

**Earnings Comparison of Early Career BA Teacher (2018 Salaries)**

Year	Degree	Current	Time to NBPTS Certification - BA Teacher				Timing of Raises			
			Modest	Moderate	Rapid	Degree	Modest	Moderate	Rapid	
4	BA	\$50,683	\$50,683	\$50,683	\$50,683	BA All Years	-	-	-	
5	BA	\$52,098	\$52,098	\$53,661	\$54,734	-	-	B1 Paid	B1 & B2 Paid	
6	BA	\$53,718	\$55,330	\$56,436	\$59,281	-	B1 Paid	B2 Paid	B2 & B3 Paid	
7	MA	\$61,314	\$57,147	\$58,873	\$59,281	-	-	B3 Paid	NBC	
8	MA	\$61,376	\$59,616	\$62,621	\$59,281	-	B2 Paid	B4 Paid	NBC	
9	MA	\$63,203	\$62,102	\$62,621	\$59,281	-	B3 Paid	NBC	NBC	
10	MA	\$65,033	\$66,520	\$62,621	\$59,281	-	B4 Paid	NBC	NBC	
11	MA	\$66,314	\$66,520	\$62,621	\$62,245	-	NBC	NBC	NBC Renewal Paid	
12	MA	\$67,663	\$66,520	\$62,621	\$62,245	-	NBC	NBC	NBC	
13	MA	\$68,819	\$66,520	\$65,752	\$62,245	-	NBC	NBC Renewal Paid	NBC	
<b>First 5 Years:</b>		\$279,189	\$274,873	\$282,273	\$283,258					
<b>Last 5 Years:</b>		\$331,032	\$328,184	\$316,235	\$305,295					
<b>Total Earnings:</b>		\$610,221	\$603,057	\$598,508	\$588,553					