Maryland Career Ladder for Educators

DRAFT
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Teacher Leadership Track
(Assume 12% of educators)

Master Principal
Level 4B-2

Licensed Principal
Level 4B-1

Administrator Track
(Assume 5% of educators)

Master Teacher
Level 4A-2

Lead Teacher
Level 4A-1

Professor Master Teacher
Level 4A-3

- Letters relate to salary bump
- **30 Credits in an approved program of study
- ***Educators in Level 3 include Assistant Principals
- C is for working in a non-low-performing/non-high poverty school
- D is for working in a low-performing/high poverty school
- Dotted lines are transition plan for existing teachers and administrators.
- Teachers pursuing NBC may also be pursuing a Master’s Degree.