

**Average Teacher Salary in Maryland by Years of Experience and Credential  
Actual 2018**

Yrs of Exp.	< BA	BA Equiv.	BA	BA/MA Equiv	MA	MA+30	Doc.	Ave.	% Change
0	\$50,612	\$46,660	\$47,222	\$56,308	\$51,133	\$58,797	\$60,130	\$48,453	
1	\$52,811	\$48,430	\$48,797	\$68,671	\$58,478	\$72,710	\$74,797	\$53,397	10.2%
2	\$55,544		\$49,735	\$64,599	\$59,220	\$74,538	\$85,334	\$54,707	2.5%
3	\$55,945	\$53,009	\$50,683	\$64,960	\$59,065	\$72,307	\$81,649	\$55,470	1.4%
4	\$55,138	\$54,507	\$52,098	\$64,763	\$58,718	\$71,825	\$75,395	\$57,403	3.5%
5	\$57,355		\$53,718	\$63,506	\$59,104	\$69,155	\$80,938	\$58,236	1.5%
6	\$56,063		\$55,483	\$66,046	\$61,314	\$66,609	\$74,740	\$60,212	3.4%
7	\$50,592	\$62,025	\$56,745	\$65,691	\$61,376	\$67,972	\$69,599	\$61,166	1.6%
8	\$64,522		\$58,526	\$67,697	\$63,203	\$69,464	\$73,624	\$63,433	3.7%
9	\$59,090	\$63,143	\$60,279	\$69,569	\$65,033	\$70,701	\$80,687	\$65,639	3.5%
10	\$56,483	\$54,507	\$62,897	\$71,217	\$66,314	\$74,453	\$82,523	\$68,074	3.7%
11	\$60,317	\$63,143	\$63,697	\$73,688	\$67,663	\$76,120	\$85,210	\$69,912	2.7%
12	\$63,936	\$77,390	\$64,565	\$75,144	\$68,819	\$76,385	\$90,140	\$71,239	1.9%
13	\$63,521		\$65,509	\$78,009	\$70,251	\$77,828	\$80,959	\$73,152	2.7%
14	\$61,123		\$69,493	\$80,078	\$71,614	\$79,535	\$86,778	\$74,983	2.5%
15	\$66,062		\$70,469	\$81,480	\$73,380	\$81,006	\$89,173	\$76,955	2.6%
16	\$62,358		\$69,753	\$83,272	\$75,271	\$82,913	\$83,981	\$78,748	2.3%
17	\$65,003	\$54,507	\$69,955	\$84,674	\$76,220	\$86,283	\$91,305	\$80,572	2.3%
18	\$57,542	\$68,423	\$73,920	\$88,362	\$77,915	\$86,583	\$92,245	\$82,625	2.5%
19	\$63,143	\$67,558	\$73,387	\$89,589	\$78,879	\$88,489	\$92,938	\$83,990	1.7%
20	\$75,878		\$73,849	\$89,127	\$80,382	\$90,769	\$95,134	\$85,183	1.4%
21	\$69,671		\$76,217	\$89,368	\$80,356	\$89,436	\$91,789	\$85,177	0.0%
22	\$71,865	\$83,675	\$74,521	\$91,417	\$82,892	\$90,747	\$94,512	\$86,948	2.1%
23	\$66,121		\$78,326	\$91,603	\$84,010	\$91,367	\$94,530	\$88,037	1.3%
24	\$69,956		\$77,654	\$92,216	\$83,900	\$91,772	\$95,789	\$88,642	0.7%
25	\$65,142		\$77,908	\$89,966	\$85,482	\$94,295	\$90,340	\$89,339	0.8%
26	\$69,659		\$80,852	\$93,072	\$86,354	\$92,769	\$100,163	\$90,464	1.3%
27	\$73,075		\$79,629	\$91,541	\$86,515	\$95,583	\$99,493	\$90,662	0.2%
28	\$69,238		\$77,411	\$92,280	\$85,880	\$96,371	\$88,509	\$90,962	0.3%
29	\$80,853		\$84,214	\$92,368	\$85,654	\$97,441	\$102,714	\$91,339	0.4%
30	\$74,749		\$80,102	\$89,542	\$86,066	\$94,503	\$96,932	\$89,609	-1.9%
31	\$86,867		\$85,489	\$91,089	\$87,587	\$95,850	\$92,413	\$91,601	2.2%
32	\$89,436	\$67,558	\$83,895	\$90,947	\$87,876	\$95,979	\$90,541	\$90,851	-0.8%
33	\$88,911		\$80,468	\$92,995	\$85,881	\$95,734	\$105,268	\$91,500	0.7%
34			\$83,688	\$93,611	\$86,972	\$97,413	\$92,152	\$92,141	0.7%
35	\$87,990		\$84,319	\$95,912	\$84,787	\$99,147	\$82,517	\$92,654	0.6%
36	\$89,844		\$73,763	\$95,519	\$88,169	\$98,976		\$92,927	0.3%
37	\$78,730		\$81,704	\$90,435	\$88,607	\$94,466	\$90,830	\$90,230	-2.9%
38	\$68,346		\$89,072	\$91,610	\$83,066	\$97,162	\$88,297	\$90,438	0.2%
39			\$77,986	\$92,447	\$84,613	\$96,918		\$90,634	0.2%
40	\$88,911		\$85,599	\$90,920	\$84,817	\$93,406		\$89,641	-1.1%
41			\$86,319	\$89,089	\$76,274	\$90,705	\$103,819	\$85,697	-4.4%
42			\$90,452	\$86,948	\$81,692	\$90,453	\$113,870	\$86,791	1.3%
43	\$66,382		\$83,619	\$90,249	\$90,596	\$90,754		\$89,745	3.4%
44			\$90,443	\$94,400	\$86,747	\$100,992	\$99,016	\$95,590	6.5%
45				\$89,747	\$84,705	\$95,159		\$89,342	-6.5%
46				\$85,915	\$89,200	\$96,669	\$95,516	\$89,841	0.6%
47			\$82,460	\$95,711	\$96,135	\$96,693	\$94,670	\$92,661	3.1%
48						\$105,757	\$113,870	\$107,232	15.7%
49				\$98,502		\$87,821	\$88,297	\$92,467	-13.8%
50						\$100,647		\$100,647	8.8%
51					\$71,897			\$71,897	-28.6%
52						\$111,081		\$111,081	54.5%
53					\$89,685			\$89,685	-19.3%
57						\$96,654		\$96,654	7.8%