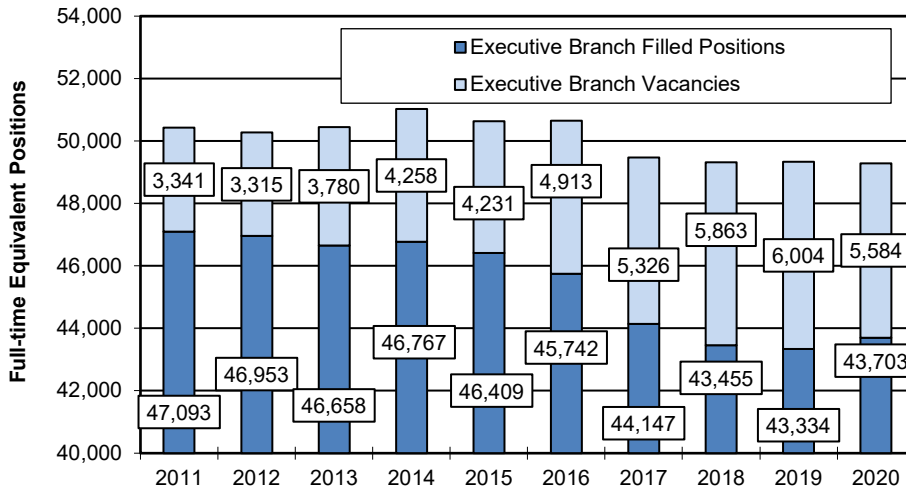


Executive Branch Positions and Vacancies: July 1, 2011 to July 1, 2020



- On July 1, 2011, there were 50,434 regular positions in the Executive Branch: 47,093 filled and 3,341 vacant (6.6%).

- Since 2011, total regular positions have decreased by -1,148, an annual rate of -0.3%, with the largest drop in 2017 (-1,182).

- Despite decreases in regular positions, vacancies have increased by 2,242 to 5,893.

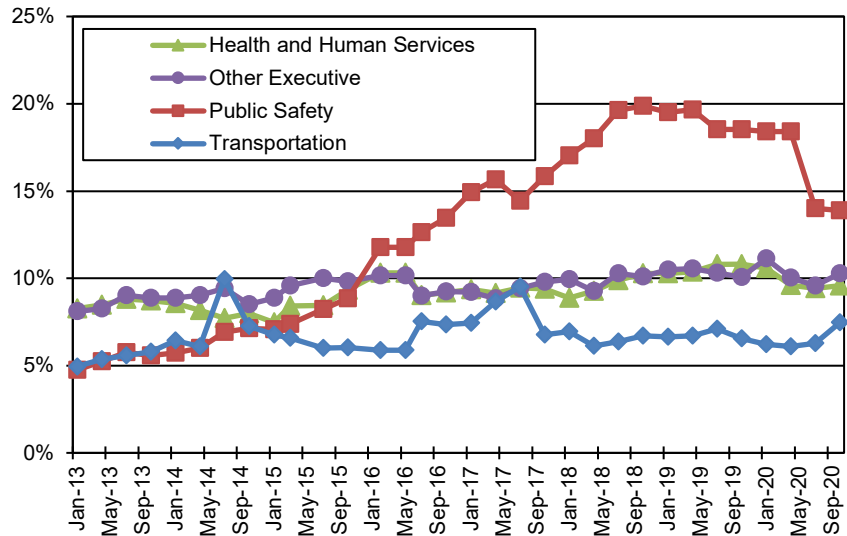
Note: Executive Branch excludes higher education institutions.

Executive Branch Position Quarterly Vacancy by Area: January 2013 to October 2020

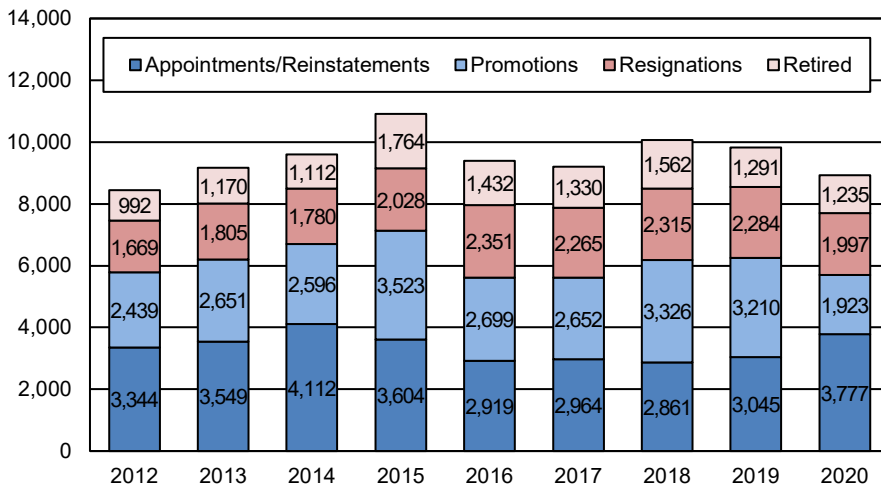
- Public Safety vacancy rate has decreased from 18.4% in April 2020 to 13.9% in October 2020 due to the abolition of 521 vacant positions in the fiscal 2021 appropriation. Vacancy rates remain high due to cost containment actions and recruitment and retention issues, particularly in correctional officer positions.

- The vacancy rate in transportation increased to 7.5% in October 2020, its highest level since May 2017; but still lower than other executive branch areas.

- Health and Human Services and Other Executive agencies show a decrease in vacancies in fiscal 2015 and 2017, due to cost containment actions that abolished vacant positions. Since then, vacancies have slowly but steadily increased to 9.6% in health and 10.3% in other executive agencies.



Transactions in State Personnel Management System: Fiscal 2012-2020



- In fiscal 2020, retirements dropped for the second straight year to their lowest level since fiscal 2014.

- In fiscal 2020, resignations declined to 1,997, the lowest level since 2014.

- Appointments and reinstatements increased to 3,777 in fiscal 2020, the most since fiscal 2014.