

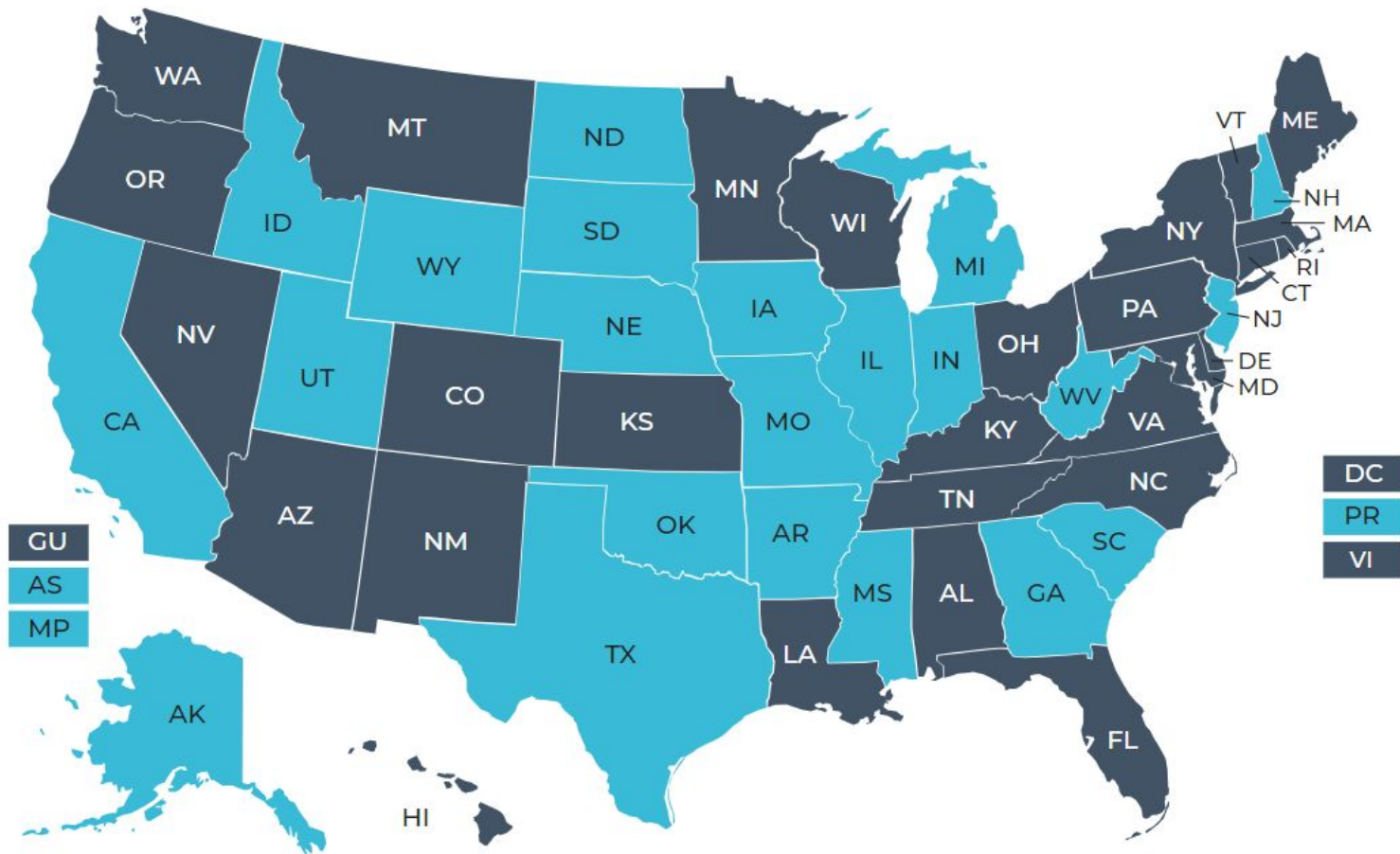
# Goals of Today's Presentation

- Explain Maryland's State Apprenticeship Agencies (SAA) advantage
- Highlight existing apprenticeship investments in Maryland
- Discuss apprenticeship incentives and grants



### Map of OA and SAA States

■ Office of Apprenticeship (OA) ■ Recognized State Apprenticeship Agencies (SAA)



# OA vs. SAA: Occupations and Programs

- SAAs offer reciprocity for apprentices, apprenticeship programs, and standards from other SAAs and USDOL OA.
- All OA occupations are approvable in Maryland if they meet licensure and regulatory requirements.
- SAAs may approve additional occupations beyond what OA approves, as long as they conform to 29 CFR 29.

## Registered Apprenticeship Occupations

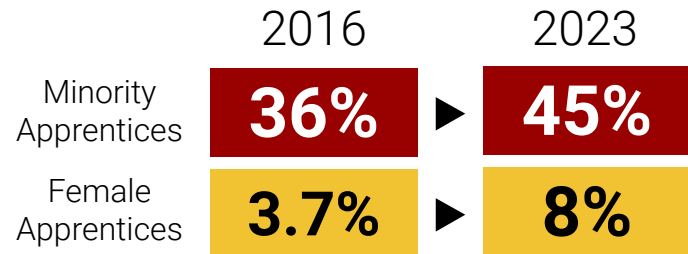
	Approved	Active*	% Active
<b>Maryland SAA</b>	<b>356</b>	<b>119</b>	<b>33%</b>
<b>Federal OA</b>	<b>1,352</b>	<b>293</b>	<b>22%</b>

\*One or more Apprentices registered in the occupation

# Maryland Efforts to Secure USDOL Competitive Grants

Federal Discretionary Apprenticeship Funding	
2016 Apprenticeship Accelerator	\$200,000
2016 ApprenticeshipUSA plus Capbreaker	\$2,000,000
2019 Expansion Grant	\$2,854,797
2020 Expansion Grant	\$6,012,924
Good Jobs Challenge	\$22,900,000
2023 Expansion & Formula Grant	\$6,650,620
<b>Total Federal Apprenticeship Funding</b>	<b>\$40,618,341</b>

- Created Related Instruction and sponsor support funds with Pay-for-Performance Structure
- Launched pilot programs for new sectors: hospitality, public sector, business
- Provided support to community colleges, high schools, and other partners
- Funded opportunities for priority populations and emerging industries



# Active Incentives in Maryland to Grow Apprenticeship

Program or Incentive	Maximum Per Apprentice Value	Annual Maximum	AMP Youth	1st Year RA	2nd - 4th Year RA	5th Year + RA
Maryland Apprenticeship Tax Credit	<b>\$3,000</b>	<b>\$15,000</b>	✓	✓	-	-
Sponsor Apprentice Incentive Reimbursement (SAIR)	<b>\$2,500</b>	-	-	✓	-	-
Maryland Business Works	<b>\$4,500</b>	<b>\$40,000</b>	-	✓	✓	✓
Special Populations Programs						
Registered Apprenticeship Cadet Program	<b>\$2,000</b>	<b>\$10,000</b>	-	✓	✓	✓
Fostering Employment Program	<b>\$1,000</b>	-	-	✓	✓	-

# Questions?

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