



November 13, 2018

Dear Members of Maryland's Commission on Innovation and Excellence in Education:

The following petition was signed by nearly 700 ACLU of Maryland supporters:

Maryland's current education system is not equitable. Black and Latinx students get the least of the opportunities and resources that matter most from before kindergarten and until they graduate. As the percentage of students of color increases, the gap between the district's needed funding and its actual funding tends to get worse.

I support ACLU of Maryland's call to the "Kirwan" Commission to support strong and effective recommendations to further race equity.

Here are some recommendations the "Kirwan" Commission could include to increase equity for African American/Black and Latinx children:

- Ensuring that all school districts, but especially those serving high percentages of students of color, get their full amount of their funding target.
- Recruiting and retaining culturally representative preK-12 educators.
- Providing explicit training on racial, linguistic, and culturally responsive pedagogy and practice, and social justice training for teachers and administrators.
- Identifying and implementing culturally specific pedagogy, curriculum investments, and assessments at all grade levels.
- Collaborating with culturally specific community-based organizations to provide wraparound services, youth mentoring, and other supports.
- Providing culturally responsive counseling and career services to increase graduation rates.
- Increasing the amount of culturally specific information, supports, and services available for newly-arrived immigrants, and increase partnerships with community-based programs to promote and encourage parent engagement.
- I urge the "Kirwan" Commission to center race equity as recommendations are finalized.

Signed,

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Lucinda	Murphy	21214
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Otis	Smithson	21224
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Ian	Thompson	20782-2177
Herbert	Thomson	21084
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Jim	Thornton	21015
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Aaron	Ucko	20850
Linda	Valli	20901
Cecilie	Vance-Penchion	20603
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Brent	Vicino	21208
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Amalie	Ward	21209
Barbara	Warren	20695
Jacqueline	Wasilewski	21042
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Lydia	Watts	21201
Diana	Weatherby	20784-2719
Kathryn	Webb	21286
Edmund	Weisberg	21231
Jean	Weller	21044
Lesley	Wernsdorfer	21093-2965
Darrell	West	20785-4113
Katherine	White	20855
Robbie	White	20902-1413
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Cynthia	Williams	21797
Susan	Williams	20910
Harry	Williams	20878
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Brenda	Wintode	21409
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Hanna	Wolfinger	20601-4932
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Laurie	Wooden	21043
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David	Bergstein	20853

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Mark	Brock-Cancellieri	21214-2510
William	Brown	21207
Gloria	Bryant	20724
Emily	Bryson	21217
Holly	Budd	20689
Lennox	Bundy	20906
Mary	Bunting	21204
Laura	Burns	21204
Najla	Cabello	20832
Mirabel	Caden	21218
James	Cain	21701
Miles	Calabresi	21212
Catherine	Callaghan	20770

Salvatore	Capuccio	21901
Amy	Capuccio	21901
Vic	Carl	21550
Ramona	Carlin	21217
Julie	Carper	21230
Dr.Barbara	Carroll	32256
Bonnie	Carter	20639-9253
Alexa	Cavaseno	20910
Efren	Ceron	21403
Jacqueline	Charity	20743
Zachary	Christensen	20902
Florence	Christoplos	20707
Robert	Coe	20817
Shirley	Coelho	21030
Eileen	Coffee	21001-1948
George	Cohen	20904
Marlene	Cohen	20674
Kofo	Coker	21042
Daniel	Cole	21769
Shannen	Coleman Siciliano	21212
Clifford	Collins	21133
Dempsey	Colter	21218
Michael	Concannon	21230
Kelly	Conrad	21742
Elizabeth	Cook	21213
Charlie	Cooper	21209
Pamela	Cota	20817-2517
Anisa	Cott	20759
Darren	Crawford	20744
Kimberly	Cresic	21120
Daniel	Crocker	20902
Ellen	Cronin	20815
Skip	Cross	21244
Victoria	Cross	20886
Brandon	Croxton	21117
Donna	Crozier	21090
Donnis	Crump	20906
John	Curran	60657
Denise	Curry	20018
Isabel	Curtis	20706
Elisabeth	Curtz	20606
C	D	20878

Lisa	Danaczko	21201
Rosalie	Dance	21218
Charmaine	Daniel	21117
Phillip	Daniels	20782
Sharon	Davlin	21212
Cynthia	Dawson	21403
Robin	Dax	21113
Luciana	Debenedettj	20854
Raphael	Dela Cruz	20876
Mary	Dell'Erba	21043
Melanee	Derenzy	20736-3337
Wesley	Derr	21236
Rosemary	Dew	21797
Donald	Dicken	21502
Margery	Dimond	20895-3629
Alexis	Dix	21133
Brian	Doctrow	20910
Catherine	Donoghue	21702
Juliana	Downey	21703
Mary	Doyle	21703
Lisa	Dreisigmeyer	20906-4762
Joshua	Dubansky	96161
Phebe	Duff	21401
Thomas	Duncan	20850
Margo	Dunlavey	20852
Lynne	Durbin	21204
Nina	Duzhikhin	21211
Tony Cho	Dwyer	21202
Ron	Earnest	20772
Gwendolyn	East	21784
Margaret	Easter	20860
Christopher	Ecker	20850-3812
Dominique	Edmondson	20772
Kimberly	Egan	21797
Daniel	Ehrenberg	20904
Michael	Eidsness	20740
Rachel	Elliott	21209
Ted	Ellquist	33710
Corinne	Emerson	21114
Lindsay	Emery	21117
Liz	Enagonio	20715-2359
Hal	Engel	21029

Kate	Englebrecht	21214
Harleigh	Ewell	20815
William	Fairweather	20853
Marcus	Fang	20906-1545
Jane	Faulman	20901
Vicky	Favor	21213
Sandra	Feldman	21228
Vicki	Ferguson	20912
Ellen	Ferriss	21218
Laura	Finazzo	21228
Shana	Fischer	21228
Cindy	Flacks	21230
Susan	Fleishman	21209
Steven	Fleishman	20879
Norma	Fleming	20852
Lisa	Folda	21211
Judy	Folus	21208-2141
Amy	Ford	20659
Eric	Ford	21250
Bruce	Fox	21030
E	Fox	21234
Carol	Francis	21117
Evelyn	Frankl	20910
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Jennifer	Frey	20854
Julie	Gaebe	20770
Andrew	Gallagher	29112
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John	Gazurian	21211
Stephanie	George	21045
Ahmad	Gharanfoli	21093-3937
Barbara	Gifford	20906
Cynthia	Giler	21122-4711
Dave	Glass	21157-8303
Stephanie	Glassman	21208
Jerome	Gonyeau	21209
Laura	Gordon	20912
Shan	Gordon	21212
Joan	Gough	20876
Micaela	Gramelis	21211
Dori	Grasso	21030
Earl	Gray	21032

James	Greaves	20814
Joan	Green	21228
Anne	Greene	20860
Paige	Greenfield	21703
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Rachel	Gregory	20740
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Josh	Griffith	21228
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Timm	Harwick	20886-6125
Molly	Hauck	20895-1531
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Tiana	Hawkins	20735
Jason	Haynes	20850-2740
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William	Hellert	20906
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Leigh	Hibler	21217
Aimee	Hickman	21207
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David	Higgins	21146
Ivy	Hill	21117
Deborah	Hinton	20896

Andrew	Hinz	21217
Irwin	Hoenig	20726-5292
Barbara	Hogue	20794
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Michael	Holmes	20878
Kendra	Holt	20902-3351
Barbara	Hood	21771
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Kristen	Howard	21221
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Lena	Hunsicker	20712
David	Hurley	21015
Lois	Hybl	21218
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Ali	Ibrahim	21231
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Linda	Indyke	21030
Joe	Irr	21635
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Paul	Jackson	20782-3023
Julia	Jackson	20720-4444
Henry	Jackson	20636
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Judy	Jenkins	21108
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Terry	Johnson	21224
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Melinda	Jones	20748
Andrew	Jones	20877
Kathy	Jordan	20794
Rhodie	Jorgenson	20817

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Linda	Kangas	20895
Tracey	Katsouros	20601
Harriet	Katz	21208
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Bonita	Kawecki	21228
Fr. Joseph P.	Keenan. S.T.	20783-5106
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Kathleen	Keller	20860
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Mary	Keltner	20852
Anne	Kerns	20902
Duane	Kidwell	20904
Roland	King	20723-1082
Kathleen	Kiselewich	21206
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Ellie	Kleiman	21146
Alyssa	Klein	20852
Courtney	Knipp	21228-5302
Ryan	Koons	21157
Elizabeth	Koopman	21030
John	Kopec	20876
Paula	Kove	20860
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Evan	Krichevsky	20854-3016
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Rebekah	Kuschmider	20895
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Stephen	Lane	20816-2825
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Alan	Leberknight	21013

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Marissa	Lenoce	21224
Patricia	Levee	20850
Susan	Levine	20903
Brittany	Lewis	21701
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Barbara	Leyser	20910
Marjorie	Liss	21212
Biola	Ljadare	20602
Shellie	Ljungquist	21054
Ben	Llewellyn	20853
Joan	Lobell	21212
Alexander	Lopez	20906
Nicholas	Lore	20850
Ilsa	Lottes	21117
Margaret	Louden	20906
Lucy	Lukose	21093
Lillian	Luksenburg	20902-1566
Jacqueline	Mac	20902
Samantha	Macia	20895
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Leslie	Margolis	21212
Erin	Markel	21009
Joy	Markowitz	20912
Michael	Marsh	20901
Muriel	Marshall	21851
Asashia	Martin	20904
Barbara	Masters	20721
Leah	Mathers	20910
Kevin	Mattingly	21043
Tara	Maxwell	20774
Devon	Mayer	20902-3634
William	Maynard	20715
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Nicole	McCann	21211
Howard	McCoy	21617-2358
Irene	McCutcheon	21054
Laura	McGinnis	20910
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Tatiana	Méndez	20877
Timothy	Miller	21223
Catherine	Miller	21804
Teresa	Miller	20770
Sandra	Miller	20912
Caroline	Mintzer	21009
Edward	Mintzer	21009
Lev	Mirov	21703
Laurie	Mitchell	21286
Milton	Mitchell	20744
Martin	Mitchell	20707
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Oliver	Moles	20860
Kim	Moninghoff	20707
Charlene	Montgomery	21215
Barbara	Moore	21231
Marion	Moore	20851
Shannon	Mora	20852
Ellen	Morrison	21229
Janet	Morrissey	21239
Alison	Morrow	21214
Susan	Morseth	21117
Mike	Morucci	21043-6447
MariBeth	Moulton	21234
Cary	Moy	60302-1261
Cary	Moy	60302-1261
Sara	Muempfer	21228
Terry	Muir	20852
Robyn	Muncy	20902
Kathryn	Munnell	21210-1514
Linda	Murphy	20782
Ellen	Murphy	20814
Lucinda	Murphy	21214
Celia	Nathan	20817
Carol	Nau	21084

Ann	Neale	21044
Yonas	Nebiyeloul	21114
E	Neiman	21209
Carl	Nelson	21042
Donald	Nelson	21133
Stephanie	Nelson	20878
Samuel	Newman	21044
Linda	Niederman	21093
D. Eric	Noble	20910
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Jin	Nothmann	21117
Barbara	Noveau	20853
Barbara	Noveau	20853
Sally	Oesterling	20903
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Arlene	Ogurick	21218-3933
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Sheryl	Onque	21239
James	Orr	21117
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David	Parker	21048
Sarah	Parr	21204
Samantha	Paschke	21210
Cecil	Payton	21218
Anne	Pemberton	20817
Cynthia	Perks	20759
Barbara	Pfister	21040
Christina	Pham Linhoff	21230
Julie	Phelps	20770
Janelle	Phillip	20904
Pamela	Pilecki	21216
Molly	Pilson	21131
Mimi	Piper	21210
Mary	Pivawer	21209
Carol	Plotnick	20707
Dana	Polson	21206-5026
Amity	Pope	20743
Maggie	Potapchuk	21229
Christine	Powell	20882
Charles	Pugh	20782

Lorraine	Racusen	21104
Anna	Ramis	21044
Nancy		
Roslyn	Rappaport	20903-1616
Khadijat	Rashid	20794-3953
Muruhan	Rathinam	21244
Janice	Rau	20877
Linda	Rawlings	21701
William	Reichel, M.D.	21093
Cheryl	Remington	20853
Beth	Renwick	21218
Carol	Rice	21218
Sarah	Richards	20815-6027
Julie	Richardson	21030
Carolyn	Ricketts	21037-1507
Aaeron	Robb	21239
Linda	Robbins	21613
Ellen	Robbins	21218
Brian	Roberts	20878
Margaret	Roberts	20866
JoAnn	Robi so	21218
Tanya	Rodich	21207
James	Rogers	20721
Renata	Rollins	21239-3310
Juli	Rooks	20707
Gayle B.	Rosenberry	21218-3525
Jay	Rosin	20871-5359
Danielle	Rowland Lindahl	21401
Stefanie	Royal	20720
Ida	Ruben	20814-2051
Robert	Ruffins	20712
Aneer	Rukh-Kamaa	20720
David	Ryer	21224
Wendy	Salkind	21208
Kate	Sanner	21158
Michael	Sanow	21215
Diana	Savage	21128
Joseph	Sawyer	23504
Tangie	Scales	20659
Ken	Schaffer	21042
Brian	Schandorsky	20815
Patience	Schenck	20860

Ronald	Schlesinger	20852-5725
Linda	Schneider	20872
Jesse	Schneiderman	21231
A. Alia	Schubbe	21550
Peter	Schulz	21701
Toni	Scofield	11372-2127
Kerry	Scott	21215
Douglas	Sedon	21717
Robert	Seidel	21234
Emily	Shacter	20912
Nishant	Shah	21231
Robin	Shay	21224
Shannon	Shea	20850
Tylise	Shelton	21804
Benna	Sherman	21146
Jessica	Shiller	21209
Nikhil	Shimpi	11238
Michele	Shipp	20877
Saundra	Shirley	20910
Everett	Sillers	21228
Mary	Silva	20904
Kristin	Silva	21146
Jenna	Silverman	21045
Linda	Silversmith	20850-2733
Jane	Simpson	20815-3148
Tanashea	Sims	21030
Zattura	Sims-El	21218
Angad	Singh	21204
Dipali	Sinha	20860
John	Sinnigen	21218
Zachary	Skigen	20910
Robert lol	Slacum	21207
Michelle	Smith	21207
Otis	Smithson	21224
Daniel	Smolyak	21029
Linda	Snyder	20157
Laura	Snyder	21093
Anton	Sober	21136-4034
Donna	Sobieski	21754
John	Sondheim	21202
C.	Sondheimer	20616
Lisa	Spain	20895

Linda	Spiro	21212
Adelheid	Springer	20878
Barry	Stapleford	21044-3929
Rick	Staples	21204
Sarah	Sterner	21093
Earl	Stevens	21146
Paul	Stout	20625-0312
Wayne	Straight	21784-5604
Elke and Bob	Straub	21216
William	Stroker	20904-0827
Joan	Stukes-Maurice	21133
Marco	Suarez	20906-4377
Sirina	Sucklal	20763
Michele	Sumka	20910
Tammie	Szafran	21212
Travis	Tate	21704-7827
Louise	Taylor	21401
Michael	Thanos	21701
Anne	Thomas	21601-1187
Detra	Thompson	21212-2647
Ian	Thompson	20782-2177
Herbert	Thomson	21084
Henry	Thor Straten	21228
Alvin	Thornton	20774
Jim	Thornton	21015
Debra	Tinsley	21113
Diane	Tollick	21044
Megan	Tootell	21403
Ferold	Torchenot	21045
Janis	Totham-Davies	20912
B.Todd	Towery	20895-4060
Heidi	Trasatti	21220
Robyn	Travis	20874
George	Tressel	20906-8345
Amelia	Trevelyan	21217
John	Trevithick	20852
Megan	Truong	21704
Jennifer	Turner	20895
Shirley	Turner	21901
Stephen	Turow	20817
Mary	Tuzo	21206-5624

Aaron	Ucko	20850
Linda	Valli	20901
Cecilie	Vance-Penchion	20603
Sydney	Vannoy	21075
Andrea	Vespoint	21212
Brent	Vicino	21208
Kathryn	Vitek	21550
Maureen	Walker	21211
Kevin	Walsh	06443-3359
Joseph	Walstrum	21234
Fred	Walton	20814-3739
Helene	Waranch	21208
Amalie	Ward	21209
Barbara	Warren	20695
Jacqueline	Wasilewski	21042
Donald	Watson	21770
Lydia	Watts	21201
Diana	Weatherby	20784-2719
Kathryn	Webb	21286
Edmund	Weisberg	21231
Jean	Weller	21044
Lesley	Wernsdorfer	21093-2965
Darrell	West	20785-4113
Katherine	White	20855
Robbie	White	20902-1413
Alan	Wierdak	20853
Elizabeth	Wilder	20878
Cynthia	Williams	21797
Susan	Williams	20910
Harry	Williams	20878
William	Wilson	20764-9563
sally	Winchester	20852
Brenda	Wintrode	21409
Roger	wolcott	20860
Diane	Wolf	20852
Hanna	Wolfinger	20601-4932
R	Wood	98105
Laurie	Wooden	21043
David	Worth	21208-6038
Emily	Wurtz	20815
David	Yanosik	21128
Robert	Yim	21093

Iris	Zhan	21029
Margot	Zimmerman	20815
Ruth	Zlotowitz	21043
Jeffrey	Zwillenberg	21211
Sandra	Zylberman	21117