

Early Childhood Work Group

July 24, 2018



PreK 10-year Phase-in

			YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	YR 10
	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30
4 year olds	All below 185% FPL offered ½ day	All below 185% FPL offered ½ day	All below 300% FPL offered ½ day	All below 300% FPL offered ½ day	All below 300% FPL offered ½ day	All below 300% FPL offered full day	All below 300% FPL offered full day	All below 300% FPL offered full day	All below 300% FPL offered full day	All below 300% FPL offered full day	All below 300% FPL offered full day	All below 300% FPL offered full day
3 year olds	None required	None required	10% below 300% FPL offered full day	20% below 300% FPL offered full day	30% below 300% FPL offered full day	40% below 300% FPL offered full day	50% below 300% FPL offered full day	60% below 300% FPL offered full day	70% below 300% FPL offered full day	80% below 300% FPL offered full day	90% below 300% FPL offered full day	All below 300% FPL offered full day
Comm unity- based (3 or 4 year olds)	No require ment	No require ment	Min 10% in Communi- ty-based	Min 20% in Communi- ty-based	Min 30% in Communi- ty-based	Min 40% in Communi- ty-based	Min 50% in Communi- ty-based	Min 50% in Communi- ty-based	Min 50% in Communi- ty-based	Min 50% in Communi- ty-based	Min 50% in Communi- ty-based	Min 50% in Communi- ty-based

Workforce Supports

	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5
Accreditation Support Fund (EXCELS 5 requirement) \$3,000 per center. Start at average of 76 centers	\$228,000	\$250,800	\$275,880	\$303,468	\$333,815	\$367,196
Child Care Quality Incentive Grants \$500 per classroom. Start at 191 classrooms	\$95,500	\$105,050	\$115,555	\$127,111	\$139,822	\$153,804
Credential Bonuses and Support \$1000 per teacher at Level 6. Start at 382 teachers	\$382,000	\$420,200	\$462,220	\$508,442	\$559,286	\$615,215
Training Vouchers and Reimbursement \$400 per teacher. Start at 382 teachers	\$152,800	\$168,080	\$184,888	\$203,377	\$223,714	\$246,086
Child Care Career and Professional Development Fund (CCCPDF) 191 teachers to obtain BA degree	\$2,300,000	\$2,530,000	\$2,783,000	\$3,061,300	\$3,367,430	\$3,704,173
CCCPDF 191 assistant teachers to obtain AA degree	\$1,500,000	\$1,650,000	\$1,815,000	\$1,996,500	\$2,196,150	\$2,415,765
MD EXCELS Program Award (Levels 1-5) \$3,000 per center. Start at average of 76 centers	\$228,000	\$250,800	\$275,880	\$303,468	\$333,815	\$367,196
TOTAL	4,886,300	5,374,930	\$5,912,423	\$6,503,665	\$7,154,032	\$7,869,435

10% increase in Years 1 through 4. Reaches 50% in Year 5 and remains constant for continued maintenance.

Estimated 288 classrooms of which 191 are in community-based settings staffed by 191 Teacher and Assistant Teachers each.

Estimated 76 community-based centers with 5 classrooms each of 20 students.

School-based programs are not eligible for incentives.

Classroom Start-up Costs

Age Group	Cost from Scratch	Cost to Refurbish Existing	Average
Infant Classroom	\$ 9,099	\$ 2,275	
Toddler/Two's	\$ 10,462	\$ 2,616	
3's and 4's	\$ 10,480	\$ 2,620	\$ 6,550
Family child care	\$ 10,951	\$ 2,738	\$ 6,845

PreK3 and PreK4 Expansion Costs

Expenses	Family Provider Home	Classroom in a Child Care Center
TA	\$ 1,696	\$ 2,279
Facilities upgrade	\$ 6,845	\$ 6,550
Degree	\$ 19,110	\$ 19,110
Accreditation	\$ 1,000	\$ 2,898
MSDE Infrastructure	\$ 1,380	\$ 1,380
Total	\$ 30,031	\$ 32,217

Average for entry and upgrade to all levels for both credential and accreditation. (See Sheet #2 for details.)

Average cost of starting from scratch + refurbishing for family providers and for classrooms of 3's and 4's.

Average cost of AA degree, BA degree, and CDA for one individual (See Sheet #3 for details.)

Based on a total of all FCCA or NAEYC fees for accreditation and first year annual fee, averaged for between 1-360 children

Includes licensing staff and MD EXCELS staff (See Sheets #2 and #3 for details.)