

**Element 2g: Career Ladder for Teachers and School Leaders**  
**Cost estimates will be made for the following potentially revised assumptions:**

	<b>Salary Increase</b>
Total raise for earning NBPTS certification	<u>85% of Master's with 30 years salary (\$128,000 minimum)</u>
<del>Module 1</del>	<del>\$4,000</del>
<del>Module 2</del>	<del>\$2,000</del>
<del>Module 3</del>	<del>\$2,000</del>
<del>Module 4</del>	<del>\$4,000</del>
<del>Modules 1 &amp; 2</del>	<del>\$6,000</del>
<del>Modules 1, 2 &amp; 3</del>	<del>\$8,000</del>
<del>Modules 3 &amp; 4</del>	<del>\$6,000</del>
<del>Modules all 4</del>	<del>\$12,000</del>
<del>Additional raise for low-performing Schools</del>	<del>\$5,000</del>
Raise for earning 1 <sup>st</sup> recertification	<del>\$8,000</del> <u>90% of Master's at 30 years</u>
Raise for earning 2 <sup>nd</sup> recertification	<del>\$7,000</del> <u>95% of Master's at 30 years</u>
Raise for earning 3 <sup>rd</sup> + recertification	<del>\$6,000</del> <u>+5% of Master's at 30 years salary for each recertification</u>
Raise for lead teacher	\$5,000
Raise for master teacher	\$10,000
Raise for professor master teacher	\$15,000
Raise for earning MA/APC	3.0%
Raise for master principal	\$15,000