

ALLEGANY COUNTY, MARYLAND Office of The Board of

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High Quality Teachers & Leaders - Work Group 2

Page 4, item 3: These professional development schools will be public schools with student bodies reflecting the diversity of public schools in the State.: This seems as though it will eliminate many schools in the rural counties, since those counties do not have the diversity of population as is found in the urban counties

Element 2f: Raise teacher pay: What will happen if a county cannot afford such huge pay increases. In Allegany County, the average teacher already makes approximately 150% of the mean **household** income. With just 38,000 tax bills, this could require a rather large property tax increase, which will cause many to move to West Virginia, causing a drop in student enrollment.

Element 2g: Develop career ladders for teachers and school leaders: What is the final thought on making up for the 60% of the work day in the classroom. Will more teachers be hired, or class sizes increased? The new high school in Allegany County was designed with classrooms for a maximum of 30 students, most of those classes presently have 24-25 students

Suggestion for full Commission to consider:

All students should be allowed to attend school in a neighboring county, when the school in the other county is closer and attendance would cause fewer hardships for the student and family