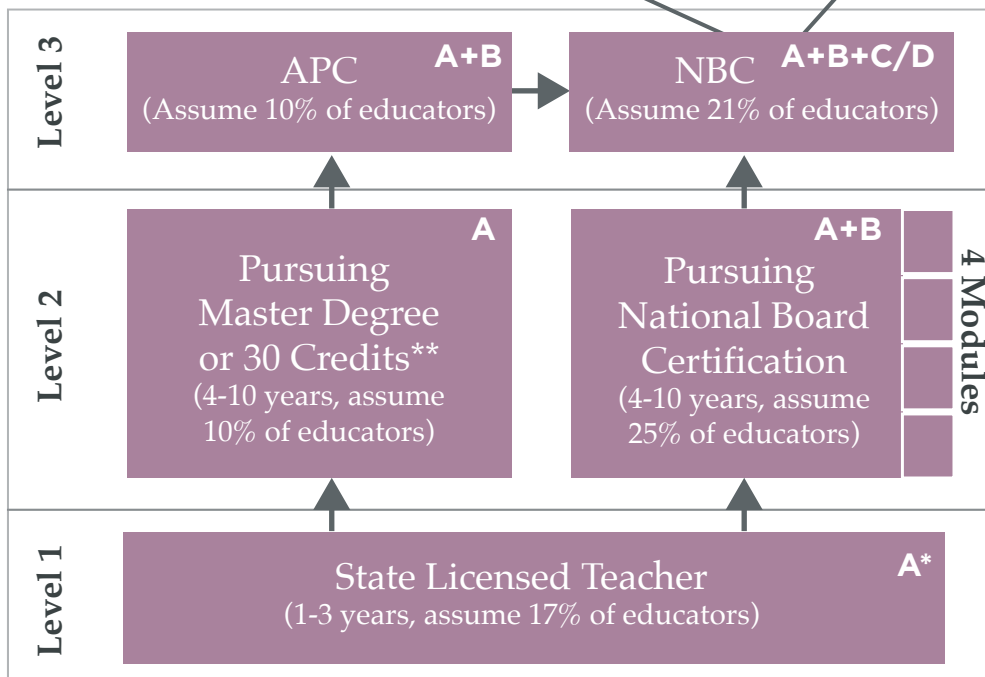
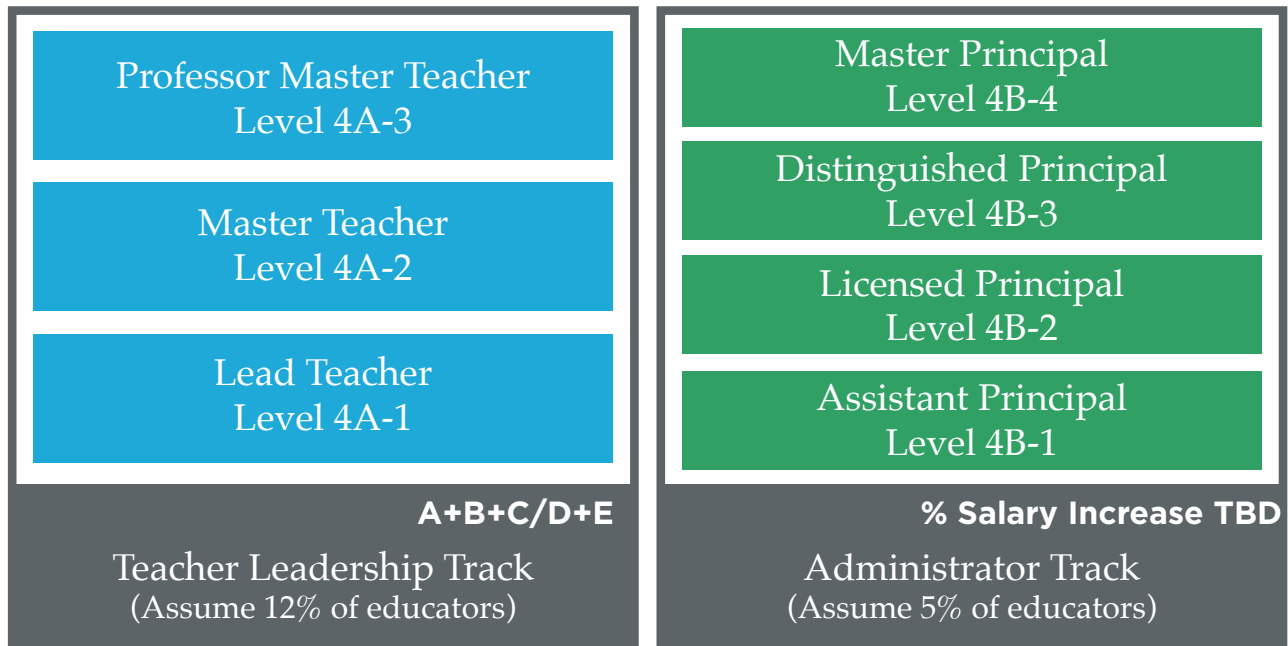


# Maryland Career Ladder for Educators

DRAFT  
July 2018



\* Letters relate to salary bump  
 \*\* 30 Credits in an approved program of study  
 C is for working in a non-low-performing/non-high poverty school  
 D is for working in a low-performing/high poverty school