

Salary and Experience Characteristics of Teachers in Maryland

	Years of Experience (Fiscal 2015)						
	<u>1-5</u> <u>Years</u>	<u>6-10</u> <u>Years</u>	<u>11-15</u> <u>Years</u>	<u>16-20</u> <u>Years</u>	<u>21-25</u> <u>Years</u>	<u>26-30</u> <u>Years</u>	<u>Over 30</u> <u>Years</u>
Minimum Average Salary	40,750	46,081	55,329	63,059	64,593	67,714	68,189
Maximum Average Salary	57,202	67,977	78,612	91,487	100,020	102,176	103,474
Average (of all LEA Avg. Salaries)	47,343	55,793	64,112	71,243	76,516	79,542	81,442
Lowest % of Teachers within Category	10.0	15.5	13.2	8.1	3.5	2.1	1.8
Highest % of Teachers within Category	41.2	32.0	24.9	20.9	14.3	12.8	12.1
Statewide % of Teachers within Category	29.3	23.7	18.3	12.5	7.1	4.4	4.8

Source: Maryland State Department of Education; Department of Legislative Services