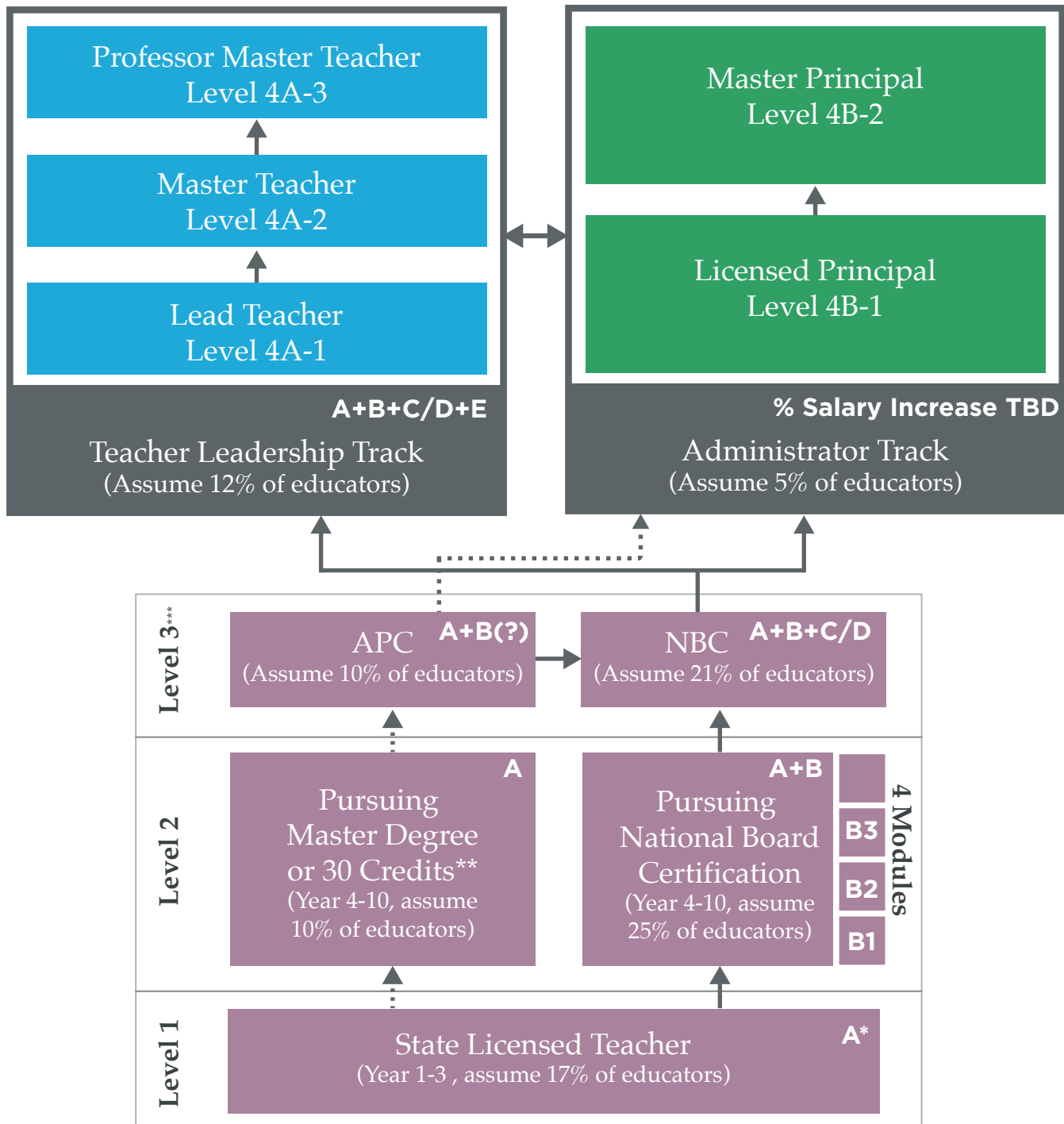


Maryland Career Ladder for Educators

DRAFT
August 2018



* Letters relate to salary bump

** 30 Credits in an approved program of study

*** Educators in Level 3 include Assistant Principals

C is for working in a non-low-performing / non-high poverty school

D is for working in a low-performing / high poverty school

Dotted lines are transition plan for existing teachers and administrators.

Teachers pursuing NBC may also be pursuing a Master's Degree.