
Cost Savings of Implementing Workgroup Recommendations

**Presentation to the Commission on
Innovation and Excellence in Education**

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Cost Savings

- Some working groups identified cost savings associated with particular elements
- Staff are working on calculating these savings
- Because savings may be interrelated to elements from different working groups, savings will be incorporated at a later meeting

Identified Cost Savings

- Teacher recruitment, training, orientation, etc. costs due to lower teacher turnover
- Reduced central administrative costs as career ladder is implemented and teachers and principals take on more roles and responsibilities
- Larger class sizes due to higher teacher: student ratio
- Decline in special education enrollment as more timely and more effective interventions are provided
- Higher education
 - Faster time to degree
 - Less remediation
 - Offset by greater college/certificate participation

Indirect Savings

- Less need for social services, welfare, juvenile services, police and corrections
- Stronger economy/better educated workforce
 - Greater employment in jobs with a variety of skill level demands
 - Greater economic development as employers locate in the State due to skilled workforce
 - Greater future income