

9-1-1 Specialist Recruitment and Retention Workgroup

**Thursday, August 21, 2025, 2:00 p.m. - 4:00 p.m.
Virtual Meeting**

Agenda

- I. Introductions and Opening Remarks
- II. Guest Speaker
 - Lt. Shapree Romanoff, *Communication/9-1-1 Division Commander, Howard County*
- III. Report on the Survey Results
- IV. Subcommittee Reports (Feedback and suggestions after each presentation)
 - a. Recruitment and Training Subcommittee
 - b. Retention, Recognition, and Work Environment Subcommittee
 - c. Retirement Benefits Subcommittee
- V. Preliminary Policy Recommendations
- VI. Scheduling/Upcoming subcommittee and full workgroup meetings
- VII. Adjournment