Cost Savings of Implementing Workgroup Recommendations

Presentation to the Commission on Innovation and Excellence in Education

Department of Legislative Services
Office of Policy Analysis
Annapolis, Maryland
November 14, 2018
Cost Savings

• Some working groups identified cost savings associated with particular elements

• Staff are working on calculating these savings

• Because savings may be interrelated to elements from different working groups, savings will be incorporated at a later meeting
Identified Cost Savings

- Teacher recruitment, training, orientation, etc. costs due to lower teacher turnover
- Reduced central administrative costs as career ladder is implemented and teachers and principals take on more roles and responsibilities
- Larger class sizes due to higher teacher: student ratio
- Decline in special education enrollment as more timely and more effective interventions are provided
- Higher education
  - Faster time to degree
  - Less remediation
  - Offset by greater college/certificate participation
Indirect Savings

- Less need for social services, welfare, juvenile services, police and corrections
- Stronger economy/better educated workforce
  - Greater employment in jobs with a variety of skill level demands
  - Greater economic development as employers locate in the State due to skilled workforce
  - Greater future income