369,858**	**61,150**	**-66.1%**
Mass Transit					
BEGINNING FUND BALANCE	**(1,571,965)**	**(10,561,471)**	**(8,276,095)**	**(6,611,294)**	**-37.4%**
REVENUES					
Taxes	192,537,043	213,971,756	213,514,101	209,894,512	-1.9%
Licenses & Permits	57,115	80,000	32,000	80,000	----
Charges for Services	9,409,343	10,518,408	7,339,648	6,274,383	-40.3%
Fines & Forfeitures	1,030,727	800,000	963,515	960,000	20.0%
Intergovernmental	42,111,370	41,575,573	41,666,067	42,780,825	2.9%
Miscellaneous	52,321	0	(9,351)	0	----
Total REVENUES	245,197,919	266,945,737	263,505,980	259,989,720	-2.6%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	42,555,310	531,310	531,310	531,310	----
To Tax Supported Funds	(47,035,405)	(59,263,138)	(55,937,335)	(53,297,814)	-10.1%
Total NET INTER-FUND TRANSFERS	(4,480,095)	(58,731,828)	(55,406,025)	(52,766,504)	-10.2%
Total Resources	***239,145,859***	***197,652,438***	***199,823,860***	***200,611,922***	***1.5%***
CIP CURRENT REVENUE	***(11,447,401)***	***(9,218,000)***	***(9,218,000)***	***5,118,000***	***-155.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(188,609,873)	(188,541,034)	(197,695,835)	(205,787,901)	9.1%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	(47,364,680)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(235,974,553)	(188,541,034)	(197,695,835)	(205,787,901)	9.1%
CLAIMS ON FUND					
Designated Reserves	0	478,681	478,681	175,624	-63.3%
Total CLAIMS ON FUND	0	478,681	478,681	175,624	-63.3%
Total Use of Resources	***(247,421,954)***	***(197,280,353)***	***(206,435,154)***	***(200,494,277)***	***1.6%***
PROJECTED FUND BALANCE	**(8,276,095)**	**372,085**	**(6,611,294)**	**117,645**	**-68.4%**
Fire					
BEGINNING FUND BALANCE	**(2,360,290)**	**(2,497,090)**	**(12,946,518)**	**(21,458,830)**	**759.4%**
REVENUES					
Taxes	267,596,022	288,334,137	287,717,433	308,757,869	7.1%
Charges for Services	15,069,828	23,000,000	33,000,000	25,030,000	8.8%
Intergovernmental	18,908,764	13,700,000	8,941,338	13,700,000	----
Miscellaneous	923,460	244,882	600,000	0	-100.0%
Total REVENUES	302,498,074	325,279,019	330,258,771	347,487,869	6.8%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	250,000	250,000	250,000	250,000	----
To Tax Supported Funds	(16,180,506)	(22,708,040)	(21,853,801)	(14,317,610)	-36.9%
Total NET INTER-FUND TRANSFERS	(15,930,506)	(22,458,040)	(21,603,801)	(14,067,610)	-37.4%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total Resources	***284,207,278***	***300,323,889***	***295,708,452***	***311,961,429***	***3.9%***
CIP CURRENT REVENUE	***(1,380,568)***	***(7,620,000)***	***(7,620,000)***	***(1,541,000)***	***-79.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(289,184,258)	(292,436,391)	(309,547,282)	(310,083,473)	6.0%
Adjustment for Prior Year Encumbrances/Reserves	(6,588,970)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(295,773,228)	(292,436,391)	(309,547,282)	(310,083,473)	6.0%
Total Use of Resources	***(297,153,796)***	***(300,056,391)***	***(317,167,282)***	***(311,624,473)***	***3.9%***
PROJECTED FUND BALANCE	**(12,946,518)**	**267,498**	**(21,458,830)**	**336,956**	**26.0%**
Recreation					
BEGINNING FUND BALANCE	**5,273,609**	**6,065,358**	**6,889,297**	**4,740,510**	**-21.8%**
REVENUES					
Taxes	65,014,084	66,444,797	66,418,638	70,788,031	6.5%
Charges for Services	5,601,811	3,410,187	5,700,000	3,410,187	----
Miscellaneous	37,112	120,232	120,232	165,464	37.6%
Total REVENUES	70,653,007	69,975,216	72,238,870	74,363,682	6.3%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	3,400,000	3,400,000	2,400,000	3,700,000	8.8%
From Tax Supported Funds	1,009,700	1,009,700	1,009,700	1,009,700	----
To Tax Supported Funds	(19,200,444)	(20,500,015)	(19,232,104)	(20,584,335)	0.4%
Total NET INTER-FUND TRANSFERS	(14,790,744)	(16,090,315)	(15,822,404)	(15,874,635)	-1.3%
Total Resources	***61,135,872***	***59,950,259***	***63,305,763***	***63,229,557***	***5.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(55,198,418)	(59,634,144)	(58,565,253)	(62,850,320)	5.4%
Adjustment for Prior Year Encumbrances/Reserves	951,843	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(54,246,575)	(59,634,144)	(58,565,253)	(62,850,320)	5.4%
Total Use of Resources	***(54,246,575)***	***(59,634,144)***	***(58,565,253)***	***(62,850,320)***	***5.4%***
PROJECTED FUND BALANCE	**6,889,297**	**316,115**	**4,740,510**	**379,237**	**20.0%**
Economic Development Fund					
BEGINNING FUND BALANCE	**932,150**	**0**	**20,631,698**	**0**	**----**
REVENUES					
Investment Income	119,199	55,000	630,000	55,000	----
Miscellaneous	351,718	375,000	638,000	375,000	----
Total REVENUES	470,917	430,000	1,268,000	430,000	----
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	22,171,497	3,739,168	3,193,249	3,750,782	0.3%
Total NET INTER-FUND TRANSFERS	22,171,497	3,739,168	3,193,249	3,750,782	0.3%
Total Resources	***23,574,564***	***4,169,168***	***25,092,947***	***4,180,782***	***0.3%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,942,866)	(4,169,168)	(25,092,947)	(4,180,782)	0.3%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,942,866)	(4,169,168)	(25,092,947)	(4,180,782)	0.3%
Total Use of Resources	***(2,942,866)***	***(4,169,168)***	***(25,092,947)***	***(4,180,782)***	***0.3%***
PROJECTED FUND BALANCE	**20,631,698**	**0**	**0**	**0**	**----**
Revenue Stabilization Fund					
BEGINNING FUND BALANCE	**609,965,009**	**647,013,369**	**649,232,474**	**684,863,394**	**5.8%**
REVENUES					
Investment Income	39,267,465	29,164,160	35,630,920	30,004,990	2.9%
Total REVENUES	39,267,465	29,164,160	35,630,920	30,004,990	2.9%
Total Resources	***649,232,474***	***676,177,529***	***684,863,394***	***714,868,384***	***5.7%***

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	% CHG BUD/APPR
DESIGNATED FUND BALANCE	**649,232,474**	**676,177,529**	**684,863,394**	**714,868,384**	**5.7%**
DEBT SERVICE					
Debt Service					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	1,924,440	202,900	202,900	189,940	-6.4%
Total REVENUES	1,924,440	202,900	202,900	189,940	-6.4%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	2,145,820	2,142,868	2,142,868	2,146,053	0.1%
From Tax Supported Funds	424,636,830	449,485,032	427,446,791	435,915,022	-3.0%
From Internal Service Funds	514,250	516,300	516,300	325,650	-36.9%
Total NET INTER-FUND TRANSFERS	427,296,900	452,144,200	430,105,959	438,386,725	-3.0%
Total Resources	***429,221,340***	***452,347,100***	***430,308,859***	***438,576,665***	***-3.0%***
APPROPRIATION/EXPENDITURE					
Debt Service - GO Bonds	(404,261,965)	(422,316,560)	(403,983,219)	(408,290,190)	-3.3%
Debt Service - Other	(24,959,375)	(30,030,540)	(26,325,640)	(30,286,475)	0.9%
Total APPROPRIATION/EXPENDITURE	(429,221,340)	(452,347,100)	(430,308,859)	(438,576,665)	-3.0%
Total Use of Resources	***(429,221,340)***	***(452,347,100)***	***(430,308,859)***	***(438,576,665)***	***-3.0%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Current Fund MCPS					
BEGINNING FUND BALANCE	**8,225,109**	**0**	**11,893,057**	**0**	**----**
REVENUES					
Charges for Services	1,461,651	3,645,622	3,645,622	3,807,933	4.5%
Intergovernmental	933,674,442	970,601,451	970,601,451	1,005,502,829	3.6%
Investment Income	8,441,251	0	0	0	----
Miscellaneous	3,022,759	3,000,000	3,000,000	6,685,689	122.9%
Total REVENUES	946,600,103	977,247,073	977,247,073	1,015,996,451	4.0%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	2,005,489,035	2,128,642,338	2,128,642,338	2,338,642,338	9.9%
County Contribution to CIP Fund	28,603,000	27,087,000	32,087,000	20,792,000	-23.2%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	2,034,092,035	2,155,729,338	2,160,729,338	2,359,434,338	9.4%
Total Resources	***2,988,917,247***	***3,132,976,411***	***3,149,869,468***	***3,375,430,789***	***7.7%***
CIP CURRENT REVENUE	***(28,603,000)***	***(27,087,000)***	***(32,087,000)***	***(20,792,000)***	***-23.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,977,136,015)	(3,105,889,411)	(3,117,782,468)	(3,354,638,789)	8.0%
Adjustment for Prior Year Encumbrances/Reserves	28,714,825	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,948,421,190)	(3,105,889,411)	(3,117,782,468)	(3,354,638,789)	8.0%
Total Use of Resources	***(2,977,024,190)***	***(3,132,976,411)***	***(3,149,869,468)***	***(3,375,430,789)***	***7.7%***
PROJECTED FUND BALANCE	**11,893,057**	**0**	**0**	**0**	**----**
MONTGOMERY COLLEGE					
Current Fund MC					
BEGINNING FUND BALANCE	**56,182,783**	**63,682,783**	**57,573,120**	**43,593,049**	**-31.5%**
REVENUES					
Charges for Services	66,174,761	63,926,064	70,008,687	72,600,367	13.6%
Intergovernmental	58,098,291	56,514,579	56,464,579	58,322,994	3.2%
Investment Income	2,382,070	1,700,000	2,000,000	2,235,000	31.5%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Miscellaneous	1,667,582	3,373,949	550,000	2,000,000	-40.7%
Total REVENUES	128,322,704	125,514,592	129,023,266	135,158,361	7.7%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(7,257,221)	(10,110,000)	(9,920,000)	(17,285,000)	71.0%
Total NET INTER-FUND TRANSFERS	(7,257,221)	(10,110,000)	(9,920,000)	(17,285,000)	71.0%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	148,409,696	148,409,696	148,409,696	148,759,696	0.2%
County Contribution to CIP Fund	13,802,514	7,584,000	7,584,000	15,084,000	98.9%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	162,212,210	155,993,696	155,993,696	163,843,696	5.0%
Total Resources	***339,460,476***	***335,081,071***	***332,670,082***	***325,310,106***	***-2.9%***
CIP CURRENT REVENUE	***(13,802,514)***	***(7,584,000)***	***(7,584,000)***	***(15,084,000)***	***98.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(268,084,842)	(283,008,780)	(281,493,033)	(294,936,244)	4.2%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(268,084,842)	(283,008,780)	(281,493,033)	(294,936,244)	4.2%
Total Use of Resources	***(281,887,356)***	***(290,592,780)***	***(289,077,033)***	***(310,020,244)***	***6.7%***
PROJECTED FUND BALANCE	**57,573,120**	**44,488,291**	**43,593,049**	**15,289,862**	**-65.6%**
Emergency Repair Fund					
BEGINNING FUND BALANCE	**599,548**	**684,070**	**697,238**	**868,238**	**26.9%**
REVENUES					
Investment Income	30,838	18,000	21,000	21,500	19.4%
Miscellaneous	120,620	0	0	0	----
Total REVENUES	151,458	18,000	21,000	21,500	19.4%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	250,000	250,000	250,000	250,000	----
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	250,000	250,000	250,000	250,000	----
Total Resources	***1,001,006***	***952,070***	***968,238***	***1,139,738***	***19.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(303,768)	(350,000)	(100,000)	(350,000)	----
Total APPROPRIATION/EXPENDITURE	(303,768)	(350,000)	(100,000)	(350,000)	----
Total Use of Resources	***(303,768)***	***(350,000)***	***(100,000)***	***(350,000)***	***----***
PROJECTED FUND BALANCE	**697,238**	**602,070**	**868,238**	**789,738**	**31.2%**
MC Grants Tax Supported Fund					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	400,000	400,000	400,000	400,000	----
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	400,000	400,000	400,000	400,000	----
Total Resources	***400,000***	***400,000***	***400,000***	***400,000***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(400,000)	(400,000)	(400,000)	(400,000)	----
Total APPROPRIATION/EXPENDITURE	(400,000)	(400,000)	(400,000)	(400,000)	----
Total Use of Resources	***(400,000)***	***(400,000)***	***(400,000)***	***(400,000)***	***----***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Administration Fund					
BEGINNING FUND BALANCE	**3,079,751**	**3,865,502**	**7,373,629**	**5,895,079**	**52.5%**
REVENUES					

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Taxes	40,285,964	41,097,188	41,083,885	41,754,721	1.6%
Charges for Services	539,639	221,200	221,200	276,200	24.9%
Intergovernmental	476,882	480,970	480,970	505,019	5.0%
Investment Income	691,453	10,000	600,000	175,000	1650.0%
Miscellaneous	1,057	0	0	0	----
Total REVENUES	41,994,995	41,809,358	42,386,055	42,710,940	2.2%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(500,000)	(950,000)	(950,000)	(1,500,000)	57.9%
To Tax Supported Funds	0	(100,000)	(100,000)	(50,000)	-50.0%
Total NET INTER-FUND TRANSFERS	(500,000)	(1,050,000)	(1,050,000)	(1,550,000)	47.6%
Total Resources	***44,574,746***	***44,624,860***	***48,709,684***	***47,056,019***	***5.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(37,201,117)	(43,204,550)	(42,814,605)	(45,512,242)	5.3%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(37,201,117)	(43,204,550)	(42,814,605)	(45,512,242)	5.3%
Total Use of Resources	***(37,201,117)***	***(43,204,550)***	***(42,814,605)***	***(45,512,242)***	***5.3%***
PROJECTED FUND BALANCE	**7,373,629**	**1,420,310**	**5,895,079**	**1,543,777**	**8.7%**
Park Fund					
BEGINNING FUND BALANCE	**7,219,805**	**12,808,343**	**14,999,918**	**9,863,434**	**-23.0%**
REVENUES					
Taxes	127,110,567	124,952,056	124,911,608	134,933,680	8.0%
Charges for Services	3,731,401	3,613,251	3,613,251	3,653,576	1.1%
Intergovernmental	4,138,538	4,289,641	4,289,641	4,637,840	8.1%
Investment Income	2,137,817	125,000	2,040,000	775,000	520.0%
Miscellaneous	108,634	47,500	47,500	96,000	102.1%
Total REVENUES	137,226,957	133,027,448	134,902,000	144,096,096	8.3%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	50,000	150,000	150,000	100,000	-33.3%
Total NET INTER-FUND TRANSFERS	50,000	150,000	150,000	100,000	-33.3%
Total Resources	***144,496,762***	***145,985,791***	***150,051,918***	***154,059,530***	***5.5%***
CIP CURRENT REVENUE	***(450,000)***	***(450,000)***	***(450,000)***	***(450,000)***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(122,112,440)	(132,209,619)	(131,876,794)	(139,842,834)	5.8%
Debt Service - Other	(6,934,404)	(7,861,690)	(7,861,690)	(7,936,057)	0.9%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(129,046,844)	(140,071,309)	(139,738,484)	(147,778,891)	5.5%
Total Use of Resources	***(129,496,844)***	***(140,521,309)***	***(140,188,484)***	***(148,228,891)***	***5.5%***
PROJECTED FUND BALANCE	**14,999,918**	**5,464,482**	**9,863,434**	**5,830,639**	**6.7%**
ALA Debt Service Fund					
BEGINNING FUND BALANCE	**5,381**	**0**	**5,736**	**0**	**----**
REVENUES					
Taxes	2,257,191	2,398,786	2,393,656	2,534,958	5.7%
Total REVENUES	2,257,191	2,398,786	2,393,656	2,534,958	5.7%
NET INTER-FUND TRANSFERS					
To Internal Service Funds	(2,133,236)	(2,277,586)	(2,278,192)	(2,534,958)	11.3%
Total NET INTER-FUND TRANSFERS	(2,133,236)	(2,277,586)	(2,278,192)	(2,534,958)	11.3%
Total Resources	***129,336***	***121,200***	***121,200***	***0***	***-100.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(123,600)	(121,200)	(121,200)	0	-100.0%
Total APPROPRIATION/EXPENDITURE	(123,600)	(121,200)	(121,200)	0	-100.0%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total Use of Resources	***(123,600)***	***(121,200)***	***(121,200)***	***0***	***-100.0%***
PROJECTED FUND BALANCE	**5,736**	**0**	**0**	**0**	**----**

NON-TAX SUPPORTED

MONTGOMERY COUNTY GOVERNMENT

Grant Fund MCG

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	15,841	0	0	0	----
Intergovernmental	187,174,429	159,275,671	159,275,671	167,484,109	5.2%
Investment Income	465,595	0	0	0	----
Miscellaneous	30,089,378	1,365,377	1,365,377	1,150,870	-15.7%
Total REVENUES	217,745,243	160,641,048	160,641,048	168,634,979	5.0%
Total Resources	***217,745,243***	***160,641,048***	***160,641,048***	***168,634,979***	***5.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(217,745,243)	(161,641,048)	(161,641,048)	(169,634,979)	4.9%
Total APPROPRIATION/EXPENDITURE	(217,745,243)	(161,641,048)	(161,641,048)	(169,634,979)	4.9%
Total Use of Resources	***(217,745,243)***	***(161,641,048)***	***(161,641,048)***	***(169,634,979)***	***4.9%***
PROJECTED FUND BALANCE	**0**	**(1,000,000)**	**(1,000,000)**	**(1,000,000)**	**----**

Water Quality Protection Fund

BEGINNING FUND BALANCE	**20,104,923**	**16,688,431**	**25,209,321**	**13,379,960**	**-19.8%**
REVENUES					
Taxes	50,441,386	52,339,440	52,339,440	56,049,687	7.1%
Charges for Services	257,774	47,500	47,500	47,500	----
Investment Income	2,314,887	1,987,000	2,100,510	1,768,850	-11.0%
Miscellaneous	62,306	0	0	0	----
Total REVENUES	53,076,353	54,373,940	54,487,450	57,866,037	6.4%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(8,701,792)	(9,446,100)	(9,446,100)	(9,921,900)	5.0%
To Tax Supported Funds	(3,039,131)	(3,425,880)	(3,425,880)	(3,783,620)	10.4%
Total NET INTER-FUND TRANSFERS	(11,740,923)	(12,871,980)	(12,871,980)	(13,705,520)	6.5%
Total Resources	***61,440,353***	***58,190,391***	***66,824,791***	***57,540,477***	***-1.1%***
CIP CURRENT REVENUE	***(12,781,254)***	***(18,090,000)***	***(17,609,000)***	***(9,451,936)***	***-47.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(32,568,859)	(36,010,241)	(35,835,831)	(39,377,541)	9.4%
Adjustment for Prior Year Encumbrances/Reserves	9,119,081	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(23,449,778)	(36,010,241)	(35,835,831)	(39,377,541)	9.4%
Total Use of Resources	***(36,231,032)***	***(54,100,241)***	***(53,444,831)***	***(48,829,477)***	***-9.7%***
PROJECTED FUND BALANCE	**25,209,321**	**4,090,150**	**13,379,960**	**8,711,000**	**113.0%**

Opioid Abatement

BEGINNING FUND BALANCE	**5,095,311**	**0**	**10,649,559**	**9,464,597**	**----**
REVENUES					
Intergovernmental	5,519,965	1,563,273	1,563,273	1,563,273	----
Investment Income	506,045	0	0	0	----
Total REVENUES	6,026,010	1,563,273	1,563,273	1,563,273	----
Total Resources	***11,121,321***	***1,563,273***	***12,212,832***	***11,027,870***	***605.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(471,762)	(1,563,273)	(2,748,265)	(1,579,392)	1.0%
Total APPROPRIATION/EXPENDITURE	(471,762)	(1,563,273)	(2,748,265)	(1,579,392)	1.0%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total Use of Resources	***(471,762)***	***(1,563,273)***	***(2,748,265)***	***(1,579,392)***	***1.0%***
PROJECTED FUND BALANCE	**10,649,559**	**0**	**9,464,567**	**9,448,478**	**----**
Recreation Non-Tax Supported					
BEGINNING FUND BALANCE	**47,843**	**25,592**	**622,644**	**1,478,666**	**5677.8%**
REVENUES					
Charges for Services	8,701,349	8,100,000	8,364,192	8,800,000	8.6%
Investment Income	108,800	3,100	91,830	77,050	2385.5%
Total REVENUES	8,810,149	8,103,100	8,456,022	8,877,050	9.6%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(3,400,000)	(3,400,000)	(2,400,000)	(3,700,000)	8.8%
Total NET INTER-FUND TRANSFERS	(3,400,000)	(3,400,000)	(2,400,000)	(3,700,000)	8.8%
Total Resources	***5,457,992***	***4,728,692***	***6,678,666***	***6,655,716***	***40.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(4,835,348)	(4,700,000)	(5,200,000)	(5,000,000)	6.4%
Total APPROPRIATION/EXPENDITURE	(4,835,348)	(4,700,000)	(5,200,000)	(5,000,000)	6.4%
Total Use of Resources	***(4,835,348)***	***(4,700,000)***	***(5,200,000)***	***(5,000,000)***	***6.4%***
PROJECTED FUND BALANCE	**622,644**	**28,692**	**1,478,666**	**1,655,716**	**5670.7%**
Detention Center Non-Tax Supported					
BEGINNING FUND BALANCE	**789,677**	**764,352**	**1,057,430**	**773,717**	**1.2%**
REVENUES					
Investment Income	64,266	36,450	58,310	49,100	34.7%
Miscellaneous	454,938	245,065	245,065	245,065	----
Total REVENUES	519,204	281,515	303,375	294,165	4.5%
Total Resources	***1,308,881***	***1,045,867***	***1,360,805***	***1,067,882***	***2.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(286,094)	(683,000)	(587,088)	(543,000)	-20.5%
Adjustment for Prior Year Encumbrances/Reserves	34,643	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(251,451)	(683,000)	(587,088)	(543,000)	-20.5%
Total Use of Resources	***(251,451)***	***(683,000)***	***(587,088)***	***(543,000)***	***-20.5%***
PROJECTED FUND BALANCE	**1,057,430**	**362,867**	**773,717**	**524,882**	**44.6%**
Cable Television					
BEGINNING FUND BALANCE	**1,530,340**	**2,056,583**	**2,958,139**	**(1,771,232)**	**-186.1%**
REVENUES					
Charges for Services	20,237,036	18,862,770	18,584,474	17,106,818	-9.3%
Investment Income	73,979	117,960	117,960	92,860	-21.3%
Miscellaneous	0	1,000,000	1,000,000	0	-100.0%
Total REVENUES	20,311,015	19,980,730	19,702,434	17,199,678	-13.9%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(4,137,111)	(10,812,185)	(10,812,185)	(9,225,989)	-14.7%
Total NET INTER-FUND TRANSFERS	(4,137,111)	(10,812,185)	(10,812,185)	(9,225,989)	-14.7%
Total Resources	***17,704,244***	***11,225,128***	***11,848,388***	***6,202,457***	***-44.7%***
CIP CURRENT REVENUE	***(387,402)***	***(3,494,000)***	***(3,493,999)***	***(3,020,000)***	***-13.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(13,023,139)	(6,556,970)	(6,545,969)	(5,635,170)	-14.1%
Adjustment for Prior Year Encumbrances/Reserves	(1,335,564)	0	(3,579,652)	0	----
Total APPROPRIATION/EXPENDITURE	(14,358,703)	(6,556,970)	(10,125,621)	(5,635,170)	-14.1%
Total Use of Resources	***(14,746,105)***	***(10,050,970)***	***(13,619,620)***	***(8,655,170)***	***-13.9%***
PROJECTED FUND BALANCE	**2,958,139**	**1,174,158**	**(1,771,232)**	**(2,452,713)**	**-308.9%**

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Montgomery Housing Initiative					
BEGINNING FUND BALANCE	**10,965,827**	**5,146,068**	**16,885,434**	**12,018,738**	**133.6%**
REVENUES					
Taxes	20,865,147	22,986,826	23,057,932	25,407,109	10.5%
Charges for Services	77,120	4,853,742	3,538,950	4,696,758	-3.2%
Investment Income	10,589,467	4,043,580	5,239,820	4,412,480	9.1%
Miscellaneous	23,341,535	5,545,006	5,545,006	5,691,600	2.6%
Total REVENUES	54,873,269	37,429,154	37,381,708	40,207,947	7.4%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(15,300,975)	(18,294,520)	(15,844,520)	(24,337,790)	33.0%
From Tax Supported Funds	33,257,439	33,674,468	33,674,468	37,924,281	12.6%
To Tax Supported Funds	(553,516)	(674,116)	(674,116)	(806,644)	19.7%
Total NET INTER-FUND TRANSFERS	17,402,948	14,705,832	17,155,832	12,779,847	-13.1%
Total Resources	***83,242,044***	***57,281,054***	***71,422,974***	***65,006,532***	***13.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(79,920,619)	(56,196,099)	(59,404,236)	(59,822,428)	6.5%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	13,564,009	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(66,356,610)	(56,196,099)	(59,404,236)	(59,822,428)	6.5%
CLAIMS ON FUND					
Set Aside: Future Needs	0	0	0	(4,085,404)	----
Total CLAIMS ON FUND	0	0	0	(4,085,404)	----
Total Use of Resources	***(66,356,610)***	***(56,196,099)***	***(59,404,236)***	***(63,907,832)***	***13.7%***
PROJECTED FUND BALANCE	**16,885,434**	**1,084,955**	**12,018,738**	**1,098,700**	**1.3%**
Community Use of Public Facilities					
BEGINNING UNRESTRICTED NET ASSETS	**2,282,553**	**1,364,210**	**1,366,610**	**20,442**	**-98.5%**
REVENUES					
Charges for Services	10,253,730	11,104,248	11,167,477	12,829,289	15.5%
Investment Income	472,725	269,530	399,000	334,790	24.2%
Total REVENUES	10,726,455	11,373,778	11,566,477	13,164,079	15.7%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	160,000	160,000	160,000	160,000	----
To Tax Supported Funds	(1,214,120)	(1,347,830)	(1,347,830)	(1,415,958)	5.1%
Total NET INTER-FUND TRANSFERS	(1,054,120)	(1,187,830)	(1,187,830)	(1,255,958)	5.7%
Total Resources	***11,954,888***	***11,550,158***	***11,745,257***	***11,928,563***	***3.3%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(10,605,891)	(11,440,573)	(11,724,815)	(12,192,169)	6.6%
Adjustment for Prior Year Encumbrances/Reserves	17,613	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(10,588,278)	(11,440,573)	(11,724,815)	(12,192,169)	6.6%
Total Use of Resources	***(10,588,278)***	***(11,440,573)***	***(11,724,815)***	***(12,192,169)***	***6.6%***
PROJECTED UNRESTRICTED NET ASSETS	**1,366,610**	**109,585**	**20,442**	**(263,606)**	**-340.5%**
Bethesda Parking District					
BEGINNING CASH BALANCE	**17,864,134**	**13,607,982**	**19,794,079**	**8,404,688**	**-38.2%**
REVENUES					
Taxes	(1,576)	0	0	0	----
Licenses & Permits	8,795	0	0	0	----
Charges for Services	13,564,217	15,006,851	13,589,988	14,262,000	-5.0%
Fines & Forfeitures	3,467,980	3,379,000	3,123,114	3,339,000	-1.2%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Investment Income	1,084,335	553,610	553,610	418,620	-24.4%
Miscellaneous	2,416,986	2,359,120	2,377,671	2,359,120	----
Total REVENUES	20,540,737	21,298,581	19,644,383	20,378,740	-4.3%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	0	220,000	220,000	0	-100.0%
To Non-Tax Supported Funds	(1,800,000)	(600,000)	(600,000)	0	-100.0%
To Tax Supported Funds	(2,454,025)	(2,122,227)	(2,122,227)	(2,187,797)	3.1%
Total NET INTER-FUND TRANSFERS	(4,254,025)	(2,502,227)	(2,502,227)	(2,187,797)	-12.6%
Total Resources	***34,150,846***	***32,404,336***	***36,936,235***	***26,595,631***	***-17.9%***
CIP CURRENT REVENUE	***(2,432,501)***	***(9,850,000)***	***(13,452,000)***	***(5,178,000)***	***-47.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(9,644,654)	(12,791,875)	(12,777,847)	(13,500,603)	5.5%
Debt Service - Other	(2,300,810)	(2,301,700)	(2,301,700)	(2,301,600)	----
Adjustment for Prior Year Encumbrances/Reserves	21,198	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(11,924,266)	(15,093,575)	(15,079,547)	(15,802,203)	4.7%
Total Use of Resources	***(14,356,767)***	***(24,943,575)***	***(28,531,547)***	***(20,980,203)***	***-15.9%***
PROJECTED CASH BALANCE	**19,794,079**	**7,460,761**	**8,404,688**	**5,615,428**	**-24.7%**
Silver Spring Parking District					
BEGINNING CASH BALANCE	**4,863,265**	**570,058**	**5,984,689**	**1,525,623**	**167.6%**
REVENUES					
Taxes	(3,472)	0	0	0	----
Charges for Services	9,701,930	12,243,153	9,621,363	10,089,000	-17.6%
Fines & Forfeitures	5,881,132	3,626,689	4,664,639	4,824,000	33.0%
Investment Income	487,067	187,190	187,190	141,550	-24.4%
Miscellaneous	888,575	20,000	2,439	20,000	----
Total REVENUES	16,955,232	16,077,032	14,475,631	15,074,550	-6.2%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	1,800,000	600,000	600,000	0	-100.0%
To Tax Supported Funds	(3,145,862)	(2,659,026)	(2,659,026)	(771,052)	-71.0%
Total NET INTER-FUND TRANSFERS	(1,345,862)	(2,059,026)	(2,059,026)	(771,052)	-62.6%
Total Resources	***20,472,635***	***14,588,064***	***18,401,294***	***15,829,121***	***8.5%***
CIP CURRENT REVENUE	***(2,249,726)***	***(310,000)***	***(5,182,000)***	***(3,946,000)***	***1172.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(10,262,157)	(11,705,498)	(11,693,671)	(12,478,625)	6.6%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	(1,976,063)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(12,238,220)	(11,705,498)	(11,693,671)	(12,478,625)	6.6%
Total Use of Resources	***(14,487,946)***	***(12,015,498)***	***(16,875,671)***	***(16,424,625)***	***36.7%***
PROJECTED CASH BALANCE	**5,984,689**	**2,572,566**	**1,525,623**	**(595,504)**	**-123.1%**
Wheaton Parking District					
BEGINNING CASH BALANCE	**1,753,595**	**1,961,560**	**2,783,189**	**2,203,561**	**12.3%**
REVENUES					
Taxes	(177)	0	0	0	----
Charges for Services	2,164,484	1,887,597	1,997,665	1,987,600	5.3%
Fines & Forfeitures	1,027,805	526,000	742,612	751,000	42.8%
Investment Income	203,690	83,170	83,170	62,890	-24.4%
Miscellaneous	0	0	22,041	0	----
Total REVENUES	3,395,802	2,496,767	2,845,488	2,801,490	12.2%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	0	(220,000)	(220,000)	0	-100.0%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
To Tax Supported Funds	(574,920)	(316,596)	(316,596)	(319,813)	1.0%
Total NET INTER-FUND TRANSFERS	(574,920)	(536,596)	(536,596)	(319,813)	-40.4%
Total Resources	***4,574,477***	***3,921,731***	***5,092,081***	***4,685,238***	***19.5%***
CIP CURRENT REVENUE	***(45,805)***	***(132,000)***	***(810,000)***	***(359,000)***	***172.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,493,397)	(2,079,550)	(2,078,520)	(2,153,391)	3.6%
Adjustment for Prior Year Encumbrances/Reserves	(252,086)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,745,483)	(2,079,550)	(2,078,520)	(2,153,391)	3.6%
Total Use of Resources	***(1,791,288)***	***(2,211,550)***	***(2,888,520)***	***(2,512,391)***	***13.6%***
PROJECTED CASH BALANCE	**2,783,189**	**1,710,181**	**2,203,561**	**2,172,847**	**27.1%**
Permitting Services					
BEGINNING UNRESTRICTED NET ASSETS	**43,443,228**	**39,951,518**	**44,321,990**	**35,662,933**	**-10.7%**
REVENUES					
Licenses & Permits	43,751,480	45,869,668	39,208,062	43,107,328	-6.0%
Charges for Services	1,891,448	1,807,492	2,077,245	2,029,801	12.3%
Fines & Forfeitures	115,591	86,275	118,320	84,663	-1.9%
Investment Income	3,502,739	2,580,520	2,580,520	2,676,510	3.7%
Miscellaneous	5,282	0	0	0	----
Total REVENUES	49,266,540	50,343,955	43,984,147	47,898,302	-4.9%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(6,820,861)	(8,184,774)	(8,184,774)	(8,687,776)	6.1%
Total NET INTER-FUND TRANSFERS	(6,820,861)	(8,184,774)	(8,184,774)	(8,687,776)	6.1%
Total Resources	***85,888,907***	***82,110,699***	***80,121,363***	***74,873,459***	***-8.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(39,987,434)	(45,659,555)	(44,458,430)	(48,487,764)	6.2%
Adjustment for Prior Year Encumbrances/Reserves	(1,579,483)	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(41,566,917)	(45,659,555)	(44,458,430)	(48,487,764)	6.2%
Total Use of Resources	***(41,566,917)***	***(45,659,555)***	***(44,458,430)***	***(48,487,764)***	***6.2%***
PROJECTED UNRESTRICTED NET ASSETS	**44,321,990**	**36,451,144**	**35,662,933**	**26,385,695**	**-27.6%**
Solid Waste Collection					
BEGINNING RETAINED EARNINGS	**(2,149,454)**	**1,217,629**	**(782,695)**	**2,174,721**	**78.6%**
REVENUES					
Charges for Services	14,859,454	14,963,680	14,840,560	15,000,000	0.2%
Investment Income	(1,767,436)	180,580	713,720	601,030	232.8%
Total REVENUES	13,092,018	15,144,260	15,554,280	15,601,030	3.0%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(325,374)	(373,939)	(373,939)	(335,967)	-10.2%
Total NET INTER-FUND TRANSFERS	(325,374)	(373,939)	(373,939)	(335,967)	-10.2%
Total Resources	***10,617,190***	***15,987,950***	***14,397,646***	***17,439,784***	***9.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(11,324,154)	(12,313,291)	(12,222,925)	(12,965,882)	5.3%
Budget to GAAP Reconciliation	(75,731)	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Current Year Encumbrances	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(11,399,885)	(12,313,291)	(12,222,925)	(12,965,882)	5.3%
Total Use of Resources	***(11,399,885)***	***(12,313,291)***	***(12,222,925)***	***(12,965,882)***	***5.3%***
ENDING RETAINED EARNINGS	**(782,695)**	**3,674,659**	**2,174,721**	**4,473,902**	**21.8%**
Solid Waste Disposal					

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
	0	0	0	0	----
REVENUES					
Licenses & Permits	11,506	12,000	12,000	12,000	----
Charges for Services	123,010,395	133,294,707	128,678,669	170,287,147	27.8%
Fines & Forfeitures	22,550	15,000	22,000	22,000	46.7%
Intergovernmental	52,200	0	0	0	----
Investment Income	6,864,611	5,469,990	3,911,410	3,293,820	-39.8%
Miscellaneous	174,575	100,000	41,000	41,000	-59.0%
Total REVENUES	130,135,837	138,891,697	132,665,079	173,655,967	25.0%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	1,708,880	1,986,169	1,986,169	1,985,192	----
From Tax Supported Funds	735,800	841,330	841,330	920,640	9.4%
To Tax Supported Funds	(2,565,896)	(3,075,825)	(3,075,825)	(3,372,727)	9.7%
Total NET INTER-FUND TRANSFERS	(121,216)	(248,326)	(248,326)	(466,895)	88.0%
Total Resources	***130,014,621***	***138,643,371***	***132,416,753***	***173,189,072***	***24.9%***
CIP CURRENT REVENUE	***(20,515,177)***	***(4,000,000)***	***(6,879,000)***	***(4,928,000)***	***23.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(149,075,908)	(142,546,892)	(140,016,617)	(179,144,239)	25.7%
Debt Service - Other	0	0	0	0	----
Less CY Accrued Closure Costs	19,949,849	10,633,700	14,447,423	5,792,683	-45.5%
Plus Payout of Appropriated Closure Costs	3,173,795	2,388,417	2,388,417	2,506,950	5.0%
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(125,952,264)	(129,524,775)	(123,180,777)	(170,844,606)	31.9%
Total Use of Resources	***(146,467,441)***	***(133,524,775)***	***(130,059,777)***	***(175,772,606)***	***31.6%***
NET CHANGE	**(16,452,820)**	**5,118,596**	**2,356,976**	**(2,583,534)**	**-150.5%**
Vacuum Leaf Collection					
BEGINNING FUND BALANCE	**1,702,623**	**2,262,622**	**2,369,637**	**2,641,015**	**16.7%**
REVENUES					
Charges for Services	9,116,232	9,131,619	9,131,619	9,131,619	----
Investment Income	255,341	151,390	231,690	195,110	28.9%
Miscellaneous	0	0	3,335	0	----
Total REVENUES	9,371,573	9,283,009	9,366,644	9,326,729	0.5%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(1,708,880)	(1,986,169)	(1,986,169)	(1,985,192)	----
To Tax Supported Funds	(646,546)	(721,768)	(721,768)	(737,421)	2.2%
Total NET INTER-FUND TRANSFERS	(2,355,426)	(2,707,937)	(2,707,937)	(2,722,613)	0.5%
Total Resources	***8,718,770***	***8,837,694***	***9,028,344***	***9,245,131***	***4.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(6,233,302)	(7,464,021)	(6,387,329)	(7,555,229)	1.2%
Adjustment for Prior Year Encumbrances/Reserves	(115,831)	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(6,349,133)	(7,464,021)	(6,387,329)	(7,555,229)	1.2%
Total Use of Resources	***(6,349,133)***	***(7,464,021)***	***(6,387,329)***	***(7,555,229)***	***1.2%***
PROJECTED FUND BALANCE	**2,369,637**	**1,373,673**	**2,641,015**	**1,689,902**	**23.0%**
Liquor Control					
BEGINNING CASH BALANCE	**13,212,492**	**8,389,722**	**8,308,154**	**2,397,922**	**-71.4%**
REVENUES					
Taxes	7,478	0	0	0	----
Licenses & Permits	1,923,474	1,324,555	1,784,718	1,324,555	----
Charges for Services	15,440	23,887	23,887	23,887	----

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Fines & Forfeitures	59,915	63,383	63,383	63,383	----
Investment Income	574,311	312,920	521,130	438,850	40.2%
Miscellaneous	100,857,512	102,583,645	99,818,282	99,818,282	-2.7%
Total REVENUES	103,438,130	104,308,390	102,211,400	101,668,957	-2.5%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(34,629,492)	(31,298,530)	(31,298,530)	(19,598,908)	-37.4%
Total NET INTER-FUND TRANSFERS	(34,629,492)	(31,298,530)	(31,298,530)	(19,598,908)	-37.4%
Total Resources	***82,021,130***	***81,399,582***	***79,221,024***	***84,467,971***	***3.8%***
CIP CURRENT REVENUE	***(1,408,730)***	***(1,767,000)***	***(1,767,000)***	***(1,470,000)***	***-16.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(63,730,452)	(66,013,163)	(66,464,612)	(69,285,225)	5.0%
Debt Service - Other	(8,242,690)	(8,591,490)	(8,591,490)	(8,666,390)	0.9%
Adjustment for Prior Year Encumbrances/Reserves	(331,104)	0	0	0	----
Future Expenditure Requirements	0	0	0	0	----
Bond Proceeds Applied to Debt Service	0	0	0	0	----
Master Lease Proceeds	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(72,304,246)	(74,604,653)	(75,056,102)	(77,951,615)	4.5%
Total Use of Resources	***(73,712,976)***	***(76,371,653)***	***(76,823,102)***	***(79,421,615)***	***4.0%***
PROJECTED CASH BALANCE	**8,308,154**	**5,027,929**	**2,397,922**	**5,046,356**	**0.4%**

DEBT SERVICE

Debt Service - Non-Tax Supported

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Total REVENUES	0	0	0	0	----
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	24,153,283	27,740,620	25,290,620	34,259,690	23.5%
Total NET INTER-FUND TRANSFERS	24,153,283	27,740,620	25,290,620	34,259,690	23.5%
Total Resources	***24,153,283***	***27,740,620***	***25,290,620***	***34,259,690***	***23.5%***
APPROPRIATION/EXPENDITURE					
Debt Service - Other	(24,153,283)	(27,740,620)	(25,290,620)	(34,259,690)	23.5%
Total APPROPRIATION/EXPENDITURE	(24,153,283)	(27,740,620)	(25,290,620)	(34,259,690)	23.5%
Total Use of Resources	***(24,153,283)***	***(27,740,620)***	***(25,290,620)***	***(34,259,690)***	***23.5%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

MONTGOMERY COUNTY PUBLIC SCHOOLS

Grant Fund MCPS

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
Total REVENUES	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
Total Resources	***230,937,441***	***125,376,644***	***125,376,644***	***148,688,367***	***18.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(230,937,441)	(125,376,644)	(125,376,644)	(148,688,367)	18.6%
Total APPROPRIATION/EXPENDITURE	(230,937,441)	(125,376,644)	(125,376,644)	(148,688,367)	18.6%
Total Use of Resources	***(230,937,441)***	***(125,376,644)***	***(125,376,644)***	***(148,688,367)***	***18.6%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

Food Service Fund

BEGINNING CASH BALANCE	**24,166,509**	**24,166,509**	**30,394,371**	**30,394,371**	**25.8%**

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
REVENUES					
Charges for Services	16,051,254	28,389,127	28,389,127	28,389,127	----
Intergovernmental	60,599,102	43,943,932	43,943,932	45,310,084	3.1%
Total REVENUES	76,650,356	72,333,059	72,333,059	73,699,211	1.9%
Total Resources	***100,816,865***	***96,499,568***	***102,727,430***	***104,093,582***	***7.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(73,800,162)	(72,333,059)	(72,333,059)	(73,699,211)	1.9%
Adjustment for Prior Year Encumbrances/Reserves	3,377,668	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(70,422,494)	(72,333,059)	(72,333,059)	(73,699,211)	1.9%
Total Use of Resources	***(70,422,494)***	***(72,333,059)***	***(72,333,059)***	***(73,699,211)***	***1.9%***
PROJECTED CASH BALANCE	**30,394,371**	**24,166,509**	**30,394,371**	**30,394,371**	**25.8%**
Real Estate Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Miscellaneous	4,110,364	5,039,226	5,039,226	5,039,226	----
Total REVENUES	4,110,364	5,039,226	5,039,226	5,039,226	----
Total Resources	***4,110,364***	***5,039,226***	***5,039,226***	***5,039,226***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(4,489,789)	(5,039,226)	(5,039,226)	(5,039,226)	----
Adjustment for Prior Year Encumbrances/Reserves	379,425	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(4,110,364)	(5,039,226)	(5,039,226)	(5,039,226)	----
Total Use of Resources	***(4,110,364)***	***(5,039,226)***	***(5,039,226)***	***(5,039,226)***	***----***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Field Trip Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	1,367,252	2,979,154	2,979,154	2,972,646	-0.2%
Total REVENUES	1,367,252	2,979,154	2,979,154	2,972,646	-0.2%
Total Resources	***1,367,252***	***2,979,154***	***2,979,154***	***2,972,646***	***-0.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,673,419)	(2,979,154)	(2,979,154)	(2,972,646)	-0.2%
Adjustment for Prior Year Encumbrances/Reserves	306,167	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,367,252)	(2,979,154)	(2,979,154)	(2,972,646)	-0.2%
Total Use of Resources	***(1,367,252)***	***(2,979,154)***	***(2,979,154)***	***(2,972,646)***	***-0.2%***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Entrepreneurial Activities Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	2,204,520	2,507,832	2,507,832	2,535,389	1.1%
Total REVENUES	2,204,520	2,507,832	2,507,832	2,535,389	1.1%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	6,842,318	6,600,000	6,600,000	6,600,000	----
Total NET INTER-FUND TRANSFERS	6,842,318	6,600,000	6,600,000	6,600,000	----
Total Resources	***9,046,838***	***9,107,832***	***9,107,832***	***9,135,389***	***0.3%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(9,133,445)	(9,107,832)	(9,107,832)	(9,135,389)	0.3%
Adjustment for Prior Year Encumbrances/Reserves	86,607	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(9,046,838)	(9,107,832)	(9,107,832)	(9,135,389)	0.3%

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total Use of Resources	***(9,046,838)***	***(9,107,832)***	***(9,107,832)***	***(9,135,389)***	***0.3%***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Instructional Television Fund					
BEGINNING CASH BALANCE	**536,717**	**536,717**	**570,075**	**570,075**	**6.2%**
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	1,681,286	1,581,200	1,581,200	1,378,278	-12.8%
Total NET INTER-FUND TRANSFERS	1,681,286	1,581,200	1,581,200	1,378,278	-12.8%
Total Resources	***2,218,003***	***2,117,917***	***2,151,275***	***1,948,353***	***-8.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,647,927)	(1,581,200)	(1,581,200)	(1,378,278)	-12.8%
Adjustment for Prior Year Encumbrances/Reserves	(1)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,647,928)	(1,581,200)	(1,581,200)	(1,378,278)	-12.8%
Total Use of Resources	***(1,647,928)***	***(1,581,200)***	***(1,581,200)***	***(1,378,278)***	***-12.8%***
PROJECTED CASH BALANCE	**570,075**	**536,717**	**570,075**	**570,075**	**6.2%**
MONTGOMERY COLLEGE					
Grant Fund MC					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
Total REVENUES	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
Total Resources	***12,200,000***	***18,133,500***	***11,450,000***	***18,206,500***	***0.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(12,200,000)	(18,133,500)	(11,450,000)	(18,206,500)	0.4%
Total APPROPRIATION/EXPENDITURE	(12,200,000)	(18,133,500)	(11,450,000)	(18,206,500)	0.4%
Total Use of Resources	***(12,200,000)***	***(18,133,500)***	***(11,450,000)***	***(18,206,500)***	***0.4%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
Endowment Fund					
BEGINNING FUND BALANCE	**599,567**	**624,567**	**628,532**	**650,032**	**4.1%**
REVENUES					
Miscellaneous	28,965	20,000	21,500	20,000	----
Total REVENUES	28,965	20,000	21,500	20,000	----
Total Resources	***628,532***	***644,567***	***650,032***	***670,032***	***4.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	0	0	0	0	----
Total Use of Resources	***0***	***0***	***0***	***0***	***----***
PROJECTED FUND BALANCE	**628,532**	**644,567**	**650,032**	**670,032**	**4.0%**
Workforce Development & Continuing Ed					
BEGINNING FUND BALANCE	**10,034,384**	**11,748,226**	**14,227,165**	**19,047,165**	**62.1%**
REVENUES					
Charges for Services	6,473,664	7,000,000	8,949,978	7,714,038	10.2%
Intergovernmental	13,578,568	13,774,560	13,846,253	13,774,560	----
Miscellaneous	489,216	320,000	298,964	500,000	56.3%
Total REVENUES	20,541,448	21,094,560	23,095,195	21,988,598	4.2%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(708,810)	0	0	0	----

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
From Tax Supported Funds	476,496	760,000	570,000	760,000	----
Total NET INTER-FUND TRANSFERS	(232,314)	760,000	570,000	760,000	----
Total Resources	***30,343,518***	***33,602,786***	***37,892,360***	***41,795,763***	***24.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(16,116,353)	(22,748,598)	(18,845,195)	(22,748,598)	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(16,116,353)	(22,748,598)	(18,845,195)	(22,748,598)	----
Total Use of Resources	***(16,116,353)***	***(22,748,598)***	***(18,845,195)***	***(22,748,598)***	***----***
PROJECTED FUND BALANCE	**14,227,165**	**10,854,188**	**19,047,165**	**19,047,165**	**75.5%**
Auxiliary Fund					
BEGINNING FUND BALANCE	**2,676,582**	**2,351,298**	**2,402,277**	**1,505,119**	**-36.0%**
REVENUES					
Charges for Services	736,178	896,000	676,478	978,000	9.2%
Miscellaneous	589,556	444,050	458,864	433,050	-2.5%
Total REVENUES	1,325,734	1,340,050	1,135,342	1,411,050	5.3%
Total Resources	***4,002,316***	***3,691,348***	***3,537,619***	***2,916,169***	***-21.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,599,724)	(1,959,598)	(2,032,500)	(2,459,598)	25.5%
Adjustment for Prior Year Encumbrances/Reserves	(315)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,600,039)	(1,959,598)	(2,032,500)	(2,459,598)	25.5%
Total Use of Resources	***(1,600,039)***	***(1,959,598)***	***(2,032,500)***	***(2,459,598)***	***25.5%***
PROJECTED FUND BALANCE	**2,402,277**	**1,731,750**	**1,505,119**	**456,571**	**-73.6%**
Cable Television Fund					
BEGINNING FUND BALANCE	**267,186**	**467,186**	**247,257**	**260,000**	**-44.3%**
REVENUES					
Miscellaneous	23,760	15,000	7,000	12,000	-20.0%
Total REVENUES	23,760	15,000	7,000	12,000	-20.0%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	1,706,960	1,604,850	1,604,850	1,378,278	-14.1%
Total NET INTER-FUND TRANSFERS	1,706,960	1,604,850	1,604,850	1,378,278	-14.1%
Total Resources	***1,997,906***	***2,087,036***	***1,859,107***	***1,650,278***	***-20.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,750,649)	(1,894,942)	(1,599,107)	(1,567,800)	-17.3%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,750,649)	(1,894,942)	(1,599,107)	(1,567,800)	-17.3%
Total Use of Resources	***(1,750,649)***	***(1,894,942)***	***(1,599,107)***	***(1,567,800)***	***-17.3%***
PROJECTED FUND BALANCE	**247,257**	**192,094**	**260,000**	**82,478**	**-57.1%**
Major Facilities Reserve Fund					
BEGINNING FUND BALANCE	**9,228,611**	**10,861,475**	**10,857,548**	**12,633,800**	**16.3%**
REVENUES					
Charges for Services	3,253,392	3,164,540	3,405,858	3,676,362	16.2%
Investment Income	456,842	350,000	315,000	364,000	4.0%
Total REVENUES	3,710,234	3,514,540	3,720,858	4,040,362	15.0%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(138,691)	0	0	0	----
Total NET INTER-FUND TRANSFERS	(138,691)	0	0	0	----
Total Resources	***12,800,154***	***14,376,015***	***14,578,406***	***16,674,162***	***16.0%***
APPROPRIATION/EXPENDITURE					

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Appropriation/Expenditure	(1,942,606)	(2,000,000)	(1,944,606)	(2,000,000)	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,942,606)	(2,000,000)	(1,944,606)	(2,000,000)	----
Total Use of Resources	***(1,942,606)***	***(2,000,000)***	***(1,944,606)***	***(2,000,000)***	**----**
PROJECTED FUND BALANCE	**10,857,548**	**12,376,015**	**12,633,800**	**14,674,162**	**18.6%**
Transportation Fund					
BEGINNING FUND BALANCE	**10,825,236**	**12,275,236**	**12,425,294**	**14,009,042**	**14.1%**
REVENUES					
Charges for Services	3,481,372	3,364,540	3,640,858	3,876,362	15.2%
Investment Income	0	0	0	400,000	----
Miscellaneous	555,585	260,000	377,000	10,000	-96.2%
Total REVENUES	4,036,957	3,624,540	4,017,858	4,286,362	18.3%
Total Resources	***14,862,193***	***15,899,776***	***16,443,152***	***18,295,404***	***15.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,436,899)	(4,200,000)	(2,434,110)	(4,200,000)	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,436,899)	(4,200,000)	(2,434,110)	(4,200,000)	----
Total Use of Resources	***(2,436,899)***	***(4,200,000)***	***(2,434,110)***	***(4,200,000)***	**----**
PROJECTED FUND BALANCE	**12,425,294**	**11,699,776**	**14,009,042**	**14,095,404**	**20.5%**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Grant Fund MNCPPC					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	145,531	550,000	550,000	550,000	----
Total REVENUES	145,531	550,000	550,000	550,000	----
Total Resources	***145,531***	***550,000***	***550,000***	***550,000***	**----**
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(145,531)	(550,000)	(550,000)	(550,000)	----
Total APPROPRIATION/EXPENDITURE	(145,531)	(550,000)	(550,000)	(550,000)	----
Total Use of Resources	***(145,531)***	***(550,000)***	***(550,000)***	***(550,000)***	**----**
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
Special Revenue Funds					
BEGINNING FUND BALANCE	**5,418,011**	**4,712,406**	**4,801,834**	**3,926,438**	**-16.7%**
REVENUES					
Charges for Services	3,089,169	3,461,123	3,389,200	3,494,382	1.0%
Intergovernmental	202,175	411,118	375,118	316,000	-23.1%
Investment Income	330,262	19,610	71,730	92,950	374.0%
Miscellaneous	427,557	584,600	574,000	722,500	23.6%
Total REVENUES	4,049,163	4,476,451	4,410,048	4,625,832	3.3%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	500,000	950,000	950,000	1,500,000	57.9%
From Component Units/Agencies	1,963,465	2,112,862	2,112,862	2,400,002	13.6%
Total NET INTER-FUND TRANSFERS	2,463,465	3,062,862	3,062,862	3,900,002	27.3%
Total Resources	***11,930,639***	***12,251,719***	***12,274,744***	***12,452,272***	***1.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(7,128,805)	(9,024,081)	(8,348,306)	(9,455,222)	4.8%
Total APPROPRIATION/EXPENDITURE	(7,128,805)	(9,024,081)	(8,348,306)	(9,455,222)	4.8%
Total Use of Resources	***(7,128,805)***	***(9,024,081)***	***(8,348,306)***	***(9,455,222)***	***4.8%***

Fiscal Summary By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
PROJECTED FUND BALANCE	**4,801,834**	**3,227,638**	**3,926,438**	**2,997,050**	**-7.1%**
Enterprise Fund					
BEGINNING CASH BALANCE	**15,711,150**	**17,991,966**	**17,625,174**	**19,660,461**	**9.3%**
REVENUES					
Charges for Services	13,148,942	11,934,163	12,635,583	12,958,904	8.6%
Miscellaneous	1,327,609	984,747	1,345,510	1,287,680	30.8%
Total REVENUES	14,476,551	12,918,910	13,981,093	14,246,584	10.3%
Total Resources	***30,187,701***	***30,910,876***	***31,606,267***	***33,907,045***	***9.7%***
CIP CURRENT REVENUE	***(890,986)***	***(2,500,000)***	***0***	***(1,250,000)***	***-50.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(11,016,461)	(11,283,610)	(11,945,806)	(12,598,355)	11.7%
Debt Service - Other	0	0	0	0	----
Changes In Working Capital	(655,080)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(11,671,541)	(11,283,610)	(11,945,806)	(12,598,355)	11.7%
Total Use of Resources	***(12,562,527)***	***(13,783,610)***	***(11,945,806)***	***(13,848,355)***	***0.5%***
PROJECTED CASH BALANCE	**17,625,174**	**17,127,266**	**19,660,461**	**20,058,690**	**17.1%**
Prop Mgmt MNCPPC					
BEGINNING FUND BALANCE	**534,858**	**541,089**	**777,634**	**577,634**	**6.8%**
REVENUES					
Charges for Services	1,797,119	1,478,700	1,478,700	1,799,600	21.7%
Investment Income	66,202	10,000	10,000	30,000	200.0%
Miscellaneous	1,535	0	0	0	----
Total REVENUES	1,864,856	1,488,700	1,488,700	1,829,600	22.9%
Total Resources	***2,399,714***	***2,029,789***	***2,266,334***	***2,407,234***	***18.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,622,080)	(1,688,700)	(1,688,700)	(1,962,600)	16.2%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,622,080)	(1,688,700)	(1,688,700)	(1,962,600)	16.2%
Total Use of Resources	***(1,622,080)***	***(1,688,700)***	***(1,688,700)***	***(1,962,600)***	***16.2%***
PROJECTED FUND BALANCE	**777,634**	**341,089**	**577,634**	**444,634**	**30.4%**

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Schedule A-5

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
COUNTY GENERAL FUND					
From Non-Tax Supported Funds					
From Bethesda Parking District: Overhead	450,191	541,105	541,105	606,675	12.1%
From Cable TV	0	7,576,135	7,576,135	6,419,433	-15.3%
From Cable TV: MC Cable Fund	1,706,960	1,604,850	1,604,850	1,378,278	-14.1%
From Cable TV: MCPS Instructional TV Fund	1,681,286	1,581,200	1,581,200	1,378,278	-12.8%
From Cable TV: Overhead	698,865	0	0	0	----
From Community Use of Public Facilities: Other DCM	7,330	7,330	7,330	7,330	----
From Community Use of Public Facilities: Overhead	676,664	810,828	810,828	878,466	8.3%
From Liquor: Earnings Transfer	30,300,000	26,600,000	26,600,000	14,634,960	-45.0%
From Liquor: Overhead	4,329,492	4,698,530	4,698,530	4,963,948	5.6%
From Montgomery Housing Initiative: Overhead	553,516	674,116	674,116	806,644	19.7%
From Permitting Services: Overhead	5,948,385	7,313,498	7,313,498	7,815,205	6.9%
From Silver Spring Parking District: Other	5,000	5,000	5,000	5,000	----
From Silver Spring Parking District: Overhead	498,281	595,562	595,562	616,052	3.4%
From Solid Waste Collection: DCM	5,000	5,000	5,000	5,000	----
From Solid Waste Collection: Overhead	320,374	368,939	368,939	330,967	-10.3%
From Solid Waste Disposal: DCM	23,380	23,380	23,380	23,380	----
From Solid Waste Disposal: Overhead	2,329,529	2,839,458	2,839,458	3,136,360	10.5%
From Vacuum Leaf Collection: Overhead	646,546	721,768	721,768	737,421	2.2%
From Water Quality Protection Fund: Overhead	2,095,891	2,483,960	2,483,960	2,840,300	14.3%
From Wheaton Parking District: Overhead	74,920	91,596	91,596	94,813	3.5%
From Community Use of Public Facilities: CAPP	200,000	200,000	200,000	200,000	----
From Cable TV: M-NCPPC Park Fund	50,000	50,000	50,000	50,000	----
From Solid Waste Disposal: Wheaton	212,987	212,987	212,987	212,987	----
TOTAL From Non-Tax Supported Funds	**52,814,597**	**59,005,242**	**59,005,242**	**47,141,497**	**-20.1%**
From Tax Supported Funds					
From Bethesda Urban District: Overhead	22,033	23,660	23,660	25,961	9.7%
From Fire District: DCM	120,750	120,750	120,750	120,750	----
From Fire District: Fund Balance Transfer	400,000	6,716,600	6,716,600	0	-100.0%
From Mass Transit: Fund Balance Transfer	600,000	6,716,600	6,716,600	250,000	-96.3%
From Mass Transit: Overhead	18,129,815	22,369,168	22,369,168	24,618,079	10.1%
From Recreation: Facility Maintenance Cost	1,151,850	1,151,850	1,151,850	1,151,850	----
From Recreation: Other - DCM	83,200	83,200	83,200	83,200	----
From Recreation: Overhead	6,484,090	7,744,425	7,744,425	8,257,055	6.6%
From Recreation:Custodial Cleaning Costs	611,360	611,360	611,360	611,360	----
From Silver Spring Urban District: Overhead	537,282	630,799	630,799	679,922	7.8%
From Wheaton Urban District: Overhead	343,889	484,348	484,348	465,636	-3.9%
TOTAL From Tax Supported Funds	**28,484,269**	**46,652,760**	**46,652,760**	**36,263,813**	**-22.3%**
To Non-Tax Supported Funds					
To Community Use of Public Facilities: Elections	(135,000)	(135,000)	(135,000)	(135,000)	----
To Community Use of Public Facilities:After School	(25,000)	(25,000)	(25,000)	(25,000)	----
To Montgomery Housing Initiative	(33,257,439)	(33,674,468)	(33,674,468)	(37,924,281)	12.6%
To Solid Waste Disposal Fund	(735,800)	(841,330)	(841,330)	(920,640)	9.4%

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TOTAL To Non-Tax Supported Funds	**(34,153,239)**	**(34,675,798)**	**(34,675,798)**	**(39,004,921)**	**12.5%**
To Tax Supported Funds					
To Silver Spring Urban District: Baseline Services	(922,279)	(2,141,467)	(2,141,467)	(4,442,896)	107.5%
To Debt Service: GO Bonds	(360,089,584)	(380,362,170)	(364,774,282)	(367,845,320)	-3.3%
To Debt Service: Short and Long Term Leases	(9,711,960)	(12,165,622)	(11,163,222)	(14,962,237)	23.0%
To Economic Development Fund	(22,171,497)	(3,739,168)	(3,193,249)	(3,750,782)	0.3%
To Fire: EMST Fee Payment for Uninsured Residents	(250,000)	(250,000)	(250,000)	(250,000)	----
To Mass Transit: Parking Tickets	(531,310)	(531,310)	(531,310)	(531,310)	----
To Recreation: ASACs	(120,990)	(120,990)	(120,990)	(120,990)	----
To Recreation: Countywide Services	(888,710)	(888,710)	(888,710)	(888,710)	----
To Wheaton Urban District: Baseline Services	(76,090)	(76,090)	(76,090)	(76,090)	----
To Wheaton Urban District: Non-Baseline Services	(2,548,231)	(3,690,696)	(3,690,696)	(3,229,768)	-12.5%
To Mass Transit	(42,024,000)	0	0	0	----
To Bethesda Urban District	(432,923)	(883,753)	(883,753)	(1,406,720)	59.2%
TOTAL To Tax Supported Funds	**(439,767,574)**	**(404,849,976)**	**(387,713,769)**	**(397,504,823)**	**-1.8%**
To Internal Service Funds					
To Employee Health Self Insurance Fund	(5,200,000)	0	0	0	----
TOTAL To Internal Service Funds	**(5,200,000)**	**0**	**0**	**0**	**----**
To Component Units/Agencies					
To MC: Cable TV Fund (Non-Tax)	(1,706,960)	(1,604,850)	(1,604,850)	(1,378,278)	-14.1%
To MCPS: Instructional Television Fund (Non-Tax)	(1,681,286)	(1,581,200)	(1,581,200)	(1,378,278)	-12.8%
To MNCPPC: Special Revenue Fund	(1,963,465)	(2,112,862)	(2,112,862)	(2,400,002)	13.6%
To MCPS Entrepreneurial Activities Fund	(6,842,318)	(6,600,000)	(6,600,000)	(6,600,000)	----
To M-NCPPC Park Fund	(50,000)	(50,000)	(50,000)	(50,000)	----
TOTAL To Component Units/Agencies	**(12,244,029)**	**(11,948,912)**	**(11,948,912)**	**(11,806,558)**	**-1.2%**
TOTAL COUNTY GENERAL FUND	**(410,065,976)**	**(345,816,684)**	**(328,680,477)**	**(364,910,992)**	**5.5%**
BETHESDA URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	2,003,834	1,581,122	1,581,122	1,581,122	----
TOTAL From Non-Tax Supported Funds	**2,003,834**	**1,581,122**	**1,581,122**	**1,581,122**	**----**
From Tax Supported Funds					
From General Fund	432,923	883,753	883,753	1,406,720	59.2%
TOTAL From Tax Supported Funds	**432,923**	**883,753**	**883,753**	**1,406,720**	**59.2%**
To Tax Supported Funds					
To General Fund: Overhead	(22,033)	(23,660)	(23,660)	(25,961)	9.7%
TOTAL To Tax Supported Funds	**(22,033)**	**(23,660)**	**(23,660)**	**(25,961)**	**9.7%**
TOTAL BETHESDA URBAN DISTRICT	**2,414,724**	**2,441,215**	**2,441,215**	**2,961,881**	**21.3%**
SILVER SPRING URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	2,642,581	2,058,464	2,058,464	150,000	-92.7%
TOTAL From Non-Tax Supported Funds	**2,642,581**	**2,058,464**	**2,058,464**	**150,000**	**-92.7%**
From Tax Supported Funds					
From General Fund: Baseline Services	922,279	2,141,467	2,141,467	4,442,896	107.5%
TOTAL From Tax Supported Funds	**922,279**	**2,141,467**	**2,141,467**	**4,442,896**	**107.5%**
To Tax Supported Funds					
To General Fund: Overhead	(537,282)	(630,799)	(630,799)	(679,922)	7.8%

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TOTAL To Tax Supported Funds	**(537,282)**	**(630,799)**	**(630,799)**	**(679,922)**	**7.8%**
TOTAL SILVER SPRING URBAN DISTRICT	**3,027,578**	**3,569,132**	**3,569,132**	**3,912,974**	**9.6%**
WHEATON URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	500,000	225,000	225,000	225,000	----
TOTAL From Non-Tax Supported Funds	**500,000**	**225,000**	**225,000**	**225,000**	**----**
From Tax Supported Funds					
From General Fund: Baseline Services	76,090	76,090	76,090	76,090	----
From General Fund: Non-Baseline Services	2,548,231	3,690,696	3,690,696	3,229,768	-12.5%
TOTAL From Tax Supported Funds	**2,624,321**	**3,766,786**	**3,766,786**	**3,305,858**	**-12.2%**
To Tax Supported Funds					
To General Fund: Overhead	(343,889)	(484,348)	(484,348)	(465,636)	-3.9%
TOTAL To Tax Supported Funds	**(343,889)**	**(484,348)**	**(484,348)**	**(465,636)**	**-3.9%**
TOTAL WHEATON URBAN DISTRICT	**2,780,432**	**3,507,438**	**3,507,438**	**3,065,222**	**-12.6%**
MASS TRANSIT					
From Tax Supported Funds					
From General Fund: Parking Fines	531,310	531,310	531,310	531,310	----
From General Fund	42,024,000	0	0	0	----
TOTAL From Tax Supported Funds	**42,555,310**	**531,310**	**531,310**	**531,310**	**----**
To Tax Supported Funds					
To Debt Service: GO Bonds	(22,275,821)	(21,945,870)	(21,019,267)	(21,563,940)	-1.7%
To Debt Service: Long Term Lease	(6,029,769)	(8,231,500)	(5,832,300)	(6,865,795)	-16.6%
To General Fund: Fund Balance Transfer	(600,000)	(6,716,600)	(6,716,600)	(250,000)	-96.3%
To General Fund: Overhead	(18,129,815)	(22,369,168)	(22,369,168)	(24,618,079)	10.1%
TOTAL To Tax Supported Funds	**(47,035,405)**	**(59,263,138)**	**(55,937,335)**	**(53,297,814)**	**-10.1%**
TOTAL MASS TRANSIT	**(4,480,095)**	**(58,731,828)**	**(55,406,025)**	**(52,766,504)**	**-10.2%**
FIRE					
From Tax Supported Funds					
Tran Fr GF: EMST Fee Payment for Unisure Residents	250,000	250,000	250,000	250,000	----
TOTAL From Tax Supported Funds	**250,000**	**250,000**	**250,000**	**250,000**	**----**
To Tax Supported Funds					
To Debt Service: Fire & Rescue Equipment	(6,345,321)	(6,771,350)	(6,468,050)	(5,796,800)	-14.4%
To Debt Service: GO Bonds	(9,314,435)	(9,099,340)	(8,548,401)	(8,400,060)	-7.7%
To General Fund: DCM	(120,750)	(120,750)	(120,750)	(120,750)	----
To General Fund: Fund Balance Transfer	(400,000)	(6,716,600)	(6,716,600)	0	-100.0%
TOTAL To Tax Supported Funds	**(16,180,506)**	**(22,708,040)**	**(21,853,801)**	**(14,317,610)**	**-36.9%**
TOTAL FIRE	**(15,930,506)**	**(22,458,040)**	**(21,603,801)**	**(14,067,610)**	**-37.4%**
RECREATION					
From Non-Tax Supported Funds					
From Recreation Non Tax Fund	3,400,000	3,400,000	2,400,000	3,700,000	8.8%
TOTAL From Non-Tax Supported Funds	**3,400,000**	**3,400,000**	**2,400,000**	**3,700,000**	**8.8%**
From Tax Supported Funds					
From General Fund: ASACs	120,990	120,990	120,990	120,990	----
From General Fund: Countywide Services	888,710	888,710	888,710	888,710	----
TOTAL From Tax Supported Funds	**1,009,700**	**1,009,700**	**1,009,700**	**1,009,700**	**----**

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
To Tax Supported Funds					
To Debt Service: GO Bonds	(10,869,944)	(10,909,180)	(9,641,269)	(10,480,870)	-3.9%
To General Fund: Custodial Cleaning Costs	(611,360)	(611,360)	(611,360)	(611,360)	----
To General Fund: Facility Maintenance Costs	(1,151,850)	(1,151,850)	(1,151,850)	(1,151,850)	----
To General Fund: Other - DCM	(83,200)	(83,200)	(83,200)	(83,200)	----
To General Fund: Overhead	(6,484,090)	(7,744,425)	(7,744,425)	(8,257,055)	6.6%
TOTAL To Tax Supported Funds	**(19,200,444)**	**(20,500,015)**	**(19,232,104)**	**(20,584,335)**	**0.4%**
TOTAL RECREATION	**(14,790,744)**	**(16,090,315)**	**(15,822,404)**	**(15,874,635)**	**-1.3%**
ECONOMIC DEVELOPMENT FUND					
From Tax Supported Funds					
Transfer from General Fund	22,171,497	3,739,168	3,193,249	3,750,782	0.3%
TOTAL From Tax Supported Funds	**22,171,497**	**3,739,168**	**3,193,249**	**3,750,782**	**0.3%**
TOTAL ECONOMIC DEVELOPMENT FUND	**22,171,497**	**3,739,168**	**3,193,249**	**3,750,782**	**0.3%**
DEBT SERVICE					
DEBT SERVICE					
From Non-Tax Supported Funds					
From CUPF - Wheaton Redevelopment	330,126	329,672	329,672	330,162	0.1%
From WQPF - Wheaton Redevelopment	943,218	941,920	941,920	943,320	0.1%
From Permitting Services - Wheaton Redevelopment	872,476	871,276	871,276	872,571	0.1%
TOTAL From Non-Tax Supported Funds	**2,145,820**	**2,142,868**	**2,142,868**	**2,146,053**	**0.1%**
From Tax Supported Funds					
From Fire Fund (LTL)	6,345,321	6,771,350	6,468,050	5,796,800	-14.4%
From Fire Tax District	9,314,432	9,099,340	8,548,401	8,400,060	-7.7%
From General Fund: GO Bonds	360,089,584	380,362,170	364,774,282	367,845,320	-3.3%
From General Fund: Long Term Lease	9,711,960	12,165,622	11,163,222	14,962,237	23.0%
From Mass Transit	22,275,818	21,945,870	21,019,267	21,563,940	-1.7%
From Mass Transit (LTL)	6,029,769	8,231,500	5,832,300	6,865,795	-16.6%
From Recreation	10,869,946	10,909,180	9,641,269	10,480,870	-3.9%
TOTAL From Tax Supported Funds	**424,636,830**	**449,485,032**	**427,446,791**	**435,915,022**	**-3.0%**
From Internal Service Funds					
From Motor Pool Fund	514,250	516,300	516,300	325,650	-36.9%
TOTAL From Internal Service Funds	**514,250**	**516,300**	**516,300**	**325,650**	**-36.9%**
TOTAL DEBT SERVICE	**427,296,900**	**452,144,200**	**430,105,959**	**438,386,725**	**-3.0%**
MONTGOMERY COLLEGE					
CURRENT FUND MC					
To Non-Tax Supported Funds					
Non Mandatory Transfer (To Capital Projects Fund)	(6,780,725)	(9,350,000)	(9,350,000)	(16,525,000)	76.7%
Nonmandatory Transfer College To WDCE	(476,496)	(760,000)	(570,000)	(760,000)	----
TOTAL To Non-Tax Supported Funds	**(7,257,221)**	**(10,110,000)**	**(9,920,000)**	**(17,285,000)**	**71.0%**
TOTAL CURRENT FUND MC	**(7,257,221)**	**(10,110,000)**	**(9,920,000)**	**(17,285,000)**	**71.0%**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
ADMINISTRATION FUND					
To Non-Tax Supported Funds					
Transfer to Special Revenue Fund	(500,000)	(950,000)	(950,000)	(1,500,000)	57.9%
TOTAL To Non-Tax Supported Funds	**(500,000)**	**(950,000)**	**(950,000)**	**(1,500,000)**	**57.9%**

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
To Tax Supported Funds					
Transfer To Park Fund	0	(100,000)	(100,000)	(50,000)	-50.0%
TOTAL To Tax Supported Funds	**0**	**(100,000)**	**(100,000)**	**(50,000)**	**-50.0%**
TOTAL ADMINISTRATION FUND	**(500,000)**	**(1,050,000)**	**(1,050,000)**	**(1,550,000)**	**47.6%**
PARK FUND					
From Tax Supported Funds					
Transfer From Admin Fund	0	100,000	100,000	50,000	-50.0%
Transfer from General Fund	50,000	50,000	50,000	50,000	----
TOTAL From Tax Supported Funds	**50,000**	**150,000**	**150,000**	**100,000**	**-33.3%**
TOTAL PARK FUND	**50,000**	**150,000**	**150,000**	**100,000**	**-33.3%**
ALA DEBT SERVICE FUND					
To Internal Service Funds					
Transfer To/From ALARF Revolving Fund	(2,133,236)	(2,277,586)	(2,278,192)	(2,534,958)	11.3%
TOTAL To Internal Service Funds	**(2,133,236)**	**(2,277,586)**	**(2,278,192)**	**(2,534,958)**	**11.3%**
TOTAL ALA DEBT SERVICE FUND	**(2,133,236)**	**(2,277,586)**	**(2,278,192)**	**(2,534,958)**	**11.3%**
TOTAL TAX SUPPORTED	**2,583,353**	**9,016,700**	**8,206,094**	**(16,812,115)**	**-286.5%**
NON-TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
WATER QUALITY PROTECTION FUND					
To Non-Tax Supported Funds					
To Debt Service - Non-Tax	(8,701,792)	(9,446,100)	(9,446,100)	(9,921,900)	5.0%
TOTAL To Non-Tax Supported Funds	**(8,701,792)**	**(9,446,100)**	**(9,446,100)**	**(9,921,900)**	**5.0%**
To Tax Supported Funds					
To General Fund: Overhead	(2,095,891)	(2,483,960)	(2,483,960)	(2,840,300)	14.3%
To Debt Service - Wheaton Redevelopment	(943,240)	(941,920)	(941,920)	(943,320)	0.1%
TOTAL To Tax Supported Funds	**(3,039,131)**	**(3,425,880)**	**(3,425,880)**	**(3,783,620)**	**10.4%**
TOTAL WATER QUALITY PROTECTION FUND	**(11,740,923)**	**(12,871,980)**	**(12,871,980)**	**(13,705,520)**	**6.5%**
CABLE TELEVISION					
To Tax Supported Funds					
To General Fund: MC Cable Fund	(1,706,960)	(1,604,850)	(1,604,850)	(1,378,278)	-14.1%
To General Fund: MCPS Instructional TV Fund	(1,681,286)	(1,581,200)	(1,581,200)	(1,378,278)	-12.8%
To General Fund: Overhead	(698,865)	0	0	0	----
Transfer to General Fund	0	(7,576,135)	(7,576,135)	(6,419,433)	-15.3%
To General Fund: M-NCPPC Park Fund	(50,000)	(50,000)	(50,000)	(50,000)	----
TOTAL To Tax Supported Funds	**(4,137,111)**	**(10,812,185)**	**(10,812,185)**	**(9,225,989)**	**-14.7%**
TOTAL CABLE TELEVISION	**(4,137,111)**	**(10,812,185)**	**(10,812,185)**	**(9,225,989)**	**-14.7%**
RECREATION NON-TAX SUPPORTED					
To Tax Supported Funds					
To Recreation Tax Supported Fund	(3,400,000)	(3,400,000)	(2,400,000)	(3,700,000)	8.8%
TOTAL To Tax Supported Funds	**(3,400,000)**	**(3,400,000)**	**(2,400,000)**	**(3,700,000)**	**8.8%**
TOTAL RECREATION NON-TAX SUPPORTED	**(3,400,000)**	**(3,400,000)**	**(2,400,000)**	**(3,700,000)**	**8.8%**
MONTGOMERY HOUSING INITIATIVE					
From Tax Supported Funds					

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
From General Fund	33,257,439	33,674,468	33,674,468	37,924,281	12.6%
TOTAL From Tax Supported Funds	**33,257,439**	**33,674,468**	**33,674,468**	**37,924,281**	**12.6%**
To Non-Tax Supported Funds					
To Non-Tax Supported Debt Service - Other	(15,300,975)	(18,294,520)	(15,844,520)	(24,337,790)	33.0%
TOTAL To Non-Tax Supported Funds	**(15,300,975)**	**(18,294,520)**	**(15,844,520)**	**(24,337,790)**	**33.0%**
To Tax Supported Funds					
To General Fund: Overhead	(553,516)	(674,116)	(674,116)	(806,644)	19.7%
TOTAL To Tax Supported Funds	**(553,516)**	**(674,116)**	**(674,116)**	**(806,644)**	**19.7%**
TOTAL MONTGOMERY HOUSING INITIATIVE	**17,402,948**	**14,705,832**	**17,155,832**	**12,779,847**	**-13.1%**
COMMUNITY USE OF PUBLIC FACILITIES					
From Tax Supported Funds					
From General Fund: After School	25,000	25,000	25,000	25,000	----
From General Fund: Elections	135,000	135,000	135,000	135,000	----
TOTAL From Tax Supported Funds	**160,000**	**160,000**	**160,000**	**160,000**	**----**
To Tax Supported Funds					
To General Fund: DCM	(7,330)	(7,330)	(7,330)	(7,330)	----
To General Fund: Overhead	(676,664)	(810,828)	(810,828)	(878,466)	8.3%
To General Fund: CAPP	(200,000)	(200,000)	(200,000)	(200,000)	----
To Debt Service: Wheaton Redevelopment	(330,126)	(329,672)	(329,672)	(330,162)	0.1%
TOTAL To Tax Supported Funds	**(1,214,120)**	**(1,347,830)**	**(1,347,830)**	**(1,415,958)**	**5.1%**
TOTAL COMMUNITY USE OF PUBLIC FACILITIES	**(1,054,120)**	**(1,187,830)**	**(1,187,830)**	**(1,255,958)**	**5.7%**
BETHESDA PARKING DISTRICT					
From Non-Tax Supported Funds					
From Wheaton PLD	0	220,000	220,000	0	-100.0%
TOTAL From Non-Tax Supported Funds	**0**	**220,000**	**220,000**	**0**	**-100.0%**
To Non-Tax Supported Funds					
To Silver Spring PLD (PD Service Facility)	(1,800,000)	(600,000)	(600,000)	0	-100.0%
TOTAL To Non-Tax Supported Funds	**(1,800,000)**	**(600,000)**	**(600,000)**	**0**	**-100.0%**
To Tax Supported Funds					
To General Fund: Overhead	(450,191)	(541,105)	(541,105)	(606,675)	12.1%
To Urban District: Meter Revenue	(2,003,834)	(1,581,122)	(1,581,122)	(1,581,122)	----
TOTAL To Tax Supported Funds	**(2,454,025)**	**(2,122,227)**	**(2,122,227)**	**(2,187,797)**	**3.1%**
TOTAL BETHESDA PARKING DISTRICT	**(4,254,025)**	**(2,502,227)**	**(2,502,227)**	**(2,187,797)**	**-12.6%**
SILVER SPRING PARKING DISTRICT					
From Non-Tax Supported Funds					
From Bethesda PLD (PLD Service Facility)	1,800,000	600,000	600,000	0	-100.0%
TOTAL From Non-Tax Supported Funds	**1,800,000**	**600,000**	**600,000**	**0**	**-100.0%**
To Tax Supported Funds					
To General Fund: Other	(5,000)	(5,000)	(5,000)	(5,000)	----
To General Fund: Overhead	(498,281)	(595,562)	(595,562)	(616,052)	3.4%
To Urban District: Meter Revenue	(2,642,581)	(2,058,464)	(2,058,464)	(150,000)	-92.7%
TOTAL To Tax Supported Funds	**(3,145,862)**	**(2,659,026)**	**(2,659,026)**	**(771,052)**	**-71.0%**
TOTAL SILVER SPRING PARKING DISTRICT	**(1,345,862)**	**(2,059,026)**	**(2,059,026)**	**(771,052)**	**-62.6%**
WHEATON PARKING DISTRICT					

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
To Non-Tax Supported Funds					
To Bethesda PLD	0	(220,000)	(220,000)	0	-100.0%
TOTAL To Non-Tax Supported Funds	**0**	**(220,000)**	**(220,000)**	**0**	**-100.0%**
To Tax Supported Funds					
To General Fund: Overhead	(74,920)	(91,596)	(91,596)	(94,813)	3.5%
To Urban District: Meter Revenue	(500,000)	(225,000)	(225,000)	(225,000)	----
TOTAL To Tax Supported Funds	**(574,920)**	**(316,596)**	**(316,596)**	**(319,813)**	**1.0%**
TOTAL WHEATON PARKING DISTRICT	**(574,920)**	**(536,596)**	**(536,596)**	**(319,813)**	**-40.4%**
PERMITTING SERVICES					
To Tax Supported Funds					
To General Fund: Overhead	(5,948,385)	(7,313,498)	(7,313,498)	(7,815,205)	6.9%
To Debt Service: Wheaton Redevelopment	(872,476)	(871,276)	(871,276)	(872,571)	0.1%
TOTAL To Tax Supported Funds	**(6,820,861)**	**(8,184,774)**	**(8,184,774)**	**(8,687,776)**	**6.1%**
TOTAL PERMITTING SERVICES	**(6,820,861)**	**(8,184,774)**	**(8,184,774)**	**(8,687,776)**	**6.1%**
SOLID WASTE COLLECTION					
To Tax Supported Funds					
To General Fund: DCM	(5,000)	(5,000)	(5,000)	(5,000)	----
To General Fund: Overhead	(320,374)	(368,939)	(368,939)	(330,967)	-10.3%
TOTAL To Tax Supported Funds	**(325,374)**	**(373,939)**	**(373,939)**	**(335,967)**	**-10.2%**
TOTAL SOLID WASTE COLLECTION	**(325,374)**	**(373,939)**	**(373,939)**	**(335,967)**	**-10.2%**
SOLID WASTE DISPOSAL					
From Non-Tax Supported Funds					
From Vacuum Leaf Collection	1,708,880	1,986,169	1,986,169	1,985,192	----
TOTAL From Non-Tax Supported Funds	**1,708,880**	**1,986,169**	**1,986,169**	**1,985,192**	**----**
From Tax Supported Funds					
From General Fund: Tip Fee Charges	735,800	841,330	841,330	920,640	9.4%
TOTAL From Tax Supported Funds	**735,800**	**841,330**	**841,330**	**920,640**	**9.4%**
To Tax Supported Funds					
To General Fund: DCM	(23,380)	(23,380)	(23,380)	(23,380)	----
To General Fund: Overhead	(2,329,529)	(2,839,458)	(2,839,458)	(3,136,360)	10.5%
To General Fund: Wheaton	(212,987)	(212,987)	(212,987)	(212,987)	----
TOTAL To Tax Supported Funds	**(2,565,896)**	**(3,075,825)**	**(3,075,825)**	**(3,372,727)**	**9.7%**
TOTAL SOLID WASTE DISPOSAL	**(121,216)**	**(248,326)**	**(248,326)**	**(466,895)**	**88.0%**
VACUUM LEAF COLLECTION					
To Non-Tax Supported Funds					
To Solid Waste Disposal Fund	(1,708,880)	(1,986,169)	(1,986,169)	(1,985,192)	----
TOTAL To Non-Tax Supported Funds	**(1,708,880)**	**(1,986,169)**	**(1,986,169)**	**(1,985,192)**	**----**
To Tax Supported Funds					
To General Fund: Overhead	(646,546)	(721,768)	(721,768)	(737,421)	2.2%
TOTAL To Tax Supported Funds	**(646,546)**	**(721,768)**	**(721,768)**	**(737,421)**	**2.2%**
TOTAL VACUUM LEAF COLLECTION	**(2,355,426)**	**(2,707,937)**	**(2,707,937)**	**(2,722,613)**	**0.5%**
LIQUOR CONTROL					
To Tax Supported Funds					
To General Fund: Earnings Transfer	(30,300,000)	(26,600,000)	(26,600,000)	(14,634,960)	-45.0%

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
To General Fund: Overhead	(4,329,492)	(4,698,530)	(4,698,530)	(4,963,948)	5.6%
TOTAL To Tax Supported Funds	**(34,629,492)**	**(31,298,530)**	**(31,298,530)**	**(19,598,908)**	**-37.4%**
TOTAL LIQUOR CONTROL	**(34,629,492)**	**(31,298,530)**	**(31,298,530)**	**(19,598,908)**	**-37.4%**
EMPLOYEE HEALTH BENEFIT SELF INSURANCE FUND					
From Tax Supported Funds					
From General Fund	5,200,000	0	0	0	----
TOTAL From Tax Supported Funds	**5,200,000**	**0**	**0**	**0**	**----**
TOTAL EMPLOYEE HEALTH BENEFIT SELF INSURANCE FUND	**5,200,000**	**0**	**0**	**0**	**----**
MOTOR POOL INTERNAL SERVICE FUND					
To Tax Supported Funds					
To Debt Service	(514,250)	(516,300)	(516,300)	(325,650)	-36.9%
TOTAL To Tax Supported Funds	**(514,250)**	**(516,300)**	**(516,300)**	**(325,650)**	**-36.9%**
TOTAL MOTOR POOL INTERNAL SERVICE FUND	**(514,250)**	**(516,300)**	**(516,300)**	**(325,650)**	**-36.9%**
DEBT SERVICE					
DEBT SERVICE - NON-TAX SUPPORTED					
From Non-Tax Supported Funds					
From Montgomery Housing Initiative: Other	15,255,500	18,294,520	15,844,520	24,337,790	33.0%
From Water Quality Protection: Other Debt	8,897,783	9,446,100	9,446,100	9,921,900	5.0%
TOTAL From Non-Tax Supported Funds	**24,153,283**	**27,740,620**	**25,290,620**	**34,259,690**	**23.5%**
TOTAL DEBT SERVICE - NON-TAX SUPPORTED	**24,153,283**	**27,740,620**	**25,290,620**	**34,259,690**	**23.5%**
MONTGOMERY COUNTY PUBLIC SCHOOLS					
ENTREPRENEURIAL ACTIVITIES FUND					
From Tax Supported Funds					
From General Fund	6,842,318	6,600,000	6,600,000	6,600,000	----
TOTAL From Tax Supported Funds	**6,842,318**	**6,600,000**	**6,600,000**	**6,600,000**	**----**
TOTAL ENTREPRENEURIAL ACTIVITIES FUND	**6,842,318**	**6,600,000**	**6,600,000**	**6,600,000**	**----**
INSTRUCTIONAL TELEVISION FUND					
From Tax Supported Funds					
From MCG General Fund	1,681,286	1,581,200	1,581,200	1,378,278	-12.8%
TOTAL From Tax Supported Funds	**1,681,286**	**1,581,200**	**1,581,200**	**1,378,278**	**-12.8%**
TOTAL INSTRUCTIONAL TELEVISION FUND	**1,681,286**	**1,581,200**	**1,581,200**	**1,378,278**	**-12.8%**
MONTGOMERY COLLEGE					
WORKFORCE DEVELOPMENT & CONTINUING ED					
From Tax Supported Funds					
Nonmandatory Transfer From Current Fund	476,496	760,000	570,000	760,000	----
TOTAL From Tax Supported Funds	**476,496**	**760,000**	**570,000**	**760,000**	**----**
To Non-Tax Supported Funds					
Non Mandatory Transfer	(708,810)	0	0	0	----
TOTAL To Non-Tax Supported Funds	**(708,810)**	**0**	**0**	**0**	**----**
TOTAL WORKFORCE DEVELOPMENT & CONTINUING ED	**(232,314)**	**760,000**	**570,000**	**760,000**	**----**

Inter-Fund Transfers

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
CABLE TELEVISION FUND					
From Tax Supported Funds					
From MCG: County Cable Plan	1,706,960	1,604,850	1,604,850	1,378,278	-14.1%
TOTAL From Tax Supported Funds	**1,706,960**	**1,604,850**	**1,604,850**	**1,378,278**	**-14.1%**
TOTAL CABLE TELEVISION FUND	**1,706,960**	**1,604,850**	**1,604,850**	**1,378,278**	**-14.1%**
MAJOR FACILITIES RESERVE FUND					
To Non-Tax Supported Funds					
Non-Mandatory Transfer	8,130,484	0	0	0	----
Non Mandatory Transfer (To Capital Fund)	(8,269,175)	0	0	0	----
TOTAL To Non-Tax Supported Funds	**(138,691)**	**0**	**0**	**0**	**----**
TOTAL MAJOR FACILITIES RESERVE FUND	**(138,691)**	**0**	**0**	**0**	**----**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
SPECIAL REVENUE FUNDS					
From Tax Supported Funds					
Transfer From Administration Fund	500,000	950,000	950,000	1,500,000	57.9%
TOTAL From Tax Supported Funds	**500,000**	**950,000**	**950,000**	**1,500,000**	**57.9%**
From Component Units/Agencies					
From County GF (Ballfields)	1,963,465	2,112,862	2,112,862	2,400,002	13.6%
TOTAL From Component Units/Agencies	**1,963,465**	**2,112,862**	**2,112,862**	**2,400,002**	**13.6%**
TOTAL SPECIAL REVENUE FUNDS	**2,463,465**	**3,062,862**	**3,062,862**	**3,900,002**	**27.3%**
TOTAL NON-TAX SUPPORTED	**(12,194,325)**	**(20,644,286)**	**(19,834,286)**	**(2,247,843)**	**-89.1%**
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	**(9,610,972)**	**(11,627,586)**	**(11,628,192)**	**(19,059,958)**	**63.9%**

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Schedule A-6

Contribution To/From Other Funds

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
COUNTY GENERAL FUND					
To Tax Supported Funds					
Contribution To MC: Current Fund	(148,409,696)	(148,409,696)	(148,409,696)	(148,759,696)	0.2%
Contribution To MC: Emergency Plant Maint.	(250,000)	(250,000)	(250,000)	(250,000)	----
Contribution To MC: Grant Tax Supported Fund	(400,000)	(400,000)	(400,000)	(400,000)	----
Contribution To MCPS: Current Fund	(2,005,489,035)	(2,128,642,338)	(2,128,642,338)	(2,338,642,338)	9.9%
TOTAL To Tax Supported Funds	**(2,154,548,731)**	**(2,277,702,034)**	**(2,277,702,034)**	**(2,488,052,034)**	**9.2%**
County Contribution to CIP Fund					
Contribution To CIP: PAYGO	(58,745,000)	(51,159,000)	(28,000,000)	(29,200,000)	-42.9%
Contribution To HOC: CIP	(16,898,807)	(1,020,000)	(1,020,000)	(1,500,000)	47.1%
Contribution To MC: CIP	(13,802,514)	(7,584,000)	(7,584,000)	(15,084,000)	98.9%
Contribution To MCG: CIP	(30,325,725)	(115,348,000)	(115,348,000)	(23,867,000)	-79.3%
Contribution To MCPS: CIP	(28,603,000)	(27,087,000)	(32,087,000)	(20,792,000)	-23.2%
Contribution To MNCPPC: Regional Parks CIP	(3,701,914)	(6,150,000)	(6,150,000)	(6,150,000)	----
TOTAL County Contribution to CIP Fund	**(152,076,960)**	**(208,348,000)**	**(190,189,000)**	**(96,593,000)**	**-53.6%**
TOTAL COUNTY GENERAL FUND	**(2,306,625,691)**	**(2,486,050,034)**	**(2,467,891,034)**	**(2,584,645,034)**	**4.0%**
TOTAL MONTGOMERY COUNTY GOVERNMENT	**(2,306,625,691)**	**(2,486,050,034)**	**(2,467,891,034)**	**(2,584,645,034)**	**4.0%**
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND MCPS					
County Contribution to Current/Other Fund					
County Contribution to Current Fund	2,005,489,035	2,128,642,338	2,128,642,338	2,338,642,338	9.9%
TOTAL County Contribution to Current/Other Fund	**2,005,489,035**	**2,128,642,338**	**2,128,642,338**	**2,338,642,338**	**9.9%**
County Contribution to CIP Fund					
County Contribution to CIP	28,603,000	27,087,000	32,087,000	20,792,000	-23.2%
TOTAL County Contribution to CIP Fund	**28,603,000**	**27,087,000**	**32,087,000**	**20,792,000**	**-23.2%**
TOTAL CURRENT FUND MCPS	**2,034,092,035**	**2,155,729,338**	**2,160,729,338**	**2,359,434,338**	**9.4%**
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	**2,034,092,035**	**2,155,729,338**	**2,160,729,338**	**2,359,434,338**	**9.4%**
MONTGOMERY COLLEGE					
CURRENT FUND MC					
County Contribution to Current/Other Fund					
County Contribution to Current Fund	148,409,696	148,409,696	148,409,696	148,759,696	0.2%
TOTAL County Contribution to Current/Other Fund	**148,409,696**	**148,409,696**	**148,409,696**	**148,759,696**	**0.2%**
County Contribution to CIP Fund					
County Contribution to CIP	13,802,514	7,584,000	7,584,000	15,084,000	98.9%
TOTAL County Contribution to CIP Fund	**13,802,514**	**7,584,000**	**7,584,000**	**15,084,000**	**98.9%**

Contribution To/From Other Funds

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TOTAL CURRENT FUND MC	**162,212,210**	**155,993,696**	**155,993,696**	**163,843,696**	**5.0%**
EMERGENCY REPAIR FUND					
County Contribution to Current/Other Fund					
EPMRF: County Contribution	250,000	250,000	250,000	250,000	----
TOTAL County Contribution to Current/Other Fund	**250,000**	**250,000**	**250,000**	**250,000**	**----**
TOTAL EMERGENCY REPAIR FUND	**250,000**	**250,000**	**250,000**	**250,000**	**----**
MC GRANTS TAX SUPPORTED FUND					
County Contribution to Current/Other Fund					
MC Grants Tax Supported: County Contribution	400,000	400,000	400,000	400,000	----
TOTAL County Contribution to Current/Other Fund	**400,000**	**400,000**	**400,000**	**400,000**	**----**
TOTAL MC GRANTS TAX SUPPORTED FUND	**400,000**	**400,000**	**400,000**	**400,000**	**----**
TOTAL MONTGOMERY COLLEGE	**162,862,210**	**156,643,696**	**156,643,696**	**164,493,696**	**5.0%**
TOTAL TAX SUPPORTED	**(109,671,446)**	**(173,677,000)**	**(150,518,000)**	**(60,717,000)**	**-65.0%**
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	**(109,671,446)**	**(173,677,000)**	**(150,518,000)**	**(60,717,000)**	**-65.0%**

Expenditure Schedules

The expenditure schedules include data for the following County agencies: MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority.

SCHEDULE B-1, EXPENDITURES DETAILED BY TYPE

This schedule reports by fund type (tax or non-tax supported) for all agencies all expenditures for the operating budgets of MCG, Debt Service on County bonds issued for capital projects, MCPS, Montgomery College, and M NCPPC. The purpose of Schedule B 1 is to display the total cost of the government functions.

SCHEDULE B-2, EXPENDITURES DETAILED BY AGENCY, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule gives an overview of the allocation of resources by agency and by function within MCG. The purpose of Schedule B-2 is to display the cost of government and the expenditures and budgets of the departments included in those functions regardless of fund type. This schedule reflects a categorization of functions that corresponds to department appropriations and is not intended to match the categorization of functions in the County's Comprehensive Annual Financial Report, which is reported at a more detailed program level.

SCHEDULE B-3, EXPENDITURES DETAILED BY AGENCY, FUND TYPE, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule presents the total expenditures for all agencies and each department of MCG according to fund type. Because this schedule is organized by fund, there is no total expenditure figure for those departments whose activities appear in more than one fund (e.g., DHHS, DHCA). Consult Schedule B 2 for the total expenditures of these departments. This schedule reflects a categorization of functions that corresponds to department and fund appropriations and is not intended to match the categorization of functions in the County's Comprehensive Annual Financial Report, which is reported at a more detailed program level.

SCHEDULE B-4, EXPENDITURES BY APPROPRIATION CATEGORY

This schedule summarizes MCG expenditures into the four appropriation categories presented on departmental Budget Summary pages: Personnel Costs, Operating Expenses, Debt Service (G.O. bonds and other), and Capital Outlay. The Internal Service Fund appropriations are included in the individual departments and, therefore, are not displayed.

SCHEDULE B-5, MONTGOMERY COUNTY GOVERNMENT INTERNAL SERVICE FUNDS

Internal Service Funds record the financing of goods or services provided by one department to other departments on a cost reimbursement basis. The Internal Service Fund units charge back their costs to the users, so that the costs of these services are found in the appropriations of all departments. Because each department includes the Internal Service Funds' appropriations in its individual budget, these accounts are displayed separately to ensure that they are not double counted in the "Total Montgomery County Government" expenditures.

Schedule B-1

Expenditures Detailed By Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund	1,552,255,983	1,639,692,933	1,678,938,971	1,752,160,128	6.9%
Montgomery County Government Special Funds	547,716,646	557,562,780	603,748,942	596,100,900	6.9%
Debt Service Special Funds	429,221,340	452,347,100	430,308,859	438,576,665	-3.0%
Montgomery County Public Schools Current Fund	2,977,136,015	3,105,889,411	3,117,782,468	3,354,638,789	8.0%
Montgomery College Current Fund	268,084,842	283,008,780	281,493,033	294,936,244	4.2%
Montgomery College Special Funds	703,768	750,000	500,000	750,000	----
M-NCPPC Special Funds	166,371,561	183,397,059	182,674,289	193,291,133	5.4%
TOTAL TAX SUPPORTED	5,941,490,155	6,222,648,063	6,295,446,562	6,630,453,859	6.6%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds	312,900,849	322,907,608	318,717,956	368,731,117	14.2%
Montgomery County Government Special Funds	348,851,064	267,350,631	271,962,437	281,592,510	5.3%
Debt Service Special Funds	24,153,283	27,740,620	25,290,620	34,259,690	23.5%
Montgomery County Public Schools Enterprise Funds	90,744,742	91,040,471	91,040,471	92,224,750	1.3%
Montgomery County Public Schools Special Funds	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
Montgomery College Enterprise Funds	23,846,231	32,803,138	26,855,518	32,975,996	0.5%
Montgomery College Special Funds	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
M-NCPPC Enterprise Funds	19,767,346	21,996,391	21,982,812	24,016,177	9.2%
M-NCPPC Special Funds	145,531	550,000	550,000	550,000	----
TOTAL NON-TAX SUPPORTED	1,063,546,487	907,899,003	893,226,458	1,001,245,107	10.3%
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	7,005,036,642	7,130,547,066	7,188,673,020	7,631,698,966	7.0%

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Schedule B-2

Expenditures Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
General Government					
Board of Appeals	635,898	588,642	584,392	608,334	3.3%
Board of Elections	12,425,265	17,141,137	16,978,848	14,234,830	-17.0%
Circuit Court	17,413,326	19,389,766	19,242,110	20,548,763	6.0%
Community Engagement Cluster	8,691,934	10,072,919	9,894,441	10,245,038	1.7%
County Attorney	8,355,807	10,489,686	10,286,647	10,665,669	1.7%
County Council	14,952,365	19,226,192	19,303,914	20,011,977	4.1%
County Executive	13,682,110	6,960,110	6,669,230	7,948,787	14.2%
Ethics Commission	347,488	416,473	320,893	365,818	-12.2%
Finance	15,452,181	19,369,018	21,420,767	20,784,167	7.3%
Food Systems Resilience	5,038,540	14,200,511	14,215,754	13,846,720	-2.5%
General Services	48,125,824	41,414,591	50,334,398	46,096,336	11.3%
Grants Management	660,392	1,044,508	912,900	1,195,203	14.4%
Human Resources	10,448,689	12,831,821	12,086,765	13,501,357	5.2%
Human Rights	1,510,317	2,117,953	1,810,572	2,145,485	1.3%
Inspector General	2,797,502	3,612,200	3,546,029	3,979,026	10.2%
Intergovernmental Relations	807,999	1,010,462	846,196	1,036,284	2.6%
Labor Relations	1,607,303	2,213,839	2,258,151	2,523,120	14.0%
Legislative Oversight	2,384,800	2,645,735	2,683,026	2,833,775	7.1%
Management and Budget	7,256,653	7,693,959	7,592,034	8,436,938	9.7%
Merit System Protection Board	672,236	307,445	269,805	373,383	21.4%
People's Counsel	0	0	0	0	----
Procurement	5,099,478	5,641,088	5,639,446	6,026,756	6.8%
Public Information	6,789,215	2,957,149	2,920,566	3,006,832	1.7%
Racial Equity and Social Justice	1,109,581	1,567,682	1,482,216	1,676,448	6.9%
State's Attorney	22,439,468	25,104,998	25,308,673	27,378,730	9.1%
Technology and Enterprise Business Solutions	75,359,261	73,468,256	72,423,173	72,612,971	-1.2%
Urban Districts	11,781,231	12,782,043	12,847,625	13,198,424	3.3%
Zoning and Administrative Hearings	822,751	819,477	725,122	883,196	7.8%
Total General Government	296,667,614	315,087,660	322,603,693	326,164,367	3.5%
Public Safety					
Animal Services	9,714,218	10,500,840	10,276,779	11,033,361	5.1%
Consumer Protection	2,556,363	2,839,549	2,632,798	3,197,475	12.6%
Correction and Rehabilitation	82,643,421	84,203,400	90,371,560	95,410,554	13.3%
Emergency Management and Homeland Security	11,905,284	4,766,028	5,084,325	5,722,207	20.1%
Fire and Rescue Service	293,169,451	292,436,391	309,547,282	310,083,473	6.0%
Police	313,110,865	330,106,567	327,274,931	352,670,765	6.8%
Sheriff	29,972,664	30,558,372	30,196,208	33,312,347	9.0%
Total Public Safety	743,072,266	755,411,147	775,383,883	811,430,182	7.4%
Transportation					
Parking District Services	23,701,018	28,878,623	28,851,738	30,434,219	5.4%
Transit Services	193,053,533	193,665,417	202,820,218	210,795,285	8.8%
Transportation	79,227,871	63,647,476	83,020,007	67,416,826	5.9%
Total Transportation	295,982,422	286,191,516	314,691,963	308,646,330	7.8%
Health and Human Services					
Health and Human Services	510,336,308	510,954,898	517,865,562	557,267,177	9.1%

Expenditures Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	% CHG BUD/APPR
Libraries, Culture, and Recreation					
Community Use of Public Facilities	10,605,891	11,440,573	11,724,815	12,192,169	6.6%
Public Libraries	47,632,154	52,847,301	51,157,396	54,948,439	4.0%
Recreation	60,366,544	64,615,217	64,046,326	68,131,393	5.4%
Total Libraries, Culture, and Recreation	118,604,589	128,903,091	126,928,537	135,272,001	4.9%
Community Development and Housing					
Agriculture	1,349,694	1,455,952	1,439,919	1,532,515	5.3%
Economic Development Fund	2,942,866	4,169,168	25,092,947	4,180,782	0.3%
Housing and Community Affairs	104,252,960	78,527,281	81,402,401	83,700,639	6.6%
Permitting Services	39,987,819	45,659,555	44,458,430	48,487,764	6.2%
Total Community Development and Housing	148,533,339	129,811,956	152,393,697	137,901,700	6.2%
Environment					
Environmental Protection	43,232,075	45,693,162	45,411,223	49,216,826	7.7%
Recycling and Resource Management	160,400,062	154,860,183	152,239,542	192,110,121	24.1%
Total Environment	203,632,137	200,553,345	197,650,765	241,326,947	20.3%
Other County Government Functions					
Alcohol Beverage Services	71,973,142	74,604,653	75,056,102	77,951,615	4.5%
Cable Television Communications Plan	13,023,139	6,556,970	6,545,969	5,635,170	-14.1%
Non-Departmental Accounts	324,180,518	342,263,066	346,895,457	354,621,895	3.6%
Utilities	35,719,068	37,175,650	37,352,678	42,367,271	14.0%
Total Other County Government Functions	444,895,867	460,600,339	465,850,206	480,575,951	4.3%
TOTAL MONTGOMERY COUNTY GOVERNMENT	2,761,724,542	2,787,513,952	2,873,368,306	2,998,584,655	7.6%
DEBT SERVICE					
Debt Service	453,374,623	480,087,720	455,599,479	472,836,355	-1.5%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Maryland-National Capital Park and Planning Commission	186,284,438	205,943,450	205,207,101	217,857,310	5.8%
MONTGOMERY COLLEGE					
Montgomery College	304,834,841	334,695,418	320,298,551	346,868,740	3.6%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Montgomery County Public Schools	3,298,818,198	3,322,306,526	3,334,199,583	3,595,551,906	8.2%
SUMMARY					
TOTAL EXPENDITURES ALL AGENCIES	7,005,036,642	7,130,547,066	7,188,673,020	7,631,698,966	7.0%

Schedule B-3

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
General Government					
Board of Appeals	635,898	588,642	584,392	608,334	3.3%
Board of Elections	12,425,265	17,141,137	16,978,848	14,234,830	-17.0%
Circuit Court	14,155,133	15,221,599	15,073,943	16,321,558	7.2%
Community Engagement Cluster	8,398,234	9,997,919	9,819,441	10,089,628	0.9%
County Attorney	8,355,807	10,489,686	10,286,647	10,665,669	1.7%
County Council	14,952,365	19,226,192	19,303,914	20,011,977	4.1%
County Executive	6,579,538	6,960,110	6,669,230	7,948,787	14.2%
Ethics Commission	347,488	416,473	320,893	365,818	-12.2%
Finance	18,115,457	19,369,018	21,420,767	20,784,167	7.3%
Food Systems Resilience	5,038,540	14,200,511	14,215,754	13,846,720	-2.5%
General Services	48,125,585	41,414,591	50,334,398	46,096,336	11.3%
Grants Management	660,392	1,044,508	912,900	1,195,203	14.4%
Human Resources	10,448,689	12,831,821	12,086,765	13,501,357	5.2%
Human Rights	1,510,317	2,117,953	1,810,572	2,145,485	1.3%
Inspector General	2,797,502	3,612,200	3,546,029	3,979,026	10.2%
Intergovernmental Relations	807,999	1,010,462	846,196	1,036,284	2.6%
Labor Relations	1,607,303	2,213,839	2,258,151	2,523,120	14.0%
Legislative Oversight	2,384,800	2,645,735	2,683,026	2,833,775	7.1%
Management and Budget	7,256,653	7,693,959	7,592,034	8,436,938	9.7%
Merit System Protection Board	672,236	307,445	269,805	373,383	21.4%
Procurement	5,099,478	5,641,088	5,639,446	6,026,756	6.8%
Public Information	6,789,215	2,957,149	2,920,566	3,006,832	1.7%
Racial Equity and Social Justice	1,109,581	1,567,682	1,482,216	1,676,448	6.9%
State's Attorney	21,952,538	24,557,231	24,760,906	26,494,785	7.9%
Technology and Enterprise Business Solutions	51,966,344	73,468,256	72,423,173	72,612,971	-1.2%
Zoning and Administrative Hearings	822,751	819,477	725,122	883,196	7.8%
Total General Government	253,015,108	297,514,683	304,965,134	307,699,383	3.4%
Public Safety					
Animal Services	9,714,218	10,500,840	10,276,779	11,033,361	5.1%
Consumer Protection	2,556,363	2,839,549	2,632,798	3,197,475	12.6%
Correction and Rehabilitation	82,357,327	83,520,400	89,784,472	94,867,554	13.6%
Emergency Management and Homeland Security	5,303,929	3,566,282	3,884,579	4,821,729	35.2%
Police	311,109,916	330,106,567	327,274,931	352,547,678	6.8%
Sheriff	28,790,291	29,556,443	29,194,279	32,314,246	9.3%
Total Public Safety	439,832,044	460,090,081	463,047,838	498,782,043	8.4%
Transportation					
Transportation	69,115,603	55,968,948	76,418,171	59,861,597	7.0%
Health and Human Services					
Health and Human Services	362,389,126	390,781,758	396,507,430	428,755,562	9.7%
Libraries, Culture, and Recreation					
Public Libraries	47,072,809	52,451,701	50,761,796	54,552,839	4.0%
Community Development and Housing					
Agriculture	1,349,694	1,455,952	1,439,919	1,532,515	5.3%
Housing and Community Affairs	10,250,533	13,468,173	13,135,156	15,147,738	12.5%
Total Community Development and Housing	11,600,227	14,924,125	14,575,075	16,680,253	11.8%

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	% CHG BUD/APPR
Environment					
Environmental Protection	9,331,480	9,682,921	9,575,392	9,839,285	1.6%
Other County Government Functions					
Non-Departmental Accounts	324,180,518	321,103,066	325,735,457	333,621,895	3.9%
Utilities	35,719,068	37,175,650	37,352,678	42,367,271	14.0%
Total Other County Government Functions	359,899,586	358,278,716	363,088,135	375,989,166	4.9%
TOTAL GENERAL FUND TAX SUPPORTED	1,552,255,983	1,639,692,933	1,678,938,971	1,752,160,128	6.9%
SPECIAL FUNDS TAX SUPPORTED					
General Government					
Urban Districts	11,781,231	12,782,043	12,847,625	13,198,424	3.3%
Public Safety					
Fire and Rescue Service	289,184,258	292,436,391	309,547,282	310,083,473	6.0%
Transportation					
Transit Services	188,609,873	188,541,034	197,695,835	205,787,901	9.1%
Libraries, Culture, and Recreation					
Recreation	55,198,418	59,634,144	58,565,253	62,850,320	5.4%
Community Development and Housing					
Economic Development Fund	2,942,866	4,169,168	25,092,947	4,180,782	0.3%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Transportation					
Parking District Services	23,701,018	28,878,623	28,851,738	30,434,219	5.4%
Transportation	6,233,302	7,464,021	6,387,329	7,555,229	1.2%
Total Transportation	29,934,320	36,342,644	35,239,067	37,989,448	4.5%
Libraries, Culture, and Recreation					
Community Use of Public Facilities	10,605,891	11,440,573	11,724,815	12,192,169	6.6%
Community Development and Housing					
Permitting Services	39,987,434	45,659,555	44,458,430	48,487,764	6.2%
Environment					
Recycling and Resource Management	160,400,062	154,860,183	152,239,542	192,110,121	24.1%
Other County Government Functions					
Alcohol Beverage Services	71,973,142	74,604,653	75,056,102	77,951,615	4.5%
SPECIAL FUNDS NON-TAX SUPPORTED					
General Government					
Circuit Court	3,258,193	4,168,167	4,168,167	4,227,205	1.4%
Community Engagement Cluster	293,700	75,000	75,000	155,410	107.2%
County Executive	7,102,572	0	0	0	----
Finance	(2,663,276)	0	0	0	----
General Services	239	0	0	0	----
State's Attorney	486,930	547,767	547,767	883,945	61.4%
Technology and Enterprise Business Solutions	23,392,917	0	0	0	----
Total General Government	31,871,275	4,790,934	4,790,934	5,266,560	9.9%
Public Safety					
Correction and Rehabilitation	286,094	683,000	587,088	543,000	-20.5%
Emergency Management and Homeland Security	6,601,355	1,199,746	1,199,746	900,478	-24.9%
Fire and Rescue Service	3,985,193	0	0	0	----
Police	2,000,949	0	0	123,087	----
Sheriff	1,182,373	1,001,929	1,001,929	998,101	-0.4%

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	% CHG BUD/APPR
Total Public Safety	14,055,964	2,884,675	2,788,763	2,564,666	-11.1%
Transportation					
Transit Services	4,443,660	5,124,383	5,124,383	5,007,384	-2.3%
Transportation	3,878,966	214,507	214,507	0	-100.0%
Total Transportation	8,322,626	5,338,890	5,338,890	5,007,384	-6.2%
Health and Human Services					
Health and Human Services	147,947,182	120,173,140	121,358,132	128,511,615	6.9%
Libraries, Culture, and Recreation					
Public Libraries	559,345	395,600	395,600	395,600	----
Recreation	5,168,126	4,981,073	5,481,073	5,281,073	6.0%
Total Libraries, Culture, and Recreation	5,727,471	5,376,673	5,876,673	5,676,673	5.6%
Community Development and Housing					
Housing and Community Affairs	94,002,427	65,059,108	68,267,245	68,552,901	5.4%
Permitting Services	385	0	0	0	----
Total Community Development and Housing	94,002,812	65,059,108	68,267,245	68,552,901	5.4%
Environment					
Environmental Protection	33,900,595	36,010,241	35,835,831	39,377,541	9.4%
Other County Government Functions					
Cable Television Communications Plan	13,023,139	6,556,970	6,545,969	5,635,170	-14.1%
Non-Departmental Accounts	0	21,160,000	21,160,000	21,000,000	-0.8%
Total Other County Government Functions	13,023,139	27,716,970	27,705,969	26,635,170	-3.9%
TOTAL SPECIAL FUNDS NON-TAX SUPPORTED	348,851,064	267,350,631	271,962,437	281,592,510	5.3%
TOTAL MONTGOMERY COUNTY GOVERNMENT	2,761,724,542	2,787,513,952	2,873,368,306	2,998,584,655	7.6%
DEBT SERVICE					
DEBT SERVICE FUND TAX SUPPORTED					
Debt Service	429,221,340	452,347,100	430,308,859	438,576,665	-3.0%
SPECIAL FUNDS NON-TAX SUPPORTED					
Debt Service	24,153,283	27,740,620	25,290,620	34,259,690	23.5%
TOTAL DEBT SERVICE	453,374,623	480,087,720	455,599,479	472,836,355	-1.5%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND MCPS TAX SUPPORTED					
Montgomery County Public Schools	2,977,136,015	3,105,889,411	3,117,782,468	3,354,638,789	8.0%
ENTREPRENEURIAL ACTIVITIES FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	9,133,445	9,107,832	9,107,832	9,135,389	0.3%
FIELD TRIP FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	1,673,419	2,979,154	2,979,154	2,972,646	-0.2%
FOOD SERVICE FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	73,800,162	72,333,059	72,333,059	73,699,211	1.9%
INSTRUCTIONAL TELEVISION FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	1,647,927	1,581,200	1,581,200	1,378,278	-12.8%
REAL ESTATE FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	4,489,789	5,039,226	5,039,226	5,039,226	----
SPECIAL FUNDS NON-TAX SUPPORTED					

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	% CHG BUD/APPR
Montgomery County Public Schools	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	3,298,818,198	3,322,306,526	3,334,199,583	3,595,551,906	8.2%
MONTGOMERY COLLEGE					
CURRENT FUND MC TAX SUPPORTED					
Montgomery College	268,084,842	283,008,780	281,493,033	294,936,244	4.2%
SPECIAL FUNDS TAX SUPPORTED					
Montgomery College	703,768	750,000	500,000	750,000	----
TOTAL SPECIAL FUNDS TAX SUPPORTED	703,768	750,000	500,000	750,000	----
AUXILIARY FUND NON-TAX SUPPORTED					
Montgomery College	1,599,724	1,959,598	2,032,500	2,459,598	25.5%
CABLE TELEVISION FUND NON-TAX SUPPORTED					
Montgomery College	1,750,649	1,894,942	1,599,107	1,567,800	-17.3%
MAJOR FACILITIES RESERVE FUND NON-TAX SUPPORTED					
Montgomery College	1,942,606	2,000,000	1,944,606	2,000,000	----
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery College	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
TRANSPORTATION FUND NON-TAX SUPPORTED					
Montgomery College	2,436,899	4,200,000	2,434,110	4,200,000	----
WORKFORCE DEVELOPMENT & CONTINUING ED NON-TAX SUPPORTED					
Montgomery College	16,116,353	22,748,598	18,845,195	22,748,598	----
TOTAL MONTGOMERY COLLEGE	304,834,841	334,695,418	320,298,551	346,868,740	3.6%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
SPECIAL FUNDS TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	166,371,561	183,397,059	182,674,289	193,291,133	5.4%
TOTAL SPECIAL FUNDS TAX SUPPORTED	166,371,561	183,397,059	182,674,289	193,291,133	5.4%
ENTERPRISE FUND NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	11,016,461	11,283,610	11,945,806	12,598,355	11.7%
PROP MGMT MNCPPC NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	1,622,080	1,688,700	1,688,700	1,962,600	16.2%
SPECIAL FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	145,531	550,000	550,000	550,000	----
SPECIAL REVENUE FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	7,128,805	9,024,081	8,348,306	9,455,222	4.8%
TOTAL M-NCPPC	186,284,438	205,943,450	205,207,101	217,857,310	5.8%
SUMMARY					
TOTAL EXPENDITURES ALL AGENCIES	**7,005,036,642**	**7,130,547,066**	**7,188,673,020**	**7,631,698,966**	**7.0%**

Schedule B-4

Expenditures By Appropriation Category

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
Capital Outlay	1,008,772	986,696	986,696	946,396	-4.1%
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	781,264,025	769,522,401	817,378,779	815,902,809	6.0%
Personnel Costs	769,983,186	869,183,836	860,573,496	935,310,923	7.6%
Total GENERAL FUND TAX SUPPORTED	1,552,255,983	1,639,692,933	1,678,938,971	1,752,160,128	6.9%
SPECIAL FUNDS TAX SUPPORTED					
Capital Outlay	140,747	144,230	144,230	144,230	----
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	161,582,869	154,279,690	186,470,430	164,756,428	6.8%
Personnel Costs	385,993,030	403,138,860	417,134,282	431,200,242	7.0%
Total SPECIAL FUNDS TAX SUPPORTED	547,716,646	557,562,780	603,748,942	596,100,900	6.9%
GRANT FUND - MCG NON-TAX SUPPORTED					
Capital Outlay	1,495,723	0	0	0	----
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	142,428,566	87,302,715	87,302,715	81,048,482	-7.2%
Personnel Costs	73,820,954	74,338,333	74,338,333	88,586,497	19.2%
Total GRANT FUND - MCG NON-TAX SUPPORTED	217,745,243	161,641,048	161,641,048	169,634,979	4.9%
SPECIAL FUNDS NON-TAX SUPPORTED					
Capital Outlay	0	0	0	0	----
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	114,257,692	89,272,292	94,645,654	93,073,172	4.3%
Personnel Costs	16,848,129	16,437,291	15,675,735	18,884,359	14.9%
Total SPECIAL FUNDS NON-TAX SUPPORTED	131,105,821	105,709,583	110,321,389	111,957,531	5.9%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Capital Outlay	7,176,899	2,937,263	2,836,463	2,165,095	-26.3%
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	10,543,500	12,713,190	10,893,190	14,272,090	12.3%
Operating Expenses	193,096,482	193,474,536	192,396,080	231,055,944	19.4%
Personnel Costs	102,083,968	113,782,619	112,592,223	121,237,988	6.6%

Expenditures By Appropriation Category

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total ENTERPRISE FUNDS NON-TAX SUPPORTED	312,900,849	322,907,608	318,717,956	368,731,117	14.2%

SUMMARY

Total PERSONNEL COSTS	1,348,729,267	1,476,880,939	1,480,314,069	1,595,220,009	8.0%
Total OPERATING EXPENSES	1,392,629,634	1,293,851,634	1,378,193,658	1,385,836,835	7.1%
Total DEBT SERVICE G.O. BONDS	0	0	0	0	----
Total DEBT SERVICE OTHER	10,543,500	12,713,190	10,893,190	14,272,090	12.3%
Total CAPITAL OUTLAY	9,822,141	4,068,189	3,967,389	3,255,721	-20.0%
Total MONTGOMERY COUNTY GOVERNMENT	2,761,724,542	2,787,513,952	2,873,368,306	2,998,584,655	7.6%

PERCENT OF TOTAL BUDGET

PERSONNEL COSTS	48.8%	53.0%	51.5%	53.2%	----
OPERATING EXPENSES	50.4%	46.4%	48.0%	46.2%	----
DEBT SERVICE G.O. BONDS	----	----	----	----	----
DEBT SERVICE OTHER	0.4%	0.5%	0.4%	0.5%	----
CAPITAL OUTLAY	0.4%	0.1%	0.1%	0.1%	----

Schedule B-5

Montgomery County Government Internal Service Funds

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
INTERNAL SERVICE FUNDS					
Employee Health Self Insurance	338,076,883	373,381,118	372,702,731	419,189,291	12.3%
Motor Pool Internal Service Fund	100,168,967	102,321,758	117,759,998	116,014,210	13.4%
Printing & Mail Internal Service Fund	10,726,525	9,184,291	11,059,536	9,419,587	2.6%
Self Insurance Internal Service Fund	92,371,784	112,829,557	112,558,437	117,198,841	3.9%
TOTAL INTERNAL SERVICE FUNDS	541,344,159	597,716,724	614,080,702	661,821,929	10.7%

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Revenue Schedules

The revenue schedules include data for the following County agencies: MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority. Note that the General Fund revenues contributed to capital projects (PAYGO) for several agencies are not reported on these schedules. State or Federal aid for capital projects is shown only in the CIP.

SCHEDULE C-1, REVENUES DETAILED BY FUND

This schedule reports by tax supported and non-tax supported fund type, for all agencies, all revenues received and used to fund the operating budgets of MCG, Debt Service on County bonds issued for capital projects, MCPS, Montgomery College, and M-NCPPC.

SCHEDULE C-2, REVENUES DETAILED BY AGENCY

This schedule reports revenue by agency, including debt service on County bonds, and separates revenues by General Fund, special tax supported funds, special non-tax supported funds, and enterprise funds.

SCHEDULE C-3, REVENUES DETAILED BY AGENCY AND TYPE

This schedule details all revenue by agency, fund type, and fund.

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REVENUE SUMMARY
TAX SUPPORTED BUDGETS
($ Millions)

	KEY REVENUE CATEGORIES	App. FY25	Est. FY25	% Chg. FY25-26	App. FY26	% Chg. FY26-27	Projected FY27	% Chg. FY27-28	Projected FY28	% Chg. FY28-29	Projected FY29	% Chg. FY29-30	Projected FY30	% Chg. FY30-31	Projected FY31
	TAXES	5-23-24		App/App	5-22-25										
1	Property Tax	2,285.6	2,289.7	6.5%	2,434.0	5.1%	2,558.7	4.0%	2,661.7	3.0%	2,741.3	3.1%	2,826.6	3.4%	2,922.0
2	Income Tax	2,051.1	2,170.1	10.9%	2,274.2	3.6%	2,355.6	2.5%	2,414.6	3.0%	2,486.7	3.2%	2,566.1	3.3%	2,650.9
3	Transfer Tax	94.7	99.7	10.5%	104.7	14.6%	120.0	10.5%	132.6	4.5%	138.5	4.5%	144.7	3.3%	149.4
4	Recordation Tax	44.9	47.1	10.3%	49.5	14.6%	56.7	10.5%	62.7	4.5%	65.5	4.5%	68.4	3.3%	70.6
5	Energy Tax	191.3	177.1	-5.6%	180.5	0.6%	181.6	0.3%	182.1	0.1%	182.3	0.1%	182.5	0.1%	182.6
6	Telephone Tax	55.8	56.8	3.7%	57.9	1.9%	59.0	2.1%	60.2	2.0%	61.4	2.0%	62.6	1.9%	63.8
7	Hotel/Motel Tax	23.1	22.1	-0.9%	22.9	2.8%	23.5	2.6%	24.1	2.5%	24.7	2.4%	25.3	2.3%	25.9
8	Admissions Tax	4.4	3.5	-20.5%	3.5	0.0%	3.5	0.0%	3.5	0.0%	3.5	0.0%	3.5	0.0%	3.5
9	E-Cigarette Tax	0.8	0.6	-27.3%	0.6	0.0%	0.6	0.0%	0.6	0.0%	0.6	0.0%	0.6	0.0%	0.6
10	**Total Local Taxes**	**4,751.7**	**4,866.7**	**7.9%**	**5,127.7**	**4.5%**	**5,359.2**	**3.4%**	**5,542.1**	**2.9%**	**5,704.5**	**3.1%**	**5,880.3**	**3.2%**	**6,069.4**
	INTERGOVERNMENTAL AID														
11	Highway User	12.7	12.7	11.5%	14.2	0.0%	14.2	0.0%	14.2	0.0%	14.2	0.0%	14.2	0.0%	14.2
12	Police Protection	16.4	16.4	0.6%	16.5	0.0%	16.5	0.0%	16.5	0.0%	16.5	0.0%	16.5	0.0%	16.5
13	Libraries	5.2	5.2	10.8%	5.8	0.0%	5.8	0.0%	5.8	0.0%	5.8	0.0%	5.8	0.0%	5.8
14	Health Services Case Formula	5.6	5.0	-5.7%	5.3	0.0%	5.3	0.0%	5.3	0.0%	5.3	0.0%	5.3	0.0%	5.3
15	Mass Transit	41.6	41.7	0.2%	41.7	0.0%	41.7	0.0%	41.7	0.0%	41.7	0.0%	41.7	0.0%	41.7
16	Public Schools	970.5	970.5	3.6%	1,005.3	0.0%	1,005.3	0.0%	1,005.3	0.0%	1,005.3	0.0%	1,005.3	0.0%	1,005.3
17	Community College	56.1	56.1	3.4%	58.0	0.0%	58.0	0.0%	58.0	0.0%	58.0	0.0%	58.0	0.0%	58.0
18	Other	65.7	61.3	23.9%	81.5	0.0%	81.5	0.0%	81.5	0.0%	81.5	0.0%	81.5	0.0%	81.5
19	**Total Intergovernmental Aid**	**1,173.8**	**1,168.9**	**4.6%**	**1,228.1**	**0.0%**	**1,228.1**	**0.0%**	**1,228.1**	**0.0%**	**1,228.1**	**0.0%**	**1,228.1**	**0.0%**	**1,228.1**
	FEES AND FINES														
20	Licenses & Permits	14.8	14.7	12.8%	16.7	1.5%	17.0	1.5%	17.3	1.5%	17.5	1.5%	17.8	1.5%	18.0
21	Charges for Services	59.2	68.1	-0.7%	58.8	2.1%	60.1	1.9%	61.2	1.8%	62.3	1.8%	63.4	1.8%	64.5
22	Fines & Forfeitures	27.8	30.6	10.1%	30.6	1.6%	31.1	1.6%	31.6	1.6%	32.1	1.6%	32.6	1.6%	33.1
23	Montgomery College Tuition	63.9	70.0	13.6%	72.6	2.1%	74.2	1.9%	75.6	1.8%	76.9	1.8%	78.3	1.8%	79.7
24	**Total Fees and Fines**	**165.8**	**183.4**	**7.8%**	**178.7**	**2.0%**	**182.3**	**1.8%**	**185.6**	**1.7%**	**188.8**	**1.7%**	**192.0**	**1.7%**	**195.4**
	MISCELLANEOUS														
25	Investment Income	52.5	67.1	5.3%	55.3	-10.0%	49.7	-12.3%	43.6	-7.0%	40.6	0.2%	40.6	0.0%	40.6
26	Other Miscellaneous	21.5	20.0	17.7%	25.3	2.7%	26.0	2.4%	26.6	2.2%	27.2	2.2%	27.8	2.3%	28.4
27	**Total Miscellaneous**	**74.0**	**87.0**	**8.9%**	**80.6**	**-6.0%**	**75.7**	**-7.3%**	**70.2**	**-3.5%**	**67.8**	**1.0%**	**68.4**	**0.9%**	**69.0**
28	**TOTAL REVENUES**	**6,165.3**	**6,306.1**	**7.3%**	**6,615.2**	**3.5%**	**6,845.3**	**2.6%**	**7,026.0**	**2.3%**	**7,189.2**	**2.5%**	**7,368.8**	**2.6%**	**7,561.9**
29	**Total Tax Supported Revenues**	**6,165.3**	**6,306.1**	**7.3%**	**6,615.2**	**3.5%**	**6,845.3**	**2.6%**	**7,026.0**	**2.3%**	**7,189.2**	**2.5%**	**7,368.8**	**2.6%**	**7,561.9**
30	Capital Projects Fund	**227.4**	**231.1**	**2.3%**	**232.6**	**0.8%**	**234.5**	**-7.3%**	**217.3**	**-15.1%**	**184.5**	**-1.9%**	**181.0**	**0.0%**	**181.0**
31	Grants	**160.6**	**160.6**	**5.0%**	**168.6**	**2.7%**	**173.2**	**2.4%**	**177.3**	**2.2%**	**181.2**	**2.2%**	**185.2**	**2.3%**	**189.4**
32	Total Adjusted Governmental Revenues	**6,553.3**	**6,697.9**	**7.1%**	**7,016.5**	**3.4%**	**7,252.9**	**2.3%**	**7,420.6**	**1.8%**	**7,555.0**	**2.4%**	**7,735.0**	**2.5%**	**7,932.3**

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Schedule C-1

Revenues Detailed By Fund

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund	4,208,521,785	4,189,913,438	4,313,639,153	4,558,870,741	8.8%
Montgomery County Government Special Funds	660,565,983	695,157,693	706,280,938	715,608,307	2.9%
Debt Service Special Funds	1,924,440	202,900	202,900	189,940	-6.4%
Montgomery County Public Schools Current Fund	946,600,103	977,247,073	977,247,073	1,015,996,451	4.0%
Montgomery College Current Fund	128,322,704	125,514,592	129,023,266	135,158,361	7.7%
Montgomery College Special Funds	151,458	18,000	21,000	21,500	19.4%
M-NCPPC Special Funds	181,479,143	177,235,592	179,681,711	189,341,994	6.8%
TOTAL TAX SUPPORTED	6,127,565,616	6,165,289,288	6,306,096,041	6,615,187,294	7.3%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds	356,922,324	369,217,469	352,313,529	399,569,844	8.2%
Montgomery County Government Special Funds	361,361,243	282,372,760	282,535,310	294,643,129	4.3%
Debt Service Special Funds	0	0	0	0	----
Montgomery County Public Schools Enterprise Funds	84,332,492	82,859,271	82,859,271	84,246,472	1.7%
Montgomery County Public Schools Special Funds	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
Montgomery College Enterprise Funds	29,638,133	29,588,690	31,976,253	31,738,372	7.3%
Montgomery College Special Funds	12,228,965	18,153,500	11,471,500	18,226,500	0.4%
M-NCPPC Enterprise Funds	20,390,570	18,884,061	19,879,841	20,702,016	9.6%
M-NCPPC Special Funds	145,531	550,000	550,000	550,000	----
TOTAL NON-TAX SUPPORTED	1,095,956,699	927,002,395	906,962,348	998,364,700	7.7%
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	7,223,522,315	7,092,291,683	7,213,058,389	7,613,551,994	7.3%

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Schedule C-2

Revenues Detailed By Agency

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
Enterprise Funds Non-Tax Supported	356,922,324	369,217,469	352,313,529	399,569,844	10.0%
Special Funds Non-Tax Supported	361,361,243	282,372,760	282,535,310	294,643,129	----
General Fund Tax Supported	4,208,521,785	4,189,913,438	4,313,639,153	4,558,870,741	10.0%
Special Funds Tax Supported	660,565,983	695,157,693	706,280,938	715,608,307	----
TOTAL MONTGOMERY COUNTY GOVERNMENT	5,587,371,335	5,536,661,360	5,654,768,930	5,968,692,021	10.0%
DEBT SERVICE					
Special Funds Non-Tax Supported	0	0	0	0	----
Debt Service Fund Tax Supported	1,924,440	202,900	202,900	189,940	-10.0%
TOTAL DEBT SERVICE	1,924,440	202,900	202,900	189,940	-10.0%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Enterprise Funds Non-Tax Supported	84,332,492	82,859,271	82,859,271	84,246,472	----
Special Funds Non-Tax Supported	230,937,441	125,376,644	125,376,644	148,688,367	20.0%
Current Fund Tax Supported	946,600,103	977,247,073	977,247,073	1,015,996,451	----
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	1,261,870,036	1,185,482,988	1,185,482,988	1,248,931,290	10.0%
MONTGOMERY COLLEGE					
Enterprise Funds Non-Tax Supported	29,638,133	29,588,690	31,976,253	31,738,372	10.0%
Special Funds Non-Tax Supported	12,228,965	18,153,500	11,471,500	18,226,500	----
Current Fund Tax Supported	128,322,704	125,514,592	129,023,266	135,158,361	10.0%
Special Funds Tax Supported	151,458	18,000	21,000	21,500	20.0%
TOTAL MONTGOMERY COLLEGE	170,341,260	173,274,782	172,492,019	185,144,733	10.0%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Enterprise Funds Non-Tax Supported	20,390,570	18,884,061	19,879,841	20,702,016	10.0%
Special Funds Non-Tax Supported	145,531	550,000	550,000	550,000	----
Special Funds Tax Supported	181,479,143	177,235,592	179,681,711	189,341,994	10.0%
TOTAL M-NCPPC	202,015,244	196,669,653	200,111,552	210,594,010	10.0%
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	7,223,522,315	7,092,291,683	7,213,058,389	7,613,551,994	10.0%

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Schedule C-3

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
County General Fund					
Taxes					
Admissions Tax	3,703,817	4,400,144	3,500,000	3,500,000	-20.5%
County Income Tax	2,023,561,278	2,051,146,619	2,170,138,166	2,274,235,002	10.9%
E-Cigarette Tax	801,269	824,999	630,000	600,000	-27.3%
Energy Tax	182,130,483	191,261,860	177,068,109	180,461,544	-5.6%
Hotel/Motel Tax	23,084,973	23,098,383	22,115,252	22,892,041	-0.9%
Property Tax	1,516,971,245	1,545,917,936	1,551,413,000	1,662,925,020	7.6%
Real Property Transfer Tax	96,468,076	94,722,310	99,675,771	104,705,005	10.5%
Recordation Tax	44,958,808	44,878,953	47,111,952	49,489,029	10.3%
Telephone Tax	55,607,943	55,808,865	56,755,557	57,864,795	3.7%
TOTAL TAXES	3,947,287,892	4,012,060,069	4,128,407,807	4,356,672,436	8.6%
Licenses & Permits					
Clerk of the Court Business Licenses	75,400	65,000	65,000	65,000	----
Hazardous Materials Permits	613,900	865,000	865,000	865,000	----
Health Inspection: Restaurants	2,005,835	1,785,785	1,855,985	1,869,885	4.7%
Health Inspections: Living Facilities	271,880	235,675	236,410	240,010	1.8%
Health Inspections: Swimming Pools	536,925	582,480	551,310	554,780	-4.8%
Landlord-Tennant Fees	7,382,002	9,092,318	9,319,818	10,986,184	20.8%
Marriage Licenses	288,000	276,960	304,420	316,319	14.2%
New Home Builder's License	139,505	140,000	140,000	140,000	----
Other Licenses and Permits	292	0	0	0	----
Other Licenses/Permits	290,595	925,685	663,180	937,570	1.3%
Pet Licenses	299,686	400,000	300,000	300,000	-25.0%
Residential Parking Permits	117,587	115,000	115,000	115,000	----
Trader's License	298,004	280,000	280,000	280,000	----
TOTAL LICENSES & PERMITS	12,319,611	14,763,903	14,696,123	16,669,748	12.9%
Charges for Services					
Board of Appeals Fees	187,775	193,684	193,684	194,044	0.2%
Bus Advertising	42,500	0	0	0	----
Care of Federal/State Prisoners	309,299	667,580	179,280	269,370	-59.6%
Commission for Women Fees	1,763	0	0	0	----
Common Ownership Community Fees	956,399	998,378	998,378	998,378	----
Facility Rental Fees	14,149	10,500	10,500	10,500	----
Health and Human Services Fees	1,724,408	1,628,774	2,014,844	2,307,550	41.7%
Home Confinement Fees	0	30,000	30,000	30,000	----
Library Fees	1,019	600	600	600	----
Motor Pool Charges/Fees	8,969	0	0	0	----
Other Charges and Fees	(2,405)	0	0	0	----
Other Charges/Fees	5,460,351	7,533,988	7,199,913	8,745,496	16.1%
Parking Fees	205,018	175,400	175,400	175,400	----
Sheriff Fees	956,496	800,000	800,000	800,000	----
Street Tree Planting	154,950	75,000	75,000	75,000	----
Subdivision Plan Review	266,601	225,000	225,000	225,000	----
Tree Canopy	636,870	1,500,000	1,500,000	1,500,000	----

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Zoning Fees	142,669	65,000	125,000	110,000	69.2%
TOTAL CHARGES FOR SERVICES	11,066,831	13,903,904	13,527,599	15,441,338	11.1%
Fines & Forfeitures					
Library Fines	(129)	0	0	0	----
Other Fines/Forfeitures	11,363,313	11,404,000	11,401,500	11,408,900	----
Parking Fines	1,132,499	1,200,000	1,200,000	1,200,000	----
Photo Red Light Citations	3,739,529	3,365,000	5,000,000	5,000,000	48.6%
Speed Camera Citations	12,300,824	11,000,000	12,000,000	12,000,000	9.1%
TOTAL FINES & FORFEITURES	28,536,036	26,969,000	29,601,500	29,608,900	9.8%
Intergovernmental					
Cannabis State Sale and Use - Tax Distribution	241,989	0	0	0	----
Core Health Services Funding	7,237,092	5,592,428	5,047,428	5,274,562	-5.7%
EEOC Reimbursement	54,500	54,700	54,700	54,700	----
Emergency 911	15,944,049	15,000,000	13,500,000	25,526,020	70.2%
Federal Financial Participation Reimbursements	13,120,685	18,217,652	19,395,953	20,353,251	11.7%
FEMA Reimbursement	63,816,049	0	374,156	0	----
Illegal Alien Inmate Reimbursement	1,562,278	0	0	0	----
Indirect Costs: Grants	1,393,923	950,000	1,100,000	1,100,000	15.8%
Medicaid/Medicare Reimbursement	1,619,953	2,936,505	1,987,946	3,378,889	15.1%
Other Intergovernmental	9,523,034	6,601,591	7,669,935	7,577,171	14.8%
State Aid: Highway User	10,416,338	12,725,353	12,725,353	14,189,000	11.5%
State Aid: Police Protection	17,000,548	16,374,595	16,374,595	16,472,845	0.6%
State Grants	10,046,993	650,000	650,000	650,000	----
State Jury Fee Reimbursement	744,570	1,165,570	1,165,570	1,165,570	----
State Reimbursement: Library Operations	3,776,281	3,852,227	3,852,227	3,959,000	2.8%
State Reimbursement: Library Staff Retirement	1,581,238	1,344,000	1,344,000	1,800,000	33.9%
Traffic Signals Maintenance	1,019,000	994,000	994,000	994,000	----
TOTAL INTERGOVERNMENTAL	159,098,520	86,458,621	86,235,863	102,495,008	18.5%
Investment Income					
Investment Income	31,857,016	21,437,740	26,150,060	22,021,110	2.7%
Miscellaneous					
Conference Center - Net Proceeds	3,069,509	2,500,000	2,500,000	3,000,000	20.0%
Conference Center - Rental Income	319,070	319,100	319,100	319,100	----
Liquor Sales	155	0	0	0	----
Loan Payments	31,234	35,000	35,000	35,000	----
Miscellaneous Revenues	9,435,976	6,216,101	6,666,101	7,358,101	18.4%
Property Rentals	3,132,540	3,500,000	3,500,000	3,500,000	----
Vehicle/Bike Auction Proceeds	2,367,395	1,750,000	2,000,000	1,750,000	----
TOTAL MISCELLANEOUS	18,355,879	14,320,201	15,020,201	15,962,201	11.5%
TOTAL COUNTY GENERAL FUND	4,208,521,785	4,189,913,438	4,313,639,153	4,558,870,741	8.8%
Special Funds					
Friendship Heights Urban District					
Charges for Services					
Commercial District Charge	0	617,518	617,518	617,518	----
TOTAL FRIENDSHIP HEIGHTS URBAN DISTRICT	0	617,518	617,518	617,518	----
Bethesda Urban District					
Taxes					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Property Tax	813,121	981,572	926,703	979,921	-0.2%
Charges for Services					
Optional Method Development	209,132	183,975	233,192	183,975	----
TOTAL BETHESDA URBAN DISTRICT	1,022,253	1,165,547	1,159,895	1,163,896	-0.1%
Silver Spring Urban District					
Taxes					
Property Tax	991,335	1,112,440	1,062,852	1,125,009	1.1%
Charges for Services					
Optional Method Development	139,467	120,000	188,940	120,000	----
Other Charges & Fees	50,000	0	50,000	0	----
TOTAL CHARGES FOR SERVICES	189,467	120,000	238,940	120,000	----
TOTAL SILVER SPRING URBAN DISTRICT	1,180,802	1,232,440	1,301,792	1,245,009	1.0%
Wheaton Urban District					
Taxes					
Property Tax	273,890	348,056	288,791	305,623	-12.2%
Charges for Services					
Optional Method Development	1,641	0	10,401	0	----
Miscellaneous					
Miscellaneous Revenues	15	0	0	0	----
TOTAL WHEATON URBAN DISTRICT	275,546	348,056	299,192	305,623	-12.2%
Mass Transit					
Taxes					
Property Tax	192,537,043	213,971,756	213,514,101	209,894,512	-1.9%
Licenses & Permits					
Taxi Licensing Fees	57,115	80,000	32,000	80,000	----
Charges for Services					
Bus Advertising	1,681,491	1,720,000	820,000	1,780,000	3.5%
Insurance Recoveries	8,798	0	103,607	0	----
Motor Pool Charges/Fees	680,181	0	813,868	0	----
Other Charges/Fees	3,375,675	3,148,906	3,305,850	3,719,383	18.1%
Parking Fees	871,288	828,704	712,430	775,000	-6.5%
Ride On Fare Revenue	2,791,910	4,820,798	1,583,893	0	-100.0%
TOTAL CHARGES FOR SERVICES	9,409,343	10,518,408	7,339,648	6,274,383	-40.3%
Fines & Forfeitures					
Other Fines/Forfeitures	2,625	0	1,925	160,000	----
Parking Fines	1,028,102	800,000	961,590	800,000	----
TOTAL FINES & FORFEITURES	1,030,727	800,000	963,515	960,000	20.0%
Intergovernmental					
Other Intergovernmental	0	0	0	1,119,413	----
State Aid: Call N' Ride	379,107	379,107	395,666	391,011	3.1%
State Aid: Damascus Fixed Route	425,094	607,466	681,401	681,401	12.2%
State Aid: Ride On	41,307,169	40,589,000	40,589,000	40,589,000	----
TOTAL INTERGOVERNMENTAL	42,111,370	41,575,573	41,666,067	42,780,825	2.9%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Miscellaneous					
Miscellaneous Revenues	46,104	0	(11,218)	0	----
Property Rentals	6,217	0	1,867	0	----
TOTAL MISCELLANEOUS	52,321	0	(9,351)	0	----
TOTAL MASS TRANSIT	245,197,919	266,945,737	263,505,980	259,989,720	-2.6%
Fire					
Taxes					
Property Tax	267,596,022	288,334,137	287,717,433	308,757,869	7.1%
Charges for Services					
EMS Reimbursement-Ambulance Fee	15,069,828	23,000,000	33,000,000	25,030,000	8.8%
Intergovernmental					
Other Intergovernmental	16,970,147	13,700,000	7,000,000	13,700,000	----
State Fire/Rescue 508 Funds	1,938,617	0	1,941,338	0	----
TOTAL INTERGOVERNMENTAL	18,908,764	13,700,000	8,941,338	13,700,000	----
Miscellaneous					
Miscellaneous Revenues	923,460	244,882	600,000	0	-100.0%
TOTAL FIRE	302,498,074	325,279,019	330,258,771	347,487,869	6.8%
Recreation					
Taxes					
Property Tax	65,014,084	66,444,797	66,418,638	70,788,031	6.5%
Charges for Services					
Facility Rental Fees	645,683	120,000	700,000	120,000	----
Recreation Fee Subsidy	0	(800,000)	0	(800,000)	----
Recreation Fees	4,956,128	4,090,187	5,000,000	4,090,187	----
TOTAL CHARGES FOR SERVICES	5,601,811	3,410,187	5,700,000	3,410,187	----
Miscellaneous					
Miscellaneous Revenues	37,112	75,000	120,232	120,232	60.3%
Miscellaneous Revenues - Parks ActiveNet	0	45,232	0	45,232	----
TOTAL MISCELLANEOUS	37,112	120,232	120,232	165,464	37.6%
TOTAL RECREATION	70,653,007	69,975,216	72,238,870	74,363,682	6.3%
Economic Development Fund					
Investment Income					
Investment Income	119,199	55,000	630,000	55,000	----
Miscellaneous					
Loan Payments	351,718	375,000	638,000	375,000	----
TOTAL ECONOMIC DEVELOPMENT FUND	470,917	430,000	1,268,000	430,000	----
Revenue Stabilization					
Investment Income					
Investment Income	39,267,465	29,164,160	35,630,920	30,004,990	2.9%
TOTAL REVENUE STABILIZATION	39,267,465	29,164,160	35,630,920	30,004,990	2.9%
TOTAL MONTGOMERY COUNTY GOVERNMENT	4,869,087,768	4,885,071,131	5,019,920,091	5,274,479,048	8.0%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
DEBT SERVICE					
Debt Service Fund					
Debt Service					
Intergovernmental					
Federal Grants	212,255	202,900	202,900	189,940	-6.4%
Premium on General Obligation Bonds	1,712,185	0	0	0	----
TOTAL INTERGOVERNMENTAL	1,924,440	202,900	202,900	189,940	-6.4%
TOTAL DEBT SERVICE	1,924,440	202,900	202,900	189,940	-6.4%
TOTAL DEBT SERVICE	1,924,440	202,900	202,900	189,940	-6.4%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Current Fund MCPS					
Charges for Services					
Tuition-Other Sources	1,461,651	3,645,622	3,645,622	3,807,933	4.5%
Intergovernmental					
Basic State Aid	415,772,353	426,200,692	426,200,692	450,226,733	5.6%
Blueprint	34,188,921	39,274,278	39,274,278	39,440,577	0.4%
Comparable Wage Index	33,818,923	34,667,164	34,667,164	35,126,690	1.3%
Compensatory Education	200,618,950	202,027,881	202,027,881	201,992,717	----
Federal Revenues	479,406	100,000	100,000	200,000	100.0%
Foster Care/Miscellaneous	80,268	180,000	180,000	180,000	----
Limited English Proficiency	104,568,200	113,697,716	113,697,716	115,515,739	1.6%
Students With Disabilities	88,579,108	98,094,064	98,094,064	104,769,824	6.8%
Transportation	55,568,313	56,359,656	56,359,656	58,050,549	3.0%
TOTAL INTERGOVERNMENTAL	933,674,442	970,601,451	970,601,451	1,005,502,829	3.6%
Investment Income					
Interest Income	8,441,251	0	0	0	----
Miscellaneous					
Miscellaneous Revenues	3,022,759	3,000,000	3,000,000	6,685,689	122.9%
TOTAL CURRENT FUND MCPS	946,600,103	977,247,073	977,247,073	1,015,996,451	4.0%
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	946,600,103	977,247,073	977,247,073	1,015,996,451	4.0%
MONTGOMERY COLLEGE					
Current Fund MC					
Charges for Services					
Other Student Fees: Current Fund	3,652,929	2,872,459	0	4,007,640	39.5%
Tuition and Fees: Current Fund	62,521,832	61,053,605	70,008,687	68,592,727	12.3%
TOTAL CHARGES FOR SERVICES	66,174,761	63,926,064	70,008,687	72,600,367	13.6%
Intergovernmental					
Fed. State & Priv. Gifts & Grants	583,887	400,000	350,000	300,000	-25.0%
State Aid	57,514,404	56,114,579	56,114,579	58,022,994	3.4%
TOTAL INTERGOVERNMENTAL	58,098,291	56,514,579	56,464,579	58,322,994	3.2%
Investment Income					
Current Fund: Interest	2,382,070	1,700,000	2,000,000	2,235,000	31.5%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Miscellaneous					
Current Fund: Other Revenue	1,635,029	3,258,949	515,000	2,000,000	-38.6%
Current Fund: Performing Arts Center	32,553	115,000	35,000	0	-100.0%
TOTAL MISCELLANEOUS	1,667,582	3,373,949	550,000	2,000,000	-40.7%
TOTAL CURRENT FUND MC	128,322,704	125,514,592	129,023,266	135,158,361	7.7%
Special Funds					
Emergency Repair Fund					
Investment Income					
EPMRF: Investment Income Non-Pooled	30,838	18,000	21,000	21,500	19.4%
Miscellaneous					
Miscellaneous Revenues	120,620	0	0	0	----
TOTAL EMERGENCY REPAIR FUND	151,458	18,000	21,000	21,500	19.4%
TOTAL MONTGOMERY COLLEGE	128,474,162	125,532,592	129,044,266	135,179,861	7.7%
M-NCPPC					
Special Funds					
Administration Fund					
Taxes					
Property Tax	40,285,964	41,097,188	41,083,885	41,754,721	1.6%
Charges for Services					
User Fees	539,639	221,200	221,200	276,200	24.9%
Intergovernmental					
Intergovernmental	476,882	480,970	480,970	505,019	5.0%
Investment Income					
Investment Income	691,453	10,000	600,000	175,000	1650.0%
Miscellaneous					
Miscellaneous	1,057	0	0	0	----
TOTAL ADMINISTRATION FUND	41,994,995	41,809,358	42,386,055	42,710,940	2.2%
Park Fund					
Taxes					
Property Tax	127,110,567	124,952,056	124,911,608	134,933,680	8.0%
Charges for Services					
Facility User Fees	3,731,401	3,613,251	3,613,251	3,653,576	1.1%
Intergovernmental					
Intergovernmental	4,138,538	4,289,641	4,289,641	4,637,840	8.1%
Investment Income					
Investment Income	1,871,578	100,000	1,750,000	600,000	500.0%
Investment Income: CIP	266,239	25,000	290,000	175,000	600.0%
TOTAL INVESTMENT INCOME	2,137,817	125,000	2,040,000	775,000	520.0%
Miscellaneous					
Miscellaneous	108,634	47,500	47,500	96,000	102.1%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TOTAL PARK FUND	137,226,957	133,027,448	134,902,000	144,096,096	8.3%
ALA Debt Service Fund					
Taxes					
Property Tax	2,257,191	2,398,786	2,393,656	2,534,958	5.7%
TOTAL ALA DEBT SERVICE FUND	2,257,191	2,398,786	2,393,656	2,534,958	5.7%
TOTAL M-NCPPC	181,479,143	177,235,592	179,681,711	189,341,994	6.8%
TOTAL TAX SUPPORTED	6,127,565,616	6,165,289,288	6,306,096,041	6,615,187,294	7.3%
NON-TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
Special Funds					
Detention Center Non-Tax					
Investment Income					
Investment Income	64,266	36,450	58,310	49,100	34.7%
Miscellaneous					
Canteen Profits	454,938	245,065	245,065	245,065	----
TOTAL DETENTION CENTER NON-TAX	519,204	281,515	303,375	294,165	4.5%
Opioid Abatement					
Intergovernmental					
Other Intergovernmental	5,519,965	1,563,273	1,563,273	1,563,273	----
Investment Income					
Investment Income	506,045	0	0	0	----
TOTAL OPIOID ABATEMENT	6,026,010	1,563,273	1,563,273	1,563,273	----
Grant Fund					
Charges for Services					
Other Charges/Fees	15,841	0	0	0	----
Intergovernmental					
Federal Grants	96,230,201	53,035,222	53,325,983	43,851,143	-17.3%
HB669 Social Services State Reimbursement	49,652,000	48,698,232	48,698,232	64,171,884	31.8%
Other Intergovernmental	13,059,166	302,180	302,180	317,255	5.0%
State Grants	28,233,062	57,240,037	56,949,276	59,143,827	3.3%
TOTAL INTERGOVERNMENTAL	187,174,429	159,275,671	159,275,671	167,484,109	5.2%
Investment Income					
Investment Income	465,595	0	0	0	----
Miscellaneous					
Loan Payments	2,380,038	1,000,000	1,000,000	1,000,000	----
Miscellaneous Revenues	27,709,340	365,377	365,377	150,870	-58.7%
TOTAL MISCELLANEOUS	30,089,378	1,365,377	1,365,377	1,150,870	-15.7%
TOTAL GRANT FUND	217,745,243	160,641,048	160,641,048	168,634,979	5.0%
Cable TV					
Charges for Services					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Franchise Fees	12,574,218	11,586,334	11,559,651	10,636,116	-8.2%
PEG Capital Revenue	4,736,033	4,350,302	4,384,182	4,085,626	-6.1%
PEG Operating Revenue	2,866,285	2,676,134	2,551,609	2,296,044	-14.2%
Tower Application Fees	60,500	250,000	89,032	89,032	-64.4%
TOTAL CHARGES FOR SERVICES	20,237,036	18,862,770	18,584,474	17,106,818	-9.3%
Investment Income					
Investment Income	73,979	117,960	117,960	92,860	-21.3%
Miscellaneous					
Miscellaneous Revenues	0	1,000,000	1,000,000	0	-100.0%
TOTAL CABLE TV	20,311,015	19,980,730	19,702,434	17,199,678	-13.9%
Water Quality Protection					
Taxes					
Bag Tax	2,933,918	2,700,000	2,700,000	2,568,000	-4.9%
Water Quality Protection Charge	47,507,468	49,639,440	49,639,440	53,481,687	7.7%
TOTAL TAXES	50,441,386	52,339,440	52,339,440	56,049,687	7.1%
Charges for Services					
Other Charges/Fees	257,774	47,500	47,500	47,500	----
Investment Income					
Investment Income	2,314,887	1,987,000	2,100,510	1,768,850	-11.0%
Miscellaneous					
Miscellaneous Revenues	62,306	0	0	0	----
TOTAL WATER QUALITY PROTECTION	53,076,353	54,373,940	54,487,450	57,866,037	6.4%
Recreation Non-Tax Supported					
Charges for Services					
Recreation Fees	8,701,349	8,100,000	8,364,192	8,800,000	8.6%
Investment Income					
Investment Income	108,800	3,100	91,830	77,050	2385.5%
TOTAL RECREATION NON-TAX SUPPORTED	8,810,149	8,103,100	8,456,022	8,877,050	9.6%
Montgomery Housing Initiative					
Taxes					
MHI Transfer Tax	9,200	100,000	0	10,000	-90.0%
Recordation Tax	20,855,947	22,886,826	23,057,932	25,397,109	11.0%
TOTAL TAXES	20,865,147	22,986,826	23,057,932	25,407,109	10.5%
Charges for Services					
Asset Management Fee	0	70,200	70,200	71,758	2.2%
HOC Contributions	0	4,783,542	3,468,750	4,625,000	-3.3%
Other Charges and Fees	77,120	0	0	0	----
TOTAL CHARGES FOR SERVICES	77,120	4,853,742	3,538,950	4,696,758	-3.2%
Investment Income					
Investment Income	10,589,467	4,043,580	5,239,820	4,412,480	9.1%
Miscellaneous					
Commitment Fee	0	200,000	200,000	520,000	160.0%
Loan Payments	20,505,983	3,300,000	3,300,000	3,300,000	----

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Miscellaneous Revenues	838,344	75,006	75,006	171,600	128.8%
MPDU Revenues	1,997,208	1,970,000	1,970,000	1,700,000	-13.7%
TOTAL MISCELLANEOUS	23,341,535	5,545,006	5,545,006	5,691,600	2.6%
TOTAL MONTGOMERY HOUSING INITIATIVE	54,873,269	37,429,154	37,381,708	40,207,947	7.4%
Enterprise Funds					
Community Use of Public Facilities					
Charges for Services					
Facility Rental Fees	10,253,730	11,104,248	11,167,477	12,829,289	15.5%
Investment Income					
Investment Income	472,725	269,530	399,000	334,790	24.2%
TOTAL COMMUNITY USE OF PUBLIC FACILITIES	10,726,455	11,373,778	11,566,477	13,164,079	15.7%
Bethesda Parking					
Taxes					
Property Tax	(1,576)	0	0	0	----
Licenses & Permits					
Residential Parking Permits	8,795	0	0	0	----
Charges for Services					
Parking Fees	13,564,217	15,006,851	13,589,988	14,262,000	-5.0%
Fines & Forfeitures					
Parking Fines	3,467,980	3,379,000	3,123,114	3,339,000	-1.2%
Investment Income					
Investment Income	1,084,335	553,610	553,610	418,620	-24.4%
Miscellaneous					
Miscellaneous Revenues	626	284,120	284,120	284,120	----
Property Rentals	2,416,360	2,075,000	2,093,551	2,075,000	----
TOTAL MISCELLANEOUS	2,416,986	2,359,120	2,377,671	2,359,120	----
TOTAL BETHESDA PARKING	20,540,737	21,298,581	19,644,383	20,378,740	-4.3%
Silver Spring Parking					
Taxes					
Property Tax	(3,472)	0	0	0	----
Charges for Services					
Parking Fees	9,701,930	12,243,153	9,621,363	10,089,000	-17.6%
Fines & Forfeitures					
Parking Fines	5,881,132	3,626,689	4,664,639	4,824,000	33.0%
Investment Income					
Investment Income	487,067	187,190	187,190	141,550	-24.4%
Miscellaneous					
Miscellaneous Revenues	874,057	20,000	2,439	20,000	----
Property Rentals	14,518	0	0	0	----
TOTAL MISCELLANEOUS	888,575	20,000	2,439	20,000	----
TOTAL SILVER SPRING PARKING	16,955,232	16,077,032	14,475,631	15,074,550	-6.2%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Wheaton Parking					
Taxes					
Property Tax	(177)	0	0	0	----
Charges for Services					
Parking Fees	2,164,484	1,887,597	1,997,665	1,987,600	5.3%
Fines & Forfeitures					
Parking Fines	1,027,805	526,000	742,612	751,000	42.8%
Investment Income					
Investment Income	203,690	83,170	83,170	62,890	-24.4%
Miscellaneous					
Miscellaneous Revenues	0	0	22,041	0	----
TOTAL WHEATON PARKING	3,395,802	2,496,767	2,845,488	2,801,490	12.2%
Permitting Services					
Licenses & Permits					
Building Permits	26,293,231	26,757,490	22,400,413	24,649,598	-7.9%
Electrical Permits and Licenses	4,602,577	4,500,000	4,135,249	4,571,658	1.6%
Fire Code Enforcement Permits	2,329,844	2,354,099	2,207,934	2,012,462	-14.5%
Grading/Storm Drains/Paving/Driveway Permits	3,444,965	4,400,000	3,561,619	4,446,125	1.0%
Mechanical Construction Permit	1,976,191	2,146,150	2,279,271	2,173,243	1.3%
Occupancy Permits	597,491	578,272	509,842	581,763	0.6%
Other Licenses/Permits	495,613	578,009	250,945	493,140	-14.7%
Sediment Control Permits	2,943,789	3,437,873	2,827,144	3,145,299	-8.5%
Sign Permits	179,199	205,983	198,350	201,696	-2.1%
Special Exception Fee	187,784	203,782	203,782	197,207	-3.2%
Stormwater Mgmt and Water Quality Plan Fee	302,636	209,117	211,332	197,207	-5.7%
Well and Septic	398,160	498,893	422,181	437,930	-12.2%
TOTAL LICENSES & PERMITS	43,751,480	45,869,668	39,208,062	43,107,328	-6.0%
Charges for Services					
Automation Enhancement Fee	59	0	0	0	----
Information Requests	0	116,634	115,677	139,756	19.8%
Other Charges/Fees	1,891,389	1,690,858	1,961,568	1,890,045	11.8%
TOTAL CHARGES FOR SERVICES	1,891,448	1,807,492	2,077,245	2,029,801	12.3%
Fines & Forfeitures					
Other Fines/Forfeitures	115,591	86,275	118,320	84,663	-1.9%
Investment Income					
Investment Income	3,502,739	2,580,520	2,580,520	2,676,510	3.7%
Miscellaneous					
Miscellaneous Revenues	5,282	0	0	0	----
TOTAL PERMITTING SERVICES	49,266,540	50,343,955	43,984,147	47,898,302	-4.9%
Solid Waste Collection					
Charges for Services					
Other Charges/Fees	24,414	0	10,000	0	----
Systems Benefit Charge	14,835,040	14,963,680	14,830,560	15,000,000	0.2%
TOTAL CHARGES FOR SERVICES	14,859,454	14,963,680	14,840,560	15,000,000	0.2%
Investment Income					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Investment Income	(1,767,436)	180,580	713,720	601,030	232.8%
TOTAL SOLID WASTE COLLECTION	13,092,018	15,144,260	15,554,280	15,601,030	3.0%
Solid Waste Disposal					
Licenses & Permits					
Other Licenses/Permits	11,506	12,000	12,000	12,000	----
Charges for Services					
Other Charges/Fees	219,808	188,000	195,005	190,000	1.1%
Sale of Recycled Materials	5,639,012	5,718,424	5,639,012	6,403,034	12.0%
Solid Waste Disposal Fees/Operating Revenues	28,718,631	33,700,024	30,338,675	33,551,750	-0.4%
Systems Benefit Charge	88,432,944	93,688,259	92,505,977	130,142,363	38.9%
TOTAL CHARGES FOR SERVICES	123,010,395	133,294,707	128,678,669	170,287,147	27.8%
Fines & Forfeitures					
Other Fines/Forfeitures	22,550	15,000	22,000	22,000	46.7%
Intergovernmental					
Other Intergovernmental	52,200	0	0	0	----
Investment Income					
Investment Income	6,864,611	5,469,990	3,911,410	3,293,820	-39.8%
Miscellaneous					
Miscellaneous Revenues	174,575	95,000	37,000	37,000	-61.1%
Property Rentals	0	5,000	4,000	4,000	-20.0%
TOTAL MISCELLANEOUS	174,575	100,000	41,000	41,000	-59.0%
TOTAL SOLID WASTE DISPOSAL	130,135,837	138,891,697	132,665,079	173,655,967	25.0%
Leaf Vacuuming					
Charges for Services					
Leaf Vaccuum Collection Fees	9,100,737	9,131,619	9,131,619	9,131,619	----
Other Charges/Fees	15,495	0	0	0	----
TOTAL CHARGES FOR SERVICES	9,116,232	9,131,619	9,131,619	9,131,619	----
Investment Income					
Investment Income	255,341	151,390	231,690	195,110	28.9%
Miscellaneous					
Miscellaneous Revenues	0	0	3,335	0	----
TOTAL LEAF VACUUMING	9,371,573	9,283,009	9,366,644	9,326,729	0.5%
Liquor					
Taxes					
Bag Tax	7,478	0	0	0	----
Licenses & Permits					
Health Inspection: Restaurants	(9,632)	0	0	0	----
Liquor Licenses	1,867,286	1,206,955	1,667,118	1,206,955	----
Other Licenses/Permits	65,820	117,600	117,600	117,600	----
TOTAL LICENSES & PERMITS	1,923,474	1,324,555	1,784,718	1,324,555	----
Charges for Services					
Other Charges/Fees	15,440	23,887	23,887	23,887	----
Fines & Forfeitures					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Other Fines/Forfeitures	59,915	63,383	63,383	63,383	----
Investment Income					
Investment Income	574,311	312,920	521,130	438,850	40.2%
Miscellaneous					
Liquor Sales	100,426,892	102,583,645	99,818,282	99,818,282	-2.7%
Miscellaneous Revenues	430,620	0	0	0	----
TOTAL MISCELLANEOUS	100,857,512	102,583,645	99,818,282	99,818,282	-2.7%
TOTAL LIQUOR	103,438,130	104,308,390	102,211,400	101,668,957	-2.5%
TOTAL MONTGOMERY COUNTY GOVERNMENT	718,283,567	651,590,229	634,848,839	694,212,973	6.5%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Special Funds					
Grant Fund MCPS					
Intergovernmental					
Federal Grants	222,853,897	112,733,603	112,733,603	107,126,170	-5.0%
Private Grants	565,268	11,531,204	11,531,204	11,531,204	----
State Grants	7,518,276	1,111,837	1,111,837	30,030,993	2601.0%
TOTAL INTERGOVERNMENTAL	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
TOTAL GRANT FUND MCPS	230,937,441	125,376,644	125,376,644	148,688,367	18.6%
Enterprise Funds					
Food Service Fund					
Charges for Services					
Sale of Meals	16,051,254	28,389,127	28,389,127	28,389,127	----
Intergovernmental					
Federal Food	56,772,498	41,982,540	41,982,540	43,348,692	3.3%
State Food	3,826,604	1,961,392	1,961,392	1,961,392	----
TOTAL INTERGOVERNMENTAL	60,599,102	43,943,932	43,943,932	45,310,084	3.1%
TOTAL FOOD SERVICE FUND	76,650,356	72,333,059	72,333,059	73,699,211	1.9%
Real Estate Fund					
Miscellaneous					
Real Estate Fund	4,110,364	5,039,226	5,039,226	5,039,226	----
TOTAL REAL ESTATE FUND	4,110,364	5,039,226	5,039,226	5,039,226	----
Field Trip Fund					
Charges for Services					
Field Trip Fees	1,367,252	2,979,154	2,979,154	2,972,646	-0.2%
TOTAL FIELD TRIP FUND	1,367,252	2,979,154	2,979,154	2,972,646	-0.2%
Entrepreneurial Activities Fund					
Charges for Services					
Entrepreneurial Activities Fee	2,204,520	2,507,832	2,507,832	2,535,389	1.1%
TOTAL ENTREPRENEURIAL ACTIVITIES FUND	2,204,520	2,507,832	2,507,832	2,535,389	1.1%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	315,269,933	208,235,915	208,235,915	232,934,839	11.9%
MONTGOMERY COLLEGE					
Special Funds					
Grant Fund MC					
Intergovernmental					
Federal/State/Private Grants	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
TOTAL GRANT FUND MC	12,200,000	18,133,500	11,450,000	18,206,500	0.4%
Endowment Fund					
Miscellaneous					
Interest	28,965	20,000	21,500	20,000	----
TOTAL ENDOWMENT FUND	28,965	20,000	21,500	20,000	----
Enterprise Funds					
Workforce Development & Continuing Ed					
Charges for Services					
Tuition and Fees: Continuing Education	6,473,664	7,000,000	8,949,978	7,714,038	10.2%
Intergovernmental					
State Aid	13,578,568	13,774,560	13,846,253	13,774,560	----
Miscellaneous					
Other Revenues: Interest	489,216	320,000	298,964	500,000	56.3%
TOTAL WORKFORCE DEVELOPMENT & CONTINUING ED	20,541,448	21,094,560	23,095,195	21,988,598	4.2%
Auxiliary Fund					
Charges for Services					
Sales	736,178	896,000	676,478	978,000	9.2%
Miscellaneous					
Auxiliary Fund: Interest Income	158,864	75,000	158,864	64,000	-14.7%
Other Revenues: Miscellaneous	430,692	369,050	300,000	369,050	----
TOTAL MISCELLANEOUS	589,556	444,050	458,864	433,050	-2.5%
TOTAL AUXILIARY FUND	1,325,734	1,340,050	1,135,342	1,411,050	5.3%
Cable Television Fund					
Miscellaneous					
Cable: Other Revenue	23,760	15,000	7,000	12,000	-20.0%
TOTAL CABLE TELEVISION FUND	23,760	15,000	7,000	12,000	-20.0%
Major Facilities Reserve Fund					
Charges for Services					
Student Fees	3,253,392	3,164,540	3,405,858	3,676,362	16.2%
Investment Income					
Interest Income	456,842	350,000	315,000	364,000	4.0%
TOTAL MAJOR FACILITIES RESERVE FUND	3,710,234	3,514,540	3,720,858	4,040,362	15.0%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Transportation Fund					
Charges for Services					
Student Fees	3,481,372	3,364,540	3,640,858	3,876,362	15.2%
Investment Income					
Interest	0	0	0	400,000	----
Miscellaneous					
Miscellaneous Other	555,585	260,000	377,000	10,000	-96.2%
TOTAL TRANSPORTATION FUND	4,036,957	3,624,540	4,017,858	4,286,362	18.3%
TOTAL MONTGOMERY COLLEGE	41,867,098	47,742,190	43,447,753	49,964,872	4.7%
M-NCPPC					
Special Funds					
Grant Fund M-NCPPC					
Intergovernmental					
Administration Fund Grants	3,046	150,000	150,000	150,000	----
Park Fund Grants	142,485	400,000	400,000	400,000	----
TOTAL INTERGOVERNMENTAL	145,531	550,000	550,000	550,000	----
TOTAL GRANT FUND M-NCPPC	145,531	550,000	550,000	550,000	----
Enterprise Funds					
Special Revenue Funds					
Charges for Services					
Service Charges	3,089,169	3,461,123	3,389,200	3,494,382	1.0%
Intergovernmental					
Intergovernmental	202,175	411,118	375,118	316,000	-23.1%
Investment Income					
Investment Income	330,262	19,610	71,730	92,950	374.0%
Miscellaneous					
Miscellaneous	427,557	584,600	574,000	722,500	23.6%
TOTAL SPECIAL REVENUE FUNDS	4,049,163	4,476,451	4,410,048	4,625,832	3.3%
Enterprise Fund					
Charges for Services					
Fees and Charges	8,111,368	7,235,680	7,352,639	7,807,860	7.9%
Merchandise Sales	695,154	794,200	817,050	829,750	4.5%
Rentals	4,342,420	3,904,283	4,465,894	4,321,294	10.7%
TOTAL CHARGES FOR SERVICES	13,148,942	11,934,163	12,635,583	12,958,904	8.6%
Miscellaneous					
Miscellaneous	0	836,747	890,215	905,390	8.2%
Non-Operating Revenues/Interest	1,327,609	148,000	455,295	382,290	158.3%
TOTAL MISCELLANEOUS	1,327,609	984,747	1,345,510	1,287,680	30.8%
TOTAL ENTERPRISE FUND	14,476,551	12,918,910	13,981,093	14,246,584	10.3%
Prop Mgmt M-NCPPC					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Charges for Services					
Rental Income	1,797,119	1,478,700	1,478,700	1,799,600	21.7%
Investment Income					
Investment Income	66,202	10,000	10,000	30,000	200.0%
Miscellaneous					
Miscellaneous	1,535	0	0	0	----
TOTAL PROP MGMT M-NCPPC	1,864,856	1,488,700	1,488,700	1,829,600	22.9%
TOTAL M-NCPPC	20,536,101	19,434,061	20,429,841	21,252,016	9.4%
TOTAL NON-TAX SUPPORTED	1,095,956,699	927,002,395	906,962,348	998,364,700	7.7%

SUMMARY

GRAND TOTAL ALL FUNDS/AGENCIES	7,223,522,315	7,092,291,683	7,213,058,389	7,613,551,994	7.3%

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Workforce Schedules

The workforce schedules include data for the following County agencies: MCG, MCPS, Montgomery College, and M NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority.

SCHEDULE D-1, WORKFORCE DETAILED BY TYPE

This schedule reports by fund type, for all agencies, all positions and workyears attributed to the operating budgets of MCG, MCPS, Montgomery College, and M-NCPPC.

SCHEDULE D-2, WORKFORCE DETAILED BY AGENCY, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule gives an overview of the allocation of staff by agency for all County agencies and by function within MCG. One workyear is the time that one full time employee will regularly work during an entire fiscal year. Part time employees are represented by fractions of a workyear. This schedule takes the functions displayed in Schedule D 1 and shows the positions and workyears of the departments by function. This table is useful for tracking the workyear history by government function.

SCHEDULE D-3, WORKFORCE DETAILED BY AGENCY, FUND TYPE, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule presents the total positions and workyears for all agencies and each department of MCG according to function and fund type. Because this schedule is organized by fund type, there are no total position and workyear figures for those agencies whose activities are funded from multiple revenue sources (e.g., DHHS, DHCA). Consult Schedule D 2 for the total personnel of these departments.

The Workyears (WYs) employment indicator changed to Full-Time Equivalents (FTEs). Tables throughout the book showing FTEs in prior years have not been converted to FTEs; they still reflect WYs and maintain the integrity of the previously approved budgets.

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Schedule D-1

Workforce Detailed By Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund					
Full-Time Positions	6,041	6,137	6,137	6,229	1.5%
Part-Time Positions	773	740	740	737	-0.4%
FTEs	6,210.84	6,304.70	6,304.70	6,372.88	1.1%
Montgomery County Government Special Funds					
Full-Time Positions	2,465	2,490	2,490	2,519	1.2%
Part-Time Positions	18	11	11	11	----
FTEs	2,897.58	2,919.58	2,919.58	2,952.01	1.1%
Montgomery County Public Schools Current Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	23,242.56	23,456.63	23,456.63	23,970.81	2.2%
Montgomery College Current Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	----
Montgomery College Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
M-NCPPC Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	974.43	1,004.61	1,004.61	1,005.61	0.1%
Total Full-Time Positions	8,506	8,627	8,627	8,748	1.4%
Total Part-Time Positions	791	751	751	748	-0.4%
Total FTEs	35,139.26	35,499.37	35,499.37	36,115.16	1.7%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds					
Full-Time Positions	742	746	746	755	1.2%
Part-Time Positions	132	123	123	119	-3.3%
FTEs	904.36	910.66	910.66	914.44	0.4%
Montgomery County Government Internal Service Funds					
Full-Time Positions	251	251	251	254	1.2%
Part-Time Positions	0	0	0	0	----
FTEs	303.29	300.69	300.69	306.69	2.0%
Montgomery County Government Special Funds					
Full-Time Positions	754	738	738	765	3.7%
Part-Time Positions	33	34	34	33	-2.9%
FTEs	721.33	705.03	705.03	745.05	5.7%
Montgomery County Public Schools Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----

Workforce Detailed By Type

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
FTEs	648.07	665.57	665.57	667.45	0.3%
Montgomery County Public Schools Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	638.70	642.34	642.34	749.06	16.6%
Montgomery College Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	108.50	112.50	112.50	112.50	----
Montgomery College Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
M-NCPPC Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	160.70	164.90	164.90	164.90	----
M-NCPPC Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	1,747	1,735	1,735	1,774	2.2%
Total Part-Time Positions	165	157	157	152	-3.2%
Total FTEs	3,484.95	3,501.69	3,501.69	3,660.09	4.5%

SUMMARY

Total Full-Time Positions	10,253	10,362	10,362	10,522	1.5%
Total Part-Time Positions	956	908	908	900	-0.9%
Total FTEs	38,624.21	39,001.06	39,001.06	39,775.25	2.0%

Schedule D-2

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
General Government					
Board of Appeals					
Full-Time Positions	3	3	3	3	----
Part-Time Positions	0	0	0	0	----
FTEs	3.50	3.00	3.00	3.00	----
Board of Elections					
Full-Time Positions	32	32	32	34	6.3%
Part-Time Positions	2	2	2	0	-100.0%
FTEs	56.35	56.35	56.35	56.68	0.6%
Circuit Court					
Full-Time Positions	124	126	126	127	0.8%
Part-Time Positions	5	5	5	4	-20.0%
FTEs	126.50	128.50	128.50	129.00	0.4%
Community Engagement Cluster					
Full-Time Positions	36	37	37	35	-5.4%
Part-Time Positions	21	21	21	21	----
FTEs	46.25	47.25	47.25	45.25	-4.2%
County Attorney					
Full-Time Positions	78	78	78	81	3.8%
Part-Time Positions	1	1	1	1	----
FTEs	43.60	50.75	50.75	51.75	2.0%
County Council					
Full-Time Positions	124	122	122	124	1.6%
Part-Time Positions	1	4	4	2	-50.0%
FTEs	106.55	111.60	111.60	112.05	0.4%
County Executive					
Full-Time Positions	44	44	44	45	2.3%
Part-Time Positions	6	6	6	5	-16.7%
FTEs	36.33	34.33	34.33	34.83	1.5%
Ethics Commission					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.00	2.00	2.00	2.00	----
Finance					
Full-Time Positions	126	125	125	125	----
Part-Time Positions	0	0	0	0	----
FTEs	132.29	129.24	129.24	131.24	1.5%
Fleet Management Services					
Full-Time Positions	206	206	206	209	1.5%
Part-Time Positions	0	0	0	0	----
FTEs	211.10	211.10	211.10	215.10	1.9%
Food Systems Resilience					
Full-Time Positions	3	4	4	6	50.0%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	3.00	4.00	4.00	6.00	50.0%
General Services					
Full-Time Positions	239	237	237	239	0.8%
Part-Time Positions	0	0	0	0	----
FTEs	174.30	173.30	173.30	174.30	0.6%
Grants Management					
Full-Time Positions	5	6	6	6	----
Part-Time Positions	0	0	0	0	----
FTEs	5.00	6.00	6.00	6.00	----
Human Resources					
Full-Time Positions	81	83	83	84	1.2%
Part-Time Positions	1	1	1	1	----
FTEs	82.50	84.95	84.95	85.95	1.2%
Human Rights					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	11.60	11.60	11.60	11.60	----
Inspector General					
Full-Time Positions	19	21	21	21	----
Part-Time Positions	0	0	0	0	----
FTEs	19.00	21.00	21.00	21.00	----
Intergovernmental Relations					
Full-Time Positions	5	4	4	4	----
Part-Time Positions	1	1	1	1	----
FTEs	5.30	4.30	4.30	4.30	----
Labor Relations					
Full-Time Positions	8	13	13	13	----
Part-Time Positions	0	0	0	0	----
FTEs	8.00	13.00	13.00	13.00	----
Legislative Oversight					
Full-Time Positions	14	14	14	14	----
Part-Time Positions	0	0	0	0	----
FTEs	13.85	13.85	13.85	13.85	----
Management and Budget					
Full-Time Positions	42	42	42	44	4.8%
Part-Time Positions	1	1	1	1	----
FTEs	42.25	42.25	42.25	44.25	4.7%
Merit System Protection Board					
Full-Time Positions	0	0	0	1	----
Part-Time Positions	2	2	2	1	-50.0%
FTEs	1.50	1.50	1.50	1.75	16.7%
People's Counsel					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	39	38	38	38	----
Part-Time Positions	2	1	1	1	----
FTEs	38.90	37.40	37.40	37.40	----
Public Information					

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Full-Time Positions	75	17	17	17	----
Part-Time Positions	1	1	1	1	----
FTEs	60.11	17.50	17.50	17.50	----
Racial Equity and Social Justice					
Full-Time Positions	8	8	8	8	----
Part-Time Positions	1	1	1	1	----
FTEs	8.50	8.50	8.50	8.50	----
State's Attorney					
Full-Time Positions	151	162	162	165	1.9%
Part-Time Positions	8	8	8	8	----
FTEs	156.25	167.25	167.25	170.25	1.8%
Technology and Enterprise Business Solutions					
Full-Time Positions	172	241	241	238	-1.2%
Part-Time Positions	1	1	1	0	-100.0%
FTEs	172.75	231.45	231.45	226.70	-2.1%
Urban Districts					
Full-Time Positions	62	61	61	61	----
Part-Time Positions	1	1	1	1	----
FTEs	60.70	59.70	59.70	59.70	----
Zoning and Administrative Hearings					
Full-Time Positions	4	4	4	4	----
Part-Time Positions	0	0	0	0	----
FTEs	4.00	4.00	4.00	4.00	----
Total Full-Time Positions	1,713	1,741	1,741	1,759	1.0%
Total Part-Time Positions	55	57	57	49	-14.0%
Total FTEs	1,631.98	1,675.67	1,675.67	1,686.95	0.7%
Public Safety					
Animal Services					
Full-Time Positions	76	77	77	77	----
Part-Time Positions	0	0	0	0	----
FTEs	77.00	78.00	78.00	78.00	----
Consumer Protection					
Full-Time Positions	19	19	19	21	10.5%
Part-Time Positions	0	0	0	0	----
FTEs	18.00	18.00	18.00	20.00	11.1%
Correction and Rehabilitation					
Full-Time Positions	536	535	535	536	0.2%
Part-Time Positions	0	0	0	0	----
FTEs	545.57	544.07	544.07	543.07	-0.2%
Emergency Management and Homeland Security					
Full-Time Positions	18	21	21	23	9.5%
Part-Time Positions	0	1	1	0	-100.0%
FTEs	18.70	22.20	22.20	23.70	6.8%
Fire and Rescue Service					
Full-Time Positions	1,361	1,370	1,370	1,383	0.9%
Part-Time Positions	1	1	1	1	----
FTEs	1,363.01	1,372.01	1,372.01	1,385.01	0.9%
Police					
Full-Time Positions	1,830	1,802	1,802	1,831	1.6%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Part-Time Positions	224	202	202	227	12.4%
FTEs	1,903.10	1,880.85	1,880.85	1,920.60	2.1%
Sheriff					
Full-Time Positions	189	189	189	189	----
Part-Time Positions	5	5	5	5	----
FTEs	191.76	191.80	191.80	191.80	----
Total Full-Time Positions	4,029	4,013	4,013	4,060	1.2%
Total Part-Time Positions	230	209	209	233	11.5%
Total FTEs	4,117.14	4,106.93	4,106.93	4,162.18	1.3%
Transportation					
Parking District Services					
Full-Time Positions	49	49	49	52	6.1%
Part-Time Positions	0	0	0	0	----
FTEs	48.73	48.73	48.73	50.23	3.1%
Transit Services					
Full-Time Positions	868	884	884	899	1.7%
Part-Time Positions	16	9	9	9	----
FTEs	898.61	909.36	909.36	922.86	1.5%
Transportation					
Full-Time Positions	461	456	456	453	-0.7%
Part-Time Positions	4	4	4	3	-25.0%
FTEs	283.78	268.44	268.44	268.44	----
Total Full-Time Positions	1,378	1,389	1,389	1,404	1.1%
Total Part-Time Positions	20	13	13	12	-7.7%
Total FTEs	1,231.12	1,226.53	1,226.53	1,241.53	1.2%
Health and Human Services					
Health and Human Services					
Full-Time Positions	1,722	1,793	1,793	1,854	3.4%
Part-Time Positions	319	318	318	313	-1.6%
FTEs	1,948.48	2,002.27	2,002.27	2,068.39	3.3%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	29	30	30	30	----
Part-Time Positions	1	1	1	1	----
FTEs	30.27	31.07	31.07	31.07	----
Public Libraries					
Full-Time Positions	241	247	247	255	3.2%
Part-Time Positions	199	187	187	173	-7.5%
FTEs	385.11	384.61	384.61	385.31	0.2%
Recreation					
Full-Time Positions	189	190	190	191	0.5%
Part-Time Positions	0	0	0	0	----
FTEs	591.77	598.70	598.70	603.73	0.8%
Total Full-Time Positions	459	467	467	476	1.9%
Total Part-Time Positions	200	188	188	174	-7.4%
Total FTEs	1,007.15	1,014.38	1,014.38	1,020.11	0.6%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Community Development and Housing					
Agriculture					
Full-Time Positions	10	10	10	10	----
Part-Time Positions	0	0	0	0	----
FTEs	5.90	5.90	5.90	5.90	----
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1.00	1.00	1.00	1.00	----
Housing and Community Affairs					
Full-Time Positions	112	127	127	131	3.1%
Part-Time Positions	0	0	0	0	----
FTEs	106.20	121.00	121.00	125.00	3.3%
Permitting Services					
Full-Time Positions	243	244	244	246	0.8%
Part-Time Positions	0	0	0	0	----
FTEs	249.03	252.03	252.03	254.03	0.8%
Total Full-Time Positions	365	381	381	387	1.6%
Total Part-Time Positions	0	0	0	0	----
Total FTEs	362.13	379.93	379.93	385.93	1.6%
Environment					
Environmental Protection					
Full-Time Positions	129	129	129	129	----
Part-Time Positions	1	1	1	1	----
FTEs	133.49	132.69	132.69	134.50	1.4%
Recycling and Resource Management					
Full-Time Positions	80	76	76	77	1.3%
Part-Time Positions	1	1	1	1	----
FTEs	116.60	117.90	117.90	117.34	-0.5%
Total Full-Time Positions	209	205	205	206	0.5%
Total Part-Time Positions	2	2	2	2	----
Total FTEs	250.09	250.59	250.59	251.84	0.5%
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	341	347	347	350	0.9%
Part-Time Positions	130	121	121	117	-3.3%
FTEs	428.70	432.30	432.30	433.30	0.2%
Cable Television Communications Plan					
Full-Time Positions	14	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	24.34	0.00	0.00	0.00	----
Non-Departmental Accounts					
Full-Time Positions	23	26	26	26	----
Part-Time Positions	0	0	0	0	----
FTEs	36.27	52.06	52.06	40.84	-21.6%
Utilities					
Full-Time Positions	0	0	0	0	----

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	378	373	373	376	0.8%
Total Part-Time Positions	130	121	121	117	-3.3%
Total FTEs	489.31	484.36	484.36	474.14	-2.1%
Total Full-Time Positions	10,253	10,362	10,362	10,522	1.5%
Total Part-Time Positions	956	908	908	900	-0.9%
Total FTEs	11,037.40	11,140.66	11,140.66	11,291.07	1.4%

MONTGOMERY COUNTY PUBLIC SCHOOLS

Montgomery County Public Schools

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	24,529.33	24,764.54	24,764.54	25,387.32	2.5%

MONTGOMERY COLLEGE

Montgomery College

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,922.35	1,926.35	1,926.35	1,926.35	----

M-NCPPC

Maryland-National Capital Park and Planning Commission

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,135.13	1,169.51	1,169.51	1,170.51	0.1%

SUMMARY

Total Full-Time Positions	10,253	10,362	10,362	10,522	1.5%
Total Part-Time Positions	956	908	908	900	-0.9%
Total FTEs	38,624.21	39,001.06	39,001.06	39,775.25	2.0%

Schedule D-3

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
General Government					
Board of Appeals					
Full-Time Positions	3	3	3	3	----
Part-Time Positions	0	0	0	0	----
FTEs	3.50	3.00	3.00	3.00	----
Board of Elections					
Full-Time Positions	32	32	32	34	6.3%
Part-Time Positions	2	2	2	0	-100.0%
FTEs	56.35	56.35	56.35	56.68	0.6%
Circuit Court					
Full-Time Positions	99	99	99	99	----
Part-Time Positions	4	4	4	3	-25.0%
FTEs	101.60	101.28	101.28	100.78	-0.5%
Community Engagement Cluster					
Full-Time Positions	35	36	36	34	-5.6%
Part-Time Positions	21	21	21	21	----
FTEs	45.75	46.75	46.75	44.25	-5.3%
County Attorney					
Full-Time Positions	78	78	78	81	3.8%
Part-Time Positions	1	1	1	1	----
FTEs	43.60	50.75	50.75	51.75	2.0%
County Council					
Full-Time Positions	124	122	122	124	1.6%
Part-Time Positions	1	4	4	2	-50.0%
FTEs	106.55	111.60	111.60	112.05	0.4%
County Executive					
Full-Time Positions	44	44	44	45	2.3%
Part-Time Positions	6	6	6	5	-16.7%
FTEs	36.33	34.33	34.33	34.83	1.5%
Ethics Commission					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.00	2.00	2.00	2.00	----
Finance					
Full-Time Positions	115	114	114	114	----
Part-Time Positions	0	0	0	0	----
FTEs	99.92	97.87	97.87	97.87	----
Food Systems Resilience					
Full-Time Positions	3	4	4	6	50.0%
Part-Time Positions	0	0	0	0	----
FTEs	3.00	4.00	4.00	6.00	50.0%
General Services					
Full-Time Positions	205	203	203	205	1.0%
Part-Time Positions	0	0	0	0	----
FTEs	139.73	138.73	138.73	139.73	0.7%
Grants Management					
Full-Time Positions	5	6	6	6	----

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	5.00	6.00	6.00	6.00	----
Human Resources					
Full-Time Positions	81	83	83	84	1.2%
Part-Time Positions	1	1	1	1	----
FTEs	57.25	61.30	61.30	62.30	1.6%
Human Rights					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	11.60	11.60	11.60	11.60	----
Inspector General					
Full-Time Positions	19	21	21	21	----
Part-Time Positions	0	0	0	0	----
FTEs	19.00	21.00	21.00	21.00	----
Intergovernmental Relations					
Full-Time Positions	5	4	4	4	----
Part-Time Positions	1	1	1	1	----
FTEs	5.30	4.30	4.30	4.30	----
Labor Relations					
Full-Time Positions	8	13	13	13	----
Part-Time Positions	0	0	0	0	----
FTEs	8.00	13.00	13.00	13.00	----
Legislative Oversight					
Full-Time Positions	14	14	14	14	----
Part-Time Positions	0	0	0	0	----
FTEs	13.85	13.85	13.85	13.85	----
Management and Budget					
Full-Time Positions	42	42	42	44	4.8%
Part-Time Positions	1	1	1	1	----
FTEs	42.25	42.25	42.25	44.25	4.7%
Merit System Protection Board					
Full-Time Positions	0	0	0	1	----
Part-Time Positions	2	2	2	1	-50.0%
FTEs	1.50	1.50	1.50	1.75	16.7%
People's Counsel					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	39	38	38	38	----
Part-Time Positions	2	1	1	1	----
FTEs	38.90	37.40	37.40	37.40	----
Public Information					
Full-Time Positions	75	17	17	17	----
Part-Time Positions	1	1	1	1	----
FTEs	60.11	17.50	17.50	17.50	----
Racial Equity and Social Justice					
Full-Time Positions	8	8	8	8	----
Part-Time Positions	1	1	1	1	----
FTEs	8.50	8.50	8.50	8.50	----
State's Attorney					
Full-Time Positions	147	154	154	154	----
Part-Time Positions	7	7	7	7	----
FTEs	153.70	160.96	160.96	161.44	0.3%
Technology and Enterprise Business Solutions					
Full-Time Positions	172	241	241	238	-1.2%
Part-Time Positions	1	1	1	0	-100.0%
FTEs	172.75	231.45	231.45	226.70	-2.1%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Zoning and Administrative Hearings					
Full-Time Positions	4	4	4	4	----
Part-Time Positions	0	0	0	0	----
FTEs	4.00	4.00	4.00	4.00	----
Total Full-Time Positions	***1,370***	***1,393***	***1,393***	***1,404***	***0.8%***
Total Part-Time Positions	***52***	***54***	***54***	***46***	***-14.8%***
Total FTEs	***1,240.04***	***1,281.27***	***1,281.27***	***1,282.53***	***0.1%***
Public Safety					
Animal Services					
Full-Time Positions	76	77	77	77	----
Part-Time Positions	0	0	0	0	----
FTEs	77.00	78.00	78.00	78.00	----
Consumer Protection					
Full-Time Positions	19	19	19	21	10.5%
Part-Time Positions	0	0	0	0	----
FTEs	18.00	18.00	18.00	20.00	11.1%
Correction and Rehabilitation					
Full-Time Positions	536	535	535	536	0.2%
Part-Time Positions	0	0	0	0	----
FTEs	545.57	544.07	544.07	543.07	-0.2%
Emergency Management and Homeland Security					
Full-Time Positions	12	14	14	18	28.6%
Part-Time Positions	0	1	1	0	-100.0%
FTEs	11.46	13.72	13.72	16.22	18.2%
Police					
Full-Time Positions	1,830	1,802	1,802	1,830	1.6%
Part-Time Positions	224	202	202	227	12.4%
FTEs	1,903.10	1,880.85	1,880.85	1,919.60	2.1%
Sheriff					
Full-Time Positions	181	181	181	181	----
Part-Time Positions	5	5	5	5	----
FTEs	187.00	187.07	187.07	187.10	----
Total Full-Time Positions	***2,654***	***2,628***	***2,628***	***2,663***	***1.3%***
Total Part-Time Positions	***229***	***208***	***208***	***232***	***11.5%***
Total FTEs	***2,742.13***	***2,721.71***	***2,721.71***	***2,763.99***	***1.6%***
Transportation					
Transportation					
Full-Time Positions	461	456	456	453	-0.7%
Part-Time Positions	4	4	4	3	-25.0%
FTEs	252.75	239.81	239.81	239.97	0.1%
Total Full-Time Positions	***461***	***456***	***456***	***453***	***-0.7%***
Total Part-Time Positions	***4***	***4***	***4***	***3***	***-25.0%***
Total FTEs	***252.75***	***239.81***	***239.81***	***239.97***	***0.1%***
Health and Human Services					
Health and Human Services					
Full-Time Positions	1,108	1,190	1,190	1,228	3.2%
Part-Time Positions	289	287	287	283	-1.4%
FTEs	1,449.94	1,508.09	1,508.09	1,540.73	2.2%
Libraries, Culture, and Recreation					
Public Libraries					
Full-Time Positions	239	245	245	253	3.3%
Part-Time Positions	199	187	187	173	-7.5%
FTEs	382.91	382.41	382.41	383.11	0.2%
Total Full-Time Positions	***239***	***245***	***245***	***253***	***3.3%***
Total Part-Time Positions	***199***	***187***	***187***	***173***	***-7.5%***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total FTEs	***382.91***	***382.41***	***382.41***	***383.11***	***0.2%***
Community Development and Housing					
Agriculture					
Full-Time Positions	10	10	10	10	----
Part-Time Positions	0	0	0	0	----
FTEs	5.90	5.90	5.90	5.90	----
Housing and Community Affairs					
Full-Time Positions	112	127	127	131	3.1%
Part-Time Positions	0	0	0	0	----
FTEs	69.25	84.45	84.45	89.05	5.4%
Total Full-Time Positions	***122***	***137***	***137***	***141***	***2.9%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***75.15***	***90.35***	***90.35***	***94.95***	***5.1%***
Environment					
Environmental Protection					
Full-Time Positions	64	62	62	61	-1.6%
Part-Time Positions	0	0	0	0	----
FTEs	31.65	29.00	29.00	26.76	-7.7%
Total Full-Time Positions	***64***	***62***	***62***	***61***	***-1.6%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***31.65***	***29.00***	***29.00***	***26.76***	***-7.7%***
Other County Government Functions					
Non-Departmental Accounts					
Full-Time Positions	23	26	26	26	----
Part-Time Positions	0	0	0	0	----
FTEs	36.27	52.06	52.06	40.84	-21.6%
Utilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***23***	***26***	***26***	***26***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***36.27***	***52.06***	***52.06***	***40.84***	***-21.6%***
Total Full-Time Positions	6,041	6,137	6,137	6,229	1.5%
Total Part-Time Positions	773	740	740	737	-0.4%
Total FTEs	6,210.84	6,304.70	6,304.70	6,372.88	1.1%
SPECIAL FUNDS TAX SUPPORTED					
General Government					
Urban Districts					
Full-Time Positions	62	61	61	61	----
Part-Time Positions	1	1	1	1	----
FTEs	60.70	59.70	59.70	59.70	----
Total Full-Time Positions	***62***	***61***	***61***	***61***	***----***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***
Total FTEs	***60.70***	***59.70***	***59.70***	***59.70***	***----***
Public Safety					
Fire and Rescue Service					
Full-Time Positions	1,361	1,370	1,370	1,383	0.9%
Part-Time Positions	1	1	1	1	----
FTEs	1,363.01	1,372.01	1,372.01	1,385.01	0.9%
Total Full-Time Positions	***1,361***	***1,370***	***1,370***	***1,383***	***0.9%***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total FTEs	***1,363.01***	***1,372.01***	***1,372.01***	***1,385.01***	***0.9%***
Transportation					
Transit Services					
Full-Time Positions	853	869	869	884	1.7%
Part-Time Positions	16	9	9	9	----
FTEs	885.51	896.26	896.26	910.66	1.6%
Transportation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***853***	***869***	***869***	***884***	***1.7%***
Total Part-Time Positions	***16***	***9***	***9***	***9***	***----***
Total FTEs	***885.51***	***896.26***	***896.26***	***910.66***	***1.6%***
Libraries, Culture, and Recreation					
Recreation					
Full-Time Positions	189	190	190	191	0.5%
Part-Time Positions	0	0	0	0	----
FTEs	587.36	590.61	590.61	595.64	0.9%
Total Full-Time Positions	***189***	***190***	***190***	***191***	***0.5%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***587.36***	***590.61***	***590.61***	***595.64***	***0.9%***
Community Development and Housing					
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1.00	1.00	1.00	1.00	----
Total Full-Time Positions	***0***	***0***	***0***	***0***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***1.00***	***1.00***	***1.00***	***1.00***	***----***
Total Full-Time Positions	2,465	2,490	2,490	2,519	1.2%
Total Part-Time Positions	18	11	11	11	----
Total FTEs	2,897.58	2,919.58	2,919.58	2,952.01	1.1%
SPECIAL FUNDS NON-TAX SUPPORTED					
General Government					
Board of Appeals					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Board of Elections					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Circuit Court					
Full-Time Positions	25	27	27	28	3.7%
Part-Time Positions	1	1	1	1	----
FTEs	24.90	27.22	27.22	28.22	3.7%
Community Engagement Cluster					
Full-Time Positions	1	1	1	1	----
Part-Time Positions	0	0	0	0	----
FTEs	0.50	0.50	0.50	1.00	100.0%
County Attorney					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
FTEs	0.00	0.00	0.00	0.00	----
County Council					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
County Executive					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Finance					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
General Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Human Resources					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Human Rights					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Inspector General					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Intergovernmental Relations					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Labor Relations					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Legislative Oversight					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Merit System Protection Board					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Public Information					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Racial Equity and Social Justice					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
State's Attorney					

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Full-Time Positions	4	8	8	11	37.5%
Part-Time Positions	1	1	1	1	----
FTEs	2.55	6.29	6.29	8.81	40.1%
Technology and Enterprise Business Solutions					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Urban Districts					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Zoning and Administrative Hearings					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***30***	***36***	***36***	***40***	***11.1%***
Total Part-Time Positions	***2***	***2***	***2***	***2***	***----***
Total FTEs	***27.95***	***34.01***	***34.01***	***38.03***	***11.8%***
Public Safety					
Animal Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Consumer Protection					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Correction and Rehabilitation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Emergency Management and Homeland Security					
Full-Time Positions	6	7	7	5	-28.6%
Part-Time Positions	0	0	0	0	----
FTEs	7.24	8.48	8.48	7.48	-11.8%
Fire and Rescue Service					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Police					
Full-Time Positions	0	0	0	1	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	1.00	----
Sheriff					
Full-Time Positions	8	8	8	8	----
Part-Time Positions	0	0	0	0	----
FTEs	4.76	4.73	4.73	4.70	-0.6%
Total Full-Time Positions	***14***	***15***	***15***	***14***	***-6.7%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***12.00***	***13.21***	***13.21***	***13.18***	***-0.2%***
Transportation					
Transit Services					
Full-Time Positions	15	15	15	15	----
Part-Time Positions	0	0	0	0	----
FTEs	13.10	13.10	13.10	12.20	-6.9%
Transportation					

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***15***	***15***	***15***	***15***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***13.10***	***13.10***	***13.10***	***12.20***	***-6.9%***
Health and Human Services					
Health and Human Services					
Full-Time Positions	614	603	603	626	3.8%
Part-Time Positions	30	31	31	30	-3.2%
FTEs	498.54	494.18	494.18	527.66	6.8%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Public Libraries					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.20	2.20	2.20	2.20	----
Recreation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	4.41	8.09	8.09	8.09	----
Total Full-Time Positions	***2***	***2***	***2***	***2***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***6.61***	***10.29***	***10.29***	***10.29***	***----***
Community Development and Housing					
Agriculture					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Housing and Community Affairs					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	36.95	36.55	36.55	35.95	-1.6%
Permitting Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***0***	***0***	***0***	***0***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***36.95***	***36.55***	***36.55***	***35.95***	***-1.6%***
Environment					
Environmental Protection					
Full-Time Positions	65	67	67	68	1.5%
Part-Time Positions	1	1	1	1	----
FTEs	101.84	103.69	103.69	107.74	3.9%
Total Full-Time Positions	***65***	***67***	***67***	***68***	***1.5%***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***
Total FTEs	***101.84***	***103.69***	***103.69***	***107.74***	***3.9%***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Cable Television Communications Plan					
Full-Time Positions	14	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	24.34	0.00	0.00	0.00	----
Non-Departmental Accounts					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Utilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***14***	***0***	***0***	***0***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***24.34***	***0.00***	***0.00***	***0.00***	***----***
Total Full-Time Positions	754	738	738	765	3.7%
Total Part-Time Positions	33	34	34	33	-2.9%
Total FTEs	721.33	705.03	705.03	745.05	5.7%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Transportation					
Parking District Services					
Full-Time Positions	49	49	49	52	6.1%
Part-Time Positions	0	0	0	0	----
FTEs	48.73	48.73	48.73	50.23	3.1%
Transportation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	31.03	28.63	28.63	28.47	-0.6%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	29	30	30	30	----
Part-Time Positions	1	1	1	1	----
FTEs	30.27	31.07	31.07	31.07	----
Community Development and Housing					
Permitting Services					
Full-Time Positions	243	244	244	246	0.8%
Part-Time Positions	0	0	0	0	----
FTEs	249.03	252.03	252.03	254.03	0.8%
Environment					
Recycling and Resource Management					
Full-Time Positions	80	76	76	77	1.3%
Part-Time Positions	1	1	1	1	----
FTEs	116.60	117.90	117.90	117.34	-0.5%
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	341	347	347	350	0.9%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Part-Time Positions	130	121	121	117	-3.3%
FTEs	428.70	432.30	432.30	433.30	0.2%
Total Full-Time Positions	742	746	746	755	1.2%
Total Part-Time Positions	132	123	123	119	-3.3%
Total FTEs	904.36	910.66	910.66	914.44	0.4%
INTERNAL SERVICE FUNDS NON-TAX SUPPORTED					
Finance					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	32.37	31.37	31.37	33.37	6.4%
Fleet Management Services					
Full-Time Positions	206	206	206	209	1.5%
Part-Time Positions	0	0	0	0	----
FTEs	211.10	211.10	211.10	215.10	1.9%
General Services					
Full-Time Positions	34	34	34	34	----
Part-Time Positions	0	0	0	0	----
FTEs	34.57	34.57	34.57	34.57	----
Human Resources					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	25.25	23.65	23.65	23.65	----
Total Full-Time Positions	251	251	251	254	1.2%
Total Part-Time Positions	0	0	0	0	----
Total FTEs	303.29	300.69	300.69	306.69	2.0%
Total Full-Time Positions	10,253	10,362	10,362	10,522	1.5%
Total Part-Time Positions	956	908	908	900	-0.9%
Total FTEs	11,037.40	11,140.66	11,140.66	11,291.07	1.4%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	23,242.56	23,456.63	23,456.63	23,970.81	2.2%
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	638.70	642.34	642.34	749.06	16.6%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	648.07	665.57	665.57	667.45	0.3%
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	24,529.33	24,764.54	24,764.54	25,387.32	2.5%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
MONTGOMERY COLLEGE					
SPECIAL FUNDS TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
CURRENT FUND TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	----
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	108.50	112.50	112.50	112.50	----
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	1,922.35	1,926.35	1,926.35	1,926.35	----
M-NCPPC					
SPECIAL FUNDS TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	974.43	1,004.61	1,004.61	1,005.61	0.1%
SPECIAL FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	160.70	164.90	164.90	164.90	----
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	1,135.13	1,169.51	1,169.51	1,170.51	0.1%

SUMMARY

Total Full-Time Positions	10,253	10,362	10,362	10,522	1.5%
Total Part-Time Positions	956	908	908	900	-0.9%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY24	BUDGET FY25	EST FY25	APPR FY26	%CHG BUD/APPR
Total FTEs	38,624.21	39,001.06	39,001.06	39,775.25	2.0%

Property Tax Schedules

SCHEDULE E-1, ASSESSABLE TAX BASES

This schedule shows the value of property subject to the various property taxes levied in the County.

Special Districts have boundaries defined in law, and the taxes collected within them are dedicated to specific purposes. With three exceptions, the Special Districts apply to areas smaller than the entire County. The exceptions are the Mass Transit tax, Fire tax, and the Advance Land Acquisition Fund tax administered by M NCPPC, under the direction of the County Council. These three taxes are levied Countywide, just like the general County property tax and the State property tax.

Property taxes are collected by the County for the 23 municipalities and special taxing areas in the County. Municipal property taxes are levied by the municipalities, not the County, and are not included in this schedule.

Property owners pay taxes for several different Special Districts in addition to Countywide taxes. Schedule F-5 contains tax rates for the different Special Districts and Countywide taxes. Schedule E-1 shows the growth in the property bases in recent years. Increases in total property taxes paid by individual property owners result from changes in both property assessment and tax rates. Also shown are projections by the County Finance Department of the different tax bases.

Since FY01, the assessment of real property changed from 40 percent to 100 percent of full cash value as a result of the enactment of SB626, Chapter 80 of the Laws of 2000 "Truth in Taxation Ã¢â‚¬" Real Property Tax Assessments" by the Maryland Legislature.

SCHEDULE E-2, PROPERTY TAX RATES

This schedule shows the current and historical tax rates applied to the tax bases described in Schedule E-1.

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Schedule E

FY25 and FY26 Taxes & User Charges for Average Household In Montgomery County (1)

	FY25	FY26	$ CHG	% CHG
Property (2,3)	$ 5,800	$ 6,130	$ 330	5.7%
Income (3)	$ 5,490	$ 5,730	$ 240	4.4%
Other (4)	$ 1,100	$ 1,130	$ 30	2.7%
Total Taxes	**$ 12,390**	**$ 12,990**	**$ 600**	**4.8%**
Water & Sewer (5)	$ 1,078	$ 1,180	$ 102	9.5%
Solid Waste/Leaf Collection (6)	$ 435	$ 511	$ 77	17.7%
Total Charges	**$ 1,512**	**$ 1,692**	**$ 179**	**11.8%**
Total Taxes & Charges (7,8)	**$ 13,902**	**$ 14,682**	**$ 779**	**5.6%**

Note (1): Average household tax burden computed as total estimated revenue divided by number of households.
Note (2): Property taxes for FY25 and FY26 are at adopted rates effective July 1, 2024, and July 1, 2025, respectively and incorporate an income tax offset credit for an owner-occupied home of $692 in FY25 and $692 in FY26.
Note (3): The weighted real property tax rate is $1.0255 per $100 assessed value for FY25 and is $1.0255 per $100 assessed value for FY26. The FY25 and FY26 weighted rates include a $0.047 tax rate that is authorized by Maryland Code, Education § 5-104 (d)(1) to be used exclusively for MCPS. The increase in the FY26 average household property tax is attributed to the increase in the total real property taxable assessed values. The income tax rate of 3.2 percent has not changed.
Note (4): Other taxes include transfer, recordation (General Fund only), fuel/energy, telephone, admissions, e-cigarettes, and the Water Quality Protection Charge. The Water Quality Protection Charge is an annual charge specified per equivalent residential unit (ERU) and increases from $136.50/ERU in FY25 to $147.00/ERU in FY26.
Note (5): Water & sewer bill includes a 9.5 percent average water and sewer volumetric rate and a 9.5 percent increase in both the Infrastructure Investment Fee and the Account Maintenance Fee.
The amount assumes 145 gallons average daily consumption.
Source: Fiscal Year 2026 Adopted Budget (p. 2-3), WSSC Water.
Note (6): Solid waste charges for single-family households increases from $310.92 in FY25 to $387.72 in FY26.
Leaf collection charges for single-family households remains at $123.67 in FY26.
Note (7): Tax & user charges are not adjusted for inflation.
Note (8): Totals may not add due to rounding.

Source: Montgomery County Department of Finance and Office of Management and Budget **June 2025**

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Schedule E-1

ASSESSABLE TAX BASES - REAL and PERSONAL PROPERTY

ASSESSABLE BASE (in billion $)	ACTUAL FY24	BUDGET FY25	PROJ. FY25	BUDGET FY26	PROJ. FY27	PROJ. FY28	PROJ. FY29	PROJ. FY30	PROJ. FY31
COUNTYWIDE									
Countywide: Real	218.330	230.683	230.041	244.093	256.505	266.599	274.498	282.887	292.276
Countywide: Personal	4.291	4.243	4.291	4.355	4.311	4.339	4.328	4.348	4.360
SPECIAL DISTRICTS									
Mass Transit: Real	218.330	230.683	230.041	244.093	256.505	266.599	274.498	282.887	292.276
Mass Transit: Personal	4.291	4.243	4.291	4.355	4.311	4.339	4.328	4.348	4.360
Fire: Real	218.330	230.683	230.041	244.093	256.505	266.599	274.498	282.887	292.276
Fire: Personal	4.291	4.243	4.291	4.355	4.311	4.339	4.328	4.348	4.360
Recreation: Real	190.911	201.331	201.151	213.438	224.291	233.117	240.025	247.360	255.569
Recreation: Personal	3.575	3.538	3.575	3.629	3.592	3.616	3.606	3.623	3.633
Storm Drainage: Real	184.253	194.305	194.135	205.994	216.469	224.987	231.653	238.733	246.656
Storm Drainage: Personal	3.432	3.386	3.432	3.484	3.448	3.471	3.461	3.477	3.487
M-NCPPC - Regional: Real	189.645	199.982	199.817	212.023	222.804	231.572	238.433	245.720	253.875
M-NCPPC - Regional: Personal	3.557	3.521	3.558	3.611	3.575	3.598	3.588	3.605	3.615
M-NCPPC - Metropolitan: Real	189.645	199.982	199.817	212.023	222.804	231.572	238.433	245.720	253.875
M-NCPPC - Metropolitan: Personal	3.557	3.521	3.558	3.611	3.575	3.598	3.588	3.605	3.615
M-NCPPC - Land Acquisition: Real	218.330	230.683	230.041	244.093	256.505	266.599	274.498	282.887	292.276
M-NCPPC - Land Acquisition: Personal	4.291	4.243	4.291	4.355	4.311	4.339	4.328	4.348	4.360
URBAN DISTRICTS									
Bethesda: Real	6.786	7.731	7.150	7.587	7.973	8.287	8.532	8.793	9.085
Bethesda: Personal	0.247	0.198	0.247	0.250	0.248	0.249	0.249	0.250	0.251
Silver Spring: Real	3.989	4.351	4.203	4.459	4.686	4.871	5.015	5.168	5.340
Silver Spring: Personal	0.101	0.124	0.101	0.102	0.101	0.102	0.102	0.102	0.102
Wheaton: Real	0.863	1.098	0.909	0.965	1.014	1.054	1.085	1.118	1.155
Wheaton: Personal	0.024	0.028	0.024	0.024	0.024	0.024	0.024	0.024	0.024
NOISE ABATEMENT DISTRICTS									
Bradley: Real	0.047	0.050	0.050	0.053	0.055	0.057	0.059	0.061	0.063
Bradley: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Cabin John: Real	0.012	0.013	0.013	0.014	0.014	0.015	0.015	0.016	0.016
Cabin John: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
PARKING DISTRICTS									
Bethesda - Commercial: Real	5.957	6.821	6.277	6.660	6.999	7.274	7.490	7.718	7.975

ASSESSABLE TAX BASES - REAL and PERSONAL PROPERTY									
Bethesda - Commercial: Personal	0.196	0.150	0.196	0.199	0.197	0.198	0.198	0.199	0.199
Bethesda - Unimproved: Real	0.546	0.595	0.575	0.610	0.641	0.666	0.686	0.707	0.730
Bethesda - Unimproved: Personal	0.045	0.041	0.045	0.045	0.045	0.045	0.045	0.045	0.045
Montgomery Hills - Commercial: Real	0.055	0.060	0.058	0.062	0.065	0.067	0.069	0.072	0.074
Montgomery Hills - Commercial: Personal	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001
Montgomery Hills - Unimproved: Real	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001
Montgomery Hills - Unimproved: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Silver Spring - Commercial: Real	3.633	3.966	3.828	4.062	4.269	4.437	4.568	4.708	4.864
Silver Spring - Commercial: Personal	0.000	0.124	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Silver Spring - Unimproved: Real	0.355	0.385	0.374	0.397	0.417	0.434	0.447	0.460	0.476
Silver Spring - Unimproved: Personal	0.100	0.000	0.100	0.102	0.101	0.101	0.101	0.102	0.102
Wheaton - Commercial: Real	0.563	0.581	0.593	0.629	0.661	0.687	0.707	0.729	0.753
Wheaton - Commercial: Personal	0.007	0.009	0.007	0.007	0.007	0.007	0.007	0.007	0.007
Wheaton - Unimproved: Real	0.005	0.006	0.005	0.006	0.006	0.006	0.007	0.007	0.007
Wheaton - Unimproved: Personal	0.004	0.004	0.004	0.004	0.004	0.004	0.004	0.004	0.004

Schedule E-2

PROPERTY TAX RATES (dollars per $100 assessed value)	ACTUAL FY23	ACTUAL FY24	ACTUAL FY25	APPR FY26
COUNTYWIDE				
General Fund: Real	0.6940	0.7170	0.7170	0.7212
General Fund: Personal	1.7350	1.7925	1.7925	1.8030
State of Maryland: Real	0.1120	0.1120	0.1120	0.1120
State of Maryland: Personal	0.0000	0.0000	0.0000	0.0000
Countywide: Real	0.8060	0.8290	0.8290	0.8332
Countywide: Personal	1.7350	1.7925	1.7925	1.8030
SPECIAL DISTRICTS				
Storm Drainage: Real	0.0000	0.0000	0.0000	0.0000
Storm Drainage: Personal	0.0000	0.0000	0.0000	0.0000
Mass Transit: Real	0.0832	0.0852	0.0892	0.0828
Mass Transit: Personal	0.2080	0.2130	0.2230	0.2070
Recreation: Real	0.0259	0.0330	0.0318	0.0320
Recreation: Personal	0.0648	0.0825	0.0795	0.0800
Fire: Real	0.1074	0.1184	0.1202	0.1218
Fire: Personal	0.2685	0.2960	0.3005	0.3045
URBAN DISTRICTS				
Bethesda: Real	0.0120	0.0120	0.0120	0.0120
Bethesda: Personal	0.0300	0.0300	0.0300	0.0300
Silver Spring: Real	0.0240	0.0240	0.0240	0.0240
Silver Spring: Personal	0.0600	0.0600	0.0600	0.0600
Wheaton: Real	0.0300	0.0300	0.0300	0.0300
Wheaton: Personal	0.0750	0.0750	0.0750	0.0750
M-NCPPC				
Advanced Land Acquisition: Real **	0.0010	0.0010	0.0010	0.0010
Advanced Land Acquisition: Personal **	0.0025	0.0025	0.0025	0.0025
Metro (Parks)				
Mandatory: Real	0.0360	0.0360	0.0360	0.0360
Mandatory: Personal	0.0900	0.0900	0.0900	0.0900
Maintenance: Real	0.0080	0.0080	0.0080	0.0080
Maintenance: Personal	0.0200	0.0200	0.0200	0.0200
Discretionary: Real	0.0170	0.0210	0.0162	0.0174
Discretionary: Personal	0.0425	0.0525	0.0405	0.0435
Regional (Administration)				

PROPERTY TAX RATES				
(dollars per $100 assessed value)	ACTUAL FY23	ACTUAL FY24	ACTUAL FY25	APPR FY26
Mandatory: Real	0.0120	0.0120	0.0120	0.0120
Mandatory: Personal	0.0300	0.0300	0.0300	0.0300
Discretionary: Real	0.0070	0.0086	0.0078	0.0070
Discretionary: Personal	0.0175	0.0215	0.0195	0.0175
PARKING DISTRICTS				
Bethesda - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Bethesda - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Bethesda - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Bethesda - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Silver Spring - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Silver Spring - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Silver Spring - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Silver Spring - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Wheaton - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Wheaton - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Wheaton - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Wheaton - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000

** On Countywide basis

History Schedules

SCHEDULE F-1, TEN YEAR HISTORY OF EXPENDITURES IN CURRENT AND DEFLATED DOLLARS

This schedule shows the growth in expenditures for four major agencies: MCG, MCPS, Montgomery College, and M NCPPC, in both current dollars and deflated to Fiscal Year 17. The purpose is to give a sense of the size of increases in real spending, with inflation removed.

SCHEDULE F-2, TEN YEAR HISTORY OF REVENUE BY MAJOR CATEGORY

This schedule reports the revenues received by MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. The great majority of the revenues are collected by Montgomery County government, but the educational institutions do receive significant State aid plus revenues from tuition, food service, and other charges.

The columns showing the percent of total revenues represented by the major categories give a sense of the relative importance of different types of revenues and show changes over time.

SCHEDULE F-3, TEN YEAR HISTORY OF COUNTY GOVERNMENT WORKYEARS BY FUNCTION

This schedule has two tables that display workforce history in different ways. The first displays MCG FTEs by function. The second table takes the workforce data in the first table and divides it by the estimated population for each year to show the annual change in the number of workers per 1,000 population. The purpose is to show how the size of the MCG workforce, by governmental function, is tracking the growth in population. The data in this table excludes FTEs provided by contract.

SCHEDULE F-4, TEN YEAR HISTORY OF COUNTY AGENCIES WORKYEARS BY FUND

This schedule is similar to F-3 but displays MCG FTEs by fund over the ten years.

SCHEDULE F-5, TEN YEAR HISTORY OF PROPERTY TAX RATES FOR TYPICAL PROPERTY OWNER

This schedule shows the tax rates per 100 dollars of assessed valuation paid by the typical property owner.

SCHEDULE F-6, HISTORICAL ANALYSIS OF PROPERTY TAX RATES

This schedule shows the total average weighted property tax rate (i.e., the rate resulting from taking all rates approved by the County Council, all other municipal district tax rates, and the State of Maryland tax rate, and weighing them by their respective assessable bases related to the Countywide base).

The Workyears (WYs) employment indicator changed to Full-Time Equivalents (FTEs). Tables throughout the book showing FTEs in prior years have not been converted to FTEs; they still reflect WYs and maintain the integrity of the previously approved budgets.

Schedule F-1

TEN YEAR HISTORY OF EXPENDITURES IN CURRENT AND DEFLATED DOLLARS WITH FISCAL YEAR 17 AS BASE

(in millions)

	ACTUAL FY17	ACTUAL FY18	ACTUAL FY19	ACTUAL FY20	ACTUAL FY21	ACTUAL FY22	ACTUAL FY23	ACTUAL FY24	APPR FY25	APPR FY26
COUNTY GOVERNMENT										
General Fund	1,163.6	1,148.0	1,138.9	1,267.3	1,389.4	1,382.4	1,418.6	1,552.3	1,639.7	1,752.2
Expenditures in FY17$	1,163.6	1,127.7	1,101.5	1,213.9	1,305.8	1,231.0	1,208.3	1,288.2	1,336.3	1,397.3
Special Funds: Tax Supported	395.3	406.5	417.9	432.8	410.7	455.7	512.2	547.7	557.6	596.1
Expenditures in FY17$	395.3	399.3	404.2	414.6	386.0	405.8	436.3	454.5	454.4	475.4
Grant Fund: Non-Tax Supported	111.4	116.6	114.7	147.8	293.4	278.4	252.2	217.7	161.6	169.6
Expenditures in FY17$	111.4	114.5	110.9	141.6	275.8	247.9	214.8	180.7	131.7	135.2
Special Funds: Non-Tax Supported	306.3	329.0	339.0	354.2	360.8	372.7	460.6	444.0	428.6	480.7
Expenditures in FY17$	306.3	323.2	327.9	339.3	339.1	331.9	392.3	368.5	349.3	383.3
TOTAL COUNTY GOVERNMENT	**1,976.5**	**2,000.1**	**2,010.5**	**2,202.0**	**2,454.4**	**2,489.2**	**2,643.6**	**2,761.7**	**2,787.5**	**2,998.6**
Expenditures in FY17$	1,976.5	1,964.7	1,944.4	2,109.2	2,306.8	2,216.6	2,251.8	2,291.9	2,271.8	2,391.2
M. C. PUBLIC SCHOOLS(b)	**2,456.1**	**2,524.8**	**2,612.5**	**2,674.1**	**2,714.9**	**2,754.2**	**2,921.7**	**3,298.8**	**3,322.3**	**3,595.6**
Expenditures in FY17$	2,456.1	2,480.2	2,526.6	2,561.4	2,551.6	2,452.5	2,488.7	2,737.6	2,707.7	2,867.3
MONTGOMERY COLLEGE(b)	**293.7**	**296.5**	**291.2**	**292.6**	**296.0**	**297.3**	**299.4**	**304.8**	**334.7**	**346.9**
Expenditures in FY17$	293.7	291.3	281.6	280.3	278.2	264.7	255.0	252.9	272.8	276.6
M-NCPPC(b)	**136.7**	**144.0**	**148.3**	**152.0**	**151.5**	**164.4**	**176.7**	**186.3**	**205.9**	**217.9**
Expenditures in FY17$	136.7	141.5	143.4	145.6	142.4	146.4	150.5	154.6	167.8	173.8
DEBT SERVICE(a)	**387.5**	**398.0**	**422.6**	**428.5**	**421.9**	**432.8**	**452.2**	**453.4**	**480.1**	**472.8**
Expenditures in FY17$	387.5	391.0	408.7	410.4	396.5	385.4	385.2	376.3	391.3	377.0
TOTAL ALL AGENCIES	**5,250.5**	**5,363.5**	**5,485.1**	**5,749.2**	**6,038.6**	**6,137.9**	**6,493.6**	**7,005.0**	**7,130.5**	**7,631.7**
Expenditures in FY17$	5,250.5	5,268.7	5,304.7	5,506.9	5,675.4	5,465.6	5,531.2	5,813.3	5,811.3	6,085.9
CPI - FISCAL YEAR 17 = 100	**100.0**	**101.8**	**103.4**	**104.4**	**106.4**	**112.3**	**117.4**	**120.5**	**122.7**	**125.4**
Fiscal Year Percent Change	**----**	**1.8%**	**1.6%**	**1%**	**2%**	**5.9%**	**5.1%**	**3.1%**	**2.2%**	**2.7%**

(a) Includes add-back of State closed school revenues.
(b) Includes tax supported and non-tax supported funds

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Schedule F-2

TEN YEAR HISTORY OF REVENUE BY MAJOR CATEGORY AND AS A PERCENT OF TOTAL REVENUE

(in millions)

FISCAL YEAR	PROPERTY TAX		INCOME TAX		TRANSFER TAX		OTHER TAXES		LICENSES & PERMITS		CHARGES FOR SERVICES		INTERGOV .AID		FINES & MISC REVENUE		TOTAL REVENUE
	$	%	$	%	$	%	$	%	$	%	$	%	$	%	$	%	$
FY26 Approved	2,434.0	32.0	2,274.2	29.9	179.6	2.4	321.4	4.2	61.2	0.8	466.1	6.1	1,624.0	21.3	253.0	3.3	7,613.6
FY25 Estimate	2,289.7	31.7	2,170.1	30.1	169.8	2.4	312.4	4.3	55.7	0.8	427.9	5.9	1,525.3	21.1	262.1	3.6	7,213.1
FY25 Approved	2,285.6	32.2	2,051.1	28.9	162.5	2.3	327.8	4.6	62.1	0.9	419.7	5.9	1,536.9	21.7	246.7	3.5	7,092.3
FY24 Actual	2,213.8	30.6	2,023.6	28.0	162.3	2.2	315.8	4.4	58.1	0.8	378.9	5.2	1,728.8	23.9	342.2	4.7	7,223.5
FY23 Actual	1,971.4	29.0	2,140.0	31.4	180.6	2.7	311.7	4.6	58.1	0.9	366.2	5.4	1,495.0	22.0	286.2	4.2	6,809.1
FY22 Actual	1,879.2	28.9	1,895.8	29.2	293.9	4.5	304.0	4.7	65.6	1.0	335.5	5.2	1,555.9	23.9	166.9	2.6	6,496.7
FY21 Actual	1,857.6	29.7	1,820.2	29.1	209.2	3.3	288.5	4.6	52.8	0.8	306.3	4.9	1,553.8	24.8	168.3	2.7	6,256.6
FY20 Actual	1,793.5	30.8	1,700.6	29.2	191.8	3.3	300.0	5.2	53.7	0.9	357.6	6.1	1,234.1	21.2	189.6	3.3	5,820.8
FY19 Actual	1,763.2	31.6	1,531.2	27.4	184.2	3.3	314.0	5.6	56.9	1.0	393.9	7.1	1,138.0	20.4	205.4	3.7	5,586.7
FY18 Actual	1,754.3	32.1	1,469.3	26.9	171.5	3.1	314.3	5.8	56.9	1.0	390.2	7.1	1,110.0	20.3	192.2	3.5	5,458.6
FY17 Actual	1,732.4	32.1	1,466.6	27.2	193.8	3.6	305.7	5.7	52.1	1.0	401.5	7.4	1,075.5	19.9	164.4	3.0	5,392.0

* Totals do not include uses of prior year reserves or transfers

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Schedule F-3

TEN YEAR HISTORY OF COUNTY GOVERNMENT FTEs BY FUNCTION

Function	APPR FY17	APPR FY18	APPR FY19	APPR FY20	APPR FY21	APPR FY22	APPR FY23	APPR FY24	APPR FY25	APPR FY26
General Government	1,112.55	1,146.20	1,151.67	1,167.91	1,182.46	1,210.71	1,249.00	1,267.02	1,268.32	1,275.65
Public Safety	3,743.63	3,790.18	3,809.33	3,842.39	3,850.99	3,837.49	3,890.78	3,907.38	3,897.13	3,950.38
Transportation	1,174.30	1,206.20	1,208.20	1,244.20	1,243.20	1,241.70	1,245.43	1,231.12	1,226.53	1,241.53
Health & Human Services	1,619.38	1,648.71	1,670.36	1,683.09	1,714.49	1,770.62	1,856.66	1,948.48	2,002.27	2,068.39
Libraries, Culture & Recreation	856.40	890.12	893.52	925.66	928.87	934.37	1,008.26	1,007.15	1,014.38	1,020.11
Community Development & Housing	332.75	345.85	346.35	351.85	351.75	352.25	359.38	362.13	379.93	385.93
Environment	210.81	213.11	214.21	216.11	219.96	221.96	236.09	250.09	250.59	251.84
Non-Departmental Accounts	4.18	4.21	4.64	6.38	12.51	23.46	45.34	36.27	52.06	40.84
Liquor Control	432.42	438.20	442.20	427.70	442.50	443.80	428.80	428.70	432.30	433.30
Subtotal	**9,486.42**	**9,682.78**	**9,740.48**	**9,865.29**	**9,946.73**	**10,036.36**	**10,319.74**	**10,438.34**	**10,523.51**	**10,667.97**
Plus Council & Judicial Offices *	544.86	552.85	560.03	567.93	572.18	577.98	601.56	599.06	617.15	623.10
TOTAL COUNTY GOVERNMENT	**10,031.28**	**10,235.63**	**10,300.51**	**10,433.22**	**10,518.91**	**10,614.34**	**10,921.30**	**11,037.40**	**11,140.66**	**11,291.07**
Government FTEs PER 1000 Population										
General Government	1.07	1.08	1.08	1.07	1.09	1.12	1.15	1.18	1.19	1.19
Public Safety	3.60	3.57	3.58	3.53	3.57	3.55	3.59	3.63	3.66	3.68
Transportation	1.13	1.14	1.14	1.14	1.15	1.15	1.15	1.14	1.15	1.16
Health & Human Services	1.56	1.55	1.57	1.55	1.59	1.64	1.71	1.81	1.88	1.93
Libraries, Culture & Recreation	0.82	0.84	0.84	0.85	0.86	0.86	0.93	0.94	0.95	0.95
Community Development & Housing	0.32	0.33	0.33	0.32	0.33	0.33	0.33	0.34	0.36	0.36
Environment	0.20	0.20	0.20	0.20	0.20	0.21	0.22	0.23	0.24	0.23
Non-Departmental Accounts	0.00	0.00	0.00	0.01	0.01	0.02	0.04	0.03	0.05	0.04
Liquor Control	0.42	0.41	0.42	0.39	0.41	0.41	0.40	0.40	0.41	0.40
Total County-Less Elective Offices	**9.13**	**9.11**	**9.16**	**9.06**	**9.21**	**9.28**	**9.53**	**9.70**	**9.88**	**9.93**
Plus Council & Judicial Offices *	0.52	0.52	0.53	0.52	0.53	0.53	0.56	0.56	0.58	0.58
TOTAL COUNTY GOVERNMENT	**9.66**	**9.63**	**9.69**	**9.58**	**9.74**	**9.81**	**10.08**	**10.26**	**10.46**	**10.51**
Population	**1,038,500**	**1,062,500**	**1,063,510**	**1,088,823**	**1,079,939**	**1,081,809**	**1,083,304**	**1,075,926**	**1,065,410**	**1,073,918**

* Includes official and staff of offices headed by elected officials.
Effective FY13, Workyears have been converted to Full-Time Equivalents(FTEs) and will no longer measure lapse and overtime.
Historical Workyears and Populations reflect the Original Approved Budget.

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Schedule F-4

TEN YEAR HISTORY OF COUNTY AGENCIES FTEs BY FUND

	FY17 FTEs	FY18 FTEs	FY19 FTEs	FY20 FTEs	FY21 FTEs	FY22 FTEs	FY23 FTEs	FY24 FTEs	FY25 FTEs	FY26 FTEs
GENERAL FUND										
General Fund	1,076.64	1,107.01	1,117.56	1,135.80	1,153.90	1,186.55	1,247.26	1,267.99	1,315.28	1,320.56
Public Safety	2,646.27	2,709.82	2,717.47	2,733.53	2,741.13	2,715.03	2,748.53	2,754.13	2,734.92	2,777.17
Transportation	252.27	252.27	252.27	255.77	254.77	253.27	255.06	252.75	239.81	239.97
Health & Human Services	1,619.38	1,648.71	1,670.36	1,683.09	1,714.49	1,770.62	1,856.66	1,948.48	2,002.27	2,068.39
Libraries, Culture & Recreation	386.56	395.26	395.51	404.01	404.51	404.06	403.60	385.11	384.61	385.31
Community Development & Housing	73.40	86.40	86.40	87.80	87.80	88.30	91.30	89.95	103.75	106.55
Environment	16.50	16.50	16.50	16.70	16.29	16.29	25.64	31.65	29.00	26.76
Non-Departmental Accounts	4.18	4.21	4.64	6.38	12.51	23.46	45.34	36.27	52.06	40.84
TOTAL GENERAL FUND **	**6,075.20**	**6,220.18**	**6,260.71**	**6,323.08**	**6,385.40**	**6,457.58**	**6,673.39**	**6,766.33**	**6,861.70**	**6,965.55**
SPECIAL FUNDS										
Urban Districts	58.60	58.60	58.60	58.60	58.70	58.70	60.70	60.70	59.70	59.70
Mass Transit	842.47	874.37	876.37	908.87	908.87	908.87	910.61	898.61	909.36	922.86
Fire Tax District	1,302.76	1,286.76	1,298.26	1,318.26	1,319.26	1,333.26	1,352.01	1,363.01	1,372.01	1,385.01
Recreation	440.77	464.79	466.94	490.38	493.09	499.04	574.39	591.77	598.70	603.73
Economic Development Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Cable Television	31.50	32.50	31.85	30.85	30.75	30.75	29.55	24.34	0.00	
Montgomery Housing Initiative	14.70	14.70	15.20	17.05	17.05	17.05	18.05	22.15	23.15	24.35
Water Quality Protection	88.76	91.47	91.47	93.17	92.11	93.61	96.84	101.84	103.69	107.74
Community Use of Public Facilities	29.07	30.07	31.07	31.27	31.27	31.27	30.27	30.27	31.07	31.07
Parking Districts	48.53	48.53	48.53	48.53	48.53	48.53	48.73	48.73	48.73	50.23
Permitting Services	243.65	243.75	243.75	246.00	245.90	245.90	249.03	249.03	252.03	254.03
Solid Waste Services	105.55	105.14	106.24	106.24	111.56	112.06	113.61	116.60	117.90	117.34
Vaccum Leaf Collection	31.03	31.03	31.03	31.03	31.03	31.03	31.03	31.03	28.63	28.47
Liquor Control	432.42	438.20	442.20	427.70	442.50	443.80	428.80	428.70	432.30	433.30
TOTAL SPECIAL FUNDS	**3,670.81**	**3,720.91**	**3,742.51**	**3,808.95**	**3,831.62**	**3,854.87**	**3,944.62**	**3,967.78**	**3,978.27**	**4,018.83**
INTERNAL SERVICE FUNDS										
Employee Health Benefit Self Insurance	22.30	25.25	25.25	23.65	23.85	23.85	25.25	25.25	23.65	23.65
Motor Pool	204.10	204.10	206.10	211.10	211.10	211.10	211.10	211.10	211.10	215.10
Printing & Mail	28.75	34.07	34.07	34.57	34.57	34.57	34.57	34.57	34.57	34.57
Self Insurance	30.12	31.12	31.87	31.87	32.37	32.37	32.37	32.37	31.37	33.37
TOTAL INTERNAL SERVICE FUNDS	**285.27**	**294.54**	**297.29**	**301.19**	**301.89**	**301.89**	**303.29**	**303.29**	**300.69**	**306.69**
TOTAL COUNTY GOVERNMENT	**10,031.28**	**10,235.63**	**10,300.51**	**10,433.22**	**10,518.91**	**10,614.34**	**10,921.30**	**11,037.40**	**11,140.66**	**11,291.07**
MONT. COUNTY PUBLIC SCHOOLS	**22,248.73**	**22,284.33**	**22,452.26**	**22,867.11**	**23,476.79**	**23,636.61**	**23,976.50**	**24,529.33**	**24,764.54**	**25,387.32**
MONTGOMERY COLLEGE	**1,920.60**	**1,917.60**	**1,925.60**	**1,910.85**	**1,910.85**	**1,910.85**	**1,921.35**	**1,922.35**	**1,926.35**	**1,926.35**
M-NCPPC	**1,045.19**	**1,080.64**	**1,089.66**	**1,102.41**	**1,111.94**	**1,136.95**	**1,134.38**	**1,135.13**	**1,169.51**	**1,170.51**
GRAND TOTAL	**35,245.80**	**35,518.20**	**35,768.03**	**36,313.59**	**37,018.49**	**37,298.75**	**37,953.53**	**38,624.21**	**39,001.06**	**39,775.25**

**Includes grant FTEs related to General Fund functions.

Prior to FY10 the Leaf Vacuum Fund was included in Solid Waste Services

Effective FY13, Workyears have been converted to Full-Time Equivalents (FTEs) and will no longer lapse and overtime. Historical Workyears reflect the Original Approved Budget

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Schedule F-5

TEN YEAR HISTORY OF PROPERTY TAX RATES FOR TYPICAL PROPERTY OWNER

Tax Rate Per $100 Assessed Value

FISCAL YEAR	COUNTY	MASS TRANSIT	FIRE	RECREATION	STORM DRAINAGE	M -NCPPC	TOTAL COUNTY	STATE	TOTAL TAX RATE
FY26 - Real	0.7212	0.0828	0.1218	0.0320	n/a	0.0814	1.0392	0.1120	1.1512
FY26 - Personal	1.8030	0.2070	0.3045	0.0800	n/a	0.2035	2.5980	n/a	2.5980
FY25 - Real	0.7170	0.0892	0.1202	0.0318	n/a	0.0810	1.0392	0.1120	1.1512
FY25 - Personal	1.7925	0.2230	0.3005	0.0795	n/a	0.2025	2.5980	n/a	2.5980
FY24 - Real	0.7170	0.0852	0.1184	0.0330	n/a	0.0866	1.0402	0.1120	1.1522
FY24 - Personal	1.7925	0.2130	0.2960	0.0825	n/a	0.2165	2.6005	n/a	2.6005
FY23 - Real	0.6940	0.0832	0.1074	0.0259	n/a	0.0810	0.9915	0.1120	1.1035
FY23 - Personal	1.7350	0.2080	0.2685	0.0648	n/a	0.2025	2.4788	n/a	2.4788
FY22 - Real	0.7178	0.0524	0.1202	0.0261	n/a	0.0740	0.9905	0.1120	1.1025
FY22 - Personal	1.7945	0.1310	0.3005	0.0653	n/a	0.1850	2.4763	n/a	2.4763
FY21 - Real	0.6948	0.0736	0.1182	0.0260	n/a	0.0786	0.9912	0.1120	1.1032
FY21 - Personal	1.7370	0.1840	0.2955	0.0650	n/a	0.1965	2.4780	n/a	2.4780
FY20 - Real	0.7166	0.0672	0.1068	0.0261	n/a	0.0740	0.9907	0.1120	1.1027
FY20 - Personal	1.7915	0.1680	0.2670	0.0653	n/a	0.1850	2.4768	n/a	2.4768
FY19 - Real	0.7414	0.0498	0.1065	0.0254	n/a	0.0696	0.9927	0.1120	1.1047
FY19 - Personal	1.8535	0.1245	0.2663	0.0635	n/a	0.1740	2.4817	n/a	2.4817
FY18 - Real	0.7484	0.0580	0.1089	0.0240	n/a	0.0736	1.0129	0.1120	1.1249
FY18 - Personal	1.8710	0.1450	0.2723	0.0600	n/a	0.1840	2.5323	n/a	2.5323
FY17 - Real	0.7734	0.0520	0.1140	0.0230	0.0030	0.0728	1.0382	0.1120	1.1502
FY17 - Personal	1.9335	0.1300	0.2850	0.0575	0.0075	0.1820	2.5955	n/a	2.5955

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Schedule F-6

HISTORICAL ANALYSIS OF WEIGHTED REAL PROPERTY TAX RATES
MONTGOMERY COUNTY
Average Weighted Rate Per $100 of Assessed Value

Fiscal Year	Total	Maryland	Municipalities	Montgomery County
2026	$1.1828	$0.1120	$0.0453	$1.0255
2025	$1.1830	$0.1120	$0.0455	$1.0255
2024	$1.1840	$0.1120	$0.0465	$1.0255
2023	$1.1366	$0.1120	$0.0461	$0.9785
2022	$1.1364	$0.1120	$0.0459	$0.9785
2021	$1.1364	$0.1120	$0.0459	$0.9785
2020	$1.1353	$0.1120	$0.0447	$0.9786
2019	$1.1372	$0.1120	$0.0438	$0.9814
2018	$1.1582	$0.1120	$0.0450	$1.0012
2017	$1.1813	$0.1120	$0.0429	$1.0264

Notes:

'Montgomery County' is the weighted average of the tax rates in the FY26 Approved Budget for the tax-supported property revenues and do not include Parking Lot Districts.

'Montgomery County' weighted rate includes a $0.047 tax rate that is authorized by Maryland Code, Education § 5-104 (d)(1).

'Municipalities' are the weighted average of approximately 23 municipal districts and are based on adopted tax rates for FY26 and the taxable assessments for levy year 2025.

MONTGOMERY COUNTY DEPARTMENT OF FINANCE **June 2025**

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Resolution No.:	20-820
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY 2026 Operating Budget of the Montgomery County Government

Background

1. As required by Section 303 of the County Charter, the County Executive sent to the County Council the FY 2026 Operating Budget for the Montgomery County Government.

2. As required by Section 304 of the Charter, notice of public hearing was given and a public hearing was held.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2026 Operating Budget for the Montgomery County Government and appropriates the funds as shown on the attachment to this resolution in the following sections.

   Section A: The General Fund Operating Budget contains the tax supported, non-grant-funded appropriations for departmental and non-departmental General Fund accounts.

   Section B: The Special Revenue Funds Tax Supported Budget contains the non-grant appropriations associated with all tax supported Special Funds.

   Section C: The Debt Service Budget includes all tax supported debt service on General Obligation Bonds for the General Fund and tax supported Special Funds and all tax-supported expenditures for long term

leases, short term leases, and other tax supported and non-tax supported debt.

Section D: The Grant Fund Operating Budget contains the grant-funded appropriations for all tax supported General Fund accounts and tax supported Special Fund accounts of County Government. Any appropriation for and spending on any project funded by non-County funds is contingent on notice of receipt of the non-County funds.

Section E: The Special Revenue Funds Self-Supporting Funds Budget contains both grant and non-grant-funded appropriations for self-supporting (non-tax supported) funds.

Section F: The Enterprise Funds Budget contains both grant and non-grant-funded appropriations for enterprise funds and the debt service appropriation for enterprise funds and notes the total appropriations for the County's Risk Management Liability and Property Coverage Self-Insurance Fund and Employees Health Benefits Self-Insurance Fund.

2. This resolution re-appropriates or appropriates revenue received from non-County sources for programs funded in whole or in part from those non-County funds:

   a) together with matching County funds, if any; and
   b) to the extent that the program period approved by the non-County source requires more than one fiscal year to complete the grant program, under the terms of receipt of the non-County revenues.

3. This resolution re-appropriates the fund balances of the following funds and non-departmental accounts (NDA):

   Central Duplicating Fund
   Economic Development Fund
   Housing Initiative Fund
   Motor Pool (DGS) Internal Service Fund
   Rehabilitation Loan Fund
   Restricted Donation Special Revenue Fund
   Community Reinvestment and Repair Fund
   Labor Management Relations Committee NDA
   Community Grants NDA
   Leases NDA

4. This resolution re-appropriates the June 30, 2025 fund balance for the Drug Enforcement Forfeiture Fund permitting it to be spent in FY 2026. As required in Section 35-13B of the County Code, the Chief of Police must provide reports to the County Executive and the Council on December 15, 2025 and March 15, 2026 regarding the unreserved fund balance,

expenditures, and the approved budget for the Drug Enforcement Forfeiture Fund.

5. This resolution re-appropriates encumbered appropriations, permitting them to be spent in FY 2026. Any unencumbered appropriation lapses at the end of FY 2025, except as re-appropriated elsewhere in this resolution.

6. This resolution re-appropriates the unencumbered balance of any special and supplemental appropriations approved as part of the County's response and recovery efforts related to the COVID-19 pandemic for the same purpose(s) and on the same terms as set forth in the initial appropriations.

7. Section G of this resolution lists the entities authorized to receive non-competitive contract awards under Section 11B-14(a)(4) of the County Code, which states: "A contract may be awarded without competition if the Chief Administrative Officer makes a written determination that the contract award serves a public purpose" and "a proposed contractor has been identified in an appropriation resolution approved by the Council." Appropriations for these awards are included in the departmental and non-departmental appropriations in Sections A through F. The Chief Administrative Officer has determined that contract awards to the entities listed in Section G serve a public purpose. The appropriated amounts allocated to particular entities listed in Section G are estimates only and may vary among entities due to changed circumstances. The FY 2026 amounts include inflationary adjustments approved by the Council for FY 2026. The Council, in Resolution 14-490, adopted the process to designate entities under this provision.

8. This resolution appropriates $22,344,858 to the Department of Health and Human Services to provide payments to organizations providing direct services to clients of residential, community supported living arrangements, day habilitation, or supportive employment provided through the Developmental Disabilities Administration. In order to receive this payment, an organization must provide any documentation requested by the Department of Health and Human Services and the organization must be in compliance with the Montgomery County Minimum Wage law. Section G of this resolution includes entities eligible to receive the non-competitive payments.

9. This resolution appropriates $2,495,682 to the Department of Health and Human Services to provide payments to organizations providing adult medical day care services that accept Medicaid funding. In order to receive this payment, an organization must demonstrate to the Department the organization is licensed and in good standing with the Maryland Department of Health, Office of Healthcare Quality. The organization must provide any documentation requested by the Department to determine the use of the program by Medicaid funded County residents and the

organization must be in compliance with the Montgomery County Minimum Wage law. Section G of this resolution includes entities eligible to receive the non-competitive payments.

10. If an error in the name of an entity or the stated purpose for a non-competitive contract identified in Section G does not alter the substance of the Chief Administrative Officer's determination and Council's approval of the award, the Director of the Office of Procurement may proceed with the non-competitive contract without an amendment to Section G. The Director of the Office of Procurement must notify the Council within 7 days after making each determination.

11. In the following agency budgets, the Council appropriates payments to the Risk Management Liability and Property Coverage Self-Insurance Fund. The Director of Finance must transfer the following net amounts from the respective appropriations for County Government, the Montgomery County Public Schools, and Montgomery College to the Risk Management Liability and Property Coverage Self-Insurance Fund on or immediately after July 1, 2025. The Director of Finance must notify the Maryland-National Capital Park and Planning Commission that its net contribution to the Fund is due on or immediately after July 1, 2025.

Contribution	Appropriated Return of Contribution Expense	Net Payment/ Contribution	Department/Agency
$26,469,813	$1,973,682	$24,496,131	County General Fund Risk Management Non-Departmental Account
$17,466,358	$1,302,353	$16,164,005	County Special, Enterprise, and Internal Service Funds Contributions
$14,169,020	$1,056,492	$13,112,528	Fire and Rescue System – Fire Tax District Funds
$26,485,613	$1,974,860	$24,510,753	Montgomery County Public Schools
$2,387,861	$178,047	$2,209,814	Montgomery College
$1,846,474	$137,680	$1,708,794	Maryland-National Capital Park and Planning Commission

In addition to contributions from County Government and County and Bi-county agencies, the following contributions and revenues, net of Return of Contribution, are expected to be realized in FY 2026.

Contribution /Income	Appropriated Return of Contribution Expense	Net Payment/ Contribution	Agency
$2,856,444	$212,986	$2,643,458	Housing Opportunities Commission
$213,495	$15,919	$197,576	Montgomery County Revenue Authority
$691,579	$51,567	$640,012	City of Gaithersburg
$69,406	$5,175	$64,231	City of Rockville Housing Authority/Rockville Housing Enterprises
$47,431	$3,537	$43,894	Bethesda Urban Partnership
$92,758	$6,915	$85,843	Other Municipal Income
$ 11,526,580	N/A	N/A	Other Income (includes investment income and recovered losses)

These contributions and the fund balance are available to support an FY 2026 Risk Management Liability and Property Coverage Self-Insurance Fund appropriation, including Return of Contribution, of $117,198,841.

12. This resolution appropriates $20,000,000 for the Future Federal, State, or Other Grant Non-Departmental Account (the "Account" for purposes of this Paragraph 12) in the County Government Grant Fund to fund specific programs or activities designated in a grant, donation, contribution, reimbursement, or other non-County funding source received in FY 2026. Subject to the following conditions, when the County receives funds for a program from a non-County source, the Executive may transfer funds from this Account to the appropriate fund for a department or office to support the program:

a) The program must not require any new FY 2026 tax supported appropriation or future tax supported County funds.

b) Subject to the balance in the Account, any amount may be transferred in FY 2026 for any program which meets at least one of the following six conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2025; (3) the program was included in the FY 2026 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2026; (5) the amount is funded by an insurance reimbursement that has been received; or (6) the amount is funded by revenues from the State of Maryland Emergency Number Systems Board.

c) The Executive must provide the Council with a quarterly report of each transfer made no later than September 30, December 30, March 30, and June 30 each year.

The Department of Finance may transfer funds from the Account to the Restricted Donation Special Revenue Fund on a quarterly basis. The Council must approve a transfer for any individual donation which exceeds $200,000 unless the donation meets one of the conditions in subparagraph (b) of this paragraph.

The Executive must approve each transfer under this paragraph and must notify the Council within 30 days after each transfer. The Office of Management and Budget must maintain a record to ensure that the total appropriation for the Account is not exceeded.

The Executive may also transfer an appropriation from a specific department or office grant appropriation in the County Government Grant Fund to the Account when a specific grant is less than the amount appropriated. The amount of the transfer must equal the difference between the amount appropriated and the grant award.

For FY 2026, the Executive may transfer funds from this Account to the Department of Police for expenses incurred as a part of an agreement with another governmental entity to fund law enforcement activities as requested or approved by that entity. The Executive must notify the Council in writing within 10 working days when this method of transfer is used for an amount that exceeds $200,000. The Executive must provide the notice required in Paragraph 18 in the case of an emergency response.

13. The Executive may transfer County matching funds within a department or office from the appropriate fund to an account for the same department or office in the Grant Fund when the grantor requires a County match.

14. When the County Government receives more non-County funds (excluding FEMA reimbursement) than were budgeted for a program which also receives some County funds:

    a) Council approval is not required to substitute the non-County funds for County funds for the same program. In this case, there is no change in the total appropriation.
    b) Council approval is required to increase the total appropriation for the program. The Council may decide to substitute non-County funds for County funds instead of increasing the appropriation.

15. When the County Government receives official notice that government aid or grant funds will be less than was budgeted for a program:

    a) Council approval is required to substitute County tax supported funds for non-County funds. In this case, there is no change in total appropriation for the program.

b) The Executive must report to the Council any recommendation to reduce expenditures in an affected program to offset any loss of non-County funds. A reduction of 10% or less from the amount estimated in the FY 2026 approved budget for any grant or specific source of government aid may be reported through the report required in Paragraph 12(c) of this resolution. A reduction of greater than 10% from the approved amount estimated in the FY 2026 approved budget for any grant or specific source of government aid must be reported within 15 days.

16. For FY 2026, funds for Federal Emergency Management Agency (FEMA) reimbursements of Urban Search and Rescue Team activities may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of appropriation, the Executive or a designee must forward a copy of each FEMA authorization letter to the Council President within 5 working days after the County receives the FEMA authorization.

17. For FY 2026, reimbursement payments from the Federal government for providing security through the Police Department on an overtime basis may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of appropriation, the Executive must forward to the Council President a copy of a contract, memorandum, or letter from a federal agency authorizing the County to provide such security. The Department must specify the amount of reimbursement funding, and the contract, letter, or memorandum must be forwarded within 5 working days after the County receives the authorization.

18. For FY 2026, reimbursement payments from Federal, state, or local governments for emergency response or assistance by Montgomery County departments or offices may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of appropriation, the Executive must forward to the Council President a copy of the contract, memorandum, or letter from the federal, state, or local agency authorizing the County to provide the requested assistance. The Executive must specify the amount of reimbursement funding and must forward the contract, letter, or memorandum within 5 working days after the County receives the authorization.

19. In Resolution 20-785, adopted April 29, 2025, the Council expressed its intent to appropriate the funds necessary to implement the first year of the collective bargaining agreement (the "FOP Agreement" or "Agreement") between the County government and the Fraternal Order of Police, Montgomery County Lodge 35, Inc. ("FOP"), for the term July 1, 2025 through June 30, 2027.

For FY 2026, this resolution: (1) appropriates funding for the FOP Agreement at the FY 2025 levels; and (2) appropriates increases in funding under the following provisions of the FOP Agreement:

a) *General Wage Adjustments*. A 4.85% general wage adjustment effective in July 2025, pursuant to the terms of the Agreement (Article 36).
b) *Service Increments*. 3.5% service increments for eligible members, pursuant to the terms of the Agreement (Article 28).
c) *Longevity adjustments*. A 3.5% longevity step increase for eligible members, pursuant to the terms of the Agreement (Article 28).
d) *Canine Officer Pay*. An increase, from 0.5 hours in FY 2025 to 1.0 hours in FY 2026, of the time allowed per day for a Canine Officer to care for and maintain the canine, pursuant to the terms of the Agreement (Article 5).
e) *Field Training Officer Duties – Pay Differential*. An increase, from $6.00 per hour in FY 2025 to $8.00 per hour in FY 2026, in a pay differential under the Agreement (Article 5) for eligible members assigned to Field Training Officer responsibilities.
f) *Personal Patrol Vehicle Program*. Pursuant to the terms of the Agreement (Article 35), an increase, from 10 to 20 miles of the County's border, of the permissible "to-and-from" use of an assigned vehicle to a member's domicile.
g) *Issued Equipment*. Pursuant to the terms of the Agreement (Appendix I), negotiated changes to the list of equipment that must be issued to members.

This resolution appropriates funds in FY 2026 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the FOP Agreement as described in Paragraph 33. This Resolution appropriates funds in FY 2026 for retirement benefits as required by law.

20. In Resolution 20-784, adopted April 29, 2025, the Council expressed its intent to appropriate the funds necessary to implement the second year of the collective bargaining agreement ("IAFF Agreement" or "Agreement") between the County government and the Montgomery County Career Firefighters, International Association of Fire Fighters, Local 1664, AFL-CIO ("IAFF") for the term of July 1, 2024 through June 30, 2026.

For FY 2026, this resolution: (1) appropriates funding for the IAFF Agreement at the FY 2025 levels; and (2) appropriates increases in funding under the following provisions of the IAFF Agreement:

a) *General wage adjustment*. A 3.25% general wage adjustment effective in July 2025, pursuant to the terms of the Agreement (Section 19.1).

b) *Longevity increments*. A 3.5% longevity step increase for eligible employees, pursuant to the terms of the Agreement (Section 19).
c) *Service Increments*. A 3.5% service increment for eligible bargaining unit members on their anniversary dates, pursuant to the terms of the Agreement (Article 55).

This resolution appropriates funds in FY 2026 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the IAFF Agreement as described in Paragraph 33. This resolution appropriates funds in FY 2026 for retirement benefits as required by law.

21. In Resolution 20-783, adopted April 29, 2025, the Council expressed its intent to appropriate the funds necessary to implement the third year of the collective bargaining agreement (the "MCGEO Agreement" or "Agreement") between the County government and the Municipal and County Government Employees Organization, UFCW, Local 1994 ("MCGEO") for the term July 1, 2023 through June 30, 2026.

For FY 2026, this resolution: (1) appropriates funding for the MCGEO Agreement at the FY 2025 levels; and (2) appropriates increases in funding under the following provisions of the MCGEO Agreement:

a) *General wage adjustment*. A 3.0% general wage adjustment effective in July 2025, as provided pursuant to the terms of the Agreement (Article 5).
b) *Service increments*. A 3.5% service increment for eligible bargaining unit members on their anniversary dates, pursuant to the terms of the Agreement (Article 6)
c) *Longevity step increases*. A 3.25% longevity step increase for eligible bargaining unit members on the OPT/SLT Salary Schedule when those members have completed 16 years of service; 20-years of service; and 25 years of service, pursuant to the terms of the Agreement (Article 5). A 3.5% longevity step increase for eligible bargaining unit members on the Correctional Officers and Deputy Sheriff Uniform Salary Schedules when those members have completed 16 years of service; 20 years of service, and 25 years of service pursuant to the terms of the Agreement (Article 5).

This resolution appropriates funds in FY 2026 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the MCGEO Agreement as described in Paragraph 33. This resolution appropriates funds in FY 2026 for retirement benefits as required by law.

22. The Council approves a 3.0% general wage adjustment effective the pay period beginning July 13, 2025 and adjustment to the minimum and maximum of each grade in the Salary Schedules for County Government

non-represented employees. This resolution appropriates funds in FY 2026 for this purpose.

23. Effective the first full pay period that includes July 1, 2025 the Seasonal Salary Schedule will be adjusted as follows: the minimum and maximum for Grade S1 will be adjusted to equal the County minimum wage for a large employer of $17.65 per hour that becomes effective July 1, 2025. The minimum and maximum for Grade S2 will be adjusted to $18.15 per hour. The minimum and maximum for Grade S3 will be adjusted to $18.65 per hour. The minimum and maximum for Grade S4 will be adjusted to $19.15 per hour. The minimum and maximum for Grade S5 will be adjusted to $19.65 per hour. The minimum and maximum for Grade S6 will be adjusted to $20.15 per hour. The minimum for Grade S7 will be adjusted to $21.96 per hour, and the maximum adjusted to $26.52 per hour. The minimum for Grade S8 will be adjusted to $24.72 per hour, and the maximum adjusted to $30.12 per hour. This resolution appropriates funds in FY 2026 for this purpose.

24. The Council approves a 3.0% general wage adjustment effective the pay period beginning July 13, 2025 and adjustment to the minimum and maximum of each grade in the Salary Schedules for County Government non-represented employees in the Management Leadership Service (MLS). This resolution appropriates funds in FY 2026 for this purpose.

25. The Council approves a 4.85% general wage adjustment effective the pay period beginning July 13, 2025 and adjustments to the minimum and maximum of each grade in the Salary Schedules for County Government non-represented employees in the Police Leadership Service (PLS). This resolution appropriates funds in FY 2026 for this purpose.

26. The Council approves a 3.0% general wage adjustment effective the pay period beginning July 13, 2025 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Sheriff Management. This resolution appropriates funds in FY 2026 for this purpose.

27. The Council approves a 3.0% general wage adjustment effective the pay period beginning July 13, 2025 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Correctional Management. This resolution appropriates funds in FY 2026 for this purpose.

28. The Council approves a 3.25% general wage adjustment effective the pay period beginning July 13, 2025 and adjustments to the minimum and maximum of each grade in the Salary Schedule for Fire and Rescue Management. This resolution appropriates funds in FY 2026 for this purpose.

29. The Council approves a 3.0% general wage adjustment effective the pay period beginning July 13, 2025 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Medical Doctors. This resolution appropriates funds in FY 2026 for this purpose.

30. This resolution appropriates $2,500,000 for performance-based pay increases in lieu of service increments for non-represented employees in the Management Leadership Service (MLS) and in the Police Leadership Service (PLS).

31. This resolution appropriates funds in FY 2026 for a 3.5% service increment effective the first day of the pay period in which an employee's anniversary date falls, and for a 3.25% longevity increment after 16 years of service, a 3.25% longevity increment after 20 years of service, and a 3.25% longevity increment after 25 years of service for County Government non-represented employees who are not in the Management Leadership Service (MLS) or the Police Leadership Service (PLS).

32. This resolution appropriates funds in FY 2026 for a 3.5% longevity increment after 16 years of service, a 3.5% longevity increment after 20 years of service, and a 3.5% longevity increment after 25 years of service for Correctional Management and Sheriff Management.

33. This resolution appropriates funds for employee group insurance benefits for the fiscal year that begins on July 1, 2025. This appropriation is subject to the following conditions:

The following cost-sharing provisions must apply to each eligible County employee and each eligible employee of a participating agency whose active employees are paid through the County's payroll system. These provisions do not apply to any eligible employee of a participating agency that does not use the County's payroll system for active employees. These provisions do not apply to any eligible retired employee.

Group Insurance Premiums
(medical, prescription drug, dental, vision, life insurance, long-term disability insurance)

The County must pay 80% of the cost of the premiums, and each employee must pay 20% of the cost of the premiums, for each benefit plan listed below:

- Health Maintenance Organization (HMO) medical plan, including any prescription drug plan that is bundled with an HMO medical plan;
- Point-of-Service (POS) medical plan;
- Stand-alone prescription drug plan (Standard Option plan);
- Dental;
- Vision;
- Basic Life insurance;

- Dependent Life insurance $2,000/$1,000/$100 tier; and
- Long-term disability insurance.

Optional Life insurance and Optional Dependent life insurance ($4,000/$2,000/$100 tier and $10,000/$5,000/$100 tier) remain at 100% paid by each employee.

Prescription Drug Benefits

The County's stand-alone prescription drug plans may also allow each employee to buy up to a 90-day supply of a maintenance medication at any retail pharmacy agreed on by the County and the Pharmacy Benefits Manager (PBM) in addition to using the PBM's mail service pharmacy. An employee must pay a fee if a maintenance prescription is filled at a retail pharmacy other than a pharmacy agreed on by the County and the PBM. This fee is the difference between the mail order cost and the retail prescription cost. This fee is in addition to the corresponding co-payment.

The County's prescription drug plan must limit coverage for each participant to a maximum of 6 doses each month for any drug specifically approved by the Food and Drug Administration for the treatment of erectile dysfunction. Medications currently approved for this purpose include sildenafil (Viagra), vardenafil (Levitra), and tadalafil (Cialis).

These requirements of the prescription drug benefit must apply to each participant in the County's prescription drug plan, including each eligible retired employee, survivor, dependent, and employee of a participating agency. Each Medicare-eligible retiree or survivor must be in a Medicare Part D Employer Group Waiver Plan (EGWP) plus Wrap prescription drug plan.

Basic Life Insurance Benefit

For each full- or part-time employee eligible for life insurance coverage, the County must provide term life insurance coverage equal to the employee's earnings (as defined in the Group Insurance Certificate) rounded up to the nearest thousand dollars. The County will offer each eligible employee the opportunity to buy additional Optional Life Insurance at full cost during Open Enrollment.

For each full- or part-time employee eligible for life insurance coverage, the County must provide an accidental death and dismemberment (AD&D) benefit. The AD&D benefit includes:

- AD&D insurance of 8 times earnings, up to $600,000, for a loss of life that is a direct result of an accidental injury sustained in the performance of County employment. A lower amount may be payable for certain dismemberments resulting from accidental bodily injury.
- AD&D insurance of 4 times earnings, up to $300,000, for a loss of life that is not a direct result of an accidental injury sustained in the

performance of County employment. A lower amount may be payable for certain dismemberments resulting from accidental bodily injury.

Modifications – Council approval

Any material change in any part of this paragraph or its application to any employee or group of employees, including any premium holiday or other waiver of premiums for County-provided health or life insurance, is subject to Council approval.

34. This resolution does not appropriate funds for emergency pay or hazard pay (including health emergency hazard pay) in FY 2026 for more than 10 consecutive days to any employee. Any emergency pay or hazard pay extending for more than 10 consecutive days for any employee must not be paid unless the Council approves a supplemental or special appropriation authorizing the extended payments.

35. This resolution does not appropriate any funds to the Retiree Health Benefits Trust Non-Departmental Account in FY 2026. The Chief Administrative Officer is authorized to withdraw up to $13,538,000 funds from the Consolidated Retiree Health Benefits Trust for the payment of Montgomery County Government retiree health insurance benefits in FY 2026 in accordance with the Other Post-Employment Benefits (OPEB) Funding Policy approved via Council Resolution 20-337.

36. This resolution appropriates $57,970,328 to the Consolidated Retiree Health Benefits Trust (MCPS) Non-Departmental Account and does not appropriate any funds to the Consolidated Retiree Health Benefits Trust (Montgomery College) Non-Departmental Account. These funds must be deposited into the Trust created under County Code Section 33-159. These funds must be used only for the payment of retiree health insurance benefits. The Chief Administrative Officer is authorized to direct that up to $52,200,000 from the Consolidated Retiree Health Benefits Trust may be transferred to the Montgomery County Public Schools (MCPS) Other Postemployment Benefits (OPEB) Trust as needed by MCPS for the payment of FY 2026 retiree health insurance benefits.

37. This resolution appropriates $419,189,291 as the FY 2026 Employee Health Benefit Self Insurance Fund Appropriation.

38. For FY 2026, this resolution appropriates $3,653,000 to the Compensation and Employee Benefits Adjustment Non-Departmental Account for the following purposes. The Executive may transfer the entire amount appropriated in this NDA to County departments or offices as needed.

MLS/PLS Pay for Performance Tax Supported	$1,500,000
MLS/PLS Pay for Performance Non-Tax Supported	$1,000,000
Unemployment Insurance	$400,000
Non-qualified Retirement	$55,500
Deferred Compensation Management	$241,500
Collective Bargaining Actuarial Services	$456,000
TOTAL	**$3,653,000**

39. The Council requests that the participating agencies continue the work of the Interagency Technology Policy and Coordination Committee (ITPCC) as described in Resolution 12-1758, adopted on July 26, 1994.

40. The Council requests that the participating agencies continue the work of the Interagency Procurement Coordinating Committee, the Interagency Public Information Working Group, the Interagency Committee on Energy and Utilities Management, and the Interagency Training Team, in efforts to share information, provide assistance, and cooperate on efficiencies and planning.

41. The Interagency Technology Fund (ITF) will have a balance of $0 at the beginning of FY 2026. The Council may make contributions to the ITF to support additional investments in technology as described in Council Resolution 16-475.

42. For FY 2026, this resolution appropriates $77,951,615 to Alcohol Beverage Services. During FY 2026, the Director of Finance must transfer to the General Fund all Liquor Control Fund "Income before Capital Contributions and Transfers" as defined in the Annual Comprehensive Financial Report. The Council has estimated that this transfer will amount to at least $14,634,960.

43. For FY 2026, this resolution appropriates funds for the Montgomery County Fire and Rescue Service, which includes funds for the local fire and rescue departments and the Fire and Emergency Services Commission.

44. County tax funds appropriated for use by local fire and rescue departments must not be spent or encumbered, directly or indirectly, for legal fees or expenses related to pursuing any claim against County Government or any County agency, except as permitted under Section 213 of the Charter and expressly agreed to by the Executive with prior advice and review by the Council as part of a settlement of a civil action to which the County is a party. The Fire Chief must adopt a policy to implement this paragraph and assure compliance by local fire and rescue departments through the annual financial audit process.

45. The Executive or designee must submit a report to the Council not later than January 1, 2026, that includes for the period June 1 through November 30, 2025, and a second report not later than June 30, 2026, that includes for the period December 1, 2025, through May 30, 2026, the following data collected in collaboration with area hospitals:

a) The number of 911 calls for emergency medical services during the reporting period and a comparison to the number in this reporting period for the prior year;
b) The number and type of emergency medical services provided during the reporting period;
c) The number of invoices issued to collect revenue under this program and the average amount charged;
d) The number of Emergency Medical Services (EMS) transports of out-of-County residents;
e) The number of hardship waivers requested and the number granted; and
f) The number and type of calls received by the Patient Advocate.

46. As required by County Code Section 21-23A(h)(3)(A), the County Fire and Rescue Service (MCFRS) must use the following procedure to allocate for the benefit of local fire and rescue departments (LFRD's) 15% of the net Emergency Medical Services Transport (EMST) Insurance Reimbursement Program revenue (after deducting costs of implementing the Reimbursement Program) appropriated in this resolution for the purposes authorized in Section 21-23A(h)(3)(A):

a) Each LFRD may apply for funds under an application process conducted by the Montgomery County Volunteer Fire and Rescue Association (MCVFRA). MCVFRA must forward the results of that process to the Fire Chief by a date set by the Fire Chief. In any disagreement between the MCVFRA and the Fire Chief about LFRD allocations and projects, both the MCVFRA President and the Fire Chief must take reasonable steps to resolve their disagreements before funds are distributed. The Fire Chief must approve the final allocation for each LFRD and project before the distribution may occur.
b) By October 15, 2025, MCFRS must distribute to LFRD's 15% of the actual amount of revenue received in the restricted EMST Reimbursement account attributable to FY 2025 (after deducting EMST Reimbursement Program implementation costs), as calculated by the Department of Finance.
c) By April 15, 2026, MCFRS must distribute 15% of the actual amount of revenue received in the restricted EMST Reimbursement account attributable to FY 2026 from July 1, 2025, to December 31,

2025 (after deducting EMST Reimbursement Program implementation costs), as calculated by the Department of Finance after a mid-year reconciliation of the funds in the account.

d) Any funds distributed under this procedure must be spent or encumbered by each LFRD to which funds are assigned no later than one calendar year after the last date funds are distributed (respectively, October 15, 2026, or April 15, 2027). Any funds that an LFRD does not encumber or spend by these dates automatically revert to MCFRS on October 15, 2026, or April 15, 2027, respectively. The Fire Chief must reallocate any funds reverted under this provision, consistent with this provision, Section 21-23A, and other applicable State and County laws, regulations, policies, and guidelines.

e) The Executive or designee must report to the Council no later than October 15, 2025, and April 15, 2026: the total amount of funds in the restricted account; the total amount to be distributed to the LFRD's; each project and LFRD allocation; and the amounts distributed to and spent or encumbered by each LFRD to date, by project and fiscal year.

f) Any EMST Reimbursement Revenue attributable to FY 2026 that is not spent or encumbered by MCFRS by June 30, 2026, must remain in the restricted account and must not be spent unless re-appropriated for a use allowed under County Code Section 21-23A.

g) For FY 2026, it is expected that $25,030,000 of the appropriation to the Montgomery County Fire and Rescue Service will be supported by EMST Reimbursement Revenue from the restricted account. The Office of Management and Budget must transmit to the Council no later than March 15, 2026, the amount of revenue received, and amount billed from July 1, 2025, through February 28, 2026.

47. Any Maryland Emergency Service Transporter Supplemental Payment Program (ESPP) funds appropriated for distribution to, and for the benefit of, local fire and rescue departments (LFRDs) must use the following procedure:

a) Each LFRD may apply for funds under an application process specified by the Fire Chief.

b) The application process must comply with County policy and any State guidance. The funds must be spent to support EMS operations and enhancements. Appropriate examples include, but are not limited to:

i. EMS workforce development and stabilization;
ii. Capital equipment acquisition and maintenance;
iii. Augmented evaluation and quality improvement initiatives; and
iv. Enhanced program development and expansion.

c) The Fire Chief must approve the final allocation for each LFRD and project.
d) The Executive or designee must report to the Council no later than June 30, 2026 for FY 2025 appropriation:
   i. the total amount of funds appropriated to the LFRDs;
   ii. the total amount to be distributed to the LFRDs;
   iii. each project and LFRD allocation; and
   iv. the amounts distributed to and spent or encumbered by each LFRD to date, by project and fiscal year.

48. During FY 2026, the Director of Finance must transfer the following amounts from the General Fund to these Non-Tax Supported Funds:

$920,640	Solid Waste Disposal Fund
$37,924,281	Montgomery Housing Initiative
$1,378,278	MCPS Instructional Television Fund
$1,378,278	Montgomery College: Cable TV Fund
$160,000	Community Use of Public Facilities Fund

49. For FY 2026, this resolution appropriates $7,053,955 to the Non-Departmental Account of the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC.

50. As required by County Code Section 2-151(f), the Council recommends projected budgets for the Office of Inspector General of $3,979,026 in FY 2026, $3,979,026 in FY 2027, and $3,979,026 in FY 2028. The projected budget recommendations reflect a minimum baseline for the Office of the Inspector General and the Council expects these budgets will increase to reflect the multi-year staffing plan to implement Bill 11-19 as part of the Inspector General's four-year work program. This resolution appropriates funds for the Office of the Inspector General in FY 2026 in the amount of $3,979,026, an increase of $366,826 over the previous FY 2026 projected budget of $3,612,200.

51. This resolution appropriates $37,924,281 from the General Fund as a contribution to the Montgomery Housing Initiative Fund (HIF). The FY 2026 appropriation, combined with the re-appropriation of the FY 2025 fund balance, loan repayments, investment income, and resources available in the capital improvements program, is estimated to provide approximately

$161.8 million to acquire, rehabilitate, and preserve affordable housing and support programs to end homelessness. Of the appropriation under this paragraph, $2.3 million is held in designated reserve and may be appropriated through a special appropriation to further support the production or acquisition and preservation of affordable housing. It is the Council's intent that these funds will be used to either establish new ways to leverage these General Fund resources to support the need for short or medium-term financing to accelerate the production or acquisition of affordable housing or to appropriate it to the Housing Initiative Fund to be used as a source of funding for affordable housing loans and grants. If a special appropriation is not introduced by the Council prior to December 31, 2025, the $2.3 million will be available for other uses consistent with the HIF. Resolution 15-110, *Dedicated Funding for Affordable Housing*, states that the Executive will recommend, and the Council will approve an allocation from the General Fund to the HIF an amount equivalent of 2.5% of actual General Fund property taxes from 2 years prior to the upcoming fiscal year. Resolution 16-143, *Source of Funding for Annual Appropriation to the HIF*, states that the source of funding for the amount equivalent to 2.5% of the actual property tax from 2 years prior must be from the General Fund and may not include Moderately Priced Dwelling Units (MPDU) resale recaptures, condominium transfer tax revenues, and end-of-year fund balance.

52. The Department of Housing and Community Affairs may allocate from the Housing Initiative Fund up to $5,000,000 for the Montgomery County Homeownership Assistance Fund (McHAF) and the Montgomery Homeownership Program (MHP) for closing costs and down payment assistance programs and $509,000 for housing counseling services. For FY 2026, no more than $1,000,000 may be allocated for employees of Montgomery County Government, Montgomery County Public Schools, and/or other County agencies through the Montgomery Employee Down Payment Assistance Loan Program (MEDPAL).

53. As required by Charter Section 209 and as a condition of spending any funds appropriated in this resolution, the Office of Management and Budget must provide to the Council the second and third quarterly budget analyses of department and office expenditures and revenues no later than 40 days after the end of the respective second and third fiscal quarters.

54. As a condition of spending any funds appropriated in this resolution and not disapproved or reduced under Charter Section 306, the Executive must transmit to the Council any recommended budget savings plan or similar action. This includes any recommendation to spend less than 90% of the funds appropriated for any non-competitive contract award listed in Section G of this resolution. Any budget savings plan or similar action is subject to review and approval by the Council. This paragraph does not apply to any hiring freeze which applies to all or substantially all departments and offices

of County Government. The Chief Administrative Officer must also notify the Council within 15 days of a decision to impose a hiring freeze or to "freeze" a proposed procurement that would result in a new program being delayed or eliminated or result in a significant break in the operation of an ongoing program.

55. The Executive must inform the Council within 30 days if the Executive has made any change in the fund balance policy for any non-tax supported fund in County Government or any addition or elimination of any non-tax supported fund in County Government.

56. As a condition of spending any funds appropriated in this resolution, the Chief Administrative Officer must require any contractor that provides health and human services to enter and update appropriate information in the InfoMontgomery system.

57. This resolution appropriates $2,884,990 to the Weather Response Non-Departmental Account. The Executive may transfer the entire amount in this NDA to the Department of General Services and Department of Transportation as needed. These funds must be spent only on costs incurred by either Department for snow removal or storm clean-up. Before funds are transferred from this NDA to the Department of Transportation, the Department must spend the $3,985,845 appropriated to the Department for snow removal or storm clean-up.

58. The Department of Environmental Protection may use Water Quality Protection Funds allocated for residential and non-residential Low Impact Development projects for a rebate program. This rebate program is intended to increase the range of incentives to encourage broader participation among residents and businesses in this component of the County's Water Quality Protection program.

59. In FY 2026, when the County Government decides that it will apply for a grant or respond to a granting agency on how it would spend a formula-awarded grant, the Chief Administrative Officer or their designee must notify the Executive Director of the Office of the County Council in writing of the name and purpose of the grant, the amount being requested or the formula-driven award amount, the name of the agency the application is directed to, the term of the grant, and the name of the department or departments that seek to receive the grant award. This requirement applies when any of the following conditions are met:

a) the application is for a new grant of more than $200,000 or formula-driven award of more than $200,000 for a new program;
b) the grant or award would require the appropriation of new tax-supported funds in FY 2026 or any future fiscal year; or

c) the grant application or proposal to spend formula-driven funds will create a new position in County Government.

Upon request, the Chief Administrative Officer or their designee must send a copy of the grant application or a description of the proposed use of a formula-driven award to the Executive Director of the Office of the County Council within 3 working days after submitting it to the funding agency.

60. In FY 2026, when the County Government decides that it will execute a new real estate lease or lease-purchase agreement that will annually exceed $500,000 in FY 2026 or any future fiscal year, or increase the cost of an existing lease or lease-purchase agreement annually by more than $500,000, the Chief Administrative Officer or their designee must notify the Executive Director of the Office of the County Council in writing, at least 14 days before executing the new or modified lease, of the location of the property that will be leased, the County programs that will occupy the leased space, and the cost of the lease in FY 2026 and future fiscal years. For any new lease, the cost must include the estimated cost for build-out and maintenance and utilities if this cost would be paid directly by the County and not the property owner. For any continuing lease, increases in costs for taxes and utilities are not subject to this provision.

61. This resolution appropriates $2,145,845 to the Office of Human Rights. The Office of Human Rights must continue to process cases alleging a violation of relevant State and Federal anti-discrimination laws in addition to cases alleging a violation of the County Human Rights Law.

62. This resolution appropriates $1,200,000 to the Office of Emergency Management and Homeland Security to continue the grant program that provides security enhancements to non-profit organizations with facilities and membership that have experienced or are at higher risk of experiencing hate crimes. The funds appropriated for this purpose must be placed in a General Fund account in which any unspent funds will be re-appropriated every year.

63. As a condition of spending funds appropriated in this resolution, the Office of Human Resources, and each Department and Office of County Government, must provide accurate and timely information to the County Ethics Commission regarding the status of employees in the respective Department or Office that the Commission needs to administer the County Ethics Law, including the law's financial disclosure provisions.

64. This resolution appropriates funds in Sections A-F in the Personnel Cost category for the County Government contribution to employee retirement accounts and funds. These funds must be spent as provided in County Code Chapter 33.

65. The Council appropriates $5,142,859 from the Water Quality Protection Fund, which consists of $505,019 to the Maryland-National Capital Park and Planning Commission's Montgomery County Planning Department and $4,637,840 to the Department of Parks for expenses incurred to perform the following activities:

a) Maintenance and management of streams, lakes, ponds, non-tidal wetlands, and stormwater management facilities;
b) Compliance with National Pollutant Discharge Elimination System (NPDES) Permit for Industrial Sites;
c) Compliance with NPDES Municipal Permit for Small, Separate, Storm Sewer Systems;
d) Special Protection area reviews and enforcement (not covered by fees);
e) Developing and monitoring stream buffers;
f) Forest conservation enforcement in and abutting stream buffers;
g) Environmental sections on comprehensive master plans related to water quality; and
h) Review of stormwater management concepts.

66. This resolution appropriates $42,367,271 to the Utilities Non-Departmental Account (NDA) for the cost of electricity, natural gas, and other energy-related use and operating costs. When the County executes an Energy Services Agreement or manages the project without the assistance of an Energy Services Company for capital renovations to energy related equipment to produce long-term utility savings in County facilities, the Executive may transfer up to $5 million from this Account to the Debt Service Fund to pay principal and interest related to the energy-related equipment. The following conditions apply to the use of this transfer authority:

a) The program must not require any new FY 2026 tax-supported appropriation or future tax-supported funds;
b) The Department of Finance must evaluate whether annual savings provided under the Energy Services Agreement or other County project should be guaranteed by the County's contracted Energy Services Company or validated by other credible means to ensure that the savings and any additional revenue that result from the Energy Services Agreement are equal to or greater than the debt service costs related to the capital renovations over the life of the project financing; and
c) The Executive must notify the Council in writing within 30 days after each transfer.

67. This resolution appropriates $48,467,764 to the Department of Permitting Services. The Council's approved Fiscal Plan for the Department of Permitting Services Enterprise Fund estimates that in FY 2026 the County

will receive total revenues of $47,898,302. The end of year FY 2025 fund balance is estimated to be $35,662,933.

68. No funds appropriated in this resolution may be spent on a sponsorship of $10,000 or more. Expenditures on a sponsorship must not be divided into amounts less than $10,000 or funded by multiple departments or offices in order to avoid this requirement. The Chief Administrative Officer must also transmit to the Council quarterly reports within 15 days of the end of each fiscal quarter listing all expenditures on sponsorships.

69. This resolution appropriates $4,180,782 to the Economic Development Fund that must be allocated as follows:

Existing Programs	**Amount**
MOVE Program	$1,650,000
Biotechnology Investor Incentive Program	$125,000
SBIR/STTR Program	$200,000
Microlending	$150,000
Undesignated Balance	$200,000

The remaining appropriation may be allocated to personnel costs or other economic development projects identified by the Executive that does not exceed the threshold established in Section 20-75(c) of the County Code.

70. This resolution appropriates $125,000 to the Biotechnology Investor Incentive Program for the purposes of the calculation stipulated in Section 20-76A(d)(1) of the County Code.

71. This resolution appropriates $15,651,050 to the Early Care and Education Non-Departmental Account (NDA). The Executive must report quarterly on the expenditures and/or encumbrances from the NDA and provide notice at least ten (10) days before executing or encumbering any expenditure of $500,000 or more.

72. This resolution appropriates $488,344 to the Climate Change Planning Non-Departmental Account (NDA). Funds in this NDA must be used to implement the County's Climate Action Plan to meet the County's goal of an 80% reduction in greenhouse gas emissions by 2027 and a 100% reduction by 2035, and to implement climate change adaptation strategies. The Executive must transmit within 15 days after the end of each month a report on the previous month's expenditures from this account.

73. Subject to the conditions under this paragraph (73), this resolution appropriates funds for inflation adjustments for eligible tax-supported contracts with funding appropriated to the budgets of all County Government Departments and Offices. Any inflation adjustment awarded under this paragraph must not exceed 3.0% of the total contract price. Any

contract funded by a non-County grant is not eligible for an inflation adjustment under this paragraph.

a) Each contractor receiving an adjustment under this paragraph must be: (i) a non-profit service provider, (ii) a public entity, or (iii) a contractor that provides meals on wheels, court appointed special advocates, direct mental health services to seniors, and homeless outreach.
b) The adjustment must be from the General Fund value of the contract (Grant Fund value not included).
c) The contract must not be in its first performance period, unless a new contract has been executed as part of an administrative review or has an automatic inflation adjustment built into the contract.
d) This increase does not apply to contracts for Montgomery Cares (except administration) and Care for Kids (except for administration).
e) This increase does not apply to contracts that are a specific match to a grant.
f) This increase does not apply to any payment to eligible organizations that serve persons with Developmental Disabilities as provided in Paragraph 8 or eligible providers of Adult Medical Day Care as provided in Paragraph 9.

74. For FY 2025 and FY 2026, the Director of Finance must exclude from the determination of Adjusted Governmental Revenues any advanced funds received by the County to broadly respond to the COVID-19 pandemic under H.R. 1319, the American Rescue Plan Act ($204,083,827), for purposes of calculating the mandatory contribution to the Revenue Stabilization Fund required by County Code Section 20-68.

75. This resolution appropriates $12,192,169 to the Office of Community Use of Public Facilities. A portion of the appropriation must be used to reimburse Montgomery County Public Schools for community use of school facilities. The reimbursement must be based on the terms of the March 2024 Memorandum of Understanding between the agencies.

76. The Department of Housing and Community Affairs (DHCA) must transmit to the Council quarterly reports to include information on funding from the Housing Initiative Fund (HIF) and the projects administered by the department in the Capital Improvements Program (CIP). The information must include the amount of funding the department has made commitments for, encumbrances, and expenditures. The reports are due no later than September 30, 2025; December 31, 2025; March 31, 2026; and June 30, 2026.

77. The Council authorized a $100 million revolving Housing Production Fund through Council Resolutions No. 19-774 and 19-1285.

a) Under Council Resolutions No. 19-774 and No. 19-1285, the County agreed to provide the funding necessary for the debt service for Housing Opportunities Commission (HOC)-issued bonds in an aggregate par amount not to exceed $100 million or $7.07 million in FY 2026 annual gross debt service for use by the HOC Housing Production Fund.

b) Funds made available by the County Government for debt service on the HOC Bonds Tranche 1 and Tranche 2 shall be subject to annual appropriation by the Council.

c) The Executive may transfer the entire or any portion of the FY 2026 appropriation of $7.07 million to the Montgomery Housing Initiative (Housing Initiative Fund) as needed for the purpose of paying debt service of the total HOC-issued bonds to be used as set forth in this resolution.

d) Any interest paid by the developments funded through the HOC Housing Production Fund in FY 2026 and in future years, unless and until modified by the Council, must be paid to the County Government and must be deposited by the County into the Montgomery Housing Initiative (Housing Initiative Fund).

78. The Housing Opportunities Commission (HOC) must transmit to the Council semiannual reports to include information on funding from the Housing Production Fund (HPF) and the projects funded by the HPF. The information must include the amount of funding that HOC has made commitments for, disbursements, encumbrances, and expenditures, as well as amounts repaid to date and the amount of funding available in the HPF. The reports are due no later than July 31, 2025 and January 31, 2026.

79. The Executive must notify the Council within 15 days if the County receives more than $500,000 of reimbursements from the Federal Emergency Management Agency (FEMA) related to the COVID-19 pandemic. Per the County's fiscal policies, any reimbursements received are one-time resources and should fund one-time expenditures if the Executive or Council propose additional funding in FY 2026. Use of FEMA reimbursement revenue requires an appropriation approved by the Council.

80. For FY 2025, the Director of Finance must not make the mandatory contribution in the amount of 50% of excess revenue to the Revenue Stabilization Fund as otherwise required by County Code Section 20-68. Such excess revenue, in lieu of the mandatory contribution, must be designated as General Fund unrestricted reserve. This action applies only to FY 2025, due to the Revenue Stabilization Fund maintaining a total reserve of 10% of the Adjusted Governmental Revenues.

81. The Council appropriates any loan repayments associated with the Community Development Block Grant (CDBG) and the HOME Investment

Partnerships Program (HOME) that is received in FY 2026 to the Grant Fund to be used for affordable housing creation and preservation purposes.

82. The Council is committed to safety, transparency, and protecting community members' civil rights. For FY 2026, the Police Department's Drone as First Responder program will adhere to MCPD Policy FC460, and it will:

a) Not engage in general surveillance;
b) Not use facial recognition technology for recordings or images;
c) Not operate during events related to first amendment rights unless responding to an appropriate service call;
d) Ensure data collection and record keeping capabilities are fully functional for each site, and before each new site begins operations, and if collecting and publishing specified flight data on a daily basis is not possible, the DFR will not be deployed;
e) When enroute to and from a call, ensure the cameras are pointed upward to the sky and not recording anything below unless necessary to effectively respond to the call for service;
f) Provide regular pilot program updates to the Council and notify the Council of any planned changes that materially impact program operations or data collection, before changes are put in place;
g) Not respond to calls for incidents that occurred earlier and there are no immediate safety concerns on scene;
h) Not be used to respond to the following types of service calls:
    i. Noise complaints;
    ii. Parking complaints;
    iii. Animal-related calls;
    iv. Found or lost property; and
i) Ensure any civilian complaints are referred to the Police Accountability Board.

83. This resolution appropriates to the Montgomery County Green Bank Non-Departmental Account (NDA) the lesser of: (i) an amount equal to 10% of the revenue received by the County from the fuel-energy tax in FY 2026; or (ii) $16,900,252.

84. This resolution appropriates $333,000 to the Public Elections Fund Non-Departmental Account to provide public campaign financing for a candidate for County elected office. These funds must be used only for purposes allowed in Article IV of Chapter 16 of the County Code.

85. This resolution re-appropriates the unencumbered balance of Special Appropriation #24-22 for the Opioid Abatement Fund for the same terms as set forth in Resolution 20-409.

86. This resolution re-appropriates the unencumbered balance of Supplemental Appropriation #24-74 for the UKG Timekeeping System Upgrade for the same terms as set forth in Resolution 20-494.

87. This resolution re-appropriates the unencumbered balance of the $20,000,000 Special Appropriation for the JOBS Initiative for the same terms as set forth in Resolution 20-491.

88. The Executive must notify the Council in writing at least 3 days before the County authorizes or consents to: (1) the commencement during FY 2026 of a "Capital Replacement and Refurbishment Project" under Change Order No. 141 to the Service Agreement ("Service Agreement") between Northeast Maryland Waste Disposal Authority and Reworld Montgomery, Inc. (formerly known as Covanta Montgomery, Inc.); or (2) any change order or amendment to the Service Agreement during FY 2026 if the order or amendment has a fiscal impact of $75,000 or more to the County.

89. This resolution appropriates to the Department of Health and Human Services $2,500,000 received from the Community Reinvestment and Repair Fund of the State of Maryland. The appropriated amount is placed in a special, non-lapsing fund and must be used solely as permitted under County Code Section 24-77.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY26 OPERATING BUDGET FOR MONTGOMERY COUNTY GOVERNMENT

The Council approves and appropriates the following amounts.

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION A: GENERAL FUND (Tax Supported)			
GENERAL GOVERNMENT			
COUNTY COUNCIL APPROPRIATION	17,943,253	2,068,724	20,011,977
BOARD OF APPEALS APPROPRIATION	582,418	25,916	608,334
OFFICE OF INSPECTOR GENERAL APPROPRIATION	3,836,115	142,911	3,979,026
OFFICE OF LEGISLATIVE OVERSIGHT APPROPRIATION	2,725,357	108,418	2,833,775
MERIT SYSTEM PROTECTION BOARD APPROPRIATION	361,039	12,344	373,383
OFFICE OF ZONING AND ADMINISTRATIVE HEARINGS APPROPRIATION	752,417	130,779	883,196
CIRCUIT COURT APPROPRIATION	13,814,112	2,507,446	16,321,558
STATE'S ATTORNEY'S OFFICE APPROPRIATION	25,186,706	1,308,079	26,494,785
MONTGOMERY COUNTY BOARD OF ELECTIONS APPROPRIATION	6,280,089	7,954,741	14,234,830
COMMUNITY ENGAGEMENT CLUSTER APPROPRIATION	7,023,028	3,066,600	10,089,628
OFFICE OF THE COUNTY ATTORNEY APPROPRIATION	9,721,074	944,595	10,665,669
OFFICE OF THE COUNTY EXECUTIVE APPROPRIATION	6,682,672	1,266,115	7,948,787
ETHICS COMMISSION APPROPRIATION	327,307	38,511	365,818
DEPARTMENT OF FINANCE APPROPRIATION	17,163,457	3,620,710	20,784,167
OFFICE OF FOOD SYSTEMS RESILIENCE APPROPRIATION	836,443	13,010,277	13,846,720
DEPARTMENT OF GENERAL SERVICES APPROPRIATION	19,798,743	26,297,593	46,096,336
OFFICE OF GRANTS MANAGEMENT APPROPRIATION	925,908	269,295	1,195,203
OFFICE OF HUMAN RESOURCES APPROPRIATION	9,588,154	3,913,203	13,501,357
OFFICE OF HUMAN RIGHTS APPROPRIATION	1,834,298	311,187	2,145,485
OFFICE OF INTERGOVERNMENTAL RELATIONS APPROPRIATION	931,360	104,924	1,036,284
OFFICE OF LABOR RELATIONS APPROPRIATION	2,153,151	369,969	2,523,120
OFFICE OF MANAGEMENT AND BUDGET APPROPRIATION	7,926,224	510,714	8,436,938
OFFICE OF PROCUREMENT APPROPRIATION	5,692,716	334,040	6,026,756
OFFICE OF PUBLIC INFORMATION APPROPRIATION	2,840,895	165,937	3,006,832
OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE APPROPRIATION	1,438,211	238,237	1,676,448

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
DEPARTMENT OF TECHNOLOGY AND ENTERPRISE BUSINESS SOLUTIONS APPROPRIATION	37,385,209	35,227,762	72,612,971
OFFICE OF ANIMAL SERVICES APPROPRIATION	9,217,643	1,815,718	11,033,361
OFFICE OF CONSUMER PROTECTION APPROPRIATION	3,084,260	113,215	3,197,475
DEPARTMENT OF CORRECTION AND REHABILITATION APPROPRIATION	83,976,647	10,890,907	94,867,554
OFFICE OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY APPROPRIATION	2,725,545	2,096,184	4,821,729
DEPARTMENT OF POLICE APPROPRIATION	297,649,956	54,897,722	352,547,678
SHERIFF'S OFFICE APPROPRIATION	26,368,580	5,945,666	32,314,246
DEPARTMENT OF TRANSPORTATION APPROPRIATION	29,566,401	30,295,196	59,861,597
DEPARTMENT OF HEALTH AND HUMAN SERVICES APPROPRIATION	208,902,526	219,853,036	428,755,562
DEPARTMENT OF PUBLIC LIBRARIES APPROPRIATION	44,413,073	10,139,766	54,552,839
OFFICE OF AGRICULTURE APPROPRIATION	969,111	563,404	1,532,515
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS APPROPRIATION	13,082,110	2,065,628	15,147,738
DEPARTMENT OF ENVIRONMENTAL PROTECTION APPROPRIATION	3,995,606	5,843,679	9,839,285
SUBTOTAL DEPARTMENTAL ACCOUNTS	**927,701,814**	**448,469,148**	**1,376,170,962**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
NON-DEPARTMENTAL ACCOUNTS			
ARTS AND HUMANITIES COUNCIL APPROPRIATION	0	7,053,955	7,053,955
BIOHUB MARYLAND AT MONTGOMERY COUNTY APPROPRIATION	0	579,309	579,309
BOARDS, COMMITTEES AND COMMISSIONS APPROPRIATION	0	29,665	29,665
CHARTER REVIEW COMMISSION APPROPRIATION	0	1,150	1,150
CHILDREN'S OPPORTUNITY ALLIANCE (COA) APPROPRIATION	0	775,465	775,465
CLIMATE CHANGE PLANNING APPROPRIATION	0	488,344	488,344
COMPENSATION AND EMPLOYEE BENEFIT ADJUSTMENTS APPROPRIATION	1,649,800	1,003,200	2,653,000
CONFERENCE AND VISITORS BUREAU APPROPRIATION	0	2,330,606	2,330,606
CONFERENCE CENTER APPROPRIATION	164,092	415,737	579,829
CONSOLIDATED RETIREE HEALTH BENEFIT TRUST - MCPS APPROPRIATION	0	57,970,328	57,970,328
COUNTY ASSOCIATIONS APPROPRIATION	0	76,533	76,533
DEVICE CLIENT MANAGEMENT APPROPRIATION	0	17,983,169	17,983,169
EARLY CARE AND EDUCATION APPROPRIATION	1,986,642	13,664,408	15,651,050
GRANTS TO MUNICIPALITIES IN LIEU OF SHARES TAX APPROPRIATION	0	28,020	28,020
GROUP INSURANCE RETIREES APPROPRIATION	0	45,963,359	45,963,359
HISTORICAL ACTIVITIES APPROPRIATION	0	228,522	228,522
HOMEOWNERS' ASSOCIATION ROAD MAINTENANCE REIMB. APPROPRIATION	0	62,089	62,089
HOUSING OPPORTUNITIES COMMISSION APPROPRIATION	0	9,159,168	9,159,168
INCUBATOR PROGRAMS APPROPRIATION	377,441	4,133,313	4,510,754
INDEPENDENT AUDIT APPROPRIATION	36,365	398,370	434,735
INTERAGENCY TECHNOLOGY, POLICY, AND COORDINATION COMMISSION APPROPRIATION	0	3,000	3,000
KID MUSEUM APPROPRIATION	0	2,436,044	2,436,044
LEASES APPROPRIATION	100,000	16,966,260	17,066,260
LEGISLATIVE BRANCH COMMUNICATIONS OUTREACH APPROPRIATION	1,997,454	710,610	2,708,064
METRO WASHINGTON COUNCIL OF GOVERNMENTS APPROPRIATION	0	2,139,148	2,139,148
MONTGOMERY COALITION FOR ADULT ENGLISH LITERACY APPROPRIATION	0	2,587,393	2,587,393
MONTGOMERY COUNTY ECONOMIC DEVELOPMENT CORPORATION APPROPRIATION	0	5,261,076	5,261,076

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
MONTGOMERY COUNTY GREEN BANK APPROPRIATION	0	16,900,252	16,900,252
MOTOR POOL FUND CONTRIBUTION APPROPRIATION	0	1,390,000	1,390,000
PAYMENTS TO MUNICIPALITIES APPROPRIATION	0	22,425,999	22,425,999
POLICE ACCOUNTABILITY BOARD APPROPRIATION	519,501	232,876	752,377
PRISONER MEDICAL SERVICES APPROPRIATION	0	20,000	20,000
PUBLIC ELECTIONS FUND APPROPRIATION	0	333,000	333,000
PUBLIC TECHNOLOGY, INC. APPROPRIATION	0	5,000	5,000
RISK MANAGEMENT (GENERAL FUND) APPROPRIATION	0	24,496,131	24,496,131
ROCKVILLE PARKING DISTRICT APPROPRIATION	0	430,000	430,000
SMALL BUSINESS SUPPORT SERVICES APPROPRIATION	587,568	1,700,000	2,287,568
STATE PROPERTY TAX SERVICES APPROPRIATION	12,000	6,014,869	6,026,869
TAKOMA PARK LIBRARY ANNUAL PAYMENTS APPROPRIATION	0	221,053	221,053
TELECOMMUNICATIONS APPROPRIATION	0	3,586,126	3,586,126
UM 3 - INSTITUTE FOR HEALTH COMPUTING APPROPRIATION	0	5,000,000	5,000,000
VISION ZERO APPROPRIATION	178,246	49,469	227,715
WEATHER RESPONSE APPROPRIATION	0	2,884,990	2,884,990
WORKING FAMILIES INCOME SUPPLEMENT APPROPRIATION	0	31,302,843	31,302,843
WORKSOURCE MONTGOMERY, INC. APPROPRIATION	0	3,192,253	3,192,253
Community Grants NDA:			
NDA - COMMUNITY GRANTS APPROPRIATION	0	13,379,684	13,379,684
Community Grants NDA Total	**0**	**13,379,684**	**13,379,684**
SUBTOTAL NON-DEPARTMENTAL ACCOUNTS	**7,609,109**	**326,012,786**	**333,621,895**
UTILITIES APPROPRIATION	0	42,367,271	42,367,271
TOTAL NON-DEPARTMENTAL ACCOUNTS	**7,609,109**	**368,380,057**	**375,989,166**
TOTAL COUNTY GOVERNMENT GENERAL FUND TAX SUPPORTED APPROPRIATION	**935,310,923**	**816,849,205**	**1,752,160,128**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION B: SPECIAL FUNDS: TAX SUPPORTED (Tax Supported)			
URBAN DISTRICTS FUNDS			
BETHESDA URBAN DISTRICT APPROPRIATION	129,934	3,891,317	4,021,251
FRIENDSHIP HEIGHTS URBAN DISTRICT APPROPRIATION	0	617,518	617,518
SILVER SPRING URBAN DISTRICT APPROPRIATION	3,403,014	1,477,088	4,880,102
WHEATON URBAN DISTRICT APPROPRIATION	2,330,513	1,349,040	3,679,553
TOTAL URBAN DISTRICTS FUNDS APPROPRIATION	**5,863,461**	**7,334,963**	**13,198,424**
DEPARTMENT OF TRANSPORTATION:			
MASS TRANSIT FUND			
DIVISION OF TRANSIT SERVICES APPROPRIATION	123,213,609	82,406,447	205,620,056
WSTC OPERATING CONTRIBUTION APPROPRIATION	0	167,845	167,845
TOTAL MASS TRANSIT FUND APPROPRIATION	**123,213,609**	**82,574,292**	**205,787,901**
FIRE AND RESCUE SYSTEM			
MONTGOMERY COUNTY FIRE AND RESCUE SERVICE	260,588,263	49,495,210	310,083,473
DEPARTMENT OF RECREATION			
RECREATION APPROPRIATION	41,326,602	21,523,718	62,850,320
DEPARTMENT OF FINANCE			
ECONOMIC DEVELOPMENT FUND APPROPRIATION	208,307	3,972,475	4,180,782
TOTAL SPECIAL FUNDS: TAX SUPPORTED	**431,200,242**	**164,900,658**	**596,100,900**
TOTAL TAX SUPPORTED: GENERAL AND SPECIAL FUNDS	**1,366,511,165**	**981,749,863**	**2,348,261,028**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION C: DEBT SERVICE			
GENERAL OBLIGATION BONDS (Tax Supported)			
GENERAL FUND: GENERAL OBLIGATION BONDS APPROPRIATIONS			
GENERAL COUNTY	0	86,609,600	86,609,600
ROADS & STORM DRAINS	0	80,654,120	80,654,120
PUBLIC HOUSING	0	33,540	33,540
PARKS	0	9,225,190	9,225,190
PUBLIC SCHOOLS	0	154,369,080	154,369,080
MONTGOMERY COLLEGE	0	29,203,790	29,203,790
BOND ANTICIPATION NOTES/COMMERCIAL PAPER	0	5,000,000	5,000,000
BOND ANTICIPATION NOTES/LIQUIDITY & REMARKETING	0	2,000,000	2,000,000
COST OF ISSUANCE	0	750,000	750,000
TOTAL GENERAL FUND: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**367,845,320**	**367,845,320**
SPECIAL FUNDS: GENERAL OBLIGATION BONDS APPROPRIATIONS			
FIRE AND RESCUE DEBT SERVICE APPROPRIATION	0	8,400,060	8,400,060
MASS TRANSIT DEBT SERVICE APPROPRIATION	0	21,563,940	21,563,940
RECREATION DEBT SERVICE APPROPRIATION	0	10,480,870	10,480,870
TOTAL SPECIAL FUNDS: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**40,444,870**	**40,444,870**
TOTAL TAX SUPPORTED DEBT SERVICE: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**408,290,190**	**408,290,190**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
LONG & SHORT TERM LEASES AND OTHER DEBT (Tax Supported)			
GENERAL FUND APPROPRIATIONS			
REVENUE AUTHORITY – CROSSVINES PROJECT	0	862,000	862,000
DIGITAL EVIDENCE STORAGE; COUNTY GOVERNMENT	0	93,800	93,800
ROCKVILLE CORE; COUNTY GOVERNMENT	0	1,505,400	1,505,400
CORRECTION SECURITY SYSTEM	0	73,500	73,500
FLEET EQUIPMENT	0	325,650	325,650
PUBLIC SAFETY SYSTEM MODERNIZATION	0	337,900	337,900
SILVER SPRING MUSIC VENUE	0	293,210	293,210
ENERGY PERFORMANCE	0	2,499,120	2,499,120
WHEATON REDEVELOPMENT	0	2,358,300	2,358,300
POLICE BODY ARMOR	0	241,500	241,500
BUSINESS CONTINUITY PLAN	0	489,600	489,600
RADIO LIFECYCLE REPLACEMENT	0	8,543,900	8,543,900
SPECIAL FUNDS APPROPRIATIONS			
MASS TRANSIT			
RIDE ON BUSES	0	4,262,395	4,262,395
INTELLIGENT TRANSIT SYSTEM	0	2,123,800	2,123,800
TRANSIT SYSTEM RADIOS	0	479,600	479,600
FIRE AND RESCUE			
FIRE AND RESCUE EQUIPMENT	0	3,113,100	3,113,100

ORGANIZATION IDENTIFICATION		PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
FIRE DEFIBRILLATORS	0		282,200	282,200
FIRE SCBA	0		2,401,500	2,401,500
TOTAL TAX SUPPORTED DEBT SERVICE: LONG & SHORT TERM LEASES AND OTHER DEBT APPROPRIATION	**0**		**30,286,475**	**30,286,475**
TOTAL TAX SUPPORTED DEBT SERVICE APPROPRIATION	**0**		**438,576,665**	**438,576,665**
OTHER DEBT (Non-Tax Supported)				
MHI - PROPERTY ACQUISITION	0		24,337,790	24,337,790
WATER QUALITY PROTECTION BONDS	0		9,921,900	9,921,900
TOTAL NON-TAX SUPPORTED DEBT SERVICE APPROPRIATION	**0**		**34,259,690**	**34,259,690**
TOTAL DEBT SERVICE APPROPRIATION	**0**		**472,836,355**	**472,836,355**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION D: GRANT FUNDED OPERATING BUDGET (Non-Tax Supported)			
GRANT FUNDED GENERAL GOVERNMENT DEPARTMENTAL APPROPRIATIONS			
CIRCUIT COURT APPROPRIATION	3,831,706	395,499	4,227,205
STATE'S ATTORNEY'S OFFICE APPROPRIATION	883,945	0	883,945
COMMUNITY ENGAGEMENT CLUSTER APPROPRIATION	144,797	10,613	155,410
OFFICE OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY APPROPRIATION	900,478	0	900,478
DEPARTMENT OF POLICE APPROPRIATION	123,087	0	123,087
SHERIFF'S OFFICE APPROPRIATION	680,976	317,125	998,101
DEPARTMENT OF HEALTH AND HUMAN SERVICES APPROPRIATION	77,149,164	49,783,059	126,932,223
DEPARTMENT OF PUBLIC LIBRARIES APPROPRIATION	284,614	110,986	395,600
DEPARTMENT OF RECREATION APPROPRIATION	281,073	0	281,073
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS APPROPRIATION	1,787,018	6,943,455	8,730,473
SUBTOTAL DEPARTMENTAL APPROPRIATION	**86,066,858**	**57,560,737**	**143,627,595**
GENERAL GOVERNMENT NON-DEPARTMENTAL ACCOUNTS			
COMPENSATION AND EMPLOYEE BENEFIT ADJUSTMENTS APPROPRIATION	1,000,000	0	1,000,000
FUTURE FEDERAL/STATE/OTHER GRANTS APPROPRIATION	0	20,000,000	20,000,000
SUBTOTAL NON-DEPARTMENTAL ACCOUNT APPROPRIATION	**1,000,000**	**20,000,000**	**21,000,000**
SUBTOTAL GRANT FUND GENERAL GOVERNMENT APPROPRIATION	**87,066,858**	**77,560,737**	**164,627,595**
GRANT FUNDED SPECIAL FUND APPROPRIATIONS			
MASS TRANSIT FUND:			
DIVISION OF TRANSIT SERVICES APPROPRIATION	1,519,639	3,487,745	5,007,384
SUBTOTAL GRANT FUNDED SPECIAL FUND APPROPRIATION	**1,519,639**	**3,487,745**	**5,007,384**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
TOTAL GRANT FUND OPERATING BUDGET APPROPRIATION: GENERAL FUND AND SPECIAL FUND DEPARTMENTAL AND NON-DEPARTMENTAL ACCOUNTS	**88,586,497**	**81,048,482**	**169,634,979**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION E: SPECIAL FUNDS: SELF SUPPORTED FUNDS (Non-Tax Supported)			
OPIOID ABATEMENT FUND APPROPRIATION	631,392	948,000	1,579,392
DETENTION CENTER NON-TAX FUND APPROPRIATION	0	543,000	543,000
RECREATION NON-TAX SUPPORTED FUND APPROPRIATION	0	5,000,000	5,000,000
WATER QUALITY PROTECTION FUND FUND APPROPRIATION	14,215,711	25,161,830	39,377,541
CABLE TELEVISION FUND APPROPRIATION ** The expenditure of these funds is controlled by the Cable Television Communication Plan	0	5,635,170	5,635,170
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS			
MONTGOMERY HOUSING INITIATIVE FUND APPROPRIATION	4,037,256	55,785,172	59,822,428
MONTGOMERY HOUSING INITIATIVE FUND APPROPRIATION	**4,037,256**	**55,785,172**	**59,822,428**
SECTION F: ENTERPRISE FUNDS (Non-Tax Supported)			
DEPARTMENT OF TRANSPORTATION:			
PARKING DISTRICTS FUND:			
PARKING DISTRICT - BETHESDA APPROPRIATION	3,166,347	10,334,156	13,500,503
DEBT SERVICE APPROPRIATION	0	2,301,700	2,301,700
BETHESDA PARKING DISTRICT APPROPRIATION	**3,166,347**	**12,635,856**	**15,802,203**
PARKING DISTRICT - SILVER SPRING APPROPRIATION	3,458,886	9,019,739	12,478,625
PARKING DISTRICT - WHEATON APPROPRIATION	504,193	1,649,198	2,153,391
TOTAL PARKING DISTRICTS FUND APPROPRIATION	**7,129,426**	**23,304,793**	**30,434,219**
LEAF VACUUMING APPROPRIATION	3,690,794	3,864,435	7,555,229
COMMUNITY USE OF PUBLIC FACILITIES APPROPRIATION	4,396,727	7,795,442	12,192,169
PERMITTING SERVICES APPROPRIATION	39,027,571	9,460,193	48,487,764
SOLID WASTE COLLECTION APPROPRIATION	1,656,492	11,309,390	12,965,882

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
DISPOSAL FUND:			
SOLID WASTE DISPOSAL APPROPRIATION	15,697,495	160,142,744	175,840,239
DEBT SERVICE APPROPRIATION	0	3,304,000	3,304,000
DISPOSAL FUND APPROPRIATION	**15,697,495**	**163,446,744**	**179,144,239**
LIQUOR CONTROL FUND:			
LIQUOR CONTROL APPROPRIATION	49,639,483	19,645,742	69,285,225
DEBT SERVICE APPROPRIATION	0	8,666,390	8,666,390
LIQUOR CONTROL APPROPRIATION	**49,639,483**	**28,312,132**	**77,951,615**
TOTAL NON-TAX SUPPORTED: SPECIAL AND ENTERPRISE FUNDS	**140,122,347**	**340,566,301**	**480,688,648**
EMPLOYEE HEALTH SELF INSURANCE FUND APPROPRIATION	3,856,107	415,333,184	419,189,291
SELF INSURANCE INTERNAL SERVICE FUND FUND APPROPRIATION	6,119,657	111,079,184	117,198,841

Section G
FY26 Non-Competitive Contract Award List

Entity	Purpose	Amount	1st Year on list
Agriculture			
Maryland Agriculture Education Foundation, Inc.	Provides for increased opportunities for students to learn about where food comes from in a unique learning environment where they will hypothesize, experiment, collect data, and draw conclusions from lessons relevant to everyday life.	$73,702	FY16
Montgomery Weed Control, Inc.	Provides for the control and eradication of noxious weeds on private and public lands as required by State law.	$49,862	FY02 or before
William F. Willard Farms, LLC	Provides for a program that helps reduce the deer population and facilitate the efficient donation of harvested deer from farmers and hunters to local food banks.	$25,000	FY02 or before
	Subtotal:	**$148,564**	
Animal Services			
Animal Welfare League of Montgomery County, Inc.	Provides for direct animal care and cat shelter operations.	$18,234	FY13
Second Chance Wildlife Center, Inc.	Provides operational support for wildlife.	$92,881	FY10
	Subtotal:	**$111,115**	
Cable Television Communications Plan			
Montgomery Community Television, Inc. (MCT), also known as Montgomery Community Media (MCM)	Provides two community media cable television channels and media technology training to County residents and community organizations.	$2,480,422	Prior to FY02
	Subtotal:	**$2,480,422**	
Community Engagement Cluster			
Asian Pacific American Legal Resource Center	Provides for legal assistance to low-income immigrants in the Asian American community who are seeking immigration relief.	$35,404	FY24
Ayuda	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings.	$82,610	FY22
Ayuda	Provides for eligibility screening, legal services, and direct representation in deportation and removal proceedings and in pursuit of alternative resolution of cases including, but not limited to, obtaining U Visas, asylum, and Special Immigrant Juvenile classification.	$180,491	FY22
CASA, INC.	Provides for financial assistance to support citizenship-eligible, legal, and permanent residents in attaining citizenship.	$59,008	FY24

Entity	Purpose	Amount	1st Year on list
HIAS, Inc.	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings.	$233,207	FY22
HIAS, Inc.	Provide and support a program that delivers pro bono legal services to unaccompanied minors and their guardians.	$94,412	FY22
KIND	Provides for eligibility screening, legal services, and direct representation in deportation and removal proceedings and in pursuit of alternative resolution of cases including, but not limited to, obtaining U Visas, asylum, and Special Immigrant Juvenile classification.	$154,168	FY23
KIND	Provides for pro-bono legal services services for unaccompanied immigrant and refugee minors.	$59,007	FY22
Montgomery County Sister Cities	Provides for operating support.	$23,629	FY15
Silver Spring Town Center Inc.	Provides for operating support.	$53,166	FY15
University of Maryland Baltimore- Safe Center	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings (clients).	$59,008	FY22
	Subtotal:	**$1,034,110**	

Correction and Rehabilitation

Adventist HealthCare, Inc. d/b/a Adventist HealthCare Shady Grove Medical Center	Provides for hospital treatment of individuals under the custody of the Department of Corrections and Rehabilitation.	$607,144	FY02 or before
Blackwell Physicians, LLC	Provides radiological and radiological interpretation services for individuals under the custody of the Department of Correction and Rehabilitation.	$122,339	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for the Prison Re-Entry Welcome Home Program.	$55,900	FY10
Holy Cross Health, Inc. d/b/a Holy Cross Germantown Hospital	Provides for hospital treatment of individuals under the custody of the Department of Corrections and Rehabilitation.	$253,639	FY17
The ARC Montgomery County, Inc.	Provides for custodial services to the administrative areas at the Montgomery County Correctional Facility.	$76,081	FY12
	Subtotal:	**$1,115,103**	

County Executive

Black Chamber of Commerce of Maryland	Provides technical assistance and training for minority business owners in Montgomery County.	$236,900	FY23
Conference and Visitor's Bureau of Montgomery County, Maryland, Inc.	Provides for promotion of tourism in Montgomery County.	$2,330,606	FY02 or before

Entity	Purpose	Amount	1st Year on list
CoStar Realty Information, Inc.	Provides online real estate information for the business community in Montgomery County.	$61,798	FY02 or before
Crossroads Community Food Network, Inc.	Provides for an economic development program to support low-resource residents of the Takoma/Langley Crossroads in building successful local food businesses.	$50,854	FY20
Foundation for the Asian Pacific American Chamber of Commerce, Inc.	Provides for training and outreach to businesses in the Asian-Pacific community, to increase awareness of the various business assistance programs available.	$22,491	FY18
Hispanic Chamber of Commerce Montgomery County, Inc.	Provides for operating support for outreach to businesses in the Hispanic business community to increase awareness of the various business assistance programs available.	$28,114	FY18
Latino Economic Development Corporation of Washington, D.C.	Provides technical assistance and training for minority business owners in Montgomery County.	$257,500	FY18
Life Asset, Inc.	Provides for a microloan and training program that helps low-income entrepreneurs start or expand microbusinesses, promoting job creation and financial self-sufficiency.	$11,802	FY21
M&T Accelerator Program Award	Provides for a Latino Business Program accelerator and all content and facilitation will be in Spanish. During the 8 sessions, businesses will learn about County resources, fundamentals of banking, business credit, accounting, marketing and outreach. Business will have an opportunity to be part of a pitch competition.	$20,000	FY25
Maryland/Israel Development Center, Inc.	Provides for support of promoting economic development between Montgomery County and Israel to attract Israeli high-tech, cyber security and bio-health companies to the County.	$47,206	FY15
Montgomery County Black Collective	Provides for coaching and technical assistance to support minority owned businesses.	$515,000	FY25
Montgomery County Economic Development Corporation	Provides for economic development efforts on behalf of Montgomery County as approved in Council Bill 25-15.	$5,261,076	FY16
Rockville Economic Development, Inc.	Provides for business counseling, training, and technical assistance to start-up and existing women-owned businesses and entrepreneurs.	$130,546	FY23
University of Maryland - Purple Line	Provides for support of the Purple Line Corridor Coalition to lead the implementation of the Purple Line Community Development Agreement through a collective impact approach.	$47,206	FY23
University of Maryland - Small Business Development Center	Provides for training and technical assistance to small businesses, including a focus on minority, female, and disabled-owned businesses.	$134,827	FY03
WorkSource Montgomery, Inc.	Provides for workforce development services and the Rx for Employability Program.	$3,192,253	FY17

Entity	Purpose	Amount	1st Year on list
	Subtotal:	**$12,348,179**	
Environmental Protection			
Bethesda Green, Inc.	Montgomery County, Maryland's Green Business Certification Program is a voluntary recognition program designed to encourage businesses and other organizations to take steps that reduce their ecological footprint. Of most importance to help reach the County's Climate Action Plan. Earning Green Business Certification indicates that a business is part of an innovative leadership movement to green your business operations and help transition to a sustainable future.	$32,782	FY23
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	There are a number of kids that have trouble in a traditional educational setting or have interactions with the criminal system that prevent them from entering the workforce. The source of funding is General Fund.	$374,229	FY07
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	There are a number of kids that have trouble in a traditional educational setting or have interactions with the criminal system that prevent them from entering the workforce. The source of funding is the Water Quality Protection Charge.	$328,938	FY07
	Subtotal:	**$735,949**	
Finance			
Bloomberg Finance L.P.	Provides for online investment information.	$65,000	FY20
Dun & Bradstreet, Inc.	Provides for payee monitoring and verification.	$120,000	FY20
Embark Safety LLC	Provides for a web-based individual driver record check and risk assessment system.	$260,000	FY25
IHS Global Inc.	Provides for revenue forecasts.	$40,000	FY23
MGT Impact Solutions, LLC	Provides for cost allocation plans and other financial advisory services.	$25,000	FY25
Moody's Analytics, Inc.	Provides for economic forecasts.	$50,000	FY22
	Subtotal:	**$560,000**	
Food Systems Resilience			
Capital Area Food Bank, Inc.	Provides distribution of food to hungry and low income residents of Montgomery County.	$772,500	FY25
Capital Area Food Bank, Inc.	Provides low-income seniors with monthly groceries including shelf-stable items, fresh produce, and nutrition and health resources.	$47,206	FY21
Centronia, Inc.	Promotes healthy habits in early learners through nutritional education and increased access to nourishing foods to children and adults.	$15,897	FY23

Entity	Purpose	Amount	1st Year on list
Community Farmshare LLC	Provides fresh, culturally appropriate, nutrient-dense produce from local, small-scale farms and orchards on a weekly basis to families in need who attend schools served by Linkages to Learning or who receive state Blueprint Concentration of Poverty funds.	$144,240	FY23
Crossroads Community Food Network, Inc.	Provide for the farmers market nutrition incentive program and complementary healthy eating education program.	$68,449	FY23
EduCare Support Services, Inc.	Provide supplemental food assistance to low-income families, seniors, persons with disabilities or chronic illness, and in other emergency situations.	$17,703	FY23
Manna Food Center, Inc.	Provide food support and nutrition education to underserved areas via mobile kitchen and pop-up pantry"	$54,700	FY21
Manna Food Center, Inc.	Provides distribution of food to hungry and low income residents of Montgomery County.	$1,125,358	FY02 or Before
Manna Food Center, Inc.	Provides for programmatic support during Food Staples transition to Community Food Assistance Grant Program.	$171,881	FY25
Manna Food Center, Inc.	Provides locally grown produce to County residents experiencing food insecurity.	$590,212	FY21
Maplebear Inc. d/b/a Instacart	Provides a retail food access program for County families with children not qualifying for federal nutritional assistance.	$180,000	FY24
Maryland Department of Agriculture	Provides for Maryland Market Money program which provides incentives for Supplemental Nutrition Assistance, Farmers Market Nutrition Program and Women, Infants, Children Fruit & Vegetable Benefit clients attending Maryland Farmer's Markets.	$199,413	FY24
Montgomery County Food Council, Inc.	Provide for staff to support and expand Food Council initiatives to foster a healthy and sustainable local food system.	$291,478	FY21
Montgomery County Food Council, Inc.	Provides for continued planning, implementation and oversight of the "A Food Secure Montgomery" plan.	$100,913	FY18
Nourishing Bethesda, Inc.	Provides for food assistance and wraparound services to food insecure residents in the Chevy Chase Bethesda and nearby areas.	$273,182	FY23
St. Camillus Catholic Church, Silver Spring, Inc.	Provide nutritionally adequate, culturally appropriate food to be distributed to families in need.	$7,597	FY21
The Charles Koiner Center for Urban Farming, Inc. t/a CKC Farming	Provides for the establishment and maintenance of a community-based education and food production urban farm at the MCPS REACH Hub at Loiederman Middle School.	$52,582	FY24
	Subtotal:	**$4,113,311**	

General Services

Entity	Purpose	Amount	1st Year on list
A Wider Circle, Inc.	Provide capital support for repairs and upgrades for the Don & Ann Brown Center for Community Service (carryover of FY23 $115,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Artpreneurs, Inc.	Provide capital support for the Piney Branch Community Arts Corridor (carryover of FY23 $25,000 encumbrance).	$0	FY23 Cost Sharing: MCG
CASA, Inc.	Provide capital support for the renovation of 14645 Rothgeb Drive, Rockville, MD for use as a workforce development and training center (carryover of FY23 $5,000,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Docs In Progress, Inc.	Provide capital support for completion of Docs in Progress headquarters (carryover of FY23 $26,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Easter Seals Serving DC/MD/VA, Inc.	Provide capital support for renovation of the Inter-Generational Center (carryover of FY23 $175,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Easter Seals Serving DC/MD/VA, Inc.	Provide funding to replace HVAC systems at the Harry and Jeanette Weinberg Intergenerational Center in Silver Spring (carryover of FY21 $50,000 encumbrance).	$0	FY21 Cost Sharing: MCG
Easter Seals Serving DC/MD/VA, Inc.	Provides for the capital renovation to the Inter-Generational Center in Silver Spring (carryover of FY22 $100,000 encumbrance).	$0	FY22 Cost Sharing: MCG
Germantown Cultural Arts Center, Inc. t/a BlackRock Center for the Arts	Provide capital support for infrastructure upgrades and replacements (carryover of FY23 $100,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Glen Echo Park Partnership for Arts and Culture, Inc.	Provides for the restoration of the historic Spanish Ballroom exterior (carryover of FY20 $88,833 encumbrance).	$0	FY20 Cost Sharing: MCG
Hebrew Home of Greater Washington, Inc.	Provide capital funds for support the installation of audio frequency induction loops on the Charles E. Smith Life Communities campus (carryover of FY21 $49,000 encumbrance).	$0	FY21 Cost Sharing: MCG
Madison House Autism Foundation, Inc.	Provide capital support for 15-acre paddock construction for therapy horses at Madison Fields (carryover of FY23 $10,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Madison House Autism Foundation, Inc.	Provide capital support for Madison Fields garden expansion (carryover of FY23 $15,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Montgomery County Green Bank Corporation	Provides for the Contractor to expand programs using appropriated funds from the mergers of Exelon Corporation and Pepco Holdings and Altagas Ltd and WGL Holdings, Inc. (carryover of FY19 $21,000,000 encumbrance).	$0	FY19 or before
Montgomery County Muslim Foundation, Inc.	Provide capital support for purchasing property for a Montgomery County Muslim Foundation headquarters (carryover of FY23 $400,000 encumbrance).	$0	FY23 Cost Sharing: MCG

Entity	Purpose	Amount	1st Year on list
Sandy Spring Museum, Inc.	Provide capital support for Regional Folklife Center (carryover of FY23 $250,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Strathmore Hall Foundation, Inc.	Provides matching funds (G.O. Bonds) to a State grant for capital improvements to Strathmore Mansion (carryover of FY17 $1,398,000 encumbrance).	$0	FY17 Cost Sharing: MCG
The American Film Institute, Inc., aka The American Film Institute	Provides for operating support for the Silver Theatre.	$951,506	FY02 or before
The ARC Montgomery County, Inc.	Provides capital support to isolate and/or replace asbestos-containing flooring in a childcare facility (carryover of FY20 $35,000 encumbrance).	$0	FY20 Cost Sharing: MCG
The ARC Montgomery County, Inc.	Provides for fuel site cleaning and trash removal.	$13,113	FY02 or before
The Charles Koiner Center for Urban Farming, Inc. t/a CKC Farming	Provide capital support for establishing Urban Farms in Wheaton (carryover of FY23 $36,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Menare Foundation, Inc.	Provide capital support for Button Farm Operations Design (carryover of FY23 $20,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Menare Foundation, Inc.	Provides one-time funds to complete historic barn restorations (carryover of FY20 $19,000 encumbrance).	$0	FY20 Cost Sharing: MCG
The Muslim Community Center, Inc.	Provide capital support for parking lot resurfacing and repair (carryover of FY23 $125,000 encumbrance).	$0	FY23 Cost Sharing: MCG
	Subtotal:	**$964,619**	

Health and Human Services

480 Club, LLC	Provides for programming that includes skills and drills training, and physical fitness training to promote and develop healthy living through physical fitness and making healthy choices.	$276,992	FY22
Adventist HealthCare, Inc.	Provide assisted living services for mental health consumers who are referred by the County.	$687,437	FY15
Alzheimer's Disease and Related Disorders Association, Inc.	Provides for education and support for Alzheimer's disease sufferers and their caregivers, and resources to help the community better understand the disease.	$128,404	FY10
American Diversity Group, Inc.	Provide oral health treatment and education for elementary school students and the parents.	$29,948	FY23
American Diversity Group, Inc.	Provides a free medical clinic for medical care, screenings, and treatments with a focus on chronic disease management, preventive care, and general health services for vulnerable populations.	$202,600	FY26
Asian American LEAD Leadership, Empowerment and Development for Youth and Family, Inc.	Provides high quality academic enrichment programs including after-school tutoring and mentoring programs, which include parent engagement to 50 low-income students at multiple Montgomery County Public School sites.	$165,437	FY10

Entity	Purpose	Amount	1st Year on list
Ayuda, Inc.	Provides for legal interpretation and document translation services to ensure equal access to justice for limited-English proficient and deaf community members.	$59,007	FY22
Bender JCC of Greater Washington, Inc.	Provides education about aging and vision issues to UpCounty residents.	$5,502	FY02 or Before
Bender JCC of Greater Washington, Inc.	Provides for improvements in the quality of life for individuals living with Parkinson's disease, their families and caregivers.	$14,753	FY22
Bender JCC of Greater Washington, Inc.	Provides for transportation for the Camp JCC inclusion Program for children and young adults with disabilities.	$36,468	FY21
Best Buddies International, Inc.	Provides peer-to-peer mentoring activities for individuals with intellectual and developmental disabilities.	$43,529	FY02 or Before
Bethesda Cares, Inc.	Housing-Rapid Rehousing Program targeting Veterans with and without disabilities and those who need ongoing rental assistance and social services support.	$958,477	FY16
Bethesda Cares, Inc.	Provides for emergency assistance for rent and utilities.	$53,107	FY22
Bethesda Cares, Inc.	Provides homeless outreach services, eviction prevention assistance, utilities and daily lunches (Bethesda). Outreach services must be for Bethesda, North Bethesda, Kensington, North Kensington, Wheaton, Friendship Heights, Chevy Chase and Silver Spring.	$801,001	FY02 or Before
Bethesda Help, Inc.	Provides for emergency assistance for food, rent, utilities and prescriptions to eligible residents of Southern Montgomery County.	$16,523	FY22
Bethesda Metro Area Village, Inc.	Provides for operating support.	$18,235	FY21
Bradley Hills Village, Inc.	Provides for operating support.	$15,195	FY21
Capital Area Food Bank, Inc.	Provide for the Family Market events at seven County approved MCPS schools and delivers 52 Markets to the seven County approved MCPS sites with a minimum of 3,000 pounds of food to low-income families.	$203,034	FY15
Capital Area Food Bank, Inc.	Provides for food staples to the County's Service Consolidation Hubs to assist with food insecurity.	$3,182,700	FY23
CaringMatters, Inc.	Provides volunteer visits to terminally ill individuals and their families and supports training of volunteers to help provide hospice caring services.	$15,480	FY02 or Before
Carribean Help Center, Inc.	Provides for immigration services, public awareness, and elderly assistance program.	$39,031	FY21
Carribean Help Center, Inc.	Provides social service assistance to immigrants from Caribbean and African communities and program operating support.	$68,218	FY25

Entity	Purpose	Amount	1st Year on list
CASA, Inc.	Provides comprehensive immigration relief screenings, direct representation to DACA and other relief eligible beneficiaries, and direct referrals for complex cases.	$194,725	FY23
CASA, Inc.	Provides for bilingual, ethnically and culturally relevant health care and social navigation services for recently arrived migrant and asylum-seeking youth and families (Lighthouse).	$121,927	FY23
CASA, Inc.	Provides for public program enrollment assistance and case management leading to improved access to community resources that support wellness and self-sufficiency.	$144,445	FY21
Catholic Charities of the Archdiocese of Washington, Inc.	Provides a Housing First program of affordable permanent housing in the form of Rapid Rehousing which offers "time limited" rental assistance and social services support.	$579,966	FY19
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for frozen protein (red meat, chicken, fish) boxes for Service Consolidation HUBS.	$1,198,832	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for the Strong Families Initiative to build resilient families and positive youth in communities with high gang involvement.	$219,104	FY18
Catholic Charities of the Archdiocese of Washington, Inc.	Provides Spanish literacy education for non-literate, Spanish-speaking Montgomery County immigrant residents.	$18,745	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides wrap around services such as assistance with school enrollment, health insurance and other public programs, housing and rental assistance, immigration legal services.	$822,600	FY24
Catholic Charities of the Archdiocese of Washington, Inc.	To provide emergency support services, including case managers and a bilingual office supervisor to support emergency assistance, case management, and referral services.	$324,666	FY25
Clifton Park Baptist Church, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$710,273	FY21
Community Bridges, Inc.	Provides Community Bridges Girls (CB Girls) program for girls in low income families, grades 4 through 12 with academic enrichment support, leadership development, college & career planning, and mentoring support.	$319,426	FY02 or Before
Community Counseling & Mentoring Services, Inc.	Provides Multi-Systemic Therapy to Child Welfare Services (CWS) referred children who have complex behavioral and/or substance abuse issues.	$162,294	FY25
Community Health and Empowerment through Education and Research, Inc.	Provides for bilingual outreach, referral and case management to facilitate access to health care and health and wellness resources in collaboration with Silver Spring Service Consolidation Hub/Clifton Park Baptist Church.	$70,550	FY22

Entity	Purpose	Amount	1st Year on list
Community Reach of Montgomery County, Inc.	Provide permanent supportive housing for formerly homeless individuals at the Jefferson House Personal Living Quarters (men) and Rockland House (women).	$25,964	FY23
Community Reach of Montgomery County, Inc.	Provide weekly in-home care services, home repairs/maintenance, and case management to enable lower income seniors to age in place.	$55,468	FY23
Cornerstone Montgomery, Inc.	Provides case management services to consumers who do not meet the criteria for targeted case management services in the Maryland Public Mental Health System (PMHS).	$125,408	FY16
Cornerstone Montgomery, Inc.	Provides for Housing Support Specialist Services.	$202,555	FY18
Cornerstone Montgomery, Inc.	Provides residential rehabilitation and support services to low income emotionally disturbed young adults (Transition Aged Youth - TAY).	$163,102	FY21
Cornerstone Montgomery, Inc.	Provides residential rehabilitation services for adults with serious mental illness by providing supervised living units.	$632,571	FY02 or Before
Corporation for Supportive Housing, Inc.	Provide project evaluation, training and support to align with Housing First principles and best practices.	$90,000	FY22
Court Appointed Special Advocate Montgomery County, Maryland, Inc.	Provides court related services for at-risk youth referred by the County.	$144,828	FY02 or Before
EveryMind, Inc.	Provide Mental Health First Aid trainings to increase understanding of mental illness, addiction, and how to help someone in crisis.	$94,412	FY23
EveryMind, Inc.	Provides a confidential, supportive mental health/Suicide Prevention hotline/988 lifeline Call, Text and Chat support for County adult and youth residents.	$5,780,284	FY02 or Before
EveryMind, Inc.	Provides for Centralized Intake and Diversion Services.	$764,909	FY23
EveryMind, Inc.	Provides for suicide prevention and crisis intervention services.	$54,701	FY21
EveryMind, Inc.	Provides for support for the Serving Together program providing coordinated community resources for veterans, active duty service members, and their families.	$182,333	FY21
EveryMind, Inc.	Provides increased outreach efforts, community education, community connectivity, service provision, and coordination specific to the Montgomery County military related community (Military Outreach Initiative).	$50,811	FY13
EveryMind, Inc.	Provides multicultural outreach services for Everymind Inc.'s New Capacity & Outreach for Multicultural Mental Health Opportunities Now program (N'Common).	$272,973	FY07

Entity	Purpose	Amount	1st Year on list
EveryMind, Inc.	Provides state identification cards and birth certificates for individuals who are homeless and have a mental illness or a co-occurring substance use disorder in order to allow behavioral health, medical, entitlements, and other support services.	$94,531	FY18
Family Learning Solutions, Inc.	Provide a Youth Self Care program, Student leadership/College Readiness program, and Food Grown Home program to youth in MCPS via group mentoring at selected sites throughout Montgomery County.	$149,064	FY02 or Before
Family Services, Inc.	Provides crisis stabilization and therapeutic services to children and adolescents.	$1,078,438	FY23
Family Services, Inc.	Provides crisis stabilization and therapeutic services to refugee children and adolescents from international countries as well as those from South American countries crossing our borders.	$652,539	FY23
Family Services, Inc.	Provides early Healthy Family American and intervention services, intensive home visitation and home-based family support for first time parents, who are at risk for engaging in child abuse and provides emergency supplies.	$787,103	FY06
Family Services, Inc.	Provides residential rehabilitation services and support services for transition aged clients referred by Montgomery County.	$170,868	FY02 or Before
Family Services, Inc.	Provides residential rehabilitation services for adults with serious and persistent mental illness.	$190,921	FY02 or Before
Florence Crittenton Services of Greater Washington, Inc.	Provide social, emotional and positive youth development program to empower vulnerable teen girls and support academic and personal success.	$543,305	FY23
Florence Crittenton Services of Greater Washington, Inc.	Provides for County Match for Crittenton.	$182,333	FY19
Florence Crittenton Services of Greater Washington, Inc.	Provides for two best-practice programs: The SNEAKERS program and The PEARLS Program.	$14,635	FY13
GNV Design, LLC	Provides media design services and public awareness campaign services to support the DHHS clients and crime victims.	$35,500	FY21
Greater DC Diaper Bank, Inc.	Provide support for low-income Montgomery County households impacted by the economic crisis imposed by the COVID-19 pandemic by providing diapers, baby needs and other hygiene items through a network of partner organizations in the County.	$655,637	FY23
Greater Stonegate Village, Inc.	Provides for operating support.	$12,157	FY21
Harvest Intercontinental Ministries Unlimited d/b/a Harvest Intercontinental Church	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$327,819	FY21
Health Management Consultants, LLC	Provides technical assistance to support CARF accreditation process.	$70,000	FY19

Entity	Purpose	Amount	1st Year on list
Holler Training	Provide for mobile crisis response training to Montgomery County Mobile Crisis Outreach Team employees to assess and defuse violence risk and read body language including life saving tips for the service provider on how to protect themselves if violence erupts.	$5,000	FY23
Holy Cross Health, Inc.	Provides cancer and tobacco outreach, education, screening, diagnostic and treatment services for the Cancer & Tobacco Program serving the low-income and minority populations.	$30,000	FY03
House of Divine Guidance, Inc.	Provides for operating support for the Winter Haven Emergency Shelter for women and children.	$11,802	FY22
Housing Initiative Partnership, Inc.	Provides grants for minor home repairs to senior homeowners participating in the County's Home Sharing program (carryover of FY25 $44,630 encumbrance).	$0	FY23
Hughes United Methodist Church of Wheaton, Maryland d/b/a Hughes United Methodist Church	To oversee coordination of organizations in the County to provide social services to residents.	$437,091	FY22
Identity, Inc.	Provides case management services to low income, primarily Latino, youth and families.	$162,246	FY21
Identity, Inc.	Provides case management services to recently arrived migrant and asylum-seeking youth and families (Lighthouse).	$61,363	FY21
Identity, Inc.	Provides comprehensive after-school substance abuse treatment to adolescents involved with Crossroads Youth Opportunity Center (CYOC) and the Up County Youth Opportunity Center (UCYOC).	$80,000	FY26
Identity, Inc.	Provides positive youth development programming.	$447,969	FY02 or Before
Identity, Inc.	Provides support for the expansion of mental health counseling services to community mental health groups, high need youth, and low-income families in the Latino community who are in the Identity out-of-school-time programs.	$105,891	FY21
Identity, Inc.	Provides support to the Family Reunification and Strengthening Program.	$151,944	FY21
Imagination Stage, Inc.	To provide bilingual and culturally proficient mental health focused recreational activities to include services for recently arrived migrant and asylum-seeking youth and families (Lighthouse).	$147,519	FY22
Impact Silver Spring, Inc.	Provides for continued education around Green Space project and Save the Bay Program and administer Youth Sports programs to include Youth Soccer Program.	$29,504	FY22

Entity	Purpose	Amount	1st Year on list
Impact Silver Spring, Inc.	Provides for engagement and network building and connecting community services in the East County in collaboration with the East County Service Consolidation Hub/Kingdom Fellowship	$124,868	FY22
Impact Silver Spring, Inc.	To provide support for network building, defined as creating purposeful relationships activities, and leadership training courses for county residents that will serve to increase racial and economic equity in the county.	$611,507	FY25
Interfaith Works, Inc.	Provide on-site security at the Day Program, Overflow, and Women's Shelter.	$65,130	FY17
Interfaith Works, Inc.	Provide operational support for the Interfaith Works Women's Center.	$60,779	FY21
Interfaith Works, Inc.	Provide Overnight Shelter Services 7 days a week 8:00 PM to 7:00 AM all year round. Case Management Services as needed.	$1,251,266	FY06
Interfaith Works, Inc.	Provide support to assist faith communities in meeting social service needs of residents.	$94,411	FY23
Interfaith Works, Inc.	Provides emergency shelter services to include multi-service program and security for homeless and formerly homeless persons at Progress Place to include Hyperthermia and Hypothermia purposes.	$1,469,208	FY02 or Before
Interfaith Works, Inc.	Provides Eviction Prevention & Utility Assistance grants.	$177,656	FY02 or Before
Interfaith Works, Inc.	Provides for Rapid Rehousing Case Management Services to support households who are rapidly exiting homelessness and maintaining housing stability.	$1,310,243	FY21
Interfaith Works, Inc.	Provides funding to collect and distribute of clothing to low income individuals.	$68,185	FY02 or before
Interfaith Works, Inc.	Provides permanent supportive housing and supportive services to the most vulnerable and chronically homeless consumers.	$738,686	FY05
Interfaith Works, Inc.	Provides transitional housing for women with mental health diagnosis; provide permanent supportive group housing for women with medical or psychiatric problems.	$958,079	FY13
Interfaith Works, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$437,091	FY21
Interfaith Works, Inc.	To provide an emergency shelter utilizing a low-barrier and housing-focused approach to providing housing services to men and women experiencing homelessness, who may have a variety of conditions, including mental health, substance dependence, or physical health conditions, but are able to complete their activities of daily living.	$1,646,799	FY23

Entity	Purpose	Amount	1st Year on list
Jewish Council for the Aging of Greater Washington, Inc.	Provide support for JCA's early memory loss program, Kensington Club.	$97,205	FY23
Jewish Council for the Aging of Greater Washington, Inc.	Provide support for the 50+ Employment Expo.	$88,511	FY23
Jewish Council for the Aging of Greater Washington, Inc.	Provides in-school and after-school intergenerational mentoring, tutoring and resources for at-risk children and youth (this includes $100,000 from MCPS).	$208,669	FY02 or Before
Jewish Council for the Aging of Greater Washington, Inc.	Provides subsidized employment in nonprofit agencies to adults 55 and older.	$55,279	FY02 or Before
Jewish Council for the Aging of Greater Washington, Inc.	Provides support for the Escorted Transportation Program to meet the transportation needs of low income older adults and residents with disabilities and to fill the gaps not met by other programs and services.	$152,720	FY14
Jewish Foundation for Group Homes, Inc. d/b/a MAKOM	Provides 24-hour supervised, group living for an adult with a serious and persistent mental illness.	$48,984	FY02 or Before
Jewish Social Service Agency	Provide support for a Child and Adolescent therapist, co-located at community provider sites, who provides assessment, referral, and connection to services.	$42,546	FY23
Jewish Social Service Agency	Provides a program of supervised visitation and monitored exchange of children for families with court orders requiring parents visits or exchanges of children to be supervised or monitored at a neutral and accessible location.	$635,572	FY25
Jewish Social Service Agency	Provides a substance abuse prevention program to high-risk children, their parents/guardians and siblings - "Dare to be You Program."	$149,681	FY25
Jewish Social Service Agency	Provides for free comprehensive services to at-risk parents-to-be and parents with children aged birth to 48 months through the Family Support Center.	$205,457	FY25
Jewish Social Service Agency	Provides mental health and substance abuse prevention services and activities to low-income children and their families including assessment, diagnosis, psychotherapy, medication monitoring, and crisis intervention.	$66,468	FY02 or Before
Kathryn D. Kelly, MD PC d/b/a Kelly Collaborative Medicine	Provides for the establishment and administration of Medical/Clinical activities for the Montgomery County Medical Respite program which will provide acute and post-acute medical care for patients experiencing homelessness.	$729,670	FY22
Kingdom Fellowship African Methodist Episcopal Church, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$437,091	FY21
Korean Community Service Center of Greater Washington, Inc.	Provides outreach services to low-income Montgomery County residents with limited English proficiency.	$63,325	FY07

Entity	Purpose	Amount	1st Year on list
Korean Community Service Center Of Greater Washington, Inc.	Provides support for the Keystone Project to assist victims of domestic violence in the Korean community.	$64,908	FY23
Korean Community Service Center Of Greater Washington, Inc.	Provides support for the Strengthening Asian Families through Empowerment and Services (SAFES) program.	$66,856	FY21
Lachman Consulting, LLC	Provide support for development of a leadership program that is committed to fostering more impactful, adaptable and connected leadership across the Continuum of Care.	$72,067	FY21
Latin American Youth Center, Inc.	Provide individual and family counseling, psychoeducational group sessions, and referrals to other mental health providers.	$76,711	FY23
Latin American Youth Center, Inc.	Provides for Gang Prevention programs.	$194,921	FY10
Legal Aid Bureau, Inc.	Provides legal representation and consultation to seniors and focuses on legal issues related to benefits such as Social Security, Medicare, eviction, housing and nursing homes.	$76,830	FY02 or Before
Little Falls Village Corp.	Provide for operating support.	$36,467	FY21
Lt. Joseph P. Kennedy Institute, Inc.	Provide nursing services and interest-based, community integration activities for adults with multiple and severe disabilities.	$53,107	FY23
Lt. Joseph P. Kennedy Institute, Inc.	Provide support for Community Companions after-school, respite, and summer camp program for children and youth with disabilities and their families.	$122,185	FY02 or Before
Lt. Joseph P. Kennedy Institute, Inc.	Provide therapeutic, community-integrated services to children and youth with disabilities.	$70,810	FY23
Lt. Joseph P. Kennedy Institute, Inc.	Provides an ongoing program of specialized services to adults with multiple disabilities.	$418,156	FY02 or Before
Lutheran Social Services of the National Capital Area, Inc.	Provides for emergency assistance for rent, utilities, health care for newly arrived refugees.	$49,567	FY22
Mary’s Center for Maternal and Child Care, Inc.	Provides an evidence-based home visiting program to serve families in Montgomery County.	$50,000	FY25
Maryland Treatment Centers, Inc.	Provides a day treatment program for youth.	$428,835	FY10
Maryland Vietnamese Mutual Association, Inc.	Provides low income residents with Limited English Proficiency and other translation services, assists Montgomery County residents with SNAP, energy assistance, Social Security, and immigration applications.	$92,639	FY10
Meals On Wheels of Central Maryland, Inc.	Provide for expansion of HDMP program, including personnel expenses for a site coordinator and a driver and food and delivery costs.	$30,631	FY23
Mid-County United Ministries, Inc.	Provides financial assistance services to households experiencing a housing emergency or instability such as having an eviction notice, utility disconnect notice, or an inability to pay for utilities, food, or prescriptions.	$90,133	FY25

Entity	Purpose	Amount	1st Year on list
MoCo Pride Center, Inc.	Provides for the support of safe spaces and social services to support LGBTQIA+ communities in Montgomery County.	$515,000	FY25
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides community-based and wrap around services for youth and their families with intensive mental health needs and seeks to identify systemic and structural barriers that perpetuate the growing culture of violence in the County and to prevent youth violence and gang activities.	$1,114,548	FY07
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for a Disproportionate Minority Contact Reduction Coordinator.	$127,706	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for a re-engagement and youth drop-in center and Youth Development Program.	$387,898	FY21
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for administration and monitoring of funds locally designated for pathway to services; Montgomery County's local access mechanism (LAM), a single point of contact for families and providers to access services for children with severe social, emotional and behavioral problems.	$65,130	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for implementation of Healthy Montgomery Behavioral Health Task Force recommendations.	$29,770	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for InfoMontgomery.	$130,738	FY14
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for operating support.	$55,836	FY14
Montgomery County Federation of Families for Children's Mental Health, Inc.	Provides support services to children with mental, emotional, and behavioral disorders and their families.	$432,815	FY05
Montgomery County Language Minority Health Project, Inc.	Provide patient navigation services to facilitate access to age and gender appropriate cancer screenings to Proyecto's patient population.	$59,008	FY23
Montgomery County Maryland Bar Foundation, Inc.	Provides pro bono legal services including data management, legal advice clinics, and pro bono case referrals for low-income residents of the County.	$127,646	FY26
Montgomery Hospice, Inc.	Provide volunteer and compassionate services to support terminally ill patients. Specializing in emotional and medical care for children with life-limiting illnesses, keeping children in their homes surrounded by family.	$89,762	FY23
Muslim Community Center, Inc.	Provide for increased access to quality eye care services for uninsured and underinsured Montgomery County residents.	$29,434	FY23
NAMI Montgomery County (MD), Inc.	Provide educational classes, support groups and outreach presentations for caregivers and individuals living with mental illness in Montgomery County.	$24,312	FY21

Entity	Purpose	Amount	1st Year on list
NAMI Montgomery County (MD), Inc.	Provides mental health education and support for teachers and youth through presentations and an evidence-based suicide prevention program.	$18,235	FY21
NAMI Montgomery County (MD), Inc.	Provides training and educational services for families of persons with a serious and persistent mental illness.	$10,407	FY04
National Capital Bnai Brith Assisted Housing Corporation	Provides for a supplement by the Area Agency on Aging for the cost of one meal per day in Congregate Housing Service Program (CHSP) facilities.	$57,488	FY18
National Capital Bnai Brith Assisted Housing Corporation	Provides for funding to pay for extremely low income residents who cannot afford the Medication Administration fee and/or overnight security fee.	$38,946	FY22
National Compadres Network, Inc.	Provides for La Cultura Cura training to HHS SON staff and community leaders to help them implement the needed supports to serve youth who are at the highest risk and gang involved individuals in the community.	$31,926	FY18
Nonprofit Montgomery, Inc.	Provide training for County nonprofits in program evaluation so they can better measure and assess program impact.	$60,779	FY21
Nonprofit Montgomery, Inc.	Provides for Operating Support and the Financial Reporting and management Institute (FIRM).	$212,256	FY15
Nourish Now, Inc.	Provides for services to increase food recovery in support of the service consolidation HUBS.	$131,128	FY23
Olney Help, Inc.	Provides for emergency assistance for rent, utilities, and prescriptions.	$11,802	FY22
Olney Home For Life, Inc.	Provide free transportation, friendly daily calls, weekly visits, information events and social contact to seniors in Olney and surrounding areas.	$15,803	FY21
Parent Encouragement Program, Inc.	Provides parent education programs to low income parents in the Latino community to empower their children to succeed in school and life.	$23,604	FY23
Pathways to Housing DC, Inc. A/K/A Pathways to Housing DC	Provides for permanent supportive housing for clients with substance dependent disorders or co-occurring disorders.	$326,158	FY20
Pathways to Housing DC, Inc. A/K/A Pathways to Housing DC	Provides street outreach team to assess the needs of each person experiencing homelessness in the downtown Silver Spring and Wheaton and connect to Permanent Supportive Housing and Rapid Rehousing through Coordinated Entry, along with medical, behavioral health, entitlement, legal and employment services.	$280,014	FY23
Potomac Community Resources, Inc.	Provides funding to facilitate and develop programs for Montgomery County residents living with intellectual and developmental differences.	$193,982	FY02 or Before
Qiagen, LLC	Provides for Quantiferon-TB Gold Plus Tubes.	$30,000	FY18

Entity	Purpose	Amount	1st Year on list
Rainbow Place Shelter for Homeless Women, Inc.	Provide on site case management for people transitioning out of homelessness.	$54,701	FY21
Rainbow Place Shelter for Homeless Women, Inc.	Provides Seasonal Emergency Shelter for women at Rainbow Place.	$71,718	FY02 or Before
Red Wiggler Foundation, Inc.	Provides for opportunities for people with and without disabilities to come together to work, learn, and grow healthy food.	$82,612	FY22
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provide for operating support.	$135,717	FY23
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provides a Therapeutic Nursery Program for children ages three to five who have significant delays in their social and emotional development who cannot be accommodated in a mainstream pre-school setting.	$203,284	FY03
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provides Court Related Mental Health Services/ Attachment and Bonding Studies, Attachment Centered Evaluation and Treatment Services for Child Welfare Services.	$147,753	FY03
Relias, LLC	Provides the Behavioral Health Essential training package to support the Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation process.	$40,000	FY18
Rockville Area Village Exchange, Inc.	Provide resources, information and operational financial support to local Montgomery County community groups to establish and build their local Village.	$12,157	FY21
Rockville Help, Inc.	Provides for emergency assistance with food, rent, security deposits, utilities, and prescriptions to families in need in Rockville, Maryland.	$11,802	FY22
Seneca Creek Community Church	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$437,091	FY21
Silver Spring Village, Inc.	Provide for operating support.	$48,623	FY21
St. Joseph's House, Ltd.	Provide for home-based care provider for students with intellectual and developmental disabilities.	$24,312	FY21
Stepping Stones Shelter, Inc.	Provide emergency shelter to households with minor children in Montgomery County.	$43,667	FY21
Stepping Stones Shelter, Inc.	Provide employment counseling to homeless and formerly homeless families.	$66,856	FY21
Suburban Hospital, Inc.	Provides community cancer and tobacco outreach education, screening, diagnostic, and treatment services for the Cancer & Tobacco Program serving the low-income and minority populations.	$30,000	FY03
The Affiliated Sante Group, Inc.	Provide a program through operation of a consumer run drop in center, providing recovery-based services and social/recreational activities for adults recovering from the effects of a psychiatric illness at its Silver Spring location.	$154,924	FY15

Entity	Purpose	Amount	1st Year on list
The Arc Montgomery County, Inc.	Provides recreational services after school, all day during the summer, and on all Montgomery County holidays.	$75,299	FY02 or Before
The BUILD Program Corporation	Provides for Crisis Intervention and Gang Intervention Training and Certification for gang intervention and youth violence intervention specialists.	$99,850	FY15
The CareerCatchers, Inc.	Provides for Rapid Rehousing Employment Case Management services to support households in rapidly exiting homelessness and maintaining housing stability.	$557,291	FY21
The First Maryland Disability Trust, Inc.	Provides for Representative Payee Program.	$223,510	FY25
The George B. Thomas, Sr. Learning Academy, Inc.	Provides a Saturday school tutoring/mentoring and Rising Stars Pre-K program that includes educational and support services to low income student and their families.	$940,114	FY03
The Metropolitan Washington Ear, Inc.	Provides access to current news and information to people who are blind, visually impaired, or have a physical disability.	$75,460	FY02 or Before
The Montgomery County Coalition for the Homeless, Inc.	Case Management/support services for formerly homeless families in the Partnership for Permanent Housing.	$373,518	FY17
The Montgomery County Coalition for the Homeless, Inc.	HUD Match (Keys First) provide Permanent Supportive Housing and supports. Includes case management and other supportive services to formerly chronically homeless single adults and families.	$112,679	FY17
The Montgomery County Coalition for the Homeless, Inc.	Provides permanent, and supportive housing for homeless persons.	$129,466	FY03
The Montgomery County Coalition for the Homeless, Inc.	Provides affordable, permanent, supportive housing to homeless individuals and families.	$2,863,954	FY07
The Montgomery County Coalition for the Homeless, Inc.	Provides for 24-hour daily emergency shelter coverage, 365 days per year for men experiencing homelessness at the Nebel Street Men's Emergency Shelter.	$6,118,431	FY02 or Before
The Montgomery County Coalition for the Homeless, Inc.	Provides for permanent supportive housing to most vulnerable and chronically homeless individuals.	$700,427	FY13
The Montgomery County Coalition for the Homeless, Inc.	Provides for Rapid Rehousing Case Management Services to support households who are rapidly exiting homelessness and maintaining housing stability.	$1,049,018	FY21
The Montgomery County Coalition for the Homeless, Inc.	Provides housing and support for chronically homeless persons (Home First Program).	$142,533	FY07
The Montgomery County Coalition for the Homeless, Inc.	Provides permanent support housing individuals and families (Seneca Heights Apartments).	$783,300	FY05
The Montgomery County Coalition for the Homeless, Inc.	Provides Permanent Supportive Housing targeting Veterans (Operation Homecoming) with and without disabilities and those who need ongoing rental assistance and social services support.	$604,696	FY16

Entity	Purpose	Amount	1st Year on list
The Montgomery County Coalition for the Homeless, Inc.	To provide permanent supportive affordable housing for formerly homeless individuals.	$693,615	FY13
The National Center for Children and Families, Inc.	Provide support for the Futurebound Transitional Housing program.	$170,183	FY21
The National Center for Children and Families, Inc.	Provides a cash match to HUD Continuum of Care grants for supportive services, case management, and community resources to formerly homeless families in Permanent Supportive Housing, RRH, and PBV Voucher programs.	$275,806	FY10
The National Center for Children and Families, Inc.	Provides emergency shelter and comprehensive services to homeless families to support their transition to stable housing.	$406,241	FY21
The National Center for Children and Families, Inc.	Provides for culturally tailored services as a one stop referral source, for insured, underinsured and uninsured individuals, connecting residents across the Black Diaspora community to medical and mental health professionals within their diverse communities.	$3,713,150	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provide Primary Care Services for Homeless Clients throughout Montgomery County.	$331,244	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides community-based minority outreach and health education services (LHI).	$90,392	FY18
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for assistance in the development of the Crisis Now model in Montgomery County through partnership and coordination with various County organizations/entities.	$65,508	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for Care for Kids health program, plus specialty care coordination.	$2,330,079	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for colorectal cancer screening and treatment to low-income, uninsured adults residents of Montgomery County. The scope of work includes subcontracts with medical care providers and health care facilities which specialize in colorectal cancer.	$433,758	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for community-based minority outreach and health education services to continue making progress in addressing health disparities, reduce or eliminate them, and improve health outcomes (LHI).	$366,290	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for specialty care coordination for children with chronic and serious medical conditions.	$100,000	FY18
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides grant administration, community engagement, and capacity building services to the Asian American community.	$137,663	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides health care services for low-income, uninsured adults (Adults Behavior Health).	$141,065	FY23

Entity	Purpose	Amount	1st Year on list
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides health care services for low-income, uninsured adults (Montgomery Cares).	$16,893,807	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides minority outreach and health education services for the treatment of cancer and tobacco-related diseases.	$73,847	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides pharmaceutical support services for low-income persons with a mental illness.	$76,831	FY03
The Rock Creek Foundation for Mental Health, Inc.	Provides residential rehabilitation services for adults with mental illness.	$72,303	FY02 or Before
The Senior Connection of Montgomery County, Inc.	Provide for the expansion of a transportation network for seniors in Montgomery County.	$60,779	FY21
The Senior Connection of Montgomery County, Inc.	Provides supportive services to seniors in Montgomery County.	$148,721	FY05
The Shepherd's Table, Inc.	Provides Homeless In-Reach and Outreach services to homeless individuals at Progress Place.	$324,599	FY02 or Before
The Tree House Child Advocacy Center of Montgomery County, MD, Inc.	Provides 'one stop' services to sexually and physically abused children.	$1,153,022	FY18
The UpCounty Hub, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$710,273	FY21
TransCen, Inc.	Provides support services for people with disabilities.	$45,244	FY02 or Before
Tree of Hope Association, Inc.	Provides peer services and needed life skills to those new in substance abuse recovery or in need.	$23,604	FY23
Tree of Hope Association, Inc.	Provides substance abuse prevention and recovery support services to adolescents and their families in Montgomery County.	$448,330	FY26
Tree of Hope Association, Inc.	To provide peer support services in the emergency shelters and permanent supportive housing programs.	$273,182	FY23
Upcounty Community Resources, Inc.	Provide social, respite, therapeutic, fitness and enrichment activities for adults with developmental and intellectual disabilities.	$86,913	FY21
Upper Montgomery Assistance Network, Inc.	Provides for emergency financial assistance to families facing homelessness or utility loss.	$59,008	FY22
Urban Behavioral Associates, P.A.	Provide Mental Health services to underserved patients connected to the Montgomery County Shelter System/Helathcare for the Homeless including psychiatric evaluation, medication management, addiction treatment and individual counseling.	$318,297	FY23
Village at Kentlands and Lakelands Inc.	Provides for operating support.	$12,157	FY21
Village of Takoma Park, Inc.	Provides for operating support.	$12,157	FY21
Villages of Kensington MD, Inc.	Provides for operating support.	$12,157	FY21
Washington Youth Foundation, Inc.	Provides a mentoring program for youth who are enrolled in secondary schools in Montgomery County.	$92,640	FY10

Entity	Purpose	Amount	1st Year on list
Washington Youth Foundation, Inc.	Provides after-school and weekend English and math tutoring program for low income students who have limited English proficiency in Montgomery County.	$62,586	FY07
WellSky Corporation	Provides for updates, maintenance and enhancements for the Homeless Management Information Systems.	$157,639	FY20
WorkSource Montgomery, Inc.	Provides the Helping Individuals Reach Employment (HIRE) Program to residents living in the Eastern Region of Montgomery County.	$187,728	FY18
WUMCO Help, Inc.	Provides for emergency assistance for rent/mortgage and utilities.	$11,802	FY22
WUMCO Help, Inc.	To implement, coordinate, and evaluate a collaboration of community partners to provide improved access to primary healthcare, comprehensive dental care, basic behavioral health interventions, and other wellness resources aimed at addressing social determinants of health for residents in the Agricultural Reserves.	$238,960	FY25
YMCA of Metropolitan Washington, Inc.	Provides youth link and inspiring future programs for youth between ages of 5-19 and case management and training for volunteers who mentor to children in foster homes, at-risk of foster home placement, youth of color who are court-involved, and /or are referred by the County.	$141,470	FY02 or Before
YMCA of Metropolitan Washington, Inc.	To establish a family strengthening and intervention program in the Germantown, Montgomery Village and Wheaton/Silver Spring Area to address service gaps to families participating in the Street Outreach Network of Safe Space Program (carryover of FY25 $343,732 encumbrance).	$0	FY22
YMCA of Metropolitan Washington, Inc. (Bethesda-Chevy Chase)	Provides for prevention, early intervention, and community development services to elementary, middle and high school-aged youth.	$80,003	FY02 or Before
YMCA of Metropolitan Washington, Inc. (Silver Spring)	Provides after school activities and substance abuse prevention and delinquency services for youth in the Carroll Avenue/Quebec Terrace areas of Silver Spring.	$133,525	FY02 or Before
	Subtotal:	**$93,387,510**	

Housing and Community Affairs

A Wider Circle, Inc.	Provide for essential safety net support and workforce development for people living in poverty.	$109,335	FY23
A Wider Circle, Inc.	Provide support for the Neighborhoods to Call Home program within the Housing Initiative Fund.	$273,568	FY18
CASA, Inc.	Provide for Housing Initiative Funds (HIF) for tenant counseling and housing initiatives.	$303,953	FY04

Entity	Purpose	Amount	1st Year on list
CASA, Inc.	Provide for tenant outreach and education, legal services, and community-building activities to improve housing conditions, landlord-tenant relations and public safety.	$18,252	FY21
Community Reach of Montgomery County, Inc.	Provide financial assistance to residents facing eviction/utility termination, prescription cost assistance, and referrals for dental/vision services, clothing, and food.	$24,329	FY21
Eastern Montgomery Emergency Assistance Network, Inc.	Provide emergency housing, utility or prescription assistance to referred customers in Eastern Montgomery County.	$30,395	FY21
Enterprise Community Partners, Inc.	Provides development training for faith-based communities to help increase the supply of affordable housing and advance racial equity in Montgomery County (carryover of FY24 $384,936 encumbrance).	$0	FY24
Habitat for Humanity Metro Maryland, Inc.	Provide for improvements and critical repairs of residences of low-income, non-senior households.	$48,637	FY21
Habitat for Humanity Metro Maryland, Inc.	Provides for assistance to low-income homeowners including home repairs, accessibility modifications, and referrals to other community resources.	$159,187	FY23
Housing Initiative Partnership, Inc.	Provide for housing counseling services to assist with both pre- and post-purchase financial planning and education.	$297,000	FY26
Housing Initiative Partnership, Inc.	Provide for tenant education services about their rights under current laws, regulations, and available avenues of assistance.	$237,949	FY20
Housing Unlimited, Inc.	Provide for Community Housing Development Organization (CHDO) operating support.	$50,000	FY02 or before
Housing Unlimited, Inc.	Provide funding to expand the organization's permanent affordable housing for persons who are homeless and have psychiatric disabilities.	$97,253	FY21
Latino Economic Development Corporation of Washington D.C.	Provide for housing counseling services to assist with both pre- and post-purchase financial planning and education.	$212,000	FY26
Latino Economic Development Corporation of Washington D.C.	Provide for tenant education services about their rights under current laws, regulations, and available avenues of assistance.	$126,577	FY20
Legal Aid Bureau, Inc.	Provide for tenant legal support services, including on-site legal assistance at the District Court of Maryland.	$59,277	FY20
Montgomery County Renters Alliance, Inc.	Provide for tenant education services about their rights under current laws, regulations, and available avenues of assistance.	$259,194	FY20
Montgomery Housing Partnership, Inc.	Provide for Community Housing Development Organization (CHDO) operating support.	$50,000	FY02 or before

Entity	Purpose	Amount	1st Year on list
Montgomery Housing Partnership, Inc.	Provide for the Focused Neighborhood Revitalization Program.	$145,920	FY06
Montgomery Housing Partnership, Inc.	Provide funding for the Great Achievers Toward Outstanding Results (GATOR) program for children in grades K-5.	$30,385	FY19
Montgomery Housing Partnership, Inc.	Provide supportive services for owners and managers of multifamily rental properties with 50 or fewer units in Montgomery County.	$170,193	FY05
Rebuilding Together Montgomery County, Inc.	Provide for assistance to low-income homeowners including home repairs, accessibility modifications, and referrals to other community resources.	$364,775	FY02 or before
Rebuilding Together Montgomery County, Inc.	Provide for critical home repairs and accessibility modifications to low-income qualified homeowners throughout Montgomery County.	$79,022	FY21
Rebuilding Together Montgomery County, Inc.	Provides for accessibility upgrades in single-family residences focusing on the incorporation of design for life features.	$159,187	FY23
	Subtotal:	**$3,306,388**	
Human Resources			
The Ivymount School, Inc.	Provides financial support for the Project SEARCH program.	$80,204	FY14
	Subtotal:	**$80,204**	
NDA - Children's Opportunity Alliance (COA)			
Montgomery County Children's Opportunity Alliance, Inc.	To mobilize key assets within the Early Childhood and Education (ECE) arena to identify and mitigate the structural inequities that plague the ECE system in Montgomery County; ensuring Montgomery County residents have access to an equitable, high-quality, and sustainable early childhood system that adequately support the well-being of children and families.	$775,465	FY24
	Subtotal:	**$775,465**	
NDA - Early Care and Education			
Jewish Social Service Agency	To Implement LENA program to increase language development for young children.	$73,526	FY25
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	To implement the BASICS to raise awareness about early childhood development by building community partnerships to support families with young children, birth to age 5.	$247,190	FY22
	Subtotal:	**$320,716**	
NDA - Legislative Branch Communications Outreach			
Edu-Futuro, Inc.	Provides for production and broadcast of four episodes of Li-nea Directa, the region's longest running television program dedicated to Latino public service.	$20,600	FY16
	Subtotal:	**$20,600**	

Entity	Purpose	Amount	1st Year on list
Parking District Services			
IPS Group, Inc.	Provides for Solar Powered Single Space Credit Card Enabled Meters.	$435,000	FY14
	Subtotal:	**$435,000**	
Public Libraries			
Classroom 2 Community, Inc.	Provides for adults who live or work in Montgomery County to receive free functional reading and writing lessons, English as a second language to foreign-born adults, and tutor-training for volunteer certification.	$163,319	FY02 or before
Montgomery Coalition for Adult English Literacy, Inc.	Provides for strengthening the countywide adult English literacy network with resources, training, collaborations, and advocacy to support a thriving community and optimal workforce.	$2,587,393	FY08
The Montgomery County Historical Society, Inc.	Provides for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.	$228,522	FY02 or before
	Subtotal:	**$2,979,234**	
Recreation			
Create Calm, Inc.	Provides for enhanced education and leadership skills for socially disconnected young people through yoga and mindfulness classes and training.	$11,802	FY24
Adventist Community Services of Greater Washington, Inc.	Provides for operating support for the Piney Branch Pool.	$243,379	FY15
Elite Soccer Youth Development Academy, Inc.	Provides for support to youth participating in a Soccer Academy, Health Programs, and a Educational/Leadership Youth Development Program.	$118,014	FY24
Finding Your FootPrint Foundation, Inc.	Provides yoga, meditation, and self-care practices for youth dealing with day to day social and behavioral issues.	$5,901	FY24
Girls on the Run of Montgomery County, MD, Inc.	Provides financial aid and shoes to under served girls in order for them participate in a positive youth development program.	$17,703	FY24
Identity, Inc., a District of Columbia Corporation, doing business in MD as Identity of Maryland	Provides funding for the Saving Lives Through Soccer Program.	$194,468	FY21
Jewish Council for the Aging of Greater Washington, Inc.	Provides transportation and other related services for the 55+ population in areas that surround the senior centers/sites.	$750,572	FY14
Maryland Senior Olympics Commission, LTD	Provides for operating support.	$29,503	FY24
Moco Kidsco, Inc. dba KID Museum	Provides for Kid Museum.	$159,808	FY24

Entity	Purpose	Amount	1st Year on list
Moco Kidsco, Inc. dba KID Museum	Provides for unique interactive experiences for elementary and middle school-aged children that integrate hands-on science, technology, engineering and art & math learning (Skills for the Future).	$302,117	FY18
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for community-based programs serving low-income children and/or deliver programs in Title I communities.	$590,801	FY22
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for Excel Beyond the Bell programs.	$265,972	FY19
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for the Excel Beyond the Bell program.	$469,567	FY15
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides reporting for Excel Beyond the Bell programs.	$5,573	FY17
Queens Royal Priest Hood, Inc.	Provides tutoring, homework assistance, intro to robotics, games, and group activities to help students improve social skills while encouraging team work.	$11,802	FY24
Retouch International Ministries, Inc.	Provides an enrichment After School Program for girls in Montgomery County who are at risk of underachievement.	$11,802	FY24
The First Tee of Greater Washington, DC Corporation A/K/A First Tee of Washington, DC	Provide social, fun, healthy, and life enhancing opportunities for girls to keep them engaged and enjoying golf in Montgomery County.	$11,802	FY24
The National Center for Children and Families, Inc.	Provides for Parent Leadership training and workshops for EBB Elementary staff, parents and school administration.	$185,021	FY25
Village Youth & Family Center, Inc.	Provides afterschool programming for young women to build a healthy sense of self, community and belonging through yoga and art.	$5,901	FY24
	Subtotal:	**$3,391,508**	

Recycling and Resource Management

A Wider Circle	Provides for Waste Reduction through the pick-up of usable furniture and donation to families in need.	$190,864	FY02 or before
	Subtotal:	**$190,864**	

Sheriff

Asian/Pacific Islander Domestic Violence Resource Project, Inc.	Provides for culturally and linguistically specific services to residents within the AAPI community who are survivors of domestic or sexual violence.	$29,503	FY21
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for pro bono immigration legal services for survivors of violence and abuse through direct services and pro bono training.	$87,332	FY21
Court Watch Montgomery, Inc.	Provides for court protections and services that reduce intimate partner violence.	$35,404	FY22

Entity	Purpose	Amount	1st Year on list
DVS Legal Services, Inc.	Provides for free legal representation to survivors of domestic violence for protective order and family law cases.	$32,837	FY21
House of Ruth Maryland, Inc.	Provides for a full-time family/child therapist presence at the Montgomery County Family Justice Center serving victims of intimate partner violence.	$23,602	FY22
Montgomery County Family Justice Center Foundation, Inc.	Provides for operating funds to support community outreach and fundraising for programs at the Montgomery County Family Justice Center directed toward victims of domestic violence and their children.	$59,008	FY21
Montgomery County Family Justice Center Foundation, Inc.	Provides for promoting respect in teen dating relationships and raising community awareness about the prevalence of teen dating violence.	$10,609	FY21
The CareerCatchers, Inc.	Provides for individualized and sustained career counseling to Domestic Violence victims and their families.	$98,171	FY21
The Greater Washington Jewish Coalition Against Domestic Abuse, Inc.	Provides for clinical and advocacy services to victims of intimate partner violence in Montgomery County.	$236,029	FY21
The Greater Washington Jewish Coalition Against Domestic Abuse, Inc.	Provides for dating violence prevention programming to teens and young adults in Montgomery County.	$35,404	FY22
The Muslim Community Center, Inc.	Provides for culturally and linguistically competent domestic violence awareness, prevention and counseling services.	$41,854	FY21
	Subtotal:	**$689,753**	

Technology and Enterprise Business Solutions

Action Youth Media (formerly Gandhi Brigade, Inc.)	Provides youth leadership and economic development through media training, digital equity, community engagement, and community service.	$77,868	FY21
Chinese Culture and Community Services Center	Provides digital equity technology training support services for the Chinese community and Mandarin-speaking residents in Montgomery County.	$15,883	FY20
Connect For Broadband	Provides digital equity outreach services, project management, and grants consulting.	$309,000	FY23
My Active Senior Inc.	Provides education and outreach services for seniors.	$154,500	FY23
Older Adults Technology Services, Inc.	Provides for planning, design, and delivery of intensive, high-quality technology training programs for older adults.	$478,275	FY17
Wireless Infrastructure Association	Provides for Telecommunications Industry Registered Apprenticeship Program and similar curriculum, certifications, and related instructional support, and outreach with WIA members to support job placement of participants.	$255,500	FY25
	Subtotal:	**$1,291,026**	

Entity	Purpose	Amount	1st Year on list
Transit Services			
Jewish Council for the Aging of Greater Washington, Inc.	Provides for fixed route services for communities in Montgomery County (Tobytown, surrounding area). These areas do not have the density to warrant regular fixed route service.	$571,792	FY17
Jewish Council for the Aging of Greater Washington, Inc.	Provides for Transportation information referral through Connect-a-Ride connects an individual with services and other programs that are available.	$181,578	FY02 or before
Transportation Action Partnership	Provides for alternative transportation outreach to alleviate congestion, and thereby meet the Master Plan-stipulated mode share objective. TAP also assists DOT in managing parking needs in the North Bethesda Transportation Management District.	$669,138	FY02 or before
	Subtotal:	**$1,422,508**	
Urban Districts			
Wheaton Wonders Inc.	Provides for the majority of the operating and logistical planning in partnership with the Wheaton Urban District to facilitate the parade and festival held annually in Downtown Wheaton.	$31,827	FY23
	Subtotal:	**$31,827**	
	Total:	**$131,933,975**	

Entity	Purpose	Amount	1st Year on list
	Developmentally Disabled Providers		
Health and Human Services			
Abilities Network, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Ardmore Enterprises, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY18
CALMRA, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Caroline Center, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Community Options, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Community Services for Autistic Adults and Children, Inc. (CSAAC)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Community Support Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Compass, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Devotion Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY17
Divine Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Divine Connect Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Family Service Foundation, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before

Entity	Purpose	Amount	1st Year on list
Full Citizenship of Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Global Hands, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Hands of Hope, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY26
Head Injury Rehabilitation and Referral Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Hearts of Gold, Inc	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY26
IHCOS Care Associates, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Inclusion Services, Inc. (formerly known as Sykesville Woods Services, Inc.)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Jewish Foundation for Group Homes, Inc. d/b/a MAKOM	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Jewish Social Service Agency	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Latter Rain, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Living Hope, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Lt. Joseph P. Kennedy Institute, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before

Entity	Purpose	Amount	1st Year on list
Maximum Community Support Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY26
Medsource Community Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Metro Homes Healthcare Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
National Children's Center, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Opportunities, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Pool of Bethesda Community Services, Inc.	Provides for residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Q-Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Renoxx Caregivers, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Saint Coletta of Greater Washington, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY10
SEEC Corporation (SEEC)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Target Community & Educational Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Arc Montgomery County, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before

Entity	Purpose	Amount	1st Year on list
The Chimes, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Jubilee Association of Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Rock Creek Foundation for Mental Health, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
TLC-The Treatment and Learning Centers, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Unified Community Connections, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Allied Community Care, Inc. (formerly United Community Supports of Maryland)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
WeAchieve, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Work Opportunities Unlimited Contracts, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
	DD Providers Total	**$22,344,858**	

Entity	Purpose	Amount	1st Year on list
Adult Medical Day Care Providers			
Health and Human Services			
A Plus Adult Medical Day Care Center Corporation	Provides for Adult Medical Daycare Services.	$0	FY19
AA Plus Adult Medical Day Care Center Corporation	Provides for Adult Medical Daycare Services.	$0	FY25
Adult Day Health, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Chinese Culture and Community Service Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Easter Seals Serving DC/MD/VA, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Evergreen Adult Medical Daycare Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Holy Cross Health, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Jasmine Medical Daycare Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
JSK Care Group, LLC t/a Bella's Reserve	Provides for Adult Medical Daycare Services.	$0	FY19
Jupiter Care, Inc. d/b/a Jupiter Adult Medical Day Care	Provides for Adult Medical Daycare Services.	$0	FY25
Loving Care, LLC	Provides for Adult Medical Daycare Services.	$0	FY19
Montgomery Adult Day Care, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Vietnamese Americans Services, Inc.	Provides for Adult Medical Daycare Services.	$0	FY23
Winter Growth, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Worldshine International, LLC	Provides for Adult Medical Daycare Services.	$0	FY19
	Adult Medical Day Care Providers Total	**$2,495,682**	
	Grand Total	**$156,774,515**	

Resolution No.: 20-821
Introduced: May 22, 2025
Adopted: May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY 2026 Operating Budget of the Montgomery County Public School System

Background

1. As required by the Education Article, Sections 5-101 and 5-102 of the Maryland Code, the Board of Education sent to the County Executive and the County Council the FY 2026 Operating Budget for the Montgomery County Public Schools (MCPS) system as shown below.

2. The Executive sent to the Council his recommendations regarding this budget on March 14, 2025.

3. As required by Section 304 of the County Charter, the Council held public hearings on the Operating Budget and the Executive's recommendations on April 7, 8, and 9, 2025.

4. The appropriation in this resolution is based on the following projected revenues for FY 2026:

State:	$1,035,333,822
Federal:	$107,326,170
Other:	$ 22,024,826
Enterprise:	$ 90,846,472
Special Revenue:	$ 1,378,278

5. This appropriation requires a local contribution of $2,338,642,338 to Montgomery County Public Schools.

6. Of the funds appropriated in this resolution, $96,192,267 is appropriated to meet the State's FY 2026 requirement for the County to fund the shift of teacher pension costs from the State to the County. The State requires that this payment be included in the calculation of the Maintenance of Effort requirement, and that the Montgomery County Public Schools must reimburse the State for this amount of teacher pension costs.

7. This resolution does not include re-appropriation of FY 2025 MCPS Current Fund balance.

8. The Superintendent submitted to the Council proposed changes by State category to meet the approved expenditure level as reflected in this appropriation.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2026 Operating Budget for the Montgomery County Public School system and appropriates the funds as shown below:

FY 2026 OPERATING BUDGET FOR MONTGOMERY COUNTY PUBLIC SCHOOLS

The Council approves and appropriates the following amounts:

I. Current Funds	BOE Request February 2025	Council (Reduction/ Addition)	Council Approved Budget
Category			
1 Administration	78,125,108	2,219,816	80,344,924
2 Mid-level Administration	205,314,932	3,495,712	208,810,644
3 Instructional Salaries	1,339,555,027	(8,542,909)	1,331,012,118
4 Textbooks and Instructional Supplies	59,447,715	(6,055,902)	53,391,813
5 Other Instructional Costs	41,919,291	3,186,359	45,105,650
6 Special Education	526,110,368	1,278,116	527,388,484
7 Student Personnel Services	22,895,954	(19,608)	22,876,346
8 Health Services	6,899,578	(1,262,619)	5,636,959
9 Student Transportation	159,945,905	131,581	160,077,486
10 Operation of Plant and Equipment	196,198,810	1,771,330	197,970,140
11 Maintenance of Plant	59,885,787	(2,185,611)	57,700,176
12 Fixed Charges	864,072,795	(52,681,621)	811,391,174
14 Community Services	2,540,046	(918,804)	1,621,242
Subtotal, including specific grants	**3,562,911,316**	**(59,584,160)**	**3,503,327,156**
Less Specific Grants	(148,688,367)	-	(148,688,367)
Subtotal, Spending Affordability	**3,414,222,949**	**(59,584,160)**	**3,354,638,789**
II. Enterprise Funds			
5 Instructional Television Fund	1,486,328	(108,050)	1,378,278
11 Food and Nutrition Services Fund	73,699,211	0	73,699,211
12 Real Estate Management Fund	5,039,226	0	5,039,226
13 Field Trip Fund	2,972,646	0	2,972,646
14 Entrepreneurial Fund	9,135,389	0	9,135,389
Subtotal, Enterprise Funds	**92,332,800**	**(108,050)**	**92,224,750**
TOTAL BUDGET for MCPS	**3,655,244,116**	**(59,692,210)**	**3,595,551,906**

2. This resolution appropriates $11,531,204 for the account titled "Provision for Future Supported Projects", which provides funds for specific programs designated in a grant, contribution, reimbursement, or other non-county funding source received in FY 2026. When MCPS receives funds for a program from one of these sources, MCPS may transfer funds from this appropriation to the program. The following conditions are established on the use of this transfer authority:

   a) The program must not require any present or future County funds.

   b) Subject to the balance in the account, any amount can be transferred in FY 2026 for any program which meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2025; (3) the program was included in the FY 2026 budget; or (4) the program was funded by the Council in a supplemental or special appropriation in FY 2026. Any program that does not meet one of these four conditions must be funded by a supplemental or special appropriation.

   c) MCPS must notify the Executive and the Council within 30 days after each transfer.

3. Any appropriation authorized in this resolution for any expenditure funded by non-County funds is contingent on the receipt of the non-County funds.

4. This resolution re-appropriates or appropriates revenue received from non-County sources for programs funded in whole or in part from those non-County funds:

   a) together with matching County funds, if any; and

   b) to the extent that the program period approved by the non-County source encompasses more than one fiscal year, in order to complete the grant program under the terms of receipt of the non-County revenues.

5. This resolution re-appropriates the fund balance of the Warehouse account.

6. The Council continues the procedure for transfers adopted in Resolution 12-889. This procedure applies only to the non-County portion of grant programs, and therefore only applies to those grant programs for which MCPS keeps separate accounts for County and non-County funds.

   a) The Council will not take action on these transfers, so the transfers will be automatically approved after 30 days, as provided by State

law.

b) MCPS staff must report each transfer to the Executive and the Council within 30 days after the transfer.

7. The following provision applies when MCPS receives more non-County funds than were budgeted for a project that also receives some County funds:

a) Council approval is not required to substitute non-County funds for County funds. In this case, there is no change in the appropriation.

b) Council approval is required to increase the appropriation. The Council may decide to substitute non-County funds for the County funds instead of increasing the appropriation.

8. This resolution re-appropriates encumbered appropriations, permitting them to be spent in FY 2026. Unencumbered appropriations lapse at the end of FY 2025 except as re-appropriated elsewhere in this resolution.

9. Following final Board of Education action on the FY 2026 Operating Budget in June 2025, MCPS will report to the Council the total Full-Time Equivalent (FTE); FTE by category; and for categories 2, 3, and 6, allocation of positions by the following groups:

a) Elementary
b) Middle
c) High
d) Pre-K
e) Other

10. In the Board of Education action on the FY 2026 Operating Budget in June 2025, MCPS will update Table 5 of the Operating Budget document to identify position categories by State Budget category in addition to the current groupings.

11. MCPS will provide to the Council no later than October 1, 2025, a report that details new programs and initiatives that are proposed to be implemented in the next school year (FY 2026), and summarizes the status of new programs and initiatives that were implemented in the past three fiscal years (FY 2025, FY 2024, and FY 2023). New programs and initiatives includes efforts implemented through contractual services as well as MCPS staff. The report should be organized by fiscal year and include: the name of the program; the current status of the program (including number of students served, if it is ongoing); and current funding level and FTE.

12. MCPS will provide to the Council a report on actual class sizes in the 2025-2026 school year. This report will include the range, median, and mode of actual class sizes at each level: elementary, middle, and high school. Elementary schools must also be divided into Class Size Reduction schools and non-Class Size Reduction schools. Each level must also report on special education class size. This report must be provided no later than October 15, 2025, and a second report no later than February 15, 2026.

13. MCPS must provide to the Council, consistent with Federal privacy and other confidentiality requirements, all reports of special education enrollment and Section 504 enrollment data that are provided to the Board of Education.

14. The County Council's intent is that funds appropriated in this resolution will support programs and services to achieve positive improvements in metrics of student academic performance in all student demographic subgroups. These metrics include but are not limited to: early literacy; third grade math and reading; middle school math and language arts; college and career readiness; and graduation rates. MCPS must provide to the Council, consistent with Federal privacy and other confidentiality requirements, all reports on student academic performance metrics that are provided to the Board of Education.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

Resolution No.:	20-822
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY2026 Operating Budget for Montgomery College

Background

1. As required by the Education Article, Section 16-301 of the Maryland Code, the Montgomery College Board of Trustees sent to the County Executive and the County Council an FY 2026 Operating Budget for Montgomery College.

2. The Executive sent to the Council his recommendations regarding this budget on March 14, 2025.

3. As required by Section 304 of the County Charter, the Council held public hearings on the Operating Budget and the Executive's recommendations on April 7, 8, and 9, 2025.

4. The appropriation in this resolution is based on the following projected resources for all funds for FY 2026:

Tax Supported:	
State Aid:	$ 58,022,994
Tuition & Tuition Related Charges:	$ 68,592,727
Other Student Fees:	$ 4,007,640
Other Tax-supported Revenues:	$15,653,187
Non-Tax Supported:	
Enterprise Funds:	$ 32,975,996
Grants:	$ 18,206,500

5. This appropriation requires a local contribution of $149,409,696 to Montgomery College. The tax- supported appropriation is $295,686,244.

This resolution re-appropriates $28,303,187 of FY 2025 Montgomery College Current Fund

Balance. This leaves Montgomery College with a budgeted fund balance total of $15,289,862 where $7,216,541 remains in the Current Fund Balance and $8,073,321 in reserve at the beginning of FY2026. The reserve represents 5.0% of budgeted resources in the Current Fund, minus the County contribution, consistent with Council Resolution 19-753, *Reserve and Selected Fiscal Policies.* The total fund balance should also be aligned with this policy.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2026 Operating Budget for Montgomery College and appropriates the funds as shown on page 3 of this resolution.

2. Any appropriation for and spending on any project funded by non-County funds is contingent on the receipt of the non-County funds.

3. The Council re-appropriates encumbered appropriations, permitting them to be spent in FY 2026. Any unencumbered appropriation lapses at the end of FY 2025, except as re-appropriated elsewhere in this resolution.

FY26 Montgomery College Operating Budget

The Council approves and appropriates the following amounts.

		Tax- Supported Funds				Non Tax- Supported Funds								
	Category	Current Fund	Grants	Maintenance and Repair	Sub-total tax-supported funds	WDCE	Auxiliary Services	Cable TV	Grants	Transportation	50th Anniversary Endowment Fund	Major Facilities Reserve Fund	Sub-total, non-tax supported funds	**Grand Total**
10	Instruction	97,743,527			97,743,527	13,718,753							13,718,753	111,462,280
40	Academic Support	48,911,354			48,911,354	4,360,426		1,567,800					5,928,226	54,839,580
50	Student Services	37,328,830			37,328,830	3,309,037							3,309,037	40,637,867
60	Operations & Maintenance	49,844,175		350,000	50,194,175	1,310,382						2,000,000	3,310,382	53,504,557
70	Institutional Support	54,629,212			54,629,212								-	54,629,212
80	Scholarships/Fellowships	6,479,146			6,479,146	50,000							50,000	6,529,146
	Auxiliary Services						2,459,598			4,200,000			6,659,598	6,659,598
	50th Anniversary Endowment												-	-
	Grants and Contracts		400,000		400,000				18,206,500				18,206,500	18,606,500
	Total	294,936,244	400,000	350,000	295,686,244	22,748,598	2,459,598	1,567,800	18,206,500	4,200,000	-	2,000,000	51,182,496	346,868,740

4. The Council re-appropriates or appropriates revenue received from non-County sources for any program funded in whole or in part from those non-County funds:

   a) together with matching County funds, if any; and

   b) to the extent that the program period approved by the non-County source encompasses more than one fiscal year in order to complete the grant program, under the terms of receipt of non-County revenues.

5. The Council continues the procedure for transfers adopted in Resolution 12-890. This procedure applies only to the non-County portion of grant programs, and it applies only to those grant programs for which the College keeps separate accounts for County and non-County funds.

   a) The Council will not take action on these transfers, so the transfers will be automatically approved after 30 days, as provided by State law.

   b) College staff must report each transfer to the Executive and the Council within 30 days.

6. This resolution includes an appropriation of $1,500,000 for the account titled "Various State, Federal, & Private Grants & Contracts," which provides funds for specific programs designated in a grant, contribution, reimbursement, or other non-county funding source received in FY 2026. When the College receives funds for a program from one of these sources, the College may transfer funds from this appropriation to the program. The following conditions are established on the use of this transfer authority:

   a) The program must not require any present or future County funds.

   b) Subject to the balance in the account, any amount can be transferred in FY 2026 for any program which meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2025; (3) the program was included in the FY 2025 budget; or (4) the program was funded by the Council in a supplemental or special appropriation in FY 2026. Any program that does not meet one of these four conditions must be funded by a supplemental or special appropriation.

   c) The College must notify the Executive and the Council within 30 days after each transfer.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

Resolution No.: 20-823
Introduced: May 22, 2025
Adopted: May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the Montgomery County Portion of the FY 2026 Maryland-National Capital Park and Planning Commission Operating Budget and Approval of the FY 2026 Planning Activities Work Program

Background

1. As required by the Maryland Code, Land Use Article, Section 18-104, the Maryland-National Capital Park and Planning Commission (M-NCPPC) sent to the County Executive the Montgomery County portion of the FY 2026 Operating Budget. The Planning Board also submitted to the County Council the Semi-Annual Report, which includes the work program for Planning Activities in the Montgomery County Park and Planning Departments.

2. The Executive sent to the Council the proposed budget with his recommendations.

3. As required by Section 304 of the County Charter, notice of a public hearing was given and a public hearing was held on the Operating Budget and the Executive's recommendations.

Action

The County Council for Montgomery County, Maryland approves the following resolution for the Maryland-National Capital Park and Planning Commission:

1. The Council approves the FY 2026 Operating Budget in the amounts shown below.

Part I. Adminstration Fund

	M-NCPPC Jan 2025 Request (Reorganized)	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Commissionsers' Office (Note 1)	$1,427,614		($97,613)	$1,330,001
Planning Department (Note 2)				
Planning Director's Office **(Note 3)**	$2,154,648		($346,383)	$1,808,265
Management Services **(Note 4)**	$1,545,534		($125,237)	$1,420,297
Communications & Engagement	$2,054,026			$2,054,026
IT & Innovation	$2,772,705			$2,772,705
Research/Strategic Projects **(Note 5)**	$3,319,446		($90,000)	$3,229,446
West County Planning	$1,907,515			$1,907,515
East County Planning	$1,491,873			$1,491,873
North County Planning	$1,483,691			$1,483,691
Environment & Climate **(Note 6)**	$2,382,389		($156,237)	$2,226,152
Transportation Planning	$2,220,676			$2,220,676
Historic Preservation	$1,354,827			$1,354,827
Design, Placemaking, & Policy **(Note 7)**	$2,458,877		($144,652)	$2,314,225
Support Services	$2,936,740			$2,936,740
Subtotal Planning	$28,082,947		($862,509)	$27,220,438
Central Administrative Services				
Dept of Human Resources & Mgmt **(Note 8)**	$4,461,941		($84,337)	$4,377,604
Dept of Finance **(Note 9)**	$3,358,251		($85,464)	$3,272,787
Legal Department	$1,996,565			$1,996,565
Merit System Board **(Note 10)**	$88,937		($3,500)	$85,437
Office of the Inspector General	$668,119			$668,119
Corporate IT **(Note 11)**	$2,290,062		($128,680)	$2,161,382
Support Services **(Note 12)**	$770,988		($21,103)	$749,885
Subtotal CAS	$13,634,863		($323,084)	$13,311,779
Non-Departmental **(Note 13)**	$4,130,334		($480,310)	$3,650,024
Total Administration Fund	**$47,275,758**		**($1,763,516)**	**$45,512,242**

Notes:

Note 1: Eliminate requested Adminstrative Assistant III position

Note 2: Revise allocation of funding by division based on reorganization, further revision based on salary lapse and minor adjustments to supplies and services

Note 3: Eliminate requested funding for Shaping Corridor Focused Growth study; reduce professional service funds for ongoing Master Plan Support

Note 4: Eliminate requested Organizational Adminstrative Specialist III position

Note 5: Eliminate requested funding for Retail Market Analysis (pre-paid with FY25 funds)

Note 6: Eliminate requested Climate Initiatives Planner IV position

Note 7: Delay hiring Placemaking Coordinator position for 4 months; reduce professional service funds for HNAP study

Note 8: Delay hiring Executive Director position for 6 months; reduce various operating expenses including supplies, repair funds and temp agency fees

Note 9: Reduce professional service funds for ERP and other initiatives; postpone contribution to Internal Service Fund (CIO & CWIT)

Note 10: Reduce various operating expenses for professional services and supplies

Note 11: Postpone the annual contribution to the Capital Equipment Fund; limit training opportunities and reduce supplies and materials

Note 12: Reduce various operating expenses for furniture, supplies, awards, and professional services

Note 13: Reduce funding for the Reclassification Marker

Part II. Park Fund				
	M-NCPPC Jan 2025 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Director of Parks **(Note 14)**	$1,713,033		($840)	$1,712,193
Public Affairs & Community Partners **(Note 15)**	$4,419,937		($143,159)	$4,276,778
Management Services **(Note 16)**	$4,181,883		($126,577)	$4,055,306
Information Technology & Innovation **(Note 17)**	$4,019,032		($93,556)	$3,925,476
Park Planning and Stewardship **(Note 18)**	$9,992,410		($127,827)	$9,864,583
Park Development **(Note 19)**	$4,996,369		($34,278)	$4,962,091
Park Police	$21,498,889			$21,498,889
Horticulture, Forestry & Environ Ed **(Note 20)**	$15,833,023		($349,124)	$15,483,899
Facilities Management **(Note 21)**	$16,597,155		($92,133)	$16,505,022
Northern Parks **(Note 22)**	$14,053,911		($379,324)	$13,674,587
Southern Parks **(Note 23)**	$18,301,549		($307,643)	$17,993,906
Support Services **(Note 24)**	$15,352,132		($655,000)	$14,697,132
Subtotal Park Operations	$130,959,323		($2,309,461)	$128,649,862
Non-Departmental	$11,192,972			$11,192,972
Debt Service	$7,936,057			$7,936,057
Total Park Fund	**$150,088,352**		**($2,309,461)**	**$147,778,891**

Notes:

Note 14: Reduce funding for telecom, contractual, inflationary and seasonal increases

Note 15: Reduce funding for telecom, contractual, inflationary and seasonal increases; eliminate Public Outreach Specialist position

Note 16: Reduce funding for telecom, contractual, inflationary and seasonal increases; eliminate requested GIS Specialist position

Note 17: Reduce funding for telecom, contractual, inflationary and seasonal increases; eliminate requested Active MONTGOMERY Analyst position

Note 18: Reduce funding for telecom, contractual, inflationary and seasonal increases; eliminate requested Strategic Planner position

Note 19: Eliminate requested Hard Surface Trail Inspector position

Note 20: Reduce funding for telecom, contractual, inflationary and seasonal increases; delay hiring OBI positions, eliminate requested Nature/Outdoor Programming position

Note 21: Reduce funding for telecom, contractual, inflationary and seasonal increases

Note 22: Reduce funding for telecom, contractual, inflationary and seasonal increases; delay hiring OBI positions; reduce funding Zero-Turn Mowers and Trailers; shift funding for Park Facelifts to Support Services

Note 23: Reduce funding for telecom, contractual, inflationary and seasonal increases; delay hiring OBI positions; reduce funding Zero-Turn Mowers and Trailers; shift funding for Park Facelifts to Support Services

Note 24: Reduce funding for Risk Management (due to pre-payment); reduce funding for telecom,contractual, inflationary and seasonal increases; reduce funding for Park Facelifts

Part III. Grants				
	M-NCPPC Jan 2025 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Administration Fund Future Grants	$150,000			$150,000
Park Fund Futrue Grants	$400,000			$400,000
Total Expenditures	**$550,000**			**$550,000**

Part IV. Self Supporting Funds				
	M-NCPPC Jan 2025 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Enterprise Fund	$12,598,355			$12,598,355
Property Management Fund	$1,962,600			$1,962,600
Total Expenditures	**$14,560,955**			**$14,560,955**

Part V. Advanced Land Acquisition Debt Service Fund				
	M-NCPPC Jan 2025 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Debt Service	$0			$0
Total Expenditures	**$0**			**$0**

Part VI. Internal Service Funds				
	M-NCPPC Jan 2025 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Risk Management Fund	$4,271,979			$4,271,979
Capital Equipment Fund	$3,800,696			$3,800,696
CIO Fund	$3,274,460			$3,274,460
CWIT Fund	$287,198			$287,198
Wheaton Headquarters Building Fund	$2,952,103			$2,952,103
Total Expenditures	**$14,586,436**			**$14,586,436**

Part VII. Special Revenue Fund				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Park Activities	$4,501,519			$4,501,519
Planning Activities	$4,953,703			$4,953,703
Total Expenditures	**$9,455,222**			**$9,455,222**

2. This resolution includes funds to provide compensation adjustments for merit pay increments, cost of living adjustments, reclassification compensation adjustments, and/or lump sum payments that do not exceed the amount proposed in the Commission's FY 2026 budget.

3. The Commission's labor cost targets are budgeted in the Non-Departmental Account. Following the conclusion of collective bargaining negotiations, the Commission may distribute the non-departmental compensation funding to the applicable departments and divisions provided the total allocation does not exceed the amount proposed in the Commission's FY 2026 budget. This only applies to the tax supported funds.

4. The Council requests that the Planning Board send to the Council and to the Executive, within 20 days after the end of each quarter, a budget report for that quarter.

5. The Council requests that the Planning Board send to the Council and to the Executive, within 20 days after the end of each quarter, a report of authorized positions (career and contractual) and filled versus vacant positions (career and contractual) on the first day of each month.

6. The Council appropriates $150,000 for Future Grants in the Administration Fund and $400,000 for Future Grants in the Park Fund, which provide funds for specific programs designated in a grant, contribution, reimbursement, or other non-county funding source received in FY 2026. If the actual amount received exceeds the limit in either the Administration or Park Fund, the Commission may use the total of $550,000 as the limit for both funds after notifying the Council in writing of this intent (including information on prospective grants). Whenever M-NCPPC receives funds for a program from a grant source, M-NCPPC may transfer funds from these appropriations to the program. The following conditions are established on the use of this transfer authority:

   a) The program must not require any present or future County funds.

   b) Subject to the balance in the account, any amount can be transferred in FY 2026 for any program that meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2025; (3) the program was included in the FY 2026 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2026. Any program that does not meet one of these four conditions must be funded in a supplemental or special appropriation.

   c) M-NCPPC must notify the Executive and the Council after each transfer within 30 days after the transfer occurs.

7. The Council approves the revenue transfer of $2,400,002 from the County Government General Fund to the Interagency Agreements Special Revenue Fund for maintenance of Montgomery County Public School fields.

8. The Council appropriates $5,142,859 from the Water Quality Protection Fund, which consists of $505,019 to the Planning Department and $4,637,840 to the Department of Parks, for expenses incurred to perform the following activities:
   - Maintenance and management of streams, lakes, ponds, non-tidal wetlands, and stormwater management facilities;
   - Compliance with National Pollutant Discharge Elimination System (NPDES) Permit for Industrial Sites;
   - Compliance with NPDES Municipal Permit for Small, Separate, Storm Sewer Systems;
   - Special Protection area reviews and enforcement (not covered by fees);
   - Developing and monitoring stream buffers;
   - Forest conservation enforcement in and abutting stream buffers;
   - Environmental sections on comprehensive master plans related to water quality; and
   - Review of stormwater management concepts.

9. The Council appropriates $50,000 from the Cable Fund to the Department of Parks for the Connected Parks initiative in FY 2026.

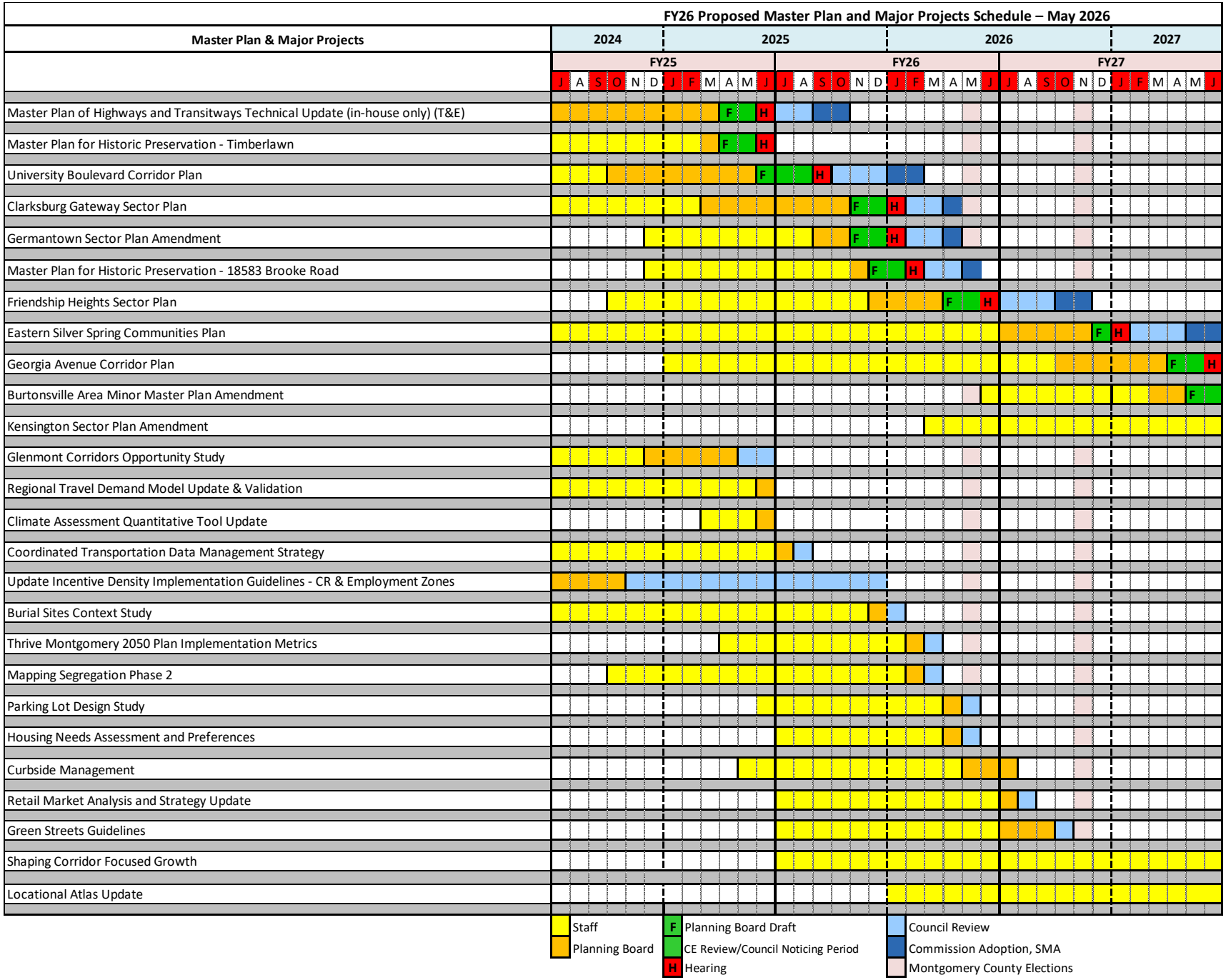
10. The Council approves the transfer of $1,500,000 from the Administration Fund to the Development Review Special Revenue Fund in FY 2026.

11. The Council approves the master plan schedule attached to this resolution. Shaping Corridor Focused Growth did not receive professional services funding; support for the study will be managed within the Georgia Ave Plan professional services funding. The Retail Market Analysis and Strategy Update will be funded using FY 2025 funds.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY26 Proposed Master Plan and Major Projects Schedule – May 2026



Resolution No.: 20-824
Introduced: May 22, 2025
Adopted: May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2026 Administrative Expense Budget of the Washington Suburban Transit Commission

Background

1. As required by Section 87-15 of the County Code, the Washington Suburban Transit Commission sent to the County Executive and to the County Council an FY 2026 administrative expense budget.

2. The Executive sent to the Council recommendations regarding this budget.

3. As required by Section 304 of the County Charter, notice of a public hearing was given, and a public hearing was held by the Council.

Action

The County Council for Montgomery County, Maryland approves the following resolution for the Washington Suburban Transit Commission:

The Council approves the FY 2026 administrative expense budget in the amount of $536,923, of which $167,845 is the Montgomery County share.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

#15 - Aggregate Operating Budget - Requires 8 affirmative votes

Resolution No.:	20-825
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2026 Aggregate Operating Budget

Background

1. Section 305 of the County Charter requires the affirmative vote of 8 Councilmembers to approve the aggregate operating budget if that budget exceeds the adopted spending affordability guidelines then in effect. Section 305 excludes from the aggregate operating budget:

   - Specific grants;
   - Enterprise Funds;
   - Tuition and tuition-related charges at Montgomery College;
   - Washington Suburban Sanitary Commission.

2. Section 20-60 of the County Code requires the County Council to set spending affordability guidelines by resolution no later than the second Tuesday in February. The guidelines must specify a ceiling on the aggregate operating budget for FY 2026.

3. Section 305 of the Charter requires that at least 7 Councilmembers must approve the aggregate operating budget if that budget exceeds the aggregate operating budget for the preceding year by more than the rate of inflation, as measured by the annual average increase in the Consumer Price Index for all urban consumers in the Washington-Baltimore Metropolitan area for the 12-month period preceding December 1, which was 3.25% for the 12-month period preceding December 1, 2024.

4. On May 23, 2024, in Council Resolution No. 20-531, the Council approved the FY 2025 aggregate operating budget in the amount of $6,387,230,458. If that aggregate operating budget increased at the 3.25% rate of inflation for the 12-month period preceding December 1, 2024, it would be $6,594,655,611.

5. In Council Resolution No. 20-719, adopted February 11, 2025, the Council adopted the following spending affordability guideline for the Fiscal Year 2026 aggregate operating budget:

- FY 2026 ceiling on the aggregate operating budget $6,594,655,611

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The Council, by at least 8 affirmative votes, approves the FY 2026 aggregate operating budget in the amount of $6,655,327,132 as calculated on the attached page.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

The FY 2026 aggregate operating budget excludes enterprise funds, specific grants, and tuition and tuition-related charges at the College and is calculated as follows:

Fund or District	**Appropriation ($)**
General Fund	1,752,160,128
Fire District	310,083,473
Economic Development Fund	4,180,782
Mass Transit	205,787,901
Recreation District	62,850,320
Urban District	13,198,424
Montgomery County Public Schools	3,354,638,789
Montgomery College	295,686,244
Maryland-National Capital Park and Planning Commission:	
Administration Fund	45,512,242
Park Fund	139,842,834
Debt Service on County Bonds and Leases	438,576,665
Debt Service on Park Bonds	7,936,057
Current Revenue for the Capital Budget	64,266,000
Current Revenue for PAYGO	29,200,000
Total Appropriations	6,723,919,859
Less College Tuition and Tuition-Related Charges	(68,592,727)
FY 2026 AGGREGATE OPERATING BUDGET	**6,655,327,132**
SUMMARY:	
Montgomery County Public Schools	3,354,638,789
Montgomery College	295,686,244
County Government	2,290,290,700
Maryland-National Capital Park and Planning Commission	182,551,098
Retiree Health Insurance Pre-Funding	60,774,306
Debt Service on County Bonds and Park Bonds	446,512,722
Current Revenue and PAYGO for Capital Budget	93,466,000
Total Appropriations	6,723,919,589
Less College Tuition and Tuition-Related Charges	(68,592,727)
FY 2026 AGGREGATE OPERATING BUDGET	**6,655,327,132**
Aggregate Operating Budget for FY 2025	6,387,230,458
$ increase	268,096,674
% change	4.20%

Resolution No.:	20-827
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2026 Capital and Operating Budgets for the Washington Suburban Sanitary Commission

Background

1. Section 17-202 of the Public Utilities Article of the Maryland Code requires the Washington Suburban Sanitary Commission (Commission) each year to submit proposed capital and operating budgets to the County Executives of Montgomery and Prince George's Counties for their recommendations. The Executives in turn transmit the budgets to the respective County Councils for amendment and approval. Both Councils may recommend rates for water consumption and sewer use charges and ad valorem tax levies as the Councils deem necessary.

2. The Montgomery County Council on November 12, 2024, by Resolution 20-658, recommended the following spending control limits for the Commission's FY 2026 Water and Sewer Capital and Operating Budgets:

Water and Sewer Rate Increase	10.2%
New Water and Sewer Debt	$489,441,000
Water and Sewer Debt Service	$373,605,000
Water and Sewer Operating Fund Expenditures	$1,122,318,000

3. The Prince George's County Council on October 29, 2024, by Resolution CR-099-2024, recommended the following limits.

Water and Sewer Rate Increase	9.0%
New Water and Sewer Debt	$430,104,000
Water and Sewer Debt Service	$371,282,000
Water and Sewer Operating Fund Expenditures	$1,111,017,000

4. In accordance with Section 17-202 of the Public Utilities Article of the Maryland Code, on March 1, 2025, the Commission submitted to the Executives of Montgomery and Prince

George's Counties its Proposed FY 2026 Budget, which included an FY 2026 Total Operating Budget of $1,135,968,000 (including $2,596,000 in operating debt service from the General Bond Debt Service Fund) and an FY 2026 Capital Budget of $696,815,000 as well as the record of the public hearings held by the Commission on the Proposed 2026 Budget.

The Commission's Water and Sewer portions of the FY 2026 Capital and Operating budgets assume the following:

Water and Sewer Rate Increase	9.8%
Fixed Fee increases	9.8%
New Water and Sewer Debt	$494,441,000
Water and Sewer Debt Service	$373,801,000
Water and Sewer Operating Fund Expenditures	$1,133,372,000

5. The Executives of Montgomery and Prince George's Counties transmitted to the respective Councils their recommendations on the Commission's proposed budgets.

6. The Montgomery County Council advertised and held public hearings on the Commission's proposed Capital Improvements Program on February 5, and 6, 2025, and on the proposed Operating Budget and Capital Budget on April 8, and 9, 2025.

7. The Montgomery County Council recommended approval of the Commission's FY 2026 Operating and Capital Budgets. The Council recommended approval of the Commission's FY 2026 Total Operating Budget at $1,135,968,000 (including $2,596,000 in operating debt service from the General Bond Debt Service Fund) and a water/sewer volumetric rate increase of 9.8% and fixed fee increases of 9.8%. The Council recommended approval of the Commission's FY 2026 Capital Budget at $696,815,000. This recommendation was transmitted to the Prince George's County Council by letter dated May 5, 2025.

8. The Prince George's County Council advertised and held a public hearing on the Commission's Proposed Operating and Capital Budgets on April 15, 2025.

9. The Prince George's County Council recommended approval of the Commission's FY 2026 Operating and Capital Budgets. The Council recommended approval of the Commission's FY 2026 Total Operating Budget at $1,133,097,200 and a combined water/sewer volumetric rate increase of 9.5%. The Council recommended approval of the Commission's FY 2026 Capital Budget at $696,815,600 (the same as the Montgomery County Council recommendation). This recommendation was transmitted to the Montgomery County Council by letter dated May 6, 2025.

10. On May 8, 2025, the Montgomery County and Prince George's County Councils jointly reviewed the Commission's FY 2026 Operating and Capital Budgets and approved the 2026 Operating Budget at the Prince George's County Council's recommended level and the FY 2026 Capital Budget at the two Councils' recommended levels.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The following amounts and workyears are approved for the budget of the Washington Suburban Sanitary Commission for the fiscal year beginning July 1, 2025 and ending June 30, 2026.

	Operating	Capital	Total
Salaries and Wages	$200,396,100	$42,194,100	$242,590,200
Heat, Light & Power	29,214,700	302,400	29,517,100
Regional Sewage Disposal	83,661,000	--	83,661,000
Contract Work	--	383,031,000	383,031,000
Consulting Engineers	--	117,541,200	117,541,200
All Other Items	446,024,400	153,746,900	599,771,300
Debt Service	373,801,000	--	373,801,000
Total	**$1,133,097,200**	**$696,815,600**	**$1,829,912,800**

Workyears Authorized 2,040

2. The Capital Budget includes the first year of the FY 2026-2031 Capital Improvements Program as detailed in Appendix A (Water) and Appendix B (Sewer), which are attached and incorporated.

3. In adopting the Commission's FY 2026 Operating Budget, the Counties and the Commission recognize water and sewer operating debt service, the portion of debt service supported by water and sewer rate revenues, is $373,801,000 or 33.0% of the operating budget.

4. The Montgomery County Council recommends that the Commission establish water consumption and sewer use rates and charges as detailed in Appendix C, effective July 1, 2025.

5. The Montgomery County Council recommends that the Commission establish the account maintenance fee for all customers as detailed in Appendix D, effective July 1, 2025.

6. The Montgomery County Council recommends that the Commission establish the infrastructure investment fee for all customers as detailed in Appendix E, effective July 1, 2025.

7. The Commission may adopt certain miscellaneous fees and charges as detailed in Appendix F, effective July 1, 2025, and the Commission may

delegate to the General Manager the authority to adopt any new fees and charges that may be needed between that date and adoption of the FY 2027 Budget.

8. Any supplement to the Commission's Approved FY 2026 Budget must be submitted in accordance with Section 17-202 of the Public Utilities Article of the Maryland Code.

9. The Commission must acknowledge the recommendations of the respective County governing bodies regarding certain policies, procedures, and practices, and must:
   a) obtain the approval of both Councils before increasing total operating expenditures above $1,133,097,200;
   b) obtain the approval of both Councils before transferring any funds from any approved expenditure category in the operating or capital budget which exceeds 5% of the approved amount. This transfer authority does not apply to the amount approved for debt service; and
   c) furnish monthly status reports to each Council and Executive on the fiscal and budgetary activities of the Commission under the approved operating and capital budgets, starting with the end of the first quarter of the fiscal year. These reports must be submitted not later than 45 days after the last day of each month.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

MONTGOMERY COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Water Distribution (Water Mains and Pump Stations)		
W - 000003.04	Fraley Farm West Water Main	917
W - 000113.20	White Oak Water Mains Augmentation	3,744
W - 000113.21	Viva White Oak Water Main	822
	TOTALS	**5,483**

PRINCE GEORGE'S COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Water Distribution (Water Mains and Pump Stations)		
W - 000034.02	Old Branch Avenue Water Main	10
W - 000034.04	Branch Avenue Water Transmission Improvements	13,706
W - 000034.05	Marlboro Zone Reinforcement Main	35
W - 000084.03	Smith Home Farms Water Main	454
W - 000084.04	Westphalia Town Center Water Main	495
W - 000084.05	Prince George's County 450A Zone Water Main	4,998
W - 000093.01	Konterra Town Center East Water Main	1,066
W - 000137.03	South Potomac Supply Improvement, Phase 2	788
	TOTALS	**21,552**

BI-COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Water Treatment and Storage (WFPs, Reservoirs, Water Tanks)		
W - 000073.30	Potomac WFP Submerged Channel Intake	420
W - 000073.32	Potomac WFP Main Zone Pipeline	2,085
W - 000073.33	Potomac WFP Consent Decree Program	38,717
	CATEGORY SUBTOTAL	**41,222**
Water Distribution (Water Mains and Pump Stations)		
W - 000161.01	Large Diameter Water Pipe & Large Valve Rehabilitation Program	54,595
	CATEGORY SUBTOTAL	**54,595**
Mixed-use (ESP, Other Capital Programs, Land, Beltway)		
W - 000161.02	I-495/I-270 Traffic Relief Plan Pipeline Relocations	21,326
W - 000202.00	Land & Rights-of-Way Acquisition - Bi-County Water	1,000
	CATEGORY SUBTOTAL	**22,326**
	TOTALS	**118,143**

GRAND TOTAL WATER PROJECTS **145,178**

MONTGOMERY COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Wastewater Collection (Sewer and Pump Stations)		
S - 000036.01	Arcola WWPS & FM	932
S - 000061.02	Reddy Branch WWPS & FM	275
S - 000063.08	Sam Rice Manor WWPS & FM	308
S - 000083.07	Ashford Woods WWPS & FM	1,257
S - 000085.22	Shady Grove Neighborhood Center	681
S - 000085.23	Johns Hopkins Medical Research Park Sewer Main	851
S - 000094.13	Damascus Town Center WWPS Replacement	5,725
S - 000094.14	Spring Gardens WWPS Replacement	375
S - 000103.17	Rose Village Sewer Main	943
S - 000118.09	Viva White Oak Sewer Main	696
S - 000151.02	Erickson Bethesda Sewer Main	1,171
	TOTALS	**13,214**

PRINCE GEORGE'S COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Water Resource Recovery (WRRFs)		
S - 000077.21	Parkway WRRF Facility & Electrical Upgrades	9,413
S - 000157.02	Western Branch WRRF Process Train Improveme	17,662
S - 000096.14	Piscataway WRRF Facility Upgrades	3,272
	CATEGORY SUBTOTAL	**30,347**
Wastewater Collection (Sewer and Pump Stations)		
S - 000028.18	Konterra Town Center East Sewer	4,210
S - 000028.20	Pumpkin Hill WWPS & FM	2,484
S - 000068.02	Carsondale WWPS & FM	1,136
S - 000075.23	Brandywine Woods WWPS & FM	1,369
S - 000087.19	Horsepen WWPS & FM	1,594
S - 000087.20	Freeway Airport WWPS & FM	1,377
S - 000089.26	Colmar Manor WWPS & FM	103
S - 000113.13	Forest Heights WWPS & FM	2,183
S - 000118.10	Viva White Oak Sewer Augmentation	501
S - 000131.05	Pleasant Valley Sewer Main, Part 2	501
S - 000131.07	Pleasant Valley Sewer Main, Part 1	1,228
S - 000131.11	Calm Retreat Sewer Main	-
S - 000131.12	Swan Creek WWPS & FM	1,668
S - 000131.14	National View Sewer Main	175
	CATEGORY SUBTOTAL	**18,529**
Interjurisdictional Agreements (Blue Plains, Mattawoman)		
S - 000075.21	Mattawoman WWTP Upgrades	4,660
	CATEGORY SUBTOTAL	**4,660**

	TOTALS	**53,536**

BI-COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YEAR 1 FY26 (In Thousands)
Wastewater Collection (Sewer and Pump Stations)		
S - 000089.24	Anacostia #2 WWPS Upgrades	31,069
S - 000170.09	Trunk Sewer Reconstruction Program	41,879
	CATEGORY SUBTOTAL	**72,948**
Interjurisdictional Agreements (Blue Plains, Mattawoman)		
S - 000022.06	Blue Plains WWTP: Liquid Train Projects, Part 2	27,075
S - 000022.07	Blue Plains WWTP: Biosolids Management, Part 2	11,567
S - 000022.09	Blue Plains WWTP: Plant-wide Projects	17,458
S - 000022.11	Blue Plains: Pipelines & Appurtenances	16,862
	CATEGORY SUBTOTAL	**72,962**
Innovation and Investment Priorities (Water Supply, Meters, Climate Action)		
S - 000103.02	Piscataway Bioenergy	596
	CATEGORY SUBTOTAL	**596**
Mixed-use (ESP, Other Capital Programs, Land, Beltway)		
S - 000203.00	Land & Rights-of-Way Acquisition - Bi-County Sewer	298
	CATEGORY SUBTOTAL	**298**
	TOTALS	**146,804**

GRAND TOTAL WATER PROJECTS	**213,554**

Approved Rate Schedule Effective July 1, 2025

Average Daily Consumption by Customer Unit During Billing Period (Gallons Per Day)	FY 2026 July 1, 2025 Approved		Total
	Water Rates	Sewer Rates	Combined
	Per 1,000 Gallons		
0 - 80.9999	$ 7.33	$ 9.72	$ 17.05
81 - 165.9999	8.28	10.79	19.07
166 - 275.9999	9.53	13.55	23.08
276 & Greater	11.17	17.90	29.07

Approved Flat Rate Sewer Charge - $166.00 per quarter

Approved For Implementation July 1, 2025

Meter Size	FY 2025 Current Quarterly Charges	FY 2026 Approved Quarterly Charges
Small Meters		
5/8" to 1"	$ 30.08	$ 32.94
Large Meters		
1-1/2"	30.08	32.94
2"	50.78	55.60
3"	124.10	135.89
4"	267.01	292.38
6"	289.56	317.07
8"	376.06	411.79
10"	462.55	506.49
Detector Check Meters		
2"	62.06	67.96
4"	332.83	364.45
6"	479.48	525.03
8"	866.82	949.17
10"	1,190.22	1,303.29
Fire Service Meters		
4"	342.21	374.72
6"	550.92	603.26
8"	849.89	930.63
10"	1,282.34	1,404.16
12"	1,859.59	2,036.25

This quarterly fee is prorated based on the number of days in the billing cycle

Approved For Implementation July 1, 2025

Meter Size	FY 2025 Current Quarterly Charges	FY 2026 Approved Quarterly Charges
Small Meters		
5/8"	$ 20.70	$ 22.67
3/4"	22.56	24.70
1"	26.32	28.82
Large Meters		
1-1/2"	169.23	185.31
2"	347.86	380.91
3"	1,099.96	1,204.46
4"	1,528.66	1,673.88
6"	2,378.55	2,604.51
8"	5,349.35	5,857.54
10"	8,318.50	9,108.76
Fire Service Meters		
4"	938.26	1,027.39
6"	1,158.24	1,268.27
8"	4,745.77	5,196.62
10"	5,103.03	5,587.82
12"	9,803.66	10,735.01

This quarterly fee is prorated based on the number of days in the billing cycle

WSSC Water provides a number of services for which separate fees or charges have been established. Recent review of the costs required to provide these services indicates a need to change the amounts charged for some of the services. The fee and charge changes listed below are approved to be effective July 1, 2025.

Fee/Charge Number and Name	FY 2026 Approved
INSPECTIONS, LICENSES AND PERMITS	
1A Inspection Fees - Water/Sewer Connection Hookup, Well/Septic Hookup, Plumbing and Gas-fitting Inspections	
Plumbing and Gas-fitting Inspections	
New Single Family Detached Dwellings and Townhouses	$ 1,635
New Attached Dwellings (townhouses/multiplex excluding apartments)	1,635
All Other Residential	
Water/Well Hookup	165
Meter Yoke Inspection (meter only installation)	165
Water Hookup Converting from Well (includes 2 inspections)	335
Sewer/Septic Hookup	165
First Plumbing Fixture	165
Each Additional Fixture	85
SDC Credit Fixture Inspection (per fixture)	70
Minimum Permit Fee	295
Permit Reprocessing Fee	80
Long Form Permit Refund Fee	295
Long Form Permit Re-Issue Fee	295
All Non-Residential	
Plan Review without Permit Application	
25 Fixtures or Less	715
26-200 Fixtures	3,555
Over 200 Fixtures	8,165
2nd or 3rd Review (with or without permit application)	
25 Fixtures or Less	285
26-200 Fixtures	805
Over 200 Fixtures	1,955
Water/Well Hookup	310
Meter Yoke Inspection (meter only installation)	310
Sewer/Septic Hookup	310
FOG Interceptor	310
First Plumbing Fixture	310
Each Additional Fixture	85
SDC Credit Fixture Inspection (per fixture)	75
Minimum Permit Fee	430
Permit Reprocessing Fee	85
Other Services	
Permit Consulting Fee	165
1B Long Form Permit Refund Fees	
Long Form Permit Refund Fee	430
Long Form Permit Re-Issue Fee	430

	Fee/Charge Number and Name	FY 2026 Approved
INSPECTIONS, LICENSES AND PERMITS (Continued)		
2	**License Fees for the Regulated Trades**	
	Reciprocal Master License (Plumber, Gasfitter, Plumber/Gasfitter):	
	Initial Registration for a license (for 2 years)	$ 150
	Registration Renewal (for 2 years)	120
	Late Registration Renewal	75
	Examined Master License (Plumber, Gasfitter, Plumber/Gasfitter):	
	Initial Registration of a License (for 4 years)	160
	Registration Renewal (for 4 years)	160
	Late Registration Renewal	80
	Cross-connection Technician Registration	40
	Sewer and Drain Registration and Renewal (for 2 years)	70
	Sewer and Drain Late Renewal Fee	35
	Journeyman License Registration	
	Initial Registration per type (for 2 years)	55
	Registration Renewal (for 2 years)	55
	Late Registration Renewal	30
	License Transfer Fee	30
	License Replacement Fee	25
	Apprentice License Registration:	
	Apprentice License Registration (Lifetime)	20
3	**Short Form Permit Fee for Initial, Reinspection and Reactivation Types (Up to 3 fixtures and Non-Refundable)**	165
4	**Long Form Permit Transfer Fee (with inspection)**	245
5	**Tapper License Fees**	
	Permit Fee	380
	Duplicate	50
6	**Watershed Use Permit Fees**	
	Boat Removal and Impoundment Fees	
	Boat/Craft Removal and Impoundment Fee	150
	Removed Boat/Craft Storage Fee (Monthly)	90
	Watershed Use Permit Fees	
	Watershed Use Permit (January 1-December 31)	70
	Watershed Use Permit (Single Day)	5
	Open Season Boat Mooring (March 15 - November 30)	90
	Winter Boat Mooring (December 1 - March 14)	75
	Azalea Garden Rental (4 hours)	75
	Bio-Brick Pavilion Rental (4 hours)	100
	Boarding Stable Entrance Permit (Single Day)	260
	Adjacent Landowner Entrance Permit (Single Day)	80
	Picnic Permit	
	Picnic Permit - Groups of 1-5 Persons (Single Day)	5
	Picnic Permit - Groups of 6-10 Persons (Single Day)	10
	Picnic Permit - Groups of 11-15 Persons (Single Day)	15
7	**Site Utility Inspection Fees (Non-Minor) / DRP-DR Developer**	
	Base Fee	5,050
	Pipeline (per foot)	11.00

Fee/Charge Number and Name	FY 2026 Approved
DISCHARGE AND WATER PROTECTION	
8 Water Hauler Permit Fees	
Discharge Permit Fee (Sanitary/Septage/Grease):	
1-49 gallons (per vehicle)	$ 255
50-799 gallons (per vehicle)	8,170
800-2,999 gallons (per vehicle)	24,905
3,000 gallons & up (per vehicle)	42,050
January thru June (50% of fee)	50% of fee
Waste Hauler Discharge Permit Transfer Fee	205
Industrial/Special Waste Disposal Fee (per 1,000 gallons)	405
Zero Discharge Permit Fee	205
Temporary Discharge Permit Fee plus sewer rate per 1,000 gallons	-
Sewer Rate - Hauled Waste (1,000 gallons of truck capacity)	50
9 Industrial Discharge Control Program Fees By Category	
Industrial Users Subject to Categorical Pretreatment Standards	
Less than 5,000 gpd (double visit)	9,010
Greater than 5,000 gpd (double visit)	13,800
Non-Discharging Categorical Industries (zero discharge)	2,430
Significant Industrial Users	
Less than 25,000 gpd (single visit - priority pollutant sampling)	9,010
Greater than 25,000 gpd (double visit - priority pollutant sampling)	13,800
Penalty Charge for Late Fee Payment	5% of fee
10 Discharge Authorization Permit Fees	
Significant Industrial User - Initial Permit (for 4 years)	10,715
Significant Industrial User - Renewal (for 4 years)	5,255
Zero-Discharge Initial CIU Permit (for 4 years)	4,065
Zero-Discharge Renewal CIU Permit (for 4 years)	2,710
Temporary Discharge Permit (non-SIU)	10,715
11 Discharge Fees - Food Service Establishment	
Full Permit FSE	745
BMP Permit FSE	220
12 Cross Connection Fees	
Test Report Fee (per report)	60
Base Fee for High Hazard Commercial Water Customer (per month)	28
Base Fee for All Other Commercial Water Customer (per month)	14.00

Fee/Charge Number and Name	FY 2026 Approved
METERS AND RELATED SERVICES	
13 **Small Meter Replacement Fee (at Customer Request)**	$ 225
14 **Meter Replacement Fees (Damaged or Stolen Meter)**	
5/8" w/ touch pad (inside w/remote)	200
5/8" w/ pit pad (outside w/o remote)	210
5/8 Meter - pad encoder	135
5/8" x 3/4" w/ touch pad (inside w/ remote)	200
3/4" w/ touch pad (inside w/ remote)	240
3/4" w/ pit pad (outside w/o remote)	240
1" w/ touch pad (inside w/ remote)	305
1" w/ pit pad (outside w/o remote)	320
1" Kamstrup Meter, UT	370
1 1/2" Badger Flanged Meter	795
1 1/2" Flanged Meter	860
1 1/2" Nipple Meter	810
2" Flanged Meter	1,080
2" 15 1/4 Flanged Meter	1,325
3" Compound Meter	2,250
4" Compound Meter	3,300
6" Compound Meter	5,290
Turbine, Horizontal 3" Neptune w/ pit pad	1,490
Turbine, Horizontal 4" Neptune w/ pit pad	1,990
Turbine, Horizontal 6" Neptune w/ pit pad	2,145
2" Hersey MVR Turbine	1,020
3" Hersey MVR Turbine	2,845
4" Hersey MVR Turbine	3,975
6" Hersey MVR Turbine	4,880
2" Detector Check	4,755
4" Detector Check	3,730
6" Detector Check	4,340
8" Detector Check	5,585
10" Detector Check	6,980
12" Detector Check	22,950
4" Fire Service Meter	8,700
6" Fire Service Meter	10,705
8" Fire Service Meter	13,205
10" Fire Service Meter	15,130
12" Fire Service Meter	21,140
5/8" Ultra Sonic	450
5/8" Ultra Spuds	450
3/4" Ultra Sonic	530
3" Octave UT L=24	3,145
4" Octave UT L=29/ L=33	4,160
6" Octave UT	5,640
4" Octave FM	4,200
6" Octave UT L=45	6,110
8" Octave UT L=53	10,275
10" Octave UT L=68	13,710
15 **Meter Testing Fees**	
5/8" to 1"	280
1-1/2"	450
2" and up	500

	Fee/Charge Number and Name	FY 2026 Approved
	METERS AND RELATED SERVICES (Continued)	
16	**Sub-Meter Installation Fees**	
	One-time Sub-Meter Charge - Small	$ 280
	One-time Sub-Meter Charge - Large	565
	One-time Inspection Fee	130
17	**Water Turn-Off, Turn-On Fees**	
	A. Customer Requested - Water Turn-Off, Turn-On Fees	
	Small Meter Turn-Off	65
	Small Meter Turn-On	100
	Large Meter Turn-Off	220
	Large Meter Turn-On	255
	B. WSSC Water Scheduled Action - Water Turn-Off, Turn-On Fees	
	Small Meter Turn-On	145
	Large Meter Turn-On	450
18	**Call Back Fee (small meters, plumbers)**	110
19	**Call Back Fee (large meters, plumbers)**	385
20	**Missed Appointment Fees for Meter Servicing/ Restoration of Service**	
	First Missed Appointment or Restoration of Service Turn-On	140
	Each Additional Missed Appointment	140
21	**Meter Reinstallation Correction Fee**	385
22	**Sewer Meter Maintenance Fee (per year)**	22,675
	Quarterly Calibrations (per quarter)	5,670
23	**Property Inspection Fee**	150
24	**Warehouse Restocking Fee**	90

Fee/Charge Number and Name	FY 2026 Approved
FIRE HYDRANT SERVICES	
25 Temporary Fire Hydrant Connection Fees	
3/4" Meter - Deposit	
3/4" Meter Deposit	$ 410
3" Meter - Deposit	
3" Meter Deposit	2,420
Service Charge	
2 Weeks or Less (3/4" meter)	115
2 Weeks or Less (3" meter)	130
Over 2 Weeks (3/4" and 3" meters)	190
Water Consumption - 3/4" meter (Minimum charge or Tier 4 rate per 1,000 gallons flat rate)	40
Water Consumption - 3" meter (Minimum charge or Tier 4 rate per 1,000 gallons flat rate)	240
Late Fee for Return of Meter (per day)	10
Fee on Unpaid Temporary Fire Hydrant Billings	1.5% per month
Loss/Destruction of Meter	Replacement cost
Loss/Destruction of Wrench	40
26 Truck Inspection Fee with Attached Fire Hydrant Meter (for 2 years)	55
27 Fire Hydrant Flow Test Fees	
No Current Test	755
Current Test	80

	Fee/Charge Number and Name	FY 2026 Approved
DEVELOPMENT SERVICES		
28	**Feasibility Review Fees (WSSC Water Built)**	
	Feasibility Submission Fee (non-refundable)	$ 2,355
	Feasibility Review & Report Fee Deposit (can be deferred as deficit when extension is completed)	21,015
29	**Construction Services Fee**	9.3% of WSSC Water's unit cost estimate or 12% of contractor's cost estimate
30	**Design Review (SEP / DRP-DR Developer)**	
	Development is More than 10 Residential Units or Commercial	12,555
	Development is 10 Residential Units or Less	8,050
31	**Hydraulic Planning Analysis and System Planning Forecast**	
	Basic Project Category (per Development Services Code)	9,605
	Moderate Project Category (per Development Services Code)	13,395
	Complex Project Category (per Development Services Code)	16,325
32	**Extra Review Fees**	
	Per SEP Plan Review/ DRP-DR Developer	
	Extra Review Minor (additional reviews of unsigned or signed plans per review)	3,020
	Extra ReviewMajor/Splitting (additional reviews of unsigned or signed plans per review)	6,030
	Per Site Utility/Minor Utility Additional Unsigned or Signed Plan Review	
	Site Utility (per review)	2,540
	Minor Site Utility (per review)	670
	Per Hydraulic Planning Analysis/Systems Planning Forecast Application	
	Additional Review of Required Data - HPA/SPF/Non-DR Developer (per review)	2,010
33	**In-House Design Deposit**	Deposit
34	**Partial Certificate of Sustantial Completion Release Fee (up to 50% of construction)**	1,910
35	**Off-Property Service Connection Reimbursement**	Reimbursement
36	**Service Connection Application and Inspection Fee (per permit)**	2,430 water and/or sewer connection
37	**Government Referred Plan Review**	
	Major Development - Over 10 Units	1,995
	Minor Development - 10 or Less Units	855
	Re-Review Fee for Major Development	855
	Re-Review Fee for Minor Development	425
38	**Pre-Screen Fee All Development Service Division Plan Types**	445
	Plumbing/Fuel Gas Plans Reviews Pre-Screen Fee	195
39	**Site Utility (On-site) Review Fees**	
	Base Fee	5,365
	Additional Fee per 100 feet	480
	Minor (Waived) Site Utility (On-Site) Fee	1,795
40	**Name/Transfer of Ownership Change Fee**	380
41	**Variance Review Fee**	1,650

	Fee/Charge Number and Name	FY 2026 Approved
	PIPELINE, ENGINEERING AND ENVIRONMENTAL SERVICES	
42	**Shutdown/Charge Water Main Fee**	$ 1,375
	Shutdown Complex Water Main Fee	3,910
43	**Review and Inspection Fees for Site Work Potentially Impacting WSSC Water Pipelines**	
	Minor Project Review - Simple Relocation	420
	Complex Review / Non-DR Developer Review	5,760
	Inspection for Site Work - Minor Adjustment / Non-DR Developer (per inspectior	735
	Design Review Major Projects - Requiring New MOU	12,500
	Initial/ Simple Review - Simple Relocation	2,740
44	**Relocation Fee**	
	Inspection for MOU project (minimum charge up to 4 hours)	-
45	**Connection Abandonment Fees**	
	County Roads (except Arterial Roads) - Water	2,120
	County Roads (except Arterial Roads) - Sewer	2,695
	State Roads and County Arterial Roads - Water	2,550
	State Roads and County Arterial Roads- Sewer	3,170
46	**Chlorination Confirmation Test Fee (per first test)**	265
	Re-Test or Additional Tests (per hour)	215
47	**Re-Test or Additional Tests Chlorination and Pressure Test (per test)**	215
	Inspector Overtime (per hour)	225
48	**Review Fee for Additional Reviews of Contract Documents As-Builts (per hour)**	206
49	**Residential Outside Meter Housing Upgrade/Pipe Alteration**	7,100
50	**Utility Erosion and Sediment Control Permit Fees (per linear foot)**	
	Minor Projects (<125 linear foot OR less than 42 inch deep and 20 inch width)	0.45
	Major Projects	0.45
	Minimum Charge for Major Projects	120
51	**Right-of Way Release (or Subordination) Review Fee (per document)**	1,835
52	**Right-of Way Acquisition and Condemnation for SEP Projects**	Reimbursement
53	**Environmental Site Review Fee**	
	With Database Search Submitted by Applicant	535
54	**Feasibility Report and Committee Review Fee for On-Site Takeover Projects**	2,705

Fee/Charge Number and Name	FY 2026 Approved
PUBLICATIONS AND ADMINISTRATIVE	
55 Plans, Plats and 200' Reference Maps Copies	
Xerographic bond paper copy (per sheet)	$ 10
56 WSSC Water Plumbing and Fuel Gas Code (Plumbing Code)	
Sale of Plumbing Regulation (per book)	65
57 Contract Specifications, Contract Specification Books, Drawings, Design Manuals, Standard Details and General Conditions	
Construction Specifications/Drawings	
Utility Contracts (up to $20)	11 - 20
Facility Contracts (up to $450)	40 - 450
Construction Standard Details	90
Construction General Conditions & Standard Specifications	95
SEP Construction General Conditions & Standard Specifications	95
Procurement Specifications/Drawings/General Conditions	
With Routine Specifications	No charge
With Complex/Voluminous Specifications (up to $200)	40 - 200
58 Photocopies of WSSC Water Documents Charges	
Readily Available Source Material (per single sided page)	0.30
Certified Copy of Readily Available Source Material (per single sided page)	0.60
Scanning Documents (per single sided page)	0.30
(A reasonable fee may be charged for time in excess of two hours expended by WSSC Water in searching for requested records or preparing such records for inspection and copying)	
59 WSSC Water Pipeline Design Manual Fee	95
60 WSSD Laws	
Bound Volume	90
Supplements	-
61 Transcribed Tape of a Hearing or Meeting Fee	Prevailing fee charged by vendor

	Fee/Charge Number and Name	FY 2026 Approved
	OTHER FEES AND CHARGES	
62	**Watershed Regulation Violation Civil Citation Fines (State Mandated)**	
	First Offense	$ 500
	Each Additional Offense within Calendar Year	750
63	**General Regulation Violation Civil Citation Fines (State Mandated)**	
	First Offense	250
	Second Offense	500
	Third Offense	750
	Each Violation in Excess of Three	1,000
64	**Lobbyist Registration Fee (Code of Ethics)**	125
65	**Dishonored Check Fee & Electronic Payment Fee** (applies to all dishonored checks and dishonored electronic payments)	35
66	**Credit Card Surcharge (Applies to customer payment of the Point-of-Sale fee/charge by credit card other than water and sewer billing)**	2% of amount charged
67	**Protest Filing Fee**	1000
68	**Preparation of Hold Harmless Agreement Fee**	2,180
69	**Connection Redemption Fee**	50
70	**Financial Disclosure Filer Late Fee (per day/$500 max)**	5

Resolution No.:	20-828
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2026 Cable Communications Plan

Background

1. Section 8A-27(a) of the County Code provides: "All access grants, franchise fees, and other moneys received by the County from any franchisee may be spent only under a budget approved by the Council and in accordance with the County Cable Communications Plan."

2. Section 8A-27(b) of the County Code provides: "The Cable Communications Plan must be proposed by the County Executive to the Council annually and may be amended at any time."

3. Section 6.2.2 of the 2016 Cable Franchise Agreement with Comcast of Potomac, LLC provides that Comcast must pay a grant to the County of 3% of Gross Revenues each quarter to be used for public, educational, or governmental (PEG) and institutional network capital expenses. Paragraph 8 of Exhibit D of the Franchise Agreement provides that this grant may be used for capital and non-capital support for PEG purposes, including expenditures on PEG and FiberNet.

4. Section 8(b)(1) of the 2016 Franchise Agreement with Starpower Communications, LLC (doing business as Astound) provides that Starpower must pay a grant to the County of 3% of Gross Revenues to the County to be used for PEG and Institutional Network. Paragraph 3 of Exhibit F of the Franchise Agreement provides that this grant may be used for capital or non-capital support for PEG purposes.

5. Sections 6.2.1 and 6.2.2 of the 2006 Franchise Agreement with Verizon provides that Verizon must pay a grant to the County of 3% of Gross Revenues each quarter to be used for PEG and institutional network purposes.

6. Section 8 of the Franchise Agreement with Starpower (doing business as Astound) and Section 7 of the Franchise Agreements with Verizon and Comcast provides that each franchisee must pay, for the life of the franchise, a franchise fee of 5% of annual gross revenues.

General Provisions

1. Purpose and Effect: This Cable Communications Plan constitutes the County's formal direction for the use of resources required to be provided under Sections 7 and 8 of the Franchise Agreements with Comcast and Starpower (doing business as Astound); and Sections 3, 6, and 7 of the Franchise Agreement with Verizon.

   In FY 2026, these resources must be deposited by the County in its Cable TV Special Revenue Fund, and this Cable Communications Plan directs the use of the revenues in this Fund.

2. Spending Authority under the Time Period Governed by This Plan: This Cable Communications Plan provides spending authority for FY 2026. Resources appropriated in FY 2026 that are not encumbered by the County on or before June 30, 2026 must remain in the Cable TV Special Revenue Fund and be available for spending in future years. All expenditures will comply with the requirements of the County Code.

3. Carryover: Resources provided to the County as a result of the requirements of the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon, but not specifically allocated in the Cable Communications Plan to the General Fund, must remain in the Cable TV Special Revenue Fund and be available to be allocated in future years.

4. Future Fiscal Years: No estimate shown for any fiscal year after FY 2026 reflects any commitment or decision by the Council, and any such estimate should not be taken as prejudging any decision regarding activities or allocations, either in absolute or relative amounts, of expenditures for future years.

5. Management of Funds: All equipment, personnel, and other resources approved in the Cable Communications Plan for funding from the Cable TV Special Revenue Fund must be managed so that the resources are reasonably available to all users of the cable system and provide benefits to the subscribing public and the franchisee.

6. Affirmative Action and MFD Procurement Procedures: The Board of Directors of Montgomery Community Television, Inc. (MCT), doing business as Montgomery Community Media (MCM), must adopt and follow an Affirmative Action Plan and procedures for procurements from minority, female, and disabled-owned businesses (MFD) that take into account both the requirements of the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon and relevant provisions of the County Code.

7. Financial Disclosure: The County must not spend any FY 2026 funds allocated to MCT until all members of the Board of Directors and the Executive Director of MCT have filed a financial disclosure statement with the Ethics Commission for the 2024 calendar year.

8. Future Cable Plan strategy: The Executive must submit to the County Council's Government Operations and Fiscal Policy Committee a Strategic Plan that will frame FY 2027 budget allocations from the Cable Fund no later than January 15, 2026.

9. Reporting Requirements: The Executive must submit a separate quarterly fiscal report to the Council detailing revenues received by source for the Cable Plan and the levels of the Cable Fund Balance no later than 60 days after the end of each quarter.

FY 2026 Cable Communications Plan Description

The FY 2026 Cable Communications Plan provides funding, either directly or through transfers to the General Fund, to Community Technology for the Transmission Facility Coordinating Group and to Cable Franchise Administration (Department of Technology and Enterprise Business Solutions), to the County Attorney's Office, and outside professional service providers; for municipal equipment and operating support; for public, educational, and government access programming (Office of Community Engagement, Office of Public Information, Council, Montgomery College, Montgomery County Public Schools, and Montgomery Community Television, Inc.); for Montgomery Connects; for FiberNet; to the Interagency Technology Fund (ITF); and for other miscellaneous cable, broadband, technology and digital equity-related activities.

Any funds transferred from the Cable TV Special Revenue Fund to the General Fund must be used in accordance with this Cable Communications Plan for FY 2026 and applicable law.

The attached table represents a summarized six-year fund display which presents the approved direct expenditures and interfund transfers from the Cable TV Special Revenue Fund for the following purposes in FY 2026:

Community Technology

A. Funds are allocated to the Department of Technology and Enterprise Business Solutions to administer the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon, including inspecting construction, testing signal quality, responding to residents' complaints, budgeting franchise fee and grant funds received from the cable operator, managing the contract to provide public access services, supporting an advisory committee, administering Federal Communications Commission rules and regulations, preparing for and negotiating franchise agreements, and advising elected officials on related policy matters.

B. Funds are allocated to the County Attorney's Office to support the in-house staff costs associated with advising the Department of Technology and Enterprise Business Solutions and elected officials on related matters.

C. Funds are allocated to hire outside professional services, in areas of specialized telecommunications needs, to (1) advise or represent the County and (2) file grant applications on behalf of the County and consumers. Any appointment of special counsel requires the approval of the Council under Charter Section 213.

Municipal Support

D. Funds are allocated for sharing franchise fee revenue with the municipal co-franchisors in accordance with the formula in Section 8A-29 of the County Code.

E. Funds are allocated to support the four PEG channels allocated to (1) the City of Rockville; (2) the City of Takoma Park; and (3) the Montgomery County Chapter of the Maryland Municipal League. Funds are allocated from the Capital Equipment Support Grants, according to the requirements of Section 8(b)(1) of the Franchise Agreement with Starpower (doing business as Astound), the requirements of Section 6.2 and Exhibit D Section 8 of the Franchise Agreement with Comcast, the requirements of 6.2 of the Franchise Agreement with Verizon, and from the Municipal Operating Support portion of the Cable Fund. Funds are allocated from the Cable Fund to the extent that the Participating Municipalities meet all applicable matching-fund requirements in the Comcast Settlement Agreement (Exhibit D of the Franchise Agreement).

County Government Access Programming

F. Funds are allocated to the Office of Community Engagement for managing the Community Cable Montgomery (CCM), maintaining CCM video equipment, closed captioning of PEG programming, and for the operation of the Technical Operations Center to monitor and support technical quality and distribution of PEG Programming.

Funds are allocated to the Montgomery County portion of the Maryland-National Capital Park and Planning Commission for contractors to provide cable-related services, including webcasting and services needed to produce programming for the Planning Board and the Parks Department.

Educational Access Programming

G. Funds are allocated to Montgomery College to produce educational programs and operate a cable channel with in-house staff.

H. Funds are allocated to Montgomery County Public Schools to produce educational programs for children, parents, and teachers; carry Board of Education meetings; and run other educational programming of interest to County residents.

Community Media Programming

I. Funds are allocated for Montgomery Community Television, Inc., to perform services in FY 2026 as specified in its contract with the County or the Cable Communications Plan, including the following:

(1) produce and schedule three public access channels, including disseminating information on the daily program schedule;
(2) train community producers and technicians in program production and assist residents and community organizations in developing locally produced or locally sponsored programming;
(3) provide and maintain a central access studio, field production equipment, and editing facilities for use by community producers in program production;
(4) maintain all video equipment provided to MCT or purchased by MCT with cable company or County funds;
(5) produce local interest and public affairs programming;
(6) promote and encourage programming representing a diversity of community interests and needs; and
(7) perform outreach and create programming in the down-county area.

Connect Montgomery Alliance

J. For FY 2026, funds are allocated for PEG equipment replacement, for joint PEG programming/promotion, PEG network engineering and administration, closed captioning of select PEG programming, and for PEG programming to provide access to cable by community organizations.

The Council wishes to encourage the most cost-effective operations of the PEG Channels and has directed the Montgomery Alliance to enhance the sharing of equipment, facilities, and personnel, and to jointly support digital equity. All funds appropriated for PEG equipment replacement must be administered by the Office of Broadband Programs and Infrastructure Modernization. Before spending any funds for this purpose, the Connect Montgomery Alliance must report to the Council and the Executive on their plans for the purchase and allocation of replacement equipment. The Council intends that preference be given to purchases of equipment and facilities that can be shared by more than one PEG Channel.

The Council encourages the municipal co-franchisors to develop plans for purchasing equipment, using engineering expertise available from the other PEG Channels and the Office of Community Engagement, and acquiring equipment that facilitates the sharing of resources with other PEG channels.

Before the Connect Montgomery Alliance may spend funds allocated for PEG joint Programming/Promotion, the Alliance must report its Work Plan for FY 2026 to the Council and the Executive.

Institutional Telecommunications

K. The County continues to expand the FiberNet network to meet the telecommunications needs of County agency facilities.

FiberNet and Montgomery Connects may be used to support internet connectivity initiatives under the Cable Communications Plan.

L. Support of the Interagency Technology Fund (ITF)

In FY 2026, the Interagency Technology Fund will not receive any funding to support priority projects as approved by the ITPCC.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The Council approves the Cable Communications Plan for FY 2026, as described in this resolution and presented in the appended table. The Council appropriates funds from the Cable TV Special Revenue Fund as provided in the approved Cable Communications Plan for FY 2026.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY26-31 PUBLIC SERVICES PROGRAM: FISCAL PLAN			Cable Communications Plan					
FISCAL PROJECTIONS	FY25 APPROVED	FY25 ESTIMATE	FY26 APPROVED	FY27 PROJECTION	FY28 PROJECTION	FY29 PROJECTION	FY30 PROJECTION	FY31 PROJECTION
ASSUMPTIONS								
CPI (Fiscal Year)	2.2%	2.8%	**2.5%**	2.4%	2.3%	2.3%	2.3%	2.3%
Investment Income Yield	4.3%	4.8%	**4.0%**	3.8%	3.3%	3.0%	3.0%	3.0%
BEGINNING FUND BALANCE	**2,056,583**	**2,958,139**	**(1,771,232)**	**(2,452,712)**	**(1,972,778)**	**(1,542,119)**	**(1,119,905)**	**(786,272)**
REVENUES								
Charges For Services	18,862,770	18,584,474	**17,106,818**	15,548,893	13,940,450	13,039,517	10,635,314	8,968,056
Franchise Fees	11,586,334	11,559,651	**10,636,116**	9,661,094	8,654,495	8,369,166	6,586,085	5,542,671
PEG Capital Grants	4,350,302	4,384,182	**4,085,626**	3,793,643	3,480,175	3,149,230	2,802,954	2,442,820
PEG Operating Grants	2,676,134	2,551,609	**2,296,044**	2,003,013	1,712,522	1,425,718	1,148,697	882,782
Tower Application Fees	250,000	89,032	**89,032**	91,143	93,258	95,403	97,578	99,783
Miscellaneous	1,117,960	1,117,960	**92,860**	50,410	43,690	40,330	40,330	40,330
Subtotal Revenues	**19,980,730**	**19,702,434**	**17,199,678**	**15,599,303**	**13,984,140**	**13,079,847**	**10,675,644**	**9,008,386**
INTERFUND TRANSFERS (Net Non-CIP)	**(10,812,185)**	**(10,812,185)**	**(9,225,989)**	**(8,015,872)**	**(7,129,281)**	**(6,737,946)**	**(5,337,076)**	**(4,446,732)**
Transfer to General Fund	(7,626,135)	(10,812,185)	(6,469,433)	(5,555,823)	(4,943,032)	(4,672,551)	(3,704,303)	(3,088,918)
Transfer to Montgomery College for MC Cable Fund	(1,604,850)	(1,604,850)	(1,378,278)	(1,230,024)	(1,093,124)	(1,032,697)	(816,387)	(678,907)
MC Cable Fund Restricted PEG Operating	0	(178,818)	(421,565)	(369,695)	(287,637)	(205,570)	(123,501)	(41,432)
MC Cable Fund Unrestricted	0	(1,426,032)	(956,713)	(860,329)	(805,488)	(827,128)	(692,886)	(637,476)
Transfer to MCPS for MCPS Instructional TV Fund	(1,581,200)	(1,581,200)	(1,378,278)	(1,230,024)	(1,093,124)	(1,032,697)	(816,387)	(678,907)
MCPS Instructional TV Fund Restricted PEG Operating	0	(178,817)	(421,564)	(369,695)	(287,637)	(205,570)	(123,501)	(41,432)
MCPS Instructional TV Fund Unrestricted	0	(1,402,383)	(956,714)	(860,329)	(805,488)	(827,128)	(692,886)	(637,476)
TOTAL RESOURCES	**11,225,128**	**11,848,388**	**6,202,458**	**5,130,720**	**4,882,081**	**4,799,782**	**4,218,663**	**3,775,381**
CIP CURRENT REVENUE APPROP.	**(3,494,000)**	**(3,493,999)**	**(3,020,000)**	**(2,773,000)**	**(2,526,000)**	**(2,280,000)**	**(2,033,000)**	**(2,033,000)**
PSP OPER. BUDGET APPROP/ EXP'S.								
Operating Budget	(6,556,970)	(6,545,968)	**(5,635,170)**	(7,879,754)	(7,033,307)	(6,613,150)	(5,304,281)	(4,437,828)
Transfer to City of Rockville	(1,304,156)	(1,306,487)	**(1,235,952)**	(802,622)	(718,996)	(666,755)	(547,157)	(460,473)
City of Rockville Franchise Fees	(518,303)	(517,112)	(483,867)	(432,181)	(387,152)	(374,388)	(294,623)	(247,947)
City of Rockville PEG Capital Grants	(618,089)	(626,312)	(610,399)	(242,437)	(222,404)	(201,255)	(179,126)	(156,111)
City of Rockville PEG Operating Grants	(167,764)	(163,063)	(141,686)	(128,005)	(109,440)	(91,112)	(73,409)	(56,415)
Transfer to City of Takoma Park	(600,324)	(593,688)	**(542,261)**	(486,107)	(429,097)	(382,149)	(314,524)	(258,167)
City of Takoma Park Franchise Fees	(164,417)	(164,036)	(153,490)	(137,095)	(122,811)	(118,762)	(93,459)	(78,653)
City of Takoma Park PEG Capital Grants	(144,221)	(146,139)	(142,426)	(126,455)	(116,006)	(104,974)	(93,432)	(81,427)
City of Takoma Park PEG Operating Grants	(291,686)	(283,512)	(246,345)	(222,557)	(190,280)	(158,413)	(127,633)	(98,087)
Transfer to Other Municipalities	(1,128,057)	(1,121,361)	**(568,156)**	(509,235)	(449,816)	(402,185)	(330,291)	(271,436)
Other Municipalities Franchise Fees	(192,150)	(191,710)	(179,385)	(160,223)	(143,530)	(138,798)	(109,226)	(91,922)
Other Municipalities PEG Capital Grants	(144,221)	(146,139)	(142,426)	(126,455)	(116,006)	(104,974)	(93,432)	(81,427)
Other Municipalities PEG Operating Grants	(791,686)	(783,512)	(246,345)	(222,557)	(190,280)	(158,413)	(127,633)	(98,087)
Transfer to Montgomery Community Media	(2,857,084)	(2,857,084)	**(2,480,422)**	(1,838,603)	(1,647,037)	(1,592,736)	(1,253,398)	(1,054,826)
Montgomery Community Media PEG Operating Grants	0	(1,914,246)	(1,661,882)	(1,231,864)	(1,103,515)	(1,067,133)	(839,777)	(706,733)
Montgomery Community Media Franchise Fees	0	(942,838)	(818,539)	(606,739)	(543,522)	(525,603)	(413,621)	(348,092)
Transfer to Connect Montgomery Alliance	(667,349)	(667,349)	**(808,379)**	(606,620)	(543,416)	(525,500)	(413,540)	(348,024)
Connect Montgomery Alliance Franchise Fees	(195,320)	(195,320)	(170,043)	(168,634)	(153,495)	(137,836)	(122,600)	(89,957)
Connect Montgomery Alliance PEG Capital	(472,029)	(472,029)	(638,336)	(437,986)	(389,921)	(387,664)	(290,940)	(258,067)
Adjustment for PY Encumbrances		(3,579,652)						
Subtotal Unrestricted Approp/Exp	**(6,556,970)**	**(10,125,621)**	**(5,635,170)**	**(4,243,187)**	**(3,788,362)**	**(3,569,325)**	**(2,858,911)**	**(2,392,926)**
OTHER CLAIMS ON FUND BALANCE	**0**	**0**	**0**	**(87,311)**	**(109,839)**	**(70,363)**	**(113,025)**	**167,213**
TOTAL USE OF RESOURCES	**(10,050,970)**	**(13,619,620)**	**(8,655,170)**	**(7,103,498)**	**(6,424,200)**	**(5,919,687)**	**(5,004,935)**	**(4,258,713)**
RESTRICTED PEG CAPITAL FUND BALANCE	**0**	**0**	**0**	**87,311**	**197,149**	**267,512**	**380,537**	**213,324**
RESTRICTED PEG OPERATING FUND BALANCE	**0**	**21,049**	**21,049**	**104,815**	**208,541**	**289,579**	**448,979**	**648,216**
UNRESTRICTED YEAR END FUND BALANCE	**1,174,158**	**(1,771,232)**	**(2,452,712)**	**(1,972,778)**	**(1,542,119)**	**(1,119,905)**	**(786,272)**	**(483,332)**
END-OF-YEAR RESERVES AS A PERCENT OF RESOURCES	**10.5%**	**-14.9%**	**-39.5%**	**-38.5%**	**-31.6%**	**-23.3%**	**-18.6%**	**-12.8%**

Assumptions:
1. "Cord cutting" will continue to drive revenue shortfalls for the Cable Fund at an accelerating rate.

Major Issues:
1. Cable Fund Revenue continues to decline at a rapid rate with no new revenue to offset these losses.
2. Unreimbursed expenses in the FY23 CIP need to be accounted for in the FY25 fund display, this has led to a negative fund balance.

Notes:
1.These projections are based on the Executive's FY26 Recommended budget and include the revenue and resource assumptions of that budget. The projected future expenditures, revenues, and fund balances may vary based on changes not assumed here to fee or tax rates, usage, inflation, future labor agreements, and other factors not assumed here.
2. These projections assume that future reductions in Cable Revenue will track outyear projections, however there is a strong possibility that Cable revenues will decline faster than OMB's projections predict.
3. The "Transfers to the General Fund" referenced in Interfund Transfers will be used for programs including FiberNet, Community Technology, Community Engagement, Digital Equity, County Council Communications, Public Information, Park and Planning Wi-Fi in the Parks, Montgomery College TV, and MCPS TV. All expenditures will comply with the requirements of the County Code. These programs will also be supported by additional General Fund dollars.
4. The negative fund balance will be addressed in FY27 following further review.

#19 - Property Tax Rates - Does not require 11 affirmative votes

Resolution No.:	20-829
Introduced:	May 22, 2025
Adopted:	May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Tax Levy Resolution - Fiscal Year 2026

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. In accordance with Chapters 14 and 52 of the County Code and the Tax-Property Article of the Maryland Code, the Council sets the following tax rates and other charges on all assessable real and personal property for FY 2026. The rates are in dollars per $100 of assessed value. In accordance with the Tax-Property Article, the tax rate for personal property is 2.5 times the tax rate for real property.

DISTRICT or AREA	**FOR THE USE OF:**	**Rate in $ per $100**	
Montgomery County		**Real**	**Personal**
	General County, MCPS, and Montgomery College	0.6742	1.6855
	MCPS Only	0.0470	0.1175
Special Districts			
Washington Suburban Transit	County - for mass transit facilities and services, including administrative expenses of Washington Suburban Transit Commission	0.0828	0.2070
Fire Tax	County	0.1218	0.3045
Recreation	County	0.0320	0.0800
Storm Drainage	County	0.0000	0.0000
Sanitary	WSSC Front Foot Benefit Charges	WSSC estimate	

Urban Districts

		Rate in $ per $100	
		Real	**Personal**
Bethesda	County	0.0120	0.0300
Silver Spring	County	0.0240	0.0600
Wheaton	County	0.0300	0.0750

Noise Abatement Districts

Bradley	County	0.0000	0.0000
Cabin John	County	0.0000	0.0000

Parking Lot Districts

1. On property used for commercial or industrial purposes

Bethesda	County	0.0000	0.0000
Silver Spring	County	0.0000	0.0000
Wheaton	County	0.0000	0.0000

2. On property zoned or recommended for commercial or industrial purposes, but not so used

Bethesda	County	0.0000	0.0000
Silver Spring	County	0.0000	0.0000
Wheaton	County	0.0000	0.0000

Maryland-National Capital Park & Planning Commission in Montgomery County

				Rate in $ per $100	
				Real	Personal
Montgomery County	I. Advance Land Acquisition Revolving Fund			0.0010	0.0025
Metropolitan District					
	II. Park Fund	Real	Personal		
	Mandatory	0.0360	0.0900		
	Maintenance	0.0080	0.0200		
	Discretionary	0.0174	0.0435		
	Total Metropolitan District Tax Rate			0.0614	0.1535
Regional District	III. Administration Fund				
	Mandatory	0.0120	0.0300		
	Discretionary	0.0070	0.0175		
	Total Regional District Tax Rate			0.0190	0.0475

Local Special Taxing Districts

Battery Park	Citizens Association	0.0400	0.1000
Oakmont	Citizens' Committee	0.0400	0.0000
Village of Drummond	Citizens' Committee	0.0050	0.0050
Village of Friendship Heights	Village Council	0.0400	0.0400
Silver Spring Business Improvement District, Inc.	Business Improvement District	0.0000	0.0000

County Development Districts and Special Taxing Districts

District	Special tax per $100 of assessed value	Special benefit assessment per Equivalent Dwelling Unit.
Kingsview Village Center	$0.0000	$0.00
West Germantown	$0.1280	$0.00
White Flint	$0.1104	$0.00

2. Section 305 of the County Charter requires 11 affirmative votes if the weighted tax rate in FY 2026 exceeds the weighted tax rate in FY 2025. The weighted tax rate in FY 2026 does not exceed the weighted rate in FY 2025; therefore, 11 affirmative votes are not required to adopt this resolution.

3. The supplemental tax for Montgomery County Public Schools (MCPS), in the amount of $0.0470 for every $100 of assessed value, is levied pursuant to Section 5-104 of the Education Article of the Maryland Code. The supplemental tax for MCPS was approved in FY 2024 and continues to be levied in FY 2026. All revenues generated from the MCPS supplement must be used solely to fund MCPS. The supplemental tax for MCPS under this resolution must not be used for FY 2026 or for subsequent years, to calculate the ad valorem weighted tax rate under Section 305 of the County Charter.

4. The State of Maryland adopted the following tax rates on all assessable real property for FY 2026. The rates are expressed in dollars per $100 of assessed value.

On the real property of public utilities	$0.280
On all other real property	$0.112

5. Section 310 of the Charter limits the target reserve in the General Fund planned for the end of FY 2026 to a maximum of 5% of the revenue in the General Fund in FY 2025. The Office of Management and Budget estimates that revenue in the General Fund in FY 2025 will be $4,313.6 million, and 5% of this is $215.7 million. The target reserve in the General Fund planned for the end of FY 2026 does not exceed the Charter limit.

6. Maryland Annotated Code, Tax-Property Article § 6-308 requires a local taxing authority to advertise if it plans to exceed the real property tax rate of the current taxable year's real property tax rate. This requirement applies only to the General Fund tax rate for real property. The County's current taxable year's real property tax rate is $0.6700 per $100 of assessed value. Notice of a public hearing was given, and public hearing was held on April 22, 2025. The Council sets the General Fund rate at $0.6742 per $100 of assessed value for FY 2026, excluding the supplemental tax for MCPS.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

#21 - Property tax credit for income tax offset

Resolution No.: 20-831
Introduced: May 22, 2025
Adopted: May 22, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Property Tax Credit for Income Tax Offset

Background

1. County Code Section 52-86 authorizes the County Council by resolution to set the rate or amount of the property tax credit to offset certain income tax revenues resulting from a County income tax rate higher than 2.6%.

2. On March 14, 2025, the County Executive recommended the amount of property tax credit under County Code Section 52-86 for the tax year beginning July 1, 2025, to be $860 for each eligible taxpayer. On April 24, 2025, the Executive recommended amending the amount of property tax credit under County Code Section 52-86 for the tax year beginning July 1, 2025, to be $752 for each eligible taxpayer.

3. Notice of public hearing was given, and public hearing was held.

4. The Council has determined that the tax credit under County Code Section 52-86 for the tax year beginning July 1, 2025 will be $692 for each eligible taxpayer.

Action

The County Council for Montgomery County, Maryland, approves the following action:

The amount of the property tax credit under County Code Section 52-86 for the tax year beginning July 1, 2025, is $692 for each eligible taxpayer.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

Resolution No.: 20-862
Introduced: June 10, 2025
Adopted: June 24, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Government Operations and Fiscal Policy Committee

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SUBJECT: Approval of the County's Tax Supported Fiscal Plan Summary for the FY26-FY31 Public Services Program

Background

1. Section 302 of the County Charter states in part: The County Executive shall submit to the Council, not later than March 15 of each year, comprehensive six-year programs for public services and fiscal policy. The six-year programs shall require a vote of at least five Councilmembers for approval or modification. Final Council approval of the six-year programs shall occur at or about the date of budget approval.

2. Starting in 1992, the Council's Government Operations and Fiscal Policy Committee (known until December 2010 as the Management and Fiscal Policy Committee) has collaborated with the Office of Management and Budget and the Department of Finance to develop and refine County fiscal projections. The result has been continuous improvement in how best to display such factors as economic and demographic assumptions, individual agency funds, major known commitments, illustrative expenditure pressures, gaps between projected revenues and expenditures, and productivity improvements. This work has also increased the County's ability to harmonize the fiscal planning methodologies of the four tax supported agencies. Each version of the fiscal projections, or six-year fiscal plan, is a snapshot in time that reflects the best estimate of future revenues and expenditures as of that moment, as well as a specific set of fiscal policy assumptions.

3. On June 29, 2010 the Council approved policies on reserve and other fiscal matters in Resolution No. 16-1415. Action clause 5 stated: The County should adopt a fiscal plan that is structurally balanced, and that limits expenditures and other uses of resources to annually available revenues. The fiscal plan should also separately display reserves at policy levels, including additions to reserves to reach policy level goals.

4. The Council adopted Resolution No. 17-312 on November 29, 2011, replacing Resolution No. 16-1415, to strengthen the County's fiscal policies while still retaining the fiscal plan language. The Council adopted Resolution No. 19-753 on March 2, 2021, replacing

Resolution No. 17-312, to strengthen the County's reserve policy while still retaining the fiscal plan language.

5. Pursuant to these policies, the Council approved a balanced fiscal plan summary in June 2010 and has approved a balance fiscal plan summary every June thereafter.

6. The Government Operations and Fiscal Policy Committee reviewed the Tax Supported Fiscal Plan Summary for the FY26-FY31 Public Services Program on June 12, 2025.

Action

The County Council for Montgomery County, Maryland approves the Tax Supported Fiscal Plan Summary for the FY26-FY31 Public Services Program, as outlined on the attached pages. This summary reflects:

(1) current information on projected revenues and non-agency expenditures for the six-year period, which must be updated as conditions change. To keep abreast of changed conditions the Council regularly reviews reports on economic indicators, revenue estimates, and other fiscal data.

(2) the policy on County reserves as described in Resolution No. 19-753, adopted on March 2, 2021, and the amendments to the Revenue Stabilization Fund law in Bill 36-10, approved by the Council on June 29, 2010.

(3) other specific fiscal assumptions listed in the summary.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

County Council Approved FY26-31 Public Services Program

Tax Supported Fiscal Plan Summary

($ in Millions)

		App. FY25	Est. FY25	% Chg. FY25-26	App. FY26	% Chg. FY26-27	Projected FY27	% Chg. FY27-28	Projected FY28	% Chg. FY28-29	Projected FY29	% Chg. FY29-30	Projected FY30	% Chg. FY30-31	Projected FY31
		5-23-24		App/App	5-22-25										
	Total Revenues														
1	Property Tax	2,285.6	2,289.7	6.5%	2,434.0	5.1%	2,558.7	4.0%	2,661.7	3.0%	2,741.3	3.1%	2,826.6	3.4%	2,922.0
2	Income Tax	2,051.1	2,170.1	10.9%	2,274.2	3.6%	2,355.6	2.5%	2,414.6	3.0%	2,486.7	3.2%	2,566.1	3.3%	2,650.9
3	Transfer/Recordation Tax	139.6	146.8	10.5%	154.2	14.6%	176.7	10.5%	195.3	4.5%	204.0	4.5%	213.1	3.3%	220.0
4	Other Taxes	275.4	260.1	-3.7%	265.3	1.1%	268.2	0.9%	270.5	0.8%	272.5	0.7%	274.5	0.7%	276.4
5	Other Revenues	1,413.6	1,439.4	5.2%	1,487.4	-0.1%	1,486.1	-0.1%	1,484.0	0.0%	1,484.7	0.3%	1,488.6	0.3%	1,492.5
6	**Total Revenues**	**6,165.3**	**6,306.1**	**7.3%**	**6,615.2**	**3.5%**	**6,845.3**	**2.6%**	**7,026.0**	**2.3%**	**7,189.2**	**2.5%**	**7,368.8**	**2.6%**	**7,561.9**
7															
8	**Net Transfers In (Out)**	**9.0**	**8.2**	**-286.5%**	**-16.8**	**98.2%**	**-0.3**	**-2.4%**	**-0.3**	**-2.2%**	**-0.3**	**-2.2%**	**-0.3**	**-2.3%**	**-0.3**
9	**Total Revenues and Transfers Available**	**6,174.3**	**6,314.3**	**6.9%**	**6,598.4**	**3.7%**	**6,845.0**	**2.6%**	**7,025.7**	**2.3%**	**7,188.9**	**2.5%**	**7,368.5**	**2.6%**	**7,561.6**
10															
11	**Non-Operating Budget Use of Revenues**														
12	Debt Service	460.3	438.3	-3.0%	446.5	5.6%	471.5	1.5%	478.6	1.8%	487.4	-0.3%	486.2	0.2%	486.9
13	PAYGO	51.2	28.0	-42.9%	29.2	-0.7%	29.0	0.0%	29.0	-3.4%	28.0	0.0%	28.0	0.0%	28.0
14	CIP Current Revenue	174.5	179.5	-63.2%	64.3	108.7%	134.2	-6.4%	125.5	-2.2%	122.7	9.0%	133.7	0.0%	133.7
15	Change in Other Reserves	-21.0	-61.9	40.4%	-12.5	113.3%	1.7	-76.9%	0.4	-23.1%	0.3	5.2%	0.3	-14.5%	0.3
16	Contribution to General Fund Undesignated Reserves	-281.6	-168.3	50.2%	-140.3	59.6%	-56.7	125.7%	14.6	9.6%	16.0	12.0%	17.9	9.2%	19.5
17	Contribution to Revenue Stabilization Reserves	29.2	35.6	2.9%	30.0	-100.0%	0.0	n/a	0.0	n/a	0.0	n/a	0.0	n/a	0.0
18	Set Aside for other uses (supplemental appropriations)	-0.5	5.9	-459.0%	-2.7	847.5%	20.0	0.0%	20.0	0.0%	20.0	0.0%	20.0	0.0%	20.0
19	**Total Other Uses of Resources**	**412.0**	**457.1**	**0.6%**	**414.4**	**44.7%**	**599.6**	**11.4%**	**668.0**	**1.0%**	**674.4**	**1.7%**	**686.1**	**0.3%**	**688.4**
20	**Available to Allocate to Agencies (Total Revenues+Net Transfers-Total Other Uses)**	**5,762.3**	**5,857.2**	**7.3%**	**6,183.9**	**1.0%**	**6,245.5**	**1.8%**	**6,357.7**	**2.5%**	**6,514.5**	**2.6%**	**6,682.4**	**2.9%**	**6,873.1**
21															
22	**Agency Uses**														
23															
24	Montgomery County Public Schools (MCPS)	3,105.9	3,117.8	8.0%	3,354.6										
25	Montgomery College (MC)	283.8	282.0	4.2%	295.7										
26	M-NCPPC (w/o Debt Service)	175.4	174.7	5.7%	185.4										
27	MCG	2,197.3	2,282.7	6.9%	2,348.3										
28	**Agency Uses**	**5,762.3**	**5,857.2**	**7.3%**	**6,183.9**	**1.0%**	**6,245.5**	**1.8%**	**6,357.7**	**2.5%**	**6,514.5**	**2.6%**	**6,682.4**	**2.9%**	**6,873.1**
29	**Total Uses**	**6,174.3**	**6,314.3**	**6.9%**	**6,598.4**	**3.7%**	**6,845.0**	**2.6%**	**7,025.7**	**2.3%**	**7,188.9**	**2.5%**	**7,368.5**	**2.6%**	**7,561.6**
30	**(Gap)/Available**	**0.0**	**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**

Assumptions:

1. Property taxes are at the Charter limit with a $692 credit. Property tax revenues include a 4.7 cent tax that is authorized by Maryland Code, Education § 5-104 (d)(1) to be used exclusively for MCPS. Other taxes are at current rates.
2. Reserve contributions are consistent with legal requirements and the minimum policy target, which is 10 percent of Adjusted Governmental Revenues (AGR). In FY25, the mandatory contribution to the Revenue Stabilization Fund (RSF) in the amount of 50 percent of excess revenues will not be made. Any excess reserves will be designated as General Fund unrestricted reserves. This action is for FY25 only.
3. Any reduction in out-year reserves in this version of the Fiscal Plan is to meet the County's minimum policy target for reserves and is not a specific plan to reduce reserves to the policy level. Each annual budget recommendation will include specifics on budgeted reserves for that fiscal year.
4. PAYGO, Debt Service, and Current Revenue reflect the Amended FY25-30 Capital Improvements Program.
5. State Aid, including MCPS and Montgomery College, is not projected to increase from FY26-31.

County Council Approved FY26-31 Public Services Program
Tax Supported Fiscal Plan Summary

($ in Millions)

	App. FY25	Est. FY25	% Chg. FY25-26	App. FY26	% Chg. FY26-27	Projected FY27	% Chg. FY27-28	Projected FY28	% Chg. FY28-29	Projected FY29	% Chg. FY29-30	Projected FY30	% Chg. FY30-31	Projected FY31
Beginning Reserves														
Unrestricted General Fund	312.6	378.8	-32.7%	210.5	-66.7%	70.2	-80.8%	13.4	108.2%	28.0	57.0%	43.9	40.7%	61.8
Revenue Stabilization Fund	647.0	649.2	5.8%	684.9	4.4%	714.9	0.0%	714.9	0.0%	714.9	0.0%	714.9	0.0%	714.9
Total Reserves	959.6	1,028.0	-6.7%	895.4	-12.3%	785.0	-7.2%	728.3	2.0%	742.9	2.1%	758.8	2.4%	776.7
Additions to Reserves														
Unrestricted General Fund	-281.6	-168.3	50.2%	-140.3	59.6%	-56.7	125.7%	14.6	9.6%	16.0	12.0%	17.9	9.2%	19.5
Revenue Stabilization Fund	29.2	35.6	2.9%	30.0	-100.0%	0.0	n/a	0.0	n/a	0.0	n/a	0.0	n/a	0.0
Total Change in Reserves	-252.5	-132.6	56.3%	-110.3	48.6%	-56.7	125.7%	14.6	9.6%	16.0	12.0%	17.9	9.2%	19.5
Ending Reserves														
Unrestricted General Fund	30.9	210.5	126.9%	70.2	-80.8%	13.4	108.2%	28.0	57.0%	43.9	40.7%	61.8	31.6%	81.3
Revenue Stabilization Fund	676.2	684.9	5.7%	714.9	0.0%	714.9	0.0%	714.9	0.0%	714.9	0.0%	714.9	0.0%	714.9
Total Reserves	707.1	895.4	11.0%	785.0	-7.2%	728.3	2.0%	742.9	2.1%	758.8	2.4%	776.7	2.5%	796.2
Reserves as a % of Adjusted Governmental Revenues	**10.8%**	**13.4%**		**11.2%**		**10.0%**		**10.0%**		**10.0%**		**10.0%**		**10.0%**
Other Reserves														
Montgomery College	45.1	44.5	-64.3%	16.1	0.0%	16.1	0.0%	16.1	0.0%	16.1	0.0%	16.1	0.0%	16.1
M-NCPPC	6.9	15.8	7.1%	7.4	4.9%	7.7	4.0%	8.0	2.9%	8.3	3.1%	8.5	2.4%	8.7
MCPS	0.0	0.0	n/a	0.0	n/a	0.0	n/a	0.0	n/a	0.0	n/a	0.0	n/a	0.0
MCG Special Funds	1.4	-23.7	-57.6%	0.6	224.9%	1.9	4.2%	2.0	3.1%	2.0	2.8%	2.1	3.0%	2.1
MCG + Agency Reserves as a % of Adjusted Govt Revenues	**11.6%**	**13.9%**		**11.5%**		**10.4%**		**10.4%**		**10.4%**		**10.4%**		**10.4%**
Retiree Health Insurance Pre-Funding														
Montgomery County Public Schools (MCPS)	**59.1**	**59.1**		**58.0**		**58.0**		**58.0**		**58.0**		**58.0**		**58.0**
Montgomery College (MC)	**0.0**	**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**
MNCPPC	**3.5**	**3.5**		**2.8**		**2.7**		**2.8**		**2.9**		**3.0**		**3.0**
MCG	**0.0**	**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**		**0.0**
Subtotal Retiree Health Insurance Pre-Funding	**62.6**	**62.6**		**60.8**		**60.7**		**60.7**		**60.8**		**60.9**		**61.0**
Adjusted Governmental Revenues														
Total Tax Supported Revenues	**6,165.3**	**6,306.1**	**7.3%**	**6,615.2**	**3.5%**	**6,845.3**	**2.6%**	**7,026.0**	**2.3%**	**7,189.2**	**2.5%**	**7,368.8**	**2.6%**	**7,561.9**
Capital Projects Fund	**227.4**	**231.1**	**2.3%**	**232.6**	**0.8%**	**234.5**	**-7.3%**	**217.3**	**-15.1%**	**184.5**	**-1.9%**	**181.0**	**0.0%**	**181.0**
Grants	**160.6**	**160.6**	**5.0%**	**168.6**	**2.7%**	**173.2**	**2.4%**	**177.3**	**2.2%**	**181.2**	**2.2%**	**185.2**	**2.3%**	**189.4**
Total Adjusted Governmental Revenues	**6,553.3**	**6,697.9**	**7.1%**	**7,016.5**	**3.4%**	**7,252.9**	**2.3%**	**7,420.6**	**1.8%**	**7,555.0**	**2.4%**	**7,735.0**	**2.5%**	**7,932.3**