Examples of Additional Potential Structural Costs for State Agencies

#1- Early Childhood Education
- MSDE or local school systems: Prekindergarten funding distribution system to distribute funds to participating private providers
  - Unknown development and maintenance costs. Potentially significant
- MSDE: Early childhood Education staff
  - Unknown staffing and operational costs

#2- High Quality Teachers and Leaders
- MSDE: Teacher Licensing Assessments
  - Potential MSDE costs depending on implementation decisions. For example, development of a purpose built assessment could cost tens of millions of dollars.

#3-College and Career Readiness
- MSDE: Development of Model Curriculum
  - Curriculum developed for kindergarten through grade 12 for English, Mathematics, Science, and Social Studies
    - One-time costs—approximately $7.5 million annually for 2 years
      - Includes 21 full-time (contractual and regular) staff and stipends and expenses for one day for 10 educators per grade per content area
    - Ongoing costs—approximately $1 million annually
      - Includes 9 full-time staff

#4 – More Resources for At-risk Students
- MSDE-Director of community school coordinators to provide professional development
  - Approximately $90,000 annually

#5- Governance and Accountability
- MSDE: New Financial Reporting System for Maryland State Department of Education
  - Potential development Costs
  - Potential annual maintenance or licensing costs
  - Approximately $3-5 million over two years development plus annual maintenance fee of approximately $100 per user. Costs depend on implementation choices
- Oversight Board
  - 15 staff
    - 1 Executive Director
    - 2 lead professional staff
    - 2 Assistant AG legal staff
    - 8 professional staff (policy, data, and fiscal)
    - 2 support staff
  - $200,000 in annual consultant fees for program evaluations totaling $2 million over ten years
  - Total Approximately $1.7 - 1.8 million annually for ten years