

Proposed MD ECE Career Ladder

	Child Care (0-3 year olds)	Pre-K (3-5 year olds)
Level 4	Child Care Master Teacher (MA in ECE)	Pre-K Master Teacher (NBPTS Generalist Certification Early Years)*
Level 3	Child Care Director (BA ECE)*	Pre-K Lead Teacher (BA, ECE certification)*
Level 2	Child Care Lead Teacher (AA degree in ECE)	Pre-K Assistant Teacher (AA in ECE)
Level 1	Child Care Assistant (CDA certification for 0-3)	Pre-K Assistant (CDA certification for 3-5)

*this can connect to the MD Educator Career Ladder