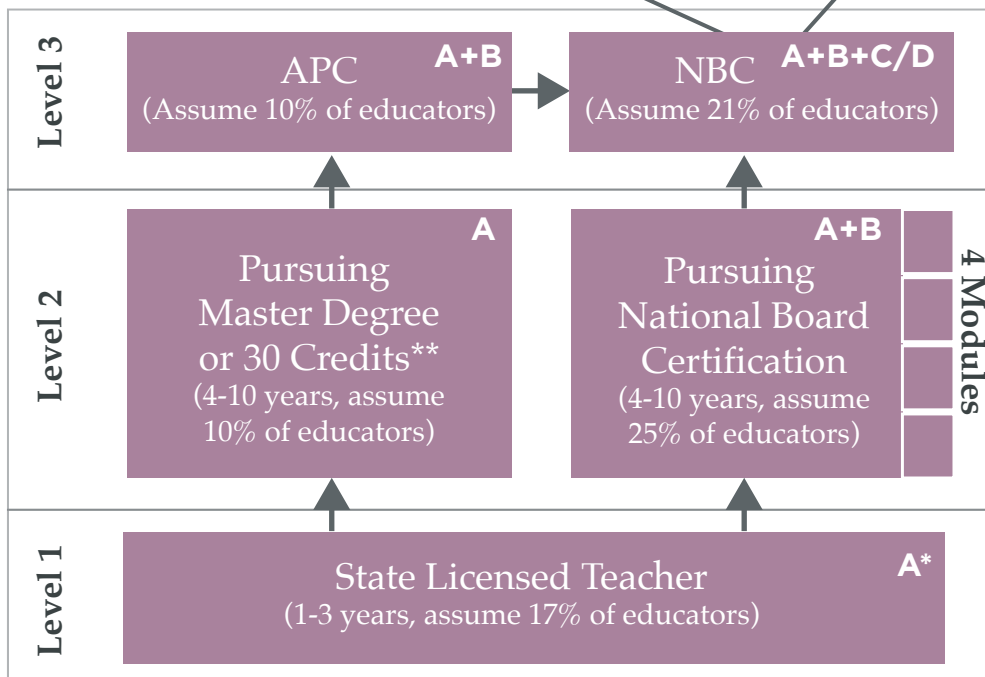
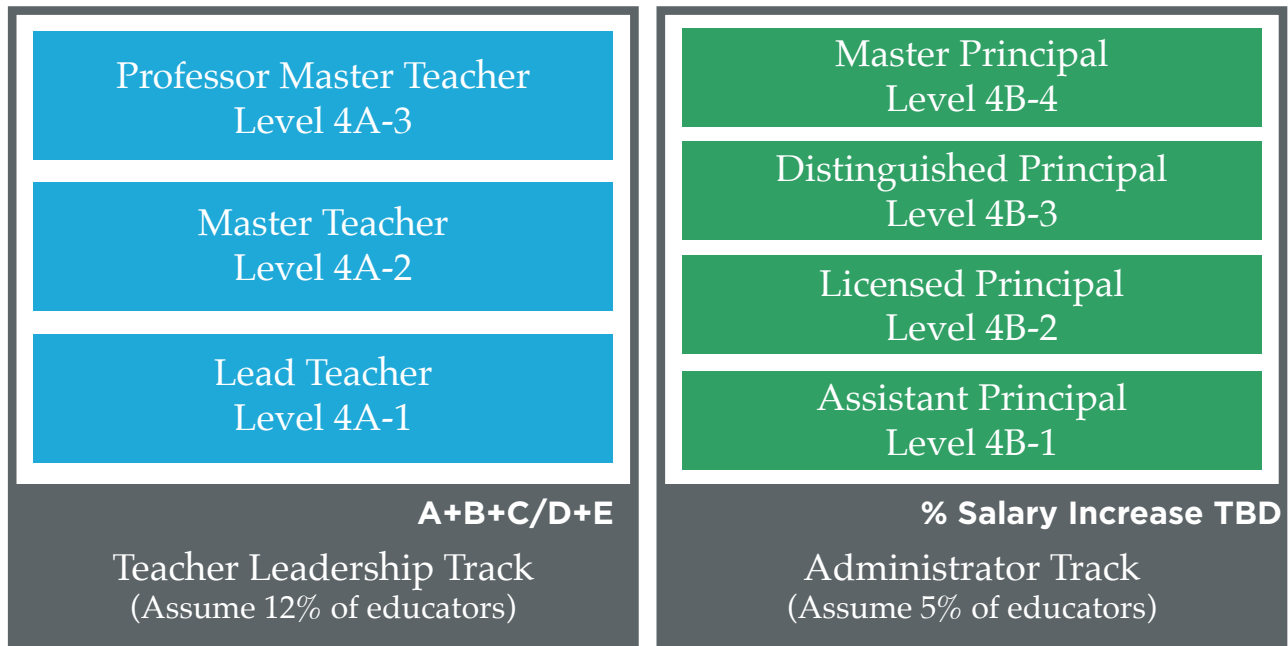


Maryland Career Ladder for Educators

DRAFT
July 2018



* Letters relate to salary bump

** 30 Credits in an approved program of study
C is for working in a non-low-performing/non-high poverty school
D is for working in a low-performing/high poverty school