

Resources: Sub-committee: Workplace Culture Strategies

Delegate Nic Kipke – Interview

Delegate Eric Bromwell – Interview

Delegate Pam Beidle – Interview

American Bar Association Commission on Women in the Profession, *Zero Tolerance: Best Practices for Combating Sex-Based Harassment in the Legal Profession*, 2018.

Carlson, Gretchen, *Be Fierce: Stop Harassment and Take Your Power Back*, Center Street. 2017.

Dick, Kirby. *The Hunting Ground*. Documentary. Directed by Kirby Dick. 2015. Los Angeles: Chain Camera Pictures, 2015. Film.

Ely, Robin and Irene Padavic. 2007. "A Feminist Analysis of Organizational Research on Sex Differences." *Academy of Management Review* 32, no. 4: 1121-1143.

Henderson, John Alvin, *The #MeToo Movement and Recent Developments in Employment Law*, presented at the Maryland State Bar Association Legal Summit, June 2018.

Jiang, Kaifeng, Hong, Ying, McKay, Patrick F., Avery, Derek R., Wilson, David C. and Sabrina D. Volpone. "Retaining Employees Through Anti-Sexual Harassment Practices: Exploring the Mediating Role of Psychological Distress and Employee Engagement." *Human Resource Management* 54, no. 1: 1-21.

Johnson, Paula A., et al, *Sexual Harassment of Women Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine*, The National Academies Press, 2018 (Prepublication copy)

Lopez, Steven H., Hodson, Randy, and Vincent J. Roscigno. 2009. "Power, Status, and Abuse at Work: General and Sexual Harassment Compared." *The Sociological Quarterly* 50: 3-27.

Mainiero, Lisa A. and Kevin J. Jones. 2012. "Workplace Romance 2.0: Developing a Communication Ethics Model to Address Potential Sexual Harassment from

Inappropriate Social Media Contacts Between Coworkers.” *Journal of Business Ethics* (2013) 114:367-379.

Marshall, Anna-Maria, *Confronting Sexual Harassment: The Law and Politics of Everyday Life*, 2016.

Maryland Department of Management and Budget, *Annual Statewide Equal Employment Opportunity Report -Fiscal Year 2017*

McDonald, Paula, Charlesworth, Sara, and Tina Graham. 2015. “Developing a Framework of Effective Prevention and Response Strategies in Workplace Sexual Harassment.” *Asia Pacific Journal of Human Resources* 53: 41-58.

McKinnon, Catharine, *Sexual Harassment of Working Women: A Case of Sex Discrimination* (1979).

McLaughlin, Heather, et al., *The Economic and Career Effects of Sexual Harassment on Working Women*, *Gender & Society*, Vol 31 No. 3, June, 2017 333–358

Marshall, Anna-Maria, *Confronting Sexual Harassment: The Law and Politics of Everyday Life*, 2016.

Tinkler, Justine E. 2012. “Resisting the Enforcement of Sexual Harassment Law.” *Law and Social Inquiry* 37, no. 1 (Winter): 1-24.

Williams, Joan C., et al., *What Works for Women at Work: Four Patterns Working Women Need to Know*, New York University Press, 2014.

Yeung, Bernice, *In a Day’s Work: The Fight to End Sexual Violence against America’s Most Vulnerable Workers*, The New Press, 2018.

Ziegler-Hill, Virgil, Besser, Avi, Morag, Judith and W. Keith Campbell. 2015. “The Dark Triad and Sexual Harassment Proclivity.” *Personality and Individual Differences* 89 (2016): 47-54.

<https://www1.eeoc.gov/laws/types/harassment>

<https://visionomics.com/what-is-culture-andwhy-does-it-matter-2/>

Kim Ann Zimmermann, *Live Science Magazine*

<https://www.diversitybestpractices.com/changing-culture-sexual-harassment>

<https://exceed.economist.com/blog/industry=trends/workplace-sexual-harassment-and-culture-science>

<https://points.datasociety.net/culture-of-harassment>

<https://www.thebalancecareers.com/what-is-harassment-1917918>

<https://blog.linkedin.com/2018/june26/workplaceculture-culture-trends-the-key-to-hiring-and-keeping-top-talent>

https://en.wikipedia.org/wiki/workplace_harassment

Parker, Sharon; Griffin, M. A. *Journal of occupational health psychology*, 7 (3) What's so bad about a little name calling? (2002) pp. 195-210.

Willness, Chelsea; Steel, Piers. Department of Psychology, University of Calgary, A meta- analysis of antecedents and consequences of workplace sexual harassment, 2007.

Clayburn, Marvin; *Journal of Business Ethics*- 11/21/2016; Vol 100, Issue 2, pp 283-301.

Faulx, Daniel; Brun, Jeanne – Pierre, A case study: *Journal Relations Industries*; Psychological harassment in the workplace. VOL 64, Issue 2, 2009, pp 286-306.

National academies of Sciences, Engineering and Medicine, a 311-page report on Preventing Sexual Harassment in Academia, 2018.

Academic Journal of Business, Administration, Law, and Social Sciences; VOL 1, NO 1, March 2015.pp 84-87.