

Additional Follow-up Materials from the December 18, 2017 Meeting

Table 1
**2017 Legislative Salaries Compared to 2017 Legislative Salaries Adjusted for
Relative Cost of Living**

	<u>2017 Salary Rank</u>	<u>2017 Salary</u>	<u>2017 Adjusted Salary Rank</u>	<u>2017 Adjusted for Cost of Living</u>
California	1	\$104,118	3	\$74,105
Pennsylvania	2	86,479	1	85,201
New York	3	79,500	6	59,284
Michigan	4	71,685	2	80,545
Illinois	5	67,836	4	70,224
Massachusetts	6	62,548	9	49,134
Hawaii	7	61,380	19	32,580
Ohio	8	60,584	5	66,068
Wisconsin	9	50,950	7	53,295
Alaska	10	50,400	17	38,211
New Jersey	11	49,000	15	40,664
Maryland	12	48,622	18	37,868
Washington	13	47,776	12	44,401
Delaware	14	45,291	13	43,759
Minnesota	15	45,000	10	45,455
Alabama	16	44,765	8	49,629
Arkansas	17	39,400	11	44,926
Oklahoma	18	38,400	14	43,001
Missouri	19	35,915	16	40,263
Colorado	20	30,000	21	28,846
Florida	21	29,697	20	30,027
Connecticut	22	28,000	26	22,418
Indiana	23	25,436	23	27,498
Iowa	24	25,000	22	27,778
Oregon	25	24,216	28	19,265
Arizona	26	24,000	25	25,000
Tennessee	27	22,667	24	25,158

	<u>2017 Salary Rank</u>	<u>2017 Salary</u>	<u>2017 Adjusted Salary Rank</u>	<u>2017 Adjusted for Cost of Living</u>
West Virginia	28	20,000	27	20,661
Virginia (Average of Two Chambers)	29	17,820	32	17,488
Georgia	30	17,342	29	19,036
Idaho	31	17,017	30	18,239
Louisiana	32	16,800	31	17,891
Rhode Island	33	15,430	35	12,545
Maine (Average of Two Sessions)	34	12,215	37	10,762
North Carolina	35	13,951	33	14,857
Nebraska	36	12,000	34	13,001
South Carolina	37	10,400	38	10,569
Mississippi	38	10,000	36	11,876
Texas	39	7,200	39	7,860
South Dakota	40	6,000	40	6,270
New Hampshire	41	100	41	88

Note: Salary data excludes per diems and other compensation and are unadjusted for part-time versus full-time status. States that are shaded are considered full-time or leaning full-time (*i.e.*, dedicate at least 80% of working time to legislative duties with larger professional staffs).

Source: National Conference of State Legislatures; Council for Community and Economic Research; Department of Legislative Services

Table 2
2017 Legislative Salaries Compared to 2016 Median Household Income (%)

Legislative Salaries as a % of Median Household Income

California	154
Pennsylvania	152
Michigan	137
New York	126
Ohio	116
Illinois	111
Alaska	109
Alabama	97
Wisconsin	90
Arkansas	89
Massachusetts	83
Hawaii	82
Oklahoma	78
Delaware	73
Washington	71
Missouri	69
Minnesota	69
New Jersey	64
Maryland	62
Florida	58
Indiana	49
Tennessee	47
West Virginia	46
Colorado	46
Arizona	45
Iowa	44
Oregon	42
Connecticut	38
Louisiana	37
Idaho	33

Legislative Salaries as a % of Median Household Income

Georgia	32
North Carolina	28
Virginia (Average of Two Chambers)	26
Rhode Island	25
Mississippi	24
Maine (Average of Two Sessions)	23
Nebraska	21
South Carolina	21
Texas	13
South Dakota	11
New Hampshire	0

Note: Salary data excludes per diems and other compensation and are unadjusted for part-time versus full-time status. States that are shaded are considered full-time or leaning full-time (*i.e.*, dedicate at least 80% of working time to legislative duties with larger professional staffs).

Source: National Conference of State Legislatures; U.S. Census Bureau; Department of Legislative Services
