

Upper Marlboro, Maryland

Bob Hall, LLC

Role of the Maryland Distributor *Regulatory, Fair Competition, Safety* Eric Best: GM/Equity Partner Bob Hall, LLC

Agenda

- I. Video On Beverage Alcohol Regulation
 - The Three Tier System: The Story Behind and Effective Approach
- II. Importance of Tier Independence to Effective Regulation and Fair Trade
- III. Regulatory Role of Distributors
 - Maintain Orderly Markets
 - Insure Fair and Robust Competition: Level Playing Field for Participants
 - Provide Unprecedented Consumer Choice: Access to Market for New Entrants
- IV. State Tax Laws and Chain of Custody Requirements
 - Compliance
 - Enforcement
- V. Product Quality and Safety
- VI. Public Safety



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Importance of Tier Independence to Effective Regulation and Fair Trade

- 1. Alcohol Industry "Speed Limits" Why the Honor System Does Not Work
 - Participants Must Know Alcohol Laws and Regulatory Limits
 - Moral Imperative to Follow the Law
 - Clear Consequences for Violating the Law

2. Critical System of Checks and Balances

- Same Principle as Executive, Legislative and Judicial Separation of Responsibilities
- Each Tier Must Operate Without Threat of Intimidation, Undue Influence or Retribution from Other



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Role of the Maryland Distributor Regulatory Role of Distributors

- 1. Examples of Significant Regulatory Roles
 - Maintain Orderly Markets
 - Insure Fair and Robust Competition: Level Playing Field for Participants
 - Provide Unprecedented Consumer Choice: Access to Market for New Entrants
- 2. Distributors Play a Vital Role in Regulation of Retailers and Supplier Partners
- 3. Enforcement Division of Comptroller's Office Has Long Valued Enforcement Role of Distributor J
- 4. Greater Institutional Knowledge of the law Among Distrib Employees Vs Suppliers and Retailers
- 5. Comptrollers Office Relies Upon Distributors to Be Both Educators and Enforcers
 - "Ignorance of the Law Is No Excuse!" --- Lou Berman, Enforcement Division, Comptroller's Of
 - Thousands of Retailers and Suppliers



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Role of the Maryland Distributor Regulatory Role of Distributors Maintenance of Orderly Markets

- 1. Alcohol Permits From Freight Companies
- 2. Come to Rest Laws
- 3. Inventory Control
- 4. Sales Only to Licensed Retailers
- 5. Bootlegging
- 6. Transshipping Retail and Wholesale
- 7. Black Market Sales to Retailers and/or Consumers
- 8. Stolen Goods



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Role of the Maryland Distributor

Regulatory Role of Distributors Insure Fair and Robust Competition: Level Playing Field for Participants

- 1. Equal Access To Pricing
 - Supplier to Distributor
 - Distributor to Retailer
 - Retailer to Consumer
- 2. No Inducements
 - Cash
 - Physical Assets
 - Excessive Services to Retailers
- 3. Compliance/Enforcement of Trade Practices
- 4. No Pay to Play TTB National Examples In Indiana, Massachusetts and Illinois

5. Maryland Is a Declining Beer Market – As financial pressures increase, the need for vigilance increases "When people are desperate, they will do desperate things." – Maryland Craft Brewer





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Regulatory Role of Distributors Provide Unprecedented Consumer Choice: Access to Market for New Entrants

- 1. Independence Insures Distributors Can Broaden Portfolios Without Fear of Negative Consequences from Existin
 - Expansion of Distributor Portfolios Has Resulted in Unprecedented Choice for Consumers

2. Maryland Laws Are Equal Parts Appropriately Enabling and Appropriately Limiting



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Role of the Maryland Distributor State Tax Collection Compliance with State Tax Laws and Chain of Custody Requirements

- 1. Come to Rest Laws Insure Accountability of Prroduct and That Taxes Have Been PaidSuppliers
 - Very Important: Suppliers Pay Taxes on Beer As It Is Shipped
 - In Many States, Distributors Are Responsible for Paying the Alcohol Taxes
- 2. Monthly State Reporting Verifies and Archives All Sales
- 3. Documentation of All Sales to Retailers
 - Verify Collections of Sales Tax
 - o Distribs are Routinely Asked to Provide the State with Documentation of Their Sales to Retailers
 - Distribs Participate in Depositions and Court Cases related to Collections of Sales Tax, Illegal Transfers and Other Questionable Alcohol Related Practices Under Investigation By the State of Maryland



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Role of the Maryland Distributor Product Quality and Safety

- 1. Temperature Controlled Product Storage Requirements
- 2. Draught Line Cleaning for Retailers According to Brewer's Association (BA) Guidelines
- 3. Product Safety Recalls
 - Distributors Able to Quickly Locate and Remove Tainted Products from the Market
 - In Recent Years Both Samuel Adams and Corona Initiated Recalls Due To Shards of Glass Potent



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Role of the Maryland Distributor Public Safety

- 1. Alcohol Education
 - Server Training
 - Delivery only to current licensees
 - Underage Drinking
 - High School Speakers , Strict enforcement of company policies
 - Special Event Underage Bracelets Thousands given away

2. Support for Law Enforcement and Firefighters

- Fund Police Depts from Multiple municipalities for officers to attend the DWI conference in VA
- Contribution to Calvert County Sheriffs for annual DWI Training
- Support Prince Georges County Canine Corps
- President on Public Safety Council for years
- Currently Prince Georges County Police Foundation as a result of ongoing support
- Accepted invitation to participate on PG Chiefs Business Council re Community Outreach
- Annual contributors to Crime Solver's Program



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- 3. Leader with Designated Driver Programs
 - Annually recognized by NFL for Redskins FedEx Designated Driver Program
 - Annual Tiki Bar event almost cancelled due to alcohol concerns Worked with sheriff's department to
 put alcohol controls and DD programs in place
 - DD Incentive is standard operating procedure at all major special events
- 4. 100% Compliance with Comptroller's Office
 - Caffeine infused alcohol
 - Powdered alcohol
- 5. Annual fundraisers to buy car seats and bike helmets



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6. Internal Safety Programs

- Safety Culture Priority over Profit
- Just Say No Orientation
- Kick off New FY PG Police Chief Kicking Off 2019 Pride in Safety
- Driver Safety Bonuses for all company vehicles
 - CDL \$500 per month \$6000 per Year
 - All others \$300 Per month

7. DOT, OSHA and MOSHA Compliance