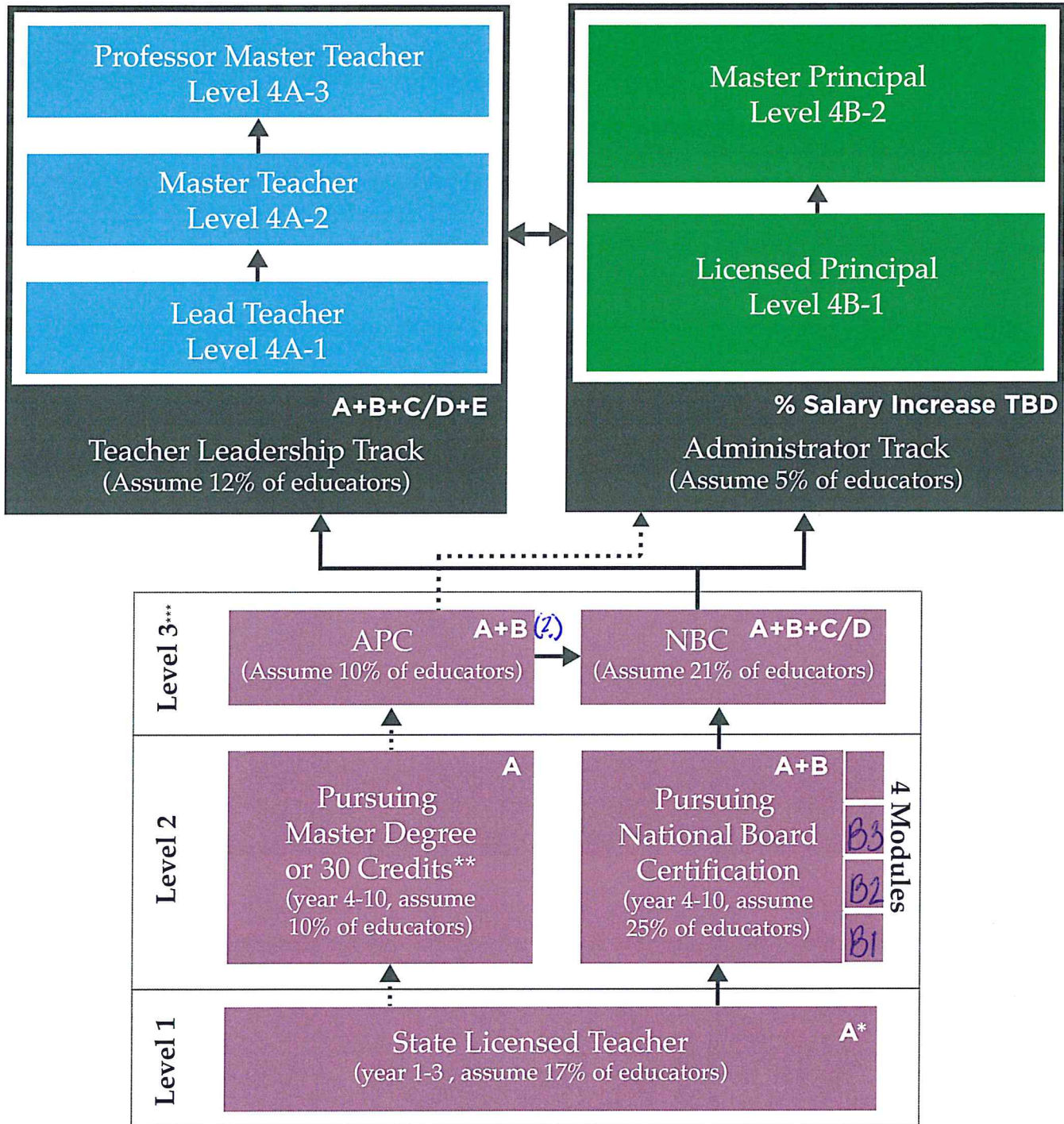


Maryland Career Ladder for Educators

DRAFT
July 2018



* Letters relate to salary bump
 ** 30 Credits in an approved program of study
 *** Educators in Level 3 include Assistant Principals
 C is for working in a non-low-performing/ non-high poverty school
 D is for working in a low-performing/ high poverty school
 Dotted lines are transition plan for existing teachers and administrators.