## Proposed MD ECE Career Ladder

<table>
<thead>
<tr>
<th>Level 4</th>
<th>Child Care Master Teacher (MA in ECE)</th>
<th>Pre-K Master Teacher (NBPTS Generalist Certification Early Years)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 3</td>
<td>Child Care Director (BA ECE)*</td>
<td>Pre-K Lead Teacher (BA, ECE certification)*</td>
</tr>
<tr>
<td>Level 2</td>
<td>Child Care Lead Teacher (AA degree in ECE)</td>
<td>Pre-K Assistant Teacher (AA in ECE)</td>
</tr>
<tr>
<td>Level 1</td>
<td>Child Care Assistant (CDA certification for 0-3)</td>
<td>Pre-K Assistant (CDA certification for 3-5)</td>
</tr>
</tbody>
</table>

*this can connect to the MD Educator Career Ladder