

Williams

Working Group 2, Element 2a, Implementation Consideration 1.

Please clarify what is meant by “exclusive” employee representatives. I’m not familiar with the phrase. If it’s a term of art, please don’t change the narrative just because it’s new to me!

Working Group 2, Element 2c, Design Assumption 1c.

About the incentive fund – 50% of various costs at a private institution – is that only in Maryland or a private institution anywhere?